

**SIDE LETTER OF AGREEMENT
BETWEEN THE
HAVERHILL SCHOOL COMMITTEE
AND THE
HAVERHILL TRANSPORTATION EMPLOYEES - SEIU**

This Agreement has been entered by and between the Haverhill School Committee ("the School Committee") and the SEIU ("the Union");

WHEREAS, there is a Collective Bargaining Agreement currently in effect between the School Committee and the Union effective July 1, 2023 thru June 30, 2027 ("the Contract");

It is important to note the new language in the contracts states:

- Drivers shall be allowed to drop off their assigned monitors on a daily basis, provided it is on the way to their home during mid-day break, or, less than 1 mile from their assigned route. Prior authorization from the Transportation Coordinator shall be obtained and not unreasonably denied. For the monitors residing in Haverhill picked up prior to the school year 2018-2019 who were previously dropped off 1 mile from the assigned route and/or transportation yard shall be grandfathered.

Now, THEREFORE, having bargained collectively pursuant to Chapter 150E of the General Laws, the School Committee and the Association agree to supplement the Contract with the following:

Effective July 1, 2025, the School Committee and the Union agree to add language:

- Two monitors, Gayle Peltier and Maude Gaston, who are required to live in Haverhill for this agreement, shall be grandfathered in and will be allowed to continue their daily pick up and drop off to their residence.

Signed in the City of Haverhill on this 8th day of ^{Sept} August 2025.


Haverhill School Committee


SEIU