

# *Haverhill School Committee*



*Meeting Portfolio*  
*10.24.24*





**Haverhill Public Schools - School Committee  
Hybrid Regular Meeting Agenda of October 24, 2024 @ 7:00 pm  
Theodore A. Pelosi, Jr. City Council Chambers  
City Hall, Room 202, 4 Summer Street, Haverhill MA 01830**

Governor Healey has extended pandemic-related authorizations thereby allowing remote and hybrid meeting options for public bodies through March 31, 2025. In order to register to participate in **remote public comment only** during the school committee meeting, please register here at least 6 hours prior to meeting: [google.com/forms/d/17Z87UgI](https://google.com/forms/d/17Z87UgI). A link to the public comment session of the meeting will be emailed to you at the address you supply at least two hours before the meeting. **There will also be in-person public comment, which does not require registration. This meeting will be broadcast over HCTV and WHAV. The full meeting recording will be posted on the HCTV website.**

**Statement to be read by mayor/chairperson at beginning of each meeting:** those attending tonight's meeting should be aware that the meeting is being audio and video recorded by HCTV, ET and WHAV. Any audience members who wish to record any part of the meeting must inform the Chairperson who will announce the recording. This is to comply with the MA wiretap statute.

1. Roll Call – Pledge of Allegiance.
2. Public Comment (In-person & Remote).
3. Superintendent Comments/Reports.
  - A) Superintendent's request for approval of updated HPS School Calendar 2024-2025.
  - B) Grants Update.
4. School Committee Reports/Communications.
  - A) Attorney Rosa: Update on total enrollment, including enrollment in individual schools, out-of-district placements, and average class sizes by grade.
  - B) Dr. Grannemann: School spending patterns including comparing Haverhill with other districts along with DESE data for discussion (PowerPoint presentation) included as indicated in the agenda material.
  - C) Mrs. Lalumiere: A discussion of school committee member participation and attendance expectations as indicated in the agenda material.
  - D) Attorney Magliocchetti & Ms. Sullivan: Discussion of 2024-2025 Superintendent Goals.
5. Subcommittee Reports.
6. Old Business.
  - A) Superintendent's Recommendation to approve Revised Warrant Number EV202401011B totaling \$11,583.21, as indicated in the agenda material (**tabled at the 10.10.24 meeting**).
7. New Business.
  - A) Superintendent's Recommendation to approve Warrant Number EV202401025 totaling \$6,203,298.27, as indicated in the agenda material.
  - B) Superintendent's Recommendation to approve Warrant Number EV202401025A totaling \$2,371.20, as indicated in the agenda material.

*This meeting of the Haverhill School Committee will be held in-person the location provided on this notice as its official meeting location pursuant to the Open Meeting Law. As the meeting is held in person at a physical location that is open and accessible to the public, the School Committee is not required to provide remote access to a meeting. Members of the public are welcome to attend this in-person meeting. Please note that a live stream of the meeting is being provided only as a courtesy to the public, and the meeting will not be suspended or terminated if technological problems interrupt the virtual broadcast, unless otherwise required by law. Members of the public with particular interest in any specific item on this agenda should make plans for in-person vs. virtual attendance accordingly. Thank you.*

8. Items by Consensus.
  - A) Superintendent's Recommendation for approval of the Hybrid Regular Meeting Minutes of October 10, 2024, as indicated in the agenda material.
  - B) Superintendent's Recommendation for approval of use of facilities as indicated in the agenda material.
9. Adjournment.

*This meeting of the Haverhill School Committee will be held in-person the location provided on this notice as its official meeting location pursuant to the Open Meeting Law. As the meeting is held in person at a physical location that is open and accessible to the public, the School Committee is not required to provide remote access to a meeting. Members of the public are welcome to attend this in-person meeting. Please note that a live stream of the meeting is being provided only as a courtesy to the public, and the meeting will not be suspended or terminated if technological problems interrupt the virtual broadcast, unless otherwise required by law. Members of the public with particular interest in any specific item on this agenda should make plans for in-person vs. virtual attendance accordingly. Thank you.*



JULY '24						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

4	Independence Day
Summer Programs	
7/1 – 7/25	<ul style="list-style-type: none"><li>• Summer Language Institute</li><li>• Discovery Club/Access 21 Morning</li><li>• Bridge to HHS</li></ul>
7/1 – 8/8	<ul style="list-style-type: none"><li>• Early Literacy Institute K-3</li><li>• Special Education Extended School Year (ESY) K-12</li></ul>

JANUARY '25 = 21						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

01	No School - New Year's Day
02	Schools Reopen Pre-K-12
08	Early Release - Students Only - Staff Prof. Dev.
17	HHS Marks Close Term 2
20	No School - Holiday
21	HHS Term 3 Begins
24	HHS Term 2 Report Cards Issued
24	PreK-8 Progress Reports Issued 2 <sup>nd</sup> Trimester
30	Pre-K-8 Parent/ Teacher Conferences

AUGUST '24 = 4						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

20	New Teacher Orientation (begin 8:30am)
26	Staff Report Open House K-8
27	First Day of School Grades 1-12
27-29	Kindergarten Screening
30	Early Release - Students Only - Staff Prof. Dev.

FEBRUARY '25 = 15						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

17	No School – Holiday
18 -21	No School - February Recess

SEPTEMBER '24 = 20						
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

02	No School - Labor Day
05	HHS Meet the Faculty
04	First day of School Pre-K and K
25	Early Release - Students Only - Staff Prof. Dev.

MARCH '25 = 21						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

03	HHS Term 3 Progress Reports Issued
06	HHS Parent/ Teacher Conferences
10	PreK-8 Marks Close 2nd Trimester
12	Early Release - Students Only - Staff Prof. Dev.
17	Pre-K-8 Report Cards Issued – 2 <sup>nd</sup> Trimester
31	HHS Marks Close Term 3

OCTOBER '24 = 22						
S	M	T	W	Th	F	S
		1	2	3	4	5
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

02	HHS Term 1 Progress Reports Issued
10	HHS Parent/ Teacher Conferences
14	No School – Holiday
15	PreK-8 Progress Reports Issued - 1 <sup>st</sup> Trimester
17	PreK-8 Parent/Teacher Conferences
23	Early Release - Students Only - Staff Prof Dev.
30	HHS Marks Close Term 1
31	HHS Term 2 Begins

APRIL '25 = 16						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

01	HHS Term 4 Begins
07	HHS Term 3 Report Cards Issued
09	Early Release - Students Only - Staff Prof. Dev.
18	No School – Holiday
21	No School - Holiday
22-25	No School - Spring Recess

NOVEMBER '24 = 17						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

05	No School Students Only – Election Day -Staff Prof. Dev.
08	HHS Term 1 Report Cards Issued
11	No School - Holiday
22	PreK-8 Marks Close 1 <sup>st</sup> Trimester
27	Early Release – Holiday Break
28-29	No School – Holiday Recess

MAY '25 = 21						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

06	PreK-8 Progress Reports Issued 3 <sup>rd</sup> Trimester
12	HHS Term 4 Progress Reports Issued
23	Early Release - Students Only - Staff Prof Dev.
26	No School – Memorial Day
30	Early Release – HHS Students Only - Chapel

DECEMBER '24 = 15						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

02	Pre-K-8 Report Cards Issued – 1 <sup>st</sup> Trimester
09	HHS Term 2 Progress Reports Issued
12	HHS Parent/ Teacher Conferences
20	Half Day - Students & Staff Start of Winter Recess
23-31	No School – Winter Recess

JUNE '25 = 8						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

TBD	HHS Semester II Finals last four (4) days of school
04	HHS Report Cards (Issued Grade 12)
11	Last Day of School - Early Release Students Only - 180 days
18	185 Days (Includes five (5) no school days due to weather)
19	No School - Juneteenth Holiday

	School Committee Meeting
	First Day, Last Day Students
	No School Days
	No School Days (PRE-K ONLY)
	PreK-8 Parent/Teacher Conf
	HHS Parent/Teacher Conf.
	Early Release Day — Students

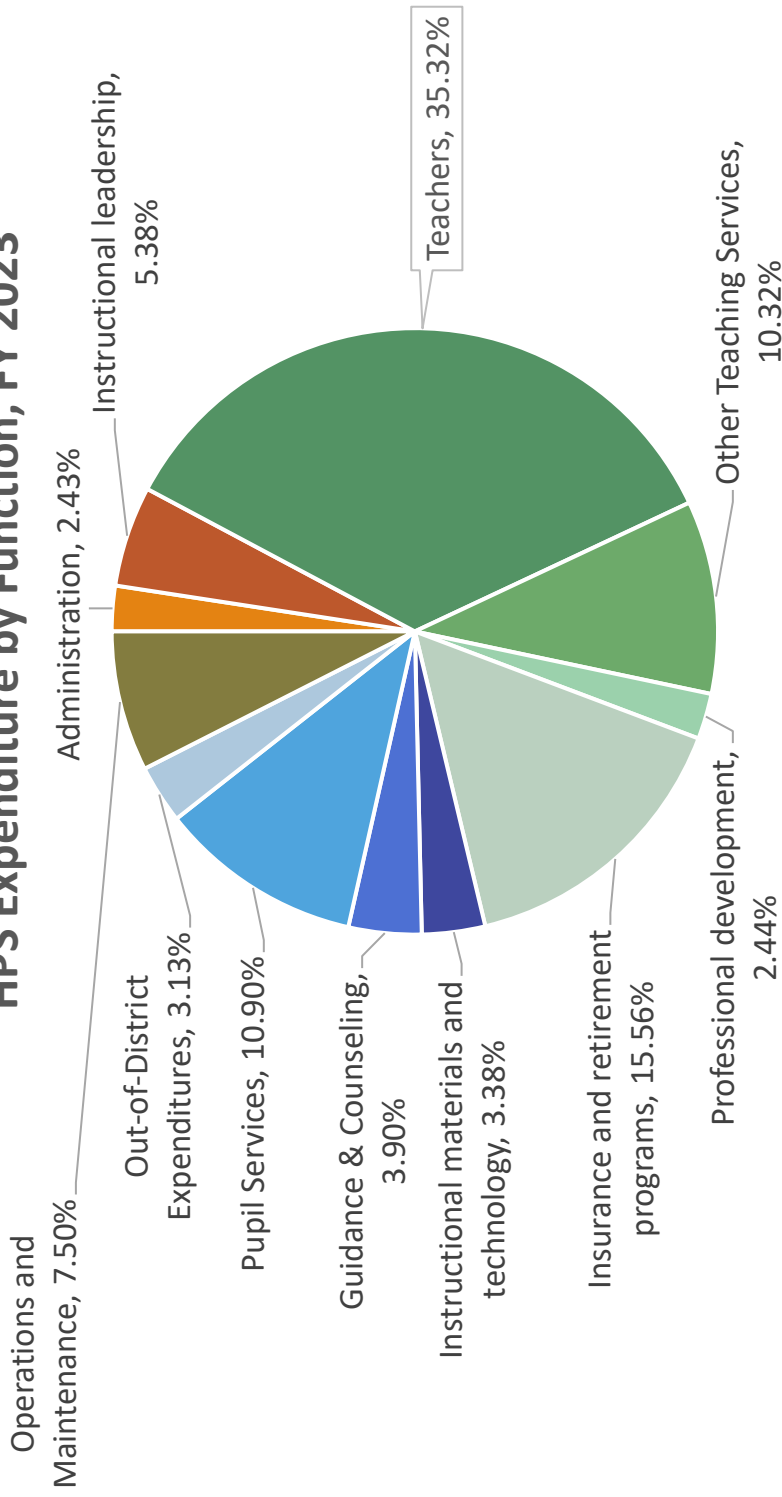
# Expenditures by Function

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COMPARING HAVERHILL PUBLIC SCHOOLS TO BENCHMARKS  
USING DESE DATA FROM FISCAL YEAR 2023

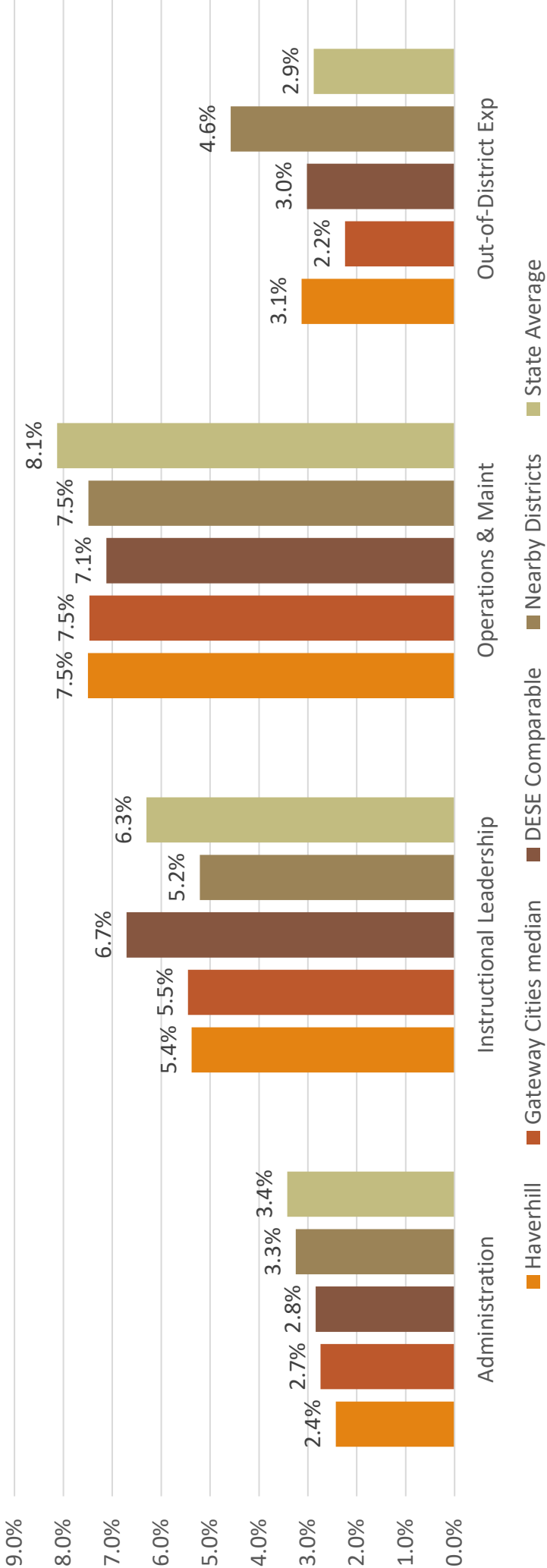
# Where the School Dollar Goes

HPS Expenditure by Function, FY 2023



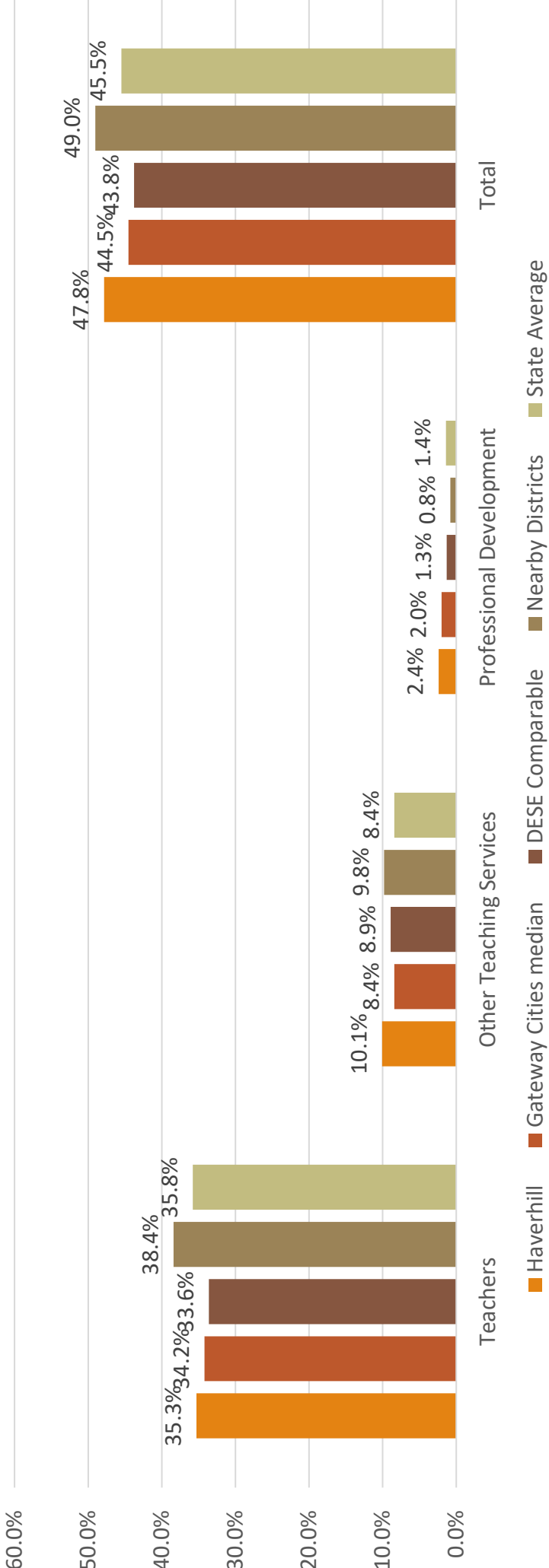
# Administration and Operations

Percent of District Expenditures, FY 2023



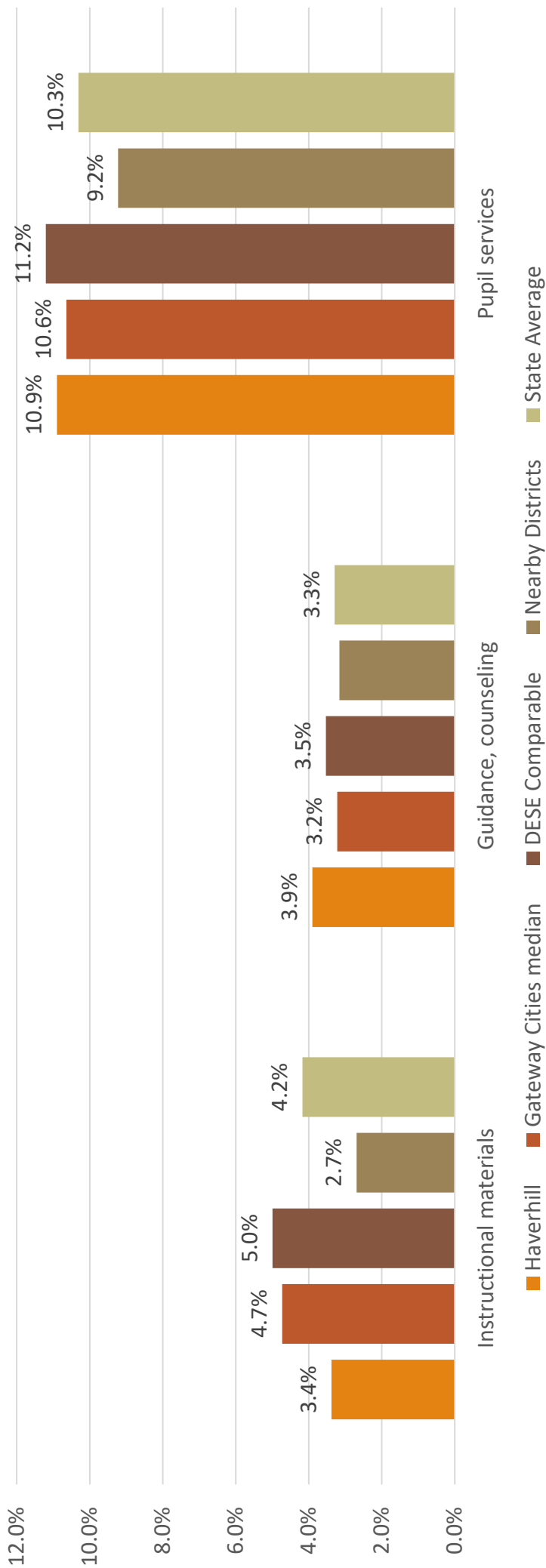
# Teaching Services

Percent of District Expenditures, FY 2023



# Student Materials and Services

Percent of District Expenditures, FY 2023



# Notable comparisons

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**As a percentage of total expenditures, in FY 2023 Haverhill Public schools:**

Spent proportionally **about the same** on:

- Teachers, a bit more than comparable districts, and a bit less than nearby districts and the state average
- Pupil services, compared with comparable districts
- Operations and maintenance as other districts

Spent proportionally **more** on:

- Teaching services overall, compared with comparable districts and the state average
- Professional development, including teacher coaches compared with all types of districts
- Other teaching services, such as paraprofessionals and substitutes, compared with all types of districts
- Pupil services, compared with nearby and districts and the state average
- Out-of-district expenditures, compared with other Gateway Cities

Spent proportionally **less** on:

- Administration, compared with other districts and the state average
- Instructional materials, compared with most other districts and the state average

ARTICLE III  
**Remote Participation**  
**[Adopted 1-29-2013 by Doc. 18]**

**§ 66-3. Adoption; conflict with Attorney General's Regulations.**

Remote participation for all meetings of all local public bodies in the City of Haverhill shall be subject to the authorization of the Mayor. The Mayor's authorization shall be in writing and filed with the City Clerk. All such remote participation shall be conducted in accordance with the requirements of the Attorney General's Regulations, 940 CMR 29.00, and this article. Should any provision of this article conflict with the Attorney General's Regulations, said regulations shall take precedence over the provisions of this article. The Mayor may revoke adoption of remote participation by filing a written notice of revocation with the City Clerk.

**§ 66-4. Minimum requirements.**

- A. Members of a public body who participate remotely and all persons present at the meeting location shall be clearly audible to each other;
- B. A quorum of the body, including the chair or, in the chair's absence, the person authorized to chair the meeting, shall be physically present at the meeting location, as required by MGL c. 30A, § 20(d);
- C. Members of public bodies who participate remotely may vote and shall not be deemed absent for the purposes of MGL c. 39, § 23D;
- D. A member may not participate remotely more than six times in a calendar year. The City Council shall determine their own limitations on a member's ability to participate remotely.  
**[Amended 3-22-2022 by Doc. 40-B]**

**§ 66-5. Permissible reasons for remote participation.**

If remote participation has been adopted by the Mayor, a member of a public body shall be permitted to participate remotely in a meeting, in accordance with the procedures described below, if the chair or, in the chair's absence, the person chairing the meeting, determines that one or more of the following factors makes the member's physical attendance unreasonably difficult:

- A. Personal illness;
- B. Personal disability;
- C. Emergency;
- D. Military service; or
- E. Geographic distance.

**§ 66-6. Technology.**

- A. The following media are acceptable methods for remote participation. Remote participation



by any other means is not permitted. Accommodations shall be made for any public body member who requires TTY service, video relay service, or other form of adaptive telecommunications.

- (1) Telephone, Internet, or satellite-enabled audio or video conferencing;
  - (2) Any other technology that enables the remote participant and all persons present at the meeting location to be clearly audible to one another.
- B. When video technology is in use, the remote participant shall be clearly visible to all persons present in the meeting location.
- C. The public body shall determine which of the acceptable methods may be used by its members.
- D. The chair or, in the chair's absence, the person chairing the meeting may decide how to address technical difficulties that arise as a result of utilizing remote participation, but is encouraged, wherever possible, to suspend discussion while reasonable efforts are made to correct any problem that interferes with a remote participant's ability to hear or be heard clearly by all persons present at the meeting location. If technical difficulties result in a remote participant being disconnected from the meeting, that fact and the time at which the disconnection occurred shall be noted in the meeting minutes.
- E. The amount and source of payment for any costs associated with remote participation, if any, shall be borne by the member(s) remotely participating.

#### **§ 66-7. Procedures.**

- A. Any member of a public body who wishes to participate remotely shall, as soon as reasonably possible prior to a meeting, notify the chair or, in the chair's absence, the person chairing the meeting of his or her desire to do so and the reason for and facts supporting his or her request.
- B. At the start of the meeting, the chair shall announce the name of any member who will be participating remotely and the reason under § 66-5 for his or her remote participation. This information shall also be recorded in the meeting minutes.
- C. All votes taken during any meeting in which a member participates remotely shall be by roll call vote.
- D. A member participating remotely may participate in an executive session, but shall state at the start of any such session that no other person is present and/or able to hear the discussion at the remote location, unless presence of that person is approved by a simple majority vote of the public body.
- E. When feasible, the chair or, in the chair's absence, the person chairing the meeting shall distribute to remote participants, in advance of the meeting, copies of any documents or exhibits that he or she reasonably anticipates will be used during the meeting. If used during the meeting, such documents shall be part of the official record of the meeting, and shall be listed in the meeting minutes and retained in accordance with MGL c. 30A, § 22.
- F. Further restriction by adopting authority. These regulations do not prohibit any person or

entity with the authority to adopt remote participation pursuant to 940 CMR 29.10(2) from enacting policies, laws, rules or regulations that prohibit or further restrict the use of remote participation by public bodies within that person's or entity's jurisdiction, provided those policies, laws, rules or regulations do not violate state or federal law.

**§ 66-8. Severability.**

In case any section, paragraph or part of this article is for any reason declared invalid or unconstitutional by any court, every other section, paragraph, and part shall continue in full force and effect.

## **File: BDFB – APPOINTMENTS TO THE WHITTIER REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL - SCHOOL COMMITTEE**

The following policy will govern the application process, appointment, and reporting responsibilities for individuals wishing to serve in one of two Haverhill seats on the Whittier Regional Vocational Technical High School (Whittier Tech) School Committee. The Haverhill School Committee aims to provide a straightforward and transparent process for Whittier Tech School Committee appointments.

**1. Eligibility:** Whittier Tech School Committee applicants must reside in the City of Haverhill. All applicants shall submit to a background check pursuant to policy [ADDA](#).

**2. Application Process:** The School Committee will announce an application period and selection date before the expiration of a Whittier Tech School Committee member's term or as a result of a vacancy.

i. Applicants must submit a letter of interest to the School Committee Chair, with a copy to the School Committee Vice Chair, outlining their motivation for serving and vision for Whittier Tech. Applicants may provide a resume and up to three letters of recommendation.

ii. Applicants shall address the Haverhill School Committee for up to a prescribed time at a School Committee meeting on the selection date.

iii. Haverhill School Committee members who wish to serve on the Whittier Tech School Committee do not have to provide a letter of interest but should inform the Chair and Vice Chair of their interest in writing during the application period.

iv. If the School Committee receives more than five applications, the Haverhill School Committee Policy Subcommittee shall meet to review applications and narrow the number of candidates for the Haverhill School Committee to consider to five.

v. The School Committee shall strive to make the application period at least two weeks, starting at least three weeks before the selection date.

**3. Appointment:** A majority of a quorum present at a Haverhill School Committee meeting shall appoint individuals to the Whittier Tech School Committee as needed.

i. The Haverhill School Committee will give preference to Haverhill School Committee members for one of the two positions, but appointing a member is not required.

ii. Appointments to the Whittier Tech School Committee are at the sole discretion of the Haverhill School Committee.

iii. The School Committee shall make appointments at a public meeting.

**4. Reporting and Responsibility:** Whittier Tech School Committee members shall periodically report to the Haverhill School Committee as set forth below and have the following responsibilities.

i. Appointees will attend a minimum of seventy-five percent (75%) of Whittier Tech School School Committee meetings.

ii. Appointees will report to the Haverhill School Committee on Whittier Tech's progress, challenges, and matters requested by the Chair or Vice Chair.

iii. Appointees will report to the Haverhill School Committee at its first meetings in October, February, and May, and as requested by the majority of a quorum of the Committee.

**5. Term of Appointment:** Appointments to the Whittier Tech School Committee will be for three-year terms.

i. Appointees may apply to be reappointed during the application process before the end of their term.

ii. The School Committee shall fill its Whittier Tech School Committee positions as vacancies occur using the same application process outlined above.

iii. The Haverhill School Committee, at its sole discretion, may remove any appointee from the Whittier Tech School Committee by a majority vote of a quorum present at a public meeting.

## **Priority 1 Engagement**

**Goal:** By June 2025, create a robust, district-wide parent council, establish regular student engagement sessions, and launch a teacher leadership program to enhance communication, address concerns, and foster leadership within the district.

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### **Specific Actions:**

#### **1. District Parent Council:**

- Establish a **District-Wide Parent Council** by October 2024, with representatives from school site councils. This district-wide council will serve as a forum for two-way communication with families, where concerns can be raised, ideas proposed, and feedback shared. Meetings will be held monthly across the school year.

#### **2. Student Engagement:**

- Conduct **monthly informal meetings with students** at Haverhill High School and additional meetings at other schools across the district throughout the school year. These sessions will provide direct insights into student concerns and ideas. Actionable changes will be implemented, with at least three new initiatives addressing student input by the end of the school year.

#### **3. Teacher Leadership Program:**

- **Develop and implement a Teacher Leadership Program** involving at least ten teachers for the 2024-2025 school year. Participants will engage in monthly discussions on leadership, school improvement, and community involvement. The program will serve as a pipeline for individuals wishing to grow personally and professionally within the HPS community.
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### **Relevant:**

- Aligns with district priorities of improving communication, fostering student and teacher engagement, and enhancing leadership and equity in schools. This goal focuses on improving district-wide communication, increasing student voice in decision-making, cultivating teacher leadership, and supporting a more effective, equitable, and engaging learning environment.
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## **Priority 2 Literacy**

**Goal:** By June 2025, with the support of the curriculum department, principals, coaches, interventionists, and classroom teachers, I will lead the district-wide rollout of the Wit & Wisdom science-based reading and writing curriculum in grades K-5 and oversee district-wide writing assessments in grades K-8, ensuring measurable growth in student literacy. Three writing assessments will be administered throughout the school year, with targeted professional development and collaborative teacher opportunities to support the process.

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### **Specific Actions:**

#### **1. Wit & Wisdom Curriculum Rollout:**

- Roll out the Wit & Wisdom science-based reading curriculum district-wide in grades K-5 by September 2024, ensuring alignment with literacy goals.
- Provide resources and support to classroom teachers, literacy coaches, and reading interventionists so that they can implement this curriculum consistently in all K-5 classrooms.

#### **2. Reading & Writing Assessments:**

- Administer district-wide reading & writing assessments for grades K-8 during the 2024-2025 school year (fall, winter, spring). Assessments to include K-5 are Wit & Wisdom End of Module Tasks. And Study Sync End of Unit Extended Writing Projects.
- Collect and analyze data to inform instructional practices, ensuring all students demonstrate growth in proficiency. Teachers will hold student conferences based on this data to set individualized goals.

#### **3. Professional Development:**

- Provide Wit & Wisdom training for K-5 staff by December 2024, focusing on the writing process to enhance instructional practices.
- Wit & Wisdom Leaders program training for ELA Supervisor & Chief of Teaching, Learning & Leading to continue Wit & Wisdom Training internally, saving the expense of external contractors and enhancing understanding of district context
- Offer revised Study Sync Extended Writing Project training for grades 6-8 by January 2025, supported by LAN consultants, to improve middle school writing instruction.
- Facilitate professional development opportunities for K-8 teachers to collaborate and analyze writing progress, with sessions occurring at least twice per semester to ensure alignment of teaching strategies.

#### **4. Teacher Collaboration:**

- Create cross-grade level and vertical team collaboration opportunities for K-8 teachers to review student data, share instructional strategies, and adjust their practices. Host at least three collaborative sessions during the school year.

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### **Relevant:**

- This goal addresses the district's priority to improve literacy by implementing a research-based curriculum and strengthening writing instruction, ensuring all students have the tools they need to succeed. This goal will enhance literacy outcomes across Haverhill Public Schools by providing a cohesive, research-based reading and writing curriculum, ongoing assessment, and professional development, ensuring that K-8 students experience consistent growth in writing and literacy skills.

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### **Priority 3 Academic Excellence**

**Goal:** By June 2025, Haverhill Public Schools (HPS) will improve equitable learning experiences for all students by conducting at least four scheduled instructional walkthroughs in each school using the TNTP and iReady Walkthrough tools in varying subject areas. School administration and teachers will be joined by district leadership, TNTP, and other relevant supports to enhance this experience. We will utilize research-based tools to assess tiered instruction, monitor SEI (Sheltered English Immersion) strategies, and evaluate the delivery of special education accommodations and modifications in general education classrooms. Meaningful feedback will be provided to teachers, and support will be provided via PD and PLCs to address stated needs and move forward. Additionally, we will enhance parent engagement by embedding parent education on curriculum expectations and strategies for supporting students in family and community events.

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#### **Specific Actions:**

##### **1. Walkthroughs for Equitable Instruction:**

- Conduct at least four scheduled walkthroughs per school in various subject areas using TNTP and iReady Walkthrough tools by June 2025.
- Expand the TNTP Walkthrough tool to capture specific data on SEI strategies and the implementation of special education accommodations and modifications in general education classrooms.

##### **2. Debrief and Action Planning:**

- Following each walkthrough, debrief with building leadership teams to develop actionable plans to improve equitable instructional practices, particularly in supporting diverse learners and those with special needs.

##### **3. Parent Engagement and Education:**

- All principals will include in their educator goals and SIP a family engagement component with an academic focus.
  - Embed parent education sessions on curriculum expectations and ways to support student learning at home into at least three parent and community events during the 2024-2025 school year.
  - Develop parent resources that explain tiered instruction, SEI, and special education supports to enhance understanding and foster collaboration between schools and families.
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#### **Relevant**

- This goal aligns with the district's priorities of improving instructional equity, supporting diverse learners, and increasing family engagement, ensuring that all students receive appropriate support to succeed academically.
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## **Priority 4 Readiness for careers and citizenship**

**Goal:** By June 2025, Haverhill High School will improve student engagement and academic success as evidenced by meeting DESE school accountability targets. Additionally, student failure rates in Grades 9 & 10 ELA and Mathematics will decrease by **10%**. The further implementation of a multi-tiered system of support (MTSS) will strengthen instructional practices and academic/social-emotional outcomes through Professional Learning Communities (PLCs) and Student Support Teams (SSTs).

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### **Specific Actions:**

#### **1. Absenteeism:**

- Attendance Task Force consisting of Supervisor of Attendance, school leaders, teachers, counselors, and family liaisons to track and address chronic absenteeism.
- Use data analytics tools to monitor daily attendance trends and trigger immediate interventions when students hit critical absenteeism thresholds.
- Develop personalized attendance plans with at-risk students and families, offering ongoing tutoring support in core subjects to help struggling students stay on track.
- Expand Freshman Orientation to provide more resources and information to students and families on navigating high school expectations and building positive routines.

#### **2. Dropout Rate Reduction:**

- Expand dropout prevention programs such as night school, job corps, and credit recovery programs that target at-risk students with academic, emotional, and social support. This includes peer mentoring, tutoring services, and career/college planning resources.
- Increase partnerships with community organizations and local businesses to provide hands-on learning opportunities and alternative pathways (e.g., internships, vocational training, or online credit recovery).
- Calibrate counseling and advisory services, focusing on tracking at-risk students more closely and connecting them to support resources earlier.

#### **3. Increase Classroom Engagement and Academic Performance:**

- Assure that all students have individualized support around college and career readiness planning.
- Professional development on active learning strategies, academic discourse, and student-centered engagement practices, ensuring that lessons are interactive, culturally responsive, and relevant.
- Utilize PLCs to review student performance data and collaborate on instructional strategies regularly.
- Develop clear rules and consequences for students while promoting self-advocacy and self-management skills to ensure consistent classroom behavior and participation.
- Implement tutoring sessions twice a week (Tuesday/Thursday) in core subjects to provide extra help for students identified as struggling by teachers and guidance counselors.



- Use data cycles within PLCs to monitor student progress and refine instructional strategies. Focus specifically on closing the achievement gap for historically marginalized students by tracking growth data for all racial and ethnic groups.

**4. Family and Community Engagement:**

- Host quarterly family forums and workshops on attendance, engagement, and how families can support their children academically and socially.
- Monthly student roundtables where school leaders meet with HHS students to gather feedback and implement changes that address student concerns about school culture and learning.

**5. Professional Development and Instructional Coaching:**

- Continue to build out MTSS frameworks, ensuring all staff have access to training and coaching to support students better academically, socially, and emotionally.
- Provide relevant, data-driven professional development opportunities focused on content-specific needs, particularly for ELA and Math instructors.
- Implement a coaching model guided by a handbook to support teachers with differentiated instruction, particularly in engaging diverse learners and students with special needs.

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**Relevant:**

This goal addresses the district's commitment to improving student engagement, academic achievement, and equitable learning outcomes. This goal prioritizes the needs of high-risk **and** marginalized student populations, ensuring equity in access to support and instructional improvements for all students, regardless of background. Focus Haverhill High School's efforts on improving student attendance, reducing dropout rates, and enhancing engagement through targeted interventions, PLC collaboration, and strategic professional development.

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## **Priority 5 Effective Financial Management**

**Goal:** During the 2024-2025 school year, the Superintendent of Haverhill Public Schools will work with the Business Department and Finance Sub-committee to ensure the budget effectively supports strategic priorities by closely monitoring spending, providing timely notifications of budgetary concerns to the School Committee, and adapting to evolving financial conditions. In preparation for the 2025-2026 budget, collaboratively develop a budget that prioritizes students and learning despite anticipated financial challenges.

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### **Specific Actions:**

#### **1. Alignment with Strategic Priorities:**

- Ensure the 2024-2025 budget aligns with the district's mission, vision, and goals, focusing on student achievement, equitable resource distribution, and improving student outcomes.
- Prioritize key initiatives, such as curriculum development, literacy improvements, professional development, and social-emotional support, by prioritizing adequate funding.

#### **2. Monitoring Spending:**

- Implement monthly financial reviews to ensure that spending is aligned with the budget.
- Provide a detailed quarterly report to the School Committee outlining how expenditures align with district priorities and any necessary adjustments.
- Collaborate with principals and department heads to ensure budgetary discipline at the school and department levels.
- Continue to work with the school and hiring committees to identify a competent fiscal lead for the school district.

#### **3. Timely Communication with the School Committee:**

- Proactively notify the School Committee of any budgetary concerns, such as projected shortfalls or surpluses, as soon as they arise.
- Provide action plans to address these concerns, including potential adjustments to spending or reallocations based on district needs and priorities.

#### **4. Adaptation to Changing Financial Conditions:**

- Establish plans to adjust spending based on enrollment changes, or unexpected costs.
- Identify and pursue alternative funding sources, including grants, community partnerships, and fundraising opportunities to alleviate financial pressure.

#### **5. 2025-2026 Budget Development:**

- Work closely with the School Committee leadership, school principals, and community stakeholders to gather input on priorities for the 2025-2026 budget.
  - Conduct public forums or surveys to engage the community and gather feedback, incorporating this input into budget planning.
- 

### **Relevant:**

- Aligning the budget with strategic goals and the district's mission is critical to improving student outcomes, maintaining equity, navigating financial challenges while planning for the future, prioritizing students and learning in the face of economic challenges, and maintaining transparent communication with the School Committee and the community.
-

## Self-Assessment and Goal-Setting Form

Educator—Name/Title:

Margaret Marotta

Primary Evaluator—Name/Title:

Superintendent

Supervising Evaluator, if any—Name/Title/Role in evaluation:

School Committee

School(s):

All

### Part 1: Analysis of Student Learning, Growth, and Achievement

Using evidence such as results from available assessments, briefly summarize areas of strength and high-priority concerns for students under your responsibility for the upcoming school year. This analysis will inform the development of your student learning goal(s).

[603 CMR 35.06 \(2\)\(a\)1](#)

#### Analysis of Student Learning and Achievement – Haverhill Public Schools

The implementation of High-Quality Instructional Materials (HQIM), including resources such as Wit & Wisdom, STEMScopes, and McGraw-Hill Networks, has increased access to challenging, standards-aligned content. Using the available evidence from various assessments (e.g., MCAS, iReady, EurekaMath2, Wit & Wisdom). Walk-through data shows that district-wide curriculum expectations are increasingly being met with fidelity, indicating progress in instructional consistency across schools. The following summary highlights key areas of strength and high-priority concerns for students in Haverhill Public Schools.

#### HPS Schools Progress Towards Targets

	Percentage of Progress Towards Goals	State Percentile Ranking
Haverhill Public Schools	51	—
Bradford	54	33 (+10)
Consentino	51	12 (+1)
Gateway	78	Insufficient data*
Golden Hill	50	27 (+5)
Hunking	59	38 (+1)

## Self-Assessment and Goal-Setting Form

Educator—Name/Title:

Margaret Marotta

HHS	24	13 (-2)
Nettle	72	19 (+7)
Pentucket Lake	61	28 (+7)
Silver Hill	39	36 (-5)
Tilton	58	47*
Walnut Square	—	Insufficient data*
Whittier Middle School	43	20

### MATH

Grade 3 - 8

MATH	ALL		ML		SWD		High Needs		Low Income	
	HPS	MA	HPS	MA	HPS	MA	HPS	MA	HPS	MA
Achievement %	29	41	14	21	8	13	19	23	20	21
Growth %	53	50	52	50	48	46	51	48	51	47

### Math Areas of Strength:

- Targeted Intervention and Instructional Fidelity:
- Bradford Elementary, Nettle, and Tilton exceeded or met all subgroup achievement targets.
- Hunking and JGW exceeded, met or improved below target achievement targets.

## Self-Assessment and Goal-Setting Form

Educator—Name/Title:

Margaret Marotta

- Hunking grade 4 matched or outperformed the state on 32 out of 40 questions, including all 4 constructed response questions.
- Grade 8 has shown notable progress in pacing and achievement, particularly in Math, where greater alignment with the curriculum has resulted in stronger student growth.

Math Achievement - \*DESE\* Comparable Districts  
Grades 3-8

District	Meeting/Exceeding
Leominster	35%
Haverhill	29%
Methuen	27%
Fitchburg	25%
Pittsfield	24%
Salem	23%
Worcester	23%
Taunton	21%
Fall River	19%

Grade	2021		2022		2023		2024		HPS % M/E compared to		MA % M/E compared to	
	% M/E		% M/E		% M/E		% M/E					
	HPS	STATE	HPS	STATE	HPS	STATE	HPS	STATE	2023	2019	2023	2019
3	17	33	26	41	27	41	34	44	7	5	3	5
4	17	33	27	42	30	45	38	46	8	5	1	4

## Self-Assessment and Goal-Setting Form

Educator—Name/Title:

Margaret Marotta

5	19	33	17	36	21	41	24	40	3	1	1	8
6	18	33	24	42	21	41	23	40	2	13	1	12
7	21	35	22	37	24	38	23	37	1	15	1	11
8	18	32	23	36	28	38	30	38	2	6	0	8
3 - 8	18	33	23	39	25	41	29	41	4	7	0	8
10	34	52	33	50	30	50	23	48	7	18	2	11

### SCIENCE

Grades 5 & 8

SCIENCE	ALL		ML		SWD		High Needs		Low Income	
	HPS	MA	HPS	MA	HPS	MA	HPS	MA	HPS	MA
Achievement %	34	42	15	18	8	16	23	24	24	23
Growth %	-	-	-	-	-	-	-	-	-	-

## Self-Assessment and Goal-Setting Form

Educator—Name/Title:

Margaret Marotta

### Science Achievement - \*DESE\* Comparable Districts Grades 5 & 8

District	Meeting/Exceeding
Leominster	37%
Haverhill	35%
Pittsfield	33%
Salem	30%
Methuen	27%
Taunton	26%
Worcester	21%
Fitchburg	21%
Fall River	16%

### Science MCAS Highlights for School:

#### **Pentucket Lake**

- % of Students Meeting/Exceeding: 46%; +13 from the previous year
- Achievement of All Students: Average Scaled Score: 496; +6 from the previous year

#### **Nettle**

- % of Students Meeting/Exceeding: 38%; +8 from the previous year (Gr. 5 narrowed gap from 8pts to 1 pt)
- Achievement of All Students: Average Scaled Score: 490; +2 from the previous year

### **READING / ELA**

Wit and Wisdom Pilot Schools:

## Self-Assessment and Goal-Setting Form

Educator—Name/Title:

Margaret Marotta

- Tilton School: Grade 4 ELA scored 2% higher than the district in meeting and exceeding.
- Golden Hill School: Grade 3 scored 8% higher than the district in meeting and exceeding.
- Nettle School Grade 5: Avg. Growth 46 (+5 ) Avg Scaled Score: 487 (+ 4 points)
- Consentino School Grade 5- Avg. Growth 49 (+11) Avg Scaled Score: 485 (+5 points)
- Grade 5 Wit and Wisdom Schools did better than other Grade 5s across the district

### High-Priority Concerns:

### READING/ELA

Grade 3 - 8										
ELA	ALL		ML		SWD		High Needs		Low Income	
	HPS	MA	HPS	MA	HPS	MA	HPS	MA	HPS	MA
Achievement %	26	39	11	17	4	11	17	21	18	21
Growth %	50	50	50	50	44	45	49	48	49	47

### English Language Arts Annual Comparisons

	2021	2022	2023	2024	HPS	MA
Grade	% M/E	% M/E	% M/E	% M/E	% M/E compared to	% M/E compared to



# Self-Assessment and Goal-Setting Form

Educator—Name/Title:

Margaret Marotta

	HPS	STATE	HPS	STATE	HPS	STATE	HPS	STATE	2019	2023	2019	2023	
3	38	51	30	44	29	44	25	42	18	3	14	2	
4	37	49	22	38	24	40	25	37	20	1	15	3	
5	30	47	19	41	29	44	25	38	9	4	14	6	
6	31	47	26	41	26	42	22	40	12	3	13	2	
7	31	43	28	41	27	40	23	36	38	5	12	4	
8	24	41	29	42	32	44	31	43	7	1	9	1	
3 - 8	32	46	25	41	28	42	25	39	14	3	13	3	
10	50	64	37	58	38	58	35	57	12	3	4	1	

## Haverhill High School

Grade 10

ELA	ALL		ML		SWD		High Needs		Low Income	
	HPS	MA	HPS	MA	HPS	MA	HPS	MA	HPS	MA
Achievement %	39	57	10	14	9	21	23	37	23	38

## Self-Assessment and Goal-Setting Form

Educator—Name/Title:

Margaret Marotta

Growth %	42	-	39	48	33	44	39	47	39	47
Math	ALL		ML		SWD		High Needs		Low Income	
	HPS	MA	HPS	MA	HPS	MA	HPS	MA	HPS	MA
Achievement %	23	48	2	14	7	15	13	27	14	27
Growth %	36	-	27	46	39	47	35	47	34	46
Science	ALL		ML		SWD		High Needs		Low Income	
	HPS	MA	HPS	MA	HPS	MA	HPS	MA	HPS	MA
Achievement %	28	49	2	13	5	18	14	29	14	29
Growth %	-	-	-	-	-	-	-	-	-	-

## Self-Assessment and Goal-Setting Form

Educator—Name/Title:

Margaret Marotta

### Part 2: Assessment of Practice Against Performance Standards

Citing your district's [performance rubric](#), briefly summarize areas of strength and high-priority areas for growth. Areas may target specific Standards, Indicators, or elements, or span multiple Indicators or elements within or across Standards. This assessment will inform the development of your professional practice goal(s).

[603 CMR 35.06 \(2\)\(a\)2](#)

#### Achievement Gaps:

- o Despite pockets of progress, achievement gaps persist between student subgroups, particularly for African American/Black, Hispanic, and low-income students. These groups are not consistently meeting district or state performance benchmarks in ELA and Math.

#### Pacing and Consistency in Curriculum Implementation:

- o Pacing issues in EurekaMath2 at certain grade levels (e.g., Grade 5) have resulted in inconsistent student achievement. More support is needed to ensure all grade levels are on pace with the curriculum.
- o Differentiated instruction: While strong materials are in place, further differentiation is needed to support struggling learners and to ensure advanced learners are appropriately challenged.

#### Chronic Absenteeism:

- o Chronic absenteeism remains a barrier to student achievement. Though efforts have been made to reduce absenteeism, certain student subgroups, including historically marginalized populations, continue to have high rates of absenteeism, limiting their academic progress.

### Summary for Goal Development:

Based on this analysis, student learning goals for the upcoming year should be prioritized:

- Roll out of Wit and Wisdom Science Based ELA CURRICULUM IN GRADES K -5
- Reducing achievement gaps by focusing on instructional equity and targeted interventions for historically marginalized students.
- Improving math proficiency in the early grades by addressing pacing and curriculum implementation issues, particularly with EurekaMath2.
- Supporting attendance improvement initiatives to reduce chronic absenteeism through family engagement and early intervention strategies.
- Enhancing school culture and behavioral interventions to ensure a safe and supportive learning environment, reducing incidents of bullying and behavioral challenges.

This focus will ensure a comprehensive approach to addressing both academic and social-emotional learning needs across the district.

<b>Self-Assessment and Goal-Setting Form</b>	
Educator—Name/Title:	Margaret Marotta

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<p align="center"><b>Part 3: Goal-Setting</b></p> <p>Based on strengths and areas for growth identified in your self-assessment, identify a minimum of one student learning goal and one professional practice goal. Team goals must be considered per <a href="#">603 CMR 35.06(3)(b)</a>. Attach pages as needed for additional goals or revisions made to proposed goals during the development of the Educator Plan.</p> <p align="center">S.M.A.R.T.: S=Specific and Strategic; M=Measurable; A=Action Oriented; R=Rigorous, Realistic, and Results-Focused; T=Timed and Tracked</p>						
<table border="1"> <tr> <td>Check all that apply<sup>1</sup>:</td> <td><input checked="" type="checkbox"/> Proposed Goals</td> <td><input type="checkbox"/> Final Goals</td> <td>Date:</td> <td></td> </tr> </table>		Check all that apply <sup>1</sup> :	<input checked="" type="checkbox"/> Proposed Goals	<input type="checkbox"/> Final Goals	Date:	
Check all that apply <sup>1</sup> :	<input checked="" type="checkbox"/> Proposed Goals	<input type="checkbox"/> Final Goals	Date:			
<p align="center"><b>Student Learning S.M.A.R.T. Goal</b> Check whether goal is individual or team; write team name if applicable.</p>	<p align="center"><b>Professional Practice S.M.A.R.T. Goal</b> Check whether goal is individual or team; write team name if applicable.</p>					
<input type="checkbox"/> Individual <input type="checkbox"/> Team:	<input type="checkbox"/> Individual <input type="checkbox"/> Team:					

Signature of Educator		Date	
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<sup>1</sup> If proposed goals change during Plan Development, edits may be recorded directly on original sheet or revised goal may be recorded on a new sheet. If proposed goals are approved as written, a separate sheet is not required.

<b>Self-Assessment and Goal-Setting Form</b>	
Educator—Name/Title:	Margaret Marotta

Signature of Evaluator*		Date	
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\* The evaluator's signature indicates that he or she has received a copy of the self-assessment form and the goal setting form with proposed goals. It does not denote approval of the goals.



Vendor	Total	Account	Detail Line Description
Lakeside Motors	\$53.99	1010000.4.3300.6450.75.320.00.30	Maint/Repair-Vehicles
Lakeside Motors	\$2,416.24	1010000.4.3300.6450.75.320.00.30	Maint/Repair-Vehicles
Lakeside Motors	\$60.00	1010000.4.3300.6450.75.320.00.30	Maint/Repair-Vehicles
Lakeside Motors	\$209.90	1010000.4.3300.6450.75.320.00.30	Maint/Repair-Vehicles
Lakeside Motors	\$349.90	1010000.4.3300.6450.75.320.00.30	Maint/Repair-Vehicles
Lakeside Motors	\$150.00	1010000.4.3300.6450.75.320.00.30	Maint/Repair-Vehicles
Lakeside Motors	\$320.00	1010000.4.3300.6450.75.320.00.30	Maint/Repair-Vehicles
Lakeside Motors	\$60.00	1010000.4.3300.6450.75.320.00.30	Maint/Repair-Vehicles
Lakeside Motors	\$1,413.46	1010000.4.3300.6450.75.320.00.30	Maint/Repair-Vehicles
Lakeside Motors	\$1,038.00	1010000.4.3300.6450.75.320.00.30	Maint/Repair-Vehicles
Lakeside Motors	\$513.95	1010000.4.3300.6450.75.320.00.30	Maint/Repair-Vehicles
Lakeside Motors	\$96.00	1010000.4.3300.6450.75.320.00.30	Maint/Repair-Vehicles
Lakeside Motors	\$97.50	1010000.4.3300.6450.75.320.00.30	Maint/Repair-Vehicles
Lakeside Motors	\$359.95	1010000.4.3300.6450.75.320.00.30	Maint/Repair-Vehicles
Lakeside Motors	\$505.88	1010000.4.3300.6450.75.320.00.30	Maint/Repair-Vehicles
Lakeside Motors	\$3,304.55	1010000.4.3300.6450.75.320.00.30	Maint/Repair-Vehicles
Lakeside Motors	\$180.00	1010000.4.3300.6450.75.320.00.30	Maint/Repair-Vehicles
Lakeside Motors	\$284.95	4332200.4.3400.6641.76.000.00.10	2019 Ford Transit van repair
Lakeside Motors	\$168.94	4332200.4.3400.6641.76.000.00.10	2017 GMC Van: oil change & light repair
<b>TOTAL</b>	<b>\$11,583.21</b>		

SC 10.24.24 7 A

**CITY OF HAVERHILL**  
**School Vendor Warrants**  
**LEA/ Cafeteria / Grants**

**Warrant Number: EV20241025**

To the City Auditor: The following names, bills and payrolls have been approved by the School Administration. We are requesting them to be placed on a warrant for payment. I hereby certify under penalty of perjury, and to the best of my ability, that the amounts as scheduled are true and correct and the services and/or materials herein represented have been received as required in accordance with contracts, and that all names, contracts and payrolls in the amounts as scheduled are school department charges.

<b>LEA</b>	<b>\$</b>	<b>1,074,015.44</b>
<b>Cafeteria</b>	<b>\$</b>	<b>381,038.92</b>
<b>Grants</b>	<b>\$</b>	<b>4,745,944.98</b>
<b>School Activities</b>	<b>\$</b>	<b>2,298.93</b>
<b>Total</b>		<b>\$6,203,298.27</b>

Kathy Smith

***HAVERHILL PUBLIC SCHOOLS***  
***SCHOOL COMMITTEE APPROVAL***  
***OF VENDOR WARRANTS***

**I hereby certify under penalty of perjury that the amounts as scheduled are true and correct and the services and/or materials herein represented have been received as required in accordance with contracts.**

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**Date**

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**Date**

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**Date**

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**Date**

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**Date**

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**Date**



Vendor	Total	Account	Detail Line Description
A Family Cab Inc	\$3,255.00	1010000.4.3300.6478.75.320.00.20	DCF
A Family Cab Inc	\$10,580.00	1010000.4.3300.6481.75.320.00.30	SPED - OOD
A Family Cab Inc	\$288.50	1010000.4.3304.6480.75.320.00.20	HMLS Att HPS
A&R Sawyer	\$896.75	4332200.4.3400.6683.76.000.00.10	Uniform: Aprons
A&R Sawyer	\$225.16	4500200.4.4110.6515.00.000.00.00	Uniforms for Custodial Coordinator
Action Ambulance Service, Ir	\$1,080.00	1010000.4.3300.6481.75.320.00.30	SPED - OOD
Action Ambulance Service, Ir	\$1,440.00	1010000.4.3300.6481.75.320.00.30	SPED - OOD
Action Ambulance Service, Ir	\$1,800.00	1010000.4.3300.6481.75.320.00.30	SPED - OOD
Action Ambulance Service, Ir	\$1,800.00	1010000.4.3300.6481.75.320.00.30	SPED - OOD
Adorama Inc	\$41.75	1010000.4.2430.6580.61.761.00.20	Sku# CHSFR4L FIXREM4L 4L Archive Fixer Remover - Sprint
Adorama Inc	\$30.09	1010000.4.2430.6580.61.761.00.20	Sku# CHSPD4L PRINTDEV4L 4L Quicksilver Print Dev - Sprint
AFC/Doctors Express	\$184.00	1010000.4.1420.6460.32.312.00.10	Medical Evaluations
Aimee LeBlanc-McCarthy	\$165.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
AJs Services	\$396.00	1010000.4.3300.6481.75.320.00.30	SPED - OOD
AJs Services	\$99.00	1010000.4.3300.6481.75.320.00.30	SPED - OOD
AJs Services	\$396.00	1010000.4.3300.6481.75.320.00.30	SPED - OOD
ALIM&R Transportation LLC	\$687.50	1010000.4.3300.6481.75.320.00.30	SPED - OOD
ALIM&R Transportation LLC	\$687.50	1010000.4.3300.6481.75.320.00.30	SPED - OOD
ALIM&R Transportation LLC	\$687.50	1010000.4.3300.6481.75.320.00.30	SPED - OOD
ALIM&R Transportation LLC	\$427.50	1010000.4.3304.6480.75.320.00.20	HMLS ATT HPS
Aline M Santos	\$15.48	4252400.4.2356.6612.34.280.08.30	SPED Allocation-Travel CORRECT CODE
Amanda Peters	\$374.77	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Amazon Capital Services, INC	\$6.59	1010000.4.1210.6560.32.310.00.10	(12 Pads) Pop Up Sticky Notes 3x3 Refills, Canary Yellow Strong Adhe
Amazon Capital Services, INC	\$29.59	1010000.4.1210.6560.32.310.00.10	200 Pack Badge Holder, Plastic ID Badge Holder, Clear Waterproof ID
Amazon Capital Services, INC	\$13.97	1010000.4.1210.6560.32.310.00.10	2025 Planner - Jan. 2025 - Dec. 2025, 2025 Planner Weekly and Mont
Amazon Capital Services, INC	\$8.47	1010000.4.1210.6560.32.310.00.10	Amazon Basics Binder Paper Clip, 96 Count (8 Pack of 12), Medium, B
Amazon Capital Services, INC	\$4.23	1010000.4.1210.6560.32.310.00.10	Amazon Basics Binder Paper Clips, Medium Clip (Small Box), 24 Count
Amazon Capital Services, INC	\$5.61	1010000.4.1210.6560.32.310.00.10	Amazon Basics Square Sticky Notes, 3 x 3-Inch, Assorted Colors, 12-P
Amazon Capital Services, INC	\$9.87	1010000.4.1210.6560.32.310.00.10	Post-it Notes, 1 3/8 in x 1 7/8 in, 24 Pads, America's #1 Favorite Stick
Amazon Capital Services, INC	-\$(\$11.99)	1010000.4.1210.6560.32.310.00.10	Effortless One-Touch Stapler, Easy Press Office Stapler for Classroom
Amazon Capital Services, INC	\$301.20	1010000.4.1450.6510.73.200.00.10	Amazon Basics Rectangular 6-Outlet Surge Protector Power Cord Stri
Amazon Capital Services, INC	\$23.32	1010000.4.1450.6510.73.200.00.10	Amazon Basics 99% Isopropyl Alcohol First Aid For Technical Use,16 F
Amazon Capital Services, INC	\$13.20	1010000.4.1450.6510.73.200.00.10	WORKPRO 6" Needle Nose Pliers, Mini Long Nose Pliers with Comfort
Amazon Capital Services, INC	\$35.99	1010000.4.2210.6582.49.790.00.20	Bokon 1000 Pcs 5 oz Paper Cups Bulk Multicolor Paper Disposable Cu
Amazon Capital Services, INC	\$3.54	1010000.4.2210.6582.49.790.00.20	Business Source Fold-Back Binder Clips, Black, Large (Pack of 12)
Amazon Capital Services, INC	\$9.48	1010000.4.2210.6582.49.790.00.20	Master Lock 3DLF Long Shackle Padlock, w/ 1-1/2 Inch. Shackle, Steel
Amazon Capital Services, INC	\$12.10	1010000.4.2210.6582.52.745.00.20	BIC Round Stic Xtra Life Blue Ballpoint Pens, Medium Point (1.0mm),
Amazon Capital Services, INC	\$81.45	1010000.4.2210.6582.52.745.00.20	Amazon Basics Stapler with 1000 Staples, Office Stapler, 25 Sheet Cap
Amazon Capital Services, INC	\$133.24	1010000.4.2210.6582.52.745.00.20	GBC Thermal Laminating Film Roll, 2 Pack, NAP I, 1.5 Mil Laminate Ro
Amazon Capital Services, INC	\$25.60	1010000.4.2210.6582.52.745.00.20	Scotch Thermal Laminating Pouches, 200 Count, Clear, 3 mil., Ideal O
Amazon Capital Services, INC	\$29.40	1010000.4.2210.6582.52.745.00.20	Sproutbrite 18 Month Calendar - Desk Calendar 2024-2025, Desktop
Amazon Capital Services, INC	\$36.65	1010000.4.2210.6582.52.745.00.20	Amazon Basics 25-Sheet Capacity, Non-Slip, Office Desk Stapler with
Amazon Capital Services, INC	\$137.80	1010000.4.2210.6582.52.745.00.20	Bostitch Office Personal Electric Pencil Sharpener, Powerful Stall-Free
Amazon Capital Services, INC	\$19.84	1010000.4.2210.6582.52.745.00.20	Scotch Thermal Laminating Pouches, 8.9 x 14.4-Inches, Legal Size, 20-
Amazon Capital Services, INC	\$9.80	1010000.4.2210.6582.52.745.00.20	Sproutbrite 18 Month Calendar - Desk Calendar 2024-2025 - 17" x 11"
Amazon Capital Services, INC	\$19.76	1010000.4.2210.6582.52.745.00.20	Frosted Glass Window Film with Tools,Reusable Window Privacy Film
Amazon Capital Services, INC	\$12.72	1010000.4.2210.6582.64.762.00.20	Lysol Disinfecting Wipes Bundle, Home Apartment Dorm Room Esser
Amazon Capital Services, INC	\$101.96	1010000.4.2210.6582.64.762.00.20	Sweetcrispy Mobile Small Stading Desk - Sit Stand Desk, Portable Roll
Amazon Capital Services, INC	\$3.59	1010000.4.2210.6582.64.762.00.20	GoorDik 20 Pack Key Color Caps Covers Tags, Soft Rubber Key Identifi
Amazon Capital Services, INC	\$20.99	1010000.4.2210.6582.64.762.00.20	Premium Halloween Party Favors Toys for kids,Assortment Cute Hallo
Amazon Capital Services, INC	\$76.77	1010000.4.2420.6545.61.570.00.20	DinoFire Presentation Clicker with Case, Wireless Presenter Remote f
Amazon Capital Services, INC	\$45.99	1010000.4.2420.6545.61.570.00.20	XOSDA 25 Pack Bulk Headphones for School Classroom Kids Students
Amazon Capital Services, INC	\$119.98	1010000.4.2420.6580.61.570.00.20	1000 PCS Metal Swivel Snap Hooks (500 Pieces) with Key Rings (500 P
Amazon Capital Services, INC	\$13.43	1010000.4.2420.6580.61.570.00.20	Amazon Basics 48-Pack AA Alkaline High-Performance Batteries, 1.5 V
Amazon Capital Services, INC	\$65.98	1010000.4.2420.6580.61.570.00.20	Crayola Broad Line Markers Classpack (256 Ct), Bulk School Supplies f
Amazon Capital Services, INC	\$4.86	1010000.4.2430.6580.33.135.00.10	Amazon Basics Cotton Balls, 600 Count (3 Packs of 200) (Previously S
Amazon Capital Services, INC	\$55.42	1010000.4.2430.6580.33.135.00.10	Earthborn Elements Corn Starch (1 Gallon), Thickener For Sauces, Sou

Amazon Capital Services, INC	\$7.99	1010000.4.2430.6580.33.135.00.10	Hotop 500 Pcs Paper Brass Fasteners Brass Brads Round Fasteners for
Amazon Capital Services, INC	\$59.36	1010000.4.2430.6580.33.135.00.10	Thickened balloons, 120 PCS Balloons Assorted Colors, Latex Balloons
Amazon Capital Services, INC	\$27.98	1010000.4.2430.6580.33.135.00.10	YYCRAFT Craft Soft Felt Sheets 9 Inch X 12 Inch - 24 Pcs Pack, White
Amazon Capital Services, INC	\$194.00	1010000.4.2430.6580.33.135.00.10	(4 Gallons) - Distilled White Cleaning Vinegar 6% Acidity - Multi-Purp
Amazon Capital Services, INC	\$16.76	1010000.4.2430.6580.33.135.00.10	Amazon Basics Cotton Balls, 600 Count (3 Packs of 200) (Previously Se
Amazon Capital Services, INC	\$23.99	1010000.4.2430.6580.33.135.00.10	DAJAVE 50 Pack White EVA Foam Sheets, 3mm Thick, 8x12 Inch Craft
Amazon Capital Services, INC	\$179.48	1010000.4.2430.6580.33.135.00.10	Hot Glue Gun Kit, Hot Glue Guns with 40 Glue Sticks and Anti-Scaldin
Amazon Capital Services, INC	\$88.26	1010000.4.2430.6580.33.135.00.10	Mini Glue Gun Sticks, GoGonova 200 Pcs Clear Mini Glue Sticks, 0.27"
Amazon Capital Services, INC	\$28.99	1010000.4.2430.6580.33.135.00.10	Preboun 50 Pairs Nylon Knee Highs for Women Knee High Stockings f
Amazon Capital Services, INC	\$86.36	1010000.4.2430.6580.42.775.00.20	Avery Easy Peel Printable Address Labels with Sure Feed, 1" x 2-5/8",
Amazon Capital Services, INC	\$91.80	1010000.4.2430.6580.42.775.00.20	Math for Love Addition by Heart Visual Flash Cards - a Colorful Learni
Amazon Capital Services, INC	\$21.42	1010000.4.2430.6580.42.775.00.20	Gorilla Heavy Duty, Extra Long Double Sided Mounting Tape, 1" x 120
Amazon Capital Services, INC	\$95.80	1010000.4.2430.6580.42.775.00.20	Math for Love Multiplication by Heart Visual Flash Cards for Multiplic
Amazon Capital Services, INC	\$79.99	1010000.4.2430.6580.42.775.00.20	Zilpoo 12 Pack - Large Plastic Book Bins for Classroom with Pull Out V
Amazon Capital Services, INC	\$371.28	1010000.4.2430.6580.42.775.00.20	Better Office Products Primary Journal, Hardcover, Primary Composi
Amazon Capital Services, INC	\$9.87	1010000.4.2430.6580.43.710.00.20	Amazon Basics Small Digital Oval Alarm Clock With LED Display, Nigh
Amazon Capital Services, INC	\$27.78	1010000.4.2430.6580.43.710.00.20	Americanflat 10x13 Picture Frame with Shatter-Resistant Glass - Galle
Amazon Capital Services, INC	\$37.98	1010000.4.2430.6580.43.710.00.20	Americanflat 12x15 Poster Frame with Shatter-Resistant Glass - Galle
Amazon Capital Services, INC	\$9.90	1010000.4.2430.6580.43.710.00.20	Oxford Two-Pocket Folders, Assorted Colors, Letter Size, 25 per box (
Amazon Capital Services, INC	\$41.76	1010000.4.2430.6580.43.710.00.20	School Smart Chart Tablet, 24 x 16 Inches, 1 Inch Rule, 25 Sheets
Amazon Capital Services, INC	\$17.49	1010000.4.2430.6580.43.710.00.20	Astrobrights Mega Collection, Colored Paper, Ultra Purple, 625 Sheet
Amazon Capital Services, INC	\$17.83	1010000.4.2430.6580.43.710.00.20	Neenah Astrobrights Bright Color Paper, 8 1/2in. x 11in., 24 Lb, FSC C
Amazon Capital Services, INC	\$18.37	1010000.4.2430.6580.43.710.00.20	Neenah Paper 21906 Color Paper, 24lb, 8 1/2 x 11, Blast-Off Blue, 500
Amazon Capital Services, INC	\$16.19	1010000.4.2430.6580.43.710.00.20	Neenah Paper 22541 Color Paper, 24lb, 8 1/2 x 11, Gamma Green, 500
Amazon Capital Services, INC	\$12.70	1010000.4.2430.6580.43.710.00.20	Avery 5-Tab Binder Dividers, Insertable Clear Big Tabs, 1 Set (11122)
Amazon Capital Services, INC	\$3.08	1010000.4.2430.6580.43.710.00.20	BIC Wite-Out Quick Dry Correction Fluid, 20mL, White, Goes on Easy
Amazon Capital Services, INC	\$10.68	1010000.4.2430.6580.43.710.00.20	Crayola Tempera Paint, Orange Kids Paint, Art & School Supplies, 32oz
Amazon Capital Services, INC	\$166.94	1010000.4.2430.6580.43.710.00.20	GBC Thermal Laminating Film Roll, 2 Pack, NAP I, 1" Poly-In Core, 3 M
Amazon Capital Services, INC	\$11.02	1010000.4.2430.6580.43.710.00.20	Hammermill Printer Paper, 20 lb Copy Paper, 8.5 x 14 - 1 Ream (500 S
Amazon Capital Services, INC	\$4.89	1010000.4.2430.6580.43.710.00.20	Sharpie Permanent Markers Set, Quick Drying And Fade Resistant Fin
Amazon Capital Services, INC	\$78.49	1010000.4.2430.6580.49.790.00.20	EPI Black Marble Composition Notebook, 100 Sheet, ((48 Pack) Wide
Amazon Capital Services, INC	\$41.99	1010000.4.2430.6580.52.745.00.20	Yunsailing 30 Pack Classroom Headphones with Microphone Kids Sch
Amazon Capital Services, INC	\$117.48	1010000.4.2430.6580.52.745.00.20	Amazon Basics Purple Washable School Glue, Dries Clear, 0.24-oz. Sti
Amazon Capital Services, INC	\$23.94	1010000.4.2430.6580.52.745.00.20	Haitian Creole-English/English-Haitian Creole Dictionary & Phraseboo
Amazon Capital Services, INC	\$26.64	1010000.4.2430.6580.52.745.00.20	Merriam-Webster's Pocket Spanish-English Dictionary, Newest Editio
Amazon Capital Services, INC	\$44.59	1010000.4.2430.6580.52.745.00.20	Yunsailing 30 Pack Classroom Headphones with Microphone School S
Amazon Capital Services, INC	\$16.90	1010000.4.2430.6580.52.745.00.20	Albanian vocabulary for English speakers - 9000 words (American Eng
Amazon Capital Services, INC	\$23.94	1010000.4.2430.6580.52.745.00.20	Haitian Creole-English/English-Haitian Creole Dictionary & Phraseboo
Amazon Capital Services, INC	\$16.99	1010000.4.2430.6580.52.745.00.20	Khmer-English/ English-Khmer (Cambodian) Practical Dictionary
Amazon Capital Services, INC	\$9.26	1010000.4.2430.6580.52.745.00.20	Vietnamese-English/English-Vietnamese Practical Dictionary
Amazon Capital Services, INC	\$13.78	1010000.4.2430.6580.54.725.00.20	Arabic-English/English-Arabic Compact Dictionary (Hippocrene's Com
Amazon Capital Services, INC	\$79.98	1010000.4.2430.6580.54.725.00.20	Blue Summit Supplies 100 Two Pocket Folders, Designed for Office ar
Amazon Capital Services, INC	\$148.60	1010000.4.2430.6580.54.725.00.20	Brazilian Portuguese-English/English-Brazilian Portuguese Concise Dic
Amazon Capital Services, INC	\$70.43	1010000.4.2430.6580.54.725.00.20	Creole-English/English-Creole (Caribbean) Concise Dictionary (Hippoc
Amazon Capital Services, INC	\$22.00	1010000.4.2430.6580.54.725.00.20	English / Urdu Word to Word Dictionary
Amazon Capital Services, INC	\$245.70	1010000.4.2430.6580.54.725.00.20	English French Word to Word Dictionary (Multilingual Edition) (Englis
Amazon Capital Services, INC	\$43.00	1010000.4.2430.6580.54.725.00.20	English-Pashto & Pashto-English Word-to-Word Dictionary: Suitable f
Amazon Capital Services, INC	\$259.90	1010000.4.2430.6580.54.725.00.20	Kigeli 100 Pcs Kids Bulk Earbud Headphones for Classroom Student W
Amazon Capital Services, INC	\$400.50	1010000.4.2430.6580.54.725.00.20	Merriam-Webster's Word-for-Word Spanish-English Dictionary (Mult
Amazon Capital Services, INC	\$33.61	1010000.4.2430.6580.61.761.00.20	Elmers Clear Liquid School Glue, Slime Glue, & Craft Glue Premium 1
Amazon Capital Services, INC	\$21.35	1010000.4.2430.6580.61.761.00.20	SanDisk 32GB 3-Pack Ultra SDHC UHS-I Memory Card (3x32GB) - SDS
Amazon Capital Services, INC	\$16.99	1010000.4.2430.6580.61.761.00.20	Simple Deluxe Clamp Lamp Light with 8.5 Inch Adjustable Aluminum
Amazon Capital Services, INC	\$13.98	1010000.4.2430.6580.64.761.00.20	1mm Stretchy Bracelet String, Sturdy Rainbow Elastic String Elastic Co
Amazon Capital Services, INC	\$39.49	1010000.4.2430.6580.64.761.00.20	Back To School Bulk Candy - 7.5 Pounds - Halloween Bulk Candy - Ass
Amazon Capital Services, INC	\$37.79	1010000.4.2430.6580.64.761.00.20	Caliart Acrylic Paint Set With 4 Brushes, 52 Colors (59ml, 2oz) Art Cra
Amazon Capital Services, INC	\$12.99	1010000.4.2430.6580.64.761.00.20	Drawdart Face Body Paint Kit, 20 Colors Oil Based Painting Palette wi
Amazon Capital Services, INC	\$8.99	1010000.4.2430.6580.64.761.00.20	Gionlion 6000 Clay Beads Bracelet Making Kit, 24 Colors Flat Preppy B
Amazon Capital Services, INC	\$11.08	1010000.4.2430.6580.64.761.00.20	Leyndo Halloween DIY Face Masks White Blank Paper Mask Paintable

Amazon Capital Services, INC	\$28.98	1010000.4.2430.6580.64.761.00.20	LITOPAK 400 Pack 8 oz Disposable Paper Coffee Cup, Hot/Cold Bever
Amazon Capital Services, INC	\$29.98	1010000.4.2430.6580.64.761.00.20	Paint Brushes Set, 60 Pcs Paint Brushes for Acrylic Painting, Oil Water
Amazon Capital Services, INC	\$38.95	1010000.4.2430.6580.64.761.00.20	Teaching World History Thematically: Essential Questions and Docum
Amazon Capital Services, INC	\$45.98	1010000.4.2430.6580.64.761.00.20	Leyndo Halloween DIY Face Masks White Blank Paper Mask Paintable
Amazon Capital Services, INC	\$15.90	1010000.4.3200.6525.37.160.00.20	Dixie EMS Aneroid Sphygmomanometer - Thigh Size Blood Pressure C
Amazon Capital Services, INC	\$36.55	1010000.4.3200.6525.37.160.00.20	Quality Park #10 Security Redi-Strip Envelopes, 4-1/8 x 9-1/2 Inch, 24
Amazon Capital Services, INC	\$36.88	1010000.4.3200.6525.37.160.00.20	Quality Park #10 Security Redi-Strip Envelopes, 4-1/8 x 9-1/2 Inch, 24
Amazon Capital Services, INC	\$149.99	1010000.4.3200.6525.37.160.00.20	Medline Comfortable Folding Wheelchair with Swing-Back Desk-Leng
Amazon Capital Services, INC	\$188.18	4242400.4.2110.6582.34.280.00.30	BalanceFrom Folding Gymnastics Mat, Home Gym Floor Tumbling Eq
Amazon Capital Services, INC	\$59.80	4242400.4.2110.6582.34.280.00.30	Florensi Weighted Lap Pad for Kids, 3 lbs - Weighted Blanket for Kids,
Amazon Capital Services, INC	\$89.95	4242400.4.2110.6582.34.280.00.30	5 Pairs Cut Resistant Arm Sleeve Forearm Protection Sleeves Level 5
Amazon Capital Services, INC	\$12.86	4242400.4.2110.6582.34.280.00.30	6-Pack Bulk Empty Plastic Juice Or Water Bottles with Caps Reusable
Amazon Capital Services, INC	\$45.60	4242400.4.2110.6582.34.280.00.30	Crayola Washable Paint (12ct), Bulk Paint Set for Kids, Nontoxic Paint
Amazon Capital Services, INC	\$9.99	4242400.4.2110.6582.34.280.00.30	Dinosaur Mold Free Baby Bath Toys for Toddlers 1-3, 10 PCS Dino Fin
Amazon Capital Services, INC	\$17.99	4242400.4.2110.6582.34.280.00.30	Discovery Toys Super Yummy Teether   5 Teething Knobs Training for
Amazon Capital Services, INC	\$31.59	4242400.4.2110.6582.34.280.00.30	Elmer's Disappearing Purple School Glue Sticks, Washable, 22 Grams,
Amazon Capital Services, INC	\$28.84	4242400.4.2110.6582.34.280.00.30	Energizer AA Batteries and AAA Batteries, 24 Max Double A Batteries
Amazon Capital Services, INC	\$23.50	4242400.4.2110.6582.34.280.00.30	Energizer MAX 9V Batteries (4 Pack), 9 Volt Alkaline Batteries
Amazon Capital Services, INC	\$24.53	4242400.4.2110.6582.34.280.00.30	hand2mind Changing Seasons Sensory Tubes, Quiet Fidget Toys for K
Amazon Capital Services, INC	\$17.81	4242400.4.2110.6582.34.280.00.30	SLCARACC Full Length Door Mirror Tiles,12"x 12" x 4 Pcs Acrylic Wall-
Amazon Capital Services, INC	\$109.99	4242400.4.2110.6582.34.280.00.30	BalanceFrom Fitness 120 x 48 Inch All Purpose Folding Gymnastics Gy
Amazon Capital Services, INC	\$12.99	4242400.4.2110.6582.34.280.00.30	Child Safety Cabinet Locks - (10 Pack) Baby Proofing Latches to Draw
Amazon Capital Services, INC	\$521.67	4242400.4.2110.6582.34.280.00.30	Children's Factory Big Screen PlayPanel, Kids Room Divider, Classroom
Amazon Capital Services, INC	\$69.49	4242400.4.2110.6582.34.280.00.30	Multipurpose Toilet Aid – 25.5" Bathroom Aids for Wiping for Range
Amazon Capital Services, INC	\$80.97	4242400.4.2110.6582.34.280.00.30	EzPosterPrints - Upload Your Image/Photo - Custom Personalized Pho
Amazon Capital Services, INC	\$189.00	4242400.4.2110.6582.34.280.00.30	AccessiBowl Bocce Ball Ramp
Amazon Capital Services, INC	\$15.95	4242400.4.2110.6582.34.280.00.30	Promot Self Inking 1 Line Custom Stamp - Personalized Name Stamp
Amazon Capital Services, INC	\$59.97	4242400.4.2110.6582.34.280.00.30	Huggies Natural Care Sensitive Baby Wipes, Unscented, Hypoallergen
Amazon Capital Services, INC	\$174.95	4242400.4.2430.6582.34.280.07.30	Blosssound 3 Pcs 60 Minute Visual Timers 3 Inch Mechanical Countdo
Amazon Capital Services, INC	\$2.66	4246450.4.3520.6582.36.000.07.10	OcePor White Craft Paper Roll 17.8"x1200"(100 ft), Poster Paper Roll
Amazon Capital Services, INC	\$23.31	4246450.4.3520.6582.36.000.07.10	Sosation 4 Pcs Giant Inflatable Beach Ball 30inch Large Inflatable Base
Amazon Capital Services, INC	\$8.99	4246450.4.3520.6582.36.000.07.10	12 x 15g Acrylic Yarn for Crocheting Soft Knitting Yarn for Crafts Mult
Amazon Capital Services, INC	\$53.97	4246450.4.3520.6582.36.000.07.10	A4 Metallic Thick Cardstock, 32 Sheets 250 gsm Card stock Paper for
Amazon Capital Services, INC	\$11.99	4246450.4.3520.6582.36.000.07.10	Boggle Classic Game   Word Search Games   Ages 8+   1 or More Pla
Amazon Capital Services, INC	\$19.98	4246450.4.3520.6582.36.000.07.10	Caliart 34 Double Tip Brush Pens Art Markers, Aesthetic Cute Preppy
Amazon Capital Services, INC	\$57.63	4246450.4.3520.6582.36.000.07.10	Colorations Washable Tempera Paint, Set of 6 Colors, 8oz Each, Non
Amazon Capital Services, INC	\$17.95	4246450.4.3520.6582.36.000.07.10	Cra-Z-Art Washable Tempera Paint Bulk Pack 10ct, Assorted Colors 8
Amazon Capital Services, INC	\$32.58	4246450.4.3520.6582.36.000.07.10	Crayola Construction Paper - 480ct (2pck), Bulk School Supplies For K
Amazon Capital Services, INC	\$23.60	4246450.4.3520.6582.36.000.07.10	Crayola Fine Line Markers, Washable Markers, 12 Count
Amazon Capital Services, INC	\$8.98	4246450.4.3520.6582.36.000.07.10	Hasbro Gaming Trouble Board Game for Kids Ages 5 and Up 2-4 Playe
Amazon Capital Services, INC	\$21.97	4246450.4.3520.6582.36.000.07.10	Kids Bouncy Paddles & Flying Disc: Gifts for Boys & Gift Ideas for Kids
Amazon Capital Services, INC	\$7.99	4246450.4.3520.6582.36.000.07.10	LELEMON Puzzles for Kids Ages 4-6,Dog 60 Piece Puzzles for Kids Age
Amazon Capital Services, INC	\$6.33	4246450.4.3520.6582.36.000.07.10	OcePor White Craft Paper Roll 17.8"x1200"(100 ft), Poster Paper Roll
Amazon Capital Services, INC	\$38.25	4246450.4.3520.6582.36.000.07.10	Oxford Jr. Composition Notebooks, Notebooks for School, School Sup
Amazon Capital Services, INC	\$17.32	4246450.4.3520.6582.36.000.07.10	Pacon Drawing Paper, White, Standard Weight, 9" x 12", 500 Sheets
Amazon Capital Services, INC	\$9.86	4246450.4.3520.6582.36.000.07.10	Puzzles for Kids Ages 4-8 Year Old - Underwater World,100 Piece Jigs
Amazon Capital Services, INC	\$20.97	4246450.4.3520.6582.36.000.07.10	QingHan Grosgrain Ribbons for Crafts Gifts Wrapping 3/8" Boutique
Amazon Capital Services, INC	\$6.97	4246450.4.3520.6582.36.000.07.10	School Smart Graph Papers - 8-1/2 x 11 , 1/4 Rule, Two Sides - Pack o
Amazon Capital Services, INC	\$9.31	4246450.4.3520.6582.36.000.07.10	Sharpie Permanent Markers Set, Quick Drying And Fade Resistant Fin
Amazon Capital Services, INC	\$19.98	4246450.4.3520.6582.36.000.07.10	SIERLIKY Skip Ball for Kids, Foldable Ankle Skip Ball Colorful Light Flas
Amazon Capital Services, INC	\$19.98	4246450.4.3520.6582.36.000.07.10	SIERLIKY Skip Ball for Kids, Foldable Ankle Skip Ball Colorful Light Flas
Amazon Capital Services, INC	\$31.98	4246450.4.3520.6582.36.000.07.10	SIERLIKY Skip Ball for Kids, Foldable Ankle Skip Ball Colorful Light Flas
Amazon Capital Services, INC	\$21.97	4246450.4.3520.6582.36.000.07.10	Toss and Catch Game for Kids - Gifts for Boys & Girls Paddle Ball Gam
Amazon Capital Services, INC	\$15.95	4246450.4.3520.6582.36.000.07.10	YGAOHF 24 Pcs Paint Brushes for Kids Bulk - Colorful Round and Flat
Amazon Capital Services, INC	\$13.98	4246450.4.3520.6582.36.000.07.10	15 Pack Paint Tray Palettes for Kids, Plastic White Palettes for Studen
Amazon Capital Services, INC	\$5.99	4246450.4.3520.6582.36.000.07.10	24 Sheets Green Cardstock Paper 8.5 x 11 Inches, 250gsm/92lb Thick
Amazon Capital Services, INC	\$20.97	4246450.4.3520.6582.36.000.07.10	24 Sheets Red Christmas Scrapbook Paper,Funny Origami Pattern Pap
Amazon Capital Services, INC	\$13.99	4246450.4.3520.6582.36.000.07.10	500 Sheets Vintage Scrapbook Paper Set Aesthetic Stationery Paper S

Amazon Capital Services, INC	\$21.72	4246450.4.3520.6582.36.000.07.10	Amazon Basics Ruled Lined Index Note Cards, 500 Count, 5 Pack of 10
Amazon Capital Services, INC	\$54.50	4246450.4.3520.6582.36.000.07.10	Amazon Basics Woodcased #2 Pencils, Pre-sharpened, HB Lead Bulk B
Amazon Capital Services, INC	\$24.90	4246450.4.3520.6582.36.000.07.10	Crayola Broad Line Markers (12ct), Washable Markers for Kids, Classr
Amazon Capital Services, INC	\$29.38	4246450.4.3520.6582.36.000.07.10	Crayola Bulk Crayon Set, Colors of The World, Multicultural Crayons,
Amazon Capital Services, INC	\$130.32	4246450.4.3520.6582.36.000.07.10	Crayola Construction Paper - 480ct (2pck), Bulk School Supplies For K
Amazon Capital Services, INC	\$48.24	4246450.4.3520.6582.36.000.07.10	Crayola Crayon Tub (240ct), Bulk Crayon Set, Kids Coloring & Art Supp
Amazon Capital Services, INC	\$74.14	4246450.4.3520.6582.36.000.07.10	Crayola Crayons Bulk (24 Packs), Back to School Supplies for Preschoo
Amazon Capital Services, INC	\$55.56	4246450.4.3520.6582.36.000.07.10	Elmer's Disappearing Purple School Glue Sticks, Washable, 7 Grams, 6
Amazon Capital Services, INC	\$39.96	4246450.4.3520.6582.36.000.07.10	Elmers Liquid School Glue, Slime Glue & Craft Glue   Washable, 4 Oun
Amazon Capital Services, INC	\$11.99	4246450.4.3520.6582.36.000.07.10	Fancy Sprinkles Limited Edition Fall and Halloween Haute Harvest Spr
Amazon Capital Services, INC	\$7.99	4246450.4.3520.6582.36.000.07.10	FUMILE Watercolor Paint Set Bulk,5 Pack,8 Colors Watercolors Paint
Amazon Capital Services, INC	\$39.98	4246450.4.3520.6582.36.000.07.10	FUMILE Watercolors Paint Set Bulk,20 Pack,8 Washable,Bright Colors
Amazon Capital Services, INC	\$33.96	4246450.4.3520.6582.36.000.07.10	FUTUREPLUSX 12PCS Mini White Pumpkins for Decorating, Fake Pum
Amazon Capital Services, INC	\$4.99	4246450.4.3520.6582.36.000.07.10	Hygloss Products Paper Plates - Uncoated White Plate - Use for Food
Amazon Capital Services, INC	\$30.89	4246450.4.3520.6582.36.000.07.10	Kids Scissors Bulk, Woswel 36 Pack Safety Blunt Tip Student Scissors,
Amazon Capital Services, INC	\$5.09	4246450.4.3520.6582.36.000.07.10	LOVIMAG 12Pcs Black Fridge Magnets, Small and Strong Magnets for
Amazon Capital Services, INC	\$34.98	4246450.4.3520.6582.36.000.07.10	Madisi Crayon Bulk pack, Regular Size, 18 Colors, 900 Count
Amazon Capital Services, INC	\$6.98	4246450.4.3520.6582.36.000.07.10	Mod Podge Matte Sealer, Glue & Finish: All-in-One Craft Solution- Qu
Amazon Capital Services, INC	\$51.98	4246450.4.3520.6582.36.000.07.10	MUXHEL 12 Pcs Unfinished Wooden Box for crafts, 6" x 4" x 2" Wood
Amazon Capital Services, INC	\$6.69	4246450.4.3520.6582.36.000.07.10	Outuxed 400 Sheets Tissue Paper Bulk for Gift Bags, 40 Multicolor Tis
Amazon Capital Services, INC	\$38.58	4246450.4.3520.6582.36.000.07.10	Oxford Composition Notebooks - Composition Notebook Wide Ruled
Amazon Capital Services, INC	\$31.32	4246450.4.3520.6582.36.000.07.10	Oxford Loose Leaf Paper, Filler Paper, Notebook Paper, 8-1/2" x 11",
Amazon Capital Services, INC	\$17.90	4246450.4.3520.6582.36.000.07.10	Paint Brushes for Kids, 22 Pcs Round and Flat Paint Brush Set, Easy Ho
Amazon Capital Services, INC	\$5.99	4246450.4.3520.6582.36.000.07.10	Phinus 20 Sheets Watercolor Paper, 9x12in Water Color Paper, 140 lb
Amazon Capital Services, INC	\$22.98	4246450.4.3520.6582.36.000.07.10	Pink Erasers, Shuttle Art 120 Pack Pink Erasers Bulk for School, Office
Amazon Capital Services, INC	\$28.99	4246450.4.3520.6582.36.000.07.10	Play-Doh Modeling Compound 36-Pack Case of Colors, Non-Toxic, 3 O
Amazon Capital Services, INC	\$1.91	4246450.4.3520.6582.36.000.07.10	Post-it Easel Pad, 20 in x 23 in, White, 20 Sheets/Pad, 2 Pads/Pk, Mou
Amazon Capital Services, INC	\$11.99	4246450.4.3520.6582.36.000.07.10	PRALB 400PCS Pencil Top Eraser Bulk Caps for Pencils,Chisel Shape Er
Amazon Capital Services, INC	\$3.13	4246450.4.3520.6582.36.000.07.10	Prang (Formerly SunWorks) Construction Paper, Black, 9" x 12", 50 Sh
Amazon Capital Services, INC	\$14.98	4246450.4.3520.6582.36.000.07.10	Prang (Formerly SunWorks) Construction Paper, White, 12" x 18", 10
Amazon Capital Services, INC	\$7.90	4246450.4.3520.6582.36.000.07.10	Rocky Mountain Goods Classic Kids Paintbrush Set - 12 Craft Paintbru
Amazon Capital Services, INC	\$5.99	4246450.4.3520.6582.36.000.07.10	RUBFAC Light Pink Balloons, 120pcs 5 Inch Pastel Pink Balloons, Baby
Amazon Capital Services, INC	\$168.72	4246450.4.3520.6582.36.000.07.10	S&S Worldwide Color Splash! Liquid Tempera Bulk Paint, Set of 12 in
Amazon Capital Services, INC	\$21.98	4246450.4.3520.6582.36.000.07.10	SAKURA Cray-Pas Junior Artist Oil Pastel Set - Soft Oil Pastels for Kids
Amazon Capital Services, INC	\$9.35	4246450.4.3520.6582.36.000.07.10	Sharpie 22480PP Flip Chart Marker, Bullet Point, 8/PK, Assorted
Amazon Capital Services, INC	\$101.94	4246450.4.3520.6582.36.000.07.10	Shuttle Art 240 Pack Washable Super Tips Markers, 12 Assorted Colo
Amazon Capital Services, INC	\$6.98	4246450.4.3520.6582.36.000.07.10	Shuttle Art Acrylic Paint Set, 16 x12ml Tubes Artist Quality Non Toxic
Amazon Capital Services, INC	\$9.98	4246450.4.3520.6582.36.000.07.10	Shuttle Art Permanent Markers, 24 Pack Black Permanent Marker set
Amazon Capital Services, INC	\$5.39	4246450.4.3520.6582.36.000.07.10	Veroave 60 Pieces Green Pipe Cleaners, Christmas Craft Pipe Cleaner
Amazon Capital Services, INC	\$7.51	4246450.4.3520.6582.36.000.07.10	Westcott 55844 Right- and Left-Handed Scissors, Kids' Scissors, Ages
Amazon Capital Services, INC	\$16.99	4246450.4.3520.6582.36.000.07.10	Winlyn 36 Sets Fall Craft Kits Fall Crafts DIY Fall Leaf Bookmarks Deco
Amazon Capital Services, INC	\$16.01	4247161.4.2420.6500.39.000.06.30	12 Pack Hedgehog Balance Pods Stability Balance Trainer Dots with N
Amazon Capital Services, INC	\$7.49	4247161.4.2420.6500.39.000.06.30	Deekin 12 Pack Scooter Boards with Handles for Kids, Plastic Floor Sit
Amazon Capital Services, INC	\$8.99	4332065.4.2430.6580.62.770.00.30	Protractor 24 Count - Protractor for Geometry, 6 Inch Clear Plastic, P
Amazon Capital Services, INC	\$37.59	4332200.4.3400.6582.76.000.00.10	RVSNQ Extra Large Utility Tote Bag, Foldable Reusable Grocery Bags,
Amazon Capital Services, INC	\$46.99	4332200.4.3400.6582.76.000.00.10	RVSNQ Extra Large Utility Tote Bag, Foldable Reusable Grocery Bags,
Amazon Capital Services, INC	-\$65.71	4332200.4.3400.6620.76.000.00.10	Pilot, G2 Premium Gel Roller Pens, Fine Point 0.7 mm, Blue, Pack of 1
Amazon Capital Services, INC	\$29.99	4332201.4.3400.6530.61.000.00.30	Accessories Bundle for Cricut Machine Maker, 43 pcs All in one Tool H
Amazon Capital Services, INC	\$30.99	4332201.4.3400.6530.61.000.00.30	Amazon Basics 12-Inch Thermal Laminator Machine with Rapid Warm
Amazon Capital Services, INC	\$19.99	4332201.4.3400.6530.61.000.00.30	BONGBADA 2 Pack 375W Heat Lamp Clear Infrared Bulbs Glass Lamp
Amazon Capital Services, INC	\$159.99	4332201.4.3400.6530.61.000.00.30	Cricut Explore Air 2 Machine, Daybreak
Amazon Capital Services, INC	\$26.99	4332201.4.3400.6530.61.000.00.30	Cricut Value Permanent Vinyl - 50ft Rainbow Sampler, 12in x 12in She
Amazon Capital Services, INC	\$0.02	4332201.4.3400.6530.61.000.00.30	Firbon A4 Paper Cutter 12 Inch Titanium Paper Trimmer Scrapbookin
Amazon Capital Services, INC	\$27.95	4332201.4.3400.6530.61.000.00.30	OXO Good Grips Stainless Steel 5 qt./ 4.7 L Colander
Amazon Capital Services, INC	\$35.99	4332201.4.3400.6530.61.000.00.30	SveBake 5.3Qt Stainless Steel Salad Spinner with Stop Button - Quick
Amazon Capital Services, INC	\$23.23	4332201.4.3400.6530.61.000.00.30	TreeLen Broom and Dustpan Set with 52" Long Handle for Home Kitc
Amazon Capital Services, INC	\$6.29	4332201.4.3400.6530.61.000.00.30	Water Bottle Brush, 15 Inches Long Stainless Steel Handle Bottle Brus
Amazon Capital Services, INC	\$39.98	4400099.4.3520.6580.61.000.00.10	1000 Pcs Plastic Utensils Set - 500 Plastic Forks And 500 Plastic Teasp

## HPS Combined Warrant Ev20241025

Amazon Capital Services, INC	\$156.99	7001000.4.3520.6665.54.855.99.99	VEVOR Commercial Popcorn Machine, 8 Oz Kettle, 850 W Countertop
Ambient Temperature Corp	\$951.50	1010000.4.4220.6450.74.445.00.10	HVAC maintenance and repairs for district. State contract # TRD01
Ambient Temperature Corp	\$5,873.74	1010000.4.4220.6450.74.445.00.10	HVAC maintenance and repairs for district. State contract # TRD01
Amergis Healthcare Staffing	\$4,055.00	1010000.4.2320.6425.34.280.78.30	SLP Services
Amergis Healthcare Staffing	\$2,362.50	1010000.4.2320.6425.34.280.78.30	SLP Services
Amy Khakali	\$165.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Anne Coogan	\$24.05	4252400.4.2356.6612.34.280.08.30	SPED Allocation-Travel CORRECT CODE
Antrenou Multi-Services (A.N)	\$900.00	1010000.4.3300.6478.75.320.00.20	DCF
Antrenou Multi-Services (A.N)	\$1,243.00	1010000.4.3304.6480.75.320.00.20	HMLS Att HPS
Aramco INC	\$98.91	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
Aramco INC	\$720.62	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
Aramco INC	\$117.26	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
Aramco INC	\$1,446.10	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
Aramco INC	\$579.64	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
Aramco INC	\$548.11	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
Aramco INC	\$5,046.42	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
Aramco INC	\$296.20	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
Aramco INC	\$5,046.42	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
Aramco INC	\$5,046.42	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
Aramco INC	\$5,046.42	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
Aramco INC	\$5,046.42	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
Aramco INC	\$1,077.93	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
Aramco INC	\$124.23	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
Aramco INC	\$720.62	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
Aramco INC	\$27.28	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
Aramco INC	\$427.89	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
Aramco INC	\$173.52	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
Aramco INC	\$363.31	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
Aramco INC	\$544.95	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
Aramco INC	\$1,174.96	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
Aramco INC	\$415.95	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
Aramco INC	\$41.30	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
Aramco INC	\$1,235.85	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
Aramco INC	\$123.45	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
Aramco INC	\$333.96	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
Aramco INC	\$238.20	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
Aramco INC	\$198.78	1010000.4.4110.6582.74.125.00.10	Cleaning supplies for district (FAC85)
ASCD	\$105.00	1010000.4.2210.6645.43.710.00.20	Annual Membership Digital & Print
ASCD	\$105.00	1010000.4.2210.6645.43.710.00.20	Annual Membership Digital & Print
AT&T - 5094	\$54.94	1010000.4.4130.6488.74.185.00.10	Monthly Services
ATKINSON CONCESSIONS INC	\$1,000.00	7001000.4.0000.3590.61.856.99.99	Deposit for Senior Prom Venue / Catering
Billerica High School Athletic	\$125.00	1010000.4.3510.6425.72.210.00.20	Entry Fee for Billerica Cheerleading Invitational "Think Pink" on 10/26
Blessed Children Transportat	\$141.66	1010000.4.3300.6481.75.320.00.30	SPED - OOD
Blessed Children Transportat	\$390.00	1010000.4.3300.6481.75.320.00.30	SPED - OOD
Blessed Children Transportat	\$319.16	1010000.4.3300.6481.75.320.00.30	SPED - OOD
Blick Art Materials	\$29.67	1010000.4.2430.6580.61.761.00.20	See attached Excel Order Form for details - Source Code W100W24
Blume IEP	\$10,722.96	4242400.4.2430.6510.34.280.07.30	
Blume IEP	\$4,147.04	4242740.4.2415.6582.34.000.04.30	SPED 274 Special PD Supplies
Brait Builders	\$4,359,136.19	3318725.1.0000.5001.00.000.00.00	
Brandon Curley	\$165.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Brian W Nagel	\$50.74	1010000.4.4130.6488.74.185.00.10	Cell Phone July 2024 - June 2025
Brittany A Anzalone	\$248.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Brookline Ctr for Comm Mer	\$1,000.00	4332085.4.2440.6425.33.000.05.10	School/District will recieve professional development, technical assis
BSN Sports, LLC	\$627.00	1010000.4.3510.6540.72.115.00.10	Adidas Promo Left Chest Emb
BSN Sports, LLC	\$132.00	1010000.4.3510.6540.72.115.00.10	Adidas Promo Left Sleeve Embroidery
BSN Sports, LLC	\$397.45	1010000.4.3510.6540.72.115.00.10	Grays Field Hockey Facemask
BSN Sports, LLC	\$114.48	1010000.4.3510.6540.72.115.00.10	Girls Soccer Tiro 23 League Shorts Blk/Wht, M
BSN Sports, LLC	\$7,440.00	4332180.4.3510.6582.72.115.00.10	Fusion Goal 8 x 24
BSN Sports, LLC	\$1,875.28	4332180.4.3510.6582.72.115.00.10	Wheel Options-Evolution Goal (set of 4)



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Cintas Corporation	\$52.89	1010000.4.4220.6450.74.185.00.10	Dry mop cleaning/delivery for district (FAC111)
Cintas Corporation	\$116.64	1010000.4.4220.6450.74.185.00.10	Dry mop cleaning/delivery for district (FAC111)
Cintas Corporation	\$322.64	1010000.4.4220.6450.74.185.00.10	Dry mop cleaning/delivery for district (FAC111)
Cintas Corporation	\$155.06	1010000.4.4220.6450.74.185.00.10	Dry mop cleaning/delivery for district (FAC111)
Cintas Corporation	\$129.43	1010000.4.4220.6450.74.185.00.10	Dry mop cleaning/delivery for district (FAC111)
Cintas Corporation	\$51.02	1010000.4.4220.6450.74.185.00.10	Dry mop cleaning/delivery for district (FAC111)
Cintas Corporation	\$68.95	1010000.4.4220.6450.74.185.00.10	Dry mop cleaning/delivery for district (FAC111)
Cintas Corporation	\$65.45	1010000.4.4220.6450.74.185.00.10	Dry mop cleaning/delivery for district (FAC111)
Cintas Corporation	\$52.89	1010000.4.4220.6450.74.185.00.10	Dry mop cleaning/delivery for district (FAC111)
Cintas Corporation	\$72.31	1010000.4.4220.6450.74.185.00.10	Dry mop cleaning/delivery for district (FAC111)
Cintas Corporation	\$116.64	1010000.4.4220.6450.74.185.00.10	Dry mop cleaning/delivery for district (FAC111)
Cintas Corporation	\$155.06	1010000.4.4220.6450.74.185.00.10	Dry mop cleaning/delivery for district (FAC111)
Cintas Corporation	\$51.02	1010000.4.4220.6450.74.185.00.10	Dry mop cleaning/delivery for district (FAC111)
Cintas Corporation	\$129.43	1010000.4.4220.6450.74.185.00.10	Dry mop cleaning/delivery for district (FAC111)
Cintas Corporation	\$322.64	1010000.4.4220.6450.74.185.00.10	Dry mop cleaning/delivery for district (FAC111)
Cintas Corporation	\$72.31	1010000.4.4220.6450.74.185.00.10	Dry mop cleaning/delivery for district (FAC111)
Cintas Corporation	\$72.31	1010000.4.4220.6450.74.185.00.10	Dry mop cleaning/delivery for district (FAC111)
Cintas Corporation	\$70.08	1020000.4.4220.6450.74.448.00.10	Maint/Repair-Buildings
Cintas Corporation	\$70.08	1020000.4.4220.6450.74.448.00.10	Maint/Repair-Buildings
Cintas Corporation	\$70.08	1020000.4.4220.6450.74.448.00.10	Maint/Repair-Buildings
Cintas Corporation	\$70.88	1020000.4.4220.6450.74.448.00.10	Maint/Repair-Buildings
City Gate Language Service	\$45.00	4242400.4.2440.6425.34.280.05.30	IEP Translations
City Gate Language Service	\$649.08	4242400.4.2440.6425.34.280.05.30	IEP Translations
Claire Patras	\$1,169.82	1010000.4.3300.6477.75.320.00.30	Parent Reimbursement
Claire Patras	\$779.88	1010000.4.3300.6477.75.320.00.30	Parent Reimbursement
Claire Patras	\$324.95	1010000.4.3300.6477.75.320.00.30	Parent Reimbursement
Claire Patras	\$1,234.81	1010000.4.3300.6477.75.320.00.30	Parent Reimbursement
Class A Transportation Service	\$1,200.00	1010000.4.3304.6481.75.320.00.20	HMLS NOT ATT HPS
Coca-Cola Bottling Co of Nor	\$548.08	4332222.4.3400.6530.61.000.00.30	Learning Cafe at City Hall Expense
Colliers Project Leaders USA	\$122,487.50	3318725.1.0000.5001.00.000.00.00	Consentino Building Expenditures
Continued.com	\$89.00	4242400.4.2110.6645.34.280.00.30	Additional Membership
Cory Cooper	\$101.48	1010000.4.4130.6488.74.185.00.10	Cell Phone July 2024 - June 2025
Courtney Dickson	\$420.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Crown Trophy - MA	\$981.88	7001000.4.3520.6665.61.853.99.99	Tropies for MCJROTC
D&P Swimming Pool Construc	\$1,159.49	4332059.4.3510.6582.72.515.00.10	Misc Pool Supplies & Services for FY25
Debora W Ware	\$47.24	4252400.4.2356.6612.34.280.08.30	SPED Allocation-Travel CORRECT CODE
Deborah Schultz	\$33.03	4252400.4.2356.6612.34.280.08.30	SPED Allocation-Travel CORRECT CODE
Dell Marketing LP	\$60,577.77	1010000.4.4450.6450.73.200.00.10	" VLA WINDOWS REMOTE DESKTOP SERVICES DEVICE CLIENT "
Delta Beckwith Elevator Com	\$2,295.00	1010000.4.4220.6470.74.406.00.10	Elevator maintenance/inspections for district (IFB018.24)
Delta Beckwith Elevator Com	\$1,030.00	1010000.4.4220.6470.74.406.00.10	Elevator maintenance/inspections for district (IFB018.24)
Demco Inc	\$96.57	1010000.4.2410.6595.53.755.00.20	Clear Glossy Label Protectors 1.25 Hx 3 1/8W 1000/roll
Demco Inc	\$40.99	1010000.4.2410.6595.53.755.00.20	Multi-purp Laser Paper Labels 1 x 2-5/8 white 3000/box
Demco Inc	\$18.04	1010000.4.2410.6595.53.755.00.20	Replacement Ink Pads Black
Demers Plate Glass Company	\$1,270.50	1010000.4.4220.6450.74.448.00.10	Windows/parts/glass for district
Discover Video, LLC	\$3,720.00	1010000.4.4450.6450.73.200.00.10	DEVOS Software Maintenance 1 Year - technical support service that
Dore & Whittier Architects In	\$165,006.85	3318725.1.0000.5001.00.000.00.00	Consentino Building Expenditures
EaglePoint Builders	\$12,358.98	4332200.4.3400.6620.76.000.00.10	Kitchen Renovations Project (Contract # IFB032.24)
Easter Seals- Mass	\$4,830.00	4242400.4.2440.6425.34.280.05.30	1:1 services
Educational Testing Services	\$55.00	1010000.4.1420.6470.32.312.00.10	Para Pro - Pen Lake
Educational Testing Services	\$55.00	1010000.4.1420.6470.32.312.00.10	Para Pro Test for Elaine Doris
Erin Marsh	\$3.60	4252400.4.2356.6612.34.280.08.30	SPED Allocation-Travel CORRECT CODE
Flush LLC	\$10.00	1010000.1.0550.5248.00.000.00.00	Construction Toilet Rental, taxable portion (price per month)
Flush LLC	\$179.00	1010000.1.0550.5248.00.000.00.00	Construction Toilety Cleaning, 1 x per week (price per month)
Flush LLC	\$214.10	1010000.1.0550.5248.00.000.00.00	Handicap Unit Cleaning, 1x per week (price per month)
Flush LLC	\$10.00	1010000.1.0550.5248.00.000.00.00	Handicap Unit Rental, taxable portion (price per month)
FW Webb Company	\$684.10	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)
FW Webb Company	\$191.55	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)
FW Webb Company	\$141.50	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district (FAC100)

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FW Webb Company	\$516.10	4332170.4.3510.6582.72.210.00.10	Athletics (Middle School Intramurals)- Supplies
Grainger	\$532.70	1010000.4.4230.6555.74.185.00.10	District equipment and supplies
Grainger	\$206.28	1010000.4.4230.6555.74.185.00.10	District equipment and supplies
Ground Control Events	\$260.00	1010000.4.3510.6425.72.210.00.20	Boys and Girls Entry fee for the Ocean State Cross Country Invitational
Guillermo Martinez Bido	\$36.94	4332200.4.3400.6582.76.000.00.10	Food Service Supplies Exp
Happy Wheels R Us LLC	\$1,640.00	1010000.4.3300.6481.75.320.00.30	SPED - OOD
Happy Wheels R Us LLC	\$410.00	1010000.4.3300.6481.75.320.00.30	SPED - OOD
Happy Wheels R Us LLC	\$2,050.00	1010000.4.3300.6481.75.320.00.30	SPED - OOD
Haverhill Taxi LLC	\$3,340.00	1010000.4.3300.6478.75.320.00.20	DCF
Haverhill Taxi LLC	\$860.00	1010000.4.3300.6478.75.320.00.20	DCF
Haverhill Taxi LLC	\$3,660.00	1010000.4.3300.6478.75.320.00.20	DCF
Haverhill Taxi LLC	\$4,025.00	1010000.4.3300.6478.75.320.00.20	DCF
Haverhill Taxi LLC	\$5,310.00	1010000.4.3300.6480.75.320.00.30	SPED In District
Haverhill Taxi LLC	\$5,677.50	1010000.4.3300.6480.75.320.00.30	SPED In District
Haverhill Taxi LLC	\$7,945.00	1010000.4.3300.6481.75.320.00.30	SPED - OOD
Haverhill Taxi LLC	\$2,205.00	1010000.4.3300.6481.75.320.00.30	SPED - OOD
Haverhill Taxi LLC	\$8,460.00	1010000.4.3300.6481.75.320.00.30	SPED - OOD
Haverhill Taxi LLC	\$10,135.00	1010000.4.3300.6481.75.320.00.30	SPED - OOD
Haverhill Taxi LLC	\$5,127.50	1010000.4.3304.6480.75.320.00.20	HMLS ATT HPS
Haverhill Taxi LLC	\$1,365.00	1010000.4.3304.6480.75.320.00.20	HMLS ATT HPS
Haverhill Taxi LLC	\$6,052.50	1010000.4.3304.6480.75.320.00.20	HMLS ATT HPS
Haverhill Taxi LLC	\$6,077.50	1010000.4.3304.6480.75.320.00.20	HMLS ATT HPS
Haverhill Taxi LLC	\$220.00	1010000.4.3304.6481.75.320.00.20	HMLS NOT ATT HPS
Haverhill Taxi LLC	\$55.00	1010000.4.3304.6481.75.320.00.20	HMLS NOT ATT HPS
Haverhill Taxi LLC	\$275.00	1010000.4.3304.6481.75.320.00.20	HMLS NOT ATT HPS
Haverhill Taxi LLC	\$275.00	1010000.4.3304.6481.75.320.00.20	HMLS NOT ATT HPS
Haverhill Taxi LLC	\$30.00	4243050.4.3300.6678.61.700.09.10	Other - Family Transportation Needs HHS
Hayley McCarthy	\$21.98	4252400.4.2356.6612.34.280.08.30	SPED Allocation-Travel CORRECT CODE
HD Supply	\$99.15	1010000.1.0550.5248.00.000.00.00	Misc supplies
HD Supply	\$100.85	1010000.1.0550.5248.00.000.00.00	Misc supplies
HD Supply	\$118.08	1010000.1.0550.5248.00.000.00.00	Misc supplies
HD Supply	\$147.74	1010000.1.0550.5248.00.000.00.00	Misc supplies
HD Supply	\$158.35	1010000.1.0550.5248.00.000.00.00	Misc supplies
HD Supply	\$258.71	1010000.1.0550.5248.00.000.00.00	Stadium-Other Mun Bldgs Maint
HD Supply	\$373.00	1010000.4.2210.6582.52.745.00.20	Muscle Rack 5-Tier 48X72
HD Supply	\$3,206.58	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$97.77	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$3,770.17	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$108.94	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$241.96	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$349.05	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$1,159.20	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$1,193.50	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$154.44	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$296.25	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$272.78	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$2,221.30	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$11.17	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$41.95	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$74.16	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$138.44	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$69.56	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$271.68	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$349.12	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$1,469.50	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$40.94	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$604.56	1010000.4.4110.6582.74.125.00.10	Supplies/tools for district (FAC105)
HD Supply	\$244.35	4332170.4.3510.6582.72.210.00.10	Athletics (Middle School Intramurals)- Supplies

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Hewlett-Packard Financial Se	\$188,867.02	1010000.4.2451.6584.73.315.00.20	Lease payment 2 of 3
HHS Cheerleading Boosters	\$334.75	1010000.4.3510.6540.72.115.00.10	Admin Exp-Supplies
HMF Printing Inc	\$85.00	1010000.4.2210.6582.64.762.00.20	#10 Envelope 4.125 x 9.5 Labeled 500
HUBERT	\$1,156.40	4332200.4.3400.6620.76.000.00.10	Asst. Kitchen equipment
HUBERT	\$324.02	4332200.4.3400.6620.76.000.00.10	Asst. Kitchen equipment
HUBERT	\$173.79	4332200.4.3400.6620.76.000.00.10	Asst. Kitchen equipment
HUBERT	\$1,630.01	4332200.4.3400.6620.76.000.00.10	Asst. Kitchen equipment
HUBERT	\$3,587.00	4332200.4.3400.6620.76.000.00.10	Nettle: Heating cabinet
Inclusive TLC	\$1,152.00	4242400.4.2440.6510.34.280.05.30	Help Kids Learn 1 Year Subscription - HKL-Sin-M and CM3-Sin-M
Industrial Communications	\$994.82	1010000.4.3300.6425.75.320.00.10	HPS - Vehicel Radio
J eenie Inc	\$3,000.00	4252549.4.3200.6425.37.000.05.20	Translation services-4C2E1BD0-0003
Jacqueline Rogers	\$12.95	4332200.4.3400.6582.76.000.00.10	Food Service Supplies Exp
Jennifer Miller	\$165.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Joanna Doyle	\$399.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Joe Warren & Son Co.	\$760.01	4332200.4.3400.6641.76.000.00.10	Consentino: Walk in repair
Joe Warren & Son Co.	\$483.94	4332200.4.3400.6641.76.000.00.10	Tilton: Frig. & Freezer repairs
Joe Warren & Son Co.	\$365.00	4332200.4.3400.6641.76.000.00.10	Bradford: Oven Repair
Jolly Time Ice Truck	\$205.00	4332065.4.2430.6580.62.770.00.30	End year Ice Cream Truck
Jr. Tech	\$850.00	1010000.4.2420.6622.61.570.00.20	2025 Girl's STEM Summit - April 27, 2025 Statewide: 10 Students@ \$
Kabco	\$7,000.00	1010000.4.3300.6481.75.320.00.30	Sped - OOD
Kansile	\$37.50	1010000.4.3304.6480.75.320.00.20	HMLS ATT HPS
Kansile	\$37.50	1010000.4.3304.6480.75.320.00.20	HMLS ATT HPS
Kansile	\$112.50	1010000.4.3304.6480.75.320.00.20	HMLS ATT HPS
Kansile	\$150.00	1010000.4.3304.6480.75.320.00.20	HMLS ATT HPS
Kathleen Avalos	\$160.06	7001000.4.3520.6665.52.862.99.99	Hunking Chorus
Kelly Maranda	\$324.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Kendra Zabelski	\$3.60	4252400.4.2356.6612.34.280.08.30	SPED Allocation-Travel CORRECT CODE
Keryn Smith	\$85.16	4252400.4.2356.6612.34.280.08.30	SPED Allocation-Travel CORRECT CODE
Kimberlee Simpson	\$83.21	4252400.4.2356.6612.34.280.08.30	SPED Allocation-Travel CORRECT CODE
Kimberly Grzesik	\$106.46	4252400.4.2356.6612.34.280.08.30	SPED Allocation-Travel CORRECT CODE
Kira Guttadauro	\$28.81	4252400.4.2356.6612.34.280.08.30	SPED Allocation-Travel CORRECT CODE
Kristen Fried	\$25.06	4252400.4.2356.6612.34.280.08.30	SPED Allocation-Travel CORRECT CODE
Kristen Sevene	\$68.27	1010000.4.2345.6681.61.555.00.20	Early College Mileage
Lauren Clapp	\$3.60	4252400.4.2356.6612.34.280.08.30	SPED Allocation-Travel CORRECT CODE
Lauren Sanguedolce	\$54.94	1010000.4.1230.6681.33.135.00.10	Travel-Mileage
Laurie Barlow	\$28.81	4252400.4.2356.6612.34.280.08.30	SPED Allocation-Travel CORRECT CODE
Laurie Lyons	\$460.00	1010000.4.3300.6477.75.320.00.30	Parnet Reimbursement
LearnWell	\$2,531.00	1010000.4.9307.6485.34.280.00.30	Hospital tutoring
LearnWell	\$1,188.00	1010000.4.9307.6485.34.280.00.30	Hospital tutoring
LexisNexis Risk Data Mgmt Ir	\$200.00	1010000.4.3100.6425.36.120.00.10	LexisNexis Software per pricing agreement (\$200 per month for 2 lice
Linda O'Connell	\$420.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Lucos Transportation LLC	\$570.00	1010000.4.3304.6481.75.320.00.20	HMLS NOT ATT
Lyons Law Group, LLC	\$10,516.20	1010000.4.2110.6440.34.280.00.30	Legal services
MAHPERD	\$1,215.00	1010000.4.2356.6123.33.215.00.20	FY24/25 Health Educator's Conference
MAHPERD	\$1,330.00	1010000.4.2356.6123.33.215.00.20	FY24/25 Registration Fee Both Days
MAHPERD	\$1,815.00	1010000.4.2356.6123.33.215.00.20	FY24/25 Registration Fee One Day
MAHPERD	\$1,650.00	1010000.4.3510.6580.72.210.00.20	FY24/25 Membership Fee
Marc Sweeney	\$420.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Mary Fournier	\$79.09	4252400.4.2356.6612.34.280.08.30	SPED Allocation-Travel CORRECT CODE
Massachusetts Basketball Co	\$80.00	1010000.4.3510.6425.72.210.00.20	Basketball Coaches 2024-2025 Membership
Maximo Elis Baez	\$513.76	1010000.4.3300.6477.75.320.00.30	Parent Reimbursement
MB Tractor & Equipment	\$1,543.56	1010000.4.4230.6555.74.185.00.10	Equipment repair/maintenance for district (FAC116)
MCJ Transportation	\$3,000.00	1010000.4.3300.6481.75.320.00.30	SPED - OOD
Melissa Killey	\$46.77	4332200.4.3400.6520.76.000.00.10	Food Service Gasoline Exp
MGR Electrical Contracting, I	\$990.00	1020000.4.2420.6450.61.570.00.20	Electrical work in engineering room at HS
MGR Electrical Contracting, I	\$651.00	4332053.4.4220.6425.63.771.00.30	Electrical work for the Bartlett basement
MGR Electrical Contracting, I	\$3,128.00	4332053.4.4220.6425.63.771.00.30	Electrical work for the Bartlett basement
MGR Electrical Contracting, I	\$2,330.00	4332053.4.4220.6425.63.771.00.30	Electrical work for the Bartlett basement



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Michelle Saab	\$165.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Minuteman Press of Newbur	\$933.60	1010000.4.1210.6560.32.310.00.10	Envelopes 6x9 for MCAS mailing 6000qty
Msaphyrre Transportation	\$1,406.25	1010000.4.3304.6480.75.320.00.20	HMLS ATT HPS
Msaphyrre Transportation	\$375.00	1010000.4.3304.6480.75.320.00.20	HMLS ATT HPS
Msaphyrre Transportation	\$1,843.75	1010000.4.3304.6480.75.320.00.20	HMLS ATT HPS
Nally Associates Inc	\$1,116.47	1010000.4.3510.6540.72.115.00.10	6" 2-color Split Chenille letter "H" Vegas Gold on Top, Brown on Bott
Nicole Larose-Sanchez	\$165.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Nicole Powers	\$420.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Nicole Surette	\$22.85	4252400.4.2356.6612.34.280.08.30	SPED Allocation-Travel CORRECT CODE
Nixon Company Inc	\$568.75	1010000.4.3510.6540.72.115.00.10	Clutch Back Golden Metal Sport Emblem (25/package): 50-Basketba
Northeast Fire System Inc	\$980.00	1010000.4.4220.6470.74.400.00.10	Fire alarm maintenance/repairs for HS
NRT Bus Inc	\$7,678.80	1010000.4.3300.6479.75.320.00.20	Reg Ed OOD - Phoenix Academy
NRT Bus Inc	\$3,839.40	1010000.4.3300.6479.75.320.00.20	Reg Ed OOD - Phoenix Academy
NRT Bus Inc	\$810.40	1010000.4.3300.6480.75.320.00.20	REG ED - IN District / Hillview
NRT Bus Inc	\$3,039.00	1010000.4.3300.6480.75.320.00.20	REG ED - IN District / Hillview
NRT Bus Inc	\$248,549.64	1010000.4.3300.6480.75.320.00.20	Big Bus - Reg Ed In District
NRT Bus Inc	\$1,823.40	1010000.4.3300.6480.75.320.00.20	REG ED - IN District / Hillview
NRT Bus Inc	\$140,302.80	1010000.4.3300.6480.75.320.00.30	Sped In - Mini Bus
NRT Bus Inc	\$2,700.00	1010000.4.3304.6481.75.320.00.20	HMLS NOT HPS
NRT Bus Inc	\$8,700.13	1010000.4.3510.6483.72.115.00.10	Athletics Transportation for the 2024-2025 school year
NRT Bus Inc	\$10,585.93	1010000.4.3510.6483.72.115.00.10	Athletics Transportation for the 2024-2025 school year
Nuts & Bolts Educational Tut	\$600.00	4242400.4.2440.6425.34.280.05.30	O-G Associate Observation
Ockers Company	\$9,079.17	1010000.4.4450.6450.73.200.00.10	Ockers Technology Tier 3 Engineer labor
Omega Industrial Supply Inc	\$1,712.00	1010000.4.4110.6582.74.125.00.10	Maintenance supplies for district
Pest-End Exterminators	\$1,000.00	4332200.4.3400.6425.76.000.00.10	District Set - Up
Pest-End Exterminators	\$250.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$350.00	4332200.4.3400.6425.76.000.00.10	District Set - Up
Pest-End Exterminators	\$350.00	4332200.4.3400.6425.76.000.00.10	District Set - Up
Pest-End Exterminators	\$150.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$150.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$130.00	4332200.4.3400.6425.76.000.00.10	District Set - Up
Pest-End Exterminators	\$150.00	4332200.4.3400.6425.76.000.00.10	District Set - Up
Pest-End Exterminators	\$250.00	4332200.4.3400.6425.76.000.00.10	District Set - Up
Pest-End Exterminators	\$350.00	4332200.4.3400.6425.76.000.00.10	District Set - Up
Pest-End Exterminators	\$200.00	4332200.4.3400.6425.76.000.00.10	District Wide
Pest-End Exterminators	\$250.00	4332200.4.3400.6425.76.000.00.10	District Set - Up
Pest-End Exterminators	\$130.00	4332200.4.3400.6425.76.000.00.10	District Set - Up
Pest-End Exterminators	\$350.00	4332200.4.3400.6425.76.000.00.10	District Set - Up
Pest-End Exterminators	\$350.00	4332200.4.3400.6425.76.000.00.10	District Set - Up
Pest-End Exterminators	\$940.00	4332200.4.3400.6425.76.000.00.10	District Set - Up
Project Lead the Way	\$1,200.00	1010000.4.2430.6580.33.135.00.10	PLTW VCT GW Online - 40 Hours over 10 Weeks - Medical Detectives
Project Lead the Way	\$697.25	1010000.4.2430.6580.33.135.00.10	K-* Scince Supplies
Project Lead the Way	\$697.25	1010000.4.2430.6580.33.135.00.10	K-8 Science Supplies
Quinns Locksmith Service	\$90.00	1010000.4.4220.6450.74.448.00.10	Locksmith services for the district
Quinns Locksmith Service	\$1,578.50	1010000.4.4220.6450.74.448.00.10	Locksmith services for the district
Raptor Technologies, LLC	\$12,540.00	1010000.4.4225.6551.65.275.00.10	Raptor Visitor Management Annual Access Fee
Rebekah Thom	\$165.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Reem Mikhael	\$420.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Riddell/All American	\$19.96	1010000.4.3510.6540.72.115.00.10	FJ55A-Red-XL-Time Out Practice Jersey
Riddell/All American	\$19.96	1010000.4.3510.6540.72.115.00.10	FJ57A-Kelly GRN-M-Shuffle Stretch Practice Jersey
Riddell/All American	\$33.91	1010000.4.3510.6540.72.115.00.10	FJ57A-Kelly GRN-XL-Shuffle Stretch Practice Jersey
Riddell/All American	\$19.96	1010000.4.3510.6540.72.115.00.10	FJ57A-Red-M-Shuffle Stretch Practice Jersey
Rooter-Man / Daigle Enterpr	\$480.00	1010000.4.4220.6450.74.439.00.10	Plumbing repairs for district
Rooter-Man / Daigle Enterpr	\$506.25	1010000.4.4220.6450.74.439.00.10	Plumbing repairs for district
Scenario Learning LLC	\$500.00	1010000.4.2453.6510.73.316.00.20	SLFEES - Vector Education Other Fees/Development Fees Annual Fee
Scherbon Consolidated Inc	\$283.24	1010000.4.4220.6450.74.418.00.10	Generator PM's for district
School Health	\$1.22	1010000.4.3200.6525.37.160.00.20	Caladryl
School Health	\$30.84	1010000.4.3200.6525.37.160.00.20	Childrens dye free benadryl

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School Health	\$12.95	1010000.4.3200.6525.37.160.00.20	Acetaminophen 325 mg
School Health	\$3.26	1010000.4.3200.6525.37.160.00.20	Calamine
School Health	\$1.17	1010000.4.3200.6525.37.160.00.20	Chilieren's chewable ibuprofen
School Health	\$2.60	1010000.4.3200.6525.37.160.00.20	Hydrocortisone
School Health	\$13.92	1010000.4.3200.6525.37.160.00.20	Ibuprofen 200 mg tab
School Health	\$4.17	1010000.4.3200.6525.37.160.00.20	Strips fabric
School Health	\$12.42	1010000.4.3200.6525.37.160.00.20	Acetaminophen 325 mg
School Health	\$8.86	1010000.4.3200.6525.37.160.00.20	SH instant cold pack
School Health	\$156.70	1010000.4.3200.6525.37.160.00.20	Contract MHEC4038352 Braun PRO 6000 Probe Covers 200/BX
School Health	\$41.85	4242400.4.2430.6582.34.280.07.30	Accutouch Synthetic Clear Vinyl Exam Gloves, 3.5mil
Shanyn Toulouse	\$175.00	4252551.4.3200.6612.37.000.07.20	Reimbursement for Pediatric Immunization Conference 10/30/24.
Sherwin Williams Company	\$618.67	1010000.4.4110.6582.74.125.00.10	Paint/supplies for district
Shoe City Hardware	\$8.26	1010000.1.0550.5248.00.000.00.00	misc supplies
Sparkle Gear Inc	\$255.00	4400099.4.3520.6580.61.000.00.10	GEMS Design Shirts
St Gabriel Parish	\$92,466.75	1010000.4.7200.6455.64.762.00.20	Lease Gateway
Stephanie Walsh	\$165.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Stericycle	\$135.98	1010000.4.1410.6425.32.310.00.10	Shredding
Stericycle	\$166.94	1010000.4.1410.6425.32.310.00.10	Shredding
Stericycle	\$231.53	1010000.4.3200.6525.37.160.00.20	Additional Services
Stewart Electrical Contractin	\$3,217.00	4261001.4.4400.6341.61.570.05.10	Skills Capital Grant- Contracted Services Electric
Stoneman Chandler & Miller	\$5,323.84	1010000.4.1430.6440.31.255.00.10	2024-2025 services
Teacher Synergy, LLC	\$1,650.00	4242110.4.2430.6582.61.000.07.10	75 Resources Licenses Per Year + easel + Flex Catalog
The Academy	\$3,545.00	4242400.4.2440.6425.34.280.05.30	Consultation services
The Academy	\$2,100.00	4242400.4.2440.6425.34.280.05.30	Consultation services
The Academy	\$2,635.00	4242400.4.2440.6425.34.280.05.30	Consultation services
The Academy	\$1,267.50	4242400.4.2440.6425.34.280.05.30	Consultation services
The Analytics Platform	\$900.00	1010000.4.1450.6450.73.200.00.10	Analytical Service Contract SY 2024/2025
The Analytics Platform	\$900.00	1010000.4.1450.6450.73.200.00.10	Analytical Service Contract SY 2024/2025
Timberlane Wrestling	\$400.00	1010000.4.3510.6425.72.210.00.20	Wrestling entry for 603 Duals on 12/28/24
TimeClock Plus	\$10,725.00	4332200.4.3400.6425.76.000.00.10	Enterprise Annual Charge
TimeClock Plus	\$6,315.57	4332200.4.3400.6425.76.000.00.10	Harware Support
TimeClock Plus	\$8,606.25	4332200.4.3400.6425.76.000.00.10	Implementation Services
TimeClock Plus	\$25,366.50	4332200.4.3400.6425.76.000.00.10	RDT
TimeClock Plus	\$9,928.12	4332200.4.3400.6425.76.000.00.10	SmartCard Reader
Timothy LeBlanc	\$165.00	1010000.4.2356.6125.32.312.87.10	HEA Teacher Tuition Reimbursement
Tom O'Brien	\$60.05	1010000.4.3510.6540.72.115.00.10	Admin Exp-Supplies
Toshiba Business Solutions	\$60.00	1010000.4.2430.6580.47.765.00.20	Toshiba Staples - 15,000 staples
Toshiba Business Solutions	\$573.00	1010000.4.3300.6582.75.320.00.10	Office Supplies - Toner
Toshiba Business Solutions	\$1,056.00	4332053.4.2430.6580.63.771.00.30	This is part of a return in order to replace the proper toner needed. 2
Toshiba Financial Services	\$1,150.96	1010000.4.1210.6413.32.310.00.10	Copier Central
Toshiba Financial Services	\$186.65	1010000.4.2420.6413.33.135.00.20	Copier Curriculum
Toshiba Financial Services	\$131.79	1010000.4.2420.6413.35.145.00.20	Copier ELL
Toshiba Financial Services	\$636.88	1010000.4.2420.6413.41.140.00.20	Copier Moody
Toshiba Financial Services	\$918.35	1010000.4.2420.6413.42.775.00.20	Copier Silver Hill
Toshiba Financial Services	\$918.35	1010000.4.2420.6413.43.710.00.20	Copier Bradford
Toshiba Financial Services	\$918.35	1010000.4.2420.6413.45.735.00.20	Copier Golden Hill
Toshiba Financial Services	\$918.35	1010000.4.2420.6413.47.765.00.20	Copier Pentucket Lake
Toshiba Financial Services	\$786.56	1010000.4.2420.6413.48.785.00.20	Copier Tilton
Toshiba Financial Services	\$318.44	1010000.4.2420.6413.49.790.00.20	Copier Walnut
Toshiba Financial Services	\$786.56	1010000.4.2420.6413.51.795.00.20	Copier Whittier
Toshiba Financial Services	\$1,013.17	1010000.4.2420.6413.52.745.00.20	Copier Hunking
Toshiba Financial Services	\$993.19	1010000.4.2420.6413.53.755.00.20	Copier Nettle
Toshiba Financial Services	\$852.47	1010000.4.2420.6413.54.725.00.20	Copier Consentino
Toshiba Financial Services	\$3,511.80	1010000.4.2420.6413.61.500.00.20	Copier High School
Toshiba Financial Services	\$254.00	1010000.4.2420.6413.61.500.00.20	Contract# 900-0267371-000 Copier Leases Customer# 2000313211 1
Toshiba Financial Services	\$505.09	1010000.4.2420.6413.64.762.00.20	Copier Gateway
Toshiba Financial Services	\$318.44	1010000.4.3100.6413.36.130.00.10	Copier Registration/Burnham
Toshiba Financial Services	\$186.65	1010000.4.3300.6413.75.320.00.10	Copier Transportation

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Toshiba Financial Services	\$186.65	1010000.4.4110.6413.74.185.00.10	Copier Maintence/Utilities
Toshiba Financial Services	\$439.21	4242400.4.2420.6413.34.280.00.30	Copier Sped
Toshiba Financial Services	\$373.30	4242620.4.2420.6413.34.280.00.30	Moody Ext @ Crowell
Toshiba Financial Services	\$398.49	4332070.4.2420.6413.62.770.00.30	Copier Bartlett
Toshiba Financial Services	\$186.65	4332070.4.2420.6413.62.770.00.30	Copier Greenleaf
Toshiba Financial Services	\$186.65	4332200.4.2420.6413.76.000.00.10	Copier Food Service
Trane Company	\$2,033.71	1010000.4.4110.6582.74.451.00.10	HVAC supplies for district
TriMark United East	\$1,892.54	4332200.4.3400.6620.76.000.00.10	Assortment of smallwares
Trish McDonald	\$587.72	1010000.4.3300.6477.75.320.00.30	Parent Reimbursement
Turfworks	\$350.00	1010000.4.4220.6450.74.439.00.10	district irrigation repair/maintenance
United States Postal Service	\$365.00	1010000.4.2210.6570.43.710.00.20	Postage
Universal Environmental Cor	\$700.00	1010000.4.4220.6470.74.409.00.10	Environmental testing for district
Vacuum Cleaner Hospital LLC	\$209.91	1010000.4.4230.6555.74.185.00.10	Vacuum repair/maintenance for district
Verizon - 15124	\$3,622.62	1010000.4.4130.6488.74.185.00.10	Telephone Exp
Verizon - 15124	\$451.37	1010000.4.4130.6488.74.185.00.10	Telephone Exp
WB Mason Co Inc	\$42.40	1010000.4.1450.6450.73.200.00.10	Water School year
WB Mason Co Inc	-\$98.67	1010000.4.2210.6582.42.775.00.20	Office Supplies/School
WB Mason Co Inc	\$652.65	1010000.4.2430.6580.33.135.00.10	Hunking 5-8 Science Supplies
WB Mason Co Inc	\$175.98	1010000.4.2430.6580.43.710.00.20	Pacon Drawing Paper 12x18
WB Mason Co Inc	\$19.10	4231190.4.2430.6580.63.771.00.30	Binders for students of 202
Weather Shield Inc	\$1,255.00	1010000.4.4220.6450.74.448.00.10	Roof maintenance/repairs for district (IFB022.24)
Weather Shield Inc	\$33,350.00	4332065.4.4220.6450.62.770.00.30	Quote for Roof Repair
Whitsons New England Inc	\$283,060.97	4332200.4.3400.6425.76.000.00.10	Food Service Contracted Service Exp
Whitsons New England Inc	\$7,122.00	4332200.4.3400.6425.76.000.00.10	Food Service Contracted Service Exp
YourMembership.com Inc	\$398.00	1010000.4.2420.6425.61.570.00.20	National Business Education Association-Annual chapter renewal & T
<b>TOTAL</b>	<b>\$6,203,298.27</b>		



Combined Warrant EV20241025A

Vendor	Total	Detail Line Description	Account
Christine Magliocchetti	\$2,371.20	Parent Reimbursement	1010000.4.3300.6477.75.320.00.30
<b>TOTAL</b>	\$2,371.20		



## Haverhill Public Schools - School Committee Hybrid Regular Meeting Minutes of October 10, 2024

Governor Healey has extended pandemic-related authorizations thereby allowing remote and hybrid meeting options for public bodies through March 31, 2025.

Mayor Barrett read the following statement published for the record: those attending tonight's meeting should be aware that the meeting is being audio and video recorded by HCTV, ET and WHAV. Any audience members who wish to record any part of the meeting must inform the Chairperson who will announce the recording. This is to comply with the MA wiretap statute.

### **Roll Call.**

Mayor Barrett, Chairperson called the meeting to order (7:02 pm) and requested a roll call vote:

Ms. Collins	Present remotely @ 7:03 pm	Mrs. Ryan-Ciardiello	Present remotely
Ms. Diaz	Present in person	Dr. Story	Present in person
Ms. Ferguson	Absent	Ms. Sullivan	Absent
Dr. Grannemann	Present in person	Attorney Magliocchetti	Present in person
Mrs. Lalumiere	Present in person	Mayor Barrett	Present in person
Attorney Rosa	Present in person		

The Pledge of Allegiance was recited by all in attendance.

### **Public Comment (In-person & Remote).**

Mr. Barry Davis, 351 Center Street, Dorchester, MA speaking as the HEA President stated that the Haverhill Education Association Teachers' Unit was open to beginning negotiations (by-laws stated November 1<sup>st</sup>) as soon as possible and would be consulting membership about this matter. The HEA President spoke in favor of the Massachusetts Ballot Question "Vote Yes on 2" and emphasized that the MCAS test brought tremendous stress for students.

Mayor Barrett moved the following item up in the agenda order:

**Ms. Collins: Introduction of Dr. Schuster from the Partnership between Massachusetts General Research Institute (Department of Psychiatry) to discuss partnership with the HPS along with the SURF results (Substance Use and Risk Factor Survey) [Substance Use Mass General Haverhill High School SY2023-2024.pdf](#).**

Mayor Barrett introduced Dr. Randy Schuster to the committee.

Dr. Schuster, a clinical psychiatrist noted her work in Haverhill had begun approximately two-years ago and would share recent SURF results with the committee. Dr. Schuster provided some key points such as, iDecide (violation of substance abuse policies). She reported that punishment led to increased usage and other negative behaviors. Dr. Schuster reported that there would be robust model implementation in our schools with funding to Haverhill by early January for a complimentary program iCare (teaching of critical skills and management of substance use). She explained that the Esper program helped identify substance abuse (annual screening adopted in Massachusetts in 2016 as an underfunded mandate). Dr. Schuster highlighted the challenges in screenings to identify high-risk students and where (programs/agencies) the students would be referred to for treatment. She continued that mandating screening was not going away

and there needed to be options for implementation. Dr. Schuster noted that one of the ways to address this issue was to mobilize non-clinicians (youth wellness coaches who are near peers) who are trained by C4 and deployed into schools at no cost to the district. She stated that Haverhill was receiving a coach who served two schools in Haverhill. Dr. Schuster explained that the coach screened students as of this date 300 Haverhill students had been screened this year. Dr. Schuster commented on other intervention efforts in addition to the youth wellness coach.

In regards to the 2023-2024 survey results, Dr. Schuster highlighted the following points:

- Substance use: 10-13% of students used alcohol, cannabis, nicotine in the past month (6% in fall and 14% in spring);
- grades 9-10 was a critical period for students;
- 17% of students craved cannabis/nicotine within an hour;
- 50% above threshold for anxiety/depression;
- 1:5 had thoughts of suicide;
- 75% of sexually diverse and gender diverse;
- High rate of disconnection in speaking about mood;
- Only 15% of students had spoken with school clinician or outside clinician;
- Ways to get students connected before a crisis;

Attorney Rosa thanked Dr. Schuster for returning to the school committee meeting for further discussion. He asked what grades were involved in the survey.

Dr. Schuster outlined the grade levels and the specific programs (middle schools and high school).

Attorney Rosa asked about rates of cannabis outlined in the report.

Dr. Schuster offered that it was high school data with minimal use in middle school. She added that usage exponentially increased in upper grades.

Attorney Rosa asked about access to services.

Ms. Dion explained the referral processes were in their infancy with the goal of student, parent, teacher referrals funneled through the counselors.

Attorney Magliocchetti commented on the history of cannabis usage along with the increased use of Zins.

Dr. Schuster reported that cannabis was being used to “treat” conditions such as, anxiety, ADHD, depression, insomnia among other conditions. She explained that if the student could get over the initial withdrawal, the students felt better in the long-term. Dr. Schuster noted the trend of students who wanted to quit substance use. She stated that next year, the report probably would focus on the use of Zins since it was a trendy and widely popular substance replacing vaping.

Ms. Collins commented on her support for evidence-based treatment and data-supported assistance for students with the implementation of robust plans. She asked about access to the youth wellness coach.

Ms. Dion answered there were always better ways to communicate, but students did have access to the coach.

Dr. Schuster provided there were several ways to achieve increased visibility and noted that Gina was present in the schools.

Dr. Story asked about the balance between punitive actions and treatment options.

Ms. Dion replied that there were alternatives such as SST meetings.

Ms. Diaz asked if students were using cannabis and medications.

Dr. Schuster replied in the affirmative.

Ms. Diaz inquired about other options for referral and treatment.

Dr. Schuster stated there was an effort to streamline outside agencies and/or trusted adults, i.e., dentists or physicians. She emphasized that schools were a critical piece in prevention.

Mrs. Lalumiere asked about screenings extended to the middle schools.

Dr. Schuster explained the survey process included approximately 40,000 students and would find it very helpful to have an entire district involved in the process. She noted that 10% of students provided contact information for follow-up from Dr. Schuster and her staff at MGH.

Attorney Rosa asked about social media influence.

Dr. Schuster replied that social media did have an impact sometimes in a positive way, but there were many negatives such as bullying.

Mayor Barrett thanked Dr. Schuster and Ms. Dion for the information.

Report from Whittier Regional Vocational Technical High School Haverhill Representatives to School Committee (document included in the agenda material) [annual operational report 23-24 for Haverhill.pdf](#).

Mrs. Maureen Lynch, WRVTHS Superintendent introduced herself, along with school committee members, Mr. Scott Wood and Mr. Richard Early, Jr. She reviewed a presentation with the committee [Haverhill SC 10.10.24.pdf](#) and [annual operational report 23-24 for Haverhill.pdf](#).

Dr. Story congratulated Mrs. Lynch and the school on receiving the DESE School of Recognition.

Attorney Magliocchetti asked for more specific data on Haverhill students including enrollment and applications. He asked for the superintendent to return in a few months to provide the Haverhill information. Attorney Magliocchetti suggested a road show to tailor a presentation to individual districts. He was pleased with the Northern Essex Community College collaboration and admired the contributions of Dr. Lane Glenn.

Mayor Barrett asked for comments from Mr. Early or Mr. Wood.

Mr. Early reported that currently there were 858 Haverhill students at the school.

Attorney Rosa asked about the senior exploratory program.

In response to Attorney Rosa's question on the program and make-up of classes, Superintendent Marotta explained that there was a small amount of student involvement.



Attorney Rosa inquired about the program targeting seniors who did not have a plan.

Mrs. Lynch related not all the spots were filled for this program.

Mrs. Lalumiere also wanted more Haverhill-specific information including what fields students were pursuing and if they stayed in their careers. She noted there may be ways to help students in their application process and securing a spot in the school.

Mrs. Lynch responded 60%.

Mayor Barrett thanked everyone for attending the meeting.

Mrs. Lynch reported that there were opportunities to reapply to the school either in freshman and/or sophomore years.

The mayor acknowledged the assistance of Mr. Early in guiding the student and their parents in achieving an acceptance through tutoring or re-interviewing (a pathway).

Mrs. Lynch stated there was an appeal process for admission.

Ms. Diaz (Wildcat Class of 2000) asked about the requirements for admission to WRVTH since her son has not been able to obtain a place at the school.

#### **Superintendent Comments/Reports.**

##### **Thank you to the Community for Back-to-School Donations!**

Dr. Marotta announced the many generous and impressive donations from the community including backpacks, school supplies, winter coats, mini-grants, and heavy student clothing. She acknowledged the following agencies: [Align Credit Union](#); [Auto fare Subaru](#); [Knights of Columbus](#); [Bloomfield](#); [Amazon](#); [Fantini Bakery \(employees contribute through payroll deduction\)](#); [Pozzo Family](#); [West Congregational Church](#); [Elks Lodge](#); [Target](#); [Cradles to Crayons](#); [Guy Family](#); [Bradford Orthodontics](#); [Maddox Foundation](#); and so many more!

##### **Financial Update – Red/Green Report [HPS Expenditures as of 10-07-2024 \(1\).pdf](#).**

Superintendent Marotta stated that the budget was tight, with no big surprises and the district was hopeful for a mild winter.

The superintendent reported on a fist fight yesterday at the high school, the actions were not acceptable and the district did not tolerate the students' behavior. She added the police department was involved, there were no weapons involved and students did require medical attention.

Mayor Barrett announced the addition of an extra SRO for the high school to prevent any further actions or escalation.

#### **School Committee Reports/Communications.**

**Attorney Magliocchetti: Subcommittee functions and duties (documents included in the agenda material) [Subcommittee functions and duties.pdf](#) and [HPS Policies Regarding Sub Committees \(1\).pdf](#).**

The vice chair provided information to further explain the processes. He noted that many issues could be discussed at a full school committee meeting and then referred to a subcommittee. Attorney Magliocchetti

noted that any member could request the chair to call a subcommittee meeting and some issues overlap among several subcommittees. He was available to all members for discussion of any school committee business.

Dr. Story thanked the vice chair for the information.

**Attorney Magliocchetti: Invitation for the Haverhill Education Association (HEA) Teachers' Unit to open negotiations for a successor contract.**

Attorney Magliocchetti appreciated Mr. Davis' acceptance of the invitation and would forward the names of the negotiating team.

**Attorney Magliocchetti & Ms. Collins: Discussion of Ballot Question 2 regarding MCAS [Question 2 Ballot Question.pdf](#) and [Law Proposed by Initiative Petition FULL TEXT BALLOT QUESTION 2.pdf](#).**

Ms. Collins outlined her opinion on the question which was to vote yes on this ballot question. She asked for this item to be discussed and possibly voted at the next meeting if desired, to express the opinion of the school committee. Ms. Collins was concerned with equity issues around MCAS and offered her personal experience with the test (creativity by her teacher to explain the subject matter) which allowed her to be able to pass the test.

Attorney Magliocchetti stated his vote would be yes on this question. He related that teachers were the ones who could determine students' achievement. The vice chair believed if it passed, it would force the Massachusetts legislature to re-evaluate its position. Attorney Magliocchetti noted there would be significant changes in the district.

Ms. Diaz was never in favor of MCAS and would vote yes.

Mrs. Lalumiere noted the negatives to the MCAS testing program such as, limiting extras in the schools. She explained that very few regular education students did not pass MCAS, but the students that were impacted were MIL and special education students.

Dr. Grannemann commented that MCAS did not adequately assess student achievement or teacher performance. He did not support the elimination of the test as a graduation requirement. Dr. Grannemann possibly could diminish the value of a Haverhill High School diploma and the district benefits from the MCAS. He added that higher funding through Chapter 70 and SOA was contingent on the test.

Ms. Collins asked the superintendent for her thoughts.

Superintendent Marotta had mixed thoughts based on her educational experience. She wanted to have a high bar for our students and would defer the matter.

Attorney Rosa stated that since the ballot question did not provide for a replacement or alternative assessment.

Dr. Story would vote yes as a graduation requirement and was not a good tool for evaluating teachers or students. She detailed it was a good measure of meeting the standards. Dr. Story commented that the test was not equitable for many groups, it was more important to evaluate schools and teachers.

Attorney Magliocchetti related that the ballot question had poorly crafted wording.

Mayor Barrett was concerned that the legislature will not act in a timely fashion, if this question passes and there is no graduation alternative.

**Subcommittee Reports.** There were no reports.

**Old Business.**

Dr. Grannemann: Discussion and Vote on School Committee Position on MASC Resolutions at the Annual Meeting: **Resolutions on Student Achievement** - Resolution #1: Development of an alternative to the high-stakes MCAS Test; Resolution #2: **Increase Compulsory Attendance Age**; **Resolutions on Student Safety** - Resolution #3: Safe Storage of Firearms; Resolution #4: School Bus Stop Arm Surveillance Act and Enforcement Penalties; **Resolution on School Finance** - Resolution #5: Aligning Taxing Authority with the required local contribution; Resolution #6 – Support of Legislation to improve fiscal health of rural districts; Resolution #7: Fully adjusting Chapter 70 Aid for Inflation; Resolution #8: Equitable Funding for non-regional school districts with high transportation costs; Resolution #9 – MSBA Grants Evaluation for Chapter 74; **Expiring Resolutions** - Banning Polystyrene from Schools; Pertaining to Educator Diversity and Professional Licensure; Full Funding of Transportation Costs for Students in Foster Care and State Care; Poverty and Children; Access to Menstrual Supplies; Charter School Reform; Climate Change; Mandatory Recess; School Committee Anti-Racism; Prohibiting the Use of Native American Mascots; Full Funding for Individuals with Disabilities Education Act (complete text of all resolutions included in the agenda material) [2024-MASC-Resolutions.pdf](#).

Dr. Grannemann reiterated that he would be representing the committee at the MASC conference on November 8, 2024 and was seeking his colleagues’ direction on the committee’s voting position on the resolutions.

Dr. Grannemann referenced support for resolution 7 with the strengthening amendment (eliminate permanently the cap on inflation adjustment) which replaced the last two paragraphs with the following:

THEREFORE, BE IT RESOLVED that MASC calls on the Massachusetts Legislature and the Governor to amend Chapter 70 section 2 of the General Laws (i) to provide a Foundation inflation index for fiscal years 2026 and 2027 that fully adjusts for inflation occurring since the start of the Student Opportunity Act and (ii) to eliminate the upper limit on the Foundation inflation index for all future years.

BE IT FURTHER RESOLVED that MASC calls on the Massachusetts Legislature and the Governor to amend Chapter 70 section 2 (a) of the General Laws to change the definition of “Minimum aid” to provide for automatic annual inflation adjustments and asked for the committee’s support.

A motion was made by Dr. Grannemann to support **Resolution #7 Fully adjusting Chapter 70 Aid for Inflation** with the proposed strengthening amendment. Attorney Magliocchetti seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardello	Yes
Ms. Diaz	Yes	Dr. Story	Yes
Dr. Grannemann	Yes	Attorney Magliocchetti	Yes
Mrs. Lalumiere	Yes	Mayor Barrett	Yes
Attorney Rosa	Yes		

9 members voted in the affirmative  
0 members voted in the negative

Motion passes

0 members abstained

Dr. Grannemann asked for support for these two safety resolutions: Resolution #3: Safe Storage of Firearms and Resolution #4: School Bus Stop Arm Surveillance Act and Enforcement Penalties.

A motion was made by Attorney Rosa to support Resolution **#3 Safe Storage of Firearms and Resolution #4 School Bus Stop Arm Surveillance Act and Enforcement Penalties**. Attorney Magliocchetti seconded the motion.

Attorney Rosa stated that there was already a criminal statute with severe penalties if there was an unlocked firearm in a home with anyone under the age of 18.

The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardello	Yes
Ms. Diaz	Yes	Dr. Story	No
Dr. Grannemann	Yes	Attorney Magliocchetti	Yes
Mrs. Lalumiere	Yes	Mayor Barrett	Yes
Attorney Rosa	Yes		

8 members voted in the affirmative

Motion passes

1 member voted in the negative

0 members abstained

Attorney Rosa recommended voting separately (resolution #3 and resolution #4) since Dr. Story wished to comment on resolution #4.

A motion was made by Attorney Rosa to support **#3 Safe Storage of Firearms and Resolution**. Attorney Magliocchetti seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardello	Yes
Ms. Diaz	Yes	Dr. Story	Yes
Dr. Grannemann	Yes	Attorney Magliocchetti	Yes
Mrs. Lalumiere	Yes	Mayor Barrett	Yes
Attorney Rosa	Yes		

9 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

The mayor clarified that the recent vote on resolution #4 would be annulled with this reconsideration vote.

A motion was made by Attorney Rosa to reconsider the vote on **Resolution #4 School Bus Stop Arm Surveillance Act and Enforcement Penalties**. Attorney Magliocchetti seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardello	Yes
Ms. Diaz	Yes	Dr. Story	Yes
Dr. Grannemann	Yes	Attorney Magliocchetti	Yes
Mrs. Lalumiere	Yes	Mayor Barrett	Yes
Attorney Rosa	Yes		

9 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

Dr. Story expressed reservations especially regarding the costs to the cities or towns.

Attorney Rosa did not want to see an unfunded mandate and questioned the constitutionality. He reported on the recent study by Peabody on the stunning number of cars that passed stopped school buses.

Dr. Grannemann related that the resolution would not mandate installation, but remove the prohibition in the law.

Attorney Magliocchetti recommended giving Dr. Grannemann authority to vote on the resolutions based on the discussion held at tonight's meeting.

Dr. Grannemann responded that he was comfortable voting based on this meeting's discussions.

Mayor Barrett noted that since there was no mandate, there was no harm in voting on the resolution. She referenced the concerns

A motion was made by Attorney Rosa to give Dr. Grannemann the discretion to use his best judgment/discretion at the MASC meeting regarding the vote on **Resolution #4 School Bus Stop Arm Surveillance Act and Enforcement Penalties**. Attorney Magliocchetti seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardello	Yes
Ms. Diaz	Yes	Dr. Story	Yes
Dr. Grannemann	Yes	Attorney Magliocchetti	Yes
Mrs. Lalumiere	Yes	Mayor Barrett	Yes
Attorney Rosa	Yes		

9 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

Dr. Grannemann opened the discussion on other resolutions.

Dr. Story was against **Resolution #2: Increase Compulsory Attendance Age**. Dr. Story provided more context of the resolution and the amount of time expended on these students. She believed there were other programs such as work study to obtain a GED.

Mrs. Lalumiere was supportive of resolution #2, since age 16 was too young to leave school.

Attorney Magliocchetti was uncertain of the implications of resolution #2, however, was supportive of the resolution and concurred with Mrs. Lalumiere on the impact of making this important decision at age 16.

Dr. Story provided more context to the resolution. She reported that the resolution involved roughly 5% of the students, some of whom had repeated grade 9, skipped school, cut classes, served Saturday detentions and were frequently out of school on suspension. Dr. Story noted the financial and resource allocations with these types of students. She believed there were better options to achieve a GED or get career training.

The mayor explained that there needed to be an affirmative motion.

A motion was made by Attorney Magliocchetti to support **Resolution #2: Increase Compulsory Attendance Age**. Mrs. Lalumiere seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardello	Yes
Ms. Diaz	Yes	Dr. Story	No
Dr. Grannemann	No	Attorney Magliocchetti	Yes
Mrs. Lalumiere	Yes	Mayor Barrett	No
Attorney Rosa	Yes		

6 members voted in the affirmative

Motion passes

3 members voted in the negative

0 members abstained

Dr. Grannemann asked if the committee members had any instructions on the other resolutions.

Mrs. Lalumiere asked to discuss **resolutions #5 Resolution: Aligning Taxing Authority with the required local contribution** and **Resolution #8 Resolution #8: Equitable Funding for non-regional school districts with high transportation costs**, since these resolutions could have potential impacts for Haverhill.

Attorney Rosa expressed reservations regarding this resolution due to the potential for higher transportation costs in the long term.

Dr. Grannemann would not support this resolution since it may direct costs to the most inefficient school districts with the highest transportation costs. He commented that Haverhill was doing a better job managing its transportation costs than other districts and probably would not benefit from this resolution.

Mayor Barrett stated that this resolution would support smaller districts and did not address the transportation bus company monopoly and lack of competition in the industry.

A motion was made by Attorney Magliocchetti to direct Dr. Grannemann to oppose **Resolution #8: Equitable Funding for non-regional school districts with high transportation costs**. Attorney Rosa seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardello	No
Ms. Diaz	Yes	Dr. Story	Yes
Dr. Grannemann	Yes	Attorney Magliocchetti	Yes
Mrs. Lalumiere	Yes	Mayor Barrett	Yes
Attorney Rosa	Yes		

8 members voted in the affirmative

Motion passes

1 member voted in the negative

0 members abstained

Attorney Rosa questioned the resolution's impact in Haverhill.

Mayor Barrett indicated that it would be a “runaround” of Proposition 2 ½.

Dr. Story would oppose this resolution since it reduced accountability, by not having input from the voters.

**Regarding Resolution #5: Aligning Taxing Authority**, the required local contribution, Dr. Grannemann stated the passage would allow Haverhill to go above levy limit, raise taxes, and circumvent Proposition 2

1/2.

A motion was made by Attorney Rosa to direct Dr. Grannemann to oppose **Resolution #5: Aligning Taxing Authority**. Attorney Magliocchetti seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardello	Yes
Ms. Diaz	Yes	Dr. Story	Yes
Dr. Grannemann	No	Attorney Magliocchetti	Yes
Mrs. Lalumiere	No	Mayor Barrett	Yes
Attorney Rosa	Yes		

8 members voted in the affirmative

Motion passes

2 members voted in the negative

0 members abstained

Attorney Rosa addressed the expiring resolutions and asked for a vote to support the **Full Funding for Individuals with Disabilities Education Act (IDEA)**. He related that when the legislation was passed, the reimbursement level was stipulated at 40% and currently districts are only reimbursed 15%. Attorney Rosa noted that it is the legal responsibility for public schools to provide a fair and appropriate education for all students in the least restrictive environment.

A motion was made by Attorney Rosa to support **Full Funding for Individuals with Disabilities Education Act (IDEA) Resolution**. Attorney Magliocchetti seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins		Mrs. Ryan-Ciardello	Yes
Ms. Diaz	Yes	Dr. Story	Yes
Dr. Grannemann	Yes	Attorney Magliocchetti	Yes
Mrs. Lalumiere	Yes	Mayor Barrett	Yes
Attorney Rosa	Yes		

8 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

### **New Business.**

Superintendent's Recommendation to approve Warrant Number EV202401011 totaling \$1,699,041.41, [Warrant EV20241011 copy.pdf](#) as indicated in the agenda material.

Attorney Rosa stated that the two warrants contained duplicate charges for Lakeside Motors.

A motion was made by Attorney Rosa to approve Warrant Number EV202401011 excluding the charges for Lakeside Motors. Ms. Diaz seconded the motion.

Mrs. McGillicuddy asked if Ms. Collins had returned to the meeting.

Ms. Collins responded yes.

The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardello	Yes
Ms. Diaz	Yes	Dr. Story	Yes
Dr. Grannemann	Yes	Attorney Magliocchetti	Abstain



Mrs. Lalumiere	Yes	Mayor Barrett	Yes
Attorney Rosa	Yes		

8 members voted in the affirmative  
0 members voted in the negative  
1 member abstained

Motion passes

Superintendent's Recommendation to approve Warrant Number EV202401011B totaling \$11,583.21, [Warrant EV20241011B .pdf](#) as indicated in the agenda material.

A motion was made by Attorney Rosa to table Warrant Number EV202401011B totaling \$11,583.21 (Lakeside Motors). Mrs. Lalumiere seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardello	Yes
Ms. Diaz	Yes	Dr. Story	Yes
Dr. Grannemann	Yes	Attorney Magliocchetti	Abstain
Mrs. Lalumiere	Yes	Mayor Barrett	Yes
Attorney Rosa	Yes		

8 members voted in the affirmative  
0 members voted in the negative  
1 member abstained

Motion passes

Superintendent's Recommendation for items to be declared surplus and disposed of in accordance with city ordinances [Surplus 1 10.10.24.pdf](#) and [Surplus 2 10.10.24.pdf](#) as indicated in the agenda material.

A motion was made by Attorney Magliocchetti to approve the superintendent's recommendation for items to be declared surplus and disposed of in accordance with city ordinances. Mrs. Lalumiere seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardello	Yes
Ms. Diaz	Yes	Dr. Story	Yes
Dr. Grannemann	Yes	Attorney Magliocchetti	Yes
Mrs. Lalumiere	Yes	Mayor Barrett	Yes
Attorney Rosa	Yes		

9 members voted in the affirmative  
0 members voted in the negative  
0 members abstained

Motion passes

### Items by Consensus.

Superintendent's Recommendation for approval of the Hybrid Regular Meeting Minutes of September 26, 2024, [Final Edit for Approval Hybrid Regular Meeting Minutes 09.26.24.pdf](#) as indicated in the agenda material.

A motion was made by Attorney Magliocchetti to approve the Hybrid Regular Meeting Minutes of September 26, 2024. Mrs. Lalumiere seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardello	Yes
Ms. Diaz	Yes	Dr. Story	Yes
Dr. Grannemann	Yes	Attorney Magliocchetti	Yes
Mrs. Lalumiere	Yes	Mayor Barrett	Yes



Attorney Rosa	Yes		
9 members voted in the affirmative		Motion passes	
0 members voted in the negative			
0 members abstained			

Superintendent's Recommendation to approve the use of facilities [UOF 10.10.24.pdf](#) as indicated in the agenda material.

A motion was made by Attorney Magliocchetti to approve the use of facilities. Mrs. Ryan-Ciardiello seconded the motion. The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardiello	Yes
Ms. Diaz	Yes	Dr. Story	Yes
Dr. Grannemann	Yes	Attorney Magliocchetti	Yes
Mrs. Lalumiere	Yes	Mayor Barrett	Yes
Attorney Rosa	Yes		
9 members voted in the affirmative		Motion passes	
0 members voted in the negative			
0 members abstained			

A motion was made by Attorney Magliocchetti to go into executive session {9:44 pm} located in City Hall, Room 206 to discuss negotiation strategies regarding the transportation employees' unit (SEIU 888), the Haverhill Education Association (HEA) ESP Unit and the cafeteria employees (SEIU 888), if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares and to not reconvene in open session. Attorney Rosa seconded the motion.

**The mayor confirmed that the committee would not reconvene in open session.**

The mayor requested a roll call vote with the following results:

Ms. Collins	Yes	Mrs. Ryan-Ciardiello	Yes
Ms. Diaz	Yes	Dr. Story	Yes
Dr. Grannemann	Yes	Attorney Magliocchetti	Yes
Mrs. Lalumiere	Yes	Mayor Barrett	Yes
Attorney Rosa	Yes		
9 members voted in the affirmative		Motion passes	
0 members voted in the negative			
0 members abstained			

**REQUEST FOR USE OF FACILITIES  
SCHOOL COMMITTEE MEETING  
10/24/24**

***SC 10.24.24 8 B***

1. Requested by Dan Trocki from the Haverhill Police Dept for use of the high school cafeteria for Heroes & Helpers Annual Event on Saturday 12/07/24 from 9am-4pm.

Request to waive all fees, overtime will be covered by Facilities Department.

2. Requested by Ben Delaware from the Haverhill Recreation Department for use of the Pentucket Lake & Nettle gym for pre-season youth lacrosse practice on 3/17/25-4/17/25 Monday-Thursday from 6pm-9pm.

Rental Fees - \$50/Night  
Custodial Fees - \$30/Hour  
Utilities Fee - Request to waive

3. Requested by Debbi Gould from Sally Gould Dance Center for use of the high school auditorium on Thursday 6/12/25 from 4pm-8pm and Saturday 6/14/25 from 12pm-8pm for their annual dance show.

Rental Fees - \$50/Hour  
Custodial Fees - \$45/Hour  
Utilities Fee - \$20/Hour



Haverhill Public Schools  
Use of Facilities Form

Please Print

Name of Organization: <i>Haverhill Police</i>	Name of Representative: <i>Dan Trocki</i>
Address: <i>40 Bailey Blvd</i>	Phone Number: <i>978-478-7556</i> Email:
Date Requested: <i>12-7-24 (Saturday)</i>	Arrival Time: <i>9 Am</i> Start Time of Event: <i>10:30 am</i> End Time of Event: <i>4 pm</i>

Please check: ( ) Profit Making Group ( ) Non-Profit Group # \_\_\_\_\_

Please check off the location requested and attach list of equipment to be brought into the facility.

Gym	#of Classroom(s)	Cafeteria	Auditorium	Library	Fields	Computer Lab
		<input checked="" type="checkbox"/>				

Expected Number of Participants:# <i>125-200</i>	Type of Event: <i>Heroes and helpers</i> <i>volunteers</i>
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To be filled out by HPS facilities only

Item	Base Fee	Hours	Sub Total	Total	Additional Info
Rental Fee	\$		\$	\$	
Security	\$		\$	\$	
Custodial	\$		\$	\$	Custodial staff work 30 minutes before and after event.
Utilities	\$		\$	\$	
Lighting Panel	\$		\$	\$	
Cafeteria	\$		\$	\$	

<i>29c5</i> #82 <i>10-17-24</i>
Signature of Representative Date Requested

Subtotal	
Processing Fee	\$10.00
Balance Due	

Principal Authorization: Approved (☒) Denied ( )  
School Committee : Approved ( ) Denied ( )

*[Signature]*  
Signature of Principal

HPS FACILITIES	PHONE	WEB
4 Summer Street, Room 104, Haverhill, MA	978-374-5725	haverhill-ps.org





LET'S SPREAD SOME HOLIDAY CHEER!

JOIN THE HAVERHILL POLICE DEPARTMENT IN OUR 6TH ANNUAL

# Heroes & Helpers



## Location

Haverhill High School  
134 Monument St

## Time

11am-3pm



- Kids get to enjoy a pizza party while engaging with First Responders
- Each child receives a gift card and is transported to Target to shop for presents for their family
- Afterward, they return to HHS to wrap their gifts with assistance from a volunteer or First Responder

Each child will be paired with a first responder throughout the event

Sponsored by Target and various generous donations from Haverhill businesses.





Vettle



Haverhill Public Schools  
Use of Facilities Form


Please Print

Name of Organization: Haverhill Recreation Dept. - Youth Lacrosse	Name of Representative: Ben Delaware - Recreation Director		
Address: 10 Welcome St. Haverhill, MA 01830	Phone Number: 978-374-2308 x3938	Email: bdelaware@haverhillma.gov	
Date Requested Feb March 17, 2025 April 17, 2025 (Monday - Thursday)	Arrival Time: 5:45pm	Start Time of Event: 6:00pm	End Time of Event: 9:00pm

Please check: ( ) Profit Making Group ☒ Non-Profit Group # Municipality

Please check off the location requested and attach list of equipment to be brought into the facility.						
Gym	# of Classroom(s)	Cafeteria	Auditorium	Library	Fields	Computer Lab
<input checked="" type="checkbox"/>						
Expected Number of Participants: # 25			Type of Event: Pre-Season Youth Lacrosse Practice			

Item	Base Fee	Hours	Sub Total	Total	Additional information
Rental Fee	\$		\$	\$	
Security	\$		\$	\$	
Custodial	\$		\$	\$	Custodial staff work 30 minutes before and after event.
Utilities	\$		\$	\$	
Lighting Panel	\$		\$	\$	
Cafeteria	\$		\$	\$	
	\$		\$	\$	
	\$		\$	\$	

 Signature of Representative	10/8/24 Date Requested
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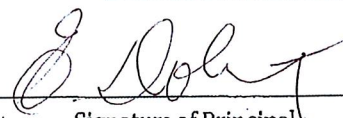
Subtotal:	
Processing Fee:	\$10.00
Miscellaneous:	
Balance Due:	

Principal to complete:

Authorization: Approved ☒ Denied ( )

Superintendent to complete:

Authorization: Approved ( ) Denied ( )

  
Signature of Principal

\_\_\_\_\_  
Signature of Superintendent

HPS FACILITIES	PHONE	FAX	WEB
4 Summer Street, Haverhill, MA	978-374-5725	978-374-2376	haverhill-ps.org

Kentucket  
Lake



Haverhill Public Schools  
Use of Facilities Form

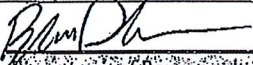
Please Print

Name of Organization: Haverhill Recreation Dept. - Youth Lacrosse	Name of Representative: Ben Delaware - Recreation Director		
Address: 10 Welcome St. Haverhill, MA 01830	Phone Number: 978-374-2388 x3938	Email: bdelaware@haverhillma.gov	
Date Requested: March 17, 2025 - April 17, 2025 (Monday - Thursday)	Arrival Time: 5:45pm	Start Time of Event: 6:00pm	End Time of Event: 9:00pm

Please check: ( ) Profit Making Group ☒ Non-Profit Group # Municipality

Please check off the location requested and attach list of equipment to be brought into the facility.						
Gym	# of Classroom(s)	Cafeteria	Auditorium	Library	Fields	Computer Lab
<input checked="" type="checkbox"/>						
Expected Number of Participants: # 25			Type of Event: Pre-Season Youth Lacrosse Practice			

Item	Base Fee	Hours	Sub Total	Total	Additional Information
Rental Fee	\$		\$	\$	
Security	\$		\$	\$	
Custodial	\$		\$	\$	Custodial staff work 30 minutes before and after event.
Utilities	\$		\$	\$	
Lighting Panel	\$		\$	\$	
Cafeteria	\$		\$	\$	
	\$		\$	\$	
	\$		\$	\$	

 Signature of Representative	10/8/24 Date Requested
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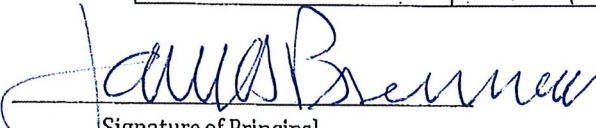
Subtotal:	
Processing Fee:	\$10.00
Miscellaneous:	
Balance Due:	

Principal to complete:

Authorization: Approved ☒ Denied ( )

Superintendent to complete:

Authorization: Approved ( ) Denied ( )

  
Signature of Principal

\_\_\_\_\_  
Signature of Superintendent

HPS FACILITIES	PHONE	FAX	WEB
4 Summer Street, Haverhill, MA	978-374-5725	978-374-2376	haverhill.ps.org





Haverhill Public Schools  
Use of Facilities Form

High School

Please Print

Name of Organization: Sally Gould Dance Center	Name of Representative: Debbi Gould		
Address: 321 Boston Rd. Billerica, MA 01862	Phone Number: 978-828-9502	Email: sallygouldane@gmail.com	
Date Requested: <u>June 12th (Thursday)</u> June 14, 2025 <u>(Saturday)</u> <u>4pm-8pm</u>	Arrival Time: 12:00	Start Time of Event: TBD	End Time of Event: 8:00 PM

Please check: ( ) Profit Making Group ( ) Non-Profit Group # \_\_\_\_\_

Please check off the location requested and attach list of equipment to be brought into the facility.

Gym	#of Classroom(s)	Cafeteria	Auditorium	Library	Fields	Computer Lab
			X			

Expected Number of Participants:# 1000	Type of Event: Annual Dance Show
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To be filled out by HPS facilities only

Item	Base Fee	Hours	Sub Total	Total	Additional Info
Rental Fee	\$ 50		\$	\$	
Security	\$ 25.50		\$	\$	
Custodial	\$ 30/45		\$	\$	Custodial staff work 30 minutes before and after event.
Utilities	\$ 20		\$	\$	
Lighting Panel	\$ 35		\$	\$	
Cafeteria	\$		\$	\$	

Signature of Representative	Date Requested 10/7/24
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Subtotal	
Processing Fee	\$10.00
Balance Due	

Principal Authorization: Approved (✓) Denied ( )  
School Committee : Approved ( ) Denied ( )

MP  
Signature of Principal

HPS FACILITIES	PHONE	WEB
4 Summer Street, Room 104, Haverhill, MA	978-374-5725	haverhill-ps.org

