



**Haverhill Public Schools - School Committee**  
**Hybrid Regular Meeting Agenda of October 26, 2023 @ 7:00 pm**  
**Theodore A. Pelosi, Jr. City Council Chambers**  
**City Hall, Room 202, 4 Summer Street, Haverhill MA 01830**

Governor Healey has extended pandemic-related authorizations thereby allowing remote and hybrid meeting options for public bodies through March 31, 2025. In order to register to participate in **remote public comment only** during the school committee meeting, please register here at least 6 hours prior to meeting: [google.com/forms/d/17Z87UgL](https://google.com/forms/d/17Z87UgL). A link to the public comment session of the meeting will be emailed to you at the address you supply at least two hours before the meeting. **There will also be in-person public comment, which does not require registration. This meeting will be broadcast over HCTV and WHAV. The full meeting recording will be posted on the HCTV website.**

**Statement to be read by chairperson at beginning of each meeting:** those attending tonight's meeting should be aware that the meeting is being audio and video recorded by HCTV, ET and WHAV. Any audience members who wish to record any part of the meeting must inform the Chairperson who will announce the recording. This is to comply with the MA wiretap statute.

1. Roll Call – Pledge of Allegiance.
2. Moment of Silence in memory of Julia (Julie) Taylor, long-time Haverhill educator who passed away on October 18, 2023 (Mrs. Sapienza Donais will offer a few words in her memory).
3. Communications/Reports.
  - A. Public Comment (In-person & Remote).
  - B. Student Advisory Council Report - Melanie Palacios.
  - C. Superintendent Comments/Reports.
    - 1) Mathematics Presentation.
    - 2) Financial Report (“Red/Green Report) by Assistant Superintendent Pfifferling.
  - D. School Committee Reports/Communications.
    - 1) MASC Resolutions (guidance for Ms. Sullivan).
  - E. Subcommittee Reports.
    - 1) Maintenance Subcommittee Update: Attorney Magliocchetti & Mrs. Sapienza Donais.
4. Old Business.
  1. Response to Open Meeting Law Violations.
  2. Discussion and vote in open session to dismiss the DLR charges between the Haverhill Public Schools and the Haverhill Education Association: Cases Filed by HPS:
    - A. Massachusetts DLR Case: Haverhill School Committee and Haverhill Education Association Case Number MUPL-22-9626.

HPS charges against the HEA for bad faith bargaining:

      1. to go on strike; and
      2. to use the strike as leverage during negotiations

HPS seeks damages to be reimbursed for the cost of the strike. The DLR recently issued a complaint against the Union in this case. The matter is scheduled for hearing in the fall of 2024.
    - B. Essex Sup. Ct. Civ. No 2277CV00990, Commonwealth Employee Relations Board vs. Haverhill Education Assn.,

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HPS intervened in this case originally filed by CERB regarding the teachers strike. The remaining issue in the case relates to damages from the teachers' strike.

Cases Filed by the Union:

- A. Massachusetts DLR Case: Haverhill Education Association and Haverhill School Committee Case Number MUP-22-9627  
HEA charges against the HPS for:
  - 1. surface bargaining; and
  - 2. bad faith bargaining against HPS;

Both HEA charges were dismissed by DLR, but under appeal by the HEA.

DLR found in favor of the Haverhill Public Schools and dismissed the complaint; the HEA filed a Motion for reconsideration.

- B. Massachusetts DLR Case: Haverhill Education Association and Haverhill School Committee Case No. MUP-23-10070  
HEA (ESP unit) charges against HPS claiming:  
ESPs should not have been required to come to school during the teachers' strike, but still should have been paid.
- 5. New Business.
    - A. Superintendent's Recommendation to request approval of the financial transfers as indicated in the agenda material.
    - B. Superintendent's Recommendation to declare items surplus and dispose of in accordance with city ordinances as indicated in the agenda material.
    - C. Superintendent's Recommendation to approve Warrant Number EV202301027 & EV202301027B totaling \$2,288,622.45 as indicated in the agenda material.
    - D. Superintendent's Recommendation to approve Warrant Number EV20231027A totaling \$3,941.84 as indicated in the agenda material.
  - 6. Items by Consensus.
    - A. Superintendent's Recommendation for Approval of the Hybrid Regular Meeting Minutes of October 12, 2023, as indicated in the agenda material.
    - B. Superintendent's Recommendation for Approval of Use of Facilities as indicated in the agenda material.
  - 7. Executive Session/Adjournment. The school committee will go into executive session to discuss negotiation strategies regarding the following employee groups: secretarial and ESP units of the HEA, and maintenance unit (SEIU, if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares and to not reconvene in open session.

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