



Haverhill Public Schools - School Committee

Hybrid Regular Meeting Minutes of September 11, 2025

Governor Healey has extended pandemic-related authorizations thereby allowing remote and hybrid meeting options for public bodies through June 30, 2027.

Mayor Barrett read the following statement published for the record: those attending tonight's meeting should be aware that the meeting is being audio and video recorded by HCTV, Eagle Tribune and WHAV. Any audience members who wish to record any part of the meeting must inform the Chairperson who will announce the recording. This is to comply with the MA wiretap statute.

Roll Call.

Mayor Barrett, Chairperson called the meeting to order (7:00 pm) and requested a roll call vote:

Ms. Collins	Present (in-person)	Mrs. Ryan-Ciardello	Present (remote)
Ms. Diaz	Absent	Dr. Story	Present (in-person)
Ms. Ferguson	Present (remote)	Ms. Sullivan	Present (remote)
Dr. Grannemann	Present (in-person)	Attorney Rosa	Present (remote)
Mrs. Lalumiere	Present (in-person)	Mayor Barrett	Present (in-person)
Attorney Magliocchetti	Present (in-person)		

The Pledge of Allegiance was recited by all in attendance.

Public Comment (In-person and remote). There was no public comment at this meeting.

Student Advisory Council Representatives for SY25-26: Introduction of Molly Jordan and Khoi Nguyen Le, along with a report.

Both Molly and Khoi offered remarks regarding goals for this school year with an emphasis on school spirit and decreasing the cultural divide/barriers at the high school. They noted that participation in school events showed disparities in representation in the school. Molly stated that the full council has met twice with discussion items such as, integration (of everyone) expanding recruitment to other grade levels. Khoi offered that they were going to speak with several classes to promote engagement. Integrating student government and student council. He was hopeful that there would be more communication at lunch through tables at lunch (games). There will be no fall fest due to logistics and upscale powder puff to a fall event.

Ms. Collins noted that there was a belonging policy on the agenda.

Superintendent Comments/Reports.

Superintendent's Recommendation to accept the donation of musical instruments from Ernie Boch, Jr.'s "Music Drives Us" Foundation, as indicated in the agenda material.

Superintendent Marotta reported that \$60,000 in musical instruments had been donated by this foundation for the band program and Mr. Leftin had been applying for grants for many years and was successful with this grant opportunity.

Superintendent Marotta reported on an exciting event at Golden Hill School held yesterday

commemorating the donation

Attorney Rosa noted it was a fifth-grade assembly which featured an instrument demonstration (67 instruments).

A motion was made by Attorney Rosa to accept the donation of musical instruments from Ernie Boch, Jr.'s "Music Drives Us" Foundation. Attorney Magliocchetti seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardiello	Yes
Ms. Ferguson	Yes	Dr. Story	Yes
Dr. Grannemann	Yes	Ms. Sullivan	Yes
Mrs. Lalumiere	Yes	Attorney Rosa	Yes
Attorney Magliocchetti	Yes	Mayor Barrett	Yes

10 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

Consentino School Building Project Update.

Dr. Marotta introduced Mr. Stephen Dorrance, Facilities Director along with commenting that the project was on schedule and under budget.

Mr. Dorrance explained it was Hunking with Greenleaf added on to the original building. He noted it was a stacked building (the back part is the academic section) that was saved on utilities. Mr. Dorrance reviewed several photographs with the committee emphasizing the lighting and impressive learning environment along with two courtyards.

Attorney Rosa asked about the completion date.

Mr. Dorrance replied March 18, 2026, however, it might be earlier than that date. He added that. It was a Gold Leaf Certified Building with the potential to put energy back on the grid with a financial benefit. Owner's Contingency @ \$2.8M has been used to create an accessible campus between Consentino and Silver Hill Schools. Builder's Contingency was at \$8.1M which illustrates the well-managed project.

Attorney Rosa inquired about the tear down of the current building.

Mr. Dorrance responded that the south field will be planted with sod in October with a usable field by 2027. He added that once the students have been moved to the new building, the disabling will commence at that time.

School Committee Reports/Communications.

Attorney Rosa: A discussion and vote relative to substitute pay.

Attorney Rosa outlined that there had been a discussion two years ago regarding substitute pay. He related that surrounding communities were compensating substitutes at a higher pay. Attorney Rosa noted that documents on this matter had been distributed to the committee outlining the recommendations.

A motion was made by Attorney Magliocchetti to approve the substitute rates as outlined in the agenda material. Ms. Sullivan seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardello	Yes
Ms. Ferguson	Yes	Dr. Story	Yes
Dr. Grannemann	Yes	Ms. Sullivan	Yes
Mrs. Lalumiere	Yes	Attorney Rosa	Yes
Attorney Magliocchetti	Yes	Mayor Barrett	Yes

10 members voted in the affirmative

0 members voted in the negative

0 members abstained

Motion passes

Subcommittee Reports.

Attorney Magliocchetti: Teacher Negotiations Update.

Attorney Magliocchetti noted that the subcommittee had met in executive session to discuss options prior to this meeting. He noted that the current union proposal would cost \$937/household and possibly result in 100 teacher layoffs. Attorney Magliocchetti was hopeful that next week's negotiation session would allow for contract negotiations to move forward next week.

Old Business.

Mrs. Lalumiere: Recommendation for Policy [BEA-School Committee Member Participation Policy for a second reading](#), which includes it as a discussion item, response from superintendent; report from policy subcommittee; and committee discussion and directions for any redrafting.

Mrs. Lalumiere read the policy into the record:

The members of the Committee recognize:

The importance of the work the Committee undertakes and the impact our input has on the School system and Student outcomes.

As elected officials, we represent the interests of our constituents and the Haverhill community.

By choosing to hold this office, we have made a commitment to the Haverhill community, students, families, staff and other stakeholders that we will fulfill the duties and responsibilities of the office with diligence and integrity.

Therefore;

School Committee members will endeavor to attend a minimum of 85% of regularly scheduled full School Committee meetings. Members will attend full School Committee meetings in person whenever possible. Examples of situations which may require members to participate remotely are personal or family illness, personal disability, emergency, military service, or geographic distance.

School Committee members will endeavor to attend 85% of meetings held by subcommittees and/or negotiation teams which they are part of. Whenever possible the subcommittee/negotiation team Chair shall survey the group members to find mutually acceptable meeting times.

There was no discussion on this policy and there would be a vote at the next meeting.

Ms. Collins: Recommendation for Policy JA -1 Belonging Policy for a [second reading](#), which includes it as a discussion item, response from superintendent; report from policy subcommittee; and committee discussion and directions for any redrafting.

Ms. Collins read the policy into the record:

The Haverhill School Committee is dedicated to fostering ALL students' support, acceptance, diversity, and feeling of belonging in its schools. This cannot be done without our capable students, devoted families, and the wonderful teachers who add to these values through their dedication and unwavering support.

The School Committee shall strive to:

- Prioritize student safety;
- Encourage civic engagement;
- Enhance parental involvement;
- Establish and continue community resource and establishments;
- Emphasize the critical relationships.

This policy aims to create a more equitable and inclusive learning environment through a sense of belonging for ALL students regardless of their background and income. The multiplicity of our students' diverse and varied backgrounds is our greatest strength. Students do their best when they are surrounded by others who have different capabilities, life experiences and cultures.

Belonging Procedure

Prioritize safety of all students both physically and emotionally by:

- Providing full access to both guidance and adjustment counsellors;
- Regularly notifying all students and families about the Hillie tip line and comprehensive guidelines on how it should be used



Encourage Haverhill Public School Students grades 7-12 to participate and become involved by:

- Ensuring there is a wide array of input from student leaders from all with revolving meeting locations or virtual options to ensure equitable access
- Encouraging the attendance of at least two (2) school committee members, Haverhill School district leadership, and other community leaders to ensure students are being listened to through a minimum of 2-hour bi-yearly meetings hosted by the school committee in an equitable fashion as mentioned above.
- Emphasizing the inclusion and engagement of students of all abilities and linguistic backgrounds for out-of-school events and extracurricular activities, including but not limited to athletics:
 - Through the continued implementation of bi-yearly club fairs with the opportunity of every student to see the opportunities for involvement at the high school and middle school level.
 - Making sure every student organization receives equitable distribution of resources like announcement time and posters.

Enhance the involvement of interested parents and faculty through the integration of but not exclusive to:

- Haverhill High School Site Council
- Special Education Parent Advisory Council
- Encourage participation of faculty representatives from each school in the district
 - Including the Gateway Academy and Greenleaf Academy
- More clarity in how to get parents involved in 'calm times'

- Continued workshops on how parents can advocate for their students
 - With attention to brevity in order for every parent to be able to gain the same knowledge while respecting everyone's time.

Establishment of a list of community resources including but not limited to:

- Haverhill Latino Coalition
- Haverhill YMCA
- Haverhill YWCA

Emphasizing the importance of strong relationships between teachers and students.

- Striving for a diverse staff that feels supported and grows with the school district
- Encouraging teacher to teacher and/or teacher/student mentorship programs

School Committee Community Announcements.

Mrs. Lalumiere announced that this was the time of year for PTO, District Parent Council and Site Council recruitment by principals. She encouraged people to reach out to principals to become involved in these groups.

Dr. Marotta clarified that the District Parent Council would be meeting again this year.

Mrs. Connolly announced that the Site Council Training would be held on Tuesday, October 14, 2025, from 5:30 pm-6:30 pm at Haverhill High School.

Ms. Sullivan invited everyone to River Ruckus (free all-day event) on Saturday, September 13, 2025, with a book giveaway, (100's of brand-new children's books recommended by New York Times) a car show 12:00 pm-3:00 pm), music all day and fireworks at night. She would be attending representing Team Haverhill.

Attorney Rosa announced the upcoming Haverhill SEPAC first meeting for 2025-2026, which will be held on Monday, September 22, 2025, in the Haverhill High School library at 6:00 pm. He recommended contracting www.haverhillsepac.com.

Ms. Collins reported that the following events would be held: Saturday, September 27, 2025 Youth Tech would be putting on a Peace Harvest at the Lawrence Boys & Girls Club, Water Street from 1:00 pm-5:00 pm; Haverhill Hispanic Heritage Celebration at the Citizens Center on Sunday, September 28, 2025, from 2:00 pm-6:00 pm (free event) and YMCA will be holding a trunk or treat event and is looking for participants, it will be held on Wednesday, October 8, 2025, from 5:00 pm-7:00 pm at Hunking School.

New Business.

Superintendent's Recommendation to approve Warrant Number EV20250912 totaling \$1,995,385.71, as indicated in the agenda material.

A motion was made by Ms. Sullivan to approve Warrant Number EV20250912 totaling \$1,995,385.71, as indicated in the agenda material. Ms. Lalumiere seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardiello	Yes
Ms. Ferguson	Yes	Dr. Story	Yes
Dr. Grannemann	Yes	Ms. Sullivan	Yes
Mrs. Lalumiere	Yes	Attorney Rosa	Yes
Attorney Magliocchetti	Abstained	Mayor Barrett	Yes

9 members voted in the affirmative
0 members voted in the negative
1 member abstained

Motion passes

Superintendent's Recommendation to approve Warrant Number EV20250912A totaling \$3,695.01, as indicated in the agenda material.

A motion was made by Ms. Sullivan to approve Warrant Number EV20250912A totaling \$3,695.01, as indicated in the agenda. Attorney Rosa seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardiello	Yes
Ms. Ferguson	Yes	Dr. Story	Yes
Dr. Grannemann	Yes	Ms. Sullivan	Yes
Mrs. Lalumiere	Yes	Attorney Rosa	Yes
Attorney Magliocchetti	Abstained	Mayor Barrett	Yes

9 members voted in the affirmative
0 members voted in the negative
1 member abstained

Motion passes

Items by Consensus.

Superintendent's Recommendation for approval of the Hybrid Regular Meeting Minutes of August 28, 2025, as indicated in the agenda material.

A motion was made by Ms. Sullivan to approve Hybrid Regular Meeting Minutes of August 28, 2025, as indicated in the agenda material. Attorney Magliocchetti seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardiello	Yes
Ms. Ferguson	Yes	Dr. Story	Yes
Dr. Grannemann	Yes	Ms. Sullivan	Yes
Mrs. Lalumiere	Yes	Attorney Rosa	Yes
Attorney Magliocchetti	Yes	Mayor Barrett	Yes

10 members voted in the affirmative
0 members voted in the negative
0 members abstained

Motion passes

Superintendent's Recommendation for approval of the use of facilities as indicated in the agenda material.

A motion was made by Ms. Sullivan to approve the use of facilities as indicated in the agenda material. Attorney Magliocchetti seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardiello	Yes
Ms. Ferguson	Yes	Dr. Story	Yes
Dr. Grannemann	Yes	Ms. Sullivan	Yes
Mrs. Lalumiere	Yes	Attorney Rosa	Yes

Attorney Magliocchetti	Yes	Mayor Barrett	Yes
10 members voted in the affirmative		Motion passes	
0 members voted in the negative			
0 members abstained			

Executive Session (City Hall, Room 206)/Adjournment: The School Committee will go into executive session, pursuant to (M.G.L. c.30A, §21(a)(2) and (3), to discuss matters related to the teachers' negotiations, if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares. After concluding the closed session, the public body may return to an open session to publicly approve any votes taken relative to any business discussed in executive session, if necessary.

A motion was made by Attorney Magliocchetti to go into executive session (7:47 pm), pursuant to (M.G.L. c.30A, §21(a)(2) and (3), to discuss matters related to the teachers' negotiations, if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares. After concluding the closed session, the public body may return to an open session to publicly approve any votes taken relative to any business discussed in executive session, if necessary. Mrs. Lalumiere seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardello	Yes
Ms. Ferguson	Yes	Dr. Story	Yes
Dr. Grannemann	Yes	Ms. Sullivan	Yes
Mrs. Lalumiere	Yes	Attorney Rosa	Yes
Attorney Magliocchetti	Yes	Mayor Barrett	Yes
10 members voted in the affirmative		Motion passes	
0 members voted in the negative			
0 members abstained			

Documents reference in the meeting: [HSC Portfolio 09.11.25 Binder.pdf](#)