

Prioritizing Student Achievement



Today's Agenda



Budget Process



What Does the Data Say?



Creating a Budget/Building a School System



The Numbers



What's Next?

Glossary of Financial Terms

- Net School Spending
 - What is required by the district to expend on education annually
 - Consists of Chapter 70 and Local Contribution
- Chapter 70
 - O State funding provided to school districts
- City Costs AKA "Chargebacks"
 - Health Insurance / City Positions / Other Costs
 - O Requires agreement between School Committee and City
- ESSR
 - o Federal Funds issued to School Districts during the Pandemic
- Entitlement Grants
 - o Federal Funds provided annually to fund Federal Mandates (IDEA / Title Grants)
- LEA
 - o Local Educational Agency (City of Haverhill)

Community Budget Survey Data

1,436 Responses

- 954 Parents/Guardians
- 577 Staff
- 48 Resident No Enrolled Student
- 7 Students
- 200 Pre-K / Kindergarten
- 430 Grades 1-4
- 442 Grades 5-8
- 331 Grades 9-12 + SP
- 412 No Enrolled Student

Community Budget Survey Data

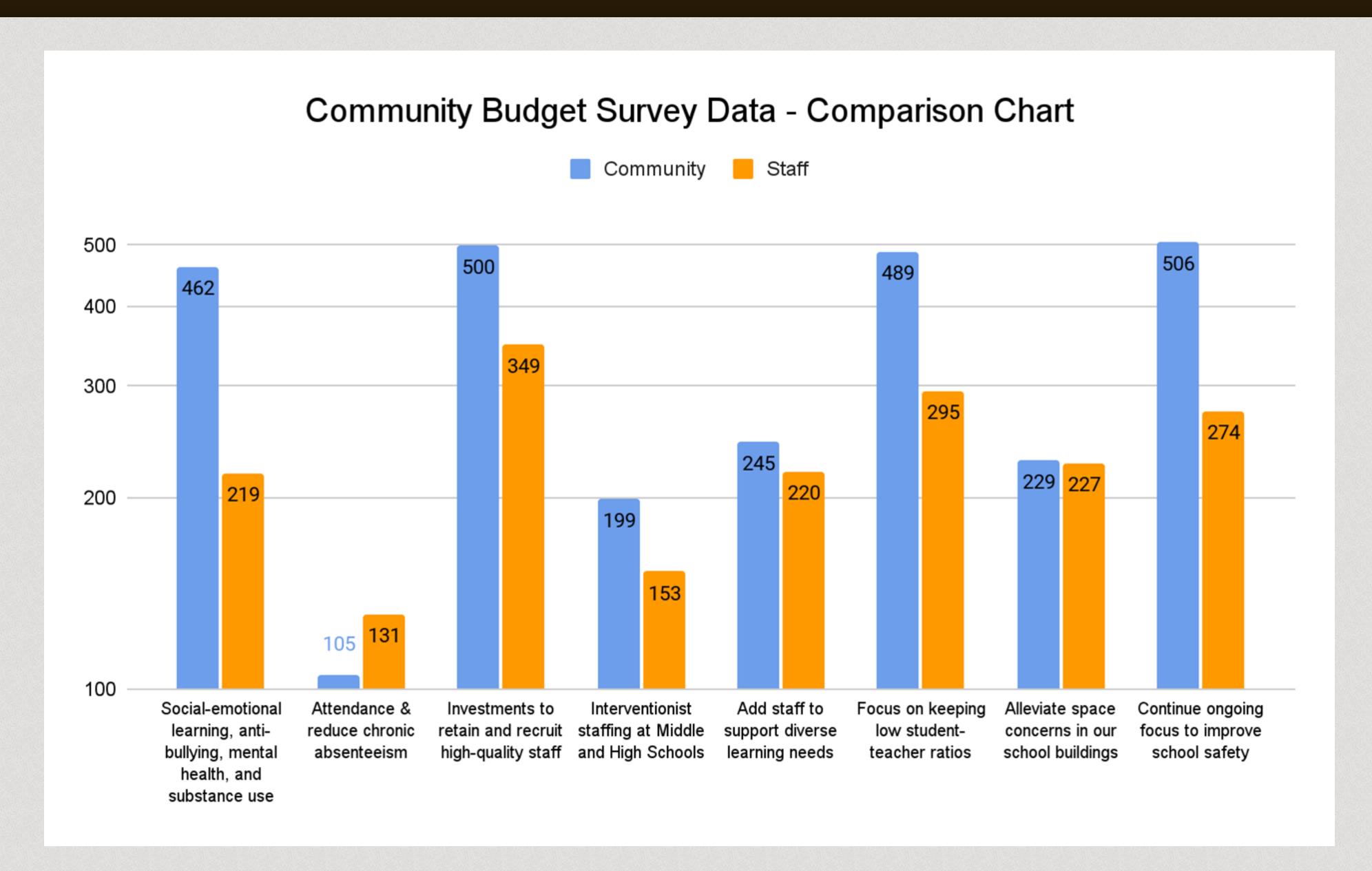
Community Responses

- 1.Improve School safety (506)
- 2. Retain and recruit high-quality staff (500)
- 3.Low student-teacher ratios (489)
- 4.SEL, anti-bullying & substance use (462)
- 5.Staff to support diverse learning needs (245)
- 6. Alleviate space concerns (229)
- 7.Interventionists MS/HS (199)
- 8. Reduce chronic absenteeism (105)

Staff Responses

- 1. Retain and recruit high-quality staff (349)
- 2.Low student-teacher ratios (295)
- 3. Improve School safety (274)
- 4. Alleviate space concerns (227)
- 5. Staff to support diverse learning needs (220)
- 6.SEL, anti-bullying & substance use (219)
- 7.Interventionist staffing MS / HS(153)
- 8. Reduce chronic absenteeism (131)

Budget Process



Budget Process

• LEVEL FUNDED

- Same \$\$\$ as Previous Year
- Typically Indicates a Reduction in Services / Staff

• LEVEL SERVICE

- Providing all of the Services / Staffing / Supplies as the Previous Year
- Typically Includes Salary Increases (CBA Commitments) and Contracted Service Increases

• INCREASED SERVICES

Adding Funds Above Level Service to Increase Services / Staffing



Historical Enrollment

School Year	Enrollment	Change	Change %
2009-2010	7,544		
2010-2011	7,582	+38	+0.50%
2011-2012	7,745	+163	+2.15%
2012-2013	7,923	+178	+2.30%
2013-2014	7,951	+28	+0.35%
2014-2015	8,105	+154	+1.94%
2015-2016	8,200	+95	+1.17%
2016-2017	8,304	+104	+1.27%
2017-2018	8,316	+12	+0.14%
2018-2019	8,237	-79	-0.96%
2019-2020	8,540	+303	+3.68%
2020-2021	8,276	-264	-3.19%
2021-2022	8,252	-24	-0.03%
2022-2023	8,287	+35	+0.42%

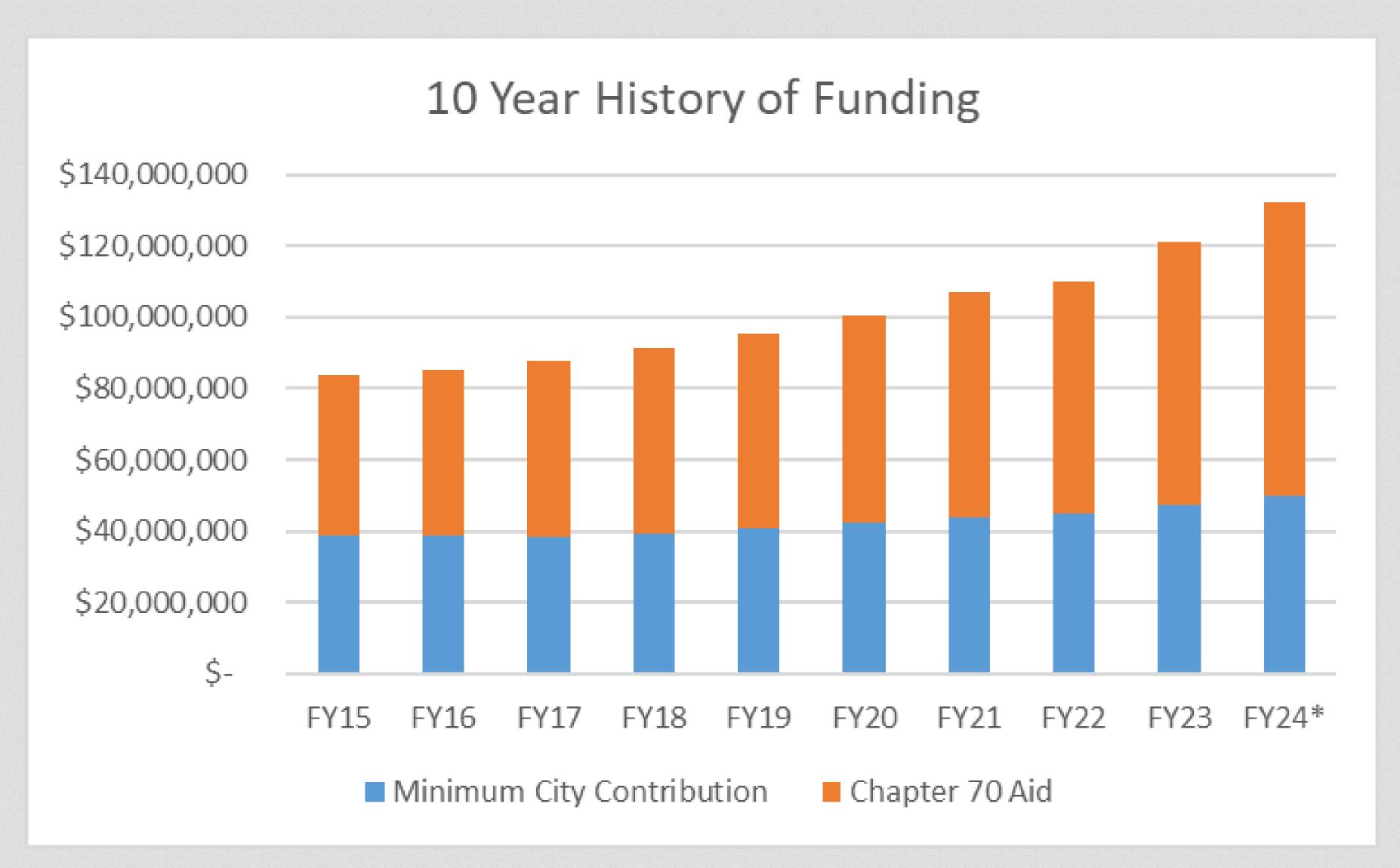
These figures are based on October 1 enrollment numbers reported to DESE and do not reflect students who "move in" throughout the year. Foundation enrollment is reported in October of the prior fiscal year (e.g. FY23 enrollment = Oct 1, 2021 headcount).



Historical State Contribution (Chapter 70 Funding)

Year	Chapter 70 Aid	Change over PY	Change %
FY15	\$45,091,781		
FY16	\$46,462,498	\$1,370,717	3.04%
FY17	\$49,625,635	\$3,163,137	6.81%
FY18	\$52,474,585	\$2,848,950	5.74%
FY19	\$54,644,839	\$2,170,254	4.14%
FY20	\$58,353,924	\$3,709,085	6.79%
FY21	\$63,349,956	\$4,996,032	8.56%
FY22	\$64,982,436	\$1,632,480	2.58%
FY23	\$73,906,310	\$8,923,874	13.73%
FY24*	\$82,633,811	\$8,727,501	11.81%





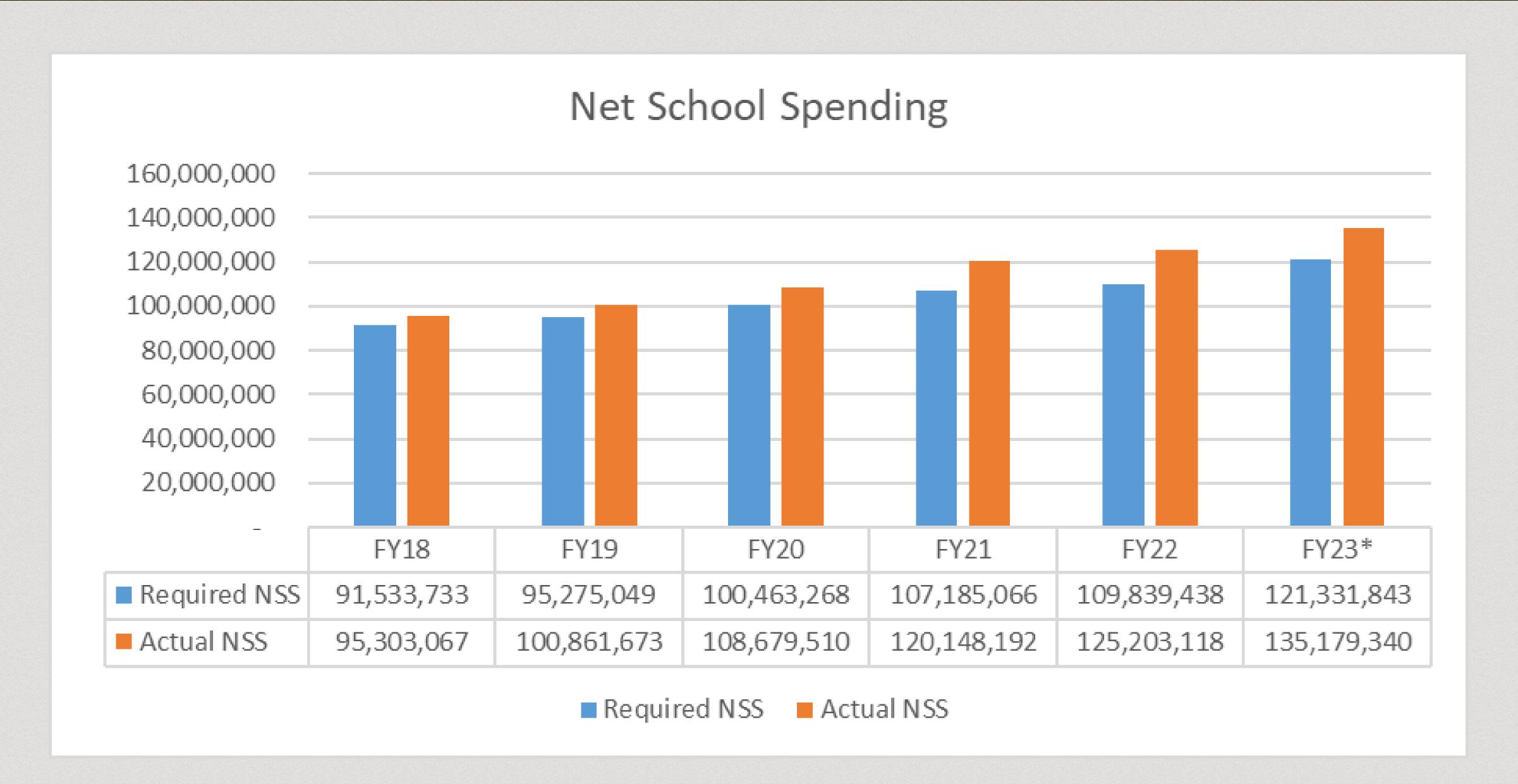


Required Net School Spending

Fiscal Year	Required NSS	Actual/ Budgeted NSS	Amount over RNSS	% over RNSS
2018	\$91,533,733	\$95,303,067	\$3,769,334	4.1%
2019	\$95,275,049	\$100,861,673	\$5,586,624	5.9%
2020	\$100,463,268	\$108,679,510	\$8,216,242	8.2%
2021	\$107,185,066	\$120,148,192	\$12,963,126	12.1%
2022	\$109,839,438	\$125,203,118	\$15,363,680	14.0%
2023	\$121,331,863	\$135,179,340*	\$15,667,477	12.9%
2024	\$132,551,888			

^{*} Includes \$1,820,000 from mid-year added funding from City







Amount City Reports to DESE for Non-LEA Expenses

Fiscal Year	City Data on EOYR	% Increase	
FY18	\$22,973,092		
FY19	\$22,224,286	-3.26%	
FY20	\$24,144,693	8.64%	
FY21	\$26,660,605	10.42%	
FY22	\$28,682,596	7.58%	
FY23	\$31,496,109	9.81%	
FY24			

School Year 2019-2020 Budget Successes

- 14.5 New Behavioral Health Positions
- Coaches and Interventionists
- Bilingual Parent Liaisons
- Research-based Mentor & Induction Program
- Free Full-day Kindergarten
- Universal Free Lunch and Breakfast
- Elimination of Sports Fees



School Year 2020-2021 Budget Successes

- Remote Learning Academy
- I-ready Implementation
- Added 8 Bilingual Parent Liaisons
- Eliminated Pre K Tuitions
- Removed AP Test Fee
- Added Special Ed, Multilingual Ed, Adjustment Counselor,
 Nursing, Custodial & Facilities Support Staff



School Year 2022-2023 Budget Successes

- Added Grade 9 Team HHS Enrollment Growth
- Implemented New K -12 Social Studies & History Curriculum
- Gateway Academy Expansion
- Doubled Early College Enrollment Added Early College Promise
- Increased Access to Health & Wellness Curriculum
- Security Upgrades: Staffing, Cameras, RFID, PD, Phasing in Door Access Alarms
 & Bus Tracking System
- Implemented LineWize Student Online Wellness & Security Monitoring System
- Created Para to Teacher Pipeline w/ Merrimack College & U Lowell Special Ed
 Teacher Training Program



Be Mindful of the "Fiscal Cliff"

\$8,755,191 in Federal ESSER Funding drops off in FY25

Federal Funds issued to public school districts nationwide during the pandemic.

HPS received \$26.7M in funds between FY21 and FY24.

HPS reserved 49% (\$8,411,850) of ESSER III funding for FY23 and 51% (\$8,755,191) for FY24.

There will be no ESSER allocation in FY25



School Year 2023-2024 Proposed Budget Funding

Chapter 70 State Funding \$82,633,811

City Contribution \$36,548,274*

Federal ESSER III Funding \$ 8,755,191

Total Proposed Budget

\$127,937,276

*City Contribution Includes FY23 Approved Budget of \$33,098,274 + FY23 Strike Increase of \$1,820,000 + FY24 Strike Increase \$1,630,000 = \$36,548,274



School Year 2023-2024 Level Service Budget Drivers

•	Salaries /	Contractual	Increases
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Special Ed In District Transportation

DCF / Homeless Transportation

Special Ed Private School Increase (14% DESE)

Special Ed Collaborative Increase

Natural Gas Increase

Electricity Increase

Unsettled / Expiring Labor Agreements

Total

\$4,774,000

\$899,000

\$604,000

\$1,400,000

\$312,000

\$693,000

\$222,000

TBD

\$8,904,000 +

Redistribution of Resources

- Tilton Upper Funds & Staffing to Consentino / Tilton
- Pentucket Lake / Walnut Square / Silver Hill Grade Configurations
- Special Education Resource Reallocation (moving programs / staffing)
 - Teachers
 - o ESPs
 - Specialists / Therapists
- CNA / LPN Assignments
- Revamped Encore Schedules
- EL / ML Teacher Assignments
- Custodial Allocation Changes



School Year 2023-2024 Priority Initiatives

Multiple unknowns exist for FY24 including the settlement of several union contracts currently in negotiations; stability of the price of electricity & natural gas; ongoing facilities repairs, upgrades and emergencies; rising transportation costs; and Circuit Breaker reimbursement.

With the \$1,630,000 appropriated, the budget will contain these initiatives parents and staff prioritized; however, they may not be possible depending on the above factors.

- Attendance Initiatives
 - At-Risk Liaisons
 - School Avoidance PD
- Special Education
 - o TLC Class (1T, 2 ESP)
- HHS
 - Literacy Interventionist
 - Internship Teacher
 - Early College Coordinator
 - CTE Recruitment Retention Specialist
 - Security Guard
- Gateway Security Guard



School Year 2023-2024 Priority Initiatives

- Add 3rd and Final Investment for Chromebook 1 to 1 Initiative
- Increase In-Town Mini-Bus Contracted Service from 14 to 15
- Continue Investments in Security Cameras and Security Enhancements
- Increase Facilities Budget for HVAC, Oil Tank Inspections / Removal, Ceiling Replacements and Emergency Contingencies

With the \$1,630,000 appropriation, the budget will contain the initiatives on this and the previous slide. Parents and staff prioritized these initiatives in their survey responses.



Other Funding Sources - IDEA

Special Education 240 IDEA Grant - \$2.7M

- Extended School Year
- Supplies
- Equipment
- Postage
- Proportionate Share
- Memberships
- Professional Development
- Assessment / Testing

- Special Education Curriculum
- Translation Services
- Safe & Supportive Services
- Transportation
- Stipends
- Assistive Technology
- Tutoring
- Evaluations



Other Funding Sources - Title Grants

Grant - \$ 3.3 M

- Curriculum
- Technology
- Fellows
- Stipends
- Mentor Program / Orientation
- Tuition Reimbursement
- Multilingual Enrichment
- Language Teachers
- MATSOL
- Safety Compliance
- Transportation

- School Supplemental Funds
- Summer / Vacation Academies
 - HPS / Community Partners
- Credit Recovery
- Bridge Program
- Summer Professional Development
- Tutoring
- Supplies
- Equity Imperative
- Proportionate Share
- Conferences

What's Next?

FY24 Budget Calendar

- ✓ III inance Subcommittee Meetings
- ✓ □ hitial Governor's Budget Posted
- ✓ Principals / Department Head Budget Procedure Review
- ✓ Release Community Survey
- ✓ Community Survey Closes
- ✓ Principals / Department Head Budget Submissions
- ✓ □ Individual Principal & Department Head Meetings
- ✓ □ eadership Team Reviews Budget Requests
- ✓ □ eadership Team Creates Draft Budget
- ✓ □ WM Budget Posted
- ✓ ISWM Budget Posted
- ✓ School Committee Budget Workshops

✓ Present FY 2024 Recommended Budget to School Committee	5/25
Post FY 2024 Recommended Budget to Website	5/26
Public Hearing on the FY 2024 Recommended Budget	6/1
School Committee vote on the FY 2024 Recommended Budget	6/1
Present FY 2024 Recommended Budget to City Council	6/5

++Final State Chapter 70 Numbers Released

Late June / early July

^{*} Dates are subject to change