

**SIDE LETTER OF AGREEMENT  
BETWEEN THE  
HAVERHILL SCHOOL COMMITTEE  
AND THE  
HAVERHILL EDUCATION ASSOCIATION**

This Agreement has been entered by and between the Haverhill School Committee ("the School Committee") and the Haverhill Education Association ("the Union");

WHEREAS, there is a Collective Bargaining Agreement currently in effect between the School Committee and the Union effective July 1, 2022 thru June 30, 2025 ("the Contract");

WHEREAS, in the 2024-2025 school year, Haverhill High School introduced a new schedule to include a double block;

Now, THEREFORE, having bargained collectively pursuant to Chapter 150E of the General Laws, the School Committee and the Association agree to supplement the Contract with the following:

Effective February 3, 2025, the School Committee and the Union agree to add language:

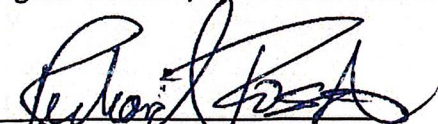
***"On the days in the Haverhill High School schedule rotation, where Teachers who opted to teach a sixth (6th) class (\$75.00 a period) which included planning, teaching, and grading for the entire course period, shall be paid \$150.00 when the class falls on the double block period.***

***On the days in the Haverhill High School schedule rotation, where Teachers who cover a class (\$10.00 a period), shall be paid \$20.00 when the class falls on the double block period.***

***It is the responsibility of the teacher to complete the paperwork and to submit to their principal for confirmation. Any request for retroactive pay must be submitted by March 15, 2025.***

***This agreement shall be retroactive to the beginning of the 2024-2025 school year and shall terminate on the last day of said school year or until a subsequent contract is agreed upon during collective bargaining between the parties."***

Signed in the City of Haverhill on this 13th day of February 2025.

  
Haverhill School Committee

  
Haverhill Education Association