



**Haverhill School Committee Remote Mediation Session
October 20, 2022**

Attendees:

Attorney Erica Feldman, Mediator

School Committee Negotiation Team

- Attorney Paul Magliocchetti, Negotiating Team
- Mr. Scott Wood, Negotiating Team
- Attorney Richard Rosa, Negotiating Team
- Attorney David Connelly, School Committee Legal Counsel
- Dr. Margaret Marotta, Superintendent of Schools
- Mr. Michael Pfifferling, Assistant Superintendent
- Mrs. Bonnie Antkowiak, Chief of Teaching, Learning and Leading
- Mrs. Sandra McArthur, Human Resources Director
- Mrs. Beverly McGillicuddy, School Committee Secretary

HEA/MTA

- Mr. Tim Briggs, HEA President
- Sarah Gauvin, HEA Negotiating Team
- Ms. Jill Coleman, MTA Representative

Meeting called to order 10:00 am. The following individuals left prior to bargaining:

- Mr. Michael Pfifferling, Assistant Superintendent
- Mrs. Sandra McArthur, Human Resources Director
- Mrs. Beverly McGillicuddy, School Committee Secretary

Initial usage of Google Meet was switched to WebEx as there were many technical difficulties.

12:00 pm: Mrs. Antkowiak signed off meeting.

1:40 pm: Multiple versions of Safe Working and Learning Environment passed between SC and HEA/MTA. The "Return to Work" Agreement has not been explored yet today. HEA preferred to agree on this language prior to moving on to other language.

4:27 pm: The MOA between HEA and Haverhill SC created based upon tentative agreements developed across the day.

4:50 pm: The "return to work" proposal was sent to the mediator and HEA.

5:30 pm: The HEA was informed that the school committee/leadership needed to have a commitment to come to school tomorrow, we will work through night or cancel school tomorrow. HEA asked to hold for a counteroffer. The school committee held and went back and forth several times, each time HEA asked us to hold on canceling school.

6:30 pm: school was cancelled for tomorrow.

8:26 pm: Sent offer to union (HEA).