

Name		New Step	Therapist Scale
Surette, Nicole	Bachelors	B14	\$82,446
Schultz, Deborah	Bachelors	B+45 14	\$89,545
Smith, Keryn	Bachelors	B12	\$78,075
Fournier, Mary	Bachelors	B+45 14	\$89,545
Basilieri, Sandra	Bachelors	B+45 14	\$89,545
Gosselin, Marinna	Masters	M7	\$73,521
Selig, Sarah	Masters	M6	\$71,157
Mancini, Cassandra	Masters	M10	\$80,622
Santos, Melissa	Masters	M9 (.062)	\$48,589
Brooks, Amanda	Masters	M14	\$89,545
Palumbo, Tracy	Masters	M14	\$89,545

				20 Years with the HPS as of 6.30.24 are moved to B+45 Step 14		
Step	B (I)	B+15(II)	B+30(III)	B+45/ M (IV)	M 15	Doctorate
1	\$ 52,188	\$ 54,584	\$ 56,947	\$ 59,311	\$ 61,694	\$ 68,790
2	\$ 54,584	\$ 56,947	\$ 59,311	\$ 61,694	\$ 64,052	\$ 71,157
3	\$ 56,947	\$ 59,311	\$ 61,694	\$ 64,052	\$ 66,419	\$ 73,521
4	\$ 59,311	\$ 61,694	\$ 64,052	\$ 66,419	\$ 68,791	\$ 78,255
5	\$ 61,694	\$ 64,052	\$ 66,419	\$ 68,790	\$ 71,157	\$ 78,255
6	\$ 64,052	\$ 66,419	\$ 68,790	\$ 71,157	\$ 73,521	\$ 80,622
7	\$ 66,419	\$ 68,790	\$ 71,157	\$ 73,521	\$ 75,890	\$ 82,989
8	\$ 68,790	\$ 71,157	\$ 73,521	\$ 75,890	\$ 78,255	\$ 85,359
9	\$ 71,157	\$ 73,521	\$ 75,890	\$ 78,255	\$ 80,622	\$ 87,727
10	\$ 73,521	\$ 75,890	\$ 78,255	\$ 80,622	\$ 82,989	\$ 90,091
11	\$ 75,890	\$ 78,255	\$ 80,622	\$ 82,989	\$ 85,359	\$ 92,641
12	\$ 78,075	\$ 80,441	\$ 82,807	\$ 85,174	\$ 87,544	\$ 94,646
13	\$ 80,261	\$ 82,626	\$ 84,992	\$ 87,360	\$ 89,729	\$ 96,811
14	\$ 82,446	\$ 84,811	\$ 87,177	\$ 89,545	\$ 91,914	\$ 99,016

Assistants

Name		New Column FY24 Total Years of Experience up to Step 7	New Salary
Santos, Aline	Associates	A7	\$49,772.00
Napolitano, Linda	Associates	A7	\$49,772.00
Ware, Debora	Associates	A7	\$49,772.00
Wright, Talya	Bachelors	B3	\$45,247.00
Broderick, Christie	Bachelors	B7	\$54,296.00
McKean, Maureen	Bachelors	B7	\$54,296.00
Baldwin, Heather	Bachelors	B7	\$54,296.00
Devine, Laura	Bachelors	B7	\$54,296.00
Morrill, Isabelle	Bachelors	B4	\$47,510.00
Beaulieu, Lisa	Bachelors	B7	\$54,296.00
Harris, Nicole	Bachelors	B7	\$54,296.00
Osgood, Ariel	Bachelors	B7 (0.6 FY24)	\$32,578.00
Hoyt, Emily	Bachelors	B7	\$54,296.00
Simpson, Kimberlee	Bachelors	B7 (0.8 FT24)	\$43,437.00
Avigian, Katie	Bachelors	B7	\$54,296.00

Assistants

	Non unit FY 23	Non unit FY 24	Non unit FY 23	Non unit FY 24
Step	Associates	Associates 3%	Bachelors	Bachelors 3%
1	\$35,145	\$36,199	\$39,537	\$40,723
2	\$37,340	\$38,460	\$41,734	\$42,986
3	\$39,537	\$40,723	\$43,930	\$45,247
4	\$41,734	\$42,986	\$46,127	\$47,510
5	\$43,930	\$45,248	\$48,323	\$49,772
6	\$46,127	\$47,510	\$50,519	\$52,034
7	NA	\$49,772	NA	\$54,296
FY25	8	NA	\$52,034	NA
FY26	9	NA	\$54,296	NA
FY27	10	NA	\$56,558	NA
Summer / After School Hours		\$30		\$30