



Haverhill Public Schools - School Committee  
Hybrid Regular Meeting Agenda of November 20, 2025 @ 7:00 pm  
Theodore A. Pelosi, Jr. City Council Chambers  
City Hall, Room 202, 4 Summer Street, Haverhill, MA 01830

Governor Healey signed legislation that will allow municipalities to continue to use hybrid options for public meetings. The option for remote attendance for public meetings has been extended until June 30, 2027.

In order to register to participate in **remote public comment only** during the school committee meeting, please register here at least 6 hours prior to the meeting: [google.com/forms/d/17Z87UgI](https://www.google.com/forms/d/17Z87UgI). A link to the public comment session of the meeting will be emailed to you at the address you supply at least two hours before the meeting. **There will also be in-person public comments, which do not require registration. This meeting will be broadcast over HCTV and WHAV. The full meeting recording will be posted on the HCTV website.**

Statement to be read by mayor/chairperson at the beginning of each meeting: those attending tonight's meeting should be aware that the meeting is being audio and video recorded by HCTV, Eagle Tribune and WHAV. Any audience members who wish to record any part of the meeting must inform the Chairperson who will announce the recording. This is to comply with the MA wiretap statute.

1. Roll Call – Pledge of Allegiance.
2. Public Comment (In-person & Remote).
3. Student Advisory Council Report – Ms. Molly Jordan.
4. Superintendent Comments/Reports.
  - A) Recognition and Congratulations to High School Seniors, Sophia Lee and Khoi Nguyen Le, as recipients of the Superintendent's Certificate of Academic Excellence.
  - B) School Improvement Plans and Highlights (distribution of documents) with presentations by Mrs. Eileen Doherty, Consentino School Principal, Ms. Donna Martin, Silver Hill Principal, Mr. Terrance Conant, Tilton School Principal, and Mr. Brian Edmunds, Gateway Academy Principal.
  - C) Update on Consentino School Building Project.
  - D) Update on John Greenleaf Whittier School Building Project.
5. School Committee Reports/Communications.
  - A) Attorney Rosa and Attorney Magliocchetti: Discussion and Vote to direct the Superintendent to request a financial and operational audit through the Massachusetts Association of School Business Officials.
  - B) Attorney Rosa: Discussion and vote on various agreements between the Haverhill Public Schools and several bargaining units. The following agreements, included in the agenda packet, require a vote of the Haverhill School Committee.
    - Memorandum of Agreement between the Haverhill School Committee and the Haverhill
    - Memorandum of Agreement Between the Haverhill School Committee and the Haverhill School Supervisory and Administrative Group (reclassification of a special education

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- department employee).
  - Side Letter of Agreement Between the Haverhill School Committee and the Haverhill Cafeteria Employees – SEIU (job titles).
  - Side Letter of Agreement Between the Haverhill School Committee and the Haverhill Cafeteria Employees – SEIU (language added to the collective bargaining agreement).
  - Memorandum of Agreement Between the Haverhill School Committee and the Haverhill Transportation Group (10-month employee merit days).
  - Memorandum of Agreement Between the Haverhill School Committee and the Haverhill School Secretaries Association (Clarifying language regarding merit days).
6. Subcommittee Reports.
    - A) Attorney Magliocchetti: Teacher Negotiations Update.
    - B) Attorney Rosa: Policy IKFE-Competency Determination Policy (as required by Department of Elementary and Secondary Education (DESE) for a **second reading**, which includes it as a discussion item, reading of the proposed policy or policies; response from superintendent; report from policy subcommittee; and committee discussion and directions for any redrafting.
  7. School Committee Community Announcements.
  8. New Business.
    - A) Superintendent’s Recommendation to approve Warrant Number EV20251114 totaling \$1,937,417.10, as indicated in the agenda material.
    - B) Superintendent’s Recommendation to approve Warrant Number EV20251121 totaling \$1,295,160.64 as indicated in the agenda material.
    - C) Superintendent’s Recommendation to declare items surplus and dispose of in accordance with city ordinances as indicated in the agenda material.
  9. Items by Consensus.
    - A) Superintendent’s Recommendation for approval of the Hybrid Regular Meeting Minutes of October 23, 2025, and Remote Special Meeting of October 29, 2025, as indicated in the agenda material.
    - B) Superintendent’s Recommendation for approval of use of facilities as indicated in the agenda material.
  10. Executive Session (City Hall, Room 206)/Adjournment: The School Committee will go into executive session, pursuant to (M.G.L. c.30A, §21(a)(2) and (3), to discuss matters related to the teachers’ and custodian’s negotiations, if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares. After concluding the closed session, the public body may return to an open session to publicly approve any votes taken relative to any business discussed in executive session, if necessary.

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