



SC 09.28.23 5 A

**Haverhill Public Schools - School Committee**  
**Hybrid Regular Meeting Minutes of September 14, 2023**

**Roll Call - Pledge of Allegiance.**

Mayor Fiorentini, Chairperson called the meeting to order (7:00 pm) and requested a roll call vote:

Mrs. Sapienza Donais	Present in person	Attorney Rosa	Present in person
Ms. Sullivan	Present in person	Attorney Magliocchetti	Present in person
Mr. Wood	Present in person	Mrs. Ryan-Ciardello	Present in person (7:21 pm)
Mayor Fiorentini	Present in person		

Superintendent Margaret Marotta, Superintendent and Assistant Superintendent Michael Pfifferling were also in attendance.

The Pledge of Allegiance was recited by the members and the audience.

**Public Comment.**

Mayor Fiorentini announced that there would be a 3-minute limit per speaker and a 3-person limit per topic.

Mr. Jonathan Plumb, 102 Chestnut Street, Haverhill, MA, a life-long resident, questioned Attorney Connelly's recent statement regarding transparency of the numbers. He also commented on the executive session scheduled for this agenda which would close down open bargaining. Mr. Plumb disagreed with the recent offer from the school committee regarding the ESP contract. He stated the lack of trust in the school committee to understand his job responsibilities on a daily basis.

Ms. Patricia "Trish" Shaw, 114 Chestnut Street, Haverhill, MA displayed the salaries' chart. She was not upset with Attorney Connelly because he was following the direction of the school committee. Her opinion was that the school committee's legal counsel was condescending, rude, disrespectful, and sexist. Ms. Shaw felt the committee's recent offer was disrespectful to the ESP group along with "threats" of layoffs and mediation. She added that at the conclusion of the 2021 negotiations, the school committee had stated that the past 20 years of wrong could not be undone but that this contract was the first step towards the right path and we will continue to make progress.

Ms. Suzette DiTonno, 24 Downey Avenue, Haverhill, MA, first Vice President of the Haverhill Education Association. She acknowledged the work of the esp members along with the job functions that had changed dramatically over the years. Ms. DiTonno noted the collaboration between teachers and ESPs to achieve student improvements. She explained the job functions, the burnout and the demands of supporting multiple classrooms and students. Ms. DiTonno advocated for a living wage and the need for respect towards the ESP unit and their vital and essential role.

At this time, the mayor asked if anyone was present to speak regarding an issue other than the ESP contract.

Mr. James Salerno, 26 Village Woods Road, Haverhill, MA commented on the issues with bus 11 repeatedly being 30-40 minutes late for pick up and his child was late for school. He noted that there was no communication between the schools, NRT and the transportation department. Mr.

Salerno stated all students are equal and important no matter where they live in the city. He concluded that NRT was not doing a good job for the students. Mr. Salerno asked for other bus companies to be explored to deliver bussing service.

Mr. Barry Davis, 200 Market Street, Lowell, MA and HEA president made statements regarding the mayor's conduct regarding limiting public comment and not listening to the public.

There was a heated exchange between the mayor and Mr. Davis.

Mr. Davis continued by noting the recent positive decision by the school committee. He referenced Attorney Connelly's behavior and his stance against unions. He appreciated Attorney Magliocchetti's efforts regarding the secretaries' negotiations. Mr. Davis commented on the dropping of the litigation against the HEA and was greatly appreciated by the HEA. He hoped to continue working together on several projects including contract settlement.

The mayor asked if the committee wished to limit public comment. He suggested proceeding with the agenda and continuing public comment at the end of the meeting. There were no responses from other members.

Ms. Lynne Sullivan, member of the ESP negotiating team, spoke regarding Attorney Connelly's statements during contract negotiations. She referenced the prior configuration for ESP deployment in the schools. Ms. Sullivan reminded the committee of its commitment to a living wage over several contracts. She related that the ESP's were asked by the school committee's legal counsel to think about the latest ¼ of 1% offer. Ms. Sullivan indicated that the employees felt disrespected and undervalued by the district. She concluded the importance of retention and hiring of ESPs within the school district. Finally, she added the significance of valuing these employees and doing the right thing for the students of the district.

Mr. Patrick Harrigan approached the podium and was ruled out of order by the mayor.

The mayor called a 5-minute recess at 7:25 pm and left the council chambers.

The meeting resumed with no one chairing the meeting during the following public comment statements.

Mr. Harrigan, a member of the ESP unit stated that the ESPs are the heart of Haverhill. He was appalled by the recent salary offer and felt that some members of the committee were only interested in their political standing. He noted many ESPs were on government assistance and almost homeless and asked that Haverhill to stand with these employees.

Ms. Becky Roberts 319 Amesbury Line Road, Haverhill, MA, a parent of three children including special needs students and former employee. She indicated that the school committee had not spent enough time in the classroom to understand the ESPs' jobs. Ms. Roberts commented on the regular assaults by students with anger towards staff resulting in injuries. She referenced the great instruction model (teacher, special education teacher and ESP) previously implemented in the district. Ms. Roberts, as a citizen, found the wage proposal to be unacceptable and implored the district to stop wasting money on a lawyer. She suggested making cuts in other areas in order to pay the ESPs.

Mr. Wood recommended that Mrs. Ryan-Ciardello call the meeting back to order and assume the

chair since the mayor had left the building.

There was discussion between Mr. Wood, Attorney Magliocchetti and Mrs. Ryan-Ciardello regarding this course of action.

Mrs. Ryan-Ciardello began chairing the meeting at 7:32 pm.

Mrs. Sapienza Donais acknowledged the sentiments expressed tonight and stated that the ESPs deserved a living wage and she would do her part.

Ms. Tanisha Martin, 4 Columbia Park, Haverhill, MA thanked the teachers and staff for what they do for her children while they are at school. She asked about the removal of the bus stop at Columbia Park.

It was noted that this matter was on the agenda and would be discussed later in the agenda under Attorney Magliocchetti.

#### Student Advisory Council Report ~ Melanie Palacios.

Ms. Palacios reported the school year began with highlighting upcoming activities including: the upperclassmen will paint parking spaces, planning fall fest, elections in November for student council, and an informational campaign to clarify school adjustment counselors' role to educate students.

#### **Superintendent Comments/Reports.**

Superintendent Marotta recommended discussion of the bussing issues with NRT discussion and transportation subcommittee update (Attorney Rosa and Ms. Sullivan) at this time.

Attorney Magliocchetti suggested moving his item up in the agenda order.

Dr. Marotta acknowledged NRT representatives.

Mr. Peter Delani, Vice President Client Relations (national) and Mr. Ryan Brophy, regional client relations (Eastern MA) introduced themselves.

Mr. Delani noted that the staff shortages were impacting services in Haverhill and indicated the company was working towards resolving issues in a timely manner and to the best of their ability. He outlined the information shared with the school district on August 10, 2023 in order to prepare the bus routes: there were 34 large bus routes with 33 drivers, and 1 office member covering the remaining bus due to a medical leave. In terms of the special education buses, the contract was for 15 mini-bus routes with 11 drivers and 4 drivers from the Methuen and Dracut offices. Mr. Delani related that due to drivers quitting and illnesses during the first weeks of school, there were driver/monitor coverages from other offices. He noted that on Tuesday (9.19.23) all bus routes will be covered by a driver including bus #11.

Mr. Pfifferling requested that NRT check the routes and bus driver deployment to ensure that all routes would be covered by a driver since the company was making a public statement and there needed to be accuracy.

Mr. Delani reported that the bus fleet would be deployed with 2023 and 2024 models. He stated that there were challenges in the supply chain with Ford and GM not having any minibuses in the

manufacturing pipeline. Mr. Delani was exploring relocation of bus drivers to this area with relocation bonuses and housing. The company was offering a \$5,000 CDL signing bonus along with attendance bonuses. Mr. Delani stated the goal was to achieve over 10% in the staffing over contracted amounts. He detailed benefits for staff aggressive recruitment. Mr. Delani wished to be highly transparent and continue to work towards hiring. He explained that wages were currently offered at \$30.90 per hour for large bus drivers and \$29.00 per hour for minibus drivers with \$5,000 signing bonuses and other incentives. Mr. Delani commented that the contract was important to the company.

Attorney Magliocchetti asked drivers in the city to stop for buses. He was also concerned with the wait for new buses.

Attorney Rosa thanked NRT bus drivers, HPS drivers and transportation department staffs' efforts during these difficult times. He asked about comparable salaries.

Mr. Delani believed that the salaries were competitive in this area. He reported that NRT was a member of STAN and one of the successes was that the RMV was now allowing for CDL license testing in other languages beginning in January 2024 along with other regulations to increase driver pool.

Attorney Rosa asked about the on-boarding process timeline (3 months).

Mr. Delani replied that there were efforts to shorten the time frame to not lose drivers during the onboarding process. He also provided illustrated recruitment efforts within the area. Mr. Delani provided an example of job sharing within school districts and developing the best opportunities to obtain employees.

Attorney Rosa advocated for better communication from NRT to the school district regarding bussing delays.

Mr. Delani noted that Beacon Connect was being piloted and rolled out to facilitate communication and messaging.

Attorney Rosa wanted to make sure that drivers had CORI checks and fingerprinted before driving a bus.

Attorney Magliocchetti inquired if Uber could be contacted to share technology i.e., parent tracking app.

Attorney Magliocchetti inquired if Uber could be contacted to share technology i.e., parent tracking app.

Mr. Delani indicated that there was a parent app which needed additional technology improvements and efficiency.

Ms. Sullivan asked about communication issues and deferred to Mr. Pfifferling.

Mr. Pfifferling related that bus #11 should not be doubled up and noted the frustration in communication between the two organizations.

Mr. Salerno noted that there were only two (2) communications this school year (12-13 school days). He asked why parents did not know when a child got on the bus and there was no notification. Mr. Salerno strongly urged better messaging and communication with parents.

Mr. Pfifferling indicated that there might be tracking capabilities with the Z-Pass.

Mr. Wood commented communication was a serious issue and stated that NRT had a monopoly.

Mr. Salerno suggested reviewing MGL 30 B to encourage changes and amendments with our legislators. He did believe that the bus company had fulfilled its obligations.

Mr. Wood was puzzled by the lack of communication and was not a new issue since it occurred four years ago. He expressed the viewpoint that the bus company had a monopoly.

Mr. Delani disagreed with this statement. He would review the communication breakdowns and gaps with the district to correct the issues.

Mr. Wood strongly encouraged the meeting between all parties.

Superintendent Marotta clarified that buses will be fully staffed by Tuesday and that there would be a meeting to resolve communication breakdowns. She asked about the small bus resolution.

Mr. Grophy responded that the mini busses would be Haverhill specific ones. He stated that NRT cared about resolving all matters since both he and Mr. Delani were parents.

Mr. Pfifferling commented that it was a difficult issue for all.

Superintendent Marotta acknowledged that a solution needed to be initiated for these concerns.

Attorney Magliocchetti: Discussion on school committee bussing policy and the requirements to get access to a bus.

Attorney Magliocchetti referenced the area of Columbia Park area and the bus stop. He acknowledged the traffic conditions and increased population within the city. Attorney Magliocchetti asked if there needed to be an increase in bus stops. He acknowledged the parents and thanked them for their patience.

Ms. Anna Rodriguez, 6 Columbia Park and Ms. Tanisha Martin, Columbia Park spoke about walking to school (28-30 minutes) with backpacks during the hotter and colder seasons for young children. She noted the exhaustion and lack of breakfast when they arrived at the school along with the impact of learning. Ms. Rodriguez also related that North Avenue did not have sidewalks and asked for a solution.

Assistant Superintendent Pfifferling explained the bussing requirements by grade level. He did not want half-empty buses in the district.

Ms. Martin commented that the past few years there was a bus stop at Columbia Park going to JG Whittier.

Mr. Pfifferling related that it was not an intentionally hurtful decision. He stated that reinstituting the bus stop would cause overcrowding on the bus.

Attorney Magliocchetti requested adding the stop.

Attorney Magliocchetti reported the heavy traffic patterns on main thoroughfares.

Mr. Pfifferling had discussed reinstituting the Charlie's Variety bus stop. He will be reviewing the matter at JG Whittier tomorrow morning.

CTE Application and Admissions policy [School Committee Draft FY24 Admissions-Policy-HHS CTE .docx.pdf](#), [School Committee Approval of CTE App.eml](#), [School Committee Draft FY24 CTE Application.docx.pdf](#).

Superintendent Marotta related that there was a request for school committee approval.

A motion was made by Mr. Wood to approve the CTE Application and Admissions policy. Attorney Magliocchetti seconded the motion. The vice chair requested a roll call vote with the following results:

Mrs. Sapienza Donais	Yes	Attorney Rosa	Yes
Ms. Sullivan	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Mrs. Ryan-Ciardello	Yes

6 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

#### School Committee Reports/Communications.

##### Ms. Sullivan: Long-range planning.

Ms. Sullivan was concerned with climate change and requested long-term planning to address these matters. She commented that window air conditioners were not an energy efficient response. Ms. Sullivan asked the superintendent to consult with other superintendents to examine these issues. Ms. Sullivan proposed the MASC annual meeting as a possibility of getting input from other superintendents along with exploring grant opportunities. She also recommended creating our own fleet of minibuses with drivers to resolve some of the concerns since there were only two (2) major bussing companies in the state. Ms. Sullivan proposed consulting with other school superintendents and providing a report within the next few months.

Attorney Rosa stated that the upcoming MASC conference included a presentation on the establishment of Worcester Public Schools' bus fleet.

##### Attorney Rosa: September is Attendance Awareness Month – Update on (1) HPS attendance; (2) Messaging on the importance of attending school each day; and (3) Family engagement around attendance.

Ms. Marchant, Supervisor of Attendance reported on the beginning of the year including student enrollment verification, identification of school avoidance behaviors with referral to attendance panel to assist families. She hoped for a good year and noted that the attendance breakfast would be at the end of September.

In reference to Haverhill Promise funding, Dr. Marotta replied that the schools had access to the funds. She added there was no update at this time.

Attorney Rosa asked about efforts to reduce chronic absences along with messaging to parents.

Superintendent Marotta reported that there four (4) posted positions to assist with attendance improvement.

Ms. Marchant answered that students were identified early using data and there was an implementation of an intervention plan targeted to the individual student in discussions with parents.

Mrs. Sapienza Donais: Massachusetts Teacher STEM Fair – September 30, 2023 at Gillette Stadium (Patriots Place).

Mrs. Sapienza Donais invited HPS employees and their families to this upcoming event. She noted it was the second annual fair and that her daughter was the organizer of this year-long endeavor in Massachusetts in anticipation of STEM week in October. Mrs. Sapienza Donais encouraged attendance at this event and noted that information had been distributed by the superintendent to Haverhill staff [MA STEM Fair 09.30.23](#)

Mrs. Sapienza Donais: Classroom temperatures September 5-8, 2023.

Mrs. Sapienza Donais noted it was a duplicate of Ms. Sullivan's item and acknowledged the receipt of messages from staff during the recent heatwave. Mrs. Sapienza Donais urged doing better in this area. She felt that Thursday should have been a no school day to the extreme heat in the classrooms.

Mrs. Ryan-Ciardello also received messages from staff and parents during the very hot school days.

Ms. Sullivan: Substitute Salary Comparisons.

Ms. Sullivan related that this issue had come to her attention during ESP negotiations and was a serious matter. She referenced the cost proposal for various scenarios [SY22-23 Teacher Absences - Substitute Rate Increase Request.pdf](#).

Mr. Pfifferling projected that \$125/per day would require \$71,000 additional funds and \$135/per day would require \$139,000.

A motion was made by Ms. Sullivan to propose a \$125/day substitute rate. Attorney Magliocchetti seconded the motion.

Both Mrs. Sapienza Donais and Mr. Wood would oppose the motion until the settlement of the ESP and secretaries' contract.

Attorney Rosa noted that it was a concern expressed in negotiations to address an issue.

Ms. Sullivan did not want to choose between following IEP's (improving the substitute pay) and settling the ESP contract. She did not want to choose one or the other option.

The vice chair requested a roll call vote with the following results:

Mrs. Sapienza Donais	No	Attorney Rosa	Yes
Ms. Sullivan	Yes	Attorney Magliocchetti	Yes
Mr. Wood	No	Mrs. Ryan-Ciardello	No

3 members voted in the affirmative

Motion fails

3 members voted in the negative

0 members abstained

Attorney Magliocchetti: Discussion about a crossing guard at the intersection of East Broadway, Groveland Street, and Keeley Street (Town's Variety fka Charlie's Variety) and other locations on major roads in the city.

Attorney Magliocchetti was surprised that there was not a crossing guard at this major intersection and high traffic areas. He asked about crossing guard recruitment and any assistance from the school committee to resolve the problem.

Mr. Pfifferling went to the bus stop (Town Variety) and witnessed the activity and traffic. He believed there was a need for a crossing guard (17 employees within the city). The assistant superintendent also distributed his business cards to the son of the store's owner to hand out to anyone who might be interested in a part-time job option.

Attorney Magliocchetti requested the crossing guard deployment be reviewed in the district including the hiring of the crossing guard for this location.

The assistant superintendent commented that it was a dangerous area and would support an additional crossing guard at this location.

Mr. Wood recommended an examination of intersections and high traffic areas possibly by the city council public safety committee. He noted that there were many housing projects and congestion was increasing dramatically within the city. Mr. Wood supports regular monitoring to ensure student safety.

Attorney Magliocchetti and Attorney Rosa: A discussion of the Massachusetts Open Meeting Laws and the 10 Purposes of Executive Session [Ope Meeting Law Guide.pdf](#).

Attorney Magliocchetti researched the OML based on the last executive session's actions. He highlighted the ten (10) purposes of the executive session. Attorney Magliocchetti felt there were many instances that there was not a need for executive session such as funding (contract settlement and/or budgetary matters). He believed that the public should be involved in the discussion and the process. Attorney Magliocchetti stated that public release of executive session strategy, defeats the purpose of the intent of this type of meeting and referenced the exemptions to public session. He related that the last executive session should have been held in public. Attorney Magliocchetti commented that City Solicitor Cox had invited the school committee to a workshop on the open meeting law. He stated that it was the chair's decision to go into executive session and hoped to correct the committee's actions.

Attorney Rosa noted the ten (10) reasons and the government should not be doing the people's business in a private way. He stated that there should be no prior discussion outside the meeting, and if these actions occurred it could potentially be a criminal violation.



Mrs. Ryan-Ciardello agreed with being transparent in all matters.

Mr. Wood would vote against using executive session tonight for negotiation strategy discussion.

Attorney Magliocchetti noted that it was a point of information that the decision regarding going into executive session was made by the chair.

Mr. Wood: Ratification of vote from the last executive session regarding the DLR complaints.

Mr. Wood stated that the mayor before tonight's meeting had informed him that this matter could not be ratified due to OML complaint and then the posting and that there was a ruling from Attorney Connelly.

A motion was made by Mr. Wood to suspend the rules to take up the matter of the DLR complaint. Mrs. Sapienza Donais seconded the motion.

Attorney Magliocchetti and Ms. Sullivan asked for discussion on this motion. Attorney Magliocchetti was not clear and asked whether the problem was as identified by Attorney Connelly.

Mrs. Ryan-Ciardello read a statement from Attorney Connelly: We received an open meeting law complaint regarding the executive session that was held at our last meeting. The open meeting law complaint is on the agenda for tonight 's meeting for discussion. According to the law, I am disseminating the complaint to members of the public body. We are reviewing the complaint tonight which is within 14 business days of its filing. After review, we will respond to the complaint in writing and the complainant will receive a response along with a description of any action taken to address it. We will send the Attorney General a copy of the response.

Mr. Wood clarified that the suspension of the rules was regarding the DLR complaint.

The vice chair asked for a roll call vote with the following results:

Mrs. Sapienza Donais	Yes	Attorney Rosa	Yes
Ms. Sullivan	Yes	Attorney Magliocchetti	Present
Mr. Wood	Yes	Mrs. Ryan-Ciardello	Yes

5 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

A motion was made by Mr. Wood that the Haverhill School Committee withdraw its DLR complaints against the HEA if the HEA withdraws its complaints against us. Mrs. Sapienza Donais seconded the motion.

Attorney Rosa stated that tonight's action was a result of addressing a matter in the wrong way. He related that the topic probably was a violation of the open meeting law and potentially the law. Attorney Rosa stated that he would vote no again but would support the motion tonight. He referenced Mr. Davis (HEA President) and stated that there was potentially an election law violation since Mr. Davis was a public employee. Attorney Rosa reported that recently a DLR complaint had been decided in the committee's favor.

Attorney Magliocchetti questioned the DLR complaints and the subject matter.

Mr. Wood responded it was in relation to the strike and seeking remedies involving taxpayer money. He commented that there was no specific amount of money identified in the complaint.

Mr. Kevin Tierney MTA representative came to the podium and responded that there was \$250,000 paid by the union as part of settlement. He noted that the strike cost was almost \$500,000.

Attorney Magliocchetti emphasized that the total amount needed to be specified in order to vote on the motion. He agreed that the matter needed to be resolved in order for both parties to move forward from the strike of last year. Attorney Magliocchetti emphasized the importance of the amount.

Mrs. Ryan-Ciardiello ruled Attorney Magliocchetti out of order.

Attorney Magliocchetti challenged the chair.

Assistant Superintendent Pfifferling was not prepared to provide exact figures tonight and needed to review. He continued by noting that the city had paid to the school district a sum of \$350,000 which was not covered by the return-to-work settlement (the city covered the expenses of the strike, i.e., police details, wages etc.). He clarified that the assistant superintendent had been quoted in the media that the cost of the strike was approximately \$600,000 then there was a payment from the HEA of \$200,000 plus \$350,000 from the city. Attorney Connelly was seeking up to \$350,000.

Attorney Magliocchetti believed that \$130,000-\$135,000 was the balance. He clarified that at the last executive session there was an effort to get the correct amount so that it would be a good vote and there would be a resolution of the strike issues. He questioned the wording of the agenda item regarding the DLR complaints. Attorney Magliocchetti asked for one amendment to vote on this motion that the HEA President did not have any discussion with school committee members regarding the last vote and signed under oath.

Attorney Rosa clarified \$200,000 for scholarship. He stated that one of the disconnects and that there was a settlement on Thursday night. He related higher numbers when it was thought that school was going to be canceled on Friday.

Mrs. Sapienza Donais strongly stated that she did not go to the HEA before, during or after the executive session meeting. She was humiliated and disgusted by the comments in the complaint.

There was an animated exchange between Mrs. Ryan-Ciardiello and Attorney Magliocchetti regarding these statements in the OML complaint and the Facebook post along with quotes from Mike LaBella in the Tribune attributed to Mrs. Ryan-Ciardiello.

Attorney Magliocchetti made a motion to amend the original motion to include that the HEA President signed under oath and penalties of perjury that he did not have any discussion with school committee members regarding litigation matters (DLR complaints). Attorney Rosa seconded the motion.

Mr. Wood stated that he never spoke with Mr. Davis and did not believe that the committee had this type of authority and the amendment was not accepted as a friendly amendment.

The vice chair asked for a roll call vote with the following results:

Mrs. Sapienza Donais	No	Attorney Rosa	Yes
Ms. Sullivan	Yes	Attorney Magliocchetti	Yes
Mr. Wood	No	Mrs. Ryan-Ciardello	No

3 members voted in the affirmative                      Motion fails  
3 members voted in the negative  
0 members abstained

The vice chair asked for a roll call vote on the original motion (withdraw its DLR complaints against the HEA if the HEA withdraws its complaints against us) with the following results:

Mrs. Sapienza Donais	Yes	Attorney Rosa	Yes
Ms. Sullivan	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Mrs. Ryan-Ciardello	Yes

6 members voted in the affirmative                      Motion passes  
0 members voted in the negative  
0 members abstained

#### Subcommittee Reports.

Maintenance Subcommittee Update: Attorney Magliocchetti & Mrs. Sapienza Donais. Attorney Magliocchetti related there were no new reports. Mrs. Sapienza Donais reported that there would be an exploration of AC and long-term goals.

#### New Business.

Superintendent's Recommendation to approve Warrant Number EV202300915, EV20230915B and EV20230915C totaling \$1,897,101.80 [Combined Warrants EV20230915, EV20230915B and EV20230915C.pdf](#) as indicated in the agenda material.

A motion was made by Mr. Wood to approve Warrant Number EV202300915, EV20230915B and EV20230915C totaling \$1,897,101.80. Mrs. Sapienza Donais seconded the motion. The vice chair requested a roll call vote with the following results:

Mrs. Sapienza Donais	Yes	Attorney Rosa	Yes
Ms. Sullivan	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Mrs. Ryan-Ciardello	Yes

6 members voted in the affirmative                      Motion passes  
0 members voted in the negative  
0 members abstained

Superintendent's Recommendation to approve Warrant Number EV20230915A totaling \$2,908.06 [Combined Warrant EV20230915A.pdf](#) as indicated in the agenda material.

A motion was made by Mr. Wood to approve Warrant Number EV20230915A totaling \$2,908.06. Ms. Sullivan seconded the motion. The vice chair requested a roll call vote with the following results:

Mrs. Sapienza Donais	Yes	Attorney Rosa	Yes
----------------------	-----	---------------	-----

Ms. Sullivan	Yes	Attorney Magliocchetti	Abstained
Mr. Wood	Yes	Mrs. Ryan-Ciardello	Yes

5 members voted in the affirmative

Motion passes

0 members voted in the negative

1 member abstained

Superintendent's Recommendation to approve Warrant Number JE20230911 July P-Card totaling \$3,141.53 [July P-Card.pdf](#) as indicated in the agenda material.

A motion was made by Mr. Wood to approve Warrant Number JE20230911 July P-Card totaling \$3,141.53. Ms. Sullivan seconded the motion. The vice chair requested a roll call vote with the following results:

Mrs. Sapienza Donais	Yes	Attorney Rosa	Yes
Ms. Sullivan	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Mrs. Ryan-Ciardello	Yes

6 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

Superintendent's Recommendation to declare items surplus and dispose of in accordance with city ordinances [Surplus Request Technology 09.14.23.pdf](#) [Surplus Request Special Education with pictures 09.14.23.pdf](#) as indicated in the agenda material.

A motion was made by Mr. Wood to declare items surplus and dispose of in accordance with city ordinances. Mrs. Sapienza Donais seconded the motion. The vice chair requested a roll call vote with the following results:

Mrs. Sapienza Donais	Yes	Attorney Rosa	Yes
Ms. Sullivan	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Mrs. Ryan-Ciardello	Yes

6 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

Items by Consensus.

Superintendent's Recommendation for Approval of the Hybrid Regular Meeting Minutes of August 22, 2023 [FINAL Edit for Approval Hybrid Regular Meeting Minutes 08.24.23.pdf](#), Use of Facilities [UOF 09.14.23.pdf](#), Professional Educational Conference/Workshop [Professional Day Conference 09.14.23.pdf](#) as indicated in the agenda material.

A motion was made by Mr. Wood to approve the Items by Consensus as indicated in the agenda material. Attorney Magliocchetti seconded the motion. The vice chair requested a roll call vote with the following results:

Mrs. Sapienza Donais	Yes	Attorney Rosa	Yes
Ms. Sullivan	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Mrs. Ryan-Ciardello	Yes

6 members voted in the affirmative  
0 members voted in the negative  
0 members abstained

Motion passes

Executive Session/Adjournment: The Haverhill School Committee will go into executive session to discuss negotiation strategies regarding the following employee groups: secretarial and ESP units of the HEA, maintenance and transportation units (SEIU), non-unit therapists along with the HPS Administrative & Supervisory Group, if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares and to not reconvene in open session.

After a brief discussion and clarification, it was the vice chair's decision to vote on going into executive session.

A motion was made by Attorney Rosa to go into executive session (9:50 pm) to discuss negotiation strategies regarding the following employee groups: secretarial and ESP units of the HEA, maintenance and transportation units (SEIU), non-unit therapists along with the HPS Administrative & Supervisory Group, if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares and to not reconvene in open session. Attorney Magliocchetti seconded the motion. The vice chair requested a roll call vote with the following results:

Mrs. Sapienza Donais	Yes	Attorney Rosa	Yes
Ms. Sullivan	Yes	Attorney Magliocchetti	Yes
Mr. Wood	No	Mrs. Ryan-Ciardello	No

4 members voted in the affirmative  
2 members voted in the negative  
0 members abstained

Motion passes