

Tentative Memorandum of Agreement

By and between

Haverhill School Committee

And

Haverhill Public School Custodian Association

For the

Collective Bargaining Agreement

July 1, 2022 through June 30, 2025

The terms presented herein are offered subject to ratification by the Association and Approval by the School Committee.

1. Duration: The Collective Bargaining Agreement shall be effective from July 1, 2022 through June 30, 2025.
2. Wages: Effective 7/1/22, each hourly wage rate shall be increased by \$1.00 (one dollar). Retroactive payments shall be made as soon as practicable.
3. Wages: Effective 4/1/23, each hourly wage rate shall be increased by \$2.00. If it is not possible due to payroll restrictions to implement the increase on or about 4/1/23, retroactive payments reflecting the increase shall be made as soon as practicable.
4. Wages: Effective 7/1/23, base wages shall be increased by two percent (2%).
5. Wages: Effective 7/1/24, base wages shall be increased by two percent (2%).
6. Holiday: Effective July 1st 2022, Juneteenth shall be added to the paid holiday schedule.

Signed in the City of Haverhill on this _____ day of April, 2023.

For the Association:

For the School HPS:
