



**Haverhill School Committee
Executive Session between the Haverhill School Committee Negotiating Team for Teachers
and representatives of the Teachers' Unit of the HEA
Boys & Girls Club of Greater Haverhill
55 Emerson Street, Haverhill, MA**

Saturday, October 15, 2022

Open Session: 10:09 am with opening statement by Representative Andy Vargas.

The mediation/executive session began at 10:14 am.

Attendance: Mr. Scott Wood, Subcommittee Chairperson, Attorney Magliocchetti, Subcommittee member, Dr. Margaret Marotta, Superintendent of Schools, Mr. Michael Pfifferling, Assistant Superintendent of Schools, Mrs. Sandra McArthur, Human Resources Director, Attorney David Connelly, Legal Counsel along with Department of Labor Relations Mediator Attorney Erica Feldman.

Department of Labor Relations Mediator introduced herself and explained the process.

Introductions.

Charmain Champagne, Regional MTA Representatives

Melissa Smith

Dena Fleno, MTA

Jill Coleman, MTA

Tim Briggs, HEA President

Katelyn Watts

Barry Davis 1st VP HEA

Dana McNamara

Megan Duffy

Deb Tucker

Lauren Sanguedolce

Irina Ostrovskaya

Recessed at 5:08 pm

Sunday, October 16, 2022

Reconvened at 10:05 am.

Both parties convened together at 10:32 am.

Assistant Superintendent Pfifferling reviewed the school committee's three-year proposal.

12:19 pm reconvening of all parties.

Attorney Feldman noted that the ending mechanism was continued mediation, then fact finding – it does not end well for anyone with this option.

12:25 pm HEA leaves room to caucus.

Lunch break from 12:30 pm to 1:30 pm

The subcommittee began discussions again at 1:30 pm.

Mediator returns to brief subcommittee at 1:59 pm.

Attorney Connelly and Mrs. McArthur left the meeting at 3:12 pm.

The parties convened at 3:17 pm.

The HEA left to discuss options at 3:33 pm.

The subcommittee is deliberating next steps.

The mediator reported that they will bring the offer to the membership.

Attorney Connelly requested a tentative agreement indicating there would be no strike. He reiterated that the school committee would not be held hostage by illegal actions. Attorney Connelly noted that the strike would have to be called off and negotiations could continue until the completion of an agreement.

The HEA Association ended the meeting 4:27 pm.

Meeting adjourned at 4:30 pm.