

Haverhill Public Schools Budget SY 22-23



*Prioritizing Student Achievement Through Funding Allocation:
In order to Improve Outcomes for Our Students Next Year We Must...*



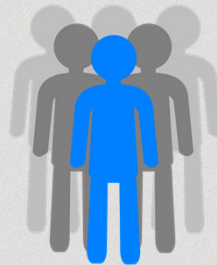
TODAY'S AGENDA



**Budget
Process**



**What Does the
Data Say?**



**Creating
a Budget/
Building
a School
System**



**The
Numbers**



**What's
Next?**

Community Budget Survey Data

989 Responses

- 660 Parents / Guardians
- 7 Students
- 403 Staff
- 14 Residents with No Enrolled Student

- 131 Pre-K / Kindergarten
- 292 Grades 1-4
- 287 Grades 5-8
- 251 Grades 9-12 + SP
- 266 No student Enrolled

Top Responses

1. Investments to Retain & Recruit High Quality Staff (632)
2. Investments to Support Mental/Behavioral Health (559)
3. Alleviate Space Concerns (298)
4. Investments in Interventionist Staffing (291)
5. Expand Alternative School Opportunities (287)
6. Add Special Ed Inclusion Staff (253)
7. Add Staff Planning Time (238)
8. Expand Transitional Supports for Next Grade Level (225)
9. Expand Student Mentor Programs (206)



Budget Process

- **LEVEL FUNDED**

- Same \$\$\$ as Previous Year
- Typically Indicates a Reduction in Services / Staff

- **LEVEL SERVICE**

- Providing all of the Services / Staffing / Supplies as the Previous Year
- Typically Includes Salary Increases (CBA Commitments) and Contracted Service Increases

- **INCREASED SERVICES**

- Adding Funds Above Level Service to Increase Services / Staffing

Student Opportunity Act

The FY 2023 Chapter 70 subsumes the Student Opportunity Act now defined as [An Act Relative to Educational Opportunity for Students](#) with significant changes to the Chapter 70 formula w/ higher foundation budget rates in five areas benefiting urban school districts. All to be phased in by FY 2027

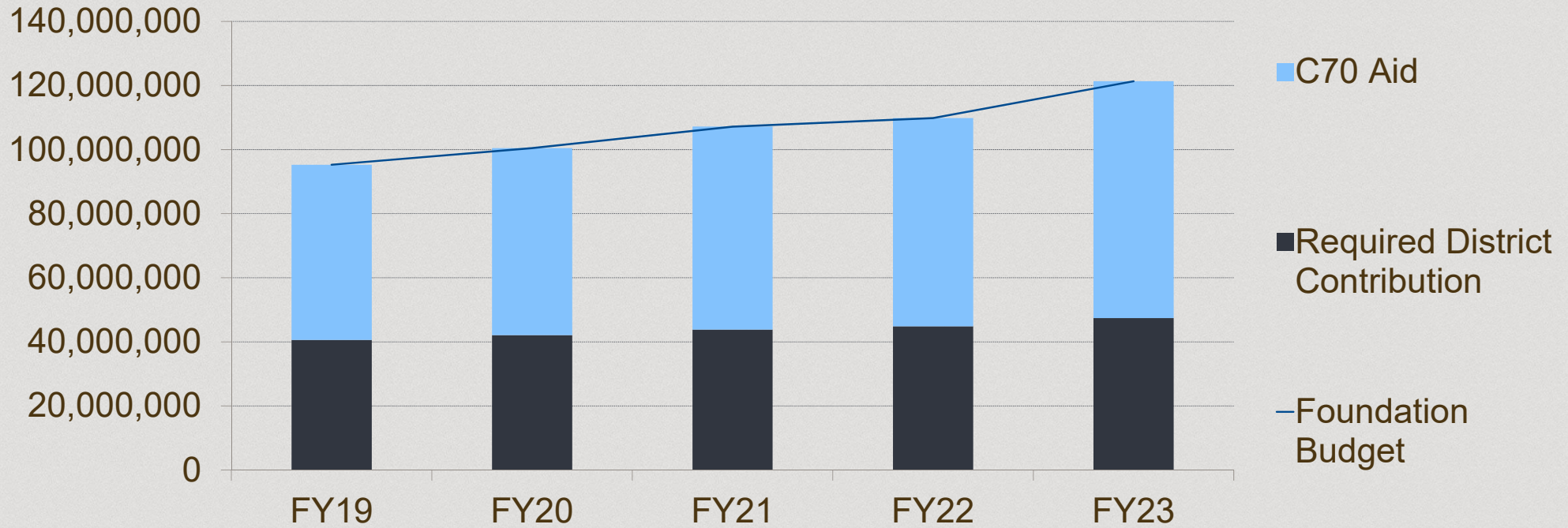
For FY 2023, the rates have been increased by $\frac{2}{6}^{\text{ths}}$ of the gap between the rates in FY 2021—the base year used in the calculations—and the final target rates

The Act reinstates the definition of low-income enrollment used prior to FY 2017, based on 185% of the federal poverty level. It replaces the economically disadvantaged designation (based on 133% of the federal poverty level) used from FY 2017 through FY 2022.

For FY 2023, a District's Low-Income Enrollment is Based on Three Eligibility Categories:

- Students Identified as Participating in State Public Assistance Programs,
- Students Certified as Low-Income Through the New Supplemental Data Collection Process; or
- Students Reported by a District as Homeless Through the McKinney-Vento Homeless Education Assistance Program Application

HPS Five Year Trend



Historical Funding

Year	Enrollment	Change Over PY	Foundation Budget	Change Over PY	City Minimum Contribution	Change Over PY	Chapter 70 Aid
FY15	7,951		\$83,661,746		\$38,734,196		\$45,091,781
FY16	8,105	154	\$85,387,259	\$1,725,513	\$38,924,761	\$190,565	\$46,462,498
FY17	8,200	95	\$87,808,524	\$2,421,265	\$38,182,889	(\$741,872)	\$49,625,635
FY18	8,304	104	\$91,533,733	\$3,725,209	\$39,059,148	\$876,259	\$52,474,585
FY19	8,316	12	\$95,275,049	\$3,741,316	\$40,630,210	\$1,571,062	\$54,644,839
FY20	8,237	(79)	\$100,463,268	\$5,188,219	\$42,109,344	\$1,479,134	\$58,353,924
FY21	8,540	303	\$107,185,066	\$6,721,798	\$43,835,110	\$1,725,766	\$63,349,956
FY22	8,276	(264)	\$109,839,438	\$2,654,372	\$44,857,002	\$1,021,892	\$64,982,436
FY23	8,252	(24)	\$121,331,843	\$11,904,957	\$47,425,533	\$2,581,490	\$73,906,310

Chapter 70 Foundation Enrollment History

School Year	Enrollment	Change	Change %
2010-2011	7544		
2011-2012	7582	38	0.50%
2012-2013	7745	163	2.15%
2013-2014	7923	178	2.30%
2014-2015	7951	28	0.35%
2015-2016	8105	154	1.94%
2016-2017	8200	95	1.17%
2017-2018	8304	104	1.27%
2018-2019	8316	12	0.14%
2019-2020	8237	-79	-0.95%
2020-2021	8540	303	3.68%
2021-2022	8,276	-264	-3.09%
2022-2023	8,252	-24	-0.003%

<https://www.doe.mass.edu/finance/chapter70/profile.xlsx>

Grade Enrollment Statistics 2021-2022

5/11/2022

Grades PK-4

PK	488
K	555
1	552
2	587
3	617
4	656

Grades 5-8

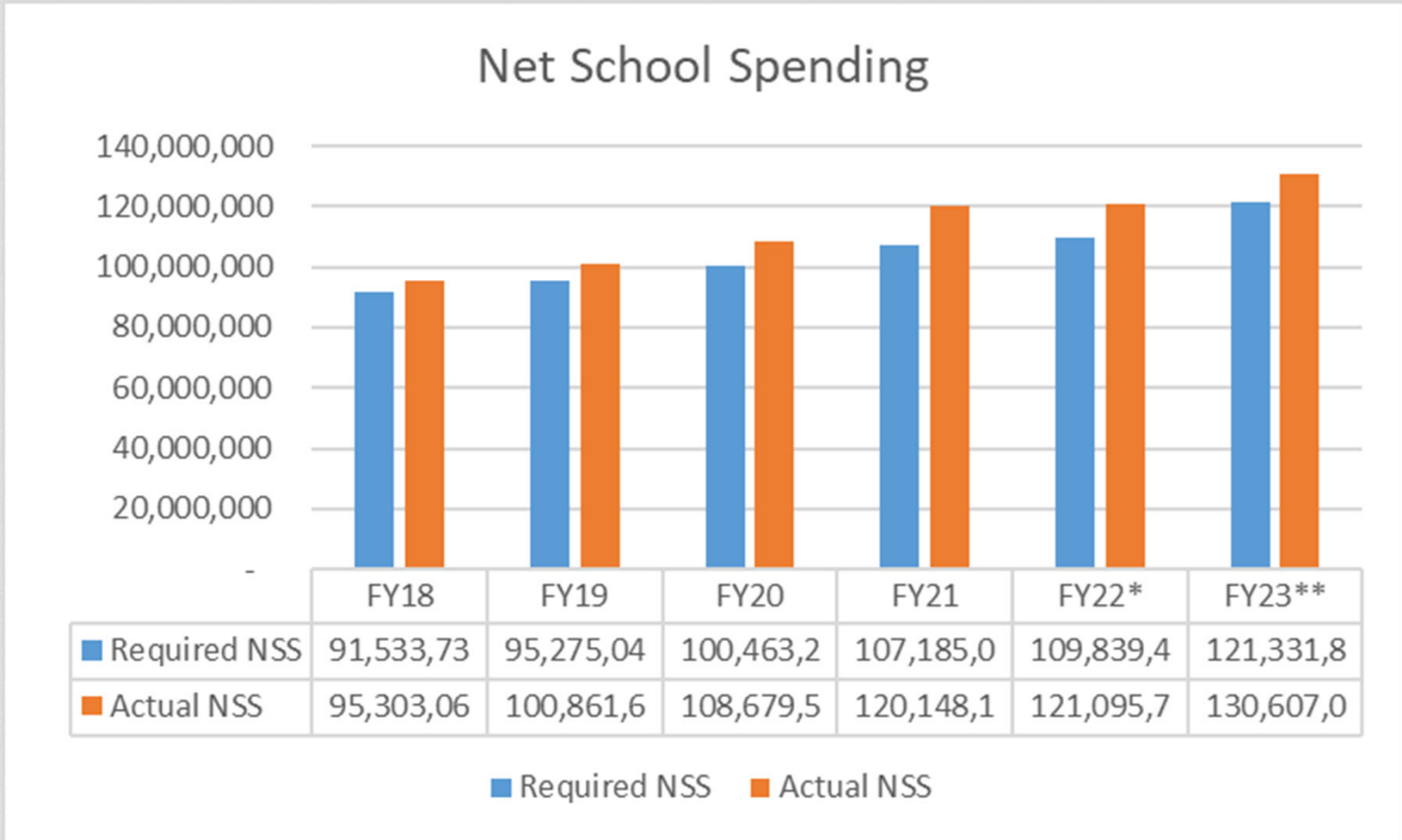
5	649
6	627
7	695
8	706

Grades 9-SP

9	608
10	499
11	401
12	421
SP	29

District Total = 8,090

What Does the Data Say?



Required Net School Spending

Fiscal Year	Required NSS	Actual NSS	Amount over RNSS	% Above RNSS
2018	\$91,533,733	\$95,303,067	\$3,769,334	4.1%
2019	\$95,275,049	\$100,861,673	\$5,586,624	5.9%
2020	\$100,463,268	\$108,679,510	\$8,216,242	8.2%
2021	\$107,185,066	\$120,148,192	\$12,963,126	12.1%
2022*	\$109,839,438	\$121,095,768	\$11,256,330	10.2%
2023*	\$121,331,843	\$130,607,087	\$9,275,244	7.6%

Amount City Reports to DESE for non LEA expenses

Fiscal Year	City Chargebacks	% Increase
FY18	\$22,973,092	
FY19	\$22,224,286	-3.26%
FY20	\$24,144,693	8.64%
FY21	\$26,660,605	10.42%
FY22**	\$28,682,596	7.58%
FY23	TBD	TBD

** Denotes estimated figures



- Build Upon Past Success
- Be Cognizant of the Impact of the Present pandemic
- Be Watchful for Future Opportunities and Challenges

School Year 2020 Budget Successes:

- 1 to 1 Chromebooks Initiative at MS & HS
- 14.5 New Behavioral Health Positions
- 5 Coaches and Interventionists
- 3 New Bilingual Parent Liaisons
- Research-based Mentor & Induction Program
- District-wide Elementary Phonics Program
- K - 5 Math Intervention Program
- Free Full-day Kindergarten
- Universal Free Lunch and Breakfast
- Elimination of Sports Fees



Creating a Budget, Building a School System

School Year 2021 Budget Successes:

- I-ready Tier One Implementation*
- Added 4 Encore Teachers
- Implemented a Remote Learning Academy
- Added 8 Bilingual Parent Liaisons
- Removed AP Test Fee
- Added Special Ed Supports
- Added EL Teachers
- Added Adjustment Counselor Support
- Added Nursing Supports
- Custodial & Facilities Supports



Creating a Budget, Building a School System

SY 2022 Covid Era Budget Success:

- Moody Preschool Extension – 120 Pre-K seats Added
- 10.5 Behavioral Health Positions Added
- ELA & Math Coaches Added to all K – 8 buildings
- 7 ELA Interventionists Added
- 10 Math Interventionists Added
- 6 Classrooms Teachers Added - Keeping Class Sizes at Record Low
- 5 Special Ed Teachers Added
- 4 new MS Technology Teaching Positions
- Implementation of Early Literacy Grant: Dyslexia Screener
- Engineering is Elementary Grades 3 - 5
- WIN (What I Need) Intervention Blocks



Creating a Budget, Building a School System

SY 2022 Covid Operations & Facilities Wins:

We are open despite

- Record Staff and Students Absence
- “The Great Resignation”
- Bus Driver Shortage
- Universal Exhaustion

Physical Plant Improvements:

- HHS Gym Roof Replaced
- ABC Building Project Gaining Speed
- New Boilers Tilton & Whittier
- Water Heater HHS
- AC Installation at 4 - 1990's Schools (3rd Floor)
- Auditorium Brick Face
- Oil Tanks Removed at TLT and GLA
- HVAC Maintenance and Repairs

As we emerge from the pandemic, our focus on wellness and student achievement continues. The SY 2022-2023 budget focuses on:

- Strengthening our Investment in Haverhill High School
- Focus on Pre K - 8 Academic Remediation and Advancement for All
- Creating a Viable Alternative MS/ HS
- Investing In Alternative Ed and Student Supports
- Health Education and Promotion

Budget Realities: Negotiation & Compromise Tonight We Explore 2 Budget Scenarios

Budget Scenario 1		Budget Scenario 2	
Chapter 70	\$73,906,310	Chapter 70	\$73,906,310
Ins Benefits	-\$553,286	Ins Benefits	-\$1,200,000
City Contribution	<u>\$33,700,777</u>	City Contribution	<u>\$33,700,777</u>
Total LEA Budget	\$107,606,425	Total LEA Budget	\$106,406,425
ESSER III	<u>\$6,911,85</u>	ESSER III	<u>\$6,911,850</u>
Total Budget	\$113,965,651	Total Budget	\$113,318,937

Total Budget Difference of \$646,714
Total LEA Budget Difference of \$1,200,000

SY 2023 Level Service Budget Drivers

Salaries – Contractual Increase	\$2,864,301
Transportation – Contractual Increase	\$1,208,143
Utilities – Projected Increase	\$262,739
Special Ed Out of District Placement	\$1,113,606
Technology	\$361,799
Bartlett Offset	\$200,000
Cuts / Reallocations / Gives to Gets	-\$361,799
Total	\$5,648,789

Gives to Gets - Position Reallocation

- Reallocated Classrooms Due to Shifting Enrollments
- Reallocated 6 CNA/LPN Positions Added During Pandemic (some currently unfilled)
- Eliminated a Sign Language Interpreter Position
- Reallocated ESP Positions
- Reallocated Clerk Positions
- Eliminated Duplicate In-House Suspension Position
- Eliminated PE Teacher (vacant)
- Audited all Expenses: Supplies, Sub Lines, Postage, and Contracted Services

Strengthening our Investment in Haverhill High School

Budget Scenario 1

- 5 HHS Teachers - Grade 9 Team
- 2 Guidance Counselors
- 1 Health Teacher HHS
- 1 MS/ HS Executive Principal
- Reallocate Funds to Create Conflict Resolution/ VIP Specialist
- 2 Reading Tutors
- Retain Associate Principal Position
- Continue to Recruit for 1 BRYT
- Continue to Recruit for 3 SAC
- Continue to Recruit for 1 At-Risk Liaison
- Continue to Recruit 4 Security Guards

Budget Scenario 2

- 4 HHS Teachers - Grade 9 Team
- 2 Guidance Counselors
- 1 Health Teacher HHS
- 1 MS/ HS Executive Principal
- Reallocate Funds to Create Conflict Resolution/ VIP Specialist
- 1 Reading Tutor
- ~~Delete Associate Principal position~~
- Continue to Recruit for 1 BRYT
- Continue to Recruit for 3 SAC
- Continue to Recruit for 1 At-Risk Liaison
- Continue to Recruit 4 Security Guards

Focus on PreK - *8 Academic Remediation and Advancement

Budget Scenario 1

8.5 Math Interventionists

Supervisor Arts/ Music

2 EL Teachers

1 Coordinator World Languages

2 Guidance (1 ABC, 1 JGW)

1 SAC GH

1 BCBA

1 SLPA

1 COTA

1 SRO (funded by City SY2022)

Add a Mentor Program

Budget Scenario 2

8 Math Interventionists

~~Supervisor Arts/ Music~~

2 EL Teachers

1 Coordinator World Languages

~~2 Guidance (1 ABC, 1 JGW)~~

~~1 SAC GH~~

1 BCBA

1 SLPA

1 COTA

~~1 SRO~~

Add a Mentor Program

Investing In Alternative Ed and Student Supports

Budget Scenario 1

Gateway: Robust Alternative School

- 1 Principal
- 1 Parent Liaison
- 1.5 Encore
- 2 MS Teachers
- 1 HS Teachers
- 1 EL Teacher
- 1 Interventionist
- 1 Guidance Counselor
- 1 IST

Positive Alternative to Suspension (PAS)

- 1 SAC
- 2 Tutors
- Partnership with YMCA

Budget Scenario 2

Gateway: Robust Alternative School

- 1 Principal
- .5 Parent Liaison
- 1.5 Encore
- 2 MS Teachers
- 1 HS Teachers
- 1 EL Teacher
- 1 Interventionist
- 1 Guidance Counselor

~~● 1 IST~~

Positive Alternative to Suspension (PAS)

- 1 SAC
- 1 Tutor
- Partnership with YMCA

Budget Calendar

- ✓ Finance Subcommittee Meetings
- ✓ Initial Governor's Budget Posted
- ✓ Principals / Department Head Budget Procedure Review
- ✓ Release Community Survey
- ✓ Community Survey Closes
- ✓ Principals / Department Head Budget Submission Due
- ✓ Individual Principal & Department Head Meetings
- ✓ Leadership Team Reviews Budget Requests
- ✓ Leadership Team Creates Draft Budget
- ✓ HWM Budget Posted
- ✓ SWM Budget Posted

__ Present FY 2022 Recommended Budget to School Committee	5/12
__ Post FY 2022 Recommended Budget to Website	5/12
__ School Committee Budget Workshop	5/19
__ Public Hearing on the FY 2022 Recommended Budget	6/2
__ School Committee vote on the FY 2022 Recommended Budget	6/2
__ Present FY 2022 Recommended Budget to City Council	6/6
++ Final State Chapter 70 Numbers Released	late June / early July

* Dates are subject to change