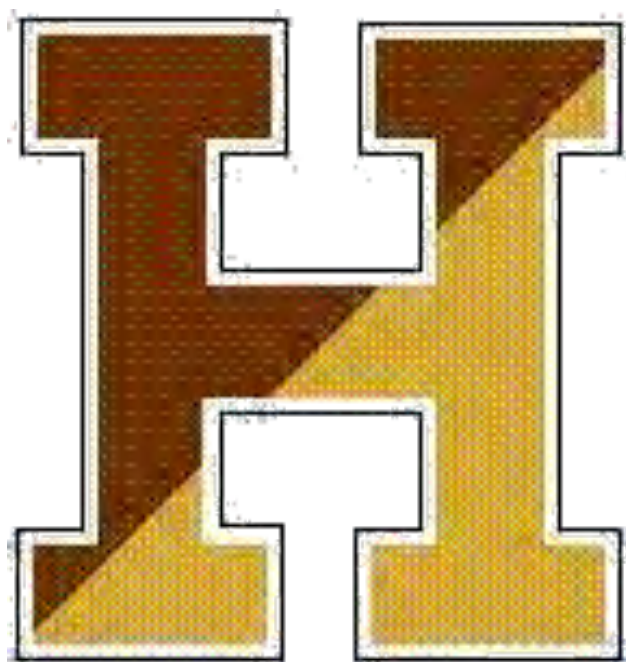


# *Haverhill School Committee*



*Meeting Portfolio 08.14.25*





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## *Haverhill School Committee*

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August 12, 2025

Ms. Kaitlin M. Wright, City Clerk  
Four Summer Street, Room 118  
Haverhill, MA 01830

Dear Ms. Wright:

The Haverhill School Committee will hold a **Hybrid Regular Meeting on Thursday, August 14, 2025, from 7:00 pm to 10:00 pm in the Theodore A. Pelosi, Jr., City Council Chambers, 4 Summer Street, Room 202, Haverhill MA 01830.**

In order to register to participate in **public comment (virtual only)** during the school committee meeting, please register here at least 6 hours prior to meeting: [google.com/forms/d/17Z87UgL](https://forms.gle/17Z87UgL).

A link to the public comment sessions of the meeting will be emailed to you at the address you supply prior to the start of the meeting. In-person public comment will be held in the City Council Chambers.

The meeting will be live-streamed by Haverhill Community Television and broadcast over WHAV. A full recording will be available on the Haverhill Community Television Website. The agenda is attached.

Sincerely,

*Richard Rosa, Esq.*

Vice Chairperson

An Act relative to extending certain COVID-19 measures adopted during the state of emergency has been extended to allow for remote meetings and hearings by public bodies through June 30, 2027.



**Haverhill Public Schools - School Committee**  
**Hybrid Regular Meeting Agenda of August 14, 2025 @ 7:00 pm**  
**Theodore A. Pelosi, Jr. City Council Chambers**  
**City Hall, Room 202, 4 Summer Street, Haverhill, MA 01830**

Governor Healey signed legislation that will allow municipalities to continue to use hybrid options for public meetings. The option for remote attendance for public meetings has been extended until June 30, 2027.

In order to register to participate in **remote public comment only** during the school committee meeting, please register here at least 6 hours prior to the meeting: [google.com/forms/d/17Z87Ug/](https://www.google.com/forms/d/17Z87Ug/). A link to the public comment session of the meeting will be emailed to you at the address you supply at least two hours before the meeting. **There will also be in-person public comments, which do not require registration. This meeting will be broadcast over HCTV and WHAV. The full meeting recording will be posted on the HCTV website.**

**Statement to be read by mayor/chairperson at the beginning of each meeting:** those attending tonight's meeting should be aware that the meeting is being audio and video recorded by HCTV, Eagle Tribune and WHAV. Any audience members who wish to record any part of the meeting must inform the Chairperson who will announce the recording. This is to comply with the MA wiretap statute.

1. Roll Call – Pledge of Allegiance.
2. Public Comment (In-person & Remote).
3. Superintendent Comments/Reports.
  - A) Portrait of a Graduate and Competency Determination.
  - B) Teacher Hiring Update.
  - C) Hillie Food Truck/Mobile Food Pantry.
4. School Committee Reports/Communications.
  - A) Attorney Rosa: Superintendent Evaluation (**Formative Assessment**): Approximately half-way through the two-year evaluation cycle, the superintendent provides the School Committee with an update on the progress of the plan. This is not a written evaluation, but rather an agenda item at a School Committee meeting, per MASC guidelines. It provides the opportunity for the School Committee, as well as the community, to hear about the status of the plan.
  - B) School Committee Community Announcements.
5. Subcommittee Reports.
6. Old Business.
  - A) Attorney Rosa: Update on ESP Negotiations.
7. New Business.
  - A) Superintendent's Recommendation to approve Warrant Number EV20250814 totaling \$4,384.58, as indicated in the agenda material.
  - B) Superintendent's Recommendation to approve Warrant Number EV20250814B totaling \$1,865,381.10, as indicated in the agenda material.
  - C) Superintendent's Recommendation for one-year renewal of transportation contract as outlined in the agenda material.

*This meeting of the Haverhill School Committee will be held in-person at the location provided on this notice as its official meeting location pursuant to the Open Meeting Law. As the meeting is held in person at a physical location that is open and accessible to the public, the School Committee is not required to provide remote access to a meeting. Members of the public are welcome to attend this in-person meeting. Please note that a live stream of the meeting is being provided only as a courtesy to the public, and the meeting will not be suspended or terminated if technological problems interrupt the virtual broadcast, unless otherwise required by law. Members of the public with particular interest in any specific item on this agenda should make plans for in-person vs. virtual attendance accordingly. Thank you.*

8. Items by Consensus.
  - A) Superintendent's Recommendation for approval of the Hybrid Regular Meeting Minutes of July 24, 2025, and the Remote Meeting of July 10, 2025, as indicated in the agenda material.
  - B) Superintendent's Recommendation for approval of the use of facilities as indicated in the agenda material.
9. Executive Session (City Hall, Room 206)/Adjournment: The School Committee will go into executive session, pursuant to (M.G.L. c.30A, §21(a)(2) and (3), to discuss matters related to the teachers' negotiations, educational support personnel (ESP) contract (vote anticipated), custodian negotiations, and transportation contract (vote anticipated), if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares. After concluding the closed session, the public body will return to an open session to publicly approve any votes taken relative to approving contracts, if necessary.

*This meeting of the Haverhill School Committee will be held in-person at the location provided on this notice as its official meeting location pursuant to the Open Meeting Law. As the meeting is held in person at a physical location that is open and accessible to the public, the School Committee is not required to provide remote access to a meeting. Members of the public are welcome to attend this in-person meeting. Please note that a live stream of the meeting is being provided only as a courtesy to the public, and the meeting will not be suspended or terminated if technological problems interrupt the virtual broadcast, unless otherwise required by law. Members of the public with particular interest in any specific item on this agenda should make plans for in-person vs. virtual attendance accordingly. Thank you.*



Draft Plan

# Vision of the Graduate

SY 2025-2026

*SC 08.14.25 3 (A)*



# GOALS

1. Embed transferable career readiness skills into our curriculum across all disciplines
2. Implement a guidance College and Career readiness curriculum so all students develop a MyCAP plan when they exit HHS senior year
3. Determine new graduation requirements for the future



# Goal 1 Transferable Skills

Identify key transferable skills that all stakeholders feel are important for success after graduation. Embed these skills in all classes and disciplines

- Build Surveys and track participation rate of all stakeholders
  - Students
  - Teachers
  - HHS/HPS Leadership
  - Families
  - Community Partners





# Goal 2 Guidance Curriculum

Develop a plan for guidance team to deliver a College and Career readiness curriculum so all students develop a MyCAP plan when they exit HHS senior year.

- Create a process for every student to build a road map of courses and experiences that work towards their post high school goals
- Students' journey is documented in an exhibition of learning at the end of senior year.



# Goal 3 Determine New Graduation Requirements

Assess our current requirements

Understand how other similar schools structure their requirements

Create a proposal based on making our students college and career ready while taking into account input from our school's stakeholders



# Next Steps

- Gather input for students, families, teachers, leadership and the community.
- Create an action plan and timeline to accomplish our goals.
- Implement our plan

# Haverhill Public Schools – Hungry Hillie Food Truck Proposal



Expanding Access to Nutritious Meals &  
Student Learning Opportunities

*SC 08.14.25 3 (C)*



# Why a Food Truck?

- 70% of our HPS are considered low income
- Food insecurity is rising in Massachusetts
- It is hard to concentrate when your hungry

Our Goal: purchase a fully equipped food truck to expand access to nutritious meals for our students and community.



# Great Idea But...

## Whose Going to Pay For It?

This investment will be funded through the **Cafeteria Revolving Account**, which currently holds a strong balance due to increased food subsidies during the COVID-19 pandemic.

These funds are restricted by law to be reinvested solely into food-related expenses for the district.

Past investments: kitchen remodels, equipment upgrades, hiring a professional chef.

Next step: purchase of a fully equipped food truck



# Rationale & Intended Uses

Hungry Hillie would provide a versatile, mobile platform to serve students and families in multiple ways:

- **Mobile Summer Meals** – Extend our summer meals program directly to where children are during the day, increasing participation and reducing barriers to access.
- **Neighborhood Service During School Closures** – Deliver meals to our neediest neighborhoods during school vacations, snow days, or emergency closures.
- **Mobile Food Pantry** – Supplement our existing school-based food pantries by bringing healthy food directly to communities in need.
- **Student Entrepreneurship & Farm-to-Table Program** – In partnership with Gateway Academy's Farm-to-Table program, students will create a business plan, grow food, prepare meals, and operate the truck in a real-world setting. This initiative will build skills in entrepreneurship, math, creativity, teamwork, and community service.



# Impact

- The food truck will expand the district's ability to deliver high-quality meals beyond traditional cafeteria settings, meet families where they are, and create innovative, hands-on learning opportunities for students.
- This investment aligns with our mission to ensure all students have access to nutritious food while fostering real-world skills and civic engagement.





LOCAL  
FOOD  
*on the*  
MOVE



SPENCER  
SPENCER'S  
402.712.0244

PUBLIC SCHOOLS  
75-100





BUFFALO  
FARM TO  
SCHOOL  
TO YOU



# EVALUATING THE SUPERINTENDENT

## AN EXPLANATION AND GUIDE TO A MEANINGFUL AND MANAGEABLE EVALUATION PROCESS



Massachusetts Association of School Committees

One McKinley Square, Boston, MA 02109

[masc.org](http://masc.org)

December, 2019

*SC 08.14.25 4 (A)*

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## INTRODUCTION

In 2010, the Massachusetts Legislature passed *An Act Relative to the Achievement Gap*. The objective of the legislation, along with enabling Massachusetts to qualify for Race to the Top federal funding, was to focus resources and efforts on improving the educational outcomes for all students and close persistent gaps in achievement between student cohorts.

Because a rigorous evaluation can be a valuable tool for helping teachers and administrators be effective educators, the law authorized the Massachusetts Board of Elementary and Secondary Education (BESE) to establish an educator evaluation model which is now used to evaluate all licensed educators, including teachers, administrators and superintendents throughout the Commonwealth.

The purposes of the evaluation are multifold and include:

- Linking the work of educators to the goals of the district;
- Creating a consistent set of standards throughout the state to measure educator performance;
- Connecting the evaluation to the impact an educator has on student achievement;
- Assisting educators in developing their own professional skills and improving their performance.

MASC was closely involved in developing the general outline for the model system, as well as in revising the Standards and Indicators of Effective Administrative Leadership in 2019. MASC has trained many school committees on implementing the new evaluation model system since its inception and guided school committees in the development of processes and practices that provide for an objective and fair evaluation of the superintendent in a thorough, yet effective manner.

For many, particularly school committee members and others unfamiliar with the model system, it can seem quite daunting. However, when broken into its component parts, it becomes much more manageable. This guide describes the components of the model system and guides the reader through the superintendent evaluation process and cycle to make it approachable and understandable.

The guide also advises school committees on the important tasks to accomplish at each stage of the evaluation cycle. While the Massachusetts model system for educator evaluation can seem more complex than the tools many committees used in the past, when done well, it has the advantage of being more objective and less subjective than past tools.

### **The Big Picture – District Goals**

Before delving into the evaluation of the superintendent, it's important to take a step back and understand how the work of the superintendent fits in to the big picture of the district. In broad terms, the superintendent guides the district in achieving the district's mission, vision and goals. As school committees work with the superintendent to determine the goals and standards on which the superintendent will be evaluated, this big picture should inform and guide the work.

## **THREE COMPONENTS OF THE EVALUATION SYSTEM**

### **COMPONENT ONE: TWO-PART TOOL**

The model system for educator evaluation consists of two parts: Goals and Standards.

#### **GOALS:**

The evaluation model is GOAL FOCUSED. It is intended to foster growth on the part of the individual educator and, for the superintendent, keep the focus on improvement in student growth and achievement in the district. Keeping the focus on the goals makes the evaluation a tool that is unique to the individual educator and to the school district. In the regulations for educator evaluation, superintendents are required to have one Professional Practice goal, related to their individual professional growth and one Student Learning goal, related to their impact on student achievement. It is also recommended that they have two to four District Improvement goals that relate to the work necessary to drive the district forward.

#### **STANDARDS:**

The Department of Elementary and Secondary Education (DESE) has defined the Standards and Indicators of Effective Administrative Leadership in a document referred to as the rubric. The Standards and Indicators are defined in the regulations and are the same for all educators with a similar role throughout the state.

There are four standards for superintendents: Instructional Leadership, Management and Operations, Family and Community Engagement and Professional Culture. Standards are broad categories of knowledge, skills and performance relative to the work of the superintendent.

Standards are further broken down into Indicators. Indicators define more specific knowledge, skills and performance for each of the four Standards.



And then, Indicators are broken down even further into Elements, which define even more specific aspects of practice. Each element has four (4) descriptors, which describe the practice when implemented at an Unsatisfactory, Needs Improvement, Proficient or Exemplary level. To better understand the framework of the Rubric, refer to the Appendix. The full rubric for superintendents has the four (4) Standards, twenty (20) Indicators and thirty-nine (39) Elements.

#### IMPORTANT - NEW FOR 2019

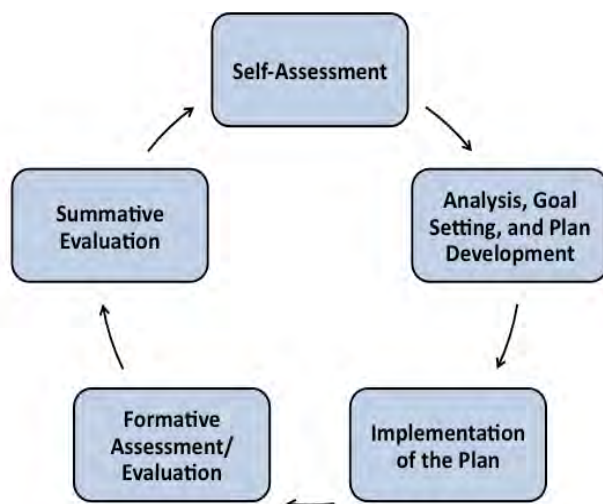
DESE has introduced a pilot rubric for superintendents which has only the four (4) Standards and twenty (20) Indicators. Each Indicator has descriptors for what that Indicator looks like at different levels of practice. The Elements are not included in the pilot rubric.

This new rubric better addresses the role of the school committee as evaluator and allows the school committee to: maintain its governance role by focusing on the results of the work, make the process more manageable when multiple people contribute to the evaluation, and help make the evaluation more understandable to the public,

The regulations for Educator Evaluation specifically define each of the Indicators. So, the regulatory language for each Indicator has become the description of Proficient in the rubric.

## COMPONENT TWO: 5-STEP CYCLE

DESE defines a 5-step cycle for educator evaluations, including those of superintendents. It's important to understand that, for the process to proceed smoothly and be of value, attention needs to be paid to every step in the cycle.



Graphic supplied by MA Department of Elementary and Secondary Education. August, 2019

### STEP 1. Self-Assessment

The evaluation process both starts and ends with a self-assessment. One can think of the self-assessment as a recap of the work done and progress made during the previous evaluation cycle. It answers the basic questions of “what has been accomplished in the past year and what work needs to be done?” As part of the self-assessment, the superintendent will provide evidence to support the conclusions of work on the goals and standards. It will also become the basis for informing the goals and standards for the next cycle.

### STEP 2. Analysis, Goal Setting and Plan Development

Taking the information and evidence from the self-assessment, the superintendent will recommend, for approval by the school committee, a plan for the upcoming cycle. In this phase, the superintendent and school committee (evaluatee and evaluator) will discuss the work to be accomplished in the cycle, how it supports the work of the district and identify the priorities to be addressed. The plan will include goals that the superintendent will work to achieve, as well as limited selection of Indicators from the rubric (referred to as Focus Indicators) that demonstrate effective practice. The discussion should leave everyone with a clear understanding of the steps that will be taken and the work to be done to accomplish the plan.

According to DESE, goals should be SMART: Specific and Strategic; Measurable, Attainable; Rigorous, Realistic and Results-Focused, and Timed and Tracked. SMART goals also have key actions and benchmarks, which define when actions will happen and measurements of progress. Goals should clearly define an outcome that is understood by all.

### STEP 3. Implementation of the Plan

Once the goals are set, it's time to get to work. For the most part, this is the work of the superintendent. There may, of course, be support the school committee must provide to enable the work. For example, certain initiatives might require budget allocations to be successfully implemented. In addition, it is helpful for the superintendent to keep the school committee apprised of progress throughout the cycle.

### STEP 4. Formative Assessment

Approximately half-way through the cycle, the superintendent provides the school committee with an update on the progress of the plan. This is not a written evaluation, but rather an agenda item at a school committee meeting. It provides the opportunity for the school committee, as well as the community, to hear about the status of the plan. It gives the school committee the opportunity to ask any questions or voice any concerns it may have. If there is a need to make any adjustments to the goals in the plan, this would be the time to do it. While the Formative Assessment is important, ideally updates on implementation of the plan are occurring throughout the cycle, not just at the time of the Formative Assessment.

### STEP 5. Summative Evaluation

At the end of the cycle, the superintendent presents the self-assessment, along with evidence to support the work done to achieve the goals and meet the standards agreed upon at the beginning of the cycle. Individual committee members consider this information, and, along with their own observations, evaluate the superintendent. Most commonly, the individual evaluations are compiled by a member of the committee into a composite evaluation. This composite evaluation is then discussed and voted upon as the final evaluation of the superintendent. In Massachusetts, this is a public process, conducted at a school committee meeting.

## COMPONENT THREE: RATING SYSTEM

Lastly, the regulations define a rating system for the evaluation.

At the time of the Summative Evaluation, the superintendent will receive a rating for each Goal.

The possible ratings are:

- Exceeded
- Met
- Significant Progress
- Some Progress
- Did Not Meet

The superintendent will receive a rating on each Standard. The possible ratings are:

- Exemplary
- Proficient
- Needs Improvement
- Unsatisfactory

Each rating for the Standards is broadly defined as follows:

Exemplary: A level of performance that exceeds the already high standard of Proficient. Reserved for performance that is of such a high level that it could serve as a model for leaders regionally or statewide.

Proficient: Performance is understood to be fully satisfactory. This is a rigorous expected level of performance. It is a demanding, but attainable level of performance.

Needs Improvement: Performance that is below the requirements of a Standard, but is not considered to be Unsatisfactory at the time. Improvement is necessary and expected.

Unsatisfactory: The rating is merited when performance has not significantly improved following a rating of Needs Improvement, or performance is consistently below the requirements of a Standard and is considered inadequate or both.

The ratings on the Goals and the Standards are combined into an over-all summative rating of Unsatisfactory to Exemplary.

There are a couple items to keep in mind about the rating system:

- A superintendent must be rated on each of the four Standards.
- In order to receive an overall rating of Proficient, the superintendent must receive a rating of at least Proficient on the Instructional Leadership standard.

## HOW DOES THIS ALL WORK?

### (Implementing the Model Process)

At every stage of the 5-step cycle, there are tasks to be completed by both the superintendent and school committee. Keep in mind that paying significant attention to the tasks in the Goal Setting and Plan Development stage will reap benefits later in the cycle by ensuring everyone has the same understanding of expected outcomes.

### GOAL SETTING AND PLAN DEVELOPMENT

First, set the goals. Remember, this is a Goal-Focused Evaluation. Keeping the focus in the goals keeps the focus on what is important for YOUR district's growth and improvement. Therefore, setting the goals first ensures that you keep this focus.

Using the self-assessment from the prior cycle, along with the district plan, the superintendent will work with the school committee to agree on goals for the coming cycle. If the superintendent is new to the district, this assessment would address the priorities the superintendent identifies upon reviewing the status of the district. The goals should, on the whole, describe the work that the superintendent will do to implement the district plan and goals, and to drive the district forward. As the district vision and plan is implemented, some goals may not change significantly from cycle to cycle, but the action plans should represent the next step in implementing the over-all district plan.

Goals should be SMART:

- Specific & Strategic
- Measurable
- Action-oriented
- Rigorous, Realistic and Results-Oriented
- Timed and Tracked

When a school committee and superintendent take the time to have a thorough discussion about what the goals mean and what they intend to accomplish, the remainder of the evaluation cycle can go much more smoothly. This can also help ensure that, at the end of the cycle, the ratings for the superintendent from the individual members of the school committee are more closely aligned.

At this point, a discussion of the goal OUTCOMES can be extremely beneficial in aligning expectations of everyone on the committee. Some questions to help ensure that the goal adequately describes the outcomes to be accomplished are:

- What is the outcome expected from implementation of this goal?
- How will the district be different a year from now if this goal is accomplished?

A discussion of expected outcomes will help ensure that the goal has a positive impact on the district, rather than being a list of tasks to complete that, in the end, have little or no impact.

Next, consider the Standards. Once the goals are set, then consider the second part of the two-part tool, The Standards and Indicators of Effective Administrative Leadership – the rubric.

While there are 20 Indicators, (and, if the committee is using the longer rubric, nearly 40 Elements) the committee should not use all the Indicators (or Elements) in the evaluation of the superintendent. Rather, pick a limited number of Focus Indicators (DESE recommends 6-8) that most closely relate to the goals you have set, or that you agree need attention. A limited number will help streamline the end of the process. And, again, it will help ensure that the ratings of individual school committee members are more closely aligned.

However, keep in mind that the superintendent must be evaluated on every Standard. So, in your choices, ensure that at least one Indicator from each Standard is selected.

Discuss the evidence. At this point it is very helpful to discuss the evidence that the superintendent might provide to show progress on the goals and implementation of the Standards. This serves a couple of purposes. First, it helps the superintendent consider the types of evidence that may be provided to the committee. Most importantly, it's another check to ensure everyone is viewing the goals and standards, and what will be accomplished during the cycle, through the same lens. Again, at the time of the summative evaluation, this can help keep the ratings of all the individual evaluators aligned more closely than they might be otherwise.

It should be noted that, especially when the goals and standards are aligned with each other, there are not necessarily two sets of evidence that the superintendent must provide, one for the goals and one for the standards. The same pieces of evidence will likely suffice for both. It's important to consider the evidence that truly supports the work, rather than expecting a large body of evidence that may or may not be relevant to the goals and standards.

Once the goals are set, Focus Indicators identified and evidence discussed, the school committee and superintendent can create a plan to monitor progress. One of the most effective ways to accomplish this is to create a year-long agenda for presentations at school committee meetings. This provides the opportunity for both the school committee and community to hear about the progress that's been made. It provides the opportunity for the school committee to provide feedback, lessening the chances of surprises at the end of the evaluation cycle. It also means that members are building an understanding of progress as the plan is implemented. So, at the end of the cycle, the review of evidence is just that, a review of information that's been conveyed all year rather than a "data dump" to be absorbed all at once.

Some superintendents and school committees have also found it beneficial to create a tool, such as a Google Docs or Dropbox folder where evidence related to goals and standards can be placed as it becomes available. This can help streamline the work of the superintendent in gathering the evidence as well as help school committee members build an understanding of progress during the entire evaluation cycle.

## **FORMATIVE ASSESSMENT**

Part-way through the evaluation cycle, somewhere near the half-way point, there should be a formative assessment, a check-in on progress. This is not intended to be a written assessment, but rather a chance to discuss accomplishment to that point in time. The formative assessment takes place at a school committee meeting. It would generally be listed as an agenda item. The superintendent reports on progress and answer questions that the committee may have. It's an opportunity to keep the committee apprised of progress and to verify that the committee has a common understanding of the goals. Should there be a need to adjust the goals for any reason, this would be the time to do so. As noted above, while the Formative Assessment is beneficial, it is also wise to be monitoring progress throughout the entire evaluation cycle.

SMART goals delineate the actions that will be taken to complete them. Often, there are dependencies that must be in place for the goal to be achieved. There could be instances where a change in circumstances mean that the goal can't be accomplished as anticipated. In this case, it would be appropriate to revise the goal to fit the new circumstances. For example, if a goal was written in anticipation of receiving a grant, and the grant did not come through, the goal may need revision to adjust to the new circumstances.

## **SUMMATIVE EVALUATION**

The summative evaluation is the public evaluation of the superintendent. The superintendent has only one evaluator, the committee as a whole and, therefore, only one evaluation. The final evaluation of the superintendent is intended to provide feedback that will help the superintendent know where the committee believes the superintendent has been successful and where improvement may be warranted. To serve the district and the superintendent well, the summative evaluation should provide objective feedback. It should also be limited to the goals and standards agreed upon at the beginning of the cycle and limited to the timeframe of the cycle.

Completion of the final summative evaluation generally takes place over several meetings. The superintendent will first provide a self-assessment to the committee, recapping the work completed and progress made during the cycle. Evidence to support the assessment will be presented and/or reviewed. This presentation allows members to ask the superintendent any clarifying questions as they prepare to complete the evaluation.

The process for preparing the committee's evaluation, often referred to as the Composite Evaluation can be accomplished in different ways, depending on committee preference. Most commonly, all members complete an individual evaluation which is collected by one compiler, usually the chairperson or a designee. Some committees may use a subcommittee to create the composite evaluation and some committees utilize someone outside the committee, such as a school committee administrative assistant. Alternatively, some committees forego the creation of individual evaluations and discuss and create the composite together at a public meeting.

Whatever process is utilized, however, it can be very beneficial to make sure everyone is clear on the process before it begins. This prevents surprises and potential contention at the end of the process, when the focus should be on the content of the evaluation itself.

After the superintendent's self-assessment is presented, committee members will have the material needed to complete individual evaluations. They will have the self-assessment, the evidence presented and the form to complete the evaluation. Everyone should also be clear on the deadline for returning the individual evaluation to whoever will compile the Composite Evaluation. Enough time should be allowed for individual committee members to ask the superintendent or chairperson any questions that arise as they complete their evaluations. And, of course, enough time should be allowed for the composite to be drafted.

In discussing preparation of the Composite Evaluation, committee members should be clear on the process for determining ratings and for drafting the narrative portion of the document. For the ratings, it's important to remember that, since the superintendent has only one evaluator, at the end there is only one rating for each goal, for each standard and for the overall summative rating. Therefore, the compiler must have a method for arriving at the composite rating. This should be more than assigning a number to each rating descriptor, adding them up and taking an average. The final composite rating should reflect a preponderance of the individual ratings. (Note that, however, committees can certainly present the individual ratings when discussing the evaluation in public.) Again, this is where a thorough discussion of the expected goal outcomes and the expectations for the standards back at the beginning of the evaluation cycle can make preparation of the composite much easier.

The process for preparing the composite narrative, a summary of member comments, should also be discussed in advance. Particularly in the comment section of the evaluation, the compiler has the challenge of creating one document that reflects the entire committee, but ensures that every individual can hear their voice reflected in the comments. Often, members agree that at least two members must make a similar comment for it to be reflected in the composite. Should a member feel an important comment was left out, they have the



opportunity to persuade their fellow committee members to include the comment during the public discussion of the evaluation.

Whatever process a committee uses to arrive at the composite evaluation of the superintendent, the final piece of the process is the public evaluation. According to the Open Meeting Law, discussions of professional competence - which is what the evaluation is - take place in public. In addition, employees of public boards are evaluated in public. So, whether individual evaluations are compiled into a draft composite, or whether the committee creates the document jointly, there is a public discussion and vote on the final evaluation. This may be the chairperson simply reading the composite or it may be a more extensive discussion. Completing the evaluation of the superintendent, however, lets the community know that the school committee is fulfilling one of its most important responsibilities and is monitoring and evaluating progress of both the superintendent and the district.

## FREQUENTLY ASKED QUESTIONS

### **How does the evaluation relate to the superintendent's contract?**

This is left to the discretion of the committee and superintendent. The evaluation can be used to determine a salary increase, bonus and/or contract extension. Some specifics of the evaluation, such as the timetable for the evaluation, the process for aggregating feedback from individual members may be in the contract. There may also be provisions about which school committee members are allowed to participate in the evaluation. Some contracts specify that members must be on for a specific amount of time before contributing to the evaluation.

Some contracts also call for a “mutually agreeable” process, timetable and tool. Others may require that school committees “confer and consult” with the superintendent regarding the evaluation. While the regulations are clear that the evaluator has the final decision on the goals in an evaluation, this does leave room for discussion and potential disagreement on other parts of the evaluation content and process. To avoid potential stalemates, MASC recommends “confer and consult” language in the contract.

### **What is the timing of the evaluation cycle?**

The timing of the evaluation cycle is left to local discretion. As the new goal-focused evaluation model becomes established, many committees are adjusting the cycle to fit with the goal setting and planning that occurs in the rest of the district. The superintendent is evaluated at the end of the school year, with planning occurring over the summer and goals set no later than early fall.

Some committees may tie the evaluation cycle to the municipal elections, or to the release of state test scores, as they may be a piece of evidence for the evaluation. The rationale for tying the cycle to elections is to ensure that the committee sitting at the time the evaluation document was created is the same committee that completes the summative evaluation.

When committees choose a cycle that does not coincide with elections, it is useful to consider what happens if the composition of the committee changes during the cycle. Members stepping off the committee can prepare an individual evaluation that cover the period up until the point they leave the committee and this can become part of the composite. Members that join the committee part-way through may contribute to the evaluation based on the time they have been on the committee. They may choose not to participate, depending on how up-to-speed they feel. Or, they may decide to participate in part or fully participate. Of course, as members of the committee at the time of the actual evaluation, they are fully able to vote on the final evaluation if they choose.

### **How long is an evaluation cycle?**

In the past, DESE defined an annual cycle for superintendents. With the new guidance in 2019, the Department now defines a two-year cycle for experienced superintendents. Simply put, the entire process spans two years rather than one. The formative, mid-cycle review would occur at the end of year one of the cycle and the summative evaluation would occur at the end of the year two.

An experienced superintendent is a superintendent who has been in the role for three years or longer and/or in the district for three years or longer. The decision to use a one-year or two-year cycle for an experienced superintendent is at the discretion of the school committee. Defining the length of the cycle in contract language, in this case, could be helpful.

### **Are the evaluations of individual members public?**

Yes. If the individual evaluations are used in the creation of a composite document, they are considered public records.

Here is the answer from the Open Meeting Law Division of the Attorney General's office:

*Yes, if those evaluations are used by the public body during an open meeting. The Open Meeting Law states that "materials used in a performance evaluation of an individual bearing on his professional competence," that were created by members of a public body and used during a meeting are public records, and cannot be withheld from public disclosure. See G.L. c. 30A, §22(e). Thus, employee evaluations that members of a public body create and then use during an open meeting to evaluate an employee are public records. Comprehensive evaluations that aggregate the individual public body members' evaluations are also public records if they are used during the course of a meeting.* <https://www.mass.gov/info-details/frequently-asked-questions-about-the-open-meeting-law#frequently-asked-questions-about-evaluations->

### **What is the Supreme Judicial Court ruling regarding evaluations that is sometimes mentioned?**

The SJC ruling refers to the release of the composite evaluation of the superintendent to the public. The Court determined that the composite evaluation contains the opinion of the individual members of the committee. As such, it rises, in the Court's eyes, to the level of deliberation. Therefore, as soon as the composite evaluation is available to the committee members, it must also be available to the public. This is to meet the requirements of the Open Meeting Law that deliberation by a public body is to occur in public. If the composite evaluation is made available to the committee in advance of the meeting, it must also be made available to the public through posting on a website and be available in paper form if requested.

## APPENDIX

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## Superintendent Evaluation Procedural Steps Worksheet

<u>Task</u>	<u>Date</u>
1. Establish Goals and Focus Indicators <ul style="list-style-type: none"> <li>• Determine process to establish:               <ul style="list-style-type: none"> <li>○ Superintendent recommendation to full committee?</li> <li>○ Superintendent work with subcommittee?</li> </ul> </li> <li>• Discuss criteria to assess performance:               <ul style="list-style-type: none"> <li>○ Key actions and benchmarks</li> <li>○ Ensure goals are SMART</li> <li>○ Examples of evidence that could be provided</li> </ul> </li> </ul>	_____
2. School Committee vote to approve Goals and Focus Indicators	_____
3. Committee and superintendent discuss Formative (mid-cycle) Assessment <ul style="list-style-type: none"> <li>• Agenda item, not written assessment</li> </ul>	_____
<hr/>	
4. Superintendent provides end-of-cycle report	_____
5. Committee members receive evaluation form <ul style="list-style-type: none"> <li>• Insert agreed-upon Goals into evaluation form</li> <li>• Highlight agreed-upon Indicators</li> <li>• Provide copy of rubric</li> <li>• Discuss:               <ul style="list-style-type: none"> <li>○ Who will compile?</li> <li>○ How will ratings be determined?</li> <li>○ How will ratings be presented?</li> <li>○ How will narrative be composed?</li> <li>○ Will individual evaluations be shared with committee?</li> </ul> </li> </ul>	_____
6. Committee members submit completed individual evaluations <ul style="list-style-type: none"> <li>• Allow enough time to ask clarifying questions</li> </ul>	_____
7. Compiler creates composite evaluation	_____
8. Final evaluation presented, discussed and voted in a public meeting	_____

## DRAFT Indicator Rubric for Superintendent Evaluation

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*The **Indicator Rubric for Superintendent Evaluation** is an evaluation tool intended to support a shared understanding of effective leadership practice between a superintendent and school committee members.*

Designed around the 21 Indicators from the [Standards of Effective Administrative Leadership](#) (603 CMR 35.04), the Indicator Rubric includes descriptions of a superintendent's practice for each *Indicator* and articulates the specific responsibilities that a school committee may be expected to reasonably evaluate. This is a significant departure from the more detailed, *element*-level rubrics associated with other educator roles in the model system for educator evaluation.

While this structural difference results in a shorter, less complex evaluation tool, it does *not* simplify the responsibilities of a superintendent. All 21 Indicators associated with the four Standards of Effective Administrative Leadership remain in place, and the superintendent is still expected to meet expectations associated with each Standard, typically assessed by focusing on one to two Indicators per Standard each year. Describing practice at the Indicator level rather than at the element level acknowledges the following unique components of an educator evaluation process conducted by a school committee:

- **The Role of the School Committee:** The school committee's role is governance, rather than management. A school committee thereby focuses on the *what* and the *why* (governance) of superintendent leadership, rather than the *how* (management). The Indicator Rubric does the same.
- **The Composition of a School Committee:** The school committee as "evaluator" is comprised of multiple individuals, rather than a single evaluator. This demands consensus building, a process made exponentially easier when focused around fewer descriptors of practice.
- **The Focus of a School Committee:** School committee members, many of whom are often non-educators, focus primarily on the outcome of a superintendent's work, rather than the details of implementation. The Indicator Rubric guides committee members to maintain this focus.
- **A Public Process.** The superintendent's evaluation is the only educator evaluation conducted in public. The Indicator Rubric includes the practices to which a committee can reasonably be expected to have access or insight, such that the public process of collecting and evaluating evidence may be conducted with transparency and integrity.

**The 2019-2020 Rubric Pilot.** DESE is supporting a **year-long pilot of the draft Indicator Rubric** to evaluate its use and impact on the superintendent evaluation process. The objectives of the pilot include:

- ✓ Assess the implementation of the rubric by superintendents and school committees. *Is it accessible and relevant to all involved?*
- ✓ Assess the impact of the rubric. *Does it promote a comprehensive evaluation of superintendent practice? Does it support consistency and transparency in aspects of the evaluation process, including analyzing evidence, providing feedback, and using professional judgment to determine ratings?*

DESE will collect input from pilot districts through a qualitative survey and interview process. For more information on participating as a pilot district, please contact Claire Abbott at [cabbott@doe.mass.edu](mailto:cabbott@doe.mass.edu).

## STANDARD I: Instructional Leadership

*The education leader promotes the learning and growth of all students and the success of all staff by cultivating a shared vision that makes powerful teaching and learning the central focus of schooling.*

	Unsatisfactory	Needs Improvement	Proficient	Exemplary
I-A: Curriculum	Does not ensure the implementation of standards-based units of instruction across the district (e.g. fails to provide adequate resources or training).	Ensures that most instructional staff implement standards-based units of instruction consisting of well-structured lessons, but curricula in some schools or content areas lack appropriate rigor or alignment to state standards.	Monitors and assesses progress across all schools and content areas to <b>ensure that all instructional staff implement effective and rigorous standards-based units of instruction consisting of well-structured lessons with measurable outcomes.</b>	Empowers administrators to ensure all instructional staff collaboratively plan, adapt as needed, and implement standards-based units comprised of well-structured lessons aligned to state standards and local curricula. Continually monitors and assesses progress, and provides additional supports as needed. Models this practice for others.
I-B: Instruction	Does not ensure that instructional practices across schools and content areas reflect high expectations for teaching and learning, are engaging and motivating, or meet the diverse learning of all students; or establishes inappropriately low expectations for teaching and learning.	Supports instructional practices in some schools or content areas that reflect high expectations, engage all students, and are personalized to accommodate diverse learning styles, needs, interests, and levels of readiness; but allows lower expectations and/or insufficiently engaging instruction to persist in parts of the district.	Monitors and supports principals and instructional staff through observations and feedback to <b>ensure that instructional practices in all settings reflect high expectations regarding content and quality of effort and work, engage all students, and are personalized to accommodate diverse learning styles, needs, interests, and levels of readiness.</b>	Sets high expectations for the content and quality of instruction and empowers all administrators to do the same, such that instructional practices throughout the district are engaging, inclusive, and personalized to accommodate diverse learning needs of all students. Stays informed of new, evidenced-based instructional practices and provides resources and supports to implement them as needed. Monitors principals and instructional staff in support of these practices through observations and feedback.

	Unsatisfactory	Needs Improvement	Proficient	Exemplary
<b>I-C: Assessment</b>	Does not set expectations around or ensure the use of a variety of formal and informal assessment methods throughout the district.	Encourages most principals and administrators to facilitate practices that propel personnel to use a variety of formal and informal methods and assessments to measure student learning, growth, and understanding, but assessment use and analysis is inconsistent throughout the district.	Monitors and supports principals and instructional staff through observations and feedback to <b>ensure that all principals and administrators facilitate practices that propel personnel to use a variety of formal and informal methods and assessments to measure student learning, growth, and understanding and make necessary adjustments to their practice when students are not learning.</b>	Empowers teams of administrators and instructional staff to use a comprehensive system of informal and formal assessment methods to measure each student's learning, growth, and progress toward achieving state/local standards, and to use findings to adjust instructional practice and implement appropriate interventions and enhancements for students. Ensures alignment of assessments to content and grade level standards, and monitors administrators' efforts and successes in this area. Models this practice for others.
<b>I-D: Evaluation</b>	Does not supervise and evaluate administrators in alignment with state regulations or contract provisions, such that: <ul style="list-style-type: none"> <li>Administrators' goals are neither SMART nor aligned to school and/or district goals, and/or</li> <li>Administrators rarely provide quality supervision and evaluation to other staff; and/or</li> <li>Administrators are rarely, if ever, observed and provided with feedback on their own leadership practice.</li> </ul>	Supervises and evaluates administrators in alignment with state regulations and contract provisions, but: <ul style="list-style-type: none"> <li>Some administrator goals may not be SMART or aligned to school and district priorities; and/or</li> <li>Observations of and feedback to staff by other administrators is inconsistent or nonspecific; and/or</li> <li>Observations of and feedback to administrators by the superintendent are inconsistent or nonspecific.</li> </ul>	<b>Provides effective and timely supervision and evaluation of all staff in alignment with state regulations and contract provisions,</b> as evidenced by: <ul style="list-style-type: none"> <li>Support to all administrators in developing SMART goals aligned to school and district priorities,</li> <li>Guidance, support and monitoring for all administrators to ensure they observe and provide useful feedback to faculty and staff, and</li> <li>Frequent observations of and feedback to administrators on effective leadership practice.</li> </ul>	Provides effective and timely supervision and evaluation of all staff in alignment with state regulations and contract provisions, as evidenced by: <ul style="list-style-type: none"> <li>Support to all administrators to develop and attain SMART goals aligned to school and district priorities, and sharing best practices and success with the district community;</li> <li>Guidance, support and monitoring for all administrators to ensure they observe and provide useful feedback to faculty and staff;</li> <li>Frequent observations of and feedback to administrators on effective leadership practice.</li> </ul> Models this process through the superintendent's own evaluation process and goals.



	Unsatisfactory	Needs Improvement	Proficient	Exemplary
I-E: Data-Informed Decision Making	Gathers limited information on district strengths and weaknesses and writes district and annual action plans that lack data-informed goals.	Identifies multiple sources of evidence related to student learning to assess the district's strengths and areas for improvement, but these data are not comprehensive and/or analysis is insufficient, such that district and annual action plans lack focused or measurable goals.	<b>Uses multiple sources of evidence related to student learning, including state, district, and school assessment results and growth data, to inform district goals and improve organizational performance, educator effectiveness, and student learning.</b> Regularly monitors and shares progress with the community. Supports principals to align school improvement goals to district plans and goals.	Leads administrator teams in identifying and using multiple sources of evidence including state, district, and school assessment results and growth data, educator evaluation data, district culture and climate information, to assess and communicate the district's strengths and areas for improvement. Involves stakeholders in the creation of district improvement and annual action plans comprised of measurable, results-oriented goals, and empowers principals to develop and implement similarly robust and aligned school plans and goals. Regularly monitors and shares progress with the community.
I-F: Student Learning	<p><b>Demonstrates expected impact on student learning based on multiple measures of student learning, growth, and achievement, including student progress on common assessments and statewide student growth measures where available.</b></p> <hr/> <p><i>There are no associated performance descriptors for the Student Learning Indicator.</i> For administrators, evidence of impact on student learning based on multiple measures of student learning, growth, and achievement must be taken into account by the evaluator(s) when determining a performance rating for Standard I. Evaluators and educators should identify the most appropriate assessments of student learning and anticipated student learning gains associated with those measures when developing the Educator Plan. For superintendents and other district leaders, multiple measures of student learning might include (but should not be limited to) statewide assessments, assessments from curricular materials used in multiple schools, district-created common assessments, or others measures that provide information about student learning across the district.</p>			

## STANDARD II: Management and Operations

*Promotes the learning and growth of all students and the success of all staff by ensuring a safe, efficient, and effective learning environment, using resources to implement appropriate curriculum, staffing, and scheduling.*

	Unsatisfactory	Needs Improvement	Proficient	Exemplary
II-A. Environment	Fails to establish plans, procedures, routines, and operational systems that address the safety, health, and emotional and social needs of students throughout the district, such that schools and other buildings are not generally clean, attractive, welcoming, or safe.	Oversees plans, procedures, routines, and operational systems that address the safety, health, and emotional and social needs of students, but allows for variation in implementation and/or quality across the district, such that not all students have equitable access to clean, safe, and supportive learning environments.	<b>Develops and executes effective plans, procedures, routines, and operational systems to address a full range of safety, health, and emotional and social needs of students throughout the district,</b> as evidenced by: <ul style="list-style-type: none"> <li>orderly and efficient student entry, dismissal, meals, class transitions, assemblies, and recess;</li> <li>school and district buildings that are clean, attractive, welcoming, and safe; and</li> <li>safe and supportive learning environments for all students.</li> </ul>	Empowers all administrators to develop and execute effective plans, procedures, routines, and operational systems to address a full range of safety, health, and emotional and social needs of all students throughout the district, as evidenced by: <ul style="list-style-type: none"> <li>orderly and efficient student entry, dismissal, meals, class transitions, assemblies, and recess;</li> <li>school and district buildings that are clean, attractive, welcoming, and safe; and</li> <li>safe and supportive learning environments for all students.</li> </ul> Assesses efficacy using feedback from students, staff, and families, and other data sources, and makes adjustments as necessary. Models this practice for others.

	Unsatisfactory	Needs Improvement	Proficient	Exemplary
II-B. Human Resources Management & Development	Does not implement any formal processes for the recruitment and hiring of faculty and staff, and/or fails to provide sufficient induction, development, or career growth supports to educators, as evidenced by an inability to reliably hire and retain educators that meet the learning needs of district students.	Oversees processes for recruitment, hiring, induction, development, and career growth, but systems are inadequately or inconsistently implemented throughout the district, and/or do not consistently promote the hiring, retention, and support of a diverse, effective educator workforce.	<p>Monitors and supports the <b>implementation of a cohesive approach to recruitment, hiring, induction, development, and career growth that promotes high-quality and effective practice</b>, as evidenced by districtwide systems that support:</p> <ul style="list-style-type: none"> <li>Hiring and retaining a diverse workforce;</li> <li>Comprehensive induction supports for new educators;</li> <li>Job-embedded professional development aligned with district goals; and</li> <li>Distributed leadership opportunities to support educator career growth.</li> </ul>	<p>Ensures a districtwide system for recruiting, hiring, and retaining an effective and diverse workforce of administrators and educators who share the district's mission and meet the learning needs of all students, as evidenced by:</p> <ul style="list-style-type: none"> <li>comprehensive induction supports for all new educators;</li> <li>job-embedded professional learning that (a) reinforces district goals, (b) results in high-quality and effective practice; and</li> <li>formalized distributed leadership and career growth opportunities.</li> </ul> <p>Empowers all administrators to implement these systems consistently.</p>

	Unsatisfactory	Needs Improvement	Proficient	Exemplary
<b>II-C. Scheduling and Management Information Systems</b>	Does not implement systems to ensure optimal use of time for teaching, learning, or collaboration, such that instructional time is inadequate and/or routinely disrupted, and administrators have limited to no opportunities to collaborate around meaningful practice.	Encourages the use of scheduling and management information systems that promote time for teaching and learning, but does not monitor efficacy throughout the district and/or allows for frequent schedule disruptions; provides inadequate time for administrators to collaborate around leadership practice.	<b>Uses systems to ensure optimal use of time for teaching, learning, and collaboration,</b> as evidenced by: <ul style="list-style-type: none"> <li>school schedules that maximize student access to quality instructional time and minimize school day disruptions; and</li> <li>regular opportunities for administrators to collaborate.</li> </ul>	Empowers administrators and teams to contribute to the design and monitoring of district systems that maximize access to quality instructional time for all students, and minimize disruptions and distractions for all school-level staff. Supports ongoing administrator collaboration within and across schools.
<b>II-D. Laws, Ethics and Policies</b>	Demonstrates lack of awareness or consistent non-compliance with some or all state and federal laws and mandates, school committee policies, or collective bargaining agreements, and/or fails to adhere to ethical guidelines.	May know state and federal laws and mandates, school committee policies, and collective bargaining agreements, but inconsistently complies with some laws or policies, and/or ethical guidelines.	<b>Understands and complies with state and federal laws and mandates, school committee policies, collective bargaining agreements, and ethical guidelines,</b> and provides the resources and support to ensure district-wide compliance.	Provides the resources and support for all school personnel to understand and comply with state and federal laws and mandates, school committee policies, collective bargaining agreements, and ethical guidelines. Models this practice for others.

	Unsatisfactory	Needs Improvement	Proficient	Exemplary
<b>II-E. Fiscal Systems</b>	Develops a budget that does not align with the district's goals or mismanages available resources. Does not communicate budget rationale or financial short falls to staff, community members, municipal stakeholders, or the school committee.	Develops a budget that loosely aligns with the district's vision, mission, and goals, and/or inconsistently manages expenditures and available resources. Does not effectively communicate budget rationale to staff, community members, municipal stakeholders, and the school committee.	<b>Develops a budget that supports the district's vision, mission, and goals; allocates and manages expenditures consistent with district/school-level goals and available resources;</b> and effectively communicates budget rationale to staff, community members, municipal stakeholders, and the school committee. Provides regular updates on implementation of the budget.	Leads the administrator team to develop a district budget aligned with the district's vision, mission, and goals that addresses the needs of all students. Allocates and manages expenditures consistent with district/school-level goals, and seeks alternate funding sources as needed. Proactively communicates budget rationale to staff, community members, municipal stakeholders, and the school committee. Provides regular updates on implementation of the budget.

### STANDARD III: Family and Community Engagement

*Promotes the learning and growth of all students and the success of all staff through effective partnerships with families, community organizations, and other stakeholders that support the mission of the school and district.*

	Unsatisfactory	Needs Improvement	Proficient	Exemplary
III-A. Engagement	Does little to welcome families as members of the district, classroom or school community, or tolerates an environment that is unwelcoming to some families.	<b>Invites families to participate in the classroom and school community</b> , but efforts are limited or insufficient, leading to limited family involvement throughout the district.	Promotes, monitors and supports comprehensive, culturally responsive and collaborative engagement practices that <b>welcome and encourage every family to actively participate in the classroom and school community</b> , and engages community stakeholders to contribute to the classroom, school, and community's effectiveness.	Ensures that all personnel to use culturally responsive and collaborative practices that engage all families to contribute to district, classroom, school, and community effectiveness, including but not limited to families with limited access to technology, and families whose home language is not English. Actively engages stakeholders from all segments of the community, including residents, municipal officials, and business leaders, in furthering the mission of the school and the district. Models this practice for others.

	Unsatisfactory	Needs Improvement	Proficient	Exemplary
<b>III-B. Sharing Responsibility</b>	Does not ensure that administrators are identifying student learning and development needs and working with families to address them.	Encourages administrators to work with families to address students struggling academically or behaviorally, but does not consistently monitor these activities to ensure that student needs are being met, either within or outside of schools.	Monitors adherence to district-wide policies and practices that promote <b>continuous collaboration with families to support student learning and development both at home and at school</b> , as evidenced by: <ul style="list-style-type: none"> <li>the collaborative identification of each student's academic, social, emotional, and behavioral needs; and</li> <li>connecting families to the necessary resources and services within the school and the community to meet students' learning needs.</li> </ul>	Empowers all administrators to regularly collaborate with families to address each student's academic, social, emotional, and behavioral needs, and to access as needed necessary services within and outside of schools to address those needs. Monitors these processes to ensure all student needs are being met. Models this practice for others.
<b>III-C. Communication</b>	Does not set clear expectations for or provide support to administrators regarding regular or culturally sensitive communication with families, and/or allows culturally insensitive, inappropriate, or disrespectful communications with families to occur. District communication regarding student learning and performance occurs primarily through school report cards.	May set expectations regarding regular, two-way, culturally proficient communications with families, but allows occasional communications that are culturally insensitive to some families' home language, culture, and values. District communication primarily occurs through school newsletters and other one-way media.	<b>Engages in regular, two-way, culturally proficient communication with families and community stakeholders about student learning and performance</b> , that is provided in multiple formats and reflects understanding of and respect for different families' home languages, culture, and values.	Supports and empowers all administrators to engage in regular, two-way, culturally responsive communications with families about student learning and performance. District-wide communications with families are provided in multiple formats and respect and affirm different families' home languages, culture, and values.

	Unsatisfactory	Needs Improvement	Proficient	Exemplary
<b>III-D. Family Concerns</b>	Does not address most family concerns in a timely or effective manner, fails to provide systems or supports for administrators to do the same, and/or allows responses to be inconsistent or insufficient. Resolutions are often not in the best interest of students.	Ensures that most family concerns are addressed as they arise, but responsiveness is inconsistent across the district. Supports administrators to reach solutions to family concerns, but may not ensure equitable resolutions that are in the best interest of students.	<b>Addresses family concerns in an equitable, effective, and efficient manner</b> , and supports administrators to seek equitable resolutions to both academic and non-academic concerns that (a) reflect relevant information from all parties including families, faculty, and staff, and (b) are in the best interest of students.	Ensures that all family concerns are addressed in a timely and effective manner throughout the district; empowers administrators to proactively respond as academic or non-academic concerns arise; and promotes collaborative problem solving processes informed by relevant input from all families, faculty, and staff that result in equitable solutions that are in the best interest of students. Models this practice for others.



## STANDARD IV: Professional Culture

*Promotes success for all students by nurturing and sustaining a school culture of reflective practice, high expectations, and continuous learning for staff.*

	Unsatisfactory	Needs Improvement	Proficient	Exemplary
<b>IV-A. Commitment to High Standards</b>	<p>Does not encourage high standards of teaching and learning or high expectations for achievement among administrators, as evidenced by:</p> <ol style="list-style-type: none"> <li>1. a failure to develop or articulate the district's mission or core values; and</li> <li>2. an inability or unwillingness to lead administrator leadership meetings that inform school and district matters.</li> </ol>	<p>May articulate high standards for teaching and learning, but expectations are inconsistently applied throughout the district, as evidenced by:</p> <ol style="list-style-type: none"> <li>1. Mission and core values are present but may not reflect district-wide buy-in, or are rarely used to inform decision-making.</li> <li>2. Meetings: Leads administrator leadership meetings that address matters of consequence but may not result in meaningful decision-making.</li> </ol>	<p><b>Fosters a shared commitment to high standards of teaching and learning with high expectations for achievement for all, including:</b></p> <ol style="list-style-type: none"> <li>1. <b>Mission and core values: Develops, promotes, and secures staff commitment to core values that guide the development of a succinct, results-oriented mission statement and ongoing decision-making.</b></li> <li>2. <b>Meetings: Plans and leads well-run and engaging meetings that have clear purpose, focus on matters of consequence, and engage participants in a thoughtful and productive series of conversations and deliberations about important school matters.</b></li> </ol>	<p>Established a district-wide commitment to high standards of teaching and learning with high expectations for achievement for all, including:</p> <ol style="list-style-type: none"> <li>1. Mission and core values: Collaborates with educators and community members to develop, secure and/or promote core values and an aligned mission, and to use them to guide decision making.</li> <li>2. Meetings: Empowers administrators to share responsibility for leading team meetings that address important district matters, and foster collaborative learning and problem-solving around instructional leadership issues.</li> </ol> <p>Models this practice for others.</p>

<p><b>IV-B. Cultural Proficiency</b></p>	<p>Develops and implements culturally insensitive or inappropriate policies and practices, does not support administrators and staff in building cultural proficiency, and/or fosters a culture that minimizes the importance of individual differences.</p>	<p>Takes pride in having a diverse administration, faculty and/or student body, but some policies and practices are not culturally responsive; and/or provides limited resources for administrators to support the development of culturally responsive learning environments and school culture that affirms individual differences.</p>	<p><b>Ensures that policies and practices enable staff members and students to interact effectively in a culturally diverse environment in which students' backgrounds, identities, strengths, and challenges are respected,</b> as evidenced by the sufficient provision of guidance, supports, and resources to all schools to promote culturally responsive learning environments and school cultures that affirm individual differences of both students and staff.</p>	<p>Leads stakeholders to develop and implement culturally responsive policies and practices that acknowledge the diverse backgrounds, identities, strengths, and challenges of administrators, students and staff. Empowers administrators with time, resources, and supports to build culturally responsive learning environments and collaborates with community members to create a culture that affirms individual differences. Models this practice for others.</p>
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	Unsatisfactory	Needs Improvement	Proficient	Exemplary
IV-C. Communications	Demonstrates ineffectual interpersonal, written, or verbal communication skills at times, such that staff, families and community members, and/or the school committee lack accurate or sufficient information.	Demonstrates adequate interpersonal, written, and verbal communication skills, but outreach to staff, families and community members, and/or the school committee may be inconsistent or unclear.	<b>Demonstrates strong interpersonal, written, and verbal communication skills</b> , as evidenced by regular and informative outreach to staff, families and community members, and the school committee in a manner that advances the work of the district. Regularly seeks and considers feedback in decision-making.	Utilizes and models strong context- and audience-specific interpersonal, written, and verbal communication skills. Actively seeks and incorporates feedback into decision-making and in communicating rationale for the decisions to staff, family, community members and school committee.

	Unsatisfactory	Needs Improvement	Proficient	Exemplary
<b>IV-D. Continuous Learning</b>	Accepts the practice of administrators working largely in isolation, without consideration of data and best practices. Does not reflect on leadership practice or demonstrate new ways of thinking about administration and leadership.	Encourages administrators and teams to reflect on the effectiveness of instruction and student learning and use data and best practices to adapt practice, but does not monitor administrators in these practices to ensure consistency or efficacy. Occasionally reflects on their own leadership practice.	<p><b>Develops and nurtures a culture in which staff members are reflective about their practice and use student data, current research, best practices and theory to continuously adapt instruction and achieve improved results, as evidenced by:</b></p> <ul style="list-style-type: none"> <li>Supporting regular opportunities for administrators and teams to reflect on and collaborate around the effectiveness of a wide range of practices related to instruction and student learning, and</li> <li>Engaging in their own continuous learning to improve leadership practice.</li> </ul> <p><b>Models these behaviors in their own practice.</b></p>	<p>Develops, nurtures, and models a culture in which all staff members are reflective about their practice and use student data, current research, best practices and theory to continuously adapt instruction and achieve improved results, as evidenced by:</p> <ul style="list-style-type: none"> <li>Empowering all administrators to collaborate and share knowledge and skills of best practices that improve student learning within their own buildings, and</li> <li>Regularly reflecting on and improving their own leadership practice in order to develop new approaches to improve overall district effectiveness.</li> </ul>

	Unsatisfactory	Needs Improvement	Proficient	Exemplary
<b>IV-E. Shared Vision</b>	Does not engage stakeholders in the creation of or commitment to a shared educational vision, such that the vision is not one in which all students will be prepared to succeed in postsecondary education and become responsible citizens and community contributors.	Engages some administrators, staff, students, families, and community members in developing and committing to a shared educational vision focused on student preparation for college and career readiness, civic engagement, responsible citizenship, and community contributions, but stakeholder engagement is limited and/or the vision is unrepresentative of the district community.	<b>Continuously engages all stakeholders in the creation of (or commitment to) a shared educational vision</b> focused on student preparation for college and career readiness, civic engagement, community contributions, and responsible citizenship. <sup>1</sup>	Leads administrators, staff, students of all ages, families, and community members to develop and internalize a shared educational vision around student preparation for college and careers, civic engagement, community contributions, and responsible citizenship. Ensures alignment of school and district goals to this vision. Models this practice for others.
<b>IV-F. Managing Conflict</b>	Does not respond to disagreement or dissent and/or does not address conflict in a solutions-oriented or respectful manner. Does not attempt or fails to build consensus within the district and school communities.	Responds respectfully to most cases of disagreement and dissent, but employs only a limited range of strategies to resolve conflict and build consensus within the district and school communities, with varying degrees of success.	<b>Employs strategies for responding to disagreement and dissent, constructively resolving conflict, and building consensus throughout district and school communities</b> , while maintaining a commitment to decisions that are in the best interest of all students.	Models a variety of strategies for responding respectfully and effectively to disagreement and dissent, and resolves conflicts in a constructive manner such that all parties are able to move forward productively. Regularly strives to achieve consensus within the district and school communities, while maintaining a commitment to decisions that are in the best interest of all students. Empowers and supports administrators to use these approaches in their own leadership.

<sup>1</sup> The original Indicator language is modified in this rubric to reflect a more expansive definition of student success that is inclusive of college and career readiness. This definition is reflected in the other model rubrics as well as Massachusetts policies and initiatives to improve outcomes for all students.

## SUPERINTENDENT EVALUATION: EXAMPLES OF COMMON TYPES OF EVIDENCE BY INDICATOR

In addition to relevant and publicly available artifacts such as school committee reports and presentations, accountability data, and school and district improvement plans, the following list includes *examples* of common types of evidence<sup>2</sup> associated with each Standard and Indicator. It is meant to guide—not prescribe—the collection of evidence of Focus Indicators that have been agreed upon by School Committees and Superintendents. This list should not be seen as comprehensive, nor should a superintendent or committee attempt to gather all of the examples cited below.

STANDARD I: Instructional Leadership	STANDARD II: Management and Operations	STANDARD III: Family and Community Engagement	STANDARD IV: Professional Culture
<b>A. Curriculum Indicator</b> <ul style="list-style-type: none"> <li>✓ Curriculum maps</li> <li>✓ Example unit plans</li> </ul>	<b>A. Environment Indicator</b> <ul style="list-style-type: none"> <li>✓ Analysis of safety and crisis plan elements and/or incidence reports</li> <li>✓ Analysis of student support systems, structures, or programs</li> </ul>	<b>A. Engagement Indicator</b> <ul style="list-style-type: none"> <li>✓ Family and community engagement/participation rates and trends</li> <li>✓ Examples of outreach to community stakeholders and organizations</li> <li>✓ Example communications to representative cultural groups</li> </ul>	<b>A. Commitment to High Standards Indicator</b> <ul style="list-style-type: none"> <li>✓ Example leadership team meeting agenda items and analysis</li> <li>✓ School-site walkthrough data and follow-up reports</li> </ul>
<b>B. Instruction Indicator</b> <ul style="list-style-type: none"> <li>✓ Aggregated classroom walkthrough/observation data</li> <li>✓ Aggregated student feedback</li> </ul>	<b>B. Human Resources Management and Development Indicator</b> <ul style="list-style-type: none"> <li>✓ Staff hiring and retention data</li> <li>✓ School and district PD plans</li> <li>✓ Annual Induction and Mentoring report</li> </ul>	<b>B. Sharing Responsibility Indicator</b> <ul style="list-style-type: none"> <li>✓ Reports of family participation in district/school services</li> <li>✓ Compilation of family referrals to and use of outside services</li> <li>✓ Compilation of parent feedback</li> </ul>	<b>B. Cultural Proficiency Indicator</b> <ul style="list-style-type: none"> <li>✓ Implementation updates for relevant policies/practices</li> <li>✓ Compilation of student/staff feedback on learning environments</li> <li>✓ Related PD descriptions and/or feedback analysis</li> </ul>
<b>C. Assessment Indicator</b> <ul style="list-style-type: none"> <li>✓ Report on district assessments</li> <li>✓ Aggregated classroom walkthrough/observation data</li> <li>✓ Report of data team meetings and/or protocols</li> </ul>	<b>C. Scheduling and Management Information Systems Indicator</b> <ul style="list-style-type: none"> <li>✓ Analysis of master schedules and time on learning</li> <li>✓ Report on common planning time and professional development opportunities</li> </ul>	<b>C. Communication Indicator</b> <ul style="list-style-type: none"> <li>✓ Compilation of survey results from parents/community stakeholders</li> <li>✓ District website and newsletters</li> <li>✓ Example agendas for Back-to-School Night and similar events</li> </ul>	<b>C. Communications Indicator</b> <ul style="list-style-type: none"> <li>✓ Memos/newsletters to staff and public</li> <li>✓ Compilation of procedures and protocols to communicate effectively with the School Committee</li> </ul>
<b>D. Evaluation Indicator</b> <ul style="list-style-type: none"> <li>✓ Compilation of educator goals</li> <li>✓ Analysis of school and classroom observation data</li> </ul>	<b>D. Law, Ethics, and Policies Indicator</b> <ul style="list-style-type: none"> <li>✓ Relevant leadership team meeting agenda items</li> <li>✓ Policies and protocols governing</li> </ul>	<b>D. Family Concerns Indicator</b> <ul style="list-style-type: none"> <li>✓ Compilation of parent feedback</li> <li>✓ Observations of superintendent at school committee meetings</li> </ul>	<b>D. Continuous Learning Indicator</b> <ul style="list-style-type: none"> <li>✓ Professional development for principals/administrators</li> <li>✓ Report on professional</li> </ul>

<sup>2</sup> Any evidence collected by or shared with a school committee as part of the superintendent's evaluation—particularly when such evidence may communicate information about students, families, and/or staff—must adhere to all confidentiality rules and regulations.

## SUPERINTENDENT EVALUATION: EXAMPLES OF COMMON TYPES OF EVIDENCE BY INDICATOR

<b>STANDARD I:</b> <b>Instructional Leadership</b>	<b>STANDARD II:</b> <b>Management and Operations</b>	<b>STANDARD III:</b> <b>Family and Community Engagement</b>	<b>STANDARD IV:</b> <b>Professional Culture</b>
<ul style="list-style-type: none"> <li>✓ Analysis of student and staff feedback data</li> <li><b>E. Data-Informed Decision-Making Indicator</b> <ul style="list-style-type: none"> <li>✓ District/school improvement plans</li> <li>✓ Examples of status updates and other reports for school committee</li> </ul> </li> <li><b>F. Student Learning Indicator</b> <ul style="list-style-type: none"> <li>✓ Statewide assessment data</li> <li>✓ Common assessment data</li> <li>✓ Analysis of other performance data</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>confidentiality and district code of ethics</li> <li><b>E. Fiscal Systems Indicator</b> <ul style="list-style-type: none"> <li>✓ Budget analyses and monitoring reports</li> <li>✓ Budget presentations</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>and other public settings</li> </ul>	<ul style="list-style-type: none"> <li>development/continuous learning for superintendent</li> <li><b>E. Shared Vision Indicator</b> <ul style="list-style-type: none"> <li>✓ Example leadership team meeting agenda items and analyses</li> <li>✓ District communications with staff, families, and community</li> </ul> </li> <li><b>F. Managing Conflict Indicator</b> <ul style="list-style-type: none"> <li>✓ Compilation of feedback from staff, parents, and/or other community members</li> <li>✓ Observations of superintendent at public meetings</li> </ul> </li> </ul>

Model Guidance on the Superintendent Evaluation Process is available at

[www.doe.mass.edu/edeval/model/](http://www.doe.mass.edu/edeval/model/)





<b>Vendor</b>	<b>Total</b>	<b>Account</b>	<b>Detail Line Description</b>
Lakeside Motors	\$951.41	1010000.4.3300.6450.75.320.00.30	HPS Vehicle Maint / Repair
Lakeside Motors	\$416.86	1010000.4.3300.6450.75.320.00.30	HPS Vehicle Maint / Repair
Lakeside Motors	\$782.65	1010000.4.3300.6450.75.320.00.30	HPS Vehicle Maint / Repair
Lakeside Motors	\$1,162.93	1010000.4.3300.6450.75.320.00.30	HPS Vehicle Maint / Repair
Lakeside Motors	\$41.99	1010000.4.3300.6450.75.320.00.30	HPS Vehicle Maint / Repair
Lakeside Motors	\$57.75	1010000.4.3300.6450.75.320.00.30	HPS Vehicle Maint / Repair
Lakeside Motors	\$631.10	1010000.4.3300.6450.75.320.00.30	HPS Vehicle Maint / Repair
Lakeside Motors	\$45.00	1010000.4.3300.6450.75.320.00.30	HPS Vehicle Maint / Repair
Lakeside Motors	\$294.89	1010000.4.3300.6450.75.320.00.30	headlamp bulb replacement
<b>TOTAL</b>	<b>\$4,384.58</b>		



Vendor	Total	Account	Detail Line Description
Aalanco Service Corporation	\$118,252.58	3300015.1.0000.5001.42.000.00.00	IFB022.25-Silver Hill Boiler Replacement
Aalanco Service Corporation	\$135,995.35	3300015.1.0000.5001.42.000.00.00	IFB022.25-Silver Hill Boiler Replacement
Aalanco Service Corporation	\$30,296.92	3300015.1.0000.5001.42.000.00.00	IFB022.25-Silver Hill Boiler Replacement
Abigail Huntress	\$420.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Abigail Huntress	\$420.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Administrators of Special Educa	\$775.00	4252400.4.2110.6645.34.280.00.30	Conferences D.I
Administrators of Special Educa	\$775.00	4252400.4.2110.6645.34.280.00.30	Conferences M.S
Adorama Inc	\$161.58	1010000.4.2430.6580.61.761.00.20	BWDEV4L 4L Standard B&W Developer-Sprint
Adorama Inc	\$75.90	1010000.4.2430.6580.61.761.00.20	KENTMERE 400 135-36 speed 35mm black and white film
Adorama Inc	\$122.50	1010000.4.2430.6580.61.761.00.20	Kentmere VC Select, Variable Contrast Medium weight RC Fine Lustre Paper,
Adorama Inc	\$116.00	1010000.4.2430.6580.61.761.00.20	PRINTDEV4L 4L Quicksilver Print Dev- Sprint
Adorama Inc	\$77.90	1010000.4.2430.6580.61.761.00.20	Paterson Photographic Focus Finder SKU: PAFFMC MFR: PTP643
Adorama Inc	\$77.90	1010000.4.2430.6580.61.761.00.20	Paterson Photographic Focus Finder SKU: PAFFMC MFR: PTP643
ALIM&R Transportation LLC	\$548.00	1010000.4.3300.6480.75.320.00.30	SPED IN
ALIM&R Transportation LLC	\$1,644.00	1010000.4.3300.6480.75.320.00.30	SPED IN
ALIM&R Transportation LLC	\$3,096.00	1010000.4.3300.6480.75.320.00.30	SPED IN
ALIM&R Transportation LLC	\$3,096.00	1010000.4.3300.6480.75.320.00.30	SPED IN
ALIM&R Transportation LLC	\$270.00	1010000.4.3300.6481.75.320.00.30	SPED OOD
ALIM&R Transportation LLC	\$1,080.00	1010000.4.3300.6481.75.320.00.30	SPED OOD
ALIM&R Transportation LLC	\$270.00	1010000.4.3300.6481.75.320.00.30	SPED OOD
ALIM&R Transportation LLC	\$1,080.00	1010000.4.3300.6481.75.320.00.30	SPED OOD
Allise Rodger	\$61.41	4332222.4.3400.6530.61.000.00.30	Learning Cafe at City Hall Expense
Allise Rodger	\$61.41	4332222.4.3400.6530.61.000.00.30	Learning Cafe at City Hall Expense
Allison Lenihan	\$165.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Allison Lenihan	\$165.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Amazon Capital Services, INC.	\$28.41	1010000.4.1210.6560.32.310.00.10	50 Fastener File Folders - 1/3 Cut Reinforced Tab - Durable Blue Folders with
Amazon Capital Services, INC.	\$17.99	1010000.4.1210.6560.32.310.00.10	Sharpie Felt Tip Pens, Fine Point (0.4mm), Blue, 12 Count
Amazon Capital Services, INC.	\$9.99	1010000.4.1210.6560.32.310.00.10	Uvital Phone Handset Cord Detangler for Desk Phone, RJ9 2Pack 10FT Landlin
Amazon Capital Services, INC.	\$61.98	1010000.4.1450.6510.73.200.00.10	Bounty Quick-Size Paper Towels, White, 8 Family Triple Rolls = 27 Regular Rol
Amazon Capital Services, INC.	\$9.99	1010000.4.1450.6510.73.200.00.10	Daily Planner 2025-2026(July 2025 - December 2026) - 18 Month Planner wit
Amazon Capital Services, INC.	\$18.99	1010000.4.1450.6510.73.200.00.10	FOCUSLINE 360 Count 6.2 Inch Clear Plastic Spoons Heavy Duty, Solid and Du
Amazon Capital Services, INC.	\$18.99	1010000.4.1450.6510.73.200.00.10	FOCUSLINE 360 Count Clear Plastic Forks Heavy Duty, Solid and Durable Prem
Amazon Capital Services, INC.	\$14.98	1010000.4.1450.6510.73.200.00.10	MOACOCK 200 Count Clear Plastic Knives, Heavy Weight Disposable Spoons C
Amazon Capital Services, INC.	\$17.98	1010000.4.1450.6510.73.200.00.10	The Original Donut Shop Regular Keurig Single-Serve K-Cup Pods, Medium Ro
Amazon Capital Services, INC.	\$17.56	1010000.4.1450.6510.73.200.00.10	Cambridge Notebook, Business Notebook, 8-1/4" x 11", 80 Sheets, Ruled, Act
Amazon Capital Services, INC.	\$9.99	1010000.4.1450.6510.73.200.00.10	Daily Planner 2025-2026(July 2025 - December 2026) - 18 Month Planner wit
Amazon Capital Services, INC.	\$113.97	1010000.4.1450.6510.73.200.00.10	Peet's Coffee, Dark Roast Keurig K-Cup Pods - Major Dickason's Blend 75 Cou
Amazon Capital Services, INC.	\$51.99	1010000.4.1450.6510.73.200.00.10	The Original Donut Shop Regular Keurig Single-Serve K-Cup Pods, Medium Ro
Amazon Capital Services, INC.	\$26.17	1010000.4.2210.6582.47.765.00.20	Avery Easy Peel Printable Address Labels with Sure Feed, 1" x 2-5/8" Customi
Amazon Capital Services, INC.	\$19.46	1010000.4.2210.6582.47.765.00.20	BIC Wite-Out Brand EZ Correct Correction Tape, Applies Dry, 18-Count, Trans
Amazon Capital Services, INC.	\$197.92	1010000.4.2210.6582.47.765.00.20	Pendaflex File Folders, Letter Size, 8-1/2" x 11", Classic Manila, 1/3-Cut Tabs i
Amazon Capital Services, INC.	\$101.24	1010000.4.2210.6582.47.765.00.20	Universal UNV35270 12 in. x 15.5 in. #110 Square Flap Clasp/Gummed Envelo
Amazon Capital Services, INC.	\$5.66	1010000.4.2210.6582.47.765.00.20	Amazon Basics Mechanical Pencils 0.7mm For Writing, Drawing, Bulk Office a
Amazon Capital Services, INC.	\$7.66	1010000.4.2210.6582.52.745.00.20	Amazon Basics Retractable Permanent Markers, Versatile Art Supplies for Ho
Amazon Capital Services, INC.	\$20.46	1010000.4.2210.6582.52.745.00.20	Quality Park Interoffice Envelopes, String and Button, Brown Kraft, 10 x 13, 1
Amazon Capital Services, INC.	\$12.97	1010000.4.2210.6582.52.745.00.20	Quality String-Tie Jumbo Size Inter-Department Envelopes, 12 x 16 Inches, Pr
Amazon Capital Services, INC.	\$29.98	1010000.4.2210.6582.52.745.00.20	Sharpie Electro Pop Permanent Markers, Fine Tip, Marker Set, Assorted Color
Amazon Capital Services, INC.	\$56.36	1010000.4.2210.6582.52.745.00.20	BIC Wite-Out Brand EZ Correct Correction Tape, 39.3 Feet, 10-Count Pack of V
Amazon Capital Services, INC.	\$39.42	1010000.4.2210.6582.52.745.00.20	Bostitch Office Heavy Duty Stapler, 215 Sheet Capacity, Jam-Free, Easy Reloa
Amazon Capital Services, INC.	\$12.99	1010000.4.2210.6582.52.745.00.20	Craftinova Long Reach Stapler,with 2000 Staples & Stapler Remover Full Strip
Amazon Capital Services, INC.	\$107.58	1010000.4.2210.6582.52.745.00.20	Gannyfer Desk Calendar 2025-2026 with Desktop Mat, Simplified Large 22" x
Amazon Capital Services, INC.	\$39.42	1010000.4.2210.6582.52.745.00.20	Bostitch Office Heavy Duty Stapler, 215 Sheet Capacity, Jam-Free, Easy Reloa
Amazon Capital Services, INC.	\$12.99	1010000.4.2210.6582.52.745.00.20	Craftinova Long Reach Stapler,with 2000 Staples & Stapler Remover Full Strip
Amazon Capital Services, INC.	\$107.58	1010000.4.2210.6582.52.745.00.20	Gannyfer Desk Calendar 2025-2026 with Desktop Mat, Simplified Large 22" x
Amazon Capital Services, INC.	\$33.18	1010000.4.2210.6582.61.500.00.20	Ampad 20-152 Ruled pads, 50% recycled, perforated, 5 x 8, white, 50-sheet p
Amazon Capital Services, INC.	\$75.64	1010000.4.2210.6582.61.500.00.20	Sterilite 12-Pack Latching Box, Under Bed Storage Bins with Lids, Clear Plastic
Amazon Capital Services, INC.	\$68.97	1010000.4.2210.6582.61.500.00.20	36 Pcs Colorful Wristlet Keychain Bulk Nylon Hand Wrist Strap Lanyard 12 Col
Amazon Capital Services, INC.	\$14.83	1010000.4.2210.6582.61.500.00.20	Better Office Products Lined File Folders, 24 Pack, Notes Tabbed File Folders,
Amazon Capital Services, INC.	\$12.30	1010000.4.2210.6582.61.500.00.20	Dunwell Small Planner Book 2025-2026 Academic Year, 6x8" Daily Planner, U
Amazon Capital Services, INC.	\$13.89	1010000.4.2210.6582.61.500.00.20	Labelife M-K231 Label Tape Replace for Brother P Touch M Tape M-K231S M
Amazon Capital Services, INC.	\$47.99	1010000.4.2210.6582.61.500.00.20	LazBlinds No Tools No Drill 1" Vinyl Mini Blinds, Cordless Blinds for Windows,
Amazon Capital Services, INC.	\$37.71	1010000.4.2210.6582.61.500.00.20	Ultimate Office AdjustaView 10-Pocket Wall Reference Organizer with Easy-L

Amazon Capital Services, INC.	\$68.97	1010000.4.2210.6582.61.500.00.20	36 Pcs Colorful Wristlet Keychain Bulk Nylon Hand Wrist Strap Lanyard 12 Co
Amazon Capital Services, INC.	\$14.83	1010000.4.2210.6582.61.500.00.20	Better Office Products Lined File Folders, 24 Pack, Notes Tabbed File Folders,
Amazon Capital Services, INC.	\$12.30	1010000.4.2210.6582.61.500.00.20	Dunwell Small Planner Book 2025-2026 Academic Year, 6x8" Daily Planner, U
Amazon Capital Services, INC.	\$13.89	1010000.4.2210.6582.61.500.00.20	Labelife M-K231 Label Tape Replace for Brother P Touch M Tape M-K231S M
Amazon Capital Services, INC.	\$47.99	1010000.4.2210.6582.61.500.00.20	LazBlinds No Tools No Drill 1" Vinyl Mini Blinds, Cordless Blinds for Windows,
Amazon Capital Services, INC.	\$37.71	1010000.4.2210.6582.61.500.00.20	Ultimate Office AdjustaView 10-Pocket Wall Reference Organizer with Easy-L
Amazon Capital Services, INC.	\$7.99	1010000.4.2430.6580.43.710.00.20	32Ft *1 Inch Hook and Loop Tape with Adhesive Back, Heavy Duty Double Sid
Amazon Capital Services, INC.	\$30.09	1010000.4.2430.6580.43.710.00.20	Amazon Basics 10 Security-Tinted Self-Seal Business Letter Envelopes, Peel &
Amazon Capital Services, INC.	\$6.89	1010000.4.2430.6580.43.710.00.20	Amazon Basics Mini Rectangular Sticky Notes, 1.5 x 2 in, Assorted Colors, 24-
Amazon Capital Services, INC.	\$21.40	1010000.4.2430.6580.43.710.00.20	Amazon Basics Stapler with 1000 Staples, Office Stapler, 25 Sheet Capacity, N
Amazon Capital Services, INC.	\$8.02	1010000.4.2430.6580.43.710.00.20	Amazon Basics Sturdy Binder Clips for Office Use, 96 Count (8 Pack of 12), Me
Amazon Capital Services, INC.	\$22.76	1010000.4.2430.6580.43.710.00.20	Blue Sky Day Designer 2025-2026 Academic Year Weekly and Monthly Plann
Amazon Capital Services, INC.	\$31.40	1010000.4.2430.6580.43.710.00.20	BlueLine® Essential Academic Daily/Monthly Planner, August 2025 to July 202
Amazon Capital Services, INC.	\$6.99	1010000.4.2430.6580.43.710.00.20	DSTELIN Binder Clips Paper Clamps Assorted Sizes 100 Count (Black), X Large,
Amazon Capital Services, INC.	\$12.42	1010000.4.2430.6580.43.710.00.20	Officemate Standard Staples, 5 Boxes General Purpose Staple, 5000 Staples/B
Amazon Capital Services, INC.	\$151.90	1010000.4.2430.6580.43.710.00.20	IRIS USA Pencil Case Box Storage Container for Organizing with Snap Lid, 10-P
Amazon Capital Services, INC.	\$159.10	1010000.4.2430.6580.43.710.00.20	IRIS USA Pencil Case Box Storage Container for Organizing with Snap Lid, 10-P
Amazon Capital Services, INC.	\$5.41	1010000.4.2430.6580.47.765.00.20	ACCO Binder Clips, Medium, Black, 12 per Box, 2 Boxes (72062)
Amazon Capital Services, INC.	\$31.60	1010000.4.2430.6580.47.765.00.20	Amazon Basics Blank Index Cards, White, 3" x 5", 1000 Count (10 Pack of 100
Amazon Capital Services, INC.	\$94.43	1010000.4.2430.6580.47.765.00.20	Amazon Basics Blank Index Cards, White, 4" x 6", 1000 Count (Pack of 2)
Amazon Capital Services, INC.	\$294.95	1010000.4.2430.6580.47.765.00.20	Amazon Basics Clear Thermal Laminating Plastic Paper Laminator Sheets, 9 x
Amazon Capital Services, INC.	\$148.78	1010000.4.2430.6580.47.765.00.20	Amazon Basics Rectangular Eraser, 24 Count, Pink
Amazon Capital Services, INC.	\$69.90	1010000.4.2430.6580.47.765.00.20	Amazon Basics Sheet Protectors for 3 Ring Binder, Heavyweight, Polypropyle
Amazon Capital Services, INC.	\$21.80	1010000.4.2430.6580.47.765.00.20	Avery Dividers for 3 Ring Binders, 8 Tab Plastic Binder Dividers, Pockets, Inser
Amazon Capital Services, INC.	\$163.08	1010000.4.2430.6580.47.765.00.20	Avery Economy View 3 Ring Binders, 1.5" Round Rings, 12 White Binders (05
Amazon Capital Services, INC.	\$28.17	1010000.4.2430.6580.47.765.00.20	BIC Round Stic Grip Xtra Comfort Ball Pen Medium Pt 1.2mm Green 2DOZEN
Amazon Capital Services, INC.	\$8.61	1010000.4.2430.6580.47.765.00.20	BIC Round Stic Grip Xtra Comfort Ballpoint Pen, Medium Point (1.2mm), Red,
Amazon Capital Services, INC.	\$73.20	1010000.4.2430.6580.47.765.00.20	Cardinal Economy 3 Ring Binder, 2 Inch, Presentation View, White, Holds 475
Amazon Capital Services, INC.	\$99.60	1010000.4.2430.6580.47.765.00.20	Crayola Broad Line Markers (12 Count), Washable Markers for Kids, Assorted
Amazon Capital Services, INC.	\$93.12	1010000.4.2430.6580.47.765.00.20	Crayola Bulk Colored Pencils for Kids (24pk), Essential Back to School Supplie
Amazon Capital Services, INC.	\$247.20	1010000.4.2430.6580.47.765.00.20	EXPO Dry Erase Markers, Low Odor Ink, Assorted Colors, Ultra Fine Tip, 4 Cou
Amazon Capital Services, INC.	\$1,219.40	1010000.4.2430.6580.47.765.00.20	EXPO Fine Tip Dry Erase Markers Low Odor Black Ink 36-Count Set Ideal for Cl
Amazon Capital Services, INC.	\$11.82	1010000.4.2430.6580.47.765.00.20	Highland Transparent Tape, 3/4" x 1000", 1" Core, Clear, 12/Pack (5910K12)
Amazon Capital Services, INC.	\$4.99	1010000.4.2430.6580.47.765.00.20	KTOJOY 200 Pcs Craft Sticks Ice Cream Sticks Natural Wood Popsicle Craft Stic
Amazon Capital Services, INC.	\$531.70	1010000.4.2430.6580.47.765.00.20	Mead 09554CT Primary Journal, Composition, 100 Sht, 7.5-Inch x9.8-Inch, 12
Amazon Capital Services, INC.	\$19.09	1010000.4.2430.6580.47.765.00.20	Mead Composition Notebook, 12 Pack, Wide Ruled Paper, 7-1/2" x 9-3/4", 10
Amazon Capital Services, INC.	\$347.80	1010000.4.2430.6580.47.765.00.20	Mr. Sketch® Scented Markers, Chisel Point, Assorted, Pack Of 14
Amazon Capital Services, INC.	\$68.76	1010000.4.2430.6580.47.765.00.20	Oxford 50EE Blank Index Cards, 5" x 8", White, 500 Cards (5 Packs of 100) (50
Amazon Capital Services, INC.	\$137.80	1010000.4.2430.6580.47.765.00.20	Pacon Sentence Strips, 3" x 24", White Tagboard, Pack Of 100
Amazon Capital Services, INC.	\$7.77	1010000.4.2430.6580.47.765.00.20	Pacon Tru-Ray Heavyweight Construction Paper, White, 9" x 12", 50 Sheets
Amazon Capital Services, INC.	\$234.75	1010000.4.2430.6580.47.765.00.20	Paper Mate Arrowhead Pink Pearl Cap Erasers, 144 Count - Back to School, Cl
Amazon Capital Services, INC.	\$114.04	1010000.4.2430.6580.47.765.00.20	Post-it : Removable Cover-Up Tape, Non-Refillable, 1" x 700" roll -:- Sold as 6
Amazon Capital Services, INC.	\$461.38	1010000.4.2430.6580.47.765.00.20	Post-it Notes 3x3 in, 12 Pads, America's #1 Favorite Sticky Notes, Canary Yell
Amazon Capital Services, INC.	\$11.13	1010000.4.2430.6580.47.765.00.20	Post-it Notes, 3 in x 3 in, 12 Lined Sticky Notes Pads, 100 Sheets per Pad, The
Amazon Capital Services, INC.	\$2.76	1010000.4.2430.6580.47.765.00.20	Prang (Formerly SunWorks) Construction Paper, 10 Assorted Colors, 12" x 18
Amazon Capital Services, INC.	\$11.92	1010000.4.2430.6580.47.765.00.20	Scotch 5" Soft Touch Pointed Tip Kids Scissors, 12 Count Teacher's Pack, Gree
Amazon Capital Services, INC.	\$162.00	1010000.4.2430.6580.47.765.00.20	Sharpie Flip Chart Markers, Bullet Tip, Assorted Colors, 8 Count - Low-Odor, S
Amazon Capital Services, INC.	\$592.80	1010000.4.2430.6580.47.765.00.20	Sharpie Tank Highlighters, Chisel Tip, Fluorescent Yellow, 12 Count
Amazon Capital Services, INC.	\$22.55	1010000.4.2430.6580.47.765.00.20	Universal 35601 Recycled Easel Pads, Faint Rule, 27 x 34, White, 50 Sheet (Ca
Amazon Capital Services, INC.	\$273.76	1010000.4.2430.6580.47.765.00.20	Better Office Products Spiral Notebooks 1-Subject, 24 Pack, Wide Rule, 70 Sh
Amazon Capital Services, INC.	\$449.82	1010000.4.2430.6580.47.765.00.20	32 Pack Dry Erase Boards, 9"x12" Double Sided Easel Small Whiteboards with
Amazon Capital Services, INC.	\$86.45	1010000.4.2430.6580.47.765.00.20	Amazon Basics Gel Pens Fine Point Smooth Writing Pens, Retractable, Blue, 0
Amazon Capital Services, INC.	\$95.60	1010000.4.2430.6580.47.765.00.20	Amazon Basics Sturdy Binder Clips for Office Use, 48 Count (4 Pack of 12), Lar
Amazon Capital Services, INC.	\$22.47	1010000.4.2430.6580.47.765.00.20	Astrobrights Colored Sentence Strips, 3" x 24", 65 lb/176 gsm, 5-Color Assort
Amazon Capital Services, INC.	\$68.18	1010000.4.2430.6580.47.765.00.20	Business Source Premium Invisible Tape Value Pack
Amazon Capital Services, INC.	\$439.78	1010000.4.2430.6580.47.765.00.20	IRIS USA Pencil Case Box Storage Container for Organizing with Snap Lid, 10-P
Amazon Capital Services, INC.	\$254.19	1010000.4.2430.6580.47.765.00.20	Mead Composition Notebook, 12 Pack, Wide Ruled Paper, 7-1/2" x 9-3/4", 10
Amazon Capital Services, INC.	\$563.75	1010000.4.2430.6580.47.765.00.20	Universal 35601 Recycled Easel Pads, Faint Rule, 27 x 34, White, 50 Sheet (Ca
Amazon Capital Services, INC.	\$57.85	1010000.4.2430.6580.47.765.00.20	VELCRO Brand Dots with Adhesive White   200 Pk   3/4" Circles   Sticky Back
Amazon Capital Services, INC.	\$240.50	1010000.4.2430.6580.47.765.00.20	Eastrock Recorder Instrument Baroque Style Soprano Recorder White 3 Piece
Amazon Capital Services, INC.	\$46.45	1010000.4.2430.6580.47.765.00.20	Amazon Basics Full-strip Metal Office Desktop Stapler, 20 Sheet Capacity, 3 P
Amazon Capital Services, INC.	\$36.66	1010000.4.2430.6580.47.765.00.20	Amazon Basics Sturdy Binder Clips for Office Use, 144 Count (12 Pack of 12), S
Amazon Capital Services, INC.	\$545.00	1010000.4.2430.6580.47.765.00.20	Amazon Basics Wood-Cased #2 Pencils, Pre-sharpened, HB Lead Bulk Box, 150

Amazon Capital Services, INC.	\$307.98	1010000.4.2430.6580.47.765.00.20	Better Office Products Spiral Notebooks 1-Subject, 24 Pack, Wide Rule, 70 Sh
Amazon Capital Services, INC.	\$151.80	1010000.4.2430.6580.47.765.00.20	Crayola Classic Color Pack Crayons 16 ea (Pack of 6)
Amazon Capital Services, INC.	\$582.08	1010000.4.2430.6580.47.765.00.20	Crayola Crayons Bulk (24 Packs), Kids Back to School Essentials, Teacher Class
Amazon Capital Services, INC.	\$384.03	1010000.4.2430.6580.47.765.00.20	Elmer's All Purpose School Glue Sticks, Acid-Free and Washable, Clear, 7 Gran
Amazon Capital Services, INC.	\$7.66	1010000.4.2430.6580.47.765.00.20	Officemate Premium #1 Paper Clips, 1,000 Paper Clips (10 Boxes of 100 Each)
Amazon Capital Services, INC.	\$155.25	1010000.4.2430.6580.47.765.00.20	Officemate Standard Staples, 5 Boxes General Purpose Staple, 5000 Staples/Box
Amazon Capital Services, INC.	\$239.40	1010000.4.2430.6580.47.765.00.20	Ticonderoga My First Wood-Cased Pencils, Pre-Sharpened, 2 HB, Yellow, 12 C
Amazon Capital Services, INC.	\$799.50	1010000.4.2430.6580.47.765.00.20	Eastrock Recorder Instrument Baroque Style Soprano Recorder White 3 Piece
Amazon Capital Services, INC.	\$49.98	1010000.4.2430.6580.47.765.00.20	32 Pack Dry Erase Boards, 9"x12" Double Sided Easel Small Whiteboards with
Amazon Capital Services, INC.	\$96.18	1010000.4.2430.6580.47.765.00.20	Amazon Basics Gel Pens Fine Point Smooth Writing Pens, Retractable, Black, 6
Amazon Capital Services, INC.	\$7.64	1010000.4.2430.6580.47.765.00.20	Amazon Basics Gel Pens Fine Point Smooth Writing Pens, Retractable, Blue, 0
Amazon Capital Services, INC.	\$58.44	1010000.4.2430.6580.47.765.00.20	Amazon Basics Heavy Duty Packaging Tape with Dispenser for Shipping, Movin
Amazon Capital Services, INC.	\$10.88	1010000.4.2430.6580.47.765.00.20	Amazon Basics Rectangular Eraser, 24 Count, Pink
Amazon Capital Services, INC.	\$25.59	1010000.4.2430.6580.47.765.00.20	Crayola Washable Watercolor Paint Sets for Kids (12ct), Bulk Classroom Art S
Amazon Capital Services, INC.	\$37.99	1010000.4.2430.6580.47.765.00.20	Evelots Magazine File Holder - Set of 24 Multi Color - Office Desk Organizer -
Amazon Capital Services, INC.	\$28.48	1010000.4.2430.6580.47.765.00.20	Index Cards 301-Count 3x5 Inch,178GSM Heavyweight Set of 7 Colors Paper I
Amazon Capital Services, INC.	\$227.94	1010000.4.2430.6580.47.765.00.20	Leelosp 12 Pack Clear Pencil Boxes for School Bulk Plastic Pencil Case with Lid
Amazon Capital Services, INC.	\$41.35	1010000.4.2430.6580.47.765.00.20	Navona 30Ft x 1 Inch Hook and Loop Strips with Adhesive, Double Rolls of He
Amazon Capital Services, INC.	\$71.96	1010000.4.2430.6580.47.765.00.20	Noamus 8 Pack Plastic Paint Brush Holder, 13" Long Translucent Watercolor B
Amazon Capital Services, INC.	\$133.74	1010000.4.2430.6580.47.765.00.20	Samsill Durable 1 inch 3 Ring Binder, Made in USA, D Ring Binder, FSC 100% R
Amazon Capital Services, INC.	\$122.40	1010000.4.2430.6580.47.765.00.20	Sooez 10 Pack Plastic Envelopes File Folders, Clear Folder for Document US Le
Amazon Capital Services, INC.	\$30.99	1010000.4.2430.6580.47.765.00.20	Swiffen 12 Pack Whiteboard Cleaner Spray Bottle 8.5oz Dry Erase Board Surfa
Amazon Capital Services, INC.	\$27.66	1010000.4.2430.6580.47.765.00.20	BIC Round Stic Grip Xtra Comfort Ball Pen Medium Pt 1.2mm Green 2DOZEN
Amazon Capital Services, INC.	-\$171.20	1010000.4.2430.6580.47.765.00.20	Elmer's All Purpose School Glue Sticks, Acid-Free and Washable, Clear, 7 Gran
Amazon Capital Services, INC.	\$323.41	1010000.4.2430.6580.47.765.00.20	Elmer's All Purpose School Glue Sticks, Acid-Free and Washable, Clear, 7 Gran
Amazon Capital Services, INC.	\$27.66	1010000.4.2430.6580.47.765.00.20	BIC Round Stic Grip Xtra Comfort Ball Pen Medium Pt 1.2mm Green 2DOZEN
Amazon Capital Services, INC.	-\$171.20	1010000.4.2430.6580.47.765.00.20	Elmer's All Purpose School Glue Sticks, Acid-Free and Washable, Clear, 7 Gran
Amazon Capital Services, INC.	\$323.41	1010000.4.2430.6580.47.765.00.20	Elmer's All Purpose School Glue Sticks, Acid-Free and Washable, Clear, 7 Gran
Amazon Capital Services, INC.	\$26.69	1010000.4.2430.6580.49.790.00.20	50 Pack Kids Scissors, 5 Inch Bulk Scissors for School, Blunt Tip for Child Stude
Amazon Capital Services, INC.	\$14.58	1010000.4.2430.6580.49.790.00.20	Binder Clips,Qimailer Medium Clips,48 Pcs,1.25 Inch,Black Metal Binder Clips
Amazon Capital Services, INC.	\$32.28	1010000.4.2430.6580.49.790.00.20	Comix Fine Tip Dry Erase Markers, Low Odor Whiteboard Markers, 36 Bulk Bl
Amazon Capital Services, INC.	\$71.52	1010000.4.2430.6580.49.790.00.20	EXPO Low Odor Dry Erase Markers Chisel Tip Assorted Colors 4 Count
Amazon Capital Services, INC.	\$11.87	1010000.4.2430.6580.49.790.00.20	EXTRIC Whiteboard Cleaner 8.5 oz Dry Erase Board Cleaner, White Board Clea
Amazon Capital Services, INC.	\$13.29	1010000.4.2430.6580.49.790.00.20	Favourde 48 Pack Magnetic Whiteboard Dry Erase Erasers Chalkboard Cleans
Amazon Capital Services, INC.	\$331.06	1010000.4.2430.6580.49.790.00.20	Flash Furniture 60x66 HRSE Yell Activity Table, 30.125 x 60 x 66, Yellow
Amazon Capital Services, INC.	\$23.90	1010000.4.2430.6580.49.790.00.20	Large Binder Clips 1.6 Inch (48 Pack),Binder Clips Large Size,Big Paper Clips Cl
Amazon Capital Services, INC.	\$12.56	1010000.4.2430.6580.49.790.00.20	Scotch Heavy Duty Shipping and Moving Packing Tape, Clear, Packing and Mo
Amazon Capital Services, INC.	\$29.96	1010000.4.2430.6580.49.790.00.20	Sharpie Flip Chart Markers, Bullet Tip, Assorted Colors, 8 Count - Low-Odor, S
Amazon Capital Services, INC.	\$31.92	1010000.4.2430.6580.49.790.00.20	Westcott Right- & Left-Handed Scissors For Kids, 5" Pointed Safety Scissors, A
Amazon Capital Services, INC.	\$1,201.93	1010000.4.2430.6580.51.795.00.20	BAZIC 3 Ring Binder 1/2" Poly Presentation View Binders Organizer - Assorted
Amazon Capital Services, INC.	\$1,109.12	1010000.4.2430.6580.51.795.00.20	Filexec 50003-6492 6492, 1" Frosted Ring Binder, Set of 6, 6 Assorted Colors,
Amazon Capital Services, INC.	\$7.78	1010000.4.2430.6580.51.795.00.20	W21FL - Standard of Excellence Book 1 - Flute (Standard of Excellence Series)
Amazon Capital Services, INC.	\$16.99	1010000.4.2430.6580.52.745.00.20	120 Color Gel Pens, 40% More Ink Fine Point Colored Pens, Neon Glitter Gel P
Amazon Capital Services, INC.	\$23.19	1010000.4.2430.6580.52.745.00.20	204 Pcs Magnetic Building Sticks Blocks Toys, 2.3" Length Magnet Educationa
Amazon Capital Services, INC.	\$10.39	1010000.4.2430.6580.52.745.00.20	550pcs Fidget Toys for Adults & Teens,Weak Magnetic Balls Ferrite Putty Col
Amazon Capital Services, INC.	\$230.65	1010000.4.2430.6580.52.745.00.20	Amazon Basics Matte Finish Tape, 6 Pack, 2.1 x 0.75 inch, Translucent
Amazon Capital Services, INC.	\$6.29	1010000.4.2430.6580.52.745.00.20	Fidget Toys Adults Sensory Stone: 6 Pack Textured Worry Stone for Autism Ki
Amazon Capital Services, INC.	\$19.99	1010000.4.2430.6580.52.745.00.20	KINGYAO Kawaii Squishies, Mochi Squishy Toys Bulk 130 Pack for kids 4-8 8-1
Amazon Capital Services, INC.	\$51.25	1010000.4.2430.6580.52.745.00.20	Oxford Twin-Pocket Folders, Textured Paper, Letter Size, Red, Holds 100 Shee
Amazon Capital Services, INC.	\$59.90	1010000.4.2430.6580.52.745.00.20	Oxford Twin-Pocket Folders, Textured Paper, Letter Size, Royal Blue, Holds 10
Amazon Capital Services, INC.	\$7.73	1010000.4.2430.6580.52.745.00.20	Sharpie Retractable Highlighters Chisel Tip Highlighter Marker Set Fluorescen
Amazon Capital Services, INC.	\$12.34	1010000.4.2430.6580.52.745.00.20	SUSSED The Wacky 'What Would You Do?' Card Game - Social Fun for Teens,
Amazon Capital Services, INC.	\$5.25	1010000.4.2430.6580.52.745.00.20	Wikki Stix for Doodlers - Kid's Travel Essential: Portable Creativity On-The-Go
Amazon Capital Services, INC.	\$16.56	1010000.4.2430.6580.52.745.00.20	Amazon Basics Low Odor Ultra Fine Tip Dry Erase White Board Markers, Asso
Amazon Capital Services, INC.	\$111.00	1010000.4.2430.6580.52.745.00.20	EXPO Chisel Tip Dry Erase Markers Low-Odor Assorted Colors Pack of 36 - Ide
Amazon Capital Services, INC.	\$114.95	1010000.4.2430.6580.52.745.00.20	EXPO Dry Erase Markers, Low Odor Ink, Black, Chisel Tip, 40 Count
Amazon Capital Services, INC.	\$35.90	1010000.4.2430.6580.52.745.00.20	EXPO Dry Erase Whiteboard Cleaning Spray 8 oz.
Amazon Capital Services, INC.	\$188.50	1010000.4.2430.6580.52.745.00.20	EXPO Fine Tip Dry Erase Markers Low Odor Black Ink 36-Count Set Ideal for Cl
Amazon Capital Services, INC.	\$25.21	1010000.4.2430.6580.52.745.00.20	Ezzgol Permanent Markers Bulk, 150 Pack Fine Tip Black Permanent Markers,
Amazon Capital Services, INC.	\$894.50	1010000.4.2430.6580.52.745.00.20	Post-it Super Sticky Easel Pad, 25 x 30 Inches, 30 Sheets/Pad, 6 Pads, Large W
Amazon Capital Services, INC.	\$6.99	1010000.4.2430.6580.52.745.00.20	600 PCS Number Stickers 1-40, 15 Sheets Dot Consecutive Number Labels Sel
Amazon Capital Services, INC.	\$47.48	1010000.4.2430.6580.52.745.00.20	AFMAT Electric Pencil Sharpener, Heavy Duty Classroom Pencil Sharpeners fo
Amazon Capital Services, INC.	\$34.98	1010000.4.2430.6580.52.745.00.20	Astrobrights Mega Collection, Colored Paper,"Classic" 5-Color Assortment, 62

Amazon Capital Services, INC.	\$18.80	1010000.4.2430.6580.52.745.00.20	Better Office Products Two Pocket Portfolio Folders, 50-Pack, Black, Letter Size
Amazon Capital Services, INC.	\$18.80	1010000.4.2430.6580.52.745.00.20	Better Office Products Two Pocket Portfolio Folders, 50-Pack, Green, Letter Size
Amazon Capital Services, INC.	\$19.79	1010000.4.2430.6580.52.745.00.20	Better Office Products Two Pocket Portfolio Folders, 50-Pack, Light Blue, Letter Size
Amazon Capital Services, INC.	\$18.80	1010000.4.2430.6580.52.745.00.20	Better Office Products Two Pocket Portfolio Folders, 50-Pack, Orange, Letter Size
Amazon Capital Services, INC.	\$18.99	1010000.4.2430.6580.52.745.00.20	Better Office Products Two Pocket Portfolio Folders, 50-Pack, RED, Letter Size
Amazon Capital Services, INC.	\$18.80	1010000.4.2430.6580.52.745.00.20	Better Office Products Two Pocket Portfolio Folders, 50-Pack, Yellow, Letter Size
Amazon Capital Services, INC.	\$13.55	1010000.4.2430.6580.52.745.00.20	Bostitch Titan Heavy Duty Metal Stapler, 50 Sheet Capacity with 1250 Staples
Amazon Capital Services, INC.	\$111.68	1010000.4.2430.6580.52.745.00.20	Loghott Classroom Accessories Closet Pocket Chart for Cell Phones Holder Wall
Amazon Capital Services, INC.	\$55.98	1010000.4.2430.6580.52.745.00.20	MAXECHO 8.5" X 11" Colored Cardstock Bulk 300 Sheets 30 Assorted Colors
Amazon Capital Services, INC.	\$13.99	1010000.4.2430.6580.52.745.00.20	Metal Stapler Heavy Duty 50 Sheet Capacity with 1750 Staples and Staple Remover
Amazon Capital Services, INC.	\$96.44	1010000.4.2430.6580.52.745.00.20	Post-it Super Sticky Easel Pad, 25 x 30 Inches, 30 Sheets/Pad, 6 Pads (561WL)
Amazon Capital Services, INC.	\$16.99	1010000.4.2430.6580.52.745.00.20	SEBETOW Masking Tape Bulk 10 Packs 0.75 Inch - Masking Tapes Artist Drafting
Amazon Capital Services, INC.	\$17.84	1010000.4.2430.6580.52.745.00.20	Tecmisse 1200 PCS Ruled Index Cards, 3x5 Inches Colorful Index Cards, Heavy
Amazon Capital Services, INC.	\$51.98	1010000.4.2430.6580.52.745.00.20	Thenshop 100 Pcs Clear Report Covers with Sliding Bars Sliding Bar File Folder
Amazon Capital Services, INC.	\$17.98	1010000.4.2430.6580.52.745.00.20	Uzant Mini Clipboards, 16 Pack 6" x 9" Small Clipboards Bulk, Wooden Memo
Amazon Capital Services, INC.	\$14.24	1010000.4.2430.6580.52.745.00.20	WOSWEL Permanent Markers Bulk, 50 Pack, Black Permanent Marker Pens, Fine
Amazon Capital Services, INC.	\$107.45	1010000.4.2430.6580.52.745.00.20	Pacon 4-Ply Railroad Board, White, 22" x 28", 25 Sheets
Amazon Capital Services, INC.	\$69.84	1010000.4.2430.6580.52.745.00.20	Pacon 4-Ply Railroad Board, White, 22" x 28", 25 Sheets
Amazon Capital Services, INC.	\$47.04	1010000.4.2430.6580.52.745.00.20	BIC Brite Liner Highlighters with Chisel Tip for Broad and Fine Lines, 24-Count
Amazon Capital Services, INC.	\$7.27	1010000.4.2430.6580.52.745.00.20	BIC Wite-Out Quick Dry Correction Fluid - 3 Pack (BICWOFQD324)
Amazon Capital Services, INC.	\$207.45	1010000.4.2430.6580.52.745.00.20	ECR4Kids 2-Pocket Parent-Teacher Classroom Communication Folder, School
Amazon Capital Services, INC.	\$70.38	1010000.4.2430.6580.52.745.00.20	STAEDTLER Norica #2 HB Pencils Class Pack with Erasers, 500-Count School
Amazon Capital Services, INC.	\$49.39	1010000.4.2430.6580.52.745.00.20	Crayola Bulk Crayon Classpack - 800ct (16 Colors), Back to School Essentials, K
Amazon Capital Services, INC.	\$66.32	1010000.4.2430.6580.52.745.00.20	Elmer's Disappearing Purple School Glue Sticks Washable 7 Grams 60 Count
Amazon Capital Services, INC.	\$16.46	1010000.4.2430.6580.52.745.00.20	Prang (Formerly SunWorks) Construction Paper, Bright Blue, 12" x 18", 100 S
Amazon Capital Services, INC.	\$7.87	1010000.4.2430.6580.52.745.00.20	Prang (Formerly SunWorks) Construction Paper, Holiday Green, 12" x 18", 10
Amazon Capital Services, INC.	\$70.88	1010000.4.2430.6580.52.745.00.20	Tru-Ray Construction Paper, 10 Vibrant Colors, 9" x 12", 150 Sheets
Amazon Capital Services, INC.	\$181.98	1010000.4.2430.6580.52.745.00.20	Jerify 12 Pcs Foam Dodgeball Set 6 Inch Soft Skin Foam Playground Dodgeball
Amazon Capital Services, INC.	\$60.70	1010000.4.2430.6580.52.745.00.20	Pacon Adjustable Pocket Chart Stand, Metal, Locking Casters and Rings, Adjust
Amazon Capital Services, INC.	\$47.04	1010000.4.2430.6580.52.745.00.20	BIC Brite Liner Highlighters with Chisel Tip for Broad and Fine Lines, 24-Count
Amazon Capital Services, INC.	\$7.27	1010000.4.2430.6580.52.745.00.20	BIC Wite-Out Quick Dry Correction Fluid - 3 Pack (BICWOFQD324)
Amazon Capital Services, INC.	\$207.45	1010000.4.2430.6580.52.745.00.20	ECR4Kids 2-Pocket Parent-Teacher Classroom Communication Folder, School
Amazon Capital Services, INC.	\$70.38	1010000.4.2430.6580.52.745.00.20	STAEDTLER Norica #2 HB Pencils Class Pack with Erasers, 500-Count School
Amazon Capital Services, INC.	\$49.39	1010000.4.2430.6580.52.745.00.20	Crayola Bulk Crayon Classpack - 800ct (16 Colors), Back to School Essentials, K
Amazon Capital Services, INC.	\$66.32	1010000.4.2430.6580.52.745.00.20	Elmer's Disappearing Purple School Glue Sticks Washable 7 Grams 60 Count
Amazon Capital Services, INC.	\$16.46	1010000.4.2430.6580.52.745.00.20	Prang (Formerly SunWorks) Construction Paper, Bright Blue, 12" x 18", 100 S
Amazon Capital Services, INC.	\$7.87	1010000.4.2430.6580.52.745.00.20	Prang (Formerly SunWorks) Construction Paper, Holiday Green, 12" x 18", 10
Amazon Capital Services, INC.	\$70.88	1010000.4.2430.6580.52.745.00.20	Tru-Ray Construction Paper, 10 Vibrant Colors, 9" x 12", 150 Sheets
Amazon Capital Services, INC.	\$181.98	1010000.4.2430.6580.52.745.00.20	Jerify 12 Pcs Foam Dodgeball Set 6 Inch Soft Skin Foam Playground Dodgeball
Amazon Capital Services, INC.	\$60.70	1010000.4.2430.6580.52.745.00.20	Pacon Adjustable Pocket Chart Stand, Metal, Locking Casters and Rings, Adjust
Amazon Capital Services, INC.	\$56.97	1010000.4.2430.6580.53.755.00.20	6 Rolls 196.8 Ft Glitter Bulletin Board Borders Set - Colorful Bulletin Board De
Amazon Capital Services, INC.	\$59.95	1010000.4.2430.6580.53.755.00.20	60 Pcs Chalkboard Inspirational Quotes Bulletin Board Border Motivational B
Amazon Capital Services, INC.	\$19.99	1010000.4.2430.6580.53.755.00.20	60 Piece Pencil Sharpener Bulk, Manual Dual Holes Pencil Sharpeners for Kids
Amazon Capital Services, INC.	\$64.95	1010000.4.2430.6580.53.755.00.20	68.9 ft Pencil Classroom Bulletin Border Roll Back to School Bulletin Board De
Amazon Capital Services, INC.	\$142.44	1010000.4.2430.6580.53.755.00.20	AFMAT Electric Pencil Sharpener, Heavy Duty Classroom Pencil Sharpeners fo
Amazon Capital Services, INC.	\$390.40	1010000.4.2430.6580.53.755.00.20	Amazon Basics Wood-Cased #2 Pencils, Pre-sharpened, HB Lead Bulk Box, 150
Amazon Capital Services, INC.	\$5.99	1010000.4.2430.6580.53.755.00.20	BIC Round Stic Grip Xtra Comfort Assorted Colors Ballpoint Pens, Medium Poi
Amazon Capital Services, INC.	\$17.82	1010000.4.2430.6580.53.755.00.20	BIC Round Stic Xtra Life Ballpoint Pen, Ultra Long Lasting and Consistent Ink F
Amazon Capital Services, INC.	\$5.84	1010000.4.2430.6580.53.755.00.20	BIC Round Stic Xtra Life Red Ballpoint Pens, Medium Point (1.0mm), 12-Coun
Amazon Capital Services, INC.	\$89.95	1010000.4.2430.6580.53.755.00.20	Fuutreo 65.6 FT Rainbow Bulletin Board Borders Colorful Scalloped Borders D
Amazon Capital Services, INC.	\$47.52	1010000.4.2430.6580.53.755.00.20	Highland Transparent Tape, 3/4" x 1000", 1" Core, Clear, 12/Pack (5910K12)
Amazon Capital Services, INC.	\$31.99	1010000.4.2430.6580.53.755.00.20	Lanties 10 Pack Desktop Tape Dispenser Tape Roll Non Skid Base Tape Dispen
Amazon Capital Services, INC.	\$37.98	1010000.4.2430.6580.53.755.00.20	Lazybug studio Masking Tape 1 inch 12 Pack, Adhesive Painting Tape Bulk for
Amazon Capital Services, INC.	\$185.88	1010000.4.2430.6580.53.755.00.20	Mead Spiral Notebook, 24 Pack, 1 Subject, Wide Ruled Paper, 7-1/2" x 10-1/2
Amazon Capital Services, INC.	\$29.99	1010000.4.2430.6580.53.755.00.20	Mounting Dream UL Listed TV Mount for Most 37-75 Inch TV, Universal Tilt T
Amazon Capital Services, INC.	\$49.95	1010000.4.2430.6580.53.755.00.20	Outus 68 Feet Galaxy Star Bulletin Board Borders Classroom Decor Science an
Amazon Capital Services, INC.	\$168.84	1010000.4.2430.6580.53.755.00.20	Oxford 2 Pocket Folders, Textured Paper, Assorted Colors (Light Blue, Red, Ye
Amazon Capital Services, INC.	\$9.39	1010000.4.2430.6580.53.755.00.20	Oxford Filler Paper, 8 x 10-1/2 Inch Wide Ruled Paper, 3 Hole Punch, Loose L
Amazon Capital Services, INC.	\$94.95	1010000.4.2430.6580.53.755.00.20	Panelee Travel The Map Border 68.9 Feet Bulletin Board Border Butterflies Fl
Amazon Capital Services, INC.	\$30.81	1010000.4.2430.6580.53.755.00.20	Post-it Greener Notes, 4x6 in, 5 Pads, America's #1 Favorite Sticky Notes, Swe
Amazon Capital Services, INC.	\$90.72	1010000.4.2430.6580.53.755.00.20	Post-it Super Sticky Easel Pad 25 x 30 Inches 30 Sheets/Pad 2 Pads (560) Larg
Amazon Capital Services, INC.	\$124.74	1010000.4.2430.6580.53.755.00.20	Post-it Super Sticky Easel Pad, 25 in x 30 in, White, 30 Sheets/Pad, 4 Pads/Pad
Amazon Capital Services, INC.	\$33.88	1010000.4.2430.6580.53.755.00.20	Post-it Super Sticky Notes, 24 Sticky Note Pads, 3 x 3 in., School Supplies, Offi



Amazon Capital Services, INC.	\$11.24	1010000.4.2430.6580.53.755.00.20	Post-it Super Sticky Notes, Limited Edition Color Collection, 3x3 in, 15 Pads/P
Amazon Capital Services, INC.	\$7.99	1010000.4.2430.6580.53.755.00.20	Rubber Door Stoppers - Door Stop Wedge, Large Heavy Duty Flexible Door Hd
Amazon Capital Services, INC.	\$15.02	1010000.4.2430.6580.53.755.00.20	Sharpie Color Burst Permanent Markers, Fine Point, Assorted, 24 Pack (19499
Amazon Capital Services, INC.	\$14.99	1010000.4.2430.6580.53.755.00.20	Sharpie King Size Permanent Marker Set, Chisel Tip, Thick Poster Markers, He
Amazon Capital Services, INC.	\$14.22	1010000.4.2430.6580.53.755.00.20	Sharpie Permanent Markers Bulk Set Fine Tip Markers Set For Plastic Metal W
Amazon Capital Services, INC.	\$12.65	1010000.4.2430.6580.53.755.00.20	Sharpie S-Gel Gel Pens Drawing Pens Writing Gel Ink For Journaling Coloring B
Amazon Capital Services, INC.	\$37.77	1010000.4.2430.6580.53.755.00.20	Sooez BinderX Extra Durable 3 Inch 3 Ring Binder, D-Ring Large Binders, Hold
Amazon Capital Services, INC.	\$9.99	1010000.4.2430.6580.53.755.00.20	Tatuo International Flag Backdrop International Welcome Banner World Flags
Amazon Capital Services, INC.	\$55.98	1010000.4.2430.6580.53.755.00.20	Bougimal 32 Pieces Paint Brush Set, Artist Series, Nylon Bristles with Round, F
Amazon Capital Services, INC.	\$123.60	1010000.4.2430.6580.53.755.00.20	Canson XL Series Watercolor Pad, Heavyweight White Paper, Foldover Bindin
Amazon Capital Services, INC.	\$117.33	1010000.4.2430.6580.53.755.00.20	Champion Sports 43" Rhino Stick Senior Hockey Set
Amazon Capital Services, INC.	\$17.75	1010000.4.2430.6580.53.755.00.20	Energizer AA Batteries Alkaline Power, 32 Count Alkaline Double A Battery Pa
Amazon Capital Services, INC.	\$14.97	1010000.4.2430.6580.53.755.00.20	Energizer MAX C Batteries, Premium Alkaline C Cell Batteries (8 Battery Coun
Amazon Capital Services, INC.	\$56.39	1010000.4.2430.6580.53.755.00.20	GoSports Soft Touch Recreational Volleyball, Regulation Size for Indoor or Out
Amazon Capital Services, INC.	\$26.62	1010000.4.2430.6580.53.755.00.20	Handy Art Little Masters Economy Acrylic Gallon, White Gesso 128 Fl Oz (Pac
Amazon Capital Services, INC.	\$27.69	1010000.4.2430.6580.53.755.00.20	OuMuaMua Large Desk Calendar 2025-2026 - 19 Months from Jun. 2025 thro
Amazon Capital Services, INC.	\$15.79	1010000.4.2430.6580.53.755.00.20	ScotchBlue Original Multi-Surface Painters Tape, 1 Inch Wide (0.94 In. x 60 Yd
Amazon Capital Services, INC.	\$183.92	1010000.4.2430.6580.53.755.00.20	Shuttle Art Acrylic Paint, 15 Colors Acrylic Paint Large Bottle Set, 473ml/16oz
Amazon Capital Services, INC.	\$147.40	1010000.4.2430.6580.53.755.00.20	Simetufy 32 Pack 11 x 14 Inch Canvas Boards for Painting Pre-Primed White B
Amazon Capital Services, INC.	\$9.80	1010000.4.2430.6580.53.755.00.20	Transon Flat Paint Brush Set 3pcs for Acrylic Watercolor Gouache Oil and Bod
Amazon Capital Services, INC.	\$77.98	1010000.4.2430.6580.53.755.00.20	Wipex Yoga Mat Cleaner Gym Wipes - Plant-Based Lemongrass, Eucalyptus &
Amazon Capital Services, INC.	-\$(\$299.58)	1010000.4.2430.6580.53.755.00.20	Post-it Super Sticky Easel Pad 25 x 30 Inches 30 Sheets/Pad 2 Pads (560) Larg
Amazon Capital Services, INC.	\$55.98	1010000.4.2430.6580.53.755.00.20	Bougimal 32 Pieces Paint Brush Set, Artist Series, Nylon Bristles with Round, F
Amazon Capital Services, INC.	\$123.60	1010000.4.2430.6580.53.755.00.20	Canson XL Series Watercolor Pad, Heavyweight White Paper, Foldover Bindin
Amazon Capital Services, INC.	\$117.33	1010000.4.2430.6580.53.755.00.20	Champion Sports 43" Rhino Stick Senior Hockey Set
Amazon Capital Services, INC.	\$17.75	1010000.4.2430.6580.53.755.00.20	Energizer AA Batteries Alkaline Power, 32 Count Alkaline Double A Battery Pa
Amazon Capital Services, INC.	\$14.97	1010000.4.2430.6580.53.755.00.20	Energizer MAX C Batteries, Premium Alkaline C Cell Batteries (8 Battery Coun
Amazon Capital Services, INC.	\$56.39	1010000.4.2430.6580.53.755.00.20	GoSports Soft Touch Recreational Volleyball, Regulation Size for Indoor or Out
Amazon Capital Services, INC.	\$26.62	1010000.4.2430.6580.53.755.00.20	Handy Art Little Masters Economy Acrylic Gallon, White Gesso 128 Fl Oz (Pac
Amazon Capital Services, INC.	\$27.69	1010000.4.2430.6580.53.755.00.20	OuMuaMua Large Desk Calendar 2025-2026 - 19 Months from Jun. 2025 thro
Amazon Capital Services, INC.	\$15.79	1010000.4.2430.6580.53.755.00.20	ScotchBlue Original Multi-Surface Painters Tape, 1 Inch Wide (0.94 In. x 60 Yd
Amazon Capital Services, INC.	\$183.92	1010000.4.2430.6580.53.755.00.20	Shuttle Art Acrylic Paint, 15 Colors Acrylic Paint Large Bottle Set, 473ml/16oz
Amazon Capital Services, INC.	\$147.40	1010000.4.2430.6580.53.755.00.20	Simetufy 32 Pack 11 x 14 Inch Canvas Boards for Painting Pre-Primed White B
Amazon Capital Services, INC.	\$9.80	1010000.4.2430.6580.53.755.00.20	Transon Flat Paint Brush Set 3pcs for Acrylic Watercolor Gouache Oil and Bod
Amazon Capital Services, INC.	\$77.98	1010000.4.2430.6580.53.755.00.20	Wipex Yoga Mat Cleaner Gym Wipes - Plant-Based Lemongrass, Eucalyptus &
Amazon Capital Services, INC.	-\$(\$299.58)	1010000.4.2430.6580.53.755.00.20	Post-it Super Sticky Easel Pad 25 x 30 Inches 30 Sheets/Pad 2 Pads (560) Larg
Amazon Capital Services, INC.	\$20.36	1010000.4.2430.6580.61.761.00.20	450 Sheets Loose Leaf Paper 8x10.5 Lined Paper, College Ruled Notebook, 3-
Amazon Capital Services, INC.	\$89.97	1010000.4.2430.6580.61.761.00.20	Simpli-Magic Cotton Washcloths and Cleaning Cloths, Multi Color, 50 Pack, Si
Amazon Capital Services, INC.	\$24.90	1010000.4.2430.6580.61.761.00.20	450 Sheets Loose Leaf Paper 8x10.5 Lined Paper, College Ruled Notebook, 3-
Amazon Capital Services, INC.	\$3.36	1010000.4.2430.6580.61.761.00.20	36 PCS Sticky Notes Bulk 3x3 Inch Colorful Sticky Notes 75 Sheets/Pad 12 Col
Amazon Capital Services, INC.	\$14.68	1010000.4.2430.6580.61.761.00.20	450 Sheets Loose Leaf Paper 8x10.5 Lined Paper, College Ruled Notebook, 3-
Amazon Capital Services, INC.	\$35.98	1010000.4.2430.6580.61.761.00.20	JEFURE 36 Pcs Transparent Tape with Dispenser, 0.7 in x 1000 in Clear Tapes
Amazon Capital Services, INC.	\$6.19	1010000.4.2430.6580.61.761.00.20	Simpli-Magic Cotton Washcloths and Cleaning Cloths, Multi Color, 50 Pack, Si
Amazon Capital Services, INC.	\$164.43	1010000.4.2430.6580.61.761.00.20	YEGEER 288 Count Colored Pencils Bulk, 12 Assorted Colors, Pre-sharpened C
Amazon Capital Services, INC.	\$3.36	1010000.4.2430.6580.61.761.00.20	36 PCS Sticky Notes Bulk 3x3 Inch Colorful Sticky Notes 75 Sheets/Pad 12 Col
Amazon Capital Services, INC.	\$14.68	1010000.4.2430.6580.61.761.00.20	450 Sheets Loose Leaf Paper 8x10.5 Lined Paper, College Ruled Notebook, 3-
Amazon Capital Services, INC.	\$35.98	1010000.4.2430.6580.61.761.00.20	JEFURE 36 Pcs Transparent Tape with Dispenser, 0.7 in x 1000 in Clear Tapes
Amazon Capital Services, INC.	\$6.19	1010000.4.2430.6580.61.761.00.20	Simpli-Magic Cotton Washcloths and Cleaning Cloths, Multi Color, 50 Pack, Si
Amazon Capital Services, INC.	\$164.43	1010000.4.2430.6580.61.761.00.20	YEGEER 288 Count Colored Pencils Bulk, 12 Assorted Colors, Pre-sharpened C
Amazon Capital Services, INC.	\$16.83	1010000.4.2710.6582.71.155.00.20	Amazon Basics Sturdy and Portable Ergonomic Laptop Stand for Desk, Adjusta
Amazon Capital Services, INC.	\$165.55	1010000.4.2710.6582.71.155.00.20	DYMO Label Printer   Label Writer 450 Twin Turbo Direct Thermal Printer Fas
Amazon Capital Services, INC.	\$383.80	1010000.4.3300.6480.75.320.00.20	Windyun 500 Pcs Breakaway Lanyards for ID Badges Bulk Lanyards Strap with
Amazon Capital Services, INC.	\$383.80	1010000.4.3300.6480.75.320.00.20	Windyun 500 Pcs Breakaway Lanyards for ID Badges Bulk Lanyards Strap with
Amazon Capital Services, INC.	\$391.96	1010000.4.3300.6480.75.320.00.20	Windyun 500 Pcs Breakaway Lanyards for ID Badges Bulk Lanyards Strap with
Amazon Capital Services, INC.	\$8.54	1010000.4.3300.6582.75.320.00.10	(18 Pads) Pop Up Sticky Notes 3x3 Refills, Strong Adhesive Memo Pad Bulk wi
Amazon Capital Services, INC.	\$5.18	1010000.4.3300.6582.75.320.00.10	Amazon Basics Fine Tip Point Permanent Markers for Office, School, and Hom
Amazon Capital Services, INC.	\$27.84	1010000.4.3300.6582.75.320.00.10	Amazon Basics Sturdy Manila File Folders, 1/3 Tabs in Assorted Positions for
Amazon Capital Services, INC.	\$38.14	1010000.4.3300.6582.75.320.00.10	Avery Jan-Dec 12 Tab Dividers for 3 Ring Binders, Customizable Table of Cont
Amazon Capital Services, INC.	\$7.74	1010000.4.3300.6582.75.320.00.10	Business Source Fold-Back Binder Clips, Black, Large (Pack of 12)
Amazon Capital Services, INC.	\$55.85	1010000.4.3300.6582.75.320.00.10	Performore 3 Ring Binder, Professional Angle D 4 Inch, Presentation Folder fo
Amazon Capital Services, INC.	\$48.76	1010000.4.3300.6582.75.320.00.10	Samsill Durable 1 Inch Binder, Made in The USA, Round Ring Customizable Cl
Amazon Capital Services, INC.	\$47.31	1010000.4.3300.6582.75.320.00.30	UYKKE Nitrile Gloves Disposable Latex Rubber Gloves Large Black Nitrile Glov
Amazon Capital Services, INC.	\$196.20	1010000.4.3300.6582.75.320.00.30	First Aid Only 6060 All-Purpose 10-Person Emergency First Aid Kit for Busines

Amazon Capital Services, INC.	\$69.40	1010000.4.3300.6582.75.320.00.30	Tork Universal Facial Tissue Flat Box White, Soft, 2-ply, 30 x 100 tissues, TF67
Amazon Capital Services, INC.	\$29.76	1010000.4.3300.6582.75.320.00.30	UYKKE Nitrile Gloves Disposable Latex Rubber Gloves Large Black Nitrile Glov
Amazon Capital Services, INC.	\$89.86	1010000.4.3510.6540.72.115.00.10	Liquid I.V. Hydration Multiplier 30 Stick, 16.93 Ounce
Amazon Capital Services, INC.	\$55.60	1010000.4.3510.6540.72.115.00.10	First Aid Backpack Emergency Medical Empty Waterproof Survival First Respo
Amazon Capital Services, INC.	\$49.43	1010000.4.3510.6540.72.115.00.10	Happybuy Golf Cart roof up to 79" L Golf Cart Covers 4 Passenger Premium Ti
Amazon Capital Services, INC.	\$72.03	1010000.4.4110.6582.74.454.00.10	Baomain LCDI Power Cord Plug 240V 15A 3600W 60Hz NEMA 6-15P 14AWG f
Amazon Capital Services, INC.	\$134.55	1010000.4.4220.6450.74.448.00.10	No Dogs Allowed Sign, 10"x 14" .04" Aluminum Sign Rust Free Aluminum-UV
Amazon Capital Services, INC.	\$191.97	1010000.4.4450.6450.73.200.00.10	10Gsupxsel Cat6a Patch Cables 1ft (96 Pack) Slim, Cat6 Ethernet Patch Cable
Amazon Capital Services, INC.	\$111.96	1010000.4.4450.6450.73.200.00.10	10Gsupxsel Cat6a Patch Cables 3ft (24 Pack) Slim, Cat6 Ethernet Patch Cable
Amazon Capital Services, INC.	\$71.97	1010000.4.4450.6450.73.200.00.10	8 Inch Short Power Extension Cord 10Pack,90-Degree Low Profile Flat Plug 3-
Amazon Capital Services, INC.	\$94.99	1010000.4.4450.6450.73.200.00.10	Maximm Cat 6 Ethernet Cable 10 Ft, (50-Pack) Cat6 Cable, LAN Cable, Interne
Amazon Capital Services, INC.	\$82.73	1010000.4.4450.6450.73.200.00.10	Mighty Max Battery ML9-12 - 12 Volt 9 AH SLA Battery - Pack of 4
Amazon Capital Services, INC.	-\$(\$262.41)	1010000.4.4450.6510.73.200.00.10	HGST Ultrastar HE10   HUH721010AL5200   0F27352   10TB 7200 RPM SAS 3
Amazon Capital Services, INC.	\$7,995.00	1010000.4.4450.6510.73.200.00.10	APC UPS Battery Replacement, APCRBC133, for APC UPS Models SMT1500RM
Amazon Capital Services, INC.	\$262.41	1010000.4.4450.6510.73.200.00.10	HGST Ultrastar HE10   HUH721010AL5200   0F27352   10TB 7200 RPM SAS 3
Amazon Capital Services, INC.	\$53.94	1020000.4.2430.6580.52.745.00.20	Balance of PO 257159
Amazon Capital Services, INC.	\$53.94	1020000.4.2430.6580.52.745.00.20	Balance of PO 257159
Amazon Capital Services, INC.	\$129.99	4252400.4.2430.6582.34.280.07.30	Retevis RT22 Walkie Talkies Rechargeable,Long Range Two Way Radio,2 Way
Amazon Capital Services, INC.	\$8.47	4252400.4.2430.6582.34.280.07.30	Inspire Nitrile Gloves Medical Examination   4.5 Grade The Original Quality St
Amazon Capital Services, INC.	\$29.98	4252400.4.2430.6582.34.280.07.30	Shuttle Art Dry Erase Markers, 90 Bulk Pack 15 Colors Magnetic Whiteboard f
Amazon Capital Services, INC.	\$129.99	4252400.4.2430.6582.34.280.07.30	Retevis RT22 Walkie Talkies Rechargeable,Long Range Two Way Radio,2 Way
Amazon Capital Services, INC.	\$8.47	4252400.4.2430.6582.34.280.07.30	Inspire Nitrile Gloves Medical Examination   4.5 Grade The Original Quality St
Amazon Capital Services, INC.	\$29.98	4252400.4.2430.6582.34.280.07.30	Shuttle Art Dry Erase Markers, 90 Bulk Pack 15 Colors Magnetic Whiteboard f
Amazon Capital Services, INC.	\$44.50	4252620.4.2415.6582.34.280.07.30	1' Width x 10Meters Length White Sew On Hook and Loop Tape Fastening Ny
Amazon Capital Services, INC.	\$54.76	4252620.4.2415.6582.34.280.07.30	Amazon Basics Plastic Storage Containers with Secure Latching Lids, Stackable
Amazon Capital Services, INC.	\$52.94	4252620.4.2415.6582.34.280.07.30	Amazon Basics Plastic Storage Containers with Secure Latching Lids, Stackable
Amazon Capital Services, INC.	\$27.05	4252620.4.2415.6582.34.280.07.30	Vabba 1000 Pcs (500 Pairs) 0.59inch Diameter Hook and Loop Fastener Self A
Amazon Capital Services, INC.	\$44.50	4252620.4.3520.6582.34.280.07.30	1' Width x 10Meters Length White Sew On Hook and Loop Tape Fastening Ny
Amazon Capital Services, INC.	\$19.99	4252620.4.3520.6582.34.280.07.30	12 Pack Small Digital Kitchen Timer Magnetic Back and ON/Off Switch,Minute
Amazon Capital Services, INC.	\$59.99	4252620.4.3520.6582.34.280.07.30	36"W x 12"D Floating Shelves, Deep Floating Shelves with Brackets, 12 Inch D
Amazon Capital Services, INC.	\$34.83	4252620.4.3520.6582.34.280.07.30	CAREGY 500 Pack Laminating Sheets,Holds 8.5 x 11 Inch Sheets,Thermal Lami
Amazon Capital Services, INC.	\$273.55	4252620.4.3520.6582.34.280.07.30	Dr.GreenPanda Small 1000pcs Great Value Pack Clear Vinyl Disposable Glove
Amazon Capital Services, INC.	\$186.75	4252620.4.3520.6582.34.280.07.30	Educational Insights Playfoam Sand 8-Pack - Play Sand for Sensory Table, Squ
Amazon Capital Services, INC.	\$6.45	4252620.4.3520.6582.34.280.07.30	Elmer's Disappearing Purple School Glue Sticks Washable 7 Grams 30 Count
Amazon Capital Services, INC.	\$89.10	4252620.4.3520.6582.34.280.07.30	Play-Doh Bulk Pack of 48 Cans, 6 Sets of 8 Modeling Compound Colors, 3oz, B
Amazon Capital Services, INC.	\$47.94	4252620.4.3520.6582.34.280.07.30	Shuttle Art Dot Markers, 20 Colors Washable Markers for Toddlers,Bingo Dau
Amazon Capital Services, INC.	\$162.90	4252620.4.3520.6582.34.280.07.30	SKKSTATIONERY 36-Pcs Mini Dry Erase Markers, Whiteboard Markers, Marke
Amazon Capital Services, INC.	\$7.19	4332053.4.2430.6580.63.771.00.30	36 Pack Adhesive Photo Name Plates Labels Sticker for Classroom Student Sc
Amazon Capital Services, INC.	\$23.97	4332053.4.2430.6580.63.771.00.30	ASURION 3 Year B2B Office Equipment Protection Plan (\$40 - \$49.99)
Amazon Capital Services, INC.	\$38.99	4332053.4.2430.6580.63.771.00.30	Crtiin 48 Pack Mixed Colors Set of Bingo Daubers Dot Markers Bulk Bingo Sup
Amazon Capital Services, INC.	\$4.19	4332053.4.2430.6580.63.771.00.30	Decymis 50 Pack Binder Rings 1 Inch, Loose Leaf Binder Rings for Index Cards,
Amazon Capital Services, INC.	\$104.40	4332053.4.2430.6580.63.771.00.30	DexBoard Magnetic Mobile Whiteboard/Height Adjustable Dry Erase Board E
Amazon Capital Services, INC.	\$20.89	4332053.4.2430.6580.63.771.00.30	Goovilla 3 Tier Rolling Utility Cart Organizer with Removable Drawer, Stable a
Amazon Capital Services, INC.	\$25.49	4332053.4.2430.6580.63.771.00.30	hand2mind Numberblocks Wooden Building Blocks Activity Set, Wood Stacki
Amazon Capital Services, INC.	\$48.93	4332053.4.2430.6580.63.771.00.30	HETEPPTR 4 Pack Kids Lap Desk Tray Plastic Breakfast Laptop Trays with Stora
Amazon Capital Services, INC.	\$9.74	4332053.4.2430.6580.63.771.00.30	Hungry Hungry Hippos Game for Preschoolers   Instant Marble Relaunch, Eas
Amazon Capital Services, INC.	\$4.79	4332053.4.2430.6580.63.771.00.30	JUMINIZ 1000 Pcs (500 Pairs) 0.59inch Diameter Hook and Loop Fastener Self
Amazon Capital Services, INC.	\$9.31	4332053.4.2430.6580.63.771.00.30	Laminator Machine 13-Inch Thermal Lamination with Laminating Sheets 9 in
Amazon Capital Services, INC.	\$24.99	4332053.4.2430.6580.63.771.00.30	MACOPRO 17 QT Plastic Storage Box with Removable Tray Craft Organizers a
Amazon Capital Services, INC.	\$35.95	4332053.4.2430.6580.63.771.00.30	Olutacot 12 Pcs Clear A4 A5 File Box Document Plastic Storage Box with 48 La
Amazon Capital Services, INC.	\$10.99	4332053.4.2430.6580.63.771.00.30	Potato Head Express Yoursputd Playset with 1 Potato Body and 32 Accessories
Amazon Capital Services, INC.	\$8.42	4332053.4.2430.6580.63.771.00.30	Teacher Created Resources Everyone is Welcome Helping Hands Straight Roll
Amazon Capital Services, INC.	\$19.99	4332053.4.2430.6580.63.771.00.30	12 Pack Small Digital Kitchen Timer Magnetic Back and ON/Off Switch,Minute
Amazon Capital Services, INC.	\$6.59	4332053.4.2430.6580.63.771.00.30	Amazon Basics 3 Hole Punch, 10 Sheet Capacity, Black
Amazon Capital Services, INC.	\$34.70	4332053.4.2430.6580.63.771.00.30	Amazon Basics Clear Thermal Laminating Plastic Paper Laminator Sheets, 9 x
Amazon Capital Services, INC.	\$16.97	4332053.4.2430.6580.63.771.00.30	Arts & Crafts Supplies Kits & Materials Set for Kids, Toddler - Carl & Kay
Amazon Capital Services, INC.	\$20.61	4332053.4.2430.6580.63.771.00.30	Banana Blast - Pull The Bananas Until The Monkey Jumps Game - Includes a F
Amazon Capital Services, INC.	\$7.05	4332053.4.2430.6580.63.771.00.30	Carson Delloso 36PC Traditional Manuscript Name Plate for Desk, Nametags Y
Amazon Capital Services, INC.	\$13.76	4332053.4.2430.6580.63.771.00.30	CHEFAN Felt Board for Toddlers, Felt Pieces Storytelling Flannel Board with 5
Amazon Capital Services, INC.	\$35.99	4332053.4.2430.6580.63.771.00.30	Classic Sand and Play Sand for Sandbox, Table, Therapy, and Outdoor Use, 20
Amazon Capital Services, INC.	\$64.43	4332053.4.2430.6580.63.771.00.30	Crayola Broad Line Markers Classpack (256 Ct), Bulk School Supplies For Teac
Amazon Capital Services, INC.	\$47.19	4332053.4.2430.6580.63.771.00.30	Crayola Bulk Crayon Classpack - 800ct (16 Colors), Back to School Essentials, K
Amazon Capital Services, INC.	\$19.78	4332053.4.2430.6580.63.771.00.30	Digital buzz and beep timer



Amazon Capital Services, INC.	\$18.49	4332053.4.2430.6580.63.771.00.30	Educational Insights Pluffie® Mini 8-Pack - Sensory Bin Foam Set, No Mess Alt
Amazon Capital Services, INC.	\$18.99	4332053.4.2430.6580.63.771.00.30	Elmer's All Purpose School Glue Sticks Washable 7 Grams 60 Count
Amazon Capital Services, INC.	\$8.47	4332053.4.2430.6580.63.771.00.30	EXPO Low Odor Dry Erase Markers Chisel Tip Assorted Colors 12 Count
Amazon Capital Services, INC.	\$9.12	4332053.4.2430.6580.63.771.00.30	EXPO Vis-a-Vis Wet Erase Marker Set, Fine Tip, Assorted Colors, 8 Count
Amazon Capital Services, INC.	\$12.84	4332053.4.2430.6580.63.771.00.30	EXPO Visa Vis Wet Erase Markers Fine Point Black 12-Pack Ideal for Classroom
Amazon Capital Services, INC.	\$6.99	4332053.4.2430.6580.63.771.00.30	File Folder Tabs, Selizo 100 Sets Hanging File Folder Labels 2" Tabs and Insert
Amazon Capital Services, INC.	\$25.99	4332053.4.2430.6580.63.771.00.30	Geyee 4 Pack Hanging Wall File Organizer, Storage Pocket Chart, over Door H
Amazon Capital Services, INC.	\$7.42	4332053.4.2430.6580.63.771.00.30	Hasbro Gaming Connect 4 Classic Grid,4 in a Row Game,Strategy Board Game
Amazon Capital Services, INC.	\$134.64	4332053.4.2430.6580.63.771.00.30	IRIS USA Photo Storage Case with 16 Inner 4" x 6" Picture Cases, Transparent
Amazon Capital Services, INC.	\$113.65	4332053.4.2430.6580.63.771.00.30	Laminator Machine 13-Inch Thermal Lamination with Laminating Sheets 9 in
Amazon Capital Services, INC.	\$16.99	4332053.4.2430.6580.63.771.00.30	Learning Resources Baby Bear Counters - 102 Pieces, Ages 3   Grades Pre-K
Amazon Capital Services, INC.	\$11.88	4332053.4.2430.6580.63.771.00.30	Learning Resources Time Activity Set - 41 Pieces, Ages 5 ,Clock for Teaching T
Amazon Capital Services, INC.	\$8.24	4332053.4.2430.6580.63.771.00.30	Melissa & Doug Around the House Sound Puzzle - Wooden Peg Puzzle with Li
Amazon Capital Services, INC.	\$10.99	4332053.4.2430.6580.63.771.00.30	Melissa & Doug Musical Instruments Sound Puzzle - Wooden Peg Puzzle with
Amazon Capital Services, INC.	\$11.24	4332053.4.2430.6580.63.771.00.30	Melissa & Doug Occupations Magnetic Dress-Up Wooden Pretend Play Set (8
Amazon Capital Services, INC.	\$10.74	4332053.4.2430.6580.63.771.00.30	Melissa & Doug Vehicles Sound Puzzle - Wooden Peg Puzzle With Light-Activa
Amazon Capital Services, INC.	\$20.49	4332053.4.2430.6580.63.771.00.30	Play-Doh Modeling Compound 36-Pack Case of Colors, Non-Toxic, 3 Oz Cans o
Amazon Capital Services, INC.	\$21.59	4332053.4.2430.6580.63.771.00.30	Samsill Durable .5 Inch Binder, Made in the USA, Round Ring Customizable Cl
Amazon Capital Services, INC.	\$24.96	4332053.4.2430.6580.63.771.00.30	Samsill Economy 1 Inch Mini 3 Ring Binder, Made in The USA, Round Ring Bin
Amazon Capital Services, INC.	\$3.57	4332053.4.2430.6580.63.771.00.30	Scotch Classic Desktop Tape Dispenser, Black, 1-inch Core, Made from 100% P
Amazon Capital Services, INC.	\$26.99	4332053.4.2430.6580.63.771.00.30	Snap Circuits Jr. SC-100 Electronics Exploration Kit, Over 100 Projects, Full Co
Amazon Capital Services, INC.	\$35.26	4332053.4.2430.6580.63.771.00.30	Storex Classroom Caddy, 9.25 x 9.25 x 5.25 Inches, Assorted Colors, Color Ass
Amazon Capital Services, INC.	\$11.15	4332053.4.2430.6580.63.771.00.30	VELCRO Brand Dots with Adhesive   250pk, White   Small 1/2 Inch Circles   S
Amazon Capital Services, INC.	\$28.20	4332053.4.2430.6580.63.771.00.30	VIZ-PRO Magnetic Dry Erase Board, 36 X 24 Inches, Silver Aluminium Frame
Amazon Capital Services, INC.	\$14.20	4332053.4.2430.6580.63.771.00.30	Westcott 55845 Right- and Left-Handed Scissors, Kids' Scissors, Ages 4-8, 5-In
Amazon Capital Services, INC.	\$14.96	4332053.4.2430.6580.63.771.00.30	300 PCS Building Bricks Compatible with Lego Classic - 300 Pieces Basic Bulk B
Amazon Capital Services, INC.	\$20.99	4332053.4.2430.6580.63.771.00.30	6 Pack (Red, Orange, Yellow, Green, Purple, Khaki) 40(W)*79(H) Inch Privacy
Amazon Capital Services, INC.	\$24.21	4332053.4.2430.6580.63.771.00.30	All About Today Learning Center Pocket Chart Classroom Daily Activities Char
Amazon Capital Services, INC.	\$26.97	4332053.4.2430.6580.63.771.00.30	ANIZER Classroom Pocket Chart For Cell Phones Calculators Over The Door Ha
Amazon Capital Services, INC.	\$11.96	4332053.4.2430.6580.63.771.00.30	Auchq Sentence Building Flip Chart for Kids,Speech Autism Therapy Learning
Amazon Capital Services, INC.	\$12.59	4332053.4.2430.6580.63.771.00.30	BEYGORM Magnetic Dry Erase Marker Holder for Whiteboard,Non-slip Acrylic
Amazon Capital Services, INC.	\$9.99	4332053.4.2430.6580.63.771.00.30	Calm Down Corner Bulletin Board Set for Classroom Decoration Feelings Char
Amazon Capital Services, INC.	\$10.99	4332053.4.2430.6580.63.771.00.30	CHEFAN Feelings Chart, Calm Down Corner Supplies, Daycare Essentials, Socia
Amazon Capital Services, INC.	\$17.95	4332053.4.2430.6580.63.771.00.30	COSYAWN 3 Pack Mesh Wall Mounted File Holder, Metal Hanging Paper Fold
Amazon Capital Services, INC.	\$83.96	4332053.4.2430.6580.63.771.00.30	EZ COZY 3 Tier Rolling Cart, Plastic Diaper Cart Organizer with Wheels, Roller
Amazon Capital Services, INC.	\$54.98	4332053.4.2430.6580.63.771.00.30	Floor Cushion Pillow Set of 2, Round Large Pillows Seating for Adults, Tufted C
Amazon Capital Services, INC.	\$16.95	4332053.4.2430.6580.63.771.00.30	Go Together Flash Cards, 50 Matching Language Development Educational Ph
Amazon Capital Services, INC.	\$10.99	4332053.4.2430.6580.63.771.00.30	KUTOI Math Manipulatives Counting Cubes, Educational Number Blocks, Clas
Amazon Capital Services, INC.	\$29.97	4332053.4.2430.6580.63.771.00.30	LETURE Desktop Organizer with Drawer, Accessories Stationary Organizer De
Amazon Capital Services, INC.	\$26.99	4332053.4.2430.6580.63.771.00.30	Lifewit 12 Packs Storage Cubes, 11 Inch Cube Storage Bins, Foldable Decorati
Amazon Capital Services, INC.	\$25.94	4332053.4.2430.6580.63.771.00.30	Lysol Disinfectant Wipes, Multi-Surface Antibacterial Cleaning Wipes, For Dis
Amazon Capital Services, INC.	\$8.99	4332053.4.2430.6580.63.771.00.30	Magnetic Letters Numbers Alphabet ABC 123 Fridge Magnets Plastic Educatio
Amazon Capital Services, INC.	\$9.99	4332053.4.2430.6580.63.771.00.30	Montessori Toys for 1 2 3 Year Old Boy Girl, Toys for Ages 2-4 Toddlers Kids B
Amazon Capital Services, INC.	\$47.97	4332053.4.2430.6580.63.771.00.30	Oterri File Organizer, File Box, File Cabinet for Letter File Folder Storage, Hang
Amazon Capital Services, INC.	\$9.99	4332053.4.2430.6580.63.771.00.30	Play-Doh Pastel Colors Bulk 12-Pack of 4-Ounce Cans, Party Favors, Kids Arts &
Amazon Capital Services, INC.	\$12.51	4332053.4.2430.6580.63.771.00.30	Ponek Label Maker Machine with Tape, M100 Bluetooth Label Printer, Versat
Amazon Capital Services, INC.	\$19.88	4332053.4.2430.6580.63.771.00.30	REGELETO Small Group Management Pocket Chart with 96 Cards Classroom J
Amazon Capital Services, INC.	\$15.71	4332053.4.2430.6580.63.771.00.30	Scribbledo 6 Pack Small White Board Dry Erase Boards Classroom Pack Mini V
Amazon Capital Services, INC.	\$19.46	4332053.4.2430.6580.63.771.00.30	Trend T58103 Trend Colors and Shapes Match Me Game, Ages 3-6
Amazon Capital Services, INC.	\$8.59	4332053.4.2430.6580.63.771.00.30	Zonon 15 Pieces Road Signs Wall Decal Traffic Street Signs Stickers Stop Stree
Amazon Capital Services, INC.	-\$(\$61.48)	4332053.4.2430.6580.63.771.00.30	HETEPPT 4 Pack Kids Lap Desk Tray Plastic Breakfast Laptop Trays with Stora
Amazon Capital Services, INC.	-\$(\$61.48)	4332053.4.2430.6580.63.771.00.30	HETEPPT 4 Pack Kids Lap Desk Tray Plastic Breakfast Laptop Trays with Stora
Amazon Capital Services, INC.	\$18.49	4332065.4.2430.6580.62.770.00.30	1200 Pieces Index Cards Ruled 3 x 5 Color Index Cards Bulk, Flash Cards, Stud
Amazon Capital Services, INC.	\$76.07	4332065.4.2430.6580.62.770.00.30	Advanced 75% Alcohol Antiseptic Hand Sanitizer Multipurpose Wipes ((50 Co
Amazon Capital Services, INC.	\$257.97	4332065.4.2430.6580.62.770.00.30	AILIHEN Headphones Wired 12-Pack Bulk for School Students Kids K-12 Class
Amazon Capital Services, INC.	\$25.68	4332065.4.2430.6580.62.770.00.30	Amazon Basics File Folders with Tabs for Filing, 1/3-Cut Tab, Assorted Positio
Amazon Capital Services, INC.	\$7.63	4332065.4.2430.6580.62.770.00.30	Amazon Basics Wide Ruled Lined Writing Note Pads, 8.5 inch x 11.75 inch, W
Amazon Capital Services, INC.	\$29.14	4332065.4.2430.6580.62.770.00.30	Amazon Brand - Presto! Ultra-Soft 3-Ply Premium Facial Tissues, 1188 Count
Amazon Capital Services, INC.	\$16.48	4332065.4.2430.6580.62.770.00.30	Carstens Adhesive Sticker Labels, 5 3/8" x 1 3/8", Binder Labels for 1.5" - 4" F
Amazon Capital Services, INC.	\$35.26	4332065.4.2430.6580.62.770.00.30	Energizer AA Batteries Alkaline Power, 32 Count Alkaline Double A Battery Pa
Amazon Capital Services, INC.	\$14.22	4332065.4.2430.6580.62.770.00.30	Sharpie Permanent Markers Bulk Set Fine Tip Markers Set For Plastic Metal W
Amazon Capital Services, INC.	\$7.54	4332065.4.2430.6580.62.770.00.30	Sharpie Permanent Markers, Ultra Fine Tip, Black, 12 Count - For Classroom, C
Amazon Capital Services, INC.	\$37.86	4332065.4.2430.6580.62.770.00.30	Ticonderoga Wood-Cased Pencils, Pre-Sharpended, 2 HB Soft, Yellow, 240 Cou

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Amazon Capital Services, INC.	\$18.49	4332065.4.2430.6580.62.770.00.30	1200 Pieces Index Cards Ruled 3 x 5 Color Index Cards Bulk, Flash Cards, Stud
Amazon Capital Services, INC.	\$76.07	4332065.4.2430.6580.62.770.00.30	Advanced 75% Alcohol Antiseptic Hand Sanitizer Multipurpose Wipes ((50 Co
Amazon Capital Services, INC.	\$257.97	4332065.4.2430.6580.62.770.00.30	AILIHEN Headphones Wired 12-Pack Bulk for School Students Kids K-12 Class
Amazon Capital Services, INC.	\$25.68	4332065.4.2430.6580.62.770.00.30	Amazon Basics File Folders with Tabs for Filing, 1/3-Cut Tab, Assorted Positio
Amazon Capital Services, INC.	\$7.63	4332065.4.2430.6580.62.770.00.30	Amazon Basics Wide Ruled Lined Writing Note Pads, 8.5 inch x 11.75 inch, W
Amazon Capital Services, INC.	\$29.14	4332065.4.2430.6580.62.770.00.30	Amazon Brand - Presto! Ultra-Soft 3-Ply Premium Facial Tissues, 1188 Count (
Amazon Capital Services, INC.	\$16.48	4332065.4.2430.6580.62.770.00.30	Carstens Adhesive Sticker Labels, 5 3/8" x 1 3/8", Binder Labels for 1.5" – 4" P
Amazon Capital Services, INC.	\$35.26	4332065.4.2430.6580.62.770.00.30	Energizer AA Batteries Alkaline Power, 32 Count Alkaline Double A Battery Pa
Amazon Capital Services, INC.	\$14.22	4332065.4.2430.6580.62.770.00.30	Sharpie Permanent Markers Bulk Set Fine Tip Markers Set For Plastic Metal W
Amazon Capital Services, INC.	\$7.54	4332065.4.2430.6580.62.770.00.30	Sharpie Permanent Markers, Ultra Fine Tip, Black, 12 Count - For Classroom, (
Amazon Capital Services, INC.	\$37.86	4332065.4.2430.6580.62.770.00.30	Ticonderoga Wood-Cased Pencils, Pre-Sharpened, 2 HB Soft, Yellow, 240 Cou
Amazon Capital Services, INC.	\$69.99	4332222.4.3400.6530.61.000.00.30	Eascandy All Metal Pasta Maker Attachment for KitchenAid, 3 In 1 Pasta Attac
Amazon Capital Services, INC.	\$69.99	4332222.4.3400.6530.61.000.00.30	Eascandy All Metal Pasta Maker Attachment for KitchenAid, 3 In 1 Pasta Attac
Amazon Capital Services, INC.	\$499.98	4500200.4.4110.6425.00.000.00.00	Feelwin Basketball Hoop Outdoor System with 10ft Height Adjustable, 45 inc
Amazon Capital Services, INC.	\$499.98	4500200.4.4110.6425.00.000.00.00	Feelwin Basketball Hoop Outdoor System with 10ft Height Adjustable, 45 inc
Amergis Healthcare Staffing	\$1,856.40	4252400.4.2330.6335.34.131.04.30	School Aide
Amergis Healthcare Staffing	\$2,130.00	4252400.4.2330.6335.34.131.04.30	School Aide
Amergis Healthcare Staffing	\$2,130.00	4252400.4.2330.6335.34.131.04.30	School Aide
Amergis Healthcare Staffing	\$2,210.00	4252400.4.3200.6358.37.131.00.20	Contract for 1:1 Nurse \$85.00/hourly rate Rakel Lopez
Amergis Healthcare Staffing	\$2,210.00	4252400.4.3200.6358.37.131.00.20	Contract for 1:1 Nurse \$85.00/hourly rate Rakel Lopez
Amergis Healthcare Staffing	\$2,210.00	4252400.4.3200.6358.37.131.00.20	Contract for 1:1 Nurse \$85.00/hourly rate Rakel Lopez
Angel Hector School Transporta	\$150.00	1010000.4.3300.6481.75.320.00.30	SPED OOD
Angel Hector School Transporta	\$600.00	1010000.4.3300.6481.75.320.00.30	SPED OOD
Angel Hector School Transporta	\$525.00	1010000.4.3300.6481.75.320.00.30	SPED OOD
Angel Morse	\$165.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Angel Morse	\$165.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Apple Education	\$1,499.00	4262551.4.3200.6610.37.000.12.20	Per proposal 2112185722 MacBook Air
AramSCO INC	\$1,106.06	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
AramSCO INC	\$179.75	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
AramSCO INC	\$572.24	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
AramSCO INC	\$1,981.30	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
AramSCO INC	\$4,449.50	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
AramSCO INC	\$586.40	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
AramSCO INC	\$674.03	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
AramSCO INC	\$59.07	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
AramSCO INC	\$59.07	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
AramSCO INC	\$935.93	1020000.4.4230.6555.74.185.00.10	Replacement Floor scrubbers MA State List FAC123
AramSCO INC	\$935.93	1020000.4.4230.6555.74.185.00.10	Replacement Floor scrubbers MA State List FAC123
ASCD	\$119.00	1010000.4.2210.6645.43.710.00.20	Annual Membership Digital & Print
ASCD	\$119.00	1010000.4.2210.6645.43.710.00.20	Annual Membership Digital & Print
Barbara Gallagher	\$400.00	4257162.4.2440.6425.41.794.05.30	FY25 CPPI Comm Act Sept-June -Contracted Services
Blank Shirts	\$1,281.06	4471015.4.3520.6582.52.000.07.10	Quote RX123809
Blank Shirts	\$1,281.06	4471015.4.3520.6582.52.000.07.10	Quote RX123809
Blick Art Materials	\$13,119.18	1010000.4.2430.6580.61.761.00.20	HHS Customer #48925768 Art Dept Rm K24
Blick Art Materials	\$13,119.18	1010000.4.2430.6580.61.761.00.20	HHS Customer #48925768 Art Dept Rm K24
Brandon Curley	\$165.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Brandon Curley	\$165.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Brett Johnson	\$420.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Brett Johnson	\$420.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Brian W Nagel	\$50.74	1010000.4.4130.6488.74.185.00.10	Cell Phone July 2025 - June 2026
Brian W Nagel	\$50.74	1010000.4.4130.6488.74.185.00.10	Cell Phone July 2025 - June 2026
Bride, Grimes Inc	\$460.00	1010000.4.4220.6470.74.403.00.10	Fire pump/sprinkler maintenace/inspections for district
Bride, Grimes Inc	\$460.00	1010000.4.4220.6470.74.403.00.10	Fire pump/sprinkler maintenace/inspections for district
CareerSafe	\$10,550.00	4254190.4.4300.6341.61.570.05.10	Quote 00036344 OSHA 10 Hour Training Library, Cyber Saftey Awarness Licer
Carolina Biological Supply Com	\$2,005.52	1010000.4.2430.6580.61.761.00.20	AP Environmental Supplies List
Carolina Biological Supply Com	\$1,650.59	1010000.4.2430.6580.61.761.00.20	Science Dept Supplies Order
Cartwheel Health Services	\$133,550.00	4343000.4.2320.6425.34.280.00.30	Contracted Services SPED
Cartwheel Health Services	\$133,550.00	4343000.4.2320.6425.34.280.00.30	Contracted Services SPED
CDW Government Inc	\$38,250.00	1010000.4.1450.6450.73.200.00.10	Google Workspace Renewal
CDW Government Inc	\$3,925.00	1010000.4.1450.6450.73.200.00.10	Lis Lis - Premium
CDW Government Inc	\$3,925.00	1010000.4.1450.6450.73.200.00.10	Lis Lis - Premium
Christina Valteris	\$329.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Christina Valteris	\$329.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement

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Christopher Pazos	\$130.00	1010000.4.1420.6460.32.312.00.10	Medical Evaluations
Christopher Pazos	\$130.00	1010000.4.1420.6460.32.312.00.10	Medical Evaluations
CivicPlus	\$10,067.40	1010000.4.2455.6420.73.315.00.10	Social Media Archiving Subscription - Unlimited Accounts & Up 7/1/2025 To 6
ConnectWise LLC	\$2,700.00	1010000.4.1450.6450.73.200.00.10	SCREENCONNECT
ConnectWise LLC	\$2,700.00	1010000.4.1450.6450.73.200.00.10	SCREENCONNECT
Constellation NewEnergy Inc - E	\$4,250.45	1010000.4.4130.6487.43.185.00.10	Bradford
Corporate Casuals	\$3,816.08	4542902.4.3300.6582.75.320.00.10	Office Supplies
Corporate Casuals	\$3,816.08	4542902.4.3300.6582.75.320.00.10	Office Supplies
Cory Cooper	\$50.74	1010000.4.4130.6488.74.185.00.10	Cell Phone July 2025 - June 2026
Cory Cooper	\$50.74	1010000.4.4130.6488.74.185.00.10	Cell Phone July 2025 - June 2026
CSL Consulting	\$5,000.00	3322766.1.0000.5832.00.000.00.00	Schematic design phase for the Silver Hill Roof replacement (MSBA)
CSL Consulting	\$5,000.00	3322766.1.0000.5832.00.000.00.00	Schematic design phase for the Silver Hill Roof replacement (MSBA)
Custom Computer Specialists In	\$8,376.78	1020000.4.4220.6450.74.448.00.10	voice configuration for the HHS Annex building
Cyber Communications Sales, In	\$103.00	1010000.4.4230.6555.74.185.00.10	Radio maintenance/programming
Davco Excavators	\$2,300.00	1020000.4.4110.6425.61.520.00.20	Contracted Services-HS Bldg Op
Decker Inc. School Fix	\$226.60	1010000.4.4220.6450.74.448.00.10	12x18 No Student Parking sign
Decker Inc. School Fix	\$477.00	1010000.4.4220.6450.74.448.00.10	92in square galvanized post kit
Decker Inc. School Fix	\$46.80	1010000.4.4220.6450.74.448.00.10	18X24
Decker Inc. School Fix	\$336.89	1010000.4.4220.6450.74.448.00.10	2in H x 15in W-door decal-"Alarm Will Sound If Door is Opened"
Delta Beckwith Elevator Compa	\$341.37	1010000.4.4220.6470.74.406.00.10	elevator maintenance/inspections for district (IFB018.24)
Demers Plate Glass Company	\$1,039.00	1010000.4.4220.6450.74.448.00.10	Windows/parts/glass for district
Diamond Relocation, Inc.	\$960.00	1020000.4.4220.6450.74.448.00.10	Summer district moves
Easter Seals- Mass	\$2,100.00	4252400.4.2440.6425.34.280.05.30	Services OT / Speech
Easter Seals- Mass	\$4,830.00	4252400.4.2440.6425.34.280.05.30	1:1 Services for M.R
Easter Seals- Mass	\$2,100.00	4252400.4.2440.6425.34.280.05.30	Services OT / Speech
Easter Seals- Mass	\$4,830.00	4252400.4.2440.6425.34.280.05.30	1:1 Services for M.R
Educational Testing Services	\$55.00	1010000.4.1420.6470.32.312.00.10	Para Pro Test
Erin Marsh	\$303.20	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Erin Marsh	\$303.20	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Federation for Children - Specia	\$575.00	4252400.4.2110.6645.34.280.00.30	Membership for D.I
Federation for Children - Specia	\$575.00	4252400.4.2110.6645.34.280.00.30	Membership for D.I
Fefetravel	\$5,659.00	1010000.4.3300.6481.75.320.00.30	SPED Out of District
Fefetravel	\$662.20	1010000.4.3304.6480.75.320.00.20	HMLS ATT HPS
Fefetravel	\$60.20	1010000.4.3304.6480.75.320.00.20	HMLS ATT HPS
Flinn Scientific Foundation	\$634.68	1010000.4.2430.6580.61.761.00.20	ABO/Rh Simulated Blood Typing- Refill Kit
Fun and Function	\$19.98	4332053.4.2430.6580.63.771.00.30	Chewy Wristbands - Set of 2 (Blue)
Fun and Function	\$264.99	4332053.4.2430.6580.63.771.00.30	Plywood Platform Swing Jr
Fun and Function	\$76.98	4332053.4.2430.6580.63.771.00.30	Prewriting Gel Pad
Fun and Function	\$43.98	4332053.4.2430.6580.63.771.00.30	Sensory Sleeves
Fun and Function	\$38.80	4332053.4.2430.6580.63.771.00.30	Shipping
Fun and Function	\$259.98	4332053.4.2430.6580.63.771.00.30	Soft Plush Weighted Blanket
Fun and Function	\$103.98	4332053.4.2430.6580.63.771.00.30	Space Explorers - Solid Colors, Large (56" x 28") - Orange
Fun and Function	\$45.49	4332053.4.2430.6580.63.771.00.30	Space Explorers - Solid Colors, Medium (47" x 27") - Green
Fun and Function	\$52.99	4332053.4.2430.6580.63.771.00.30	Space Explorers - Solid Colors, X-Large (60" x 28") - Blue
FW Webb Company	\$16.56	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)
FW Webb Company	-\$35.54	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)
FW Webb Company	\$17.86	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)
FW Webb Company	\$1,133.81	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)
FW Webb Company	\$58.35	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)
FW Webb Company	\$13.12	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)
FW Webb Company	\$596.38	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)
FW Webb Company	\$53.16	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)
FW Webb Company	\$61.13	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)
FW Webb Company	\$22.89	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)
FW Webb Company	\$45.40	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)
FW Webb Company	\$60.25	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)
FW Webb Company	\$441.64	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)
FW Webb Company	\$33.40	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)
FW Webb Company	\$94.09	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)
FW Webb Company	\$42.28	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)
FW Webb Company	\$276.45	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)
FW Webb Company	\$265.08	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)
FW Webb Company	\$187.99	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)

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FW Webb Company	\$930.87	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)
FW Webb Company	-\$(\$666.58)	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)
FW Webb Company	\$215.57	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)
FW Webb Company	\$85.05	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)
FW Webb Company	-\$(\$2,617.61)	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)
FW Webb Company	\$65.34	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)
FW Webb Company	\$64.96	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)
FW Webb Company	\$44.66	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)
FW Webb Company	\$612.42	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)
FW Webb Company	\$612.42	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)
Genesis Inc / Pellet.com	\$523.00	1010000.4.2430.6580.61.761.00.20	SOP- Small Owl Pellet (1.25" to just under 1.5")
Gone Green Electric Co., Inc	\$7,395.31	1020000.4.4225.6551.65.275.00.10	Nettle Security Camera work
Gone Green Electric Co., Inc	\$7,395.31	1020000.4.4225.6551.65.275.00.10	Nettle Security Camera work
Goodheart-Wilcox Publisher	\$2,414.16	1020000.4.2420.6545.61.570.00.20	"Hard-Copy-Working with Young Children, 10th Edition By: Judy Herr, Ed.D. Copyright: 2010
Goodheart-Wilcox Publisher	\$2,447.24	1020000.4.2420.6580.61.570.00.20	"Classroom set of books- Teaching, 4th Edition By: Sharleen L. Kato, Ed.D. Copyright: 2010
Goodheart-Wilcox Publisher	\$1,609.44	1020000.4.2420.6580.61.570.00.20	"Working with Young Children, 10th Edition By: Judy Herr, Ed.D. Copyright: 2010
Gordon College	\$27.94	1010000.4.2430.6580.61.761.00.20	30pt Chipboard, 8.5 x 11 Gray 0# Chipboard
Gordon College	\$25.07	1010000.4.2430.6580.61.761.00.20	42 pt Chipboard, 8.5 x 11 Gray Chipboard 42pt (200 sheets)
Grammarly Inc	\$10,430.00	1010000.4.1450.6450.73.200.00.10	Grammarly renewal
Great Minds PBC	\$170.00	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 1 Teacher Edition Set: Units of Ten Modules 1-6
Great Minds PBC	\$170.00	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 2 Teacher Edition Set: Ten Tens Modules 1-6
Great Minds PBC	\$170.00	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 3 Teacher Edition Set: Units of Any Number Modules 1-6
Great Minds PBC	\$340.00	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 4 Teacher Edition Set: Fractional Units Modules 1-6
Great Minds PBC	\$170.00	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 5 Teacher Edition Set: Fractions are Numbers Modules 1-6
Great Minds PBC	\$170.00	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 7 Teacher Edition Set: Ratios and Proportionality Modules 1-6
Great Minds PBC	\$170.00	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 8 Teacher Edition Set: Ratios and Linearity Modules 1-6
Great Minds PBC	\$4,934.80	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade K Learn: Part-Part-Total Module 1
Great Minds PBC	\$4,934.80	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade K Learn: Part-Part-Total Module 2
Great Minds PBC	\$4,934.80	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade K Learn: Part-Part-Total Module 3
Great Minds PBC	\$4,934.80	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade K Learn: Part-Part-Total Module 4
Great Minds PBC	\$2,903.14	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade K Learn: Part-Part-Total Module 5
Great Minds PBC	\$170.00	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade K Teacher Edition Set: Part-Part-Total Modules 1-6
Great Minds PBC	\$4,934.80	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 1 Learn: Units of Ten Module 1
Great Minds PBC	\$4,934.80	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 1 Learn: Units of Ten Module 2
Great Minds PBC	\$4,934.80	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 1 Learn: Units of Ten Module 3
Great Minds PBC	\$4,934.80	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 1 Learn: Units of Ten Module 4
Great Minds PBC	\$4,934.80	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 1 Learn: Units of Ten Module 5
Great Minds PBC	\$4,934.80	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 1 Learn: Units of Ten Module 6
Great Minds PBC	\$5,110.00	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 2 Learn: Ten Tens Module 1
Great Minds PBC	\$5,110.00	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 2 Learn: Ten Tens Module 2
Great Minds PBC	\$5,110.00	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 2 Learn: Ten Tens Module 3
Great Minds PBC	\$1,854.75	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 2 Learn: Ten Tens Module 4
Great Minds PBC	\$170.00	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 6 Teacher Edition Set: Ratios and Rates Modules 1-6
Great Minds PBC	\$2,031.66	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade K Learn: Part-Part-Total Module 5
Great Minds PBC	\$4,934.80	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade K Learn: Part-Part-Total Module 6
Great Minds PBC	\$170.00	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade K Teacher Edition Set: Part-Part-Total Modules 1-6
Great Minds PBC	\$3,255.25	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 2 Learn: Ten Tens Module 4
Great Minds PBC	\$5,110.00	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 2 Learn: Ten Tens Module 5
Great Minds PBC	\$5,110.00	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 2 Learn: Ten Tens Module 6
Great Minds PBC	\$5,110.00	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 3 Learn: Units of Any Number Module 1
Great Minds PBC	\$5,110.00	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 3 Learn: Units of Any Number Module 2
Great Minds PBC	\$477.09	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 3 Learn: Units of Any Number Module 3
Great Minds PBC	\$5,110.00	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 3 Learn: Units of Any Number Module 3
Great Minds PBC	\$5,110.00	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 3 Learn: Units of Any Number Module 4
Great Minds PBC	\$5,110.00	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 3 Learn: Units of Any Number Module 5
Great Minds PBC	\$5,110.00	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 3 Learn: Units of Any Number Module 6
Great Minds PBC	\$4,467.60	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 4 Learn: Fractional Units Module 1
Great Minds PBC	\$2,249.28	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 4 Learn: Fractional Units Module 2
Great Minds PBC	\$9,208.51	1010000.4.2430.6580.33.135.00.10	Shipping & Handling Charge
Great Minds PBC	\$4,467.60	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 4 Learn: Fractional Units Module 3
Great Minds PBC	\$4,467.60	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 4 Learn: Fractional Units Module 4
Great Minds PBC	\$4,467.60	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 4 Learn: Fractional Units Module 5
Great Minds PBC	\$4,467.60	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 4 Learn: Fractional Units Module 6



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Great Minds PBC	\$4,584.40	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 5 Learn: Fractions are Numbers Module 1
Great Minds PBC	\$4,584.40	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 5 Learn: Fractions are Numbers Module 2
Great Minds PBC	\$4,584.40	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 5 Learn: Fractions are Numbers Module 3
Great Minds PBC	\$4,584.40	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 5 Learn: Fractions are Numbers Module 4
Great Minds PBC	\$1,777.11	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 5 Learn: Fractions are Numbers Module 5
Great Minds PBC	\$4,584.40	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 5 Learn: Fractions are Numbers Module 6
Great Minds PBC	\$4,409.20	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 6 Learn: Ratios and Rates Module 1
Great Minds PBC	\$4,409.20	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 6 Learn: Ratios and Rates Module 2
Great Minds PBC	\$4,409.20	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 6 Learn: Ratios and Rates Module 3
Great Minds PBC	\$6,744.03	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 6 Learn: Ratios and Rates Module 4
Great Minds PBC	\$355.41	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 8 Learn: Ratios and Linearity Module 1
Great Minds PBC	\$4,759.60	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 8 Learn: Ratios and Linearity Module 2
Great Minds PBC	\$4,759.60	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 8 Learn: Ratios and Linearity Module 3
Great Minds PBC	\$4,759.60	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 8 Learn: Ratios and Linearity Module 4
Great Minds PBC	\$4,759.60	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 8 Learn: Ratios and Linearity Module 5
Great Minds PBC	\$4,759.60	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 8 Learn: Ratios and Linearity Module 6
Great Minds PBC	\$530.00	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Manipulative Kit, Grade 2
Great Minds PBC	\$640.00	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Manipulative Kit, Grade 4
Great Minds PBC	\$2,218.32	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 4 Learn: Fractional Units Module 2
Great Minds PBC	\$2,807.29	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 5 Learn: Fractions are Numbers Module 5
Great Minds PBC	\$2,074.37	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 6 Learn: Ratios and Rates Module 4
Great Minds PBC	\$4,409.20	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 6 Learn: Ratios and Rates Module 6
Great Minds PBC	\$4,584.40	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 7 Learn: Ratios and Proportionality Module 1
Great Minds PBC	\$4,584.40	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 7 Learn: Ratios and Proportionality Module 2
Great Minds PBC	\$4,584.40	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 7 Learn: Ratios and Proportionality Module 3
Great Minds PBC	\$1,680.75	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 7 Learn: Ratios and Proportionality Module 4
Great Minds PBC	\$2,903.65	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 7 Learn: Ratios and Proportionality Module 4
Great Minds PBC	\$4,584.40	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 7 Learn: Ratios and Proportionality Module 5
Great Minds PBC	\$4,584.40	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 7 Learn: Ratios and Proportionality Module 6
Great Minds PBC	\$4,404.19	1010000.4.2430.6580.33.135.00.10	Eureka Math Squared Grade 8 Learn: Ratios and Linearity Module 1
Great Minds PBC	\$9,997.83	1010000.4.2430.6580.33.135.00.10	Shipping & Handling Charge
Great Minds PBC	\$11,629.97	1010000.4.2430.6580.33.135.00.10	Reference Quote # 00474481 - Order for Wit & Wisdom Licenses & Modules
Great Minds PBC	\$12,146.32	1010000.4.2430.6580.33.135.00.10	Reference Quote # 00474481 - Order for Wit & Wisdom Licenses & Modules
Great Minds PBC	\$10,430.64	1010000.4.2430.6580.33.135.00.10	Reference Quote # 00474481 - Order for Wit & Wisdom Licenses & Modules
Great Minds PBC	\$9,158.62	1010000.4.2430.6580.33.135.00.10	Reference Quote # 00474481 - Order for Wit & Wisdom Licenses & Modules
Great Minds PBC	\$11,208.77	1010000.4.2430.6580.33.135.00.10	Reference Quote # 00474481 - Order for Wit & Wisdom Licenses & Modules
Great Minds PBC	\$10,509.77	1010000.4.2430.6580.33.135.00.10	Reference Quote # 00474481 - Order for Wit & Wisdom Licenses & Modules
Great Minds PBC	\$4,235.42	1010000.4.2430.6580.33.135.00.10	Reference Quote # 00474481 - Order for Wit & Wisdom Licenses & Modules
Great Minds PBC	\$2,709.89	1010000.4.2430.6580.33.135.00.10	Reference Quote # 00474481 - Order for Wit & Wisdom Licenses & Modules
Great Minds PBC	\$3,561.69	1010000.4.2430.6580.33.135.00.10	Reference Quote # 00474481 - Order for Wit & Wisdom Licenses & Modules
Great Minds PBC	\$3,588.10	1010000.4.2430.6580.33.135.00.10	Reference Quote # 00474481 - Order for Wit & Wisdom Licenses & Modules
Great Minds PBC	\$1,696.04	1010000.4.2430.6580.33.135.00.10	Reference Quote # 00474481 - Order for Wit & Wisdom Licenses & Modules
Happy Wheels R Us LLC	\$1,640.00	1010000.4.3300.6481.75.320.00.30	SPED OOD
Hastings Floor Covering Inc	\$2,659.00	4500200.4.4110.6425.00.000.00.00	Removal and installation of new carpet in room 203
Hastings Floor Covering Inc	\$1,360.00	4500200.4.4110.6425.00.000.00.00	Removal and installation of new carpet in samll rooms near music room
Haverhill Print Cafe	\$1,316.37	1010000.4.1210.6560.32.310.00.10	Envelopes (6000)
Haverhill Print Cafe	\$1,316.37	1010000.4.1210.6560.32.310.00.10	Envelopes (6000)
Haverhill Taxi LLC	\$10,250.00	1010000.4.3300.6478.75.320.00.20	DCF
Haverhill Taxi LLC	\$190.00	1010000.4.3300.6480.75.320.00.30	SPED IN DISTRICT
Haverhill Taxi LLC	\$5,650.00	1010000.4.3300.6480.75.320.00.30	SPED IN DISTRICT
Haverhill Taxi LLC	\$790.00	1010000.4.3300.6481.75.320.00.30	SPED OOD
Haverhill Taxi LLC	\$26,020.00	1010000.4.3300.6481.75.320.00.30	SPED OOD
Haverhill Taxi LLC	\$535.00	1010000.4.3304.6480.75.320.00.20	HMLS ATT HPS
Haverhill Taxi LLC	\$8,595.00	1010000.4.3304.6480.75.320.00.20	HMLS ATT HPS
Haverhill Water Department	\$1,062.95	1010000.4.4220.6470.74.409.00.10	Water Bills
Haverhill Water Department	\$13.88	1010000.4.4220.6470.74.409.00.10	Water Bills
Haverhill Water Department	\$1,062.95	1010000.4.4220.6470.74.409.00.10	Water Bills
Haverhill Water Department	\$13.88	1010000.4.4220.6470.74.409.00.10	Water Bills
HD Supply	\$84.85	1010000.1.0550.5248.00.000.00.00	Misc Supplies for Haverhill Stadium
HD Supply	\$218.10	1010000.1.0550.5248.00.000.00.00	Stadium-Other Mun Bldgs Maint
HD Supply	\$218.10	1010000.1.0550.5248.00.000.00.00	Stadium-Other Mun Bldgs Maint
HD Supply	\$28.80	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$44.22	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)

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HD Supply	\$270.45	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$45.09	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$142.48	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$2,480.56	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$498.42	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$1,255.54	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$1.47	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$5.88	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$616.55	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$44.94	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$27.94	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$120.97	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$7.47	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$21.94	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$1,329.06	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$15.89	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$11.95	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$212.97	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$514.50	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$991.12	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$166.50	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$10.98	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$119.00	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$33.76	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$77.00	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$219.80	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$140.56	4471034.4.3520.6582.64.000.07.20	Blance of Greenhouse Project
Heartland School Solution	\$21,197.50	4332200.4.3400.6510.76.000.00.10	Annual Subsription for POS
HMF Printing Inc	\$350.00	1010000.4.2210.6582.61.500.00.20	HHS Student Parking Stickers
HMF Printing Inc	\$350.00	1010000.4.2210.6582.61.500.00.20	HHS Student Parking Stickers
HMF Printing Inc	\$7,000.00	1020000.4.2210.6535.61.500.00.20	Graduation Supplies
HTS Engineering, Inc.	\$668.75	1010000.4.4220.6450.74.445.00.10	Service calls-HVAC for Hunking
HTS Engineering, Inc.	\$668.75	1010000.4.4220.6450.74.445.00.10	Service calls-HVAC for Hunking
HTS Engineering, Inc.	\$2,160.00	1020000.4.4220.6450.74.445.00.10	Balance of Po 251336
HTS Engineering, Inc.	\$2,160.00	1020000.4.4220.6450.74.445.00.10	Balance of Po 251336
Ideal Office Solutions LLC	\$1,053.09	4252400.4.2430.6582.34.280.07.30	Time out area
Ideal Office Solutions LLC	\$1,053.09	4252400.4.2430.6582.34.280.07.30	Time out area
Imagine Learning LLC	\$31,700.00	1010000.4.2415.6425.61.171.00.20	Acct# 12218372 SY 25-26 PD We Session and Edgenuity Site Licenses
Imagine Learning LLC	\$31,700.00	1010000.4.2415.6425.61.171.00.20	Acct# 12218372 SY 25-26 PD We Session and Edgenuity Site Licenses
Incident IQ, LLC	\$26,871.48	1010000.4.1450.6450.73.200.00.10	Incident IQ Ticket System Renewal
Incident IQ, LLC	\$26,871.48	1010000.4.1450.6450.73.200.00.10	Incident IQ Ticket System Renewal
Industrial Communications	\$999.11	1010000.4.3300.6425.75.320.00.10	HPS - Two way Radio monthly Contract
Jeffrey J Harris	\$165.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Jeffrey J Harris	\$165.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Jennifer McGonagle	\$420.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Jennifer McGonagle	\$420.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Jessica Hood	\$165.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Jessica Hood	\$165.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Jessica Krol	\$13.27	4253050.4.2430.6580.36.132.07.10	Title I Supplies - Vacation and Summer Academy
Jessica Krol	\$13.27	4253050.4.2430.6580.36.132.07.10	Title I Supplies - Vacation and Summer Academy
John DePolo	\$120.00	4332070.4.2430.6582.62.000.00.00	HALT Donation- Supplies
John DePolo	\$120.00	4332070.4.2430.6582.62.000.00.00	HALT Donation- Supplies
Jordan Leavitt	\$165.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Jordan Leavitt	\$165.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Jostens, Inc.	\$2,209.23	1020000.4.2210.6535.61.500.00.20	Graduation Supplies
Jostens, Inc.	\$2,209.23	1020000.4.2210.6535.61.500.00.20	Graduation Supplies
Kamco Supply Corporation of B	\$348.25	1020000.4.4110.6425.61.520.00.20	Materials for door framing
Kamco Supply Corporation of B	\$7,541.14	1020000.4.4110.6425.61.520.00.20	Materials for new wall construction in library
Katherine Luong	\$165.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Katherine Luong	\$165.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Krysten Howell	\$33.49	1010000.4.1210.6560.32.310.00.10	Office Supplies
Krysten Howell	\$33.49	1010000.4.1210.6560.32.310.00.10	Office Supplies
Lakeshore Equipment Company	\$85.96	4252400.4.2430.6582.34.280.07.30	SPED Allocation-Supplies. Other

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Lakeshore Equipment Company	\$85.96	4252400.4.2430.6582.34.280.07.30	SPED Allocation-Supplies. Other
Lansweeper Inc	\$2,628.00	1010000.4.4450.6510.73.200.00.10	Asset Management and Software Development
Lansweeper Inc	\$2,628.00	1010000.4.4450.6510.73.200.00.10	Asset Management and Software Development
Lauren Abreu	\$290.70	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Lauren Abreu	\$290.70	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
LearnWell	\$360.00	1010000.4.9307.6485.34.280.00.30	Hospital tutoring
LearnWell	\$177.00	1010000.4.9307.6485.34.280.00.30	Hospital tutoring
LearnWell	\$177.00	1010000.4.9307.6485.34.280.00.30	Hospital tutoring
LearnWell	\$177.00	1010000.4.9307.6485.34.280.00.30	Hospital tutoring
Lori Porazinski	\$165.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Lori Porazinski	\$165.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
LSE Enhanced Holdco 1 LLC	\$2,733.58	1020000.4.4130.6487.52.185.00.10	LEEDS Hunking Balance of PO 250817
LSE Enhanced Holdco 1 LLC	\$2,733.58	1020000.4.4130.6487.52.185.00.10	LEEDS Hunking Balance of PO 250817
MacGill School Nurse Supplies	\$262.15	1010000.4.3200.6525.37.160.00.20	Benzalkonium Chloride, 16 oz
MacGill School Nurse Supplies	\$37.90	1010000.4.3200.6525.37.160.00.20	GoodSense® Antacid Tablets, Peppermint, 150/Bottle
Maria Cantwell	\$165.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Maria Cantwell	\$165.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Mary Spero	\$420.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Mary Spero	\$420.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Mass Partnerships for Youth Inc	\$6,158.00	4251280.4.2800.6425.71.000.06.10	FY25 128 Safe and Healthy Lear Contracted Services
Mass Secondary School Admin	\$300.00	1010000.4.3510.6425.72.210.00.20	Dues - Entry Fees
Mass Secondary School Admin	\$300.00	1010000.4.3510.6425.72.210.00.20	Dues - Entry Fees
Mass Secondary School Admin	\$300.00	7001000.4.3520.6665.61.899.99.99	HHS General Activity
Mass Secondary School Admin	\$300.00	7001000.4.3520.6665.61.899.99.99	HHS General Activity
Massachusetts Association of P	\$450.00	1010000.4.3300.6645.75.320.00.10	MAPT Membership
Massachusetts Municipal Huma	\$250.00	1010000.4.1420.6425.32.312.00.10	MMHR Business Dues 25-26
Massachusetts Municipal Huma	\$250.00	1010000.4.1420.6425.32.312.00.10	MMHR Business Dues 25-26
Maureen Simmons	\$399.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Maureen Simmons	\$399.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
MB Tractor & Equipment	\$14.29	1010000.4.4230.6555.74.185.00.10	Equipment/repair/maintenance (FAC116)
MB Tractor & Equipment	\$12.24	1010000.4.4230.6555.74.185.00.10	Equipment/repair/maintenance (FAC116)
Megan Gomes	\$300.00	7001000.4.3520.6665.54.899.99.99	HHS General Activity
Megan Gomes	\$300.00	7001000.4.3520.6665.54.899.99.99	HHS General Activity
Michaela Woelfel	\$323.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Michaela Woelfel	\$323.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Michienzi Drafting & Design	\$150.00	1020000.4.4110.6425.61.520.00.20	Contracted Services-HS Bldg Op
Middlesex Gases & Technologie	\$797.44	4332059.4.3510.6582.72.515.00.10	Misc Supplies for Pool - FY26
Minuteman Press of Newburyp	\$78.06	1010000.4.2210.6582.51.795.00.20	Box of 500 printed envelopes: Job ID 182294
Minuteman Press of Newburyp	\$228.02	1010000.4.2710.6582.71.155.00.20	Guidance Dept envelopes
Minuteman Security & Life Safe	\$309.27	1010000.4.4450.6450.73.200.00.10	HS Annex door panel issues
Minuteman Security & Life Safe	\$309.27	1010000.4.4450.6450.73.200.00.10	HS Annex door panel issues
Minuteman Security & Life Safe	\$2,240.04	1020000.4.4225.6551.65.275.00.10	Nettle Security Cameras as discussed at June Leadership meeting
Minuteman Security & Life Safe	\$2,240.04	1020000.4.4225.6551.65.275.00.10	Nettle Security Cameras as discussed at June Leadership meeting
Morgan Brown & Joy LLP	\$6,645.00	1020000.4.1430.6440.31.255.00.10	Legal Services
Morgan Brown & Joy LLP	\$1,456.00	1020000.4.1430.6440.31.255.00.10	Legal Services
Morgan Brown & Joy LLP	\$18,549.00	1020000.4.1430.6440.31.255.00.10	Legal Services
Morgan Brown & Joy LLP	\$6,645.00	1020000.4.1430.6440.31.255.00.10	Legal Services
Morgan Brown & Joy LLP	\$1,456.00	1020000.4.1430.6440.31.255.00.10	Legal Services
Morgan Brown & Joy LLP	\$18,549.00	1020000.4.1430.6440.31.255.00.10	Legal Services
Msaphyrra Transportation	\$140.00	1010000.4.3304.6480.75.320.00.20	HMLS ATT HPS
Msaphyrra Transportation	\$140.00	1010000.4.3304.6480.75.320.00.20	HMLS ATT HPS
Msaphyrra Transportation	\$140.00	1010000.4.3304.6480.75.320.00.20	HMLS ATT HPS
Musicians Friend Inc	\$544.00	1010000.4.2430.6580.61.761.00.20	Order For Band Instruments and Classroom See Quote BN07172025014M
National Grid - Electric	\$771.21	1010000.4.4130.6487.61.185.00.10	Utilities-Electricity
National Grid - Electric	\$2,046.28	1010000.4.4130.6487.61.185.00.10	Utilities-Electricity
National Grid - Electric	\$2,703.37	1010000.4.4130.6487.61.185.00.10	Utilities-Electricity
National Grid - Electric	\$771.21	1010000.4.4130.6487.61.185.00.10	Utilities-Electricity
National Grid - Electric	\$2,046.28	1010000.4.4130.6487.61.185.00.10	Utilities-Electricity
National Grid - Electric	\$2,703.37	1010000.4.4130.6487.61.185.00.10	Utilities-Electricity
National Grid - Electric	\$1,634.02	1020000.4.4130.6487.61.185.00.10	Utilities-Electricity
National Grid - Electric	\$1,660.31	1020000.4.4130.6487.61.185.00.10	Utilities-Electricity
National Grid - Electric	\$1,266.68	1020000.4.4130.6487.61.185.00.10	Utilities-Electricity
National Grid - Electric	\$1,253.50	1020000.4.4130.6487.61.185.00.10	Utilities-Electricity

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National Grid - Electric	\$768.65	1020000.4.4130.6487.61.185.00.10	Utilities-Electricity
National Grid - Electric	\$234.56	1020000.4.4130.6487.61.185.00.10	Utilities-Electricity
National Grid - Electric	\$1,834.31	1020000.4.4130.6487.61.185.00.10	Utilities-Electricity
National Grid - Electric	\$1,634.02	1020000.4.4130.6487.61.185.00.10	Utilities-Electricity
National Grid - Electric	\$1,660.31	1020000.4.4130.6487.61.185.00.10	Utilities-Electricity
National Grid - Electric	\$1,266.68	1020000.4.4130.6487.61.185.00.10	Utilities-Electricity
National Grid - Electric	\$1,253.50	1020000.4.4130.6487.61.185.00.10	Utilities-Electricity
National Grid - Electric	\$768.65	1020000.4.4130.6487.61.185.00.10	Utilities-Electricity
National Grid - Electric	\$234.56	1020000.4.4130.6487.61.185.00.10	Utilities-Electricity
National Grid - Electric	\$1,834.31	1020000.4.4130.6487.61.185.00.10	Utilities-Electricity
Navigate 360 LLC	\$16,007.87	4241400.4.2455.6510.36.316.07.10	All District - Technology Software
Navigate 360 LLC	\$16,007.87	4241400.4.2455.6510.36.316.07.10	All District - Technology Software
NCS Pearson	\$221.40	4252400.4.2430.6500.34.280.07.30	OT/PT standardized testing supplies
NCS Pearson	\$221.40	4252400.4.2430.6500.34.280.07.30	OT/PT standardized testing supplies 25-26
NCS Pearson	\$1,397.40	4252400.4.2430.6500.34.280.07.30	OT/PT standardized testing supplies 25-26
NCS Pearson	\$2,647.80	4252400.4.2430.6582.34.280.07.30	OT/PT testing supplies
New England Security Shredder	\$25.00	4242400.4.2110.6582.34.280.00.30	Shredding Special Ed @ HS
New England Security Shredder	\$25.00	4242400.4.2110.6582.34.280.00.30	shredding - Rm 210
New Venture Fund	\$5,000.00	4253050.4.2430.6580.36.000.07.10	Title I- General Classroom Supplies
New Venture Fund	\$5,000.00	4253050.4.2430.6580.36.000.07.10	Title I- General Classroom Supplies
Northeast Electrical Distributor	\$61.73	1010000.4.4110.6582.74.454.00.10	Electrical supplies for district (FAC100)
Northeast Electrical Distributor	\$305.32	1010000.4.4110.6582.74.454.00.10	Electrical supplies for district (FAC100)
Northeast Electrical Distributor	\$61.73	1010000.4.4110.6582.74.454.00.10	Electrical supplies for district (FAC100)
Northeast Electrical Distributor	\$305.32	1010000.4.4110.6582.74.454.00.10	Electrical supplies for district (FAC100)
Northeast Material Handling In	\$85.00	1010000.4.2453.6510.73.316.00.20	Rental for storage and disposing of equipment 7/2025 to 6/2026
Northeast Material Handling In	\$85.00	1010000.4.2453.6510.73.316.00.20	Rental for storage and disposing of equipment 7/2025 to 6/2026
Northern Safety Co Inc	\$384.11	1010000.4.4110.6582.74.125.00.10	gator grip traction tape for stair safety
Northshore Translation Agency	\$475.20	4252400.4.2440.6425.34.280.05.30	Sped IEP Translations
Northshore Translation Agency	\$475.20	4252400.4.2440.6425.34.280.05.30	Sped IEP Translations
NRT Bus Inc	\$519.61	4251800.4.3300.6480.35.131.00.40	Title III Transportation SUMMER
NRT Bus Inc	\$1,217.56	4251800.4.3300.6480.35.131.00.40	Title III Transportation SUMMER
NRT Bus Inc	\$519.61	4251800.4.3300.6480.35.131.00.40	Title III Transportation SUMMER
NRT Bus Inc	\$1,217.56	4251800.4.3300.6480.35.131.00.40	Title III Transportation SUMMER
NRT Bus Inc	\$2,078.65	4252400.4.3300.6480.75.131.00.30	SPED In District Transportation
NRT Bus Inc	\$1,505.08	4252400.4.3300.6480.75.131.00.30	SPED In District Transportation
NRT Bus Inc	\$2,078.65	4252400.4.3300.6480.75.131.00.30	SPED In District Transportation
NRT Bus Inc	\$1,505.08	4252400.4.3300.6480.75.131.00.30	SPED In District Transportation
NRT Bus Inc	\$519.61	4253050.4.3300.6678.36.131.09.10	Title I Summer Transportation
NRT Bus Inc	\$1,505.08	4253050.4.3300.6678.36.131.09.10	Title I Summer Transportation
NRT Bus Inc	\$519.61	4253050.4.3300.6678.36.131.09.10	Title I Summer Transportation
NRT Bus Inc	\$1,505.08	4253050.4.3300.6678.36.131.09.10	Title I Summer Transportation
NRT Bus Inc	\$519.61	4266450.4.3300.6480.36.131.09.10	FY26 645 21st CCLC continuation Transportation
NRT Bus Inc	\$1,217.56	4266450.4.3300.6480.36.131.09.10	FY26 645 21st CCLC continuation Transportation
NRT Bus Inc	\$519.61	4266450.4.3300.6480.36.131.09.10	FY26 645 21st CCLC continuation Transportation
NRT Bus Inc	\$1,217.56	4266450.4.3300.6480.36.131.09.10	FY26 645 21st CCLC continuation Transportation
NVS Planning & Design, Inc	\$800.00	3300015.1.0000.5001.41.000.00.00	Moody Boiler Exp
Open up Resources	\$20,960.00	4265940.4.2415.6580.33.145.00.10	Reference Quote # Q-57552
Parker Fence	\$300.00	1010000.4.4220.6450.74.448.00.10	Fence repairs in the district
Parker Fence	\$300.00	1010000.4.4220.6450.74.448.00.10	Fence repairs in the district
Peace Love Happiness	\$15,000.00	1010000.4.7200.6455.39.709.00.10	Rent for Little Sprouts
Peace Love Happiness	\$6,000.00	1020000.4.7200.6455.74.185.00.20	June Rent
Pest-End Exterminators	\$250.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$200.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$150.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$250.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$350.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$100.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$350.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$850.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$130.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$350.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$150.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$150.00	4332200.4.3400.6425.76.000.00.10	District Wide



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Pest-End Exterminators	\$130.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$150.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$250.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$1,000.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$250.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$130.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$250.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$150.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$150.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$200.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$130.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$350.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$150.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$150.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$130.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$150.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$250.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$1,000.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$250.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$130.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$250.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$150.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$150.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$200.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pistone Container Service	\$695.00	1010000.1.0430.5304.00.000.00.00	7/2-7/30 trash pick up Boardwalk
Pistone Container Service	\$895.00	1010000.4.4110.6425.61.520.00.20	Contracted Services-HS Bldg Op
Pistone Container Service	\$895.00	1010000.4.4110.6425.61.520.00.20	Contracted Services-HS Bldg Op
Pistone Container Service	\$895.00	1010000.4.4110.6425.61.520.00.20	Contracted Services-HS Bldg Op
Pistone Container Service	\$895.00	1010000.4.4110.6425.61.520.00.20	Contracted Services-HS Bldg Op
Pistone Container Service	\$895.00	1010000.4.4110.6425.61.520.00.20	Contracted Services-HS Bldg Op
Pistone Container Service	\$895.00	1010000.4.4110.6425.61.520.00.20	Contracted Services-HS Bldg Op
Pistone Container Service	\$895.00	1010000.4.4110.6425.61.520.00.20	Contracted Services-HS Bldg Op
Portland Pottery Supply	\$610.00	1010000.4.2430.6580.61.761.00.20	1,000 lb ST 101 Hugo Buff Stoneware ^ 02-9
Portland Pottery Supply	\$110.00	1010000.4.2430.6580.61.761.00.20	Freight/Shipping Costs For Clay Body
Portland Pottery Supply	\$87.62	1010000.4.2430.6580.61.761.00.20	HF-9 Amaco Zinc Free Clear Transparent Glaze 1 Gallon Bottle
Prestwick House	\$148.16	1010000.4.2430.6580.61.761.00.20	Antigone- 30 books and teaching set
QBS LLC	\$84.00	4252400.4.2440.6425.34.280.05.30	Certification Fee
Rachael Barman	\$300.00	7001000.4.3520.6665.54.899.99.99	HHS General Activity
Rachael Barman	\$300.00	7001000.4.3520.6665.54.899.99.99	HHS General Activity
Raptor Technologies, LLC	\$1,390.00	1010000.4.4225.6425.65.275.00.10	Raptor Visitor Management Annual Access Fee
Rebecca da Silva	\$420.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Rebecca da Silva	\$420.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Reem Mikhael	\$420.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Reem Mikhael	\$420.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Rice University	\$720.00	4251400.4.2356.6583.33.000.04.10	Online AP Environmental Science PD -Audrey Ortega
Rooter-Man / Daigle Enterprise	\$796.00	1010000.4.4220.6450.74.439.00.10	Plumbing repairs (drains) for district
Rooter-Man / Daigle Enterprise	\$380.00	4332200.4.3400.6641.76.000.00.10	Food Service Main/Repair Equip Exp
Rooter-Man / Daigle Enterprise	\$380.00	4332200.4.3400.6641.76.000.00.10	Food Service Main/Repair Equip Exp
SANE	\$1,096.75	1010000.4.2430.6580.61.761.00.20	Family & Consumer Science SANE excel sheet attached
SANE	\$1,120.77	1010000.4.2430.6580.61.761.00.20	Family & Consumer Science SANE excel sheet attached
SANE	\$1,096.75	1010000.4.2430.6580.61.761.00.20	Family & Consumer Science SANE excel sheet attached
SANE	\$1,120.77	1010000.4.2430.6580.61.761.00.20	Family & Consumer Science SANE excel sheet attached
Scholastic Inc	\$6.50	4332070.4.2430.6582.62.000.00.00	library books
Scholastic Inc	\$1,404.96	4332070.4.2430.6582.62.000.00.00	library books
Scholastic Magazines	\$287.50	1010000.4.2430.6580.49.790.00.20	Let's Find Out
Scholastic Magazines	\$275.00	1010000.4.2430.6580.49.790.00.20	Scholastic News 1
Scholastic Magazines	\$131.25	1010000.4.2430.6580.49.790.00.20	Scholastic News 2
Scholastic Magazines	\$220.64	1010000.4.2430.6580.49.790.00.20	Scholastic News 3
School Health	\$0.47	1010000.4.3200.6525.37.160.00.20	Children's liquid benadryl dye free
School Health	\$10.71	1010000.4.3200.6525.37.160.00.20	TUMS
School Health	\$18.42	1010000.4.3200.6525.37.160.00.20	DISPOSABLE PLASTIC CUPS 5 OZ 100/TB
School Health	\$2.75	1010000.4.3200.6525.37.160.00.20	CaviWipes™ (6" x 6.75"), 160 Wipes/Canister

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School Health	\$1.13	1010000.4.3200.6525.37.160.00.20	Purell Advanced Hand Sanitizer Gel, 12 oz Pump Bottle
School Health	\$8.45	1010000.4.3200.6525.37.160.00.20	Vaseline White Petroleum Jelly 3.25 oz. Tube
School Health	\$9.21	1010000.4.3200.6525.37.160.00.20	TUMS
School Health	\$7.13	1010000.4.3200.6525.37.160.00.20	Children's liquid benadryl dye free
School Health	\$60.18	1010000.4.3200.6525.37.160.00.20	DISPOSABLE PLASTIC CUPS 5 OZ 100/TB
School Health	\$8.69	1010000.4.3200.6525.37.160.00.20	Children's liquid benadryl dye free
School Health	\$23.36	1010000.4.3200.6525.37.160.00.20	Purell Advanced Hand Sanitizer Gel, 12 oz Pump Bottle
School Health	\$0.63	1010000.4.3200.6525.37.160.00.20	Vaseline White Petroleum Jelly 3.25 oz. Tube
School Health	\$22.76	1010000.4.3200.6525.37.160.00.20	CaviWipes™ (6" x 6.75"), 160 Wipes/Canister
School Health	\$42.84	1010000.4.3200.6525.37.160.00.20	TUMS
School Health	\$52.50	1010000.4.3200.6525.37.160.00.20	Zipper Seal-Top Reclosable Clear Bags, 2 mil, 4" x 4" 100/Package/1000
School Health	\$64.37	1010000.4.3200.6525.37.160.00.20	School health adhesive bandage cabinet empty
School Health	\$1.11	1010000.4.3200.6525.37.160.00.20	Smiley face flossers
School Health	\$79.80	1010000.4.3200.6525.37.160.00.20	zipper seal clearbag 2mil 4x6 100xpackage
School Health	\$38.85	1010000.4.3200.6525.37.160.00.20	ANALGESICS ACETAMINOPHEN 325MG TABLETS 100/BTL
School Health	\$84.75	1010000.4.3200.6525.37.160.00.20	Children's chewable ibuprofen orange
School Health	\$4.00	1010000.4.3200.6525.37.160.00.20	Children's liquid benadryl dye free
School Health	\$91.20	1010000.4.3200.6525.37.160.00.20	Children's liquid ibuprofen dye free
School Health	\$138.15	1010000.4.3200.6525.37.160.00.20	Children's liquid tylenol dye free
School Health	\$15.03	1010000.4.3200.6525.37.160.00.20	Dynarex Emesis Bags 24/Bx
School Health	\$55.70	1010000.4.3200.6525.37.160.00.20	IBUPROFEN TAB 200MG 500S
School Health	\$69.60	1010000.4.3200.6525.37.160.00.20	IBUPROFEN, TAB 200MG 100/BT
School Health	\$41.42	1010000.4.3200.6525.37.160.00.20	MHEC PILLOWCASES TISSUE/POLY 100/CS
School Health	\$10.40	1010000.4.3200.6525.37.160.00.20	PREMIUM BLUE VINYL EXAM GLOVES, M, PF 100/BX
School Health	\$10.30	1010000.4.3200.6525.37.160.00.20	STRIPS PLASTIC 1X3 REG SH 100/BX
School Health	\$199.50	1010000.4.3200.6525.37.160.00.20	zipper seal clearbag 2mil 4x6 100xpackage
School Health	\$1.75	1010000.4.3200.6525.37.160.00.20	Zipper Seal-Top Reclosable Clear Bags, 2 mil, 4" x 4" 100/Package/1000
School Health	\$5.88	1010000.4.3200.6525.37.160.00.20	ACETAMINOPHEN 24'S JR STRENGTH
School Health	\$2.20	1010000.4.3200.6525.37.160.00.20	BACITRACIN 1 OZ
School Health	\$3.28	1010000.4.3200.6525.37.160.00.20	BAGGIES QT/SAND SZ 150 /BX
School Health	\$10.56	1010000.4.3200.6525.37.160.00.20	BAGS ZIPLOC SANDWICH 90/BOX
School Health	\$8.05	1010000.4.3200.6525.37.160.00.20	CALADRYL CLEAR LOTION ITCH RELIEF 6 OZ
School Health	\$6.09	1010000.4.3200.6525.37.160.00.20	Children's liquid tylenol dye free
School Health	\$7.17	1010000.4.3200.6525.37.160.00.20	EYE CUPS PLASTIC 6/PKG NON-STERILE
School Health	\$8.91	1010000.4.3200.6525.37.160.00.20	EYE WASH 4 OZ W/SCREW-OFF TOP
School Health	\$23.20	1010000.4.3200.6525.37.160.00.20	IBUPROFEN, TAB 200MG 100/BT
School Health	\$88.78	1010000.4.3200.6525.37.160.00.20	MHEC 4038352 BP MONITOR W/ADULT CUFF LS 1STEP PLUS MEMORY
School Health	\$9.15	1010000.4.3200.6525.37.160.00.20	PENLIGHT W/PUPIL GAUGE 6/PKG
School Health	\$0.51	1010000.4.3200.6525.37.160.00.20	SH 3 IN APPLICATORS 100/PKG
School Health	\$7.68	1010000.4.3200.6525.37.160.00.20	SH BANDAGE ELASTIC 3IN W/ VELCRO LATEX FREE
School Health	\$4.10	1010000.4.3200.6525.37.160.00.20	SH BANDAGE ELASTIC 4IN W/ VELCRO LATEX FREE
School Health	\$2.40	1010000.4.3200.6525.37.160.00.20	SH HOT/KOLD PAK 4X9
School Health	\$4.80	1010000.4.3200.6525.37.160.00.20	SH HOT/KOLD PAK 5X8-3/4
School Health	\$33.30	1010000.4.3200.6525.37.160.00.20	STRIPS FABRIC-FLEX 1X3 SH 100/BX
School Health	\$5.02	1010000.4.3200.6525.37.160.00.20	STRIPS FABRIC-FLEX 3/4X3 SH 100/BX
School Health	\$5.27	1010000.4.3200.6525.37.160.00.20	TRANSCEND 15G GLUCOSE GEL, ORANGE, 3-PK
School Health	\$4.40	1010000.4.3200.6525.37.160.00.20	DISPOSABLE PLASTIC CUPS 5 OZ 100/TB
School Health	\$4.40	1010000.4.3200.6525.37.160.00.20	Smiley face flossers
School Health	\$4.40	1010000.4.3200.6525.37.160.00.20	DISPOSABLE PLASTIC CUPS 5 OZ 100/TB
School Health	\$4.40	1010000.4.3200.6525.37.160.00.20	Smiley face flossers
Search Institute	\$4,382.00	4257940.4.2800.6425.71.000.06.10	FY25 794 Hate Crimes Contracted Services
Search Institute	\$4,382.00	4257940.4.2800.6425.71.000.06.10	FY25 794 Hate Crimes Contracted Services
Serv You Right Deborah McLean	\$897.75	4332200.4.3400.6425.76.000.00.10	Servsafe Class and test for staff
Seven Hill New Hampshire, Inc	\$385.00	1020000.4.9306.6485.34.280.00.30	June Tuition for T.Duchesne-Norberto
Seven Hill New Hampshire, Inc	\$330.00	1020000.4.9306.6485.34.280.00.30	June Tuition for T.Duchesne-Norberto
Seven Hill New Hampshire, Inc	\$165.00	1020000.4.9306.6485.34.280.00.30	June Tuition for T.Duchesne-Norberto
Seven Hill New Hampshire, Inc	\$330.00	1020000.4.9306.6485.34.280.00.30	June Tuition for T.Duchesne-Norberto
SFE Energy Massachusetts	\$47.76	1010000.4.4120.6486.41.185.00.10	Moody
SFE Energy Massachusetts	\$808.94	1010000.4.4120.6486.41.185.00.10	HHS
Sherwin Williams Company	\$1,205.28	1010000.4.4110.6582.74.125.00.10	Paint/supplies for district
Sherwin Williams Company	\$144.27	1010000.4.4110.6582.74.125.00.10	Paint/supplies for district
Sherwin Williams Company	\$127.50	1010000.4.4110.6582.74.125.00.10	Paint/supplies for district
Sherwin Williams Company	\$268.09	1010000.4.4110.6582.74.125.00.10	Paint/supplies for district

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Sherwin Williams Company	\$154.60	1010000.4.4110.6582.74.125.00.10	Paint/supplies for district
Sherwin Williams Company	\$38.33	1010000.4.4110.6582.74.125.00.10	Paint/supplies for district
Sherwin Williams Company	\$1,042.75	1020000.4.4220.6450.74.448.00.10	Maint/Repair-Buildings
Sherwin Williams Company	\$131.42	1020000.4.4220.6450.74.448.00.10	Maint/Repair-Buildings
Sherwin Williams Company	\$1,042.75	1020000.4.4220.6450.74.448.00.10	Maint/Repair-Buildings
Sherwin Williams Company	\$131.42	1020000.4.4220.6450.74.448.00.10	Maint/Repair-Buildings
Shoe City Hardware	\$17.99	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district
Shoe City Hardware	\$15.49	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district
Shoe City Hardware	\$77.98	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district
Shoe City Hardware	\$15.73	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district
Shoe City Hardware	\$30.97	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district
Shoe City Hardware	\$19.39	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district
Shoe City Hardware	\$14.99	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district
Shoe City Hardware	\$19.48	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district
Shoe City Hardware	\$29.99	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district
Shoe City Hardware	\$29.99	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district
Shoe City Hardware	\$14.99	1020000.4.4110.6582.74.125.00.10	Supplies. Other
SOS Security Systems	\$275.00	1010000.4.4225.6425.65.275.00.10	Yearly contracts for security alarms in all buildings in the district
Staples Inc	\$19.95	1010000.4.2430.6580.51.795.00.20	start of school supplies
Staples Inc	\$3,265.22	1010000.4.2430.6580.51.795.00.20	start of school supplies
Staples Inc	\$279.36	1010000.4.2430.6580.51.795.00.20	start of school supplies
Staples Inc	\$438.33	4252620.4.3520.6582.34.280.07.30	Moody River Supplies 25-26
Starfall Education Foundation	\$55.50	1010000.4.2430.6580.49.790.00.20	My Starfall Writing Journal
Stericycle	\$135.08	1010000.4.1410.6425.32.310.00.10	Shredding
Stewart Electrical Contracting	\$1,450.00	1010000.4.4220.6470.74.400.00.10	Fire alarm services/inspections for district
Stewart Electrical Contracting	\$870.00	1010000.4.4220.6470.74.400.00.10	Fire alarm services/inspections for district
Stewart Electrical Contracting	\$1,160.00	1010000.4.4220.6470.74.400.00.10	Fire alarm services/inspections for district
Stewart Electrical Contracting	\$1,450.00	1010000.4.4220.6470.74.400.00.10	Fire alarm services/inspections for district
Stewart Electrical Contracting	\$1,450.00	1010000.4.4220.6470.74.400.00.10	Fire alarm services/inspections for district
Stewart Electrical Contracting	\$1,450.00	1010000.4.4220.6470.74.400.00.10	Fire alarm services/inspections for district
Stewart Electrical Contracting	\$7,680.00	1010000.4.4220.6470.74.400.00.10	Fire alarm services/inspections for district
Stewart Electrical Contracting	\$320.00	1010000.4.4220.6470.74.400.00.10	Fire alarm services/inspections for district
Stewart Electrical Contracting	\$320.00	1010000.4.4220.6470.74.400.00.10	Fire alarm services/inspections for district
Stewart Electrical Contracting	\$320.00	1010000.4.4220.6470.74.400.00.10	Fire alarm services/inspections for district
Stewart Electrical Contracting	\$320.00	1010000.4.4220.6470.74.400.00.10	Fire alarm services/inspections for district
Stewart Electrical Contracting	\$7,680.00	1010000.4.4220.6470.74.400.00.10	Fire alarm services/inspections for district
Stewart Electrical Contracting	\$320.00	1010000.4.4220.6470.74.400.00.10	Fire alarm services/inspections for district
Stewart Electrical Contracting	\$320.00	1010000.4.4220.6470.74.400.00.10	Fire alarm services/inspections for district
Stewart Electrical Contracting	\$320.00	1010000.4.4220.6470.74.400.00.10	Fire alarm services/inspections for district
Stewart Electrical Contracting	\$320.00	1010000.4.4220.6470.74.400.00.10	Fire alarm services/inspections for district
Stewart Electrical Contracting	\$2,030.00	1020000.4.4220.6470.74.400.00.10	Balance of PO 250314
Stewart Electrical Contracting	\$2,320.00	1020000.4.4220.6470.74.400.00.10	Balance of PO 250314
Stewart Electrical Contracting	\$1,450.00	1020000.4.4220.6470.74.400.00.10	Balance of PO 250314
Stewart Electrical Contracting	\$3,915.00	1020000.4.4220.6470.74.400.00.10	Balance of PO 250314
Stiles Crane Service	\$6,000.00	4232090.4.7400.6425.74.185.00.10	FY23 IVAC Contracted Services
Stiles Crane Service	\$6,000.00	4232090.4.7400.6425.74.185.00.10	FY23 IVAC Contracted Services
Suzanne Paige Crimmin	\$380.00	4332059.4.3510.6582.72.515.00.10	Pool - Supplies Exps
Sweetwater	\$696.00	1010000.4.2430.6580.61.761.00.20	J.Salvi music-Sweetwater
The Durkin Company	\$166.70	1020000.4.4220.6450.74.448.00.10	Partition repair/replacement in girls bathroom main floor
The Durkin Company	\$166.70	1020000.4.4220.6450.74.448.00.10	Partition repair/replacement in girls bathroom main floor
The Durkin Company	\$166.70	1020000.4.4220.6450.74.448.00.10	Partition repair/replacement in girls bathroom main floor
The Durkin Company	\$166.70	1020000.4.4220.6450.74.448.00.10	Partition repair/replacement in girls bathroom main floor
The Metro Group Inc	\$1,010.00	1010000.4.4220.6450.74.424.00.10	Water treatement PM's for district (FAC106)
Toshiba Financial Services	\$964.31	1010000.4.1210.6413.32.310.00.10	Copier Central
Toshiba Financial Services	\$964.31	1010000.4.1210.6413.32.310.00.10	Copier Central
Toshiba Financial Services	\$186.65	1010000.4.2420.6413.33.135.00.20	Copier Curriculum
Toshiba Financial Services	\$186.65	1010000.4.2420.6413.33.135.00.20	Copier Curriculum
Toshiba Financial Services	\$131.79	1010000.4.2420.6413.35.145.00.20	Copier ELL
Toshiba Financial Services	\$131.79	1010000.4.2420.6413.35.145.00.20	Copier ELL
Toshiba Financial Services	\$636.88	1010000.4.2420.6413.41.140.00.20	Copier Moody
Toshiba Financial Services	\$636.88	1010000.4.2420.6413.41.140.00.20	Copier Moody
Toshiba Financial Services	\$918.35	1010000.4.2420.6413.42.775.00.20	Copier Silver Hill
Toshiba Financial Services	\$918.35	1010000.4.2420.6413.42.775.00.20	Copier Silver Hill
Toshiba Financial Services	\$918.35	1010000.4.2420.6413.43.710.00.20	Copier Bradford
Toshiba Financial Services	\$918.35	1010000.4.2420.6413.43.710.00.20	Copier Bradford

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Toshiba Financial Services	\$918.35	1010000.4.2420.6413.45.735.00.20	Copier Golden Hill
Toshiba Financial Services	\$918.35	1010000.4.2420.6413.45.735.00.20	Copier Golden Hill
Toshiba Financial Services	\$918.35	1010000.4.2420.6413.47.765.00.20	Copier Pentucket Lake
Toshiba Financial Services	\$918.35	1010000.4.2420.6413.47.765.00.20	Copier Pentucket Lake
Toshiba Financial Services	\$786.56	1010000.4.2420.6413.48.785.00.20	Copier Tilton
Toshiba Financial Services	\$786.56	1010000.4.2420.6413.48.785.00.20	Copier Tilton
Toshiba Financial Services	\$318.44	1010000.4.2420.6413.49.790.00.20	Copier Walnut
Toshiba Financial Services	\$318.44	1010000.4.2420.6413.49.790.00.20	Copier Walnut
Toshiba Financial Services	\$786.56	1010000.4.2420.6413.51.795.00.20	Copier Whittier
Toshiba Financial Services	\$786.56	1010000.4.2420.6413.51.795.00.20	Copier Whittier
Toshiba Financial Services	\$1,013.17	1010000.4.2420.6413.52.745.00.20	Copier Hunking
Toshiba Financial Services	\$1,013.17	1010000.4.2420.6413.52.745.00.20	Copier Hunking
Toshiba Financial Services	\$993.19	1010000.4.2420.6413.53.755.00.20	Copier Nettle
Toshiba Financial Services	\$993.19	1010000.4.2420.6413.53.755.00.20	Copier Nettle
Toshiba Financial Services	\$852.47	1010000.4.2420.6413.54.725.00.20	Copier Consentino
Toshiba Financial Services	\$852.47	1010000.4.2420.6413.54.725.00.20	Copier Consentino
Toshiba Financial Services	\$254.00	1010000.4.2420.6413.61.500.00.20	Copier Lease
Toshiba Financial Services	\$3,511.80	1010000.4.2420.6413.61.500.00.20	Copier High School
Toshiba Financial Services	\$3,511.80	1010000.4.2420.6413.61.500.00.20	Copier High School
Toshiba Financial Services	\$186.65	1010000.4.2420.6413.62.770.00.30	Copier Greenleaf
Toshiba Financial Services	\$186.65	1010000.4.2420.6413.62.770.00.30	Copier Greenleaf
Toshiba Financial Services	\$505.09	1010000.4.2420.6413.64.762.00.20	Copier Gateway
Toshiba Financial Services	\$505.09	1010000.4.2420.6413.64.762.00.20	Copier Gateway
Toshiba Financial Services	\$373.30	1010000.4.2420.6413.66.700.00.30	Copier Lower Greenleaf
Toshiba Financial Services	\$373.30	1010000.4.2420.6413.66.700.00.30	Copier Lower Greenleaf
Toshiba Financial Services	\$318.44	1010000.4.3100.6413.36.130.00.10	Copier Registration/Burnham
Toshiba Financial Services	\$318.44	1010000.4.3100.6413.36.130.00.10	Copier Registration/Burnham
Toshiba Financial Services	\$186.65	1010000.4.3300.6413.75.320.00.10	Copier Transportation
Toshiba Financial Services	\$186.65	1010000.4.3300.6413.75.320.00.10	Copier Transportation
Toshiba Financial Services	\$186.65	1010000.4.4110.6413.74.185.00.10	Copier Maintenance/Utilities
Toshiba Financial Services	\$186.65	1010000.4.4110.6413.74.185.00.10	Copier Maintenance/Utilities
Toshiba Financial Services	\$439.21	4252400.4.2420.6413.34.280.00.30	Copier Sped
Toshiba Financial Services	\$439.21	4252400.4.2420.6413.34.280.00.30	Copier Sped
Toshiba Financial Services	\$186.65	4252620.4.2420.6413.34.280.00.30	Copier Moody Ext
Toshiba Financial Services	\$186.65	4252620.4.2420.6413.34.280.00.30	Copier Moody Ext
Toshiba Financial Services	\$398.49	4332053.4.2420.6413.63.771.00.30	Copier Bartlett
Toshiba Financial Services	\$398.49	4332053.4.2420.6413.63.771.00.30	Copier Bartlett
Toshiba Financial Services	\$186.65	4332200.4.2420.6413.76.000.00.10	Copier Food Service
Toshiba Financial Services	\$186.65	4332200.4.2420.6413.76.000.00.10	Copier Food Service
Touch-type Read and Spell Ltd	\$349.00	4332070.4.2430.6582.62.000.00.00	reading software
Trane Company	\$453.63	1010000.4.4110.6582.74.451.00.10	HVAC supplies for district
UniFirst Corporation	\$43.00	1010000.4.4220.6450.74.185.00.10	Dry mop service for district (040920-UFC-Sourcewell)
UniFirst Corporation	\$32.73	1010000.4.4220.6450.74.185.00.10	Dry mop service for district (040920-UFC-Sourcewell)
UniFirst Corporation	\$41.35	1010000.4.4220.6450.74.185.00.10	Dry mop service for district (040920-UFC-Sourcewell)
UniFirst Corporation	\$17.92	1010000.4.4220.6450.74.185.00.10	Dry mop service for district (040920-UFC-Sourcewell)
UniFirst Corporation	\$63.09	1010000.4.4220.6450.74.185.00.10	Dry mop service for district (040920-UFC-Sourcewell)
UniFirst Corporation	\$43.00	1010000.4.4220.6450.74.185.00.10	Dry mop service for district (040920-UFC-Sourcewell)
UniFirst Corporation	\$43.00	1010000.4.4220.6450.74.185.00.10	Dry mop service for district (040920-UFC-Sourcewell)
UniFirst Corporation	\$139.28	1010000.4.4220.6450.74.185.00.10	Dry mop service for district (040920-UFC-Sourcewell)
Vacuum Cleaner Hospital LLC	\$100.97	1010000.4.4230.6555.74.185.00.10	Vacuum repairs/maintenance for district
Verizon - 15124	\$210.00	1010000.4.4130.6488.74.185.00.10	Telephone Exp
Verizon - 15124	\$38.80	1010000.4.4130.6488.74.185.00.10	Telephone Exp
Verizon - 15124	\$278.43	1010000.4.4130.6488.74.185.00.10	Telephone Exp
Verizon Wireless - 15062	\$210.00	1010000.4.4130.6488.74.185.00.10	Wireless
Verizon Wireless - 15062	\$4,013.59	1010000.4.4130.6488.74.185.00.10	Wireless
Verizon Wireless - 15062	\$52.23	4262549.4.3200.6688.37.000.00.20	HS Nurse's phone
Verizon Wireless - 15062	\$38.01	4262551.4.3200.6688.37.000.00.20	Shanyn cell phone service and equipment
Vertex Companies, Inc.	\$14,169.75	3300015.1.0000.5001.41.000.00.00	Moody Boiler Exp
Vertex Companies, Inc.	\$5,292.75	3300015.1.0000.5001.41.000.00.00	Moody Boiler Exp
Vertex Companies, Inc.	\$22,930.25	3300015.1.0000.5001.42.000.00.00	Silver Hill Boiler Exp
Vertex Companies, Inc.	\$3,927.50	3300015.1.0000.5001.42.000.00.00	Silver Hill Boiler Exp
VEX Robotics, INC	\$618.92	1010000.4.2430.6580.61.761.00.20	List 4- VEX Order
VEX Robotics, INC	\$4,864.99	1010000.4.2430.6580.61.761.00.20	Vex Classroom Bundle

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Wards Natural Science Establish	\$17.84	1010000.4.2430.6580.61.761.00.20	4% Phenolpg, Agar Cubes Class size jar
Wards Natural Science Establish	\$22.56	1010000.4.2430.6580.61.761.00.20	4% Phenolpg, Agar Cubes Class size jar
Wards Natural Science Establish	\$229.00	1010000.4.2430.6580.61.761.00.20	AP Bio CL: BACT Transformation Firefly
Wards Natural Science Establish	\$223.90	1010000.4.2430.6580.61.761.00.20	Terrestrial Isopods Pillbugs Pk/100 - LIVE
WB Mason Co Inc	\$1,552.92	1010000.4.2430.6580.49.790.00.20	To purchase start up school supplies. Pencils, markers, twin pockets, paper c
WB Mason Co Inc	\$65.05	1010000.4.2430.6580.49.790.00.20	To purchase start up school supplies. Pencils, markers, twin pockets, paper c
WB Mason Co Inc	\$410.68	1010000.4.2430.6580.61.761.00.20	World Lang. Dept Supply Order
WB Mason Co Inc	\$984.33	1010000.4.2430.6580.61.761.00.20	ELA Dept Supply Order
WB Mason Co Inc	\$22.75	1010000.4.2430.6580.61.761.00.20	Art Dept Supply Order: Travlos, Foster, Salvi, Lavalie
WB Mason Co Inc	\$403.92	1010000.4.2710.6582.71.155.00.20	Guidance Dept supply list
WB Mason Co Inc	\$15.12	1010000.4.2710.6582.71.155.00.20	Guidance Dept
WB Mason Co Inc	\$15.12	1010000.4.2710.6582.71.155.00.20	Guidance Dept
Weather Shield Inc	\$595.00	1010000.4.4220.6450.74.448.00.10	Roof maintenance/repairs for district (IFB022.24)
Western Psychological Services	\$352.00	4252400.4.2430.6582.34.280.07.30	SPM forms
Western Psychological Services	\$325.60	4252400.4.2430.6582.34.280.07.30	SPM Forms
Whalley Computer Associates	\$120.00	1010000.4.2451.6584.73.315.00.20	HP Assembly AHS Stand
Whalley Computer Associates	\$200.00	1010000.4.2451.6584.73.315.00.20	HP E27 G5 Monitor
<b>TOTAL</b>	<b>\$1,865,381.10</b>		



CITY OF HAVERHILL  
ARTICLES OF AGREEMENT

Student Transportation Services  
IFB00622

This agreement is made and entered into this \_\_\_\_ day of \_\_\_\_\_, 2025 by and between the HAVERHILL SCHOOL DISTRICT (“the CITY”), a municipal corporation and existing under the laws of the Commonwealth of Massachusetts, and NRT Bus, Inc. a corporation duly organized and existing under the laws of the Commonwealth of Massachusetts and duly registered at: 230 Main Street, North Reading, MA 01864 (“The CONTRACTOR”).

ARTICLE I. DEFINITION. “THIS CONTRACT” as used herein shall mean that these Articles of Agreement and “the bid documents,” which include without limitation, the instructions to bidders, the CONTRACTOR’s bid or proposal, the specification, terms and conditions, requirements, the applicable addenda, any final documents representing negotiated terms, and all documents and forms submitted with the CONTRACTOR’s bid or proposal.

ARTICLE II. DURATION. The contract term shall be one (1) year from August 1, 2025 through July 31, 2026. The CITY, at its sole discretion, reserves the right to renew for one (1) additional one (1) year period.

ARTICLE III. TERMS. The CONTRACTOR agrees to furnish and deliver materials, supplies or equipment to Haverhill, MA (delivery point) all in accordance with the provisions of IFB 006.22 and the CONTRACTOR’s bid submission of January 5, 2022.

CONTRACT VALUE: Up to \$2,654,313.48 U.S. Dollars, per the CONTRACTOR’s Bid Pricing Sheet (attached).

ANNUAL RATES: The contract may be extended for one year upon mutual written agreement between the Contractor and the City in the City’s sole discretion. If such an extension is agreed to, beginning August 1, 2026, the contract prices shall be adjusted—either increased or decreased—based on the percentage change in the Consumer Price Index (CPI) for the Boston-Cambridge-Newton area, under the Transportation category, as published for July 1 of 2026. The adjustment shall apply uniformly to each individual item listed in the Contractor’s Bid Pricing Sheet.

FUEL AND FUEL ADJUSTMENT: Fuel is to be provided by the CONTRACTOR at the CONTRACTOR’s expense. Fuel prices are recognized as subject to significant upward or downward change during the contract period and the following constitutes the basis for a fuel adjustment clause. The amount of fuel consumed for purposes of adjustment will be determined by the total daily route mileage (“live miles”) as defined in the School Day Route Sheets generated by the CITY’s Software – as adjusted to meet changing conditions. The adjustment will be based on the price of fuel as of the last published day of the month as listed by the U.S. Energy Administration Information website, U.S. On-Highway Diesel Fuel Retail Prices (in dollars per gallon). A link is provided here: <https://www.eia.gov/petroleum/gasdiesel/>

- a. The base price of fuel at the time of the bid is established at a rate of \$3.62 per gallon of diesel gas as submitted on the CONTRACTOR’s Bid Pricing Sheet.
- b. The monthly cost of the contract will be adjusted up or down based upon the price of fuel established at the time of the bid. Adjustments will be made only when the price varies from the base price by

- more than ten (10%) percent and the adjustment will be made based on the price as of the last reported date of the month for that the weekly index. A copy of the price listing will be submitted when price adjustments are required or at additional times when requested by the CITY.
- c. The fuel adjustment (increase or decrease) will be accomplished using the following calculation:
    - a. Established base price of fuel will be as determined as noted above.
    - b. Total daily mileage (“live miles”) will be as established in the contract, or based on published regular transportation route sheets in effect at that time, whichever is lower.
  - d. The fuel consumption rate in miles per gallon shall be eight (8).
  - e. Days are the number of school days in the month.
  - f. The fuel adjustment price per gallon is the price of fuel as established
    - a. If the price per gallon is at least ten (10) percent more than the base price then the fuel adjustment price will be the difference between the price per gallon minus the base price plus ten (10) percent.
    - b. If the price per gallon is at least ten (10) percent less than the base price then the fuel adjustment price will be the difference between the price per gallon minus the base price less ten (10) percent.
    - c. To clarify point A and point B in plain English, this means any price adjustment (up or down) of 10% more or less from the base price results in no fuel adjustment, and only differences of greater than 10% from the base price are subject to fuel adjustment, and in those instances where there is a fuel adjustment, the formula calls for the first 10% of variance from base price to be absorbed by both parties at existing contractual prices, and the remaining variance beyond 10% to be assessed by CONTRACTOR either as a fuel adjustment charge to CITY, or fuel adjustment credit to CITY.

The amount of the adjustment will be calculated by using the formula as follows:

- a. Gallons Used Per Day = Total daily mileage divided by miles per gallon (8)
- b. Increased price adjustment = Gallons used per day X number of school days that month X fuel adjustment price (fuel price on first weekday of month – (base price plus ten (10) percent))
- c. Decreased price adjustment = Gallons used per day X number of schools days that month X fuel adjustment price (fuel price on first weekday of month – (base price minus ten (10) percent))
- d. A separate monthly invoice or credit memo will be issued for the fuel adjustment with said invoice clearly showing the applicable mileage per month, the price listing index, and the fuel adjustment calculation, if any. The actual price of fuel paid by the CONTRACTOR shall have no bearing whatsoever, to the fuel adjustment computation. The invoices for fuel adjustment charges for a given month. Credits related to fuel adjustments will accumulate and be applied against future fuel adjustment charges. There is no deadline associated with the calculation of fuel adjustment credits owed to the CITY, however, the CITY plans to calculate credits owed on an annual basis at a minimum. Adjustment invoices must be presented for payment no later than June 30<sup>th</sup> to cover the preceding 12 months so as to comply with municipal accounting requirements of the Commonwealth of Massachusetts.

MASSACHUSETTS PREVAILING WAGES: The Division of Labor Standards (DLS) issues prevailing wage schedules to cities, towns, counties, districts, authorities, and agencies of the Commonwealth. Under G.L. c. 71, §7A, the DLS is required to set the rate for school bus drivers based on the wages established in any operative collective bargaining agreements within the municipality. It has been determined that no operative collective bargaining agreements exist within the municipality for the contract referenced above. Therefore, in this case, no rate can be set by DLS.

RESIDENCY: The CONTRACTOR agrees that they will exercise their best effort and ensure that 30% of the total employees hours are completed by Haverhill residents as outlined in Chapter 132: Construction Projects Public, Article I Employment of Residents.

SELF OPERATION SERVICE: During the term of the agreement with the successful bidder, the City may implement a partial or full self-operation service. In such event, the City will provide the Contractor with ninety (90) days' notice of reduction in the daily number of vehicles needed or outright termination of the agreement. Reduction or termination may include Regular Route, Loop, Early College, Field Trips and/or Athletics.

QUALITY REQUIREMENTS: All motor vehicles shall be owned and/or leased and operated by the CONTRACTOR. CONTRACTOR must have a minimum of thirty-eight (38) available buses.

ASSIGNMENT OF CONTRACT: The CONTRACTOR shall not assign or sublet the contract in cases which are prohibited by law. In cases which may not be prohibited by law, the CONTRACTOR may assign or sublet the contract, only if said approval is in writing by the Superintendent or his designee, and the action is in full compliance with all applicable directives and laws.

INSURANCE: The CONTRACTOR shall purchase and maintain during the term of this agreement such insurance coverage as is specified. This coverage shall apply to the CONTRACTOR directly and the work of any or all Subcontractor(s) he may employ, or anyone directly or indirectly employed for work under this Project.

a. Worker's Compensation And Employer's Liability Insurance: Coverage as required by the Worker's Compensations laws of the Commonwealth of Massachusetts, M.G.L. Ch. 149, sec. 34A, including both statutory lines and Coverage B.

b. Commercial General Liability Insurance: The CONTRACTOR shall provide the following minimum liability limits:

<u>Coverage</u>	<u>Limits of Insurance</u>
General Aggregate Limit: (Other than Products-Completed Operations)	\$2,000,000.00
Products-Completed Operations aggregate Limit	\$2,000,000.00
Personal and Advertising Injury Limit	\$1,000,000.00
Each Occurrence Limit	\$1,000,000.00
Fire Damage Limit (any one fire)	\$100,000.00
Medical Expense Limit (any one person)	\$5,000.00

- c. The Commercial General Liability Policy shall provide insurance for the CONTRACTOR for Bodily Injury and Property Damage to third parties arising out of:
- Work performed by the CONTRACTOR himself with his own employees; Premises-operations and products and completed operation.
  - Work performed by his Subcontractors.
  - The CONTRACTOR's liability assumed under the Contract Terms; "hold harmless" or "indemnity agreement" line also known as Contractual Liability Insurance. This coverage must be explicitly stated on the CONTRACTOR's Insurance Certificate.
  - Insurance certificates must name the City of Haverhill and the Haverhill School Department as an additional insured.
- d. Automobile liability insurance:
- The CONTRACTOR shall keep in force at all times during the term of this contract a policy or policies of insurance as specified in the General Laws of Massachusetts relating to school transportation. The CONTRACTOR(s) shall carry public liability insurance covering each bus to



at least \$1,000,000 combined single limit per accident or bodily injury and property damage liability.

- ii. Umbrella Insurance: The CONTRACTOR shall carry an Umbrella Liability policy of at least \$5,000,000 per occurrence and a \$5,000,000 annual aggregate.
- e. General Requirements for All Lines of Insurance to be Furnished
  - i. All policies shall be written so the City shall be notified of cancellation or addition of “restrictive amendments” by Registered Mail or by Facsimile not later than 30 days prior to the effective date of such cancellation or amendments.
  - ii. The CONTRACTOR(s) must submit written evidence in the form of an insurance certificate that insurance as described above has been secured at the time the contract is executed.
  - iii. All policies shall be written so that the City of Haverhill and the Haverhill School Department are listed as the “ADDITIONAL INSURED”.
  - iv. If the initial policy/policies expire prior to the completion of the work, renewal certifications shall be promptly filed with the City for extension of said coverage. The full cost of renewing such coverage for additional amounts of time shall be the full responsibility of the CONTRACTOR.
  - v. The CONTRACTOR shall require that each subcontractor procure and maintain, until the completion of that subcontractor’s work, insurance of the types and to the limits set forth in the above sections. All such coverage by subcontractors shall be in favor of the CONTRACTOR, and the City shall be held harmless from liability in all such policies. Use of subcontractor(s) may be subject to the prior approval of the City as described more fully in applicable contract terms and conditions.

Excess Umbrella Liability	
Combined single limit	\$5 Million
General aggregate	\$5 Million

Worker’s Compensation	
Coverage A	Statutory
Coverage B	Each Accident
	Disease-Policy limit
	Disease-Each Employee
	\$100,000
	\$500,000
	\$100,000

Excess Umbrella Liability Insurance: The CONTRACTOR may purchase and maintain excess liability insurance in the umbrella form in order to satisfy the limits of liability required for the insurance to be purchased and maintained in accordance with the requirements set forth above. Any such amounts must be in addition to the umbrella limits required, must list all underlying policies, and must list the City as an additional insured. Evidence of such excess liability shall be delivered to the City in the same form and manner as the required insurance policies.

#### SCOPE OF WORK

- A. Transportation routes may be amended, added or discontinued at the option of the CITY to meet changing conditions: Increase/decrease in enrollments or special needs, the number of riders, economic conditions, and any other conditions unforeseen at this time.
- B. The current projections for buses in the 2025-2026 School year are listed below:
  - 26 Haverhill High School
  - 34 Middle School (Grades K-8)
  - 34 Elementary School (Grades K-5) Where did we get this

- C. It is anticipated that in each year of the contract, the number of buses required per level will be adjusted according to need and budget conditions using specifications and formulae as stipulated in this contract. The number of school days per year is 180 days.
- D. Advertising must be allowed on contracted buses with all revenues going to the CITY.
- E. . The contractor acknowledges that all funding is subject to appropriations

#### TRANSPORTATION REQUIREMENTS

- A. The CONTRACTOR will retain not less than twenty percent fully operational buses to be held in reserve at the local base of operations and necessary spare drivers to be available at all times at base operations during the time its scheduled buses are in operation. In the event that service is interrupted on any route for any reason, the CONTRACTOR must use a comparable substitute vehicle in order to serve his contract daily with the proper number of vehicles. Such buses are to replace buses that are out of service for maintenance, repair or inspection only. Any school bus used to replace a breakdown must be able to reach the point of breakdown within 45 minutes of notification.
- B. All buses shall carry at all times the following equipment:
  - 1. Three (3) flares, three (3) red electric lanterns, or three (3) emergency reflectors;
  - 2. One (1) First Aid Kit accessible to the driver;
  - 3. One (1) Fire Extinguisher with a total rating of 2A 10 BC or greater
  - 4. One (1) Bodily fluid clean-up kit
  - 5. One (1) Seat Belt Cutter
  - 6. Two (2) Wheel Chock Blocks
  - 7. One (1) Child reminder system. The child reminder system must include an audible device that must be disengaged by the driver before leaving the vehicle. The child reminder system control shall be located in the rear most seating compartment.
  - 8. Whatever legal requirements are in effect during the term of this contract;
  - 9. One (1)Two-way radio (base station at bidder's main office and maintained in good working order by the bidder) with radio provided to CITY for emergency use; and,
  - 10. One (1) Camera set ups with a least five (5) cameras available to be used at any given time at the request of the Transportation Supervisor.
- C. All Massachusetts laws relating to school transportation, as the same have been and may from time be amended, shall be observed by the contractor for the duration of the contract. Particular attention is called to General Laws, Chapter 71, Sections 7A and 55B; Chapter 90, Sections 1, 1A, 7, 7A, 7B, 7C, 7D, 7L, 8A, 17, 19, 20, and 33; and Chapter 159 Sections 7A and 11A, and Chapter 40, Section 4, Chapter 878 and Chapter 245 and all other regulations pertaining to transportation.
- D. The CONTRACTOR agrees that all buses will be heated and provided with proper ventilation, kept at all times thoroughly clean; that all laws of the Commonwealth of Massachusetts relating to bonds, insurance inspection by the Department of Public Utilities and the Registry of Motor Vehicles and that all requirements of Chapter 90 and/or Chapter 159A and the laws of the Commonwealth of Massachusetts concerning the safe transportation of children shall be rigidly adhered to. The CONTRACTOR agrees to furnish to the Superintendent or his designee all reports of inspection made by the Department of Public Utilities and the Registry of Motor Vehicles as the CITY shall order and/or in accordance with statutory requirements not later than ten (10) days following the date of each inspection.
- E. The transportation of pupils to and from school shall begin on the morning of the first day of school and shall continue in accordance with the school calendar.

- F. The CONTRACTOR must submit a Vehicle List of school buses it proposes to use to service Haverhill School children. No vehicle will be substituted or added to the list of vehicles as submitted without the prior approval of the CITY or its representative. A written request to substitute or add vehicles which clearly states the reason for such substitution or addition will be required.
- G. During the life of this contract, no bus that has not passed the annual State inspection may be used to transport students in the Haverhill Public School System.
- H. The CONTRACTOR, if presently servicing other communities, must submit service records on each vehicle to be used by Haverhill students. A list of all vehicles and their service records and communities to be serviced by the vehicles in 2025-2026 is to be presented along with list of vehicles to be assigned to CITY. This information is to be presented to the Superintendent of Schools allowing him and/or his representative time to visually inspect the vehicles listed, their local service and garage facilities.
- I. The CONTRACTOR must comply with all transportation policies and procedures as enacted by the CITY.
- J. The CONTRACTOR must submit a statement specifically noting his plans for driver training, including name(s) of the instructor(s) and his/their training experience.

#### BUS ROUTES AND SCHEDULING

- A. All instructions to the CONTRACTOR relating to routing, scheduling, bus stops, start times, and other transportation matters shall be enacted through the Superintendent's Office, 4 Summer Street, Haverhill, Massachusetts or by his authorized representative.
- B. The CONTRACTOR shall provide an authorized representative to be available at the request of the Superintendent/designee to develop or change routes for the betterment of the system.
- C. Stops will be made at points on specified streets to receive pupils for transportation to designated schools and to discharge pupils for transportation on return trips as designated by the Superintendent or his authorized representative.
- D. The CONTRACTOR or his representative(s)/driver(s) shall not make any changes in stops unless authorized to do so by the Superintendent of Schools or his/her designee.
- E. Stops for each bus will be determined and stated to the CONTRACTOR on or before the start of school each contract year. Stops are subject to change at the discretion of CITY as required by distribution of pupils.
- F. The CONTRACTOR must maintain an office within the City of Haverhill and shall have a mechanic on duty during the contracted hours. The CONTRACTOR shall designate by name and position a particular person who will be assigned to coordinate transportation arrangements under the contract and to carry out instructions submitted by the Superintendent of Schools or his designee. The person so designated must be available during the period of time school buses are in operation and on call at all times in case special transportation arrangements must be made due to unforeseen circumstances. The CONTRACTOR or his designee will be responsible for contacting the Superintendent of Schools or his designee not later than 5:15 a.m. on any school day if and when a circumstance of inclement weather or other emergency might arise which would necessitate the cancellation of school or a late opening. Such person shall have traversed the streets of the city to be aware, first hand, of road conditions.

- G. Whenever school opens or closes other than the normal hour, the bus schedule shall be altered accordingly, and it shall be the responsibility of the CONTRACTOR to adapt to these deviations in schedule without additional cost to the CITY.
- H. The CONTRACTOR agrees to assign personnel to work with the school system to update routes during the summer months. The School System will not be charged for this service.

#### DRIVERS

- A. Each bus shall be operated by a person twenty-one (21) years of age or over who is licensed under Chapter 90, Section 8A or who is licensed under Section 9 of Chapter 159A and is subject to an annual physical examination in accordance with the regulation of the carrier employing such person as an operator. All drivers used for the services provided under this Contract shall be fingerprinted as part of their approval process and the results provided to the City prior to them being assigned as a driver.
- B. The CONTRACTOR shall be responsible for drivers being properly licensed and provide any necessary training to meet existing statutes or any laws or regulations enacted during the life of this Contract. Courteous and careful drivers are required and are subject to approval by the School Department. All drivers are required to conform to D.O.T. drug testing regulations and be trained in CPR and First Aid.

The CONTRACTOR shall permit school buses to be operated only by trained and competent drivers who hold valid licenses in the State of Massachusetts for the operation of school buses.

During the entire term of this agreement, the CONTRACTOR shall comply in every respect with all laws, rules, and regulations of Massachusetts affecting or regulating the transportation of students.

The CONTRACTOR shall administer a satisfactory safety program including regularly scheduled safety meetings for the CONTRACTOR's personnel. The CONTRACTOR will supply a complete description of the safety program.

Any accident is to be reported by the driver to the CONTRACTOR as soon as possible thereafter, and the CONTRACTOR will verbally notify the Superintendent of Schools, or his designee, as soon as possible. The CONTRACTOR must file a written report to the Superintendent of Schools within twenty-four (24) hours, including copies of any or all police or other reports.

- C. All bus drivers are forbidden to smoke and vape on all school buses as required by M.G.L. Chapter 90, Section 7B. In addition, eating and drinking is forbidden on school buses (including time when pupils are not on buses).
- D. The CONTRACTOR must adhere to all regulations concerning drivers as issued by the Commonwealth of Massachusetts. The Superintendent shall have access to the file/folder of each driver. Their file/folder shall be the responsibility of the CONTRACTOR.
- E. School authorities are anxious to cooperate with bus drivers in securing proper conduct of students/passengers. The bus driver is to report any disturbances or irregularity to the CONTRACTOR's Manager, who in turn shall notify the principal of the school involved. The Superintendent/designee may require written reports on any and all matters.
- F. The CONTRACTOR shall agree to make detailed reports to the Office of the Superintendent of Schools, 4 Summer Street, Haverhill, Massachusetts within twenty-four (24) hours of any accident involving a school bus while operating for the CITY.

- G. The Superintendent or his authorized representative shall have the right to demand the removal of any driver. The CONTRACTOR shall immediately comply with any such demand.
- H. The CONTRACTOR shall require his drivers to cooperate with the Superintendent or his authorized representative in handing out and collecting forms pertaining to transportation.
- I. The CONTRACTOR shall list and explain in writing his instructor(s)' credentials and experience in teaching/training.
- J. No person operating a school bus in any way shall run it at a rate of speed greater than is reasonable and proper, having regard to traffic and the use of the way and the safety of the public. No person shall operate a school bus within a school zone, established in conformance with the standards of the Department of Public Works, at a rate of speed exceeding twenty (20) miles per hour.
- K. The CONTRACTOR shall submit a List of Drivers, Including Spare Drivers by the start of school of each year of the contract. Also, using the same format, a list of substitute drivers shall accompany the regular list.

#### PERFORMANCE

- A. The CONTRACTOR shall have two (2) days from the time of written notification to implement a stop or scheduling change. Failure to comply within this time frame may result in a \$100 per day per bus penalty.
- B. Transportation routes may be amended, added or discontinued at the option of the CITY or its authorized representatives with changes to be implemented within two (2) days of notification. Failure to comply may result in the CONTRACTOR being penalized \$100 per day per incident until compliance.
- C. The CITY reserves the right to increase or decrease the number of buses upon written notice to the CONTRACTOR and to alter or modify any transportation schedule at its discretion. If the CONTRACTOR does not comply within two (2) days after written notification, he may be penalized at a rate of \$100 per day or actual cost (whichever is higher) until compliance.
- D. Failure to comply with the spare vehicle/driver provision may result in a penalty of \$100 per incident. An incident shall be defined as any contracted bus not being available for the day. Should any bus not be available for either A.M. or P.M. runs then all remaining buses will be sent to various stops or facilities to fulfill the compromised run as quickly as possible.
- E. In the event of a strike or any other reason causing the interruption of services or operations on the part of any employees of the CITY or the CONTRACTOR, the CITY has the right to secure such transportation as may be necessary and charge the cost of same to the account of the CONTRACTOR. If other transportation is not secured, deduction will be made from the monthly payment to the CONTRACTOR for each day of service not rendered. These deductions will be based upon 180 operating days.
- F. If at any time the CONTRACTOR does not provide the required number of busses or drivers for any part of the transportation system the CITY shall deduct from his monthly payment \$100 per day per incident or actual cost (whichever is higher) for each bus or driver not provided in accordance with the contract as liquidated damages. An incident shall be defined as any contracted bus not being available for the day. Should any bus not be available for either A.M. or P.M. runs then all remaining buses will be sent to various stops or facilities to fulfill the compromised run as quickly as possible.

- G. In the event the CONTRACTOR is unable to furnish transportation temporarily, the Superintendent of Schools or his designee is authorized to hire a bus or buses for such time as necessary. The CITY shall pay to the CONTRACTOR the same amount specified in the rate schedule less all expenses and costs incurred by the CITY in securing the services of such personnel and equipment.

#### TAXATION

- A. For purposes of Excise Tax, all buses used in this contract must be garaged in the City of Haverhill and Excise Tax for vehicles paid to the City of Haverhill. The CONTRACTOR must indicate the location of the intended garaging of the buses to be used. The CONTRACTOR, within ninety (90) days of the contract award, provide the School Transportation Coordinator with the address of the bus storage yard and garage along with proof of lease (s).
- B. Photocopies of excise tax documents on each vehicle used under terms of this contract must be presented to the Superintendent or his authorized representative on request.

#### GENERAL PROVISIONS

- A. The CONTRACTOR will work with the Superintendent's Office, 4 Summer Street, Haverhill, Massachusetts, whenever and as often as required and shall be available in any matter pertaining to transportation in which his vehicle or personnel are involved.
- B. The CONTRACTOR shall submit a complete list of all accidents during the five year period. Such list shall be prepared by and on the stationery of the bidder's insurance carrier.
- C. If an increase or decrease in enrollment occurs or the CITY decides to implement self-operation at any time during the life of the contract period, or any other reasonable change in the number of buses is desirable in the opinion of the CITY, the CONTRACTOR shall adjusted the price in accordance with a formula set forth in these specifications and bid price: Number of vehicles x cost per vehicle x 180 days.
- D. The CONTRACTOR is not to include students from other communities on vehicles transporting Haverhill students unless authorized by the Superintendent of Schools or his representative.
- E. The CONTRACTOR or his agent agrees to appear for conferences with the Superintendent (or designee), and parents as necessary and requested.
- F. The CONTRACTOR is required to carry out all reasonable requests of the Superintendent or his designees.
- G. In all cases, tolls, parking fees and bus expenses will be paid by the CONTRACTOR.
- H. Previous years' bus routes are available to the CONTRACTOR upon request. The CONTRACTOR's attention is called to the tentative nature of any lists which should not be considered to be actual routes to be followed in ensuing academic years.
- I. Invoicing: The CONTRACTOR shall submit monthly invoices based on the number of school days and the number of buses utilized each day. Invoices for Athletic Department transportation will be submitted monthly in duplicate prior to the 5<sup>th</sup> of each month. Invoices for other services (i.e. field trips) shall be submitted at the end of the service provided.
- J. Payment will be made only of actual number of days schools are in session. (e.g., Elementary, High School).
- K. All motor vehicles shall be owned and/or leased and operated by the CONTRACTOR.

- L. Liability for the CONTRACTOR's personnel while in the performance of duty under this contract shall be the sole responsibility of the CONTRACTOR. The CITY shall not be held liable for any personnel in the employ of the CONTRACTOR.
- M. The CONTRACTOR agrees to maintain an accurate master clock in the base of operations and will insure that each driver will have and will use a dependable timepiece that is to be set at regular intervals.
- N. The CONTRACTOR shall maintain radios in school buses in good working order. The CITY will be provided with a radio to be used in emergency situations to contact drivers as needed.
- O. Failure to adhere to comply with any of the conditions and specifications of this bid and the contract will subject the contract to cancellation forthwith upon written notice of the CITY. In the event of cancellation of the contract and the necessity to bid and otherwise negotiate a new contract for transportation service with another transportation Contractor, the original CONTRACTOR will be responsible for indemnifying the CITY for costs incurred in obtaining a new contract including service for the duration of the term of the original contract not withstanding whether or not the CITY should require a performance guarantee.
- P. At the CONTRACTOR's expense, all buses will be equipped with a Camera System that will allow for full view of all passengers (front, middle and rear), driver, outside view from windshield and bus stairwell. For routes with a number of high incident reports of vehicles passing illegally, a violation camera shall be attached to the bus stop arm contingent upon the City of Haverhill passing a policy to prosecute or fine violators observed by said camera evidence. . No installation shall occur prior to the enactment of such enforceable measures. Camera system must allow for retrieval of video within 2 hours of request. The CONTRACTOR is solely responsible for the purchase, installation and maintenance of camera systems and recorders.
- Q. Camera system failures must be avoided. If more than 2 camera system failures occur within a one calendar month period, each instance of failure beyond the first two will incur a \$100 penalty to the CONTRACTOR.
- R. At the CONTRACTOR's expense, all buses will be equipped with GPS connected to a live web-based monitoring system that the CITY can access. The CONTRACTOR is solely responsible for the purchase, installation, fees and maintenance of GPS systems.
- S. A TIME BLOCK in this contract is defined as:  
A specific period of time during which the buses and drivers are to be used as directed by the Superintendent of School, or his authorized representative. Example: 6:45 - 9:15 a.m. is the specific period of time during which the buses and their drivers are to be used as directed by the Superintendent of Schools, or his authorized representative. (See Section X - Bus Requirements, page 14 for specific Time Blocks.)

The CITY will not be responsible for any additional payments of any charges for buses/drivers within the specified time block covered by the contract.

The CONTRACTOR is not to include students from other communities on vehicles transporting Haverhill students unless authorized by the Superintendent of Schools or his representative.

Time blocks do not include travel time to first pick up or after last drop off outside the contracted time block. Time blocks do not include wait time outside the contracted time slot.

## **BUS REQUIREMENTS**

### **A. High School, Middle Schools & Pre K - 5**

Location	Vehicle	Routes	Time Block
High School (Tier 1)	65+ Passenger Bus	32	6:50 am. - 7:30 am 2:00 pm. - 2:35 pm
Middle Schools, Grades K-8 (Tier 2)	65+ Passenger Bus	34	7:35 am. - 8:30 am 2:35 pm. - 3:05 pm
K – 5 (Tier 3)	65+ Passenger Bus	34	8:30 am. - 9:20 am 3:05 pm. - 4:05 pm

**B. Charter School Bus Routes**

Location	Vehicle	Routes	Time Block
Hill View Montessori	65+ Passenger Bus	Included in MS above 4	8:00 am. - 9:00 am 3:40 pm. – 5:00 pm

**\* According to the calendar, buses will be provided to service half days of all students**

**C. Parochial School Bus Routes**

Location	Vehicle	Routes	Time Block
Sacred Heart	65+ Passenger Bus	Included in MS above	8:00 am. - 8:30 am 2:15 – 2:45 pm

AM: After last Middle School drop off, Parochial School Students will be dropped at the School listed above.

PM: Transfer buses will take Parochial School Students from their School to the appropriate Middle School.

**D. Other Services**

**F.** Buses as needed for additional trips during and after school hours for school events such as field trips\*, band and music, late buses, academic bowl, eight grade visitations, study programs, et al.

**\* Nothing in this contract should preclude the use of alternate transportation for field trips.**

**SPECIFICATIONS FOR HIGH SCHOOL ATHLETICS**

- A. Bus or buses may be canceled without charge for any cause beyond the control of the Haverhill High School Athletic Department such as inclement weather or game cancellations by Haverhill and other schools. (This is done by the Director of Athletics.)
- B. Subject to two weeks advance notice, the CONTRACTOR shall provide transportation up to four (4) trips per day.
- C. Bus or buses may be scheduled or re-scheduled by the Haverhill High School Athletic Department as the need arises. For example: the addition of a new sport, tournament play, changes in scheduled dates or in times. (N.B.: Such schedules or re-schedules to be filed with the Superintendent of Schools and carried out by the Director of Athletics.)
- D. The CONTRACTOR will assume all risks of loss or damage to bus or buses which may be used in the transportation requirements of the Haverhill High School Athletic Department.
- E. The contracted price will include all costs such as driver's pay and waiting time or any other changes. (Waiting time will be included within the bid.)



- F. The seating capacity, type, amount of insurance coverage, and age of all buses which may be used for athletic transportation will be given in writing to the Superintendent for the approval of the use of same.
- G. All buses and vehicles used for athletic transportation must meet the standards set for regular school buses as set by the Massachusetts Registry of Motor Vehicles and must pass Registry School Bus Inspection.
- H. The mileage for each out-of-town trip will appear on all bills which are submitted for payment.
- I. All bills submitted for payment pertaining to the Haverhill Stadium trips will give the dates and number of buses used on each date.
- J. The following are the communities with whom the Athletic Squads usually compete once or more during a typical school year: Andover, Lawrence, Lawrence Central Catholic, Greater Lawrence Regional Vocational, Methuen, Billerica, Chelmsford, Dracut, Lowell, Tewksbury and Wilmington.
- K. Occasional trips to Boston and other North Shore Communities will also be scheduled.
- L. The approximate number of one way trips to the Haverhill Stadium in a school year has been up to forty (40) in the fall for Football, and up to forty (40) one way trips to the Haverhill Stadium in the spring for Baseball.
- M. The CITY and/or the Haverhill High School Athletic Department reserves the right to use school owned vehicles and/or other vehicles when transporting small athletic groups.

**Bid Pricing Sheet**  
**Fuel Provided by the Bidder**

**I. Regular School Bus Transportation**

<u>Route</u>	<u>Vehicle Capacity</u>	<u># of Vehicles</u>	<u>Cost / Day / Vehicle</u>	<u>Total Daily Cost (cost/day x # of vehicles)</u>	<u>Total Annual Cost (total daily cost / vehicle x 180 days)</u>
3 Tiers AM and PM - High School, Middle (K-8), Elementary (K - 5)	65+	32	\$394.08	\$12,610.56	\$2,269,900.08
2 Tiers AM and PM - Middle (Gr. K-8), Elementary (Pre K - 5)	65+	2	\$383.94	\$767.88	\$138,218.40
1 Tier Charter Schools (PM Only)	65+	5	\$101.30	\$506.50	\$91,170.00
				<b>Total Cost</b>	<b>\$2,499,288.48</b>

**II. Athletic Transportation & Field Trips (65+ Bus):** Out-of district transportation for Interscholastic Sports, Round-trip from Haverhill High School to and from site of games; In-district round trip for sports and field trips; In-district one way for sports and field trips.

<b>Event / Service</b>	<b>Miles* (A)</b>	<b>Hours * (B)</b>	<b>\$ Per Mile * (C)</b>	<b>\$ per Hour* (D)</b>	<b>\$ per Trip* (E)</b>	<b># Trips* (F)</b>	<b>Total Annual Cost (G)</b>
Out-of-District Round trip	40	4	\$3.75	\$49.00	\$346.00	250	\$86,500.00
In-District Round Trip	8	2	\$3.75	\$50.00	\$130.00	10	\$1,300.00
In-District one-way trip	4	1	\$3.75	\$100.00	\$130.00	35	\$4,550.00
					<b>Total Price</b>		\$92,350.00

\*CITY Assumptions used to calculate annual costs. CONTRACTOR will invoice CITY monthly for actual number of trips based on actual mileage and times incurred for each trip.  $(A \times C) + (B \times D) = E$ .  $E \times F = G$

**III. Other Services – 65+ Passenger Bus**

<b>Event / Service</b>	<b># of Vehicles</b>	<b># of Days</b>	<b>Cost / Day / Vehicle</b>	<b>Total Annual Cost (Vehicles X # of days X cost / vehicle)</b>
MCAS Testing: Bus Students to Haverhill High School.	26	7	\$125.00	\$22,750.00
Bus 8 <sup>th</sup> Graders to Visit High School.	4	4	\$125.00	\$2,000.00
Elementary Sports	1	42	\$150.00	\$6,330.00
Early College (HHS roundtrip to NECCO Haverhill Campus)	1	100	\$125.00	\$12,500.00
Middle School Loop (HHS to MS in the morning if not incorporated in existing MS routes)	4	170	\$25.00	\$17,000.00
Academic Bowl (2 hours RT)	1	17	\$125.00	\$2,125.00
			<b>Total Cost</b>	\$62,675.00

\*CITY Assumptions used to calculate annual costs. CONTRACTOR will invoice CITY monthly for actual number of trips based on actual mileage and times incurred for each trip.

<b>Total Costs (Add Items I, II &amp; III)</b>	<b>\$2,654,313.48</b>
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During the term of the agreement with the CONTRACTOR, the City may implement a partial of full self-operation service. In such event, the City will provide the Contractor with ninety (90) days' notice of reduction in the daily number of vehicles needed or outright termination of the agreement. Reduction or termination may include Regular Route, Loop, Early College, Field Trips and/or Athletics.

This bid is based on a gasoline price of \$3.37 per gallon and a diesel price of \$3.62 per gallon and will be hereafter referred to as the "Base Price of Fuel," to include all taxes.

ARTICLE IV. PAYMENT. The CITY agrees to pay to the CONTRACTOR the sum set forth in the CONTRACTOR's bid.

ARTICLE V. TERMINATION. The following shall constitute events of default under THIS CONTRACT requiring immediate termination: a) any material misrepresentation made by the CONTRACTOR, b) any failure by the CONTRACTOR to perform any of its obligations under THIS CONTRACT including, without limitation, the following: (i) failure to commence performance of THIS CONTRACT at the time specified in THIS CONTRACT due to a reason or circumstance within the CONTRACTOR's reasonable control, (ii) failure to commence performance of THIS CONTRACT with sufficient personnel and equipment or with sufficient material to ensure the completion of THIS CONTRACT within the specified time due to a reason or circumstance within the CONTRACTOR's reasonable control, (iii) failure to commence performance of THIS CONTRACT in a manner reasonably satisfactory to the CITY, (iv) failure to promptly re-perform with reasonable time the services that were rejected by the CITY as erroneous or unsatisfactory, (v) discontinuance of the services for reasons not beyond the CONTRACTOR's reasonable control, (vi) failure to comply with a material term of THIS CONTRACT, including without limitation, the provision of insurance and nondiscrimination, and (vii) any other acts specifically stated in THIS CONTRACT as constituting a basis for termination of THIS CONTRACT.

ARTICLE VI. DAMAGES. From any sums due to the CONTRACTOR for materials, supplies or equipment delivered, the CITY may keep for its own the whole or any part of the amount for expenses, losses and damages as directed by the Purchasing Agent, incurred by the CITY as a consequence of purchasing materials, supplies or equipment as a result of any event of default, failure, omission or mistake of the CONTRACTOR in furnishing or delivering materials, supplies or equipment as provided in THIS CONTRACT.

ARTICLE VII. CONFLICT. In the event there is a conflict between these Articles and the bid documents, the bid documents shall supersede these Articles.

ARTICLE VIII. FUNDING, GOVERNING LAWS AND ORDINANCES. THIS CONTRACT is made subject to: the availability of funds, all the laws of the Commonwealth of Massachusetts and the ordinances of the CITY, and if any such clause thereof does not conform to such laws or ordinances, such clause shall be void (the remainder of THIS CONTRACT shall not be affected) and such law or ordinance shall be operative in lieu thereof.

ARTICLE IX. PERFORMANCE BONDS: The Contractor must furnish the City a Performance Bond annually for one hundred (100) percent of the full annual value of the contract.

ARTICLE X. FOREIGN CORPORATIONS: CONTRACTORS and subcontractors that are incorporated outside of Massachusetts must certify compliance with certain corporation laws and submit to the City a certificate of the state secretary stating that the corporation has complied with requirements and the date of compliance, and further has filed all annual reports required.

ARTICLE XI. FINANCIAL REPORTING: (Reference: M.G.L. Ch. 30, Section 39R). The CONTRACTOR will maintain certain financial records and make them available for inspection by certain state agencies and file periodic financial reports.

ARTICLE XII. TAX COMPLIANCE: (Reference: M.G.L. Ch. 62C, Section 49A). The CONTRACTOR must certify in writing that they complied with all state laws relating to taxes, reporting of employees and contractors and child support.

ARTICLE XIII. EMPLOYMENT: (Reference: M.G.L. Ch. 149, Sections 26-37). The CONTRACTOR must comply with the provisions relating to wages and employment conditions including, but not limited to, the payment of prevailing wages rates as set by the Department of Labor and Workforce Development, and workers' compensation coverage.

ARTICLE XIV. EQUAL OPPORTUNITY. The CONTRACTOR in the performance of all work under THIS CONTRACT will not discriminate on the grounds of race, color, sex, age, religious creed, disability, national origin or ancestry, sexual orientation, marital status, family status, military status, or source of income in the employment practices or in the selection or retention of subcontractors, and in the procurement of materials and rental equipment. The CITY may cancel, terminate or suspend the contract in whole or in part for any violation of this Article.

ARTICLE XV. ASSIGNABILITY. The CONTRACTOR shall not assign, sell, subcontract or transfer any interest in THIS CONTRACT without prior written consent of the CITY. This AGREEMENT and any document referenced and incorporated herein or attached represent the ENTIRE CONTRACT and shall only be modified by written addendum between the Parties.

IN WITNESS WHEREOF, the parties have hereto and to two other identical instruments set their hands and seals the day first above written.

Approved as to Form:

City of Haverhill:

\_\_\_\_\_  
City Solicitor

\_\_\_\_\_  
Melinda E. Barrett  
Mayor / School Committee Chair

\_\_\_\_\_  
Witness

\_\_\_\_\_  
Margaret Marotta, EdD  
Superintendent of Schools

FOR THE CONTRACTOR:  
NRT Bus, Inc.

\_\_\_\_\_  
Steven S. Bucuzzo  
Purchasing Director / CPO

By: \_\_\_\_\_  
Tim Sheehan, SVP of Operations

Corporate Secretary:

Certified as to Availability of Funding:

\_\_\_\_\_  
Angel Perkins, Director of Finance & City Auditor



**Haverhill Public Schools - School Committee**  
**Hybrid Regular Meeting Minutes of July 24, 2025**

Governor Healey has extended pandemic-related authorizations thereby allowing remote and hybrid meeting options for public bodies through June 30, 2027.

Mayor Barrett read the following statement published for the record: those attending tonight's meeting should be aware that the meeting is being audio and video recorded by HCTV, Eagle Tribune and WHAV. Any audience members who wish to record any part of the meeting must inform the Chairperson who will announce the recording. This is to comply with the MA wiretap statute.

**Roll Call.**

Mayor Barrett, Chairperson called the meeting to order (7:05 pm) and requested a roll call vote:

Ms. Collins	Present (in-person)	Mrs. Ryan-Ciardello	Present (remote)
Ms. Diaz	Absent	Dr. Story	Present (in-person)
Ms. Ferguson	Absent	Ms. Sullivan	Absent
Dr. Grannemann	Present (in-person)	Attorney Rosa	Present (in-person)
Mrs. Lalumiere	Present (in-person)	Mayor Barrett	Present (in-person)
Attorney Magliocchetti	Present (in-person)		

The Pledge of Allegiance was recited by all in attendance.

**Public Comment (In-person and remote).** There was no public comment at this meeting.

**Superintendent Comments/Reports.**

Superintendent's Recommendation to the School Committee for acceptance of donations from Haverhill High School Classes of 2003 and 2004 to the Haverhill High School Class of 2026 in the amount of \$3,500 (Vote Required).

A motion was made by Attorney Magliocchetti to accept donations from Haverhill High School Classes of 2003 and 2004 to the Haverhill High School Class of 2026 in the amount of \$3,500.

Attorney Rosa seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardello	Yes
Dr. Grannemann	Yes	Dr. Story	Yes
Mrs. Lalumiere	Yes	Attorney Rosa	Yes
Attorney Magliocchetti	Yes	Mayor Barrett	Yes

8 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

**Update on hold of Federal Title Grants and Discovery Club Funding.**

Superintendent Marotta provided an update on federal Title Grants and Discovery Club Funding. She stated that there would be three (3) ten-week sessions of Discovery Club. Dr. Marotta was hopeful that these funding matters would be resolved shortly at the federal level.

Attorney Magliocchetti noted the importance of this funding to the Haverhill Community and suggested reaching out to our federal legislative delegation. He stated the negative impact on working families.

Mrs. Lalumiere related that Discovery Club was so important for students and asked the superintendent for proper planning if grant funds are not received by Haverhill to support this after-school program.

Superintendent Marotta responded that planning was already underway with community agencies in the event that alternative options are needed for our students.

**Approval of the Superintendent's Proposal for a Title Change for Chief of Teaching, Learning, and Leading to Assistant Superintendent of Teaching, Learning, and Leading to better reflect the current scope of duties (job description is included in the packet). This change does not include any salary adjustment as approved in executive session (Vote Required).**

Dr. Marotta related that Mrs. Antkowiak had been functioning in this role and the vote would better reflect her duties. She acknowledged Mrs. Antkowiak's 31 years of service in the district.

A motion was made by Attorney Rosa to approve the title change for Chief of Teaching, Learning, and Leading to Assistant Superintendent of Teaching, Learning, and Leading to better reflect the current scope of duties (job description is included in the packet). This change does not include any salary adjustment as approved in executive session (Vote Required). Attorney Magliocchetti seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardello	Yes
Dr. Grannemann	Yes	Dr. Story	Yes
Mrs. Lalumiere	Yes	Attorney Rosa	Yes
Attorney Magliocchetti	Yes	Mayor Barrett	Yes

8 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

**School Committee Reports/Communications.**

Attorney Rosa: Request for School Committee approval of non-monetary revisions to the Superintendent's contract to ensure consistency with current state law and expectation, as outlined in the agenda materials. Vote Required.

Attorney Rosa outlined the changes, specifically the clerical edits.

Mrs. Lalumiere inquired about vacation days.

Attorney Rosa responded that the changes were required by state law.

A motion was made by Attorney Rosa to approve non-monetary revisions to the Superintendent's contract to ensure consistency with current state law and expectation, as outlined in the agenda materials. Dr. Story seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardello	Yes
Dr. Grannemann	Yes	Dr. Story	Yes
Mrs. Lalumiere	Yes	Attorney Rosa	Yes
Attorney Magliocchetti	Yes	Mayor Barrett	Yes

8 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

**Attorney Rosa: Update on the progress elementary schools are making using the Ignite Reading tutoring program.**

Attorney Rosa acknowledged Ms. Jennifer Peterson, ELA Curriculum Supervisor (K-12) and Mrs. Bonnie Antkowiak, Assistant Superintendent for Teaching, Learning and Leading to provide a presentation on Ignite Tutoring 24/25.

Ms. Peterson explained that the program was a one-on-one tutoring session for mostly first graders with a tutor in the classroom (15-minute virtual session using headphones).

Superintendent Marotta clarified that the program was entirely grant funded by DESE (Department of Elementary and Secondary Education).

Ms. Peterson offered that 91 seats had been funded and that 85 (\$1,500/seat) were occupied from October through April. She noted that Haverhill Promise had extended five (5) at Tilton School through the end of the school year along with paying for six (6) seats at the school. Ms. Peterson noted that funding confirmation had not been received for the next school year.

Ms. Peterson reviewed the presentation with the committee. She highlighted Silver Hill School with a 91% attendance rate for their tutoring sessions and a 96% pass rate and Tilton School with a 92% attendance rate and a 85% pass rate. Ms. Peterson continued with the presentation overview along with examples of successes.

In response to Attorney Rosa's clarifying questions, Ms. Peterson replied that there were 20 sessions per skill equal to 15 hours and that the grant amount totaled \$127,500.

Mrs. Antkowiak reported on some good news in terms of funding:

- Prism grant = \$16,800 (leadership planning);
- Continuation Grant for PreK-3 (Community Schools which includes, YMCA, Marigold and Community Action) = \$330,000;
- State has earmarked HPS for \$660,000 (monies not realized yet).

Mrs. Antkowiak noted there would be more seats if there were increased grant funds.

Superintendent Marotta explained it would be a \$1M grant if funds are actually received from the state which contained supports, services and tutoring. She added that these grants would provide high dosage tutoring for every first grader in Haverhill who is not reading at grade level.

Mrs. Antkowiak stated that today, the district received notification of a Prism 3 grant for the high school in the amount of \$197,000 for grades 9-12 for implementation of the Odell ELA in grades 9 and 10 followed by piloting to grades 11 and 12. She noted that the monies needed to be spent by August 31, 2025, and materials had been ordered for the program. Mrs. Antkowiak added that a continuation grant would be written this fall. The assistant superintendent explained that each of the prism grants (2) were for five-years which would allow Haverhill to apply for four (4) more years.

Regarding Attorney Rosa's inquiry on the purpose of Prism grants, Mrs. Antkowiak answered that the grants' focus was on literacy (students reading on grade level by grade 3) along with high school ELA assistance (improvement of scores). She reported that it had just been confirmed that the district would be working with TNTP consultants

Dr. Marotta commented that this vendor had great success in Haverhill.

Mrs. Antkowiak informed the committee that the district had applied for a high dosage grant which would go towards more tutoring.

The superintendent related that the curriculum department had obtained \$1.6M in literacy grants alone this year.

Attorney Rosa requested that parents be informed of the importance of attendance since the program was funded by grants.

Ms. Peterson clarified that Ignite stipulated that if there was greater than 80% student participation rate it would meet the goals of the program.

In response to Attorney Rosa's question regarding the use of literacy funds for dyslexic students, Ms. Peterson replied yes, and noted there was a dyslexic team.

Dr. Grannemann suggested the implementation of a funding evaluation especially its impacts/extra benefits (grant support vs. non-grant support).



Ms. Peterson commented that students were being followed in the district.

Attorney Magliocchetti was impressed with the work being done within the district on literacy. He was hopeful that additional efforts would increase attendance. Attorney Magliocchetti applauded everyone who was involved in seeking grant funds and helping students.

Mrs. Lalumiere congratulated the curriculum team on obtaining \$1M in grants. She recommended that the grant cost (per student = \$1,500) be provided to parents as part of the invitation letter.

**Dr. Grannemann: Outlook for Haverhill Public Schools Funding.**

Dr. Grannemann referenced activities in Washington DC and noted the perfect storm in school financing. He noted the uncertainty of the impacts to public education. Dr. Grannemann outlined several options to offset federal and state cutbacks. He recommended cautious actions.

Attorney Rosa commented on the \$13M cuts over the past two years.

Mayor Barrett reported that the challenges were very real at this time. She was appreciative of Dr. Grannemann's expertise.

**School Committee Community Announcements.**

Attorney Rosa Summer Reading List, Freshman Orientation, and HPS Job Fair.

Mrs. Lalumiere commented that she and her children had recently attended a performance of "The Fantastic Mr. Fox".

**Subcommittee Reports.** There were no reports at this meeting.

**Old Business.**

**Attorney Rosa: Update on ESP Negotiations.**

Attorney Rosa had offered to implement the decision, which was not supported by the union. He noted additional discussion would be held during the executive session tonight.

Mrs. Lalumiere inquired about any additional contract negotiations.

Attorney Rosa related that there were dates for custodial negotiations. He related that Attorney Magliocchetti had requested dates for security specialists.

**New Business.**

Superintendent's Recommendation to approve Warrant Number EV20250725 totaling \$9,155,896.75, as indicated in the agenda material.

A motion was made by Mrs. Lalumiere to approve Warrant Number EV20250725 totaling \$9,155,896.75. Dr. Story seconded the motion. The mayor requested a roll call vote with the

following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardiello	Yes
Dr. Grannemann	Yes	Dr. Story	Yes
Mrs. Lalumiere	Yes	Attorney Rosa	Yes
Attorney Magliocchetti	Abstained	Mayor Barrett	Yes

7 members voted in the affirmative

Motion passes

0 members voted in the negative

1 member abstained

Superintendent's Recommendation to approve Warrant Number EV20250725A totaling \$7,480.25, as indicated in the agenda material.

A motion was made by Mrs. Lalumiere to approve Warrant Number EV20250725A totaling \$7,480.25. Attorney Rosa seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardiello	Yes
Dr. Grannemann	Yes	Dr. Story	Yes
Mrs. Lalumiere	Yes	Attorney Rosa	Yes
Attorney Magliocchetti	Abstained	Mayor Barrett	Yes

7 members voted in the affirmative

Motion passes

0 members voted in the negative

1 member abstained

Superintendent's Recommendation to approve Warrant Number JE20250714B APRIL 2025 P-Card totaling \$3,052.57, as indicated in the agenda material.

A motion was made by Attorney Rosa to approve Warrant Number JE20250714B APRIL 2025 P-Card totaling \$3,052.57. Mrs. Ryan-Ciardiello seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardiello	Yes
Dr. Grannemann	Yes	Dr. Story	Yes
Mrs. Lalumiere	Yes	Attorney Rosa	Yes
Attorney Magliocchetti	Yes	Mayor Barrett	Yes

8 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

Superintendent's Recommendation to approve Warrant Number JE20250714B MAY 2025 P-Card totaling \$6,177.01, as indicated in the agenda material.

A motion was made by Mrs. Ryan-Ciardiello to approve Warrant Number JE20250714B MAY 2025 P-Card totaling \$6,177.01. Attorney Magliocchetti seconded the motion. The mayor requested a roll

call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardiello	Yes
Dr. Grannemann	Yes	Dr. Story	Yes
Mrs. Lalumiere	Yes	Attorney Rosa	Yes
Attorney Magliocchetti	Yes	Mayor Barrett	Yes

8 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

Superintendent's Recommendation to approve Warrant Number JE20250714C JUNE 2025 P-Card totaling \$1,134.85, as indicated in the agenda material.

A motion was made by Attorney Rosa to approve Warrant Number JE20250714C JUNE 2025 P-Card totaling \$1,134.85. Attorney Magliocchetti seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardiello	Yes
Dr. Grannemann	Yes	Dr. Story	Yes
Mrs. Lalumiere	Yes	Attorney Rosa	Yes
Attorney Magliocchetti	Yes	Mayor Barrett	Yes

8 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

### **Items by Consensus.**

Superintendent's Recommendation for approval of the Hybrid Regular Meeting Minutes of June 26, 2025, and the Remote Meeting of July 10, 2025, as indicated in the agenda material.

A motion was made by Attorney Magliocchetti to approve the Hybrid Regular Meeting Minutes of June 26, 2025, and the Remote Meeting of July 10, 2025. Mrs. Ryan-Ciardiello seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardiello	Yes
Dr. Grannemann	Yes	Dr. Story	Yes
Mrs. Lalumiere	Yes	Attorney Rosa	Yes
Attorney Magliocchetti	Yes	Mayor Barrett	Yes

8 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

A motion was made by Attorney Magliocchetti to go into executive Session (8:02 pm) City Hall, Room 206) pursuant to (M.G.L. c.30A, §21(a)(2) and (3), to discuss matters related to the teachers' and educational support personnel (ESP) contracts, if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair declares. After concluding the

closed session, the public body will **not** return to an open session. Mrs. Lalumiere seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardello	Yes
Dr. Grannemann	Yes	Dr. Story	Yes
Mrs. Lalumiere	Yes	Attorney Rosa	Yes
Attorney Magliocchetti	Yes	Mayor Barrett	Yes

8 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

Documents reference in the meeting: [FINAL HSC Portfolio 07.24.25-1 \(1\).pdf](#); [Ignite Tutoring 24 25.pdf](#)

*SC 08.14.25 8 (B)*

**REQUEST FOR USE OF FACILITIES  
SCHOOL COMMITTEE MEETING  
08/14/25**

1. Requested by Julian Taylor from Synergy Basketball LLC for use of the Bradford Elementary gym on Mondays & Tuesdays from 6:15pm-9pm from 9/15-11/25/25.

**Rental Fees: \$50/Night  
Custodial Fees: \$30/Hour  
Utilities Fee: Request to waive**

2. Requested by Cathy Wolf from the YMCA for use of the following schools: Silver Hill, Golden Hill, Pentucket Lake, Bradford, Hunking and Gateway for the 2025-2026 school year. Before and after school-6:45am and 2:15pm-6pm.

**Rental Fees: \$50/Day**

3. Requested by Melissa Tarpy from Haverhill Travel Basketball for use of the Nettle gym from 11/03/25-3/12-25, Monday - Thursday from 6pm-9pm. Consentino gym 11/03-3/12-26, Wednesday & Thursday from 6pm-9pm and the Hunking gym 11/03-3/12/26, Monday - Thursday from 6:15pm-9pm. Tryouts at HHS on 9/13 & 9/21 from 10am-7:30pm. Games at HHS from 12/6-3/08/26 on Saturdays and Sundays.

**Rental Fees: \$3000 fixed fee for all the schools usage**



Haverhill Public Schools  
Use of Facilities Form

Please Print

Name of Organization: <b>Synergy Basketball LLC</b>	Name of Representative: <b>Julian Taylor</b>
Address: <b>378 South Main, Bradford , Ma,01835</b>	Phone Number: <b>978-476-3770</b> Email: <b>jt.synergybasketball@gmail.com</b> <b>billing.synergybasketball@gmail.com</b>
Date Requested: <b>Monday : September :15th,22nd,29th</b> <b>October:6th,20,27th</b> <b>November:3,10th,17,24th</b>	Arrival Time: <b>6:15PM</b> Start Time of Event: <b>6:30pm</b> End Time of Event: <b>9:00PM</b>

Please check: ( ) Profit Making Group ( ) Non-Profit Group # \_\_\_\_\_

Please check off the location requested and attach list of equipment to be brought into the facility.

**BRADFORD Elamentary**

Gym	#of Classroom(s)	Cafeteria	Auditorium	Library	Fields	Computer Lab
x Bradford						

Expected Number of Participants:#	Type of Event:
-----------------------------------	----------------

**To be filled out by HPS facilities only**

Item	Base Fee	Hours	Sub Total	Total	Additional Info
Rental Fee	\$		\$	\$	
Security	\$		\$	\$	
Custodial	\$		\$	\$	<i>Custodial staff work 30 minutes before and after event.</i>
Utilities	\$		\$	\$	
Lighting Panel	\$		\$	\$	
Cafeteria	\$		\$	\$	

<i>Julian Taylor</i> Signature of Representative	8/4/2025 Date Requested
---	----------------------------

Subtotal	
Processing Fee	\$10.00
Balance Due	

Principal Authorization: Approved ☒ Denied ( )  
School Committee : Approved ( ) Denied ( )

*Daniel Pratta*  
Signature of Principal

HPS FACILITIES	PHONE	WEB
4 Summer Street, Room 104, Haverhill, MA	978-374-5725	haverhill-ps.org





Haverhill Public Schools  
Use of Facilities Form

Please Print

Name of Organization: <b>Synergy Basketball LLC</b>	Name of Representative: <b>Julian Taylor</b>
Address: <b>378 South Main, Bradford , Ma,01835</b>	Phone Number: <b>978-476-3770</b> Email: <b>jt.synergybasketball@gmail.com</b> <b>billing.synergybasketball@gmail.com</b>
Date Requested: <b>Tuesday : September : 16th, 23rd, 30th</b> <b>October : 7th, 14, 21, 28th</b> <b>November : 4th, 11th, 18, 25th</b>	Arrival Time: <b>6:15PM</b> Start Time of Event: <b>6:30pm</b> End Time of Event: <b>9:00PM</b>

Please check: ( ) Profit Making Group ( ) Non-Profit Group # \_\_\_\_\_

Please check off the location requested and attach list of equipment to be brought into the facility.

**BRADFORD Elementary**

Gym	#of Classroom(s)	Cafeteria	Auditorium	Library	Fields	Computer Lab
x Bradford						

Expected Number of Participants:#	Type of Event:
-----------------------------------	----------------

*To be filled out by HPS facilities only*

Item	Base Fee	Hours	Sub Total	Total	Additional Info
Rental Fee	\$		\$	\$	
Security	\$		\$	\$	
Custodial	\$		\$	\$	<i>Custodial staff work 30 minutes before and after event.</i>
Utilities	\$		\$	\$	
Lighting Panel	\$		\$	\$	
Cafeteria	\$		\$	\$	

<i>Julian Taylor</i> Signature of Representative	8/4/2025 Date Requested
---	----------------------------

Subtotal	
Processing Fee	\$10.00
Balance Due	

Principal Authorization: Approved ☒ Denied ( )  
School Committee : Approved ( ) Denied ( )

*Daniel Peralt*  
Signature of Principal

HPS FACILITIES	PHONE	WEB
4 Summer Street, Room 104, Haverhill, MA	978-374-5725	haverhill-ps.org



Haverhill Public Schools  
Use of Facilities Form

Practices  
- Nettle

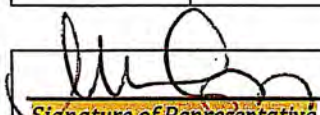
Please Print

Name of Organization: Haverhill Travel Basketball	Name of Representative: Melissa Tappin
Address:	Phone Number: 978-374-5700 Email: mtappin@haverhill-ps.org
Date Requested Nov 3 - Mar 12 Mon-Thurs	Arrival Time: 6pm - 9pm Start Time of Event: End Time of Event:

Please check: ( ) Profit Making Group ☒ Non-Profit Group # \_\_\_\_\_

Please check off the location requested and attach list of equipment to be brought into the facility.						
Gym <input checked="" type="checkbox"/>	# of Classroom(s)	Cafeteria	Auditorium	Library	Fields	Computer Lab
Expected Number of Participants: # 30			Type of Event: HTB Practice			

Item	Base Fee	Hours	Sub Total	Total	Additional information
Rental Fee	\$		\$	\$	
Security	\$		\$	\$	
Custodial	\$		\$	\$	Custodial staff work 30 minutes before and after event.
Utilities	\$		\$	\$	
Lighting Panel	\$		\$	\$	
Cafeteria	\$		\$	\$	
	\$		\$	\$	
	\$		\$	\$	

 Signature of Representative	10/24/25 Date Requested
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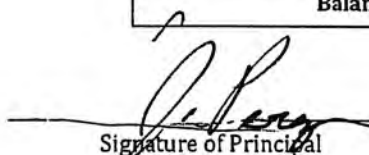
Subtotal:	
Processing Fee:	\$10.00
Miscellaneous:	
Balance Due:	

Principal to complete:

Authorization: Approved ( ) Denied ( )

Superintendent to complete:

Authorization: Approved ( ) Denied ( )

  
Signature of Principal

\_\_\_\_\_  
Signature of Superintendent

HPS FACILITIES	PHONE	FAX	WEB
4 Summer Street, Haverhill, MA	978-374-5725	978-374-2376	haverhill-ps.org





Haverhill Public Schools  
Use of Facilities Form

Tryout Dates Request  
@ HHS

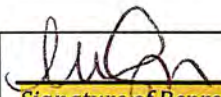
Please Print

Name of Organization: Haverhill Travel Basketball	Name of Representative: Melissa Tarpay / Eric Mitchison		
Address:	Phone Number: 978-312-3124 x 701 (ERIC)	Email: mtarpay@haverhill-ps.org	
Date Requested 9/13 sat + 9/21 sun	Arrival Time: Sat 10 AM Sun 12 PM	Start Time of Event: 11 AM 1 PM	End Time of Event: 5:30 PM 7:30 PM

Please check: ( ) Profit Making Group ☒ Non-Profit Group # \_\_\_\_\_

Please check off the location requested and attach list of equipment to be brought into the facility.						
Gym	# of Classroom(s)	Cafeteria	Auditorium	Library	Fields	Computer Lab
X						
Expected Number of Participants: # 175 each day			Type of Event: Youth Basketball Tryouts			

Item	Base Fee	Hours	Sub Total	Total	Additional information
Rental Fee	\$		\$	\$	
Security	\$		\$	\$	
Custodial	\$		\$	\$	Custodial staff work 30 minutes before and after event.
Utilities	\$		\$	\$	
Lighting Panel	\$		\$	\$	
Cafeteria	\$		\$	\$	
	\$		\$	\$	
	\$		\$	\$	

	6/24/25
Signature of Representative	Date Requested

Subtotal:	
Processing Fee:	\$10.00
Miscellaneous:	
Balance Due:	

Principal to complete:

Authorization: Approved ☒ Denied ( )

  
Signature of Principal

Superintendent to complete:

Authorization: Approved ( ) Denied ( )

\_\_\_\_\_  
Signature of Superintendent

HPS FACILITIES	PHONE	FAX	WEB
4 Summer Street, Haverhill, MA	978-374-5725	978-374-2376	haverhill-ps.org



Haverhill Public Schools  
Use of Facilities Form

Game Schedule  
Request  
@ HHS

Please Print

Name of Organization: <u>Haverhill Travel Basketball</u>	Name of Representative: <u>Melissa Tarn</u>
Address:	Phone Number: <u>978-374-5700</u> Email: <u>mtarn@haverhill-ps.org</u>
Date Requested <u>Dec 6 - Mar 8</u> <u>every Sat + Sun</u>	Arrival Time: <u>Sat 9:15am</u> <u>Sun 11:30am</u> Start Time of Event: <u>9:30am - 11:45am</u> End Time of Event: <u>8:30pm - 8:15pm</u>

Please check: ( ) Profit Making Group ( ) Non-Profit Group # \_\_\_\_\_

Please check off the location requested and attach list of equipment to be brought into the facility.						
Gym <input checked="" type="checkbox"/>	# of Classroom(s)	Cafeteria	Auditorium	Library	Fields	Computer Lab
Expected Number of Participants: # <u>25 per hr</u>						Type of Event: <u>HTB Games</u>

Item	Base Fee	Hours	Sub Total	Total	Additional information
Rental Fee	\$		\$	\$	
Security	\$		\$	\$	
Custodial	\$		\$	\$	Custodial staff work 30 minutes before and after event.
Utilities	\$		\$	\$	
Lighting Panel	\$		\$	\$	
Cafeteria	\$		\$	\$	
	\$		\$	\$	
	\$		\$	\$	

Melissa Tarn 6/25/25  
Signature of Representative Date Requested

Subtotal:	
Processing Fee:	\$10.00
Miscellaneous:	
Balance Due:	

Principal to complete:

Authorization: Approved ☒ Denied ( )

[Signature]  
Signature of Principal

Superintendent to complete:

Authorization: Approved ( ) Denied ( )

\_\_\_\_\_  
Signature of Superintendent

HPS FACILITIES	PHONE	FAX	WEB
4 Summer Street, Haverhill, MA	978-374-5725	978-374-2376	haverhill-ps.org



School year - starting  
8/26/15



Haverhill Public Schools  
Use of Facilities Form

6:45 a.m. - Start of school  
2:15 p.m. - 6:00 p.m.  
Monday → Friday

\* All early release days

Please Print

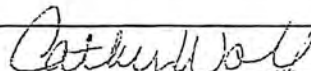
Silver Hill

Name of Organization: Haverhill YMCA	Name of Representative: Cathy Wolf
Address: 675 Washington St.	Phone Number: 978-641-4269 Email: wolfc@northshor.ymca.org
Date Requested	Arrival Time: Start Time of Event: End Time of Event:

Please check: ( ) Profit Making Group ☒ Non-Profit Group # \_\_\_\_\_

Please check off the location requested and attach list of equipment to be brought into the facility.						
Gym	# of Classroom(s)	Cafeteria	Auditorium	Library	Fields	Computer Lab
<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		
Expected Number of Participants: #				Type of Event:		

Item	Base Fee	Hours	Sub Total	Total	Additional information
Rental Fee	\$		\$	\$	
Security	\$		\$	\$	
Custodial	\$		\$	\$	Custodial staff work 30 minutes before and after event.
Utilities	\$		\$	\$	
Lighting Panel	\$		\$	\$	
Cafeteria	\$		\$	\$	
	\$		\$	\$	
	\$		\$	\$	

 Signature of Representative	Date Requested
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Subtotal:	
Processing Fee:	\$10.00
Miscellaneous:	
Balance Due:	

Principal to complete:

Authorization: Approved ☒ Denied ( )

Superintendent to complete:

Authorization: Approved ( ) Denied ( )

  
Signature of Principal

\_\_\_\_\_  
Signature of Superintendent

HPS FACILITIES	PHONE	FAX	WEB
4 Summer Street, Haverhill, MA	978-374-5725	978-374-2376	haverhill-ps.org

School year - starting  
8/16/15



Haverhill Public Schools  
Use of Facilities Form

6:45 a.m. - Start of school  
2:15 p.m. - 6:00 p.m.  
Monday → Friday

\* All early release days

Please Print


Golden Hill

Name of Organization: Haverhill YMCA	Name of Representative: Cathy Wolf
Address: 140 Boardman St.	Phone Number: 978-641-4269
Date Requested	Email: wolfc@northstox ymca.org
	Arrival Time: Start Time of Event: End Time of Event:

Please check: ( ) Profit Making Group ☒ Non-Profit Group # \_\_\_\_\_

Please check off the location requested and attach list of equipment to be brought into the facility.						
Gym	# of Classroom(s)	Cafeteria	Auditorium	Library	Fields	Computer Lab
<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>				
Expected Number of Participants: #			Type of Event:			

Item	Base Fee	Hours	Sub Total	Total	Additional information
Rental Fee	\$		\$	\$	
Security	\$		\$	\$	
Custodial	\$		\$	\$	Custodial staff work 30 minutes before and after event.
Utilities	\$		\$	\$	
Lighting Panel	\$		\$	\$	
Cafeteria	\$		\$	\$	
	\$		\$	\$	
	\$		\$	\$	

 Signature of Representative	Date Requested
--	----------------

Subtotal:	
Processing Fee:	\$10.00
Miscellaneous:	
Balance Due:	

Principal to complete:

Authorization: Approved ☒ Denied ( )



Signature of Principal

Superintendent to complete:

Authorization: Approved ( ) Denied ( )

Signature of Superintendent

HPS FACILITIES	PHONE	FAX	WEB
4 Summer Street, Haverhill, MA	978-374-5725	978-374-2376	haverhill-ps.org



School year - starting  
8/26/25



Haverhill Public Schools  
Use of Facilities Form

6:45 a.m. - Start of school  
2:15 p.m. - 6:00 p.m.  
Monday → Friday

\* All early release days

Please Print

Pentucket Lake

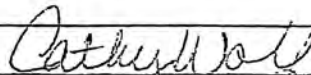
Name of Organization: Haverhill YMCA	Name of Representative: Cathy Wolf
Address: 252 Concord St.	Phone Number: 978-641-4269 Email: wolfc@northshockymca.org
Date Requested: Feb. Vacation 2/17-2/20 / April 3/20-3/24/26	Arrival Time: Election Day: 11/4/26 Good Friday: 4/3/26
Start Time of Event: 6:45 am - 6:00 pm	
End Time of Event:	

Please check: ( ) Profit Making Group ☒ Non-Profit Group #

Please check off the location requested and attach list of equipment to be brought into the facility.

Gym	# of Classroom(s)	Cafeteria	Auditorium	Library	Fields	Computer Lab
<input checked="" type="checkbox"/>	107, 109	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		
Expected Number of Participants: #			Type of Event:			

Item	Base Fee	Hours	Sub Total	Total	Additional information
Rental Fee	\$		\$	\$	
Security	\$		\$	\$	
Custodial	\$		\$	\$	Custodial staff work 30 minutes before and after event.
Utilities	\$		\$	\$	
Lighting Panel	\$		\$	\$	
Cafeteria	\$		\$	\$	
	\$		\$	\$	
	\$		\$	\$	

 Signature of Representative	Date Requested
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Subtotal:	
Processing Fee:	\$10.00
Miscellaneous:	
Balance Due:	

Principal to complete:

Authorization: Approved ☒ Denied ( )

Superintendent to complete:

Authorization: Approved ( ) Denied ( )

  
Signature of Principal

\_\_\_\_\_  
Signature of Superintendent

HPS FACILITIES	PHONE	FAX	WEB
4 Summer Street, Haverhill, MA	978-374-5725	978-374-2376	haverhill-ps.org

School year - starting  
8/26/25



Haverhill Public Schools  
Use of Facilities Form

6:45 a.m. - Start of school  
2:15 p.m. - 6:00 p.m.  
Monday → Friday

\* All early release days

Please Print

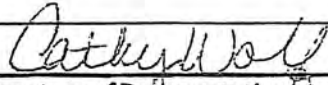
Hunking School

Name of Organization: Haverhill YMCA	Name of Representative: Cathy Wolf
Address: 480 S. Main St.	Phone Number: 978-641-4269 Email: wolfc@northymca.org
Date Requested: Feb. vacation 2/17-2/20 / April vac. 3/30-3/31/26	Arrival Time: vacation weeks 6:45 a.m. - 6:00 p.m.

Please check: ( ) Profit Making Group ☒ Non-Profit Group # \_\_\_\_\_

Please check off the location requested and attach list of equipment to be brought into the facility.						
Gym <input checked="" type="checkbox"/>	# of Classroom(s)	Cafeteria <input checked="" type="checkbox"/>	Auditorium	Library <input checked="" type="checkbox"/>	Fields	Computer Lab
Expected Number of Participants: #			Type of Event:			

Item	Base Fee	Hours	Sub Total	Total	Additional information
Rental Fee	\$		\$	\$	
Security	\$		\$	\$	
Custodial	\$		\$	\$	Custodial staff work 30 minutes before and after event.
Utilities	\$		\$	\$	
Lighting Panel	\$		\$	\$	
Cafeteria	\$		\$	\$	
	\$		\$	\$	
	\$		\$	\$	

 Signature of Representative	Date Requested
--	----------------

Subtotal:	
Processing Fee:	\$10.00
Miscellaneous:	
Balance Due:	

Principal to complete:

Authorization: Approved ☒ Denied ( )

Superintendent to complete:

Authorization: Approved ( ) Denied ( )

  
Signature of Principal

Signature of Superintendent

HPS FACILITIES	PHONE	FAX	WEB
4 Summer Street, Haverhill, MA	978-374-5725	978-374-2376	haverhill-ps.org

