

Current FY 26 TEACHER Salary Schedule												
FY 2025	BA (1)	BA+15 (II)	BA+30 (III)	B+45/MA (IV)	MA+15 (V)	MA+30 (VI)	MA+45 (VII)	MA+60 (VIII)				
Step 1	\$53,753	\$56,222	\$58,656	\$61,091	\$63,544	\$65,974	\$68,411	\$70,854				
Step 2	\$56,222	\$58,656	\$61,091	\$63,544	\$65,974	\$68,411	\$70,854	\$73,291				
Step 3	\$58,656	\$61,091	\$63,544	\$65,974	\$68,411	\$70,854	\$73,291	\$75,726				
Step 4 DO NOT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0				
Step 5	\$63,544	\$65,974	\$68,411	\$70,854	\$73,291	\$75,726	\$78,167	\$80,603				
Step 6	\$65,974	\$68,411	\$70,854	\$73,291	\$75,726	\$78,167	\$80,603	\$83,040				
Step 7	\$68,411	\$70,854	\$73,291	\$75,726	\$78,167	\$80,603	\$83,040	\$85,479				
Step 8	\$70,854	\$73,291	\$75,726	\$78,167	\$80,603	\$83,040	\$85,479	\$87,919				
Step 9	\$73,291	\$75,726	\$78,167	\$80,603	\$83,040	\$85,479	\$87,919	\$90,359				
Step 10	\$75,726	\$78,167	\$80,603	\$83,040	\$85,479	\$87,919	\$90,359	\$92,794				
Step 11	\$78,167	\$80,603	\$83,040	\$85,479	\$87,919	\$90,359	\$92,794	\$95,234				
Step 12	\$80,418	\$82,854	\$85,291	\$87,730	\$90,170	\$92,610	\$95,045	\$97,485				
Step 13	\$82,669	\$85,105	\$87,542	\$89,980	\$92,421	\$94,860	\$97,295	\$99,736				
Step 14	\$85,919	\$88,356	\$90,793	\$93,231	\$95,672	\$98,111	\$100,546	\$102,987				
Salary Tables for CBA												
Proposed FY 20206 Salary Schedule												
With COLA of:	2.00%	Ave. Market Adj:	ave 0.49%	Total Adj:	2.49%							
BA (1)	BA+15 (II)	BA+30 (III)	(II)B+45/MA (IV)	(IV) MA+15 (V)	MA+30 (VI)	MA+45 (VII)	(V) MA+60 (VIII)	(VIII) Doc (IX)				
\$55,152	\$57,346	\$59,829	\$62,313	\$64,815	\$67,293	\$69,779	\$72,271	\$75,162				
Step 1	\$57,346	\$59,829	\$62,313	\$64,815	\$67,293	\$69,779	\$72,271	\$74,757	\$77,747			
Step 2	\$60,222	\$62,713	\$64,815	\$67,293	\$69,779	\$72,271	\$74,757	\$77,271	\$80,330			
Step 3	\$62,313	\$64,815	\$67,293	\$69,779	\$72,271	\$74,757	\$77,271	\$80,330				
Step 5	\$64,815	\$67,293	\$69,779	\$72,271	\$74,757	\$77,271	\$79,730	\$82,215	\$85,504			
Step 6	\$67,293	\$69,779	\$72,271	\$74,757	\$77,271	\$79,730	\$82,215	\$84,701	\$88,089			
Step 7	\$69,779	\$72,271	\$74,757	\$77,241	\$79,730	\$82,215	\$84,701	\$87,189	\$90,676			
Step 8	\$72,271	\$74,757	\$77,241	\$79,730	\$82,215	\$84,701	\$87,189	\$89,677	\$93,264			
Step 9	\$74,757	\$77,241	\$79,730	\$82,215	\$84,701	\$87,189	\$89,677	\$92,166	\$95,853			
Step 10	\$77,241	\$79,730	\$82,215	\$84,701	\$87,189	\$89,677	\$92,166	\$94,650	\$98,436			
Step 11	\$81,028	\$82,908	\$84,983	\$88,444	\$91,140	\$93,932	\$96,180	\$98,511	\$102,452			
Step 12	\$84,815	\$86,086	\$87,752	\$92,188	\$95,092	\$98,186	\$100,195	\$102,372	\$106,467			
Step 13	\$86,264	\$88,105	\$90,180	\$93,642	\$96,338	\$99,130	\$101,376	\$103,710	\$107,858			
Step 14	\$87,713	\$90,123	\$92,609	\$95,096	\$97,841	\$100,243	\$102,557	\$105,603	\$109,827			
Step 15	\$87,713	\$90,123	\$92,609	\$95,096	\$97,841	\$100,243	\$102,557	\$105,603	\$109,827			
Step 16	\$87,713	\$90,123	\$92,609	\$95,096	\$97,841	\$100,243	\$102,557	\$105,603	\$109,827			
Step 17 (17 Years)	\$88,371	\$90,799	\$93,303	\$95,809	\$98,575	\$100,994	\$103,326	\$106,395	\$110,650			
Step 18	\$88,371	\$90,799	\$93,303	\$95,809	\$98,575	\$100,994	\$103,326	\$106,395	\$110,650			
Step 19	\$88,371	\$90,799	\$93,303	\$95,809	\$98,575	\$100,994	\$103,326	\$106,395	\$110,650			
Step 20 (20 Years)	\$89,555	\$92,016	\$94,554	\$97,093	\$99,896	\$102,348	\$104,711	\$107,820	\$112,133			
Step 21	\$89,555	\$92,016	\$94,554	\$97,093	\$99,896	\$102,348	\$104,711	\$107,820	\$112,133			
Step 22	\$89,555	\$92,016	\$94,554	\$97,093	\$99,896	\$102,348	\$104,711	\$107,820	\$112,133			
Step 23 (23 Years)	\$91,364	\$93,874	\$96,464	\$99,054	\$101,914	\$104,415	\$106,826	\$109,998	\$114,398			
Proposed for FY 2027 Salary Schedule												
With COLA of:	2.00%											
BA (1)	BA+15 (II)	BA+30 (III)	B+45/MA (IV)	MA+15 (V)	MA+30 (VI)	MA+45 (VII)	MA+60 (VIII)	Doc (IX)				
Step 1	\$56,255	\$58,493	\$61,026	\$63,559	\$66,111	\$68,639	\$71,175	\$73,717	\$76,665			
Step 2	\$58,493	\$61,026	\$63,559	\$66,111	\$68,639	\$71,175	\$73,717	\$76,252	\$79,302			
Step 3	\$61,026	\$63,559	\$66,111	\$68,639	\$71,175	\$73,717	\$76,252	\$78,785	\$81,937			
Step 5	\$66,111	\$68,639	\$71,175	\$73,717	\$76,252	\$78,785	\$81,325	\$83,859	\$87,214			
Step 6	\$68,639	\$71,175	\$73,717	\$76,252	\$78,785	\$81,325	\$83,859	\$86,395	\$89,851			
Step 7	\$71,175	\$73,717	\$76,252	\$78,785	\$81,325	\$83,859	\$86,395	\$88,932	\$92,490			
Step 8	\$73,717	\$76,252	\$78,785	\$81,325	\$83,859	\$86,395	\$88,932	\$91,471	\$95,130			
Step 9	\$76,252	\$78,785	\$81,325	\$83,859	\$86,395	\$88,932	\$91,471	\$94,010	\$97,770			
Step 10	\$78,785	\$81,325	\$83,859	\$86,395	\$88,932	\$91,471	\$94,010	\$96,543	\$100,405			
Step 11	\$82,648	\$84,683	\$90,213	\$92,963	\$95,810	\$98,104	\$100,481	\$104,501				
Step 12	\$86,511	\$87,808	\$89,507	\$94,031	\$96,993	\$100,150	\$102,198	\$104,420	\$108,597			
Step 13	\$87,989	\$89,867	\$91,984	\$95,514	\$98,265	\$101,112	\$103,403	\$105,784	\$110,015			
Step 14	\$89,467	\$91,926	\$94,461	\$96,996	\$99,798	\$102,247	\$104,608	\$107,715	\$112,023			
Step 15	\$89,467	\$91,926	\$94,461	\$96,996	\$99,798	\$102,247	\$104,608	\$107,715	\$112,023			
Step 16	\$89,467	\$91,926	\$94,461	\$96,996	\$99,798	\$102,247	\$104,608	\$107,715	\$112,023			
Step 17 (17 Years)	\$90,138	\$92,615	\$95,169	\$97,725	\$100,547	\$103,014	\$105,393	\$108,523	\$112,863			
Step 18	\$90,138	\$92,615	\$95,169	\$97,725	\$100,547	\$103,014	\$105,393	\$108,523	\$112,863			
Step 19	\$90,138	\$92,615	\$95,169	\$97,725	\$100,547	\$103,014	\$105,393	\$108,523	\$112,863			
Step 20 (20 Years)	\$91,346	\$93,856	\$96,445	\$99,035	\$101,894	\$104,395	\$106,805	\$109,977	\$114,376			
Step 21	\$91,346	\$93,856	\$96,445	\$99,035	\$101,894	\$104,395	\$106,805	\$109,977	\$114,376			
Step 22	\$91,346	\$93,856	\$96,445	\$99,035	\$101,894	\$104,395	\$106,805	\$109,977	\$114,376			
Step 23 (23 Years)	\$93,191	\$95,752	\$98,393	\$101,035	\$103,952	\$106,503	\$108,962	\$112,198	\$116,686			
Proposed for FY 2028												
With COLA of:	2.00%											
BA (1)	BA+15 (II)	BA+30 (III)	B+45/MA (IV)	MA+15 (V)	MA+30 (VI)	MA+45 (VII)	MA+60 (VIII)	Doc (IX)				
Step 1	\$57,381	\$59,663	\$62,246	\$64,830	\$67,433	\$70,012	\$72,598	\$75,191	\$78,198			
Step 2	\$59,663	\$62,246	\$64,830	\$67,433	\$70,012	\$72,598	\$75,191	\$77,777	\$80,888			
Step 3	\$62,246	\$64,830	\$67,433	\$70,012	\$72,598	\$75,191	\$77,777	\$80,361	\$83,575			
Step 5	\$67,433	\$70,012	\$72,598	\$75,191	\$77,777	\$80,361	\$82,951	\$85,537	\$88,958			
Step 6	\$70,012	\$72,598	\$75,191	\$77,777	\$80,361	\$82,951	\$85,537	\$88,123	\$91,223			
Step 7	\$72,598	\$75,191	\$77,777	\$80,361	\$82,951	\$85,537	\$88,123	\$90,711	\$93,300	\$97,032		
Step 8	\$75,191	\$77,777	\$80,361	\$82,951	\$85,537	\$88,123	\$90,711	\$93,300	\$95,890	\$99,725		
Step 9	\$77,777	\$80,361	\$82,951	\$85,537	\$88,123	\$90,711	\$93,300	\$95,890	\$98,474	\$102,413		
Step 10	\$80,361	\$82,951	\$85,537	\$88,123	\$90,711	\$93,300	\$95,890	\$98,474	\$102,413			
Step 11	\$84,301	\$86,258	\$88,417	\$90,822	\$92,017	\$94,822	\$97,727</					