



Haverhill School Committee

Remote Special Meeting - City Hall, Superintendent's Conference Room (Room 206)

March 18, 2025

Roll Call.

Mayor Barrett, Chairperson called the meeting to order (7:04 pm) and requested a roll call vote:

Ms. Collins	Present	Mrs. Ryan-Ciardiello	Present
Ms. Diaz	Present	Dr. Story	Absent
Ms. Ferguson	Absent	Ms. Sullivan	Present
Dr. Grannemann	Present	Attorney Rosa	Present
Mrs. Lalumiere	Present	Mayor Barrett	Present
Attorney Magliocchetti	Absent		

Superintendent Marotta introduced Mr. Clancy Main, Candidate for School Business Manager.

Candidate Opening Statement.

Mr. Main provided an overview of his experience in the financial arena. He realized after working on a campaign that it was not the field that was his preference and began working in Boston and grew to enjoy working in municipal government, especially enjoying the “nuts and bolts” in municipal government. During the course of his career, he has done a thorough review of finances, provided oversight for capital projects and planning within the town government. Mr. Main’s background included the following positions: assistant town manager (including personnel manager), and interim town manager (budget development process). He determined that the budgeting was his preference in municipal government. Mr. Main has young children (2-year-old and 6-month-old) and was seeking a position with fewer night meetings to allow for a better home/work balance. In his current position, he had 100-night meetings away from home and family. Mr. Main commented his interest lies in working in a bigger environment where his skills can assist with problem solving in city and school environments.

School Committee Questions.

Mayor Barrett asked if Mr. Main had any school experience.

Mr. Main had audited the school department due to the influx of ESSER funding and assisted the superintendent in developing the budget (started from scratch) along with the allocation of funds to resolve shortfalls. He believed that he could quickly pick up school side functions.

Dr. Grannemann asked about his management skills.

Mr. Main stated he led by example (first one in and last one to leave) integrity, positivity, and honesty in leadership to achieve the best outcomes for organization and the city.

Dr. Grannemann inquired about the staff Mr. Main currently supervised in his current position.

Mr. Main stated that his current staff included a town accountant and two support staff with the town manager responsible for budget (manages the budget) and making final decisions on major purchases. He is also the chief procurement officer who deals with police and DPW.

Attorney Rosa thanked Mr. Main for coming to the interview and asked who the person (committee) he reports to in his current position.

Mr. Main reports to the town's Board of selectmen (5 members).

Attorney Rosa inquired about accountability and relationships.

Mr. Main reports about maintaining close relationships and communication with the selectman according to their preference, i.e., face-to-face interaction and/or also notification through texts, phone calls, and visits. He commented that there are Board of Selectmen meetings every other week with the agenda including a Town Manager's Report.

Ms. Collins asked how Mr. Main would balance his college work.

Mr. Main described his college courses and would give up this endeavor for the Haverhill position.

Ms. Collins asked about Mr. Main's top priorities.

Mr. Main outlined his entry plan (if he was offered the position) which included speaking with all stakeholders (building and district levels), establishing priorities, goals, identification of pain and pressure points, along with building visitations. He noted that schools were a living, breathing thing which imparted happiness and/or sadness. Mr. Main would develop an understanding of the building infrastructure and identify the level/need for capital investment. He referenced his town experience in this regard.

Ms. Collins asked if Mr. Main had a job title preference.

Mr. Main requested the title of Chief Financial Officer; however, job satisfaction was more important than a title.

Ms. Collins inquired about grant writing experience.

Mr. Main gave examples of his grant experience which included a \$2M grant in his current position. He also related that grant writing had been a part of his previous jobs.

Ms. Sullivan asked how Mr. Main would follow laws and regulations regarding schools.

Mr. Main answered that contacting MASBO and obtaining a mentor would be a key step. He indicated that speaking with the current district interim business manager and assistant business manager to gain district insight. Mr. Main was not afraid to ask for help and seek guidance/support.

Ms. Sullivan asked about a start date.

Mr. Main stated once there was a presentation of the budget at the town meeting in mid-May, he would have availability. He commented on his eight (8) years of service in Billerica.

Ms. Sullivan queried about any situations to resolve conflict (personality conflicts)

Mr. Main offered that conflict resolution was a familiar task for him and he found that finding common ground usually resolved the situation.

Mayor Barrett left at 6:57 pm for the city council meeting.

In response to Attorney Rosa's query on a MASBO mentor and obtaining certification, Mr. Main related that would occur in a prompt manner. He was hopeful that on-the-job mentorship would be acceptable in the certification process. Mr. Main stated that his sister was a grade 3 teacher in Winthrop.

Mrs. Ryan-Ciardiello speculated why Mr. Main had applied for the Haverhill position and what was the biggest challenge for him.

Mr. Main replied on his preference for larger communities and bigger budgets with a variety of work and believed solving problems was an incentive to the Haverhill position. Mr. Main was hopeful that his joining the district would add value.

Ms. Diaz commented that it was nice meeting Mr. Main and was impressed with his qualifications.

Superintendent Marotta noted that the school committee would go into executive session for discussion and possibly a vote.

Attorney Rosa clarified that the committee would return open session after executive session.

Mr. Main thanked the committee and exited the meeting.

A motion was made by Ms. Sullivan to go into executive session to discuss strategy with respect to negotiations with non-union personnel (school business manager), if an open meeting will have a detrimental effect on the bargaining position of the public body and the chair so declares, and to not reconvene in open session. Ms. Diaz seconded the motion. The vice chair requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardiello	Yes
Ms. Diaz	Yes	Ms. Sullivan	Yes
Dr. Grannemann	Yes	Attorney Rosa	Yes
Mrs. Lalumiere	Yes		

7 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

A motion was made by Ms. Sullivan to return to open session (7:14 pm). Mrs. Lalumiere seconded the motion. The vice chair requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardiello	Yes
Ms. Diaz	Yes	Ms. Sullivan	Yes
Dr. Grannemann	Yes	Attorney Rosa	Yes
Mrs. Lalumiere	Yes		

7 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

A motion was made by Ms. Sullivan to adjourn the meeting (7:15 pm). Dr. Grannemann seconded the motion. The vice chair requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardiello	Yes
Ms. Diaz	Yes	Ms. Sullivan	Yes
Dr. Grannemann	Yes	Attorney Rosa	Yes
Mrs. Lalumiere	Yes		

7 members voted in the affirmative

Motion passes

0 members voted in the negative
0 members abstained