

Haverhill Public Schools - School Committee Hybrid Regular Meeting Minutes of April 10, 2025

Governor Healey has extended pandemic-related authorizations thereby allowing remote and hybrid meeting options for public bodies through June 30, 2027.

Mayor Barrett read the following statement published for the record: those attending tonight's meeting should be aware that the meeting is being audio and video recorded by HCTV, Eagle Tribune and WHAV. Any audience members who wish to record any part of the meeting must inform the Chairperson who will announce the recording. This is to comply with the MA wiretap statute.

Roll Call.

Mayor Barrett, Chairperson called the meeting to order (7:01 pm) and requested a roll call vote:

Ms. Collins	Present in person	Mrs. Ryan-Ciardiello	Present remotely
Ms. Diaz	Absent	Dr. Story	Present in person
Ms. Ferguson	Absent	Ms. Sullivan	Present in person
Dr. Grannemann	Present in person	Attorney Rosa	Present in person
Mrs. Lalumiere	Present in person	Mayor Barrett	Present in person
Attorney Magliocchetti	Present in person		

The Pledge of Allegiance was recited by all in attendance.

Public Comment (in-person and remote).

Mr. Barry Davis, 351 Center Street, Dorchester, MA, Haverhill Education Association President looked forward to working with the school committee on inflation index efforts through the MTA (Massachusetts Teachers' Association). He was hoping a member would reach out to him about this collaboration which would involve teachers and students going to the state house.

Student Advisory Council Report: David Martinez.

Mayor Barrett announced that there would be no report this evening due to the powder puff game, David will return at the next meeting.

Superintendent Comments/Reports.

Superintendent's recommendation to approve the SY25-26 school calendar.

Superintendent Marotta announced that the calendar had been reviewed thoroughly and also had been sent to the teachers' union and she was recommending approval at tonight's meeting.

A motion was made by Attorney Magliocchetti to approve the SY25-26 school calendar as presented in the agenda material. Attorney Rosa seconded the motion.

Mrs. Lalumiere suggested changing one of the yellow highlighted events to another color, to avoid confusion.

Ms. Collins expressed her excitement on collaboration with the HEA to increase civic involvement.

The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardiello	Yes
Dr. Grannemann	Yes	Dr. Story	Yes
Mrs. Lalumiere	Yes	Ms. Sullivan	Yes
Attorney Magliocchetti	Yes	Attorney Rosa	Yes
_		Mayor Barrett	Yes

9 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

<u>Superintendent's Recommendation for approval of donation from Dick Early to Haverhill High School in the amount of \$500.</u>

Dr. Marotta related that Mr. Early's donation was for any unfunded needs for students who wished to attend the prom and was very pleased with his generous donation.

Mayor Barrett thanked Mr. Early for his donation.

A motion was made by Attorney Magliocchetti to accept the \$500 donation form Mr. Dick Early. Mrs. Ryan-Ciardiello seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardiello	Yes
Dr. Grannemann	Yes	Dr. Story	Yes
Mrs. Lalumiere	Yes	Ms. Sullivan	Yes
Attorney Magliocchetti	Yes	Attorney Rosa	Yes
		Mayor Barrett	Yes

9 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

Superintendent's Recommendation for approval of donation of ten (10) corsage and boutonniere packages from Welcome to Floristry to high school students in need (value \$400).

Dr. Marotta reported that Cinderella's Closet was garnering a lot of attention this prom season and there was a lot of interest from individuals and/or companies in making donations. She thanked Welcome to Floristry.

Mayor Barrett extended appreciation to Welcome to Floristry.

A motion was made by Attorney Magliocchetti to accept the donation of ten (10) corsage and boutonniere packages from Welcome to Floristry to high school students in need (value \$400). Ms. Sullivan seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardiello	Yes
Dr. Grannemann	Yes	Dr. Story	Yes
Mrs. Lalumiere	Yes	Ms. Sullivan	Yes
Attorney Magliocchetti	Yes	Attorney Rosa	Yes
		Mayor Barrett	Yes

9 members voted in the affirmative

0 members voted in the negative

Motion passes

0 members abstained

Superintendent's Recommendation for approval (vote) on contract for Chief Financial Officer as indicated in the agenda.

Dr. Marotta stated that Mr. Clancy Main, was the recommended candidate for the district's new chief financial officer and his proposed contract is included in the meeting materials. He comes to Haverhill with excellent financial, management, and accounting experience at the municipal level. She related that Mr. Main was looking to work in the school financial area. The superintendent noted that the recommended salary was at the middle level of our posting. She was anticipating a start date in the middle of May and was seeking approval of his contract which was included in tonight's meeting packet.

A motion was made by Attorney Rosa to approve the contract for the Chief Financial Officer as indicated in the agenda material. Attorney Magliocchetti seconded the motion.

Dr. Grannemann inquired about the compensation (annual) except for the first amount.

Attorney Rosa responded that the salary had been prorated from May 19, 2025 to June 30, 2025, with the remaining salaries being on an annual basis.

Dr. Grannemann noted the confusion with the annual rates.

A motion was made by Dr. Grannemann to approve the prorated rate for the first year.

Dr. Story pointed out the discrepancy in the second and third years and asked for the amended amounts.

Attorney Rosa commented that the second-year amount was \$72,500 and third-year amount was \$75,000.

Attorney Magliocchetti made a motion to table the contract for the Chief Financial Officer as indicated in the agenda material. Dr. Story seconded the motion.

Dr. Grannemann asked if the superintendent was comfortable with the matter being tabled tonight.

Ms. Sullivan believed it would be disrespectful to Mr. Main to delay action tonight and that the committee was able to approve tonight.

The mayor requested a roll call vote on tabling.

Ms. Collins	Yes	Mrs. Ryan-Ciardiello	No
Dr. Grannemann	No	Dr. Story	Yes
Mrs. Lalumiere	No	Ms. Sullivan	No
Attorney Magliocchetti	Yes	Attorney Rosa	No
		Mayor Barrett	No

3 members voted in the affirmative

6 members voted in the negative

0 members abstained

Motion fails

Superintendent Marotta proposed removing "annual base rate of pay" and replacing the phrase "following rate of pay" first bullet to remain unchanged, along with changing the second bullet to \$72,500 and third bullet to \$75,000 and the fourth and fifth bullets to remain as originally outlined in the contract.

A motion was made by Attorney Rosa to remove the words "annual base rate of pay" form paragraph 3; change the dollar amount in bullet #2 from \$145,000 to \$72,500; and to change the dollar amount in bullet #3 from \$150,000 to \$75,000. Attorney Magliocchetti seconded the motion.

Ms. Collins asked for clarification on #9 reimbursement.

It was clarified that the motion was only on the amendment on #3 compensation.

Ms. Collins	Yes	Mrs. Ryan-Ciardiello	Yes
Dr. Grannemann	Yes	Dr. Story	Yes
Mrs. Lalumiere	Yes	Ms. Sullivan	Yes
Attorney Magliocchetti	Yes	Attorney Rosa	Yes
		Mayor Barrett	Yes

9 members voted in the affirmative

0 members voted in the negative

0 members abstained

2025, the full reimbursement rate would begin at that time.

Ms. Collins asked for clarification on #9.

The superintendent explained that in-district travel (proposed \$1,000) was required to be reimbursed by law (with stipends being offered instead of submission of mileage forms) and offered that the first year the bulk of the CFO's time will be spent in the office. She noted that it could be adjusted in subsequent years when Mr. Main would be going out to the schools to deal with operational matters. Dr. Marotta stated it was a three-year contract and highlighted the termination and renewal language are located in section 22. She related that travel reimbursement should be prorated for the first six-weeks and beginning on July 1,

Attorney Magliocchetti made a motion to amend #9 to include the date change by inserting "beginning July 1, 2025 (\$1,000) and for years 2 and 3 the annual rate would change to \$2,100. He proposed these changes as a friendly amendment. Attorney Rosa seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardiello	Yes
Dr. Grannemann	Yes	Dr. Story	Yes
Mrs. Lalumiere	Yes	Ms. Sullivan	Yes
Attorney Magliocchetti	Yes	Attorney Rosa	Yes
		Mavor Barrett	Yes

9 members voted in the affirmative

Motion passes

Motion passes

0 members voted in the negative

0 members abstained

Dr. Story asked for clarification for #7 - Certificate/Licensure which included awarding of a one-time stipend of \$3,000; and asked if the individual was currently the individual licensed, however, based on this language it appeared that Mr. Main did not have a license. She inquired about the rationale.

Superintendent Marotta replied that after searching for 11 months for a qualified candidate, there was an expanded search to find an individual who had public experience, proper educational background and the ability to obtain the proper licensure. She stated that Mr. Main had a strong finance background, who could adapt quickly to the school setting.

Attorney Rosa commented that in order for anyone to obtain the license, they must do an internship with MASBO.

A motion to approve the amended contract. Ms. Sullivan seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardiello	Yes
Dr. Grannemann	Yes	Dr. Story	No
Mrs. Lalumiere	Yes	Ms. Sullivan	Yes
Attorney Magliocchetti	Yes	Attorney Rosa	Yes
		Mayor Barrett	Yes

8 members voted in the affirmative

Motion passes

1 member voted in the negative

0 members abstained

School Committee Reports/Communications.

School Committee Commitment - Mrs. Lalumiere

Mrs. Lalumiere stated that since election season would be beginning shortly and to provide an understanding of the commitment. She outlined that a poll was conducted of members regarding March's school committee matters/issues and the answer was approximately 33 hours/per person. Mrs. Lalumiere stressed the importance of serving in this role and the extra work.

Dr. Story related that there was a lot of time involved in the school committee, such as, regular meetings, negotiations, subcommittees, answering email, and attending events. She stated that although there was an 11-member board, if others do not attend subcommittee or negotiations, the increased work falls to the other members.

Budget/Finance Subcommittee Update - Dr. Grannemann.

Dr. Grannemann explained that there was another subcommittee meeting next Wednesday and a budget workshop on Thursday, April 17, 2025. He stated that there would be a presentation of the budget on May 8, 2025 meeting followed by the public hearing.

Attorney Magliocchetti noted that due to the school leadership's actions, the deficit had been decreased and the budget was in a better position.

Mayor Barrett thanked Dr. Grannemann and Superintendent Marotta and her staff for their work.

New Business.

Superintendent's Recommendation to approve Warrant Number EV20250411 totaling \$1,666,136.20, as indicated in the agenda material.

A motion was Attorney Rosa to approve Warrant Number EV20250411 totaling \$1,666,136.20, as indicated

in the agenda material. Ms. Sullivan seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardiello	Yes
Dr. Grannemann	Yes	Dr. Story	Yes
Mrs. Lalumiere	Yes	Ms. Sullivan	Yes
Attorney Magliocchetti	Yes	Attorney Rosa	Yes
		Mayor Barrett	Yes

9 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

Superintendent's Recommendation to approve Warrant Number EV202500411A totaling \$10,995.35, as indicated in the agenda material.

A motion was made by Ms. Sullivan to approve Warrant Number EV202500411A totaling \$10,995.35, as indicated in the agenda material. Mrs. Ryan-Ciardiello seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardiello	Yes
Dr. Grannemann	Yes	Dr. Story	Yes
Mrs. Lalumiere	Yes	Ms. Sullivan	Yes
Attorney Magliocchetti	Not present	Attorney Rosa	Yes
_		Mayor Barrett	Yes

8 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

Superintendent's recommendation to declare items surplus and dispose of in accordance with city ordinances as indicated in the agenda material.

A motion was made by Attorney Rosa to declare items surplus and dispose of in accordance with city ordinances as indicated in the agenda material. Ms. Sullivan seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardiello	Yes
Dr. Grannemann	Yes	Dr. Story	Yes
Mrs. Lalumiere	Yes	Ms. Sullivan	Yes
Attorney Magliocchetti	Yes	Attorney Rosa	Yes
		Mayor Barrett	Yes

9 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

Items by Consensus.

Superintendent's Recommendation for approval of the Hybrid Regular Meeting Minutes of March 13, 2025, Special Meeting of March 18, 2025, and Remote Regular Meeting of March 27, 2025, and as indicated in the agenda material.

A motion was made by Ms. Sullivan to approve the Hybrid Regular Meeting Minutes of March 13, 2025, Special Meeting of March 18, 2025, and Remote Regular Meeting of March 27, 2025, and as indicated in

the agenda material. Mrs. Lalumiere seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardiello	Yes
Dr. Grannemann	Yes	Dr. Story	Yes
Mrs. Lalumiere	Yes	Ms. Sullivan	Yes
Attorney Magliocchetti	Yes	Attorney Rosa	Yes
		Mayor Barrett	Yes

9 members voted in the affirmative

0 members voted in the negative

0 members abstained

Motion passes

Superintendent's Recommendation for approval of use of facilities as indicated in the agenda material.

A motion was made by Ms. Sullivan to approve the use of facilities as indicated in the agenda material. Attorney Magliocchetti seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardiello	Yes
Dr. Grannemann	Yes	Dr. Story	Yes
Mrs. Lalumiere	Yes	Ms. Sullivan	Yes
Attorney Magliocchetti	Yes	Attorney Rosa	Yes
		Mayor Barrett	Yes

Executive Session (Superintendent's Conference Room - City Hall, Room 206).

A motion was made by Attorney Rosa (7:40 pm) for the school committee to go into executive session, pursuant to (M.G.L. c.30A, §21(a)(2) and (3), to discuss matters related to the teachers' contract, and ESP contract, if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares. After concluding the closed session, the public body will **not** return to an open session. Attorney Magliocchetti seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardiello	Yes
Dr. Grannemann	Yes	Dr. Story	Yes
Mrs. Lalumiere	Yes	Ms. Sullivan	Yes
Attorney Magliocchetti	Yes	Attorney Rosa	Yes
		Mayor Barrett	Yes

Documents referenced in the meeting: HSC Portfolio 04.10.25 .pdf