



Haverhill Public Schools - School Committee
Hybrid Regular Meeting Agenda of January 25, 2024 @ 7:00 pm
Theodore A. Pelosi, Jr. City Council Chambers
City Hall, Room 202, 4 Summer Street, Haverhill MA 01830

Governor Healey has extended pandemic-related authorizations thereby allowing remote and hybrid meeting options for public bodies through March 31, 2025. In order to register to participate in **remote public comment only** during the school committee meeting, please register here at least 6 hours prior to meeting: [google.com/forms/d/17Z87UgU](https://www.google.com/forms/d/17Z87UgU). A link to the public comment session of the meeting will be emailed to you at the address you supply at least two hours before the meeting. **There will also be in-person public comment, which does not require registration. This meeting will be broadcast over HCTV and WHAV. The full meeting recording will be posted on the HCTV website.**

Statement to be read by mayor/chairperson at beginning of each meeting: those attending tonight's meeting should be aware that the meeting is being audio and video recorded by HCTV, ET and WHAV. Any audience members who wish to record any part of the meeting must inform the Chairperson who will announce the recording. This is to comply with the MA wiretap statute.

1. Roll Call – Pledge of Allegiance.
2. Moment of Silence in memory of retired stadium groundskeeper Dante “Danny Gobbi.
3. Communications/Reports.
 - A. Public Comment (In-person & Remote).
 - B. Student Advisory Council Report – Melanie Palacios.
 - C. Superintendent Comments/Reports.
 - 1) Introduction of Mr. Ted Kempinski to discuss his attendance at the conference entitled “New Technologies in Education about Auschwitz and the Holocaust” held in Oswiecimiu, Poland at the Auschwitz-Birkenau State Museum from June 27-29, 2023.
 - D. School Committee Reports/Communications.
 - 1) Ms. Sullivan: Reading Curriculum Materials.
 - 2) Attorney Magliocchetti: School Committee subcommittees and negotiation teams.
 - 3) Attorney Magliocchetti: Superintendent’s Contract.
 - 4) Attorney Magliocchetti: Whittier Tech School Committee representative.
 - 5) Attorney Magliocchetti: Crossing Guards number of guards, locations, and hourly pay.
 - E. Subcommittee Reports.
4. New Business.
 - A. Superintendent’s Recommendation regarding St. James Lease Extension.
 - B. Superintendent’s Recommendation to approve financial transfers as indicated in the agenda material.
 - C. Superintendent’s Recommendation to approve Warrant Number EV20240126 and EV20240126B totaling \$1,973,747.33 as indicated in the agenda material.

This meeting of the Haverhill School Committee will be held in-person at the location provided on this notice as its official meeting location pursuant to the Open Meeting Law. As the meeting is held in person at a physical location that is open and accessible to the public, the School Committee is not required to provide remote access to a meeting. Members of the public are welcome to attend this in-person meeting. Please note that a live stream of the meeting is being provided only as a courtesy to the public, and the meeting will not be suspended or terminated if technological problems interrupt the virtual broadcast, unless otherwise required by law. Members of the public with particular interest in any specific item on this agenda should make plans for in-person vs. virtual attendance accordingly. Thank you.

- D. Superintendent's Recommendation to approve Warrant Number 20240126A totaling \$6,012.61 as indicated in the agenda material.
 - E. Superintendent's Recommendation to approve Warrant Number JE20240126. November P-Card totaling \$5,547.03 as indicated in the agenda material
 - F. Superintendent's Recommendation to approve Warrant Number JE20240126B December P-Card totaling \$1,115.66 as indicated in the agenda material.
 - G. Superintendent's Recommendation to declare items surplus and dispose of in accordance with city ordinances as indicated in the agenda material.
5. Items by Consensus.
- A. Superintendent's Recommendation for Approval of the Hybrid Regular Meeting Minutes of January 11, 2024, as indicated in the agenda material.
 - B. Superintendent's Recommendation for Approval of the Use of Facilities as indicated in the agenda material.
 - C. Superintendent's Recommendation for Approval of the Field Trip(s) as indicated in the agenda material.
6. Executive Session (City Hall, Room 206)/Adjournment: The school committee will go into executive session to discuss negotiation strategies regarding the administrators' group {Haverhill Public Schools' Administrative and Supervisory Group), maintenance employees {represented by the SEIU}, and non-unit employees, along with the review and approval of the executive session minutes of January 11, 2024 (to remain confidential) if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares and to not reconvene in open session.

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Haverhill Public Schools

Professional Educational Conference/Workshop Form

Rev 09-20

Please complete this form and submit it to the Supervisor/Director and your Building Principal, along with your completed registration form and estimated travel documents. When you have received the required signatures, please forward to the Curriculum Office for review and the final approval. **Please note that the Curriculum Office must receive all forms a minimum of 14 days prior to the event.** In addition, any expenses exceeding \$250.00 must have the approval of the Haverhill School Committee. **Please allow up to 30 days for processing.**

Please Print:

Today's Date: <u>May 30, 2023</u>	Grade: <u>9-12</u>
Staff Member Name: <u>Ted Kempinski</u>	School: <u>HHS</u>
Program Date(s): <u>June 27-29, 2023</u>	Title of Program: <u>Auschwitz educator conference</u>
Organization Facilitating Training: <u>Auschwitz-Birkenau State Museum</u>	Program Location: <u>Oświęcimiu, Poland</u>
<small>Facility, City and State</small>	

How will your attendance at this workshop help to improve student achievement?

To be taught cutting edge curriculum tools for student instruction in Holocaust studies.

Describe how this activity will help you meet your professional development goals.

This opportunity will allow me to bring alive my instruction in the classroom. My students will have more immersive learning experiences in respect to the Holocaust. A search for these opportunities led to this.

How will you share this information with your peers and supervisor/principal?

I will lead PD on current resources available for my peers to implement state mandated instruction. This specifically named instructional mandate on genocide became new state law in 2021.

Please complete each line below: **MUST INCLUDE A FUNDING SOURCE BELOW OR WRITE ZERO**


	Expense	Funding Source #	Account Description
Substitute Coverage	\$ 0		
Registration Fee:	\$ 0		
Travel:	\$ 2300.00	TICK ONE	
Lodging:	\$ 0		
Meals:	\$ 0		
Other:	\$ 0		
Total:	\$ 2300		

Important Note: Payment will be made upon receipt of the expense voucher. Receipts for the registration fee, travel, lodging, meals, other, and a proof of mileage must accompany the expense voucher.

I hereby acknowledge that to the best of my knowledge, all of the information provided above is true. I also acknowledge that I must submit within five (5) days of the event a reasonably detailed written workshop report to the Curriculum Department.

Staff Member: T. Kempinski Date: 5/31/2023

	Signature	Date	
Supervisor/Director		5/31/2023	<input type="checkbox"/> Approved <input type="checkbox"/> Declined
Principal		5/31/23	<input checked="" type="checkbox"/> Approved <input type="checkbox"/> Declined
Chief of Teaching, Learning & Leading		5/31/23	<input checked="" type="checkbox"/> Approved <input type="checkbox"/> Declined



May 31, 2023

Dear School Committee members,

Just during the month of May I applied and was accepted to an educator's conference sponsored by the Museum of Auschwitz. I have sought out this opportunity for many years through many organizations. This is a very competitive process and I am honored to be selected to attend at this time. Yet I need your assistance, the conference pays for everything except transportation. This conference sponsor is very special if you are not familiar with its location and history. It is located outside of Krakow Poland – and it is the largest death camp of WWII.

This is honestly a unique educational moment in my teaching career. As History teacher at Haverhill high school I advanced the study of Genocide. I created the semester course "Holocaust and Humanity", which I have taught for over ten years. (Both online and in a traditional classroom). I endeavor to improve my background in genocide studies and the process it which I instruct. Just this year I began an initiative to create a coalition with community groups to work together to enrich genocide studies at the HS.

I continue to pursue new and effective strategies to make genocide education real to our students. I have several ideas that future time and effort will make happen. I believe with your approval of this funding request to travel to this conference I can gather so many resources to make that happen. Education and curriculum resources without a doubt, all of which I will share with my fellow teachers, in seminars or professional development. Another key area that I hope to develop is networking opportunities in this educational community.

I thank you for your consideration and continued stewardship of Haverhill education.

Warm regards,



Ted Kempinski

US History, Sociology, and Holocaust studies teacher,
HHS

978-837-2080

tkempinski@haverhill-ps.org

<https://hhs.haverhill-ps.org>

132 Monument St, Haverhill HS Haverhill, MA 01832



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BOS → KRK Fri, Jun 30 - Sun, Jul 2

✓ Price confirmed. It's time to book!

Show Policies

↻ Cancellation Policy
This flight is **fully refundable** if cancelled within **38 hours** after booking

Departure Information

Fri, Jun 30 02:16p - 10:05a arrives, Sat, Jul 1+1
Boston (BOS) → Krakow (KRK)
✈️ Lufthansa 2 Stops 🌙 13h 49m

Return Information

Sat, Jul 1 04:40p - 05:50p arrives, Sun, Jul 2+1
Krakow (KRK) → Boston (BOS)
✈️ Lufthansa 1 Stop 🌙 31h 10m

Fare Selection

✓ Included \$ Available for a Fee ✗ Not Available

Eco Standard

- \$ Changes
- ✓ Carry-On Bag
- \$ Seat Selection
- ✗ Cancellation
- ✓ Meals And Beverages
- \$ WiFi

\$2224.85 Total

Selected

Eco Flex

- ✓ Changes
- ✓ Carry-On Bag
- \$ Seat Selection
- ✓ Cancellation
- ✓ Meals And Beverages
- \$ WiFi

+\$2,041 /person
\$4264.85 Total

Upgrade

Prem Eco Standard

- \$ Changes
- ✓ Carry-On Bag
- \$ Seat Selection
- ✗ Cancellation
- ✓ Meals And Beverages
- \$ WiFi

+\$2,366 /person
\$4589.85 Total

Upgrade

[View the summary of charges](#)

Total price

\$2224.85

Your trip to Krakow

OUTBOUND FLIGHT

2023 Jun 26 Mon

 **Boston** (BOS)
1 transfer 
Krakow (KRK)

USD 1,077.28

 DELTA  KLM cityhopper

Standard

Included per passenger

- ✓ 1 hand baggage and 1 personal item (12 kg total)*
- ✓ 1 checked baggage (23 kg)
- ✓ Seat selection before check-in*
- ✓ Ticket changes permitted (only pay possible fare difference)
- ✗ Non-refundable

USD 1,078

 Selected

* This applies to flights operated by Air France and KLM. If another airline operates your flight, please check their website.

RETURN FLIGHT

2023 Jul 01 Sat

 **Krakow** (KRK)
1 transfer 
Boston (BOS)

USD 1,377.27

 **Cityhopper**  **DELTA**

Ticket price for 1 passenger

USD 2,454.55

Need some time to think?



No problem: you can lock this fare now and pay later. The date and fare will then be guaranteed until Saturday 03 June 2023 at 08:42 (local time).

Save this fare for 72 hours



Haverhill School Committee Subcommittees for 2024

Negotiating Teams

Administrators

Atty. Paul Magliocchetti, Chair

Jill Story

Thomas Granneman

Erica Diaz

Gail Sullivan

Cafeteria

Cheryl Ferguson, Chair

Maura Ryan-Ciardello

Mikaela Lalumiere

Atty. Paul Magliocchetti

Atty. Richard Rosa

Custodians

Atty. Richard Rosa, Chair

Atty. Paul Magliocchetti

Mikaela Lalumiere

ESPs

Atty. Richard Rosa, Chair

Gail Sullivan

Thomas Granneman



Haverhill School Committee Subcommittees for 2024

Transportation

Jill Story, Chair

Thomas Granneman

Atty. Richard Rosa

Maura Ryan-Ciardello

Yonnie Collins

School Bus Drivers

Mikaela Lalumiere, Chair

Atty. Richard Rosa

Cheryl Ferguson

Teachers

Atty. Paul Magliocchetti, Chair

Thomas Granneman

Erica Diaz

Yonnie Collins

Cheryl Ferguson

Secretaries

Jill Story, Chair

Cheryl Ferguson

Maura Ryan-Ciardello

Yonnie Collins

Nurses

Gail Sullivan, Chair

Yonnie Collins

Cheryl Ferguson

Thomas Granneman

Maura Ryan-Ciardello

Security

Maura Ryan-Ciardello, Chair

Erica Diaz

Mikaela Lalumiere

Facilities/Maintenance

Atty. Paul Magliocchetti, Chair

Thomas Granneman

Non-unit Therapists

Atty. Paul Magliocchetti, Chair

Erica Diaz

Mikaela Lalumiere

Jill Story

Yonnie Collins

Superintendent

Mayor Melinda Barrett

Vice-Chair Atty. Paul Magliocchetti

Subcommittees

Strategic Planning / Goals

Gail Sullivan, Chair

Erica Diaz

Thomas Granneman

Mikaela Lalumiere

Jill Story

Finance

Atty. Paul Magliocchetti, Chair

Cheryl Ferguson

Thomas Granneman

Atty. Richard Rosa

Gail Sullivan

Policy

Atty. Richard Rosa, Chair

Yonnie Collins

Mikaela Lalumiere



Haverhill School Committee Subcommittees for 2024

Maura Ryan-Ciardiello

Jill Story

Diversity

Atty. Paul Magliocchetti, Chair

Yonnie Collins

Erica Diaz

Cheryl Ferguson

Maura Ryan-Ciardiello

HHS Early College Committee Representatives

Yonnie Collins

Jill Story

Stadium Commission

Mayor Barrett appointment

Whittier Tech School Committee