

FY 26 TEACHER Salary Schedule									
FY 2025	BA ( I )	BA+15 ( II )	BA+30 ( III )	B+45/MA ( IV )	MA+15 ( V )	MA+30 ( VI )	MA+45 ( VII )	MA+60 ( VIII )	
Step 1	\$53,753	\$56,222	\$58,656	\$61,091	\$63,544	\$65,974	\$68,411	\$70,854	
Step 2	\$56,222	\$58,656	\$61,091	\$63,544	\$65,974	\$68,411	\$70,854	\$73,291	
Step 3	\$58,656	\$61,091	\$63,544	\$65,974	\$68,411	\$70,854	\$73,291	\$75,726	
Step 4 DO NOT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Step 5	\$63,544	\$65,974	\$68,411	\$70,854	\$73,291	\$75,726	\$78,167	\$80,603	
Step 6	\$65,974	\$68,411	\$70,854	\$73,291	\$75,726	\$78,167	\$80,603	\$83,040	
Step 7	\$68,411	\$70,854	\$73,291	\$75,726	\$78,167	\$80,603	\$83,040	\$85,479	
Step 8	\$70,854	\$73,291	\$75,726	\$78,167	\$80,603	\$83,040	\$85,479	\$87,919	
Step 9	\$73,291	\$75,726	\$78,167	\$80,603	\$83,040	\$85,479	\$87,919	\$90,359	
Step 10	\$75,726	\$78,167	\$80,603	\$83,040	\$85,479	\$87,919	\$90,359	\$92,794	
Step 11	\$78,167	\$80,603	\$83,040	\$85,479	\$87,919	\$90,359	\$92,794	\$95,234	
Step 12	\$80,418	\$82,854	\$85,291	\$87,730	\$90,170	\$92,610	\$95,045	\$97,485	
Step 13	\$82,669	\$85,105	\$87,542	\$89,980	\$92,421	\$94,860	\$97,295	\$99,736	
Step 14	\$85,919	\$88,356	\$90,793	\$93,231	\$95,672	\$98,111	\$100,546	\$102,987	
Salary Tables for CBA									
Proposed FY 2026 Salary Schedule									
With COLA of:									
	BA ( I )	BA+15 ( II )	BA+30 ( III )	B+45/MA ( IV )	MA+15 ( V )	MA+30 ( VI )	MA+45 ( VII )	MA+60 ( VIII )	Doc (IX)
Step 1	\$55,152	\$57,346	\$59,829	\$62,313	\$64,815	\$67,293	\$69,779	\$72,271	\$75,162
Step 2	\$57,346	\$59,829	\$62,313	\$64,815	\$67,293	\$69,779	\$72,271	\$74,757	\$77,747
Step 3	\$59,829	\$62,313	\$64,815	\$67,293	\$69,779	\$72,271	\$74,757	\$77,241	\$80,330
Step 5	\$64,815	\$67,293	\$69,779	\$72,271	\$74,757	\$77,241	\$79,730	\$82,215	\$85,504
Step 6	\$67,293	\$69,779	\$72,271	\$74,757	\$77,241	\$79,730	\$82,215	\$84,701	\$88,089
Step 7	\$69,779	\$72,271	\$74,757	\$77,241	\$79,730	\$82,215	\$84,701	\$87,189	\$90,676
Step 8	\$72,271	\$74,757	\$77,241	\$79,730	\$82,215	\$84,701	\$87,189	\$89,677	\$93,264
Step 9	\$74,757	\$77,241	\$79,730	\$82,215	\$84,701	\$87,189	\$89,677	\$92,166	\$95,853
Step 10	\$77,241	\$79,730	\$82,215	\$84,701	\$87,189	\$89,677	\$92,166	\$94,650	\$98,436
Step 11	\$81,028	\$82,908	\$84,983	\$88,444	\$91,140	\$93,932	\$96,180	\$98,511	\$102,452
Step 12	\$84,815	\$86,086	\$87,752	\$89,188	\$95,092	\$98,186	\$100,195	\$102,372	\$106,467
Step 13	\$86,264	\$88,105	\$90,180	\$93,642	\$96,338	\$99,130	\$101,376	\$103,710	\$107,858
Step 14	\$87,713	\$90,123	\$92,609	\$95,096	\$97,841	\$100,243	\$102,557	\$105,603	\$109,827
Step 15	\$87,713	\$90,123	\$92,609	\$95,096	\$97,841	\$100,243	\$102,557	\$105,603	\$109,827
Step 16	\$87,713	\$90,123	\$92,609	\$95,096	\$97,841	\$100,243	\$102,557	\$105,603	\$109,827
Step 17 (17 Year)	\$88,371	\$90,799	\$93,303	\$95,809	\$98,575	\$100,994	\$103,326	\$106,395	\$110,650
Step 18	\$88,371	\$90,799	\$93,303	\$95,809	\$98,575	\$100,994	\$103,326	\$106,395	\$110,650
Step 19	\$88,371	\$90,799	\$93,303	\$95,809	\$98,575	\$100,994	\$103,326	\$106,395	\$110,650
Step 20 (20 Year)	\$89,555	\$92,016	\$94,554	\$97,093	\$99,896	\$102,348	\$104,711	\$107,820	\$112,133
Step 21	\$89,555	\$92,016	\$94,554	\$97,093	\$99,896	\$102,348	\$104,711	\$107,820	\$112,133
Step 22	\$89,555	\$92,016	\$94,554	\$97,093	\$99,896	\$102,348	\$104,711	\$107,820	\$112,133
Step 23 (23 Year)	\$91,364	\$93,874	\$96,464	\$99,054	\$101,914	\$104,445	\$106,826	\$109,998	\$114,398

Proposed for FY 2027 Salary Schedule									
With COLA of:									
	BA ( I )	BA+15 ( II )	BA+30 ( III )	B+45/MA ( IV )	MA+15 ( V )	MA+30 ( VI )	MA+45 ( VII )	MA+60 ( VIII )	Doc (IX)
Step 1	\$56,255	\$58,493	\$61,026	\$63,559	\$66,111	\$68,639	\$71,175	\$73,717	\$76,665
Step 2	\$58,493	\$61,026	\$63,559	\$66,111	\$68,639	\$71,175	\$73,717	\$76,252	\$79,302
Step 3	\$61,026	\$63,559	\$66,111	\$68,639	\$71,175	\$73,717	\$76,252	\$78,785	\$81,937
Step 5	\$66,111	\$68,639	\$71,175	\$73,717	\$76,252	\$78,785	\$81,325	\$83,859	\$87,214
Step 6	\$68,639	\$71,175	\$73,717	\$76,252	\$78,785	\$81,325	\$83,859	\$86,395	\$89,851
Step 7	\$71,175	\$73,717	\$76,252	\$78,785	\$81,325	\$83,859	\$86,395	\$88,932	\$92,490
Step 8	\$73,717	\$76,252	\$78,785	\$81,325	\$83,859	\$86,395	\$88,932	\$91,471	\$95,130
Step 9	\$76,252	\$78,785	\$81,325	\$83,859	\$86,395	\$88,932	\$91,471	\$94,010	\$97,770
Step 10	\$78,785	\$81,325	\$83,859	\$86,395	\$88,932	\$91,471	\$94,010	\$96,543	\$100,405
Step 11	\$82,648	\$84,566	\$86,683	\$89,213	\$92,963	\$95,810	\$98,104	\$100,481	\$104,501
Step 12	\$86,511	\$87,808	\$89,507	\$94,031	\$96,993	\$100,150	\$102,198	\$104,420	\$108,597
Step 13	\$87,989	\$89,867	\$91,984	\$95,514	\$98,265	\$101,112	\$103,403	\$105,784	\$110,015
Step 14	\$89,467	\$91,926	\$94,461	\$96,998	\$99,798	\$102,247	\$104,608	\$107,715	\$112,023
Step 15	\$89,467	\$91,926	\$94,461	\$96,998	\$99,798	\$102,247	\$104,608	\$107,715	\$112,023
Step 16	\$89,467	\$91,926	\$94,461	\$96,998	\$99,798	\$102,247	\$104,608	\$107,715	\$112,023
Step 17 (17 Year)	\$90,138	\$92,615	\$95,169	\$97,725	\$100,547	\$103,044	\$105,393	\$108,523	\$112,863
Step 18	\$90,138	\$92,615	\$95,169	\$97,725	\$100,547	\$103,044	\$105,393	\$108,523	\$112,863
Step 19	\$90,138	\$92,615	\$95,169	\$97,725	\$100,547	\$103,044	\$105,393	\$108,523	\$112,863
Step 20 (20 Year)	\$91,346	\$93,856	\$96,445	\$99,035	\$101,894	\$104,395	\$106,805	\$109,977	\$114,376
Step 21	\$91,346	\$93,856	\$96,445	\$99,035	\$101,894	\$104,395	\$106,805	\$109,977	\$114,376
Step 22	\$91,346	\$93,856	\$96,445	\$99,035	\$101,894	\$104,395	\$106,805	\$109,977	\$114,376
Step 23 (23 Year)	\$93,191	\$95,752	\$98,393	\$101,035	\$103,952	\$106,303	\$108,962	\$112,198	\$116,686

Proposed for FY 2028									
With COLA of:									
	BA ( I )	BA+15 ( II )	BA+30 ( III )	B+45/MA ( IV )	MA+15 ( V )	MA+30 ( VI )	MA+45 ( VII )	MA+60 ( VIII )	Doc (IX)
Step 1	\$57,381	\$59,665	\$62,246	\$64,830	\$67,433	\$70,012	\$72,598	\$75,191	\$78,198
Step 2	\$59,665	\$62,246	\$64,830	\$67,433	\$70,012	\$72,598	\$75,191	\$77,777	\$80,888
Step 3	\$62,246	\$64,830	\$67,433	\$70,012	\$72,598	\$75,191	\$77,777	\$80,361	\$83,575
Step 5	\$67,433	\$70,012	\$72,598	\$75,191	\$77,777	\$80,361	\$82,951	\$85,537	\$88,958
Step 6	\$70,012	\$72,598	\$75,191	\$77,777	\$80,361	\$82,951	\$85,537	\$88,123	\$91,648
Step 7	\$72,598	\$75,191	\$77,777	\$80,361	\$82,951	\$85,537	\$88,123	\$90,711	\$94,339
Step 8	\$75,191	\$77,777	\$80,361	\$82,951	\$85,537	\$88,123	\$90,711	\$93,300	\$97,032
Step 9	\$77,777	\$80,361	\$82,951	\$85,537	\$88,123	\$90,711	\$93,300	\$95,890	\$99,725
Step 10	\$80,361	\$82,951	\$85,537	\$88,123	\$90,711	\$93,300	\$95,890	\$98,474	\$102,413
Step 11	\$84,301	\$86,258	\$88,417	\$92,017	\$94,822	\$97,727	\$100,066	\$102,491	\$106,591
Step 12	\$88,242	\$89,564	\$91,297	\$95,912	\$98,933	\$102,153	\$104,242	\$106,508	\$110,768
Step 13	\$89,749	\$91,664	\$93,824	\$97,425	\$100,231	\$103,135	\$105,471	\$107,899	\$112,215
Step 14	\$91,256	\$93,764	\$96,350	\$99,937	\$101,794	\$104,292	\$106,700	\$109,869	\$114,264
Step 15	\$91,256	\$93,764	\$96,350	\$99,937	\$101,794	\$104,292	\$106,700	\$109,869	\$114,264
Step 16	\$91,256	\$93,764	\$96,350	\$99,937	\$101,794	\$104,292	\$106,700	\$109,869	\$114,264
Step 17 (17 Year)	\$91,941	\$94,467	\$97,073	\$99,680	\$102,558	\$105,075	\$107,500	\$110,693	\$115,121
Step 18	\$91,941	\$94,467	\$97,073	\$99,680	\$102,558	\$105,075	\$107,500	\$110,693	\$115,121
Step 19	\$91,941	\$94,467	\$97,073	\$99,680	\$102,558	\$105,075	\$107,500	\$110,693	\$115,121
Step 20 (20 Year)	\$93,173	\$95,733	\$98,374	\$101,015	\$103,932	\$106,483	\$108,941	\$112,176	\$116,663
Step 21	\$93,173	\$95,733	\$98,374	\$101,015	\$103,932	\$106,483	\$108,941	\$112,176	\$116,663
Step 22	\$93,173	\$95,733	\$98,374	\$101,015	\$103,932	\$106,483	\$108,941	\$112,176	\$116,663
Step 23 (23 Year)	\$95,055	\$97,667	\$100,361	\$103,056	\$106,031	\$108,633	\$111,142	\$114,442	\$119,020