

Haverhill School Committee



Meeting Portfolio 01.27.22



Haverhill Public Schools - School Committee
Hybrid Regular Meeting Agenda of January 27, 2022 @ 7:00 pm Theodore
A. Pelosi, Jr. City Council Chambers, City Hall, Room 2024 Summer Street,
Haverhill MA 01830
Revised 01.27.22

An Act relative to extending certain COVID-19 measures adopted during the state of emergency was signed by Governor Baker and allows for remote meetings and hearings by public bodies through April 1, 2022.

In order to register to participate in **remote public comment only** during the school committee meeting, please register here at least 6 hours prior to meeting:
https://docs.google.com/forms/d/17Z87UgLGzMn_PwkqydLD1C5m3RmsLrLs75WqN9Oe1MU/edit. A link to the public comment session of the meeting will be emailed to you at the address you supply at least two hours before the meeting. There will also be in-person public comment.

This meeting will be broadcast over HCTV and WHAV. The full meeting recording will be posted on the HCTV website.

- 1) Roll Call – Pledge of Allegiance.
- 2) Communications/Reports.
 - A. Student Advisory Council Report ~ Ms. Hailey Prunier.
 - B. Public Comment (In-person & Remote).
 - C. Superintendent Comments/Reports.
 - 1) Cyber Attack Update ~ Mr. Doug Russell, Director of Technology.
 - 2) MSBA Accelerated Repair Program Applications 2022.
 - 3) DESE Updated K-12 Testing Option.
 - 4) Vacation Academies.
 - 5) COVID Update.
 - D. School Committee Reports/Communications.
 - 1) Spectator Attendance at Hillie Sports ~ Mrs. Sapienza Donais & Mrs. Ryan-Giardello.
 - 2) Director of Facilities Stephen Dorrance to Explain Consentino School Condition Report ~ Attorney Rosa.
 - E. Subcommittee Reports.
 - 1) Subcommittee Assignments 2022 ~ Mrs. Sapienza Donais, Vice Chair.
 - 2) Maintenance Subcommittee ~ Attorney Magliocchetti.
- 3) New Business.
 - A. Superintendent's Recommendation to approve Warrant Number EV20220128, EV20220128B, EV20220128C, totaling \$931,926.56 as indicated in the agenda material.
 - B. Superintendent's Recommendation to approve Warrant Number JE20220128 October 2021 P-Card totaling \$6,654.48.
 - C. Superintendent's Recommendation to declare surplus outdated F&P Kits and disposal in accordance with city ordinances.
 - D. Superintendent's Recommendation for donation to Sacred Hearts.

This meeting of the Haverhill School Committee will be held in-person at the location provided on this notice. Members of the public are welcome to attend this in-person meeting. Please note that while an option for remote attendance and/or participation is being provided as a courtesy to the public, the meeting will not be suspended or terminated if technological problems interrupt the virtual broadcast, unless otherwise required by law. Members of the public with particular interest in any specific item on this agenda should make plans for in-person vs. virtual attendance accordingly.

- 4) Items by Consensus.
 - A. Superintendent's Recommendation for Approval Hybrid Regular Meeting Minutes of January 13, 2022 as indicated in the agenda material.
 - B. Superintendent's Recommendation for Approval of Professional Educational Conference as indicated in the agenda material.
- 5) Adjournment.

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Jeffrey C. Riley
Commissioner
Massachusetts Department of
Elementary and Secondary Education



Margret R. Cooke
Acting Commissioner
Massachusetts Department of Public Health

SC 01.27.22 2 C (5)

MEMORANDUM

TO: Superintendents, Charter School Leaders, Assistant Superintendents,
Collaborative Leaders, Leaders of Approved Special Education Schools
FROM: Jeffrey C. Riley, Commissioner, Department of Elementary and Secondary
Education
Margret R. Cooke, Acting Commissioner, Department of Public Health
SUBJECT: New COVID-19 Testing Program Option for K-12 Schools
DATE: January 18, 2022

Thank you for your ongoing efforts to keep schools open and safe for our students. You have been diligent about implementing key COVID-19 mitigation strategies, such as vaccinations, mask wearing, and testing, and we commend you for your hard work. We have now had the opportunity to review available data about our testing program. We are writing to share timely information from those data and as a result offer an updated set of COVID testing options, including a weekly at-home test for participating staff and students, to optimize in-school learning.

Review of Statewide Testing Program Data in Schools

With over 2,000 schools in the state participating in some form of our current testing program this school year (i.e., symptomatic testing, routine pooled testing, and Test and Stay), we have robust data on the prevalence of COVID-19 in schools. Those data are overwhelmingly strong: Schools are safe environments for teaching and learning.

For example, the individual positivity rate in K-12 schools in the state's pooled testing data reveal case rates significantly lower than the statewide positivity rate. Last week, despite elevated K-12 positivity, the estimated individual positivity rate was still only ~1/5 of the statewide positivity rate.¹ On top of these much lower-than-average positivity rates, schools are one of the few types of settings in the state where individuals are tested on a regular basis.

Data from our Test and Stay program are equally strong about school safety. Students and staff individually identified as asymptomatic close contacts and repeatedly tested in school

¹ K-12 positivity source: CIC K-12 data from processing laboratories, published on a weekly basis on Thursdays

through the Test and Stay program test negative over 90% of the time. As of January 9, 503,312 Test and Stay tests had been conducted; 496,440 of them were negative (98.6%).

It's also helpful to look at nationwide data related to Test and Stay to examine the extent to which secondary transmission (i.e., transmission to close contacts) is occurring in schools. The evidence from California and Illinois cited by the CDC in their Test to Stay guidance noted secondary transmission rates of only 0.7-1.5%.² A pre-publication study of the first 13 weeks of the Test and Stay program across all participating Massachusetts schools found that the secondary transmission rate was 2.9%, and that tertiary transmission was very low.

As always, we are committed to using data to inform our recommendations to districts and schools. **As demonstrated above, test positivity rates in Test and Stay indicate that individuals identified as close contacts in school are very unlikely to contract or spread COVID-19.**

These data show that transmission from close contacts is a rare occurrence in schools and that, therefore, extensive contact tracing and associated Test and Stay procedures are not adding significant value as a mitigation strategy despite the demand they place on the time of school health staff and school staff at large. **As a result, we are recommending that school health personnel increase their focus on identifying symptomatic individuals, rather than monitoring in-school close contacts who are unlikely to contract or spread the virus.** The new set of testing options described below, which includes a weekly at-home test for participating staff and students, will uniquely support this shift in focus.

Other New England states, such as Connecticut and Vermont, have recently transitioned from individualized contact tracing to the use of at-home tests and focusing school health efforts on symptomatic testing.

New COVID Testing Options to Optimize In-Person Learning

To enable districts and schools to make the shift towards greater focus of school health personnel on identifying symptomatic individuals and other aspects of COVID-19 management, the Department of Elementary and Secondary Education (DESE), the Executive Office of Health and Human Services (EOHHS), and the Department of Public Health (DPH) will now provide a new option within the statewide testing program to optimize in-person learning. **Specifically, districts and schools participating in symptomatic and/or pooled testing may choose to continue those testing strategies and discontinue contact tracing and Test and Stay.³ As an additional resource, districts and schools that elect to make this change will be provided with rapid antigen at-home tests for all participating staff and students that can be used on a weekly basis.**

² <https://www.cdc.gov/media/releases/2021/s1217-Test-To-Stay.html>

³ Using their professional discretion, school health professionals may determine if specific situations warrant contact tracing.

DESE and DPH recommend that districts and schools select this new option, and if they choose to implement it, they must notify their local boards of health. Please note that this new option is only available to districts and schools that continue symptomatic and/or pooled testing. Districts and schools that choose to maintain Test and Stay will continue contact tracing and will not be eligible to receive rapid antigen at-home tests. As a continuation of its contract with the state, CIC will continue to provide staffing and logistical support for the testing program (both the original program and the new option), including program coordination and on-site specimen collectors as needed. CIC will also continue to manage consent and reporting processes.

DESE and EOHHS/DPH will continue to evaluate the COVID testing services we are offering throughout the remainder of the winter and early spring. The updated options will remain in place from January 31 to April 22. We will determine if any updates to the program are needed beyond April 22 and provide you with information throughout the early spring.

Implementation Details

The chart below describes the components of each option now available to all districts and schools in the state including local education agencies, charter schools, education collaboratives, approved special education schools and private schools:

	Updated K-12 Testing Options (effective 1/31) Discontinue contact tracing and Test and Stay <strongly recommended>	Original K-12 Testing Options Maintain contact tracing and Test and Stay
Symptomatic testing and/or routine pooled testing	Yes	Yes
Test and Stay	No	Yes
Individualized contact tracing for in-school exposures	Not required	Yes
Weekly at-home antigen testing (students and staff)	Yes, with initial shipment for participating staff during the week of January 24; initial shipment of at-home tests for participating students during the week of January 31	No

Additional Information Regarding At-Home Antigen Tests

Districts and schools can elect to switch to the updated testing program between January 21 and April 1, 2022 by responding to this [brief survey](#). Those that respond affirmatively by January 21 will be prioritized to start the updated testing program. The at-home antigen tests will be provided on a staggered basis with delivery of tests for staff and students occurring in alternate weeks. Districts that respond by January 21 will begin receiving tests for staff during the week of January 24 and tests for students during the week of January 31.

Districts and schools that select the updated testing program will receive at-home antigen tests for all staff members who choose to participate and all students whose parents/guardians signify interest in participating by completing a brief opt-in form. DESE will provide an optional template opt-in form for this purpose. Schools and districts can distribute at-home tests to all participating staff and students regardless of vaccination status. The tests will be shipped to the district for internal distribution, and they are packaged in kits containing two tests per kit. Participating staff and students will receive one kit every two weeks so that they can test themselves weekly. Districts and schools should maximize the use of the at-home tests by determining which day of the week they recommend participating staff and students take the tests. For example, a school that conducts weekly routine pooled testing on Mondays would likely recommend students and staff to undertake at-home tests on Thursdays. When an individual tests positive on an at-home antigen test, they will be asked to inform their school of the positive result. DESE will provide an optional template response form for this purpose. At this time, the school will not be required to report the results of at-home tests to DPH, but districts and schools will continue to include positive at-home tests in their weekly testing reports to DESE.

Districts and schools that select the updated testing program will receive the materials and supports (including necessary translations) they need to launch at-home tests, including the following:

- Optional template letter to staff
- Optional template letter to families with link to opt-in form, training materials, and positive test result notification
- Training for at-home tests (video & paper)
- Test distribution tracking sheet for districts
- Test result response form for parents/guardians to report positive results to schools
- Updated CIC ordering form for at-home tests

Update to Quarantine Guidelines

As stated above, districts and schools that select the new testing program will discontinue individualized contact tracing. As such, for these districts and schools, there is no longer the expectation that close contacts will be identified, and therefore, any potential contacts do not need to quarantine. Instead, schools should shift their focus to monitoring symptomatic

individuals. DESE and DPH will soon update the “Protocols for Responding to COVID-19 Scenarios” guidance to reflect these changes.

Summary of Next Steps

Districts and schools may elect to switch to the updated testing program between January 21 and April 1, 2022 by responding to this [brief survey](#). Those that respond affirmatively by January 21 will be prioritized to start the new program.

Recommended timeline (for districts and schools that wish to begin the new program on its 1/31 start date):

- By January 21, interested districts and schools submit [brief survey](#) to DESE.
 - Between January 18-21, districts and schools determine how many staff will participate in the at-home antigen test option. The district or school will send this information to DESE in the survey.
- During the week of January 24, districts that respond affirmatively to the survey will begin to receive tests for participating staff.
- By January 28, districts will collect opt-in forms from interested families.
 - By January 28, districts will report to DESE the number of participating students by ordering the requisite number of tests through the CIC ordering portal.
- During the week of January 31, districts will begin to receive tests for participating students.

Once the district or school distributes these tests, it will discontinue contact tracing and Test and Stay.
- After January 31, districts will order additional at-home tests on an as needed basis using the CIC ordering portal.

As a reminder, districts and schools may elect to switch to the new testing options by responding to the DESE survey anytime between January 21 and April 1, 2022. Because at-home tests for staff members and students will be provided in alternating weeks, DESE and EOHHS/DPH will incorporate districts and schools that opt into the updated testing program after January 21 into the existing distribution schedule.

Vaccine Clinics

As a reminder, vaccines continue to be the best way to protect our residents against the effects of COVID. Please encourage students and staff to get vaccinated. We strongly encourage districts and schools to host [mobile vaccination clinics](#) to continue to provide access to vaccines and boosters for staff and students.

Conclusion

We began our statewide testing services in the fall of 2020 with mobile testing clinics and symptomatic testing. Always looking to strengthen our response and supports, we added routine pooled testing about one year ago and during the summer of 2021 we introduced Test and Stay. A strength of our statewide approach is its adaptability to meet the needs of our schools based upon their current conditions. We have now adapted our program to further optimize in-person learning. We look forward to your feedback as we implement this new program.

**Negotiating Teams**

	Chairperson	Member(s)
Administrators	Attorney Magliocchetti	Ms. Sullivan
Cafeteria	Attorney Rosa	Ms. Sullivan
Custodians	Mr. Wood	Mrs. Ryan-Ciardello
ESPs	Mrs. Sapienza-Donais	Attorney Magliocchetti
School Bus Drivers & Monitors	Ms. Sullivan	Mrs. Ryan-Ciardello
Teachers	Mr. Wood	Attorney Magliocchetti
Secretaries	Mrs. Ryan-Ciardello	Attorney Magliocchetti
Nurses	Attorney Rosa	Ms. Sullivan
Security	Mr. Wood	Mrs. Sapienza-Donais
Facilities	Attorney Magliocchetti	Mrs. Sapienza-Donais

Subcommittees

Athletic	Attorney Rosa	Mr. Wood
Diversity	Mr. Wood	Mrs. Ryan Ciardiello
Finance	Mr. Wood	Mrs. Sapienza-Donais & Attorney Rosa
Maintenance	Attorney Magliocchetti	Mrs. Sapienza-Donais
MASC	Ms. Sullivan	
Policy	Ms. Sullivan	Attorney Rosa
Safety	Attorney Magliocchetti	Mrs. Ryan-Ciardello
Strategic Planning	Mrs. Sapienza-Donais	Mrs. Ryan-Ciardello
Transportation	Attorney Rosa	Ms. Sullivan



SC 01.27.22 2 D (2)

EXISTING CONDITIONS SUMMARY

INTERPRETATION OF THE EXISTING CONDITIONS REPORT ISSUED IN DECEMBER
2021 BY DORE + WHITTIER

TONIGHT'S GOALS

- Simply interpret the report for those who are not regularly involved in projects of this kind
- Delineate what would be left of the existing building
- Identify “challenges” of a project this size with the building occupied
- High level cost/benefit/upsides and downsides

OVERVIEW

- Existing building could potentially be worked with but will involve compromises

Questions:

At what financial cost?

At what educational cost?”

At what cost to students, parents abutters, etc.?

And, what do we have at the end of the process?

AREAS OF FOCUS TONIGHT

Plumbing	Civil
Mechanical	Landscape
Electrical	Food Service Equipment
Fire Protection	Theatrical Equipment
General Code Compliance	Technology and Communications
Architectural	

LIFE SAFETY

- No fire suppression, sprinklers/controls, devices, entire system to be added
- Existing non-addressable would be replaced, wire, devices, panel
- Water feed, must be added for suppression
- Emergency Generator, too small for additional load
- Glass with wire to be removed – many places throughout the interior, vision panels, sidelights, stairwells, transoms

CODE COMPLIANCE

- Must meet all seismic codes, foundation, walls and roof "...addition of reinforced masonry shear walls, with new reinforced concrete foundations, connecting the floor and roof diaphragms to the existing masonry walls." "all of the existing masonry walls would have to be adequately connected to the roof and floor structure."
- Toilet and shower rooms all need reconfiguring, slab cuts
- Toilet room fixtures, not code compliant, to be replaced
- Must install fire suppression system, including dedicated feed line
- Plumbing, all copper 60/40 vs 90/10 to be removed "(replace) all domestic water piping, valves, and accessories...do not meet NSF 61 and NSF 372 standards..."
- Doors and door hardware, "nearly all of it is non-compliant"
- Elevator, "does not meet elevator and accessibility codes"
- Stair handrails/guardrails do not meet building or accessibility codes

PLUMBING/HVAC

- Boilers, replace entire heating system
- Piping, replace all heating hot water piping in mechanical spaces
- Pumps, replace pumps and associated equipment
- Heating Controls, pneumatics, BMC, replace all
- Gym/Cafeteria/Kitchen, “provide new HVAC equipment and associated controls”
- Classroom Heating Units, controls, noise, original – replace all
- Water main, separate has to be brought in & new line for fire
- Toilet partitions, most original, to be replaced
- Fixtures, toilets urinals, mirrors, paper towel holders, dispensers, to be replaced
- Shower and toilet room layouts, toilet room configurations, code, slab, drains, vents
- Underground/underslab piping, “consider replacing in its entirety” based on corrosion

ELECTRICAL

- Some systems do not meet current codes
- Most systems not suited for expansion, compatibility of existing/new
- Switchboard and panels mostly original
- Lighting controls and fixtures, design, functionality, conservation
- Receptacles, more needed
- Public Address/Central Clock, cabling, speakers, and devices throughout
- Telephone System, total replacement
- Technology Upgrades, AV systems, networked computers/printers/data closets
- Access Control, Security, cameras

CIVIL/GREEN SPACE/FIELDS

- Hydraulic Soil Group rating, C/D – slow filtration rates
- New or old building must meet MASS/DEP stormwater management guidelines
- New or old must meet EPA's National Pollution Discharge Elimination Standards
- Entrance curbs, cast in place concrete sidewalks in disrepair, will be damaged during construction and need to be replaced. Surface set curbs need to be replaced and discarded
- Bituminous materials cracked, patches, potholes to be replaced
- Courtyard "...space is unsafe, aged, likely inaccessible (per ADA standards)..." "all of the elements throughout courtyard will need to be removed"
- Playground equipment and engineered wood fibre mulch, noncompliant, have to go
- Bicycle racks, moveable tables/chairs, courtyard benches, baseball chain-link backstop, metal benches (on field), basketball hoops – all have to go

GENERAL CONDITIONS ITEMS

- Existing floor tile, “has far exceeded its anticipated service life” As part of alteration “abate tile and mastic” – replace the tile
- Gym floor, “”good to fair condition”...”potential tripping hazards” “replace vented wall base” – R&R
- Gym wainscoting, “poor condition...face veneer is delaminating” - replace
- Shop floor, replace approximately 20% of floor area refinish all –R&R
- Ceilings, “replace ceiling tiles and grids”...repair plaster ceilings...repaint all exposed roof deck and exposed structure
- Lockers in many parts of the building need to be replaced
- Casegoods, countertops other built-ins, most original, to be replaced
- Partitions, between classroom to be replaced
- Doors, doors and hardware not compliant, to be replaced
- Chalkboards, replace all with markerboards
- Roof Drains and Overflow, replace rusted and overflow through parapet
- **NOTE:** Kitchen and theatrical omitted from this summary

ROOF

- Insulation not to code
- Membrane failing
- Not sloped as needed
- Corrugated steel under the gypsum concrete is failing
- “replace roofing system”....”remove existing roof down to structural gypsum deck”
- Added parapet to cover required insulation, add 10 drains, provide overflow drains (cuts). Add metal cornice caps

BUILDING EXTERIOR/MASONARY

- Brick has no air gap, vapor barrier or weeping holes, affixed to the block
- Tie backs could have failed, auditorium example
- Precast concrete elements, broken or failed
- Replace concrete cornice elements
- Demolish precast colonnade and new entry canopy
- Replace rotted wood trim, and sagging soffits (about 50% of total)
- Remove all sealant/replace around windows and doors
- Replace exterior louvers and sealants
- Non-structural masonry walls are not connected to the structure

PROJECT OBSTACLES AND COST

ALL NEW BUILDING

- Likely no disruption to the learning environment – construction occurring “out back”
- Construction phasing, mitigation, delays minimal impact of students and faculty
- No loss of functional spaces in the existing building
- Likely more space for parking, construction staging
- Significantly fewer unknowns
- Shorter project lifecycle
- Fewer unknowns, blank slate
- No CM At Risk cost

Cost, more predictable, greater value, less labor cost

ADDITION/RENOVATION

- Substantially disrupted learning environment, noise, mitigation – all happening around students
 - Construction phasing, mitigation, delays substantial impact of students and faculty – all going on around them
 - Repeated loss of functional spaces, util. routing, slab cutting, haz mat
 - Reduced use of the site, construction operations
 - More unknowns, existing condition
 - Longer project lifecycle
 - Increased cost, unknown conditions and scope changes
 - Increased cost, CM At Risk
- Cost, less predictable, less labor cost and phasing

WHAT DO WE END UP WITH...

ALL NEW BUILDING

- Purposely designed spaces, meet program needs
- Straightforward project
- Blank slate, no restrictions of old structural elements
- Open feel of a contemporary school
- More green space, improved soil conditions
- Code compliance w/less cost and disruption
- All major building components and systems new less short and longer term maint. Cost
- Centralized equipment, efficient, less to maintain
- Fewer doors windows and access points, higher security
- Lower operating cost

ADDITION/RENOVATION

- Program/Configuration compromises
- Cumbersome project
- Awkward sized and shaped spaces
- Low ceilings, reduced daylight and views
- Less green space and unimproved field
- Code compliance, great disruption and cost
- Mixed build, some new some old some saved...increased maint. cost
- Decentralized systems and more equipment to maintain
- More ground level windows, doors and access points, less secure
- Reduced thermal envelope – higher operating cost over time

Vendor	Total	Account	Detail Line Description
A Family Cab Inc	\$15,630.00	1010000.4.3300.6481.75.320.00.30	Sped OOD
A Family Cab Inc	\$960.00	1010000.4.3300.6678.75.320.00.10	DCF
A Family Cab Inc	\$500.00	1010000.4.3300.6678.75.320.00.10	DCF
A Family Cab Inc	\$349.25	4221150.4.3300.6582.75.320.09.00	Covid Fees
A Family Cab Inc	\$4,320.00	4222400.4.3300.6480.75.320.00.30	Sped In District
A Family Cab Inc	\$870.00	4222400.4.3300.6480.75.320.00.30	Sped In District
A Family Cab Inc	\$399.00	4223050.4.3300.6678.33.000.09.10	Title 1
A&R Sawyer	\$395.56	1010000.4.2210.6535.61.500.00.20	HAVERHILL PUBLIC SCHOOLS GRAD BAN
ACCO Brands USA LLC	\$186.60	1010000.4.2420.6620.62.770.00.30	GBC EZ Load Blue End Cap Laminating Ro
Adam Hurrell	\$45.00	1010000.4.3510.6429.72.115.00.10	Cont Service Officials
Amanda Lemieux	\$5,440.00	4222400.4.2430.6500.34.280.07.30	Tutoring services for Bradford Christian S
Ambient Temperature Corp	\$2,085.00	1010000.4.4220.6640.74.445.00.10	HVAC maintenance repair for district
Ambient Temperature Corp	\$2,361.00	1010000.4.4220.6640.74.445.00.10	HVAC maintenance repair for district
AMEGO Inc	\$21,603.28	1010000.4.9306.6485.34.280.00.30	OOD Tuition for I.R. 5017A
Amplified IT, LLC	\$616.44	1010000.4.2357.6650.73.315.00.10	Collab-North American - M- 5,000-20,000
Antrenou Multi-Services (A.	\$4,399.94	1010000.4.3300.6481.75.320.00.30	TRANSPORTATION FOR OUT OF DISTRICT
Apple Computer Inc	\$2,299.00	2292551.4.3200.6583.70.000.06.20	PER PROPOSAL # 2110442872 16" MACB
Apple Computer Inc	\$2,299.00	2292551.4.3200.6583.70.000.06.20	PER PROPOSAL # 2110442872 16" MACB
Apple Education	\$1,495.00	4212400.4.2440.6425.34.280.05.10	MK2K3LL/A 10.2-inch iPad Wi-Fi 64GB - S
Apple Education	\$2,940.00	4212400.4.2440.6425.34.280.05.10	MK403LL/A 10.2-inch iPad Wi-Fi 64GB - S
Apple Education	\$2,940.00	4212400.4.2440.6425.34.280.05.10	MK2Y3LL/A 10.2-inch iPad Wi-Fi 64GB - S
AT&T - 5094	\$51.11	1010000.4.4130.6688.74.185.00.10	Monthly service
Atkinson Carpet Installation	\$9,495.88	4212400.4.2440.6425.34.280.05.10	(M. Scanlon order)Supply and install 4' w
Barbara Ann Greer	\$107.44	1010000.4.2430.6582.62.770.00.30	Supplies Exps
Beverly School for the Deaf	\$9,984.40	1010000.4.9305.6485.34.280.00.30	OOD Tuition for S. B. 5157A
Beverly School for the Deaf	\$9,984.40	1010000.4.9305.6485.34.280.00.30	OOD Tuition for J.G. 5157A
Beverly School for the Deaf	\$9,984.40	1010000.4.9305.6485.34.280.00.30	OOD Tuition for H.K. 5157A
Beverly School for the Deaf	\$9,984.40	1010000.4.9305.6485.34.280.00.30	OOD Tuition for P. P. 5157A
Boston Kiln Sales and Servic	\$238.00	1010000.4.2210.6582.61.500.00.20	To service 2 Kilns in art room.
Brian W Nagel	\$50.74	1010000.4.4130.6688.74.185.00.10	cell phone reimbursement
Bulk Bookstore	\$324.50	1010000.4.2410.6595.61.761.00.20	Go Ask Alice - 9781416914631 Paperbac
Bulk Bookstore	\$422.00	1010000.4.2410.6595.61.761.00.20	Looking for Alaska ISBN: 9780142402511
Capston Classroom	\$2,200.00	1020000.4.2430.6580.48.171.00.20	CAPSTONE BOOK ORDER, QUOTE #: MA
Carol Ireland	\$1,050.00	4332207.4.2440.6420.61.000.06.30	FY22 VIP HHS Contract Serv
Casey Engineered Maintena	\$22.18	1010000.4.4110.6515.33.730.00.10	Cleaning supplies/chemicals -Curriculum
Casey Engineered Maintena	\$933.84	1010000.4.4110.6515.47.765.00.20	Cleaning supplies/chemicals - Pen Lake
Central Mass Special Ed Coll	\$6,528.00	1010000.4.9464.6485.34.280.00.30	OOD Tuition for W.M. -thrive0002
Charlotte Gray	\$310.59	1010000.4.3300.6677.75.320.00.30	Parent reimbursement for transport
Chelsea Daigle	\$9,000.00	4332207.4.2440.6420.61.000.06.30	FY22 VIP HHS Contract Serv
ChromebookParts.com	\$8,697.00	1020000.4.2451.6641.73.315.00.10	CB Repaies From FY 21 turn in
ChromebookParts.com	\$2,638.85	1020000.4.2451.6641.73.315.00.10	CB Repaies From FY 21 turn in
Cintas Corporation	\$275.40	1010000.4.4220.6450.74.185.00.10	Dry/wet mops-delivery/pick up to distric
Cintas Corporation	\$127.93	1010000.4.4220.6450.74.185.00.10	Dry/wet mops-delivery/pick up to distric
Cintas Corporation	\$43.55	1010000.4.4220.6450.74.185.00.10	Dry/wet mops-delivery/pick up to distric
Cintas Corporation	\$110.49	1010000.4.4220.6450.74.185.00.10	Dry/wet mops-delivery/pick up to distric
Cintas Corporation	\$58.85	1010000.4.4220.6450.74.185.00.10	Dry/wet mops-delivery/pick up to distric

Cintas Corporation	\$106.01	1010000.4.4220.6450.74.185.00.10	Dry/wet mops-delivery/pick up to district
Cintas Corporation	\$119.02	1010000.4.4220.6450.74.185.00.10	Dry/wet mops-delivery/pick up to district
Cintas Corporation	\$45.15	1010000.4.4220.6450.74.185.00.10	Dry/wet mops-delivery/pick up to district
Cintas Corporation	\$86.10	1010000.4.4220.6450.74.185.00.10	Dry/wet mops-delivery/pick up to district
Cintas Corporation	\$275.40	1010000.4.4220.6450.74.185.00.10	Dry/wet mops-delivery/pick up to district
Cintas Corporation	\$127.93	1010000.4.4220.6450.74.185.00.10	Dry/wet mops-delivery/pick up to district
Cintas Corporation	\$43.55	1010000.4.4220.6450.74.185.00.10	Dry/wet mops-delivery/pick up to district
Cintas Corporation	\$110.49	1010000.4.4220.6450.74.185.00.10	Dry/wet mops-delivery/pick up to district
Cintas Corporation	\$58.85	1010000.4.4220.6450.74.185.00.10	Dry/wet mops-delivery/pick up to district
Cintas Corporation	\$119.02	1010000.4.4220.6450.74.185.00.10	Dry/wet mops-delivery/pick up to district
Cintas Corporation	\$106.01	1010000.4.4220.6450.74.185.00.10	Dry/wet mops-delivery/pick up to district
Cintas Corporation	\$45.15	1010000.4.4220.6450.74.185.00.10	Dry/wet mops-delivery/pick up to district
Cintas Corporation	\$65.05	1010000.4.4220.6450.74.185.00.10	Dry/wet mops-delivery/pick up to district
City Gate Language Service	\$144.36	4212400.4.2440.6425.34.280.05.10	Translations
City Gate Language Service	\$536.64	4212400.4.2440.6425.34.280.05.10	Translations
City Gate Language Service	\$20.00	4212400.4.2440.6425.34.280.05.10	Translations
Colliers Project Leaders USA	\$10,994.82	3318725.1.0000.5001.00.000.00.00	Owners Project Management (OPM) Services
Community Action Inc	\$9,000.00	4211800.4.2440.6425.35.000.05.40	Title III-Contracted Services
Cory Cooper	\$152.22	1010000.4.4130.6688.74.185.00.10	Utilities-Telephone
Crotched Mtn Rehab Ctr	\$28,515.18	1010000.4.9200.6485.34.280.00.30	OOD Tuition for M.S. 5276A
Crowley-Cahill Madeline	\$45.00	1010000.4.3510.6429.72.115.00.10	Cont Service Officials
DC Transportation LLC	\$800.00	1010000.4.3300.6480.75.320.00.30	Sped IN District
DC Transportation LLC	\$700.00	1010000.4.3300.6481.75.320.00.30	OUT OF DISTRICT TRANSPORTATION
DC Transportation LLC	\$260.00	1010000.4.3300.6678.75.320.00.10	DCF
Dean Tsiropoulos	\$375.00	1010000.4.2358.6130.33.225.00.10	HEA Teacher Tuition Reimbursement
Demoulas Supermarkets Inc	\$3,819.70	1010000.4.2430.6530.34.280.00.30	LFL-Food
Demoulas Supermarkets Inc	\$786.64	1010000.4.2430.6530.62.770.00.30	Culinary Expense
Demoulas Supermarkets Inc	\$250.87	4332058.4.3520.6530.33.000.00.10	After School Snack- Supplies (Food)
Demoulas Supermarkets Inc	\$419.31	4332200.4.3400.6530.76.000.00.10	Food Service Food Exps
Demoulas Supermarkets Inc	\$34.63	4332202.4.2430.6582.61.000.00.30	HHS School Store - Supplies
Demoulas Supermarkets Inc	\$1,922.97	4332222.4.3400.6530.61.000.00.30	Learning Cafe at City Hall Expense
Dennis K Burke Inc	\$1,376.35	1010000.4.3300.6625.75.320.00.30	Gasoline
Dennis K Burke Inc	\$2,378.83	1010000.4.3300.6625.75.320.00.30	Gasoline
Dennis K Burke Inc	\$2,388.40	1010000.4.3300.6625.75.320.00.30	Gasoline
Dennis K Burke Inc	\$3,526.08	1010000.4.3300.6625.75.320.00.30	Gasoline
Devereux	\$5,002.25	1010000.4.9305.6485.34.280.00.30	OOD Tuition for A.N. 5324P
Devereux	\$5,002.25	1010000.4.9305.6485.34.280.00.30	OOD Tuition for F.B. 5324P
Diamond Relocation, Inc.	\$720.00	1010000.4.4220.6640.74.185.00.10	District wide moves
Dianne Connolly	\$355.18	1010000.4.4130.6688.74.185.00.10	Phone Reimbursement
Dianne Connolly	\$101.48	1020000.4.4130.6688.74.185.00.10	Phone Reimbursement
Dianne Connolly	\$76.88	4213050.4.2415.6582.33.000.06.10	Title I- Supplies
Dore & Whittier Architects Inc	\$16,905.00	3318725.1.0000.5001.00.000.00.00	Design Services for the Consentino Middle School
Dr Franklin Perkins School	\$6,687.01	4342060.4.9306.6485.00.000.00.30	Tuition for MDK
Easter Seals- Mass	\$4,455.00	4222400.4.2440.6425.34.280.05.10	continued services for MR
Eastern Garage Door	\$477.50	1010000.4.4220.6640.74.185.00.10	Garage door maintenance
Easy Transportation	\$1,400.00	1010000.4.3300.6480.75.320.00.20	SPED ID
Easy Transportation	\$7,412.00	1010000.4.3300.6481.75.320.00.30	SPED ODD

Easy Transportation	\$93.50	1010000.4.3300.6481.75.320.00.30	SPED ODD
Easy Transportation	\$162.25	1010000.4.3300.6678.75.320.00.10	DCF
Easy Transportation	\$7,060.00	1010000.4.3300.6678.75.320.00.10	DCF
EdTech Solutions LLC	\$4,731.25	4212400.4.2440.6425.34.280.05.10	AT/AAC Evals
Educational Testing Services	\$55.00	1010000.4.2430.6580.39.140.00.20	Pro Para Test - Madeline Alfonso
Eliana Kane	\$45.00	1010000.4.3510.6429.72.115.00.10	Cont Service Officials
Franciscan Hospital for Child	\$4,560.00	4222400.4.2430.6500.34.280.07.30	KHMI Program for Sacred Hearts Staff PD
FS OF PLAISTOW, LLC DBA F	\$80.00	1010000.4.2430.6580.54.725.00.20	Banner - 13 oz
FS OF PLAISTOW, LLC DBA F	\$15.00	1010000.4.2430.6580.54.725.00.20	Graphic Design Fee
FS OF PLAISTOW, LLC DBA F	\$150.00	1010000.4.2430.6580.54.725.00.20	10- Interior signs 12"x18"
FS OF PLAISTOW, LLC DBA F	\$75.00	1010000.4.2430.6580.54.725.00.20	Above door window graphics
FS OF PLAISTOW, LLC DBA F	\$80.00	1010000.4.2430.6580.54.725.00.20	Entrance door-top windows-left and right
FS OF PLAISTOW, LLC DBA F	\$45.00	1010000.4.2430.6580.54.725.00.20	graphic design-set up
FS OF PLAISTOW, LLC DBA F	\$185.00	1010000.4.2430.6580.54.725.00.20	installation-window graphics
Fun and Function	\$159.99	1020000.4.2430.6582.62.770.00.30	7' Teepee and Teepee Lights
FW Webb Company	\$124.64	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district
FW Webb Company	\$120.68	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district
FW Webb Company	\$594.12	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district
FW Webb Company	\$380.68	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district
FW Webb Company	\$152.98	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district
FW Webb Company	\$215.27	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district
FW Webb Company	\$1,599.86	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district
FW Webb Company	\$82.12	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district
FW Webb Company	\$26.72	1010000.4.4110.6582.74.457.00.10	Plumbing supplies for district
Gander Publishing	\$1,988.79	4222400.4.2430.6500.34.280.07.30	Lips kits for Sacred Hearts
Gander Publishing	\$233.98	4222400.4.2430.6500.34.280.07.30	shipping
Grainger	\$60.04	1010000.4.4220.6640.74.185.00.10	Maintenance equipment/tools
Grainger	\$621.74	1010000.4.4220.6640.74.185.00.10	Maintenance equipment/tools
Grainger	\$134.78	1020000.4.4220.6640.74.185.00.10	bal
Greenwood Industries, Inc.	\$876.35	1010000.4.4220.6640.74.185.00.10	Greenleaf School and HHS emergency ca
Greenwood Industries, Inc.	\$1,438.10	1010000.4.4220.6640.74.185.00.10	Greenleaf School and HHS emergency ca
Greenwood Industries, Inc.	\$948.46	1010000.4.4220.6640.74.185.00.10	Greenleaf School and HHS emergency ca
Greenwood Industries, Inc.	\$581.56	1010000.4.4220.6640.74.185.00.10	Greenleaf School and HHS emergency ca
Greenwood Industries, Inc.	\$5,900.00	1010000.4.4220.6640.74.185.00.10	Greenleaf School and HHS emergency ca
Gregory Orr	\$4,250.00	4212400.4.2440.6425.34.280.05.10	Bilingual Psychological Evals
Hastings Floor Covering Inc	\$5,600.00	1010000.4.4220.6640.74.185.00.10	Room 311 - IT office @city hall carpet rep
Haverhill Taxi LLC	\$1,625.00	1010000.4.3300.6480.75.320.00.30	Annual PO SPED in-district
Haverhill Taxi LLC	\$55.00	1010000.4.3300.6480.75.320.00.30	Annual PO SPED in-district
Haverhill Taxi LLC	\$1,420.00	1010000.4.3300.6480.75.320.00.30	Annual PO SPED in-district
Haverhill Taxi LLC	\$11,390.00	1010000.4.3300.6481.75.320.00.30	Annual PO Sped OOD
Haverhill Taxi LLC	\$9,440.00	1010000.4.3300.6481.75.320.00.30	Annual PO Sped OOD
Haverhill Taxi LLC	\$233.75	1010000.4.3300.6582.75.320.00.10	Annual PO COVID cleaning fees
Haverhill Taxi LLC	\$187.00	1010000.4.3300.6582.75.320.00.10	Annual PO COVID cleaning fees
Haverhill Taxi LLC	\$1,200.00	1010000.4.3300.6678.75.320.00.10	Annual PO DCF Attending
Haverhill Taxi LLC	\$1,160.00	1010000.4.3300.6678.75.320.00.10	Annual PO DCF Attending
Haverhill Taxi LLC	\$1,400.00	1010000.4.3304.6480.75.320.00.20	Annual PO Homeless Attending
Haverhill Taxi LLC	\$1,120.00	1010000.4.3304.6480.75.320.00.20	Annual PO Homeless Attending

Haverhill Taxi LLC	\$16.60	4223050.4.3300.6678.33.000.09.10	Annual PO Title 1
Haverhill Taxi LLC	\$42.90	4223100.4.3520.6678.70.122.08.10	Student Transportation - McKenney Vent
Heinemann	\$850.00	1010000.4.2430.6580.33.135.00.10	FOUNTAS/BENCHMARK 1 GR K-2 3E
Heinemann	\$850.00	1010000.4.2430.6580.33.135.00.10	FOUNTAS/BENCHMARK 2 GR 3-8 SE
Heinemann	\$170.00	1010000.4.2430.6580.33.135.00.10	SHIPPING
Heinemann	\$15.75	1010000.4.2430.6580.42.775.00.20	Reader's Notebook: Advanced (25 pack)
Heinemann	\$157.50	1010000.4.2430.6580.42.775.00.20	Reader's Notebook:Primary (K-2) (25-pac
Heinemann	\$850.00	4212400.4.2430.6582.34.280.07.30	Benchmark Assessment System 1, 3rd Ed
Heinemann	\$850.00	4212400.4.2430.6582.34.280.07.30	Benchmark Assessment System 2, 3rd Ed
Heinemann	\$170.00	4212400.4.2430.6582.34.280.07.30	shipping
Holland's Flowers	\$82.00	1020000.4.2210.6535.61.500.00.20	Bal of PO
Home Depot Pro	\$49.40	1010000.4.4110.6515.33.730.00.10	Custodial supplies - Curriculum @ Crow
Home Depot Pro	\$135.18	1010000.4.4110.6515.36.700.00.20	Custodian supplies - Parent registration @
Home Depot Pro	\$30.00	1010000.4.4110.6515.39.140.00.20	Custodial supplies - Temple
Home Depot Pro	\$714.06	1010000.4.4110.6515.41.140.00.20	Custodial supplies - Moody
Home Depot Pro	\$676.90	1010000.4.4110.6515.42.775.00.20	Custodial supplies - Silver Hill
Home Depot Pro	\$4.83	1010000.4.4110.6515.43.710.00.20	Custodial supplies - Bradford
Home Depot Pro	\$84.70	1010000.4.4110.6515.43.710.00.20	Custodial supplies - Bradford
Home Depot Pro	\$155.84	1010000.4.4110.6515.43.710.00.20	Custodial supplies - Bradford
Home Depot Pro	\$1,312.20	1010000.4.4110.6515.52.745.00.20	Custodial supplies - Hunking
Home Depot Pro	\$12.81	1010000.4.4110.6515.52.745.00.20	Custodial supplies - Hunking
Home Depot Pro	\$270.54	1010000.4.4110.6515.53.755.00.20	Custodial supplies - Nettle
Home Depot Pro	\$232.64	1010000.4.4110.6515.54.725.00.20	Custodial supplies - Consentino
Home Depot Pro	\$1,352.90	1010000.4.4110.6515.58.785.00.20	Custodial supplies - St James
Home Depot Pro	\$152.64	1010000.4.4110.6515.61.520.00.20	Custodial supplies - HS
Home Depot Pro	\$11.16	1010000.4.4110.6515.63.771.00.30	Custodial supplies - Bartlett
Home Depot Pro	\$48.91	1010000.4.4110.6582.74.125.00.10	Supplies/bldg maintenance
Home Depot Pro	\$156.78	1010000.4.4110.6582.74.125.00.10	Supplies/bldg maintenance
Home Depot Pro	\$91.06	1010000.4.4110.6584.41.140.00.20	Supplies/Hardware - Moody
Home Depot Pro	\$371.65	1010000.4.4110.6584.52.745.00.20	Supplies/Hardware - Hunking
Industrial Communications	\$1,000.07	1010000.4.3300.6620.75.320.00.10	2 way radio for vehicles
Industrial Communications	\$260.00	1010000.4.3300.6620.75.320.00.10	2 way radio for vehicles
Industrial Sheet Metal Prodt	\$425.00	1010000.4.2420.6620.63.771.00.30	labor charge (\$85/hr) measuringn design
Industrial Sheet Metal Prodt	\$1,125.00	1010000.4.2420.6620.63.771.00.30	material charge to fabricate tables for Ba
Jacob Hurrell	\$45.00	1010000.4.3510.6429.72.115.00.10	Cont Service Officials
Jarod Soucy	\$360.00	1010000.4.3510.6429.72.115.00.10	Cont Service Officials
Jason P Burns	\$420.00	1010000.4.2358.6130.33.225.00.10	HEA Teacher Tuition Reimbursment
Joseph Roberts	\$360.00	1010000.4.3510.6429.72.115.00.10	Cont Service Officials
Justice Resource Institute	\$17,942.70	1010000.4.9306.6485.34.280.00.30	OOD Tuition for G.M. 5997F
Justice Resource Institute	\$5,603.29	4342060.4.9306.6485.00.000.00.30	Tuition for YPT
Kane Aaron	\$90.00	1010000.4.3510.6429.72.115.00.10	Cont Service Officials
Lakeside Motors	\$35.75	1010000.4.3300.6643.75.320.00.30	Repair and Maintenance of HPS fleet, and
Lakeside Motors	\$67.95	1010000.4.3300.6643.75.320.00.30	Repair and Maintenance of HPS fleet, and
Lakeside Motors	\$46.23	1010000.4.3300.6643.75.320.00.30	Repair and Maintenance of HPS fleet, and
Lakeside Motors	\$429.70	1010000.4.3300.6643.75.320.00.30	Repair and Maintenance of HPS fleet, and
Lakeside Motors	\$363.95	1010000.4.3300.6643.75.320.00.30	Repair and Maintenance of HPS fleet, and
Lakeside Motors	\$195.00	1010000.4.3300.6643.75.320.00.30	Repair and Maintenance of HPS fleet, and

Lakeside Motors	\$411.13	1010000.4.3300.6643.75.320.00.30	Repair and Maintenance of HPS fleet, and
Lakeside Motors	\$587.76	1010000.4.3300.6643.75.320.00.30	Repair and Maintenance of HPS fleet, and
Landmark School	\$4,580.94	1010000.4.9305.6485.34.280.00.30	OOD Tuition for N.D. 5607A
Landmark School	\$4,908.15	1010000.4.9305.6485.34.280.00.30	OOD for J.C. 5607A
Landmark School	\$4,580.94	1010000.4.9305.6485.34.280.00.30	OOD tuition for J.B. 5607A
Learning Skills Academy	\$5,979.40	1010000.4.9200.6485.34.280.00.30	OOD Tuition for B.A. 5625A
Learning Skills Academy	\$5,979.40	1010000.4.9200.6485.34.280.00.30	OOD Tuition for A.C. 5625A
Learning Skills Academy	\$769.19	1010000.4.9200.6485.34.280.00.30	OOD Tuition for B.A. 5625A
Learning Skills Academy	\$415.87	1010000.4.9200.6485.34.280.00.30	Speech services and consult
LexisNexis Risk Data Mgmt I	\$200.00	1010000.4.3100.6582.36.120.00.10	LexisNexis Software per pricing agreeme
Lighthouse School Inc	\$11,701.60	1010000.4.9305.6485.34.280.00.30	OOD Tuition for B.V. 5498B
Lighthouse School Inc	\$11,701.60	1010000.4.9305.6485.34.280.00.30	OOD Tuition for J.B. 5498B
Lighthouse School Inc	\$11,701.60	1010000.4.9305.6485.34.280.00.30	OOD Tuition for A.G. 5498B
Lighthouse School Inc	\$11,701.60	1010000.4.9305.6485.34.280.00.30	Tuition 45 day EE G.H.G
Lighthouse School Inc	\$11,701.60	1010000.4.9305.6485.34.280.00.30	Tuition 45 day EE for S.M.
Lighthouse School Inc	\$11,701.60	1010000.4.9305.6485.34.280.00.30	Tuition for J.M.
Lighthouse School Inc	\$8,191.12	1010000.4.9305.6485.34.280.00.30	OOD for L.B.
Lighthouse School Inc	\$11,701.60	1010000.4.9305.6485.34.280.00.30	OOD for L.B.
Lucos Transportation LLC	\$1,100.00	1010000.4.3300.6480.75.320.00.30	Annual PO Sped In District
Lucos Transportation LLC	\$480.00	1010000.4.3300.6480.75.320.00.30	Annual PO Sped In District
Lucos Transportation LLC	\$1,120.00	1010000.4.3300.6480.75.320.00.30	Annual PO Sped In District
Lucos Transportation LLC	\$570.00	1010000.4.3300.6678.75.320.00.10	Annual PO DCF in district
Lucos Transportation LLC	\$835.00	1010000.4.3304.6480.75.320.00.20	Annual PO Homeless Attending HPS
Lucos Transportation LLC	\$820.00	1010000.4.3304.6480.75.320.00.20	Annual PO Homeless Attending HPS
Lucos Transportation LLC	\$180.00	1010000.4.3304.6481.75.320.00.20	Annual PO Homeless NOT attending HPS
Lucos Transportation LLC	\$480.00	1010000.4.3304.6481.75.320.00.20	Annual PO Homeless NOT attending HPS
Magnatag Inc.	\$26.00	4222400.4.2430.6582.34.280.07.30	Magnetic Cardholder 1"x 2" package of 2
Magnatag Inc.	\$26.00	4222400.4.2430.6582.34.280.07.30	Magnetic Cardholder 1"x 2" package of 2
Magnatag Inc.	\$26.00	4222400.4.2430.6582.34.280.07.30	Magnetic Cardholder 1"x 2" package of 2
Magnatag Inc.	\$16.00	4222400.4.2430.6582.34.280.07.30	Magnetic Cardholder 1/2"x 2" package c
Magnatag Inc.	\$16.00	4222400.4.2430.6582.34.280.07.30	Magnetic Cardholder 1/2"x 2" package c
Magnatag Inc.	\$16.00	4222400.4.2430.6582.34.280.07.30	Magnetic Cardholder 1/2"x 2" package c
Magnatag Inc.	\$16.00	4222400.4.2430.6582.34.280.07.30	Magnetic Cardholder 1/2"x 2" package c
Magnatag Inc.	\$16.00	4222400.4.2430.6582.34.280.07.30	Magnetic Cardholder 1/2"x 2" package c
Magnatag Inc.	\$16.00	4222400.4.2430.6582.34.280.07.30	Magnetic Cardholder 1/2"x 2" package c
Magnatag Inc.	\$16.40	4222400.4.2430.6582.34.280.07.30	shipping
May Institute	\$10,644.00	1010000.4.9305.6485.34.280.00.30	OOD Tuition for C.R. 5706E
MB Tractor & Equipment	\$1,068.44	1010000.4.4230.6641.74.185.00.10	Landscaping/lawn equipment maintenanc
MB Tractor & Equipment	\$17.77	1010000.4.4230.6641.74.185.00.10	Landscaping/lawn equipment maintenanc
MB Tractor & Equipment	\$5.94	1010000.4.4230.6641.74.185.00.10	Landscaping/lawn equipment maintenanc
MB Tractor & Equipment	\$25,145.29	1020000.4.4230.6641.74.185.00.10	Tractor/Snowblower
MCPPO Program	\$495.00	1010000.4.1410.6612.32.310.00.10	MCPPO Designation Renewal Program fo
MGR Electrical Contracting,	\$385.00	1010000.4.4130.6688.74.185.00.10	Telephone Repairs DW
MGR Electrical Contracting,	\$545.00	1010000.4.4130.6688.74.185.00.10	Telephone Repairs DW
MGR Electrical Contracting,	\$1,641.00	1010000.4.4220.6640.74.442.00.10	Electrical work for district
MGR Electrical Contracting,	\$3,673.00	1010000.4.4220.6640.74.442.00.10	Electrical work for district
Michael Woelfel	\$100.00	1010000.4.3510.6429.72.115.00.10	Cont Service Officials
Michelle Joubert	\$28.54	4226470.4.3520.6582.33.000.07.10	FY22 645 21st CCLC SALT Cont Supplies. C

Middlesex Gases & Technol	\$158.69	4332059.4.3510.6582.72.515.00.10	Cylinder compliance and high pressure cy
Milestones Inc	\$8,466.00	1010000.4.9305.6485.34.280.00.30	OOD Tuition for K.N. 5360A
Nally Associates Inc	\$100.00	1010000.4.3510.6602.72.115.00.10	Laser etched Plate: Thanksgiving
Nally Associates Inc	\$28.16	1010000.4.3510.6602.72.115.00.10	Surcharge due to mandatory freight and
Natalia Poulin	\$289.00	4222400.4.2440.6425.34.280.05.10	SPED Allocation-Contracted Services
Natalia Serna	\$125.00	4212400.4.2440.6425.34.280.05.10	Translations
Natalia Serna	\$125.00	4212400.4.2440.6425.34.280.05.10	Translations
National Grid - Electric	\$47.75	1010000.4.4130.6685.41.185.00.10	Moody School
National Grid - Electric	\$16,117.90	1010000.4.4130.6685.45.185.00.10	Golden Hill
National Grid - Electric	\$16,510.92	1010000.4.4130.6685.61.185.00.10	HHS
National Grid/Gas	\$3,304.84	1010000.4.4120.6686.33.185.00.10	Crowell - Gas
National Grid/Gas	\$4,717.11	1010000.4.4120.6686.41.185.00.10	Moody - Gas
National Grid/Gas	\$46.40	1010000.4.4120.6686.42.185.00.10	Silver Hill - Gas
National Grid/Gas	\$12,838.86	1010000.4.4120.6686.43.185.00.10	Bradford - Gas
National Grid/Gas	\$14,758.47	1010000.4.4120.6686.45.185.00.10	Golden Hill - Gas
National Grid/Gas	\$116.76	1010000.4.4120.6686.48.185.00.10	Tilton Lower - Gas
National Grid/Gas	\$7,405.55	1010000.4.4120.6686.48.185.00.10	Tilton Lower - Gas
National Grid/Gas	\$9,019.19	1010000.4.4120.6686.52.185.00.10	Hunking - Gas
National Grid/Gas	\$300.71	1010000.4.4120.6686.52.185.00.10	Hunking - Gas
National Grid/Gas	\$8,216.74	1010000.4.4120.6686.54.185.00.10	Consentino - Gas
National Grid/Gas	\$25,657.66	1010000.4.4120.6686.61.185.00.10	HHS - Gas
National Grid/Gas	\$4,930.87	1010000.4.4120.6686.61.185.00.10	HHS - Gas
National Grid/Gas	\$7,512.98	1010000.4.4120.6686.61.185.00.10	HHS - Gas
National Grid/Gas	\$1,102.96	1010000.4.4120.6686.61.185.00.10	HHS - Gas
National Grid/Gas	\$2,441.98	1010000.4.4120.6686.63.185.00.10	TEACH at Bartlett - Gas
National Grid/Gas	\$605.06	1010000.4.4120.6686.74.185.00.10	Brown St Maintenance - Gas
NCS Pearson Inc	\$106.75	4212400.4.2430.6582.34.280.07.30	WAIS-IV Interactive student logins
NCS Pearson Inc	\$260.75	4212400.4.2430.6582.34.280.07.30	WAIS-IV Interactive student logins
NCS Pearson Inc	\$122.50	4212400.4.2430.6582.34.280.07.30	WAIS-IV Interactive student logins
NCS Pearson Inc	\$210.00	4212400.4.2430.6582.34.280.07.30	WAIS-IV Interactive student logins
NCS Pearson Inc	\$33.25	4212400.4.2430.6582.34.280.07.30	WAIS-IV Interactive student logins
New England Pediatric Care	\$5,514.81	1010000.4.9305.6485.34.280.00.30	OOD Tuition for K.L. 5113A
New England Pediatric Care	\$5,514.81	1010000.4.9305.6485.34.280.00.30	OOD Tuition for K.L. 5113A
New England Security	\$131.02	1010000.4.2210.6582.53.755.00.20	1535D- Resetttable Combination Padlocks
New England Security Shred	\$50.00	4212400.4.2440.6425.34.280.05.10	Shredding
New England Security Shred	\$50.00	4212400.4.2440.6425.34.280.05.10	Shredding
New England Transit Sales In	\$140.00	1010000.4.3300.6620.75.320.00.10	Purchase Used Bus per attached quote
Nicholas Skafas	\$45.00	1010000.4.3510.6429.72.115.00.10	Cont Service Officials
Nicks Luxury Transportation	\$6,834.00	4222400.4.3300.6481.75.320.09.30	Cost Share with Lowell
North River Collaborative	\$3,492.00	1010000.4.3300.6481.75.320.00.30	OUT OF DISTRICT TRANSPORT
North River Collaborative	\$4,272.71	1010000.4.3300.6481.75.320.00.30	OUT OF DISTRICT TRANSPORT
Northeast Electrical Distribu	\$86.29	1010000.4.4110.6582.74.454.00.10	Electrical supplies - OSD state contract #P
Northeast Electrical Distribu	\$68.25	1010000.4.4110.6582.74.454.00.10	Electrical supplies - OSD state contract #P
Northeast Electrical Distribu	\$268.50	1010000.4.4110.6582.74.454.00.10	Electrical supplies - OSD state contract #P
Northeast Electrical Distribu	\$232.59	1010000.4.4110.6582.74.454.00.10	Electrical supplies - OSD state contract #P
Northeast Electrical Distribu	\$236.75	1010000.4.4110.6582.74.454.00.10	Electrical supplies - OSD state contract #P
Northeast Electrical Distribu	\$65.85	1010000.4.4110.6582.74.454.00.10	Electrical supplies - OSD state contract #P

Northeast Electrical Distribu	\$33.03	1010000.4.4110.6582.74.454.00.10	Electrical supplies - OSD state contract #F
Northeast Electrical Distribu	\$188.95	1010000.4.4110.6582.74.454.00.10	Electrical supplies - OSD state contract #F
Northeast Electrical Distribu	\$351.75	1010000.4.4110.6582.74.454.00.10	Electrical supplies - OSD state contract #F
Northeast Fire System Inc	\$791.00	1010000.4.4220.6470.74.400.00.10	Fire alarm maintenance for Nettle and HS
Northern Essex Community	\$1,000.00	1010000.4.9305.6485.34.280.00.30	Tuition for C.D. (MAICEI)
Northshore Education Conse	\$1,800.00	1010000.4.9400.6485.61.505.00.20	Recovery HS
Northshore Education Conse	\$2,400.00	1010000.4.9400.6485.61.505.00.20	Recovery HS
Northshore Education Conse	\$1,800.00	1010000.4.9400.6485.61.505.00.20	Recovery HS
NRT Bus Inc	-\$6,512.22	1010000.4.3300.6480.75.320.00.20	NRT Reg Ed In District (Big Busses)
NRT Bus Inc	\$1,380.00	1010000.4.3300.6480.75.320.00.20	NRT Reg Ed In District (Big Busses)
NRT Bus Inc	-\$4,132.76	1010000.4.3300.6480.75.320.00.20	NRT Reg Ed In District (Big Busses)
NRT Bus Inc	\$3,945.00	1010000.4.3300.6481.75.320.00.30	Sped Out of District
NRT Bus Inc	\$186.64	4211800.4.2357.6612.35.000.08.40	Title III-Conferences and Travel
NRT Bus Inc	\$1,288.00	4225281.4.3520.6678.58.000.08.10	FY22 5281 ASOST School Year Transporta
NRT Bus Inc	\$4,600.00	4226450.4.3300.6678.33.000.09.10	FY22 645 21st CCLC Cont Transportation
NRT Bus Inc	\$2,576.00	4226460.4.3300.6678.33.000.09.10	FY22 646 21st CCLC Exemp Transportatio
NRT Bus Inc	\$1,288.00	4226470.4.3300.6678.33.000.09.10	FY22 645 21st CCLC SALT Cont Transporta
Pest-End Inc	\$8,750.00	1010000.4.4220.6450.74.433.00.10	Pest services for all school buildings - Sta
Pest-End Inc	\$41.00	1010000.4.4220.6450.74.433.00.10	Pest services for all school buildings - Sta
Pest-End Inc	\$46.00	1010000.4.4220.6450.74.433.00.10	Pest services for all school buildings - Sta
Pest-End Inc	\$71.00	1010000.4.4220.6450.74.433.00.10	Pest services for all school buildings - Sta
Pest-End Inc	\$100.00	1010000.4.4220.6450.74.433.00.10	Pest services for all school buildings - Sta
Pest-End Inc	\$310.00	1010000.4.4220.6450.74.433.00.10	Pest services for all school buildings - Sta
Pitney Bowes	\$497.52	1010000.4.2110.6570.34.280.00.30	Lease-postage machine
Pitney Bowes	\$408.99	1010000.4.2210.6570.61.500.00.20	MONTHLY LEASE PAYMENT ACCOUNT #0
Proforma Business Services	\$140.00	1010000.4.1210.6560.32.310.00.10	1095C Forms 2000
Proforma Business Services	\$628.00	1010000.4.1210.6560.32.310.00.10	Double Window Envelopes 4000
Proforma Business Services	\$140.00	1010000.4.1210.6560.32.310.00.10	W2 forms 4 UP-2000
Proshred Security	\$50.00	1010000.4.2210.6582.47.765.00.20	Supplies Prin Office - 10 month contract/
QBS LLC	\$68.00	4212400.4.2440.6425.34.280.05.10	Safety care cetificates
Quinns Locksmith Service	\$3,360.00	1010000.4.4220.6450.74.185.00.10	locksmith services
Ready Refresh by Nestle	\$5.69	1010000.4.4220.6640.74.185.00.10	Water delivery for FY22
Red River Technology LLC	\$4,933.00	1010000.4.2451.6609.61.505.00.20	Quote OP-0057926-1 Network class equi
Red River Technology LLC	\$8,960.22	1010000.4.2451.6609.61.505.00.20	Quote OP-0057926-1 Network class equi
Scherbon Consolidated Inc	\$1,109.31	1010000.4.4220.6640.74.185.00.10	Generator maintenance
School Specialty ED. Essenti	\$92.48	1010000.4.2430.6580.54.725.00.20	Pacon Heavyweight Tagboard 12 x 18 Inc
School Specialty ED. Essenti	\$252.00	1010000.4.2430.6580.54.725.00.20	Ucreate Mixed Media Journal 11 x 8-1/2
Shoe City Hardware	\$47.53	1010000.4.4110.6582.74.125.00.10	Misc. maintenance supplies for district
Shoe City Hardware	\$34.99	1010000.4.4110.6584.61.520.00.20	FY 22 Encumbered funds
Shoe City Hardware	\$25.98	1010000.4.4110.6584.63.771.00.30	supplies needed
Shoe City Hardware	\$50.33	2302144.4.3510.6515.61.290.00.10	Misc Supplies
Siemens Industry Inc	\$55,584.00	1020000.4.4220.6640.74.185.00.10	VFD upgrades
Signet Electronic Systems In	\$1,408.00	1010000.4.4130.6688.74.185.00.10	Telephone Repairs DW
Signet Electronic Systems In	\$135.00	1010000.4.4230.6641.53.755.00.20	Triad 24-Button Black Digital Display Spe
Silktown Roofing Inc.	\$9,310.00	3300010.1.0000.5001.00.000.00.00	MSBA accelerated roof-labor & materials
Silktown Roofing Inc.	\$34,897.70	3300010.1.0000.5001.00.000.00.00	MSBA accelerated roof-labor & materials
Soliant Health LLC	\$1,402.50	1010000.4.3200.6176.53.000.00.30	SPED Nurse at Nettle

SOS Security Systems	\$37.50	1010000.4.4225.6663.65.275.00.10	Alarm Contracted services/service calls fo
SOS Security Systems	\$75.00	1010000.4.4225.6663.65.275.00.10	Alarm Contracted services/service calls fo
SOS Security Systems	\$150.00	1010000.4.4225.6663.65.275.00.10	Alarm Contracted services/service calls fo
SOS Security Systems	\$150.00	1010000.4.4225.6663.65.275.00.10	Alarm Contracted services/service calls fo
SOS Security Systems	\$150.00	1010000.4.4225.6663.65.275.00.10	Alarm Contracted services/service calls fo
SOS Security Systems	\$37.50	1010000.4.4225.6663.65.275.00.10	Alarm Contracted services/service calls fo
SOS Security Systems	\$37.50	1010000.4.4225.6663.65.275.00.10	Alarm Contracted services/service calls fo
SOS Security Systems	\$37.50	1010000.4.4225.6663.65.275.00.10	Alarm Contracted services/service calls fo
SOS Security Systems	\$150.00	1010000.4.4225.6663.65.275.00.10	Alarm Contracted services/service calls fo
SOS Security Systems	\$75.00	1010000.4.4225.6663.65.275.00.10	Alarm Contracted services/service calls fo
SOS Security Systems	\$75.00	1010000.4.4225.6663.65.275.00.10	Alarm Contracted services/service calls fo
SOS Security Systems	\$150.00	1010000.4.4225.6663.65.275.00.10	Alarm Contracted services/service calls fo
Stanley Convergent Security	\$5,185.00	2620003.1.8610.5001.00.619.00.00	BAL
Staples Inc	\$800.00	1010000.4.2430.6580.43.710.00.20	TRU RED™ 8.5" x 11" Copy Paper, 20 lbs.,
Staples Inc	\$174.00	1010000.4.2430.6580.47.765.00.20	Supplies, Instructional
Staples Inc	\$999.75	1010000.4.2430.6580.47.765.00.20	Supplies, Instructional Copy Paper
Staples Inc	\$87.99	1010000.4.2430.6580.53.755.00.20	Jan 22
Staples Inc	\$350.16	1010000.4.2430.6580.53.755.00.20	Jan 22
Staples Inc	\$10.04	4222620.4.2110.6582.34.280.00.30	MANILLA FOLDERS
Staples Inc	\$6.14	4222620.4.2110.6582.34.280.00.30	SCISSORS
Staples Inc	\$8.30	4222620.4.2110.6582.34.280.00.30	WHITE PAINT
Staples Inc	\$15.55	4222620.4.2110.6582.34.280.00.30	AA BATTERIES
Staples Inc	\$31.60	4222620.4.2110.6582.34.280.00.30	BINDER DIVIDERS
Staples Inc	\$8.85	4222620.4.2110.6582.34.280.00.30	DRY ERASE 12 PK BLK
Staples Inc	\$22.65	4222620.4.2110.6582.34.280.00.30	DRY ERASE ASSORTED
Staples Inc	\$12.28	4222620.4.2110.6582.34.280.00.30	STAPLER
Stericycle	\$79.00	1010000.4.1410.6425.32.310.00.10	Shredding
Stoneman Chandler & Mille	\$605.00	1010000.4.1430.6440.31.255.00.10	Retainer FY22
Stoneman Chandler & Mille	\$2,860.00	1010000.4.1430.6440.31.255.00.10	Retainer FY22
Super Duper Publications	\$199.00	4212400.4.2430.6582.34.280.07.30	Invoice # 2657447A subscription renewa
SYNCB/AMAZON	\$28.99	1010000.4.1210.6560.32.310.00.10	Hanging Mailboxes per Sandra
SYNCB/AMAZON	\$42.99	1010000.4.1210.6560.32.310.00.10	ID sleeves for HR
SYNCB/AMAZON	\$27.97	1010000.4.1450.6510.73.200.00.10	Supplies
SYNCB/AMAZON	\$44.26	1010000.4.1450.6510.73.200.00.10	Office supplies
SYNCB/AMAZON	\$149.91	1010000.4.1450.6510.73.200.00.10	Fanttik mini Elektrik screwdriver
SYNCB/AMAZON	\$19.20	1010000.4.1450.6510.73.200.00.10	Office supplies
SYNCB/AMAZON	\$705.30	1010000.4.2210.6582.43.710.00.20	Wholesale Bulk Kids Headphones 50 Pac
SYNCB/AMAZON	\$59.99	1010000.4.2410.6595.43.710.00.20	Ninja Life Hacks Emotions and Feelings 8
SYNCB/AMAZON	\$34.33	1010000.4.2410.6595.43.710.00.20	Ninja Life Hacks Growth Mindset 8 Book
SYNCB/AMAZON	\$53.99	1010000.4.2410.6595.43.710.00.20	Ninja Life Hacks Leadership 8 Book Box S
SYNCB/AMAZON	\$33.62	1010000.4.2410.6595.43.710.00.20	Ninja Life Hacks Mover and Shaker 8 Boo
SYNCB/AMAZON	\$358.75	1010000.4.2410.6595.51.795.00.20	Hardcover copy of Ghost by Jason Reyno
SYNCB/AMAZON	\$612.90	1010000.4.2410.6595.62.770.00.30	MILLER LEVINE BIOLOGY 2014 STUDENT
SYNCB/AMAZON	\$97.22	1010000.4.2430.6580.51.795.00.20	Binder clips, sharpies, label clips, book bi
SYNCB/AMAZON	\$181.93	1010000.4.2430.6580.51.795.00.20	Sheet protectors (500)
SYNCB/AMAZON	\$20.95	1010000.4.2430.6580.51.795.00.20	Glass Shelf Sign Holder
SYNCB/AMAZON	\$19.69	1010000.4.2430.6580.51.795.00.20	Storex Interlocking

SYNCB/AMAZON	\$577.43	1010000.4.4110.6582.74.125.00.10	Supplies
SYNCB/AMAZON	\$525.27	4212400.4.2430.6582.34.280.07.30	Amazon order
SYNCB/AMAZON	\$23.99	4212400.4.2430.6582.34.280.07.30	Amazon order
SYNCB/AMAZON	\$22.15	4212400.4.2430.6582.34.280.07.30	Amazon order
SYNCB/AMAZON	\$76.97	4212400.4.2430.6582.34.280.07.30	sensory room materials
SYNCB/AMAZON	\$339.98	4212400.4.2430.6582.34.280.07.30	amazon order
SYNCB/AMAZON	\$418.00	4212400.4.2430.6582.34.280.07.30	amazon order
SYNCB/AMAZON	\$127.46	4212400.4.2430.6582.34.280.07.30	sensory room materials
SYNCB/AMAZON	\$11.98	4212400.4.2430.6582.34.280.07.30	sensory room materials
SYNCB/AMAZON	\$199.99	4212400.4.2430.6582.34.280.07.30	sensory room materials
SYNCB/AMAZON	\$77.98	4212400.4.2430.6582.34.280.07.30	sensory room materials
SYNCB/AMAZON	\$84.99	4212400.4.2430.6582.34.280.07.30	sensory room materials
SYNCB/AMAZON	\$91.96	4212400.4.2430.6582.34.280.07.30	Online order
SYNCB/AMAZON	\$28.15	4212400.4.2430.6582.34.280.07.30	Online order
SYNCB/AMAZON	\$383.56	4212400.4.2430.6582.34.280.07.30	Online order
SYNCB/AMAZON	\$18.49	4212400.4.2430.6582.34.280.07.30	online order
SYNCB/AMAZON	\$1,959.93	4212400.4.2430.6582.34.280.07.30	Cabinets for Hunking
Tel-Net	\$145.00	1010000.4.4130.6688.74.185.00.10	Telephone Repairs- DW
Tel-Net	\$145.00	1010000.4.4130.6688.74.185.00.10	Telephone Repairs- DW
The Academy	\$910.00	4212400.4.2440.6425.34.280.05.10	Psychological assesments
The Durkin Company	\$539.00	1010000.4.4110.6582.74.125.00.10	Ice melt for district
The Durkin Company	\$46.38	1010000.4.4110.6582.74.125.00.10	Ice melt for district
The Durkin Company	\$539.00	1010000.4.4110.6582.74.125.00.10	Ice melt for district
The Durkin Company	\$396.96	1010000.4.4110.6582.74.125.00.10	Ice melt for district
Toshiba Business Solutions	\$156.00	1010000.4.2430.6580.51.795.00.20	Black toner cartridge for 4515c
Toshiba Financial Services	\$269.88	1010000.4.3100.6613.36.120.00.10	Registration Copier Lease
Turf Tank	\$2,500.00	1010000.4.3510.6602.72.115.00.10	Turf Tank PLUS Subscription Package
Tyler Technologies Inc	\$2,170.00	3440155.1.0000.5001.00.000.00.00	City Cloud Hosting of financial software
United Elevator Inc	\$425.00	1010000.4.4220.6470.74.406.00.10	Elevator inspections/maintenance
United Elevator Inc	\$85.00	1010000.4.4220.6470.74.406.00.10	Elevator inspections/maintenance
United Elevator Inc	\$390.00	1010000.4.4220.6470.74.406.00.10	Elevator inspections/maintenance
United Elevator Inc	\$780.00	1010000.4.4220.6470.74.406.00.10	Elevator inspections/maintenance
United Elevator Inc	\$1,395.56	1010000.4.4220.6470.74.406.00.10	Elevator inspections/maintenance
United Elevator Inc	\$85.00	1010000.4.4220.6470.74.406.00.10	Elevator inspections/maintenance
United Elevator Inc	\$432.50	1010000.4.4220.6470.74.406.00.10	Elevator inspections/maintenance
United Elevator Inc	\$170.00	1010000.4.4220.6470.74.406.00.10	Elevator inspections/maintenance
United Elevator Inc	\$85.00	1010000.4.4220.6470.74.406.00.10	Elevator inspections/maintenance
United Elevator Inc	\$85.00	1010000.4.4220.6470.74.406.00.10	Elevator inspections/maintenance
United Elevator Inc	\$85.00	1010000.4.4220.6470.74.406.00.10	Elevator inspections/maintenance
United Elevator Inc	\$85.00	1010000.4.4220.6470.74.406.00.10	Elevator inspections/maintenance
United Elevator Inc	\$85.00	1010000.4.4220.6470.74.406.00.10	Elevator inspections/maintenance
United Elevator Inc	\$85.00	1010000.4.4220.6470.74.406.00.10	Elevator inspections/maintenance
Valley Collaborative	\$5,864.00	1010000.4.9464.6485.34.280.00.30	OOD Tuition for C.L.-5400006
Verizon - 15124	\$3,744.20	1010000.4.4130.6688.74.185.00.10	Telephone Exp
Verizon - 15124	\$456.03	1010000.4.4130.6688.74.185.00.10	Telephone Exp
VEX Robotics, INC	\$4,498.00	1010000.4.2430.6580.33.135.00.10	VEX IQ CLASSROOM BUNDLE
VEX Robotics, INC	\$499.50	1010000.4.2430.6580.33.135.00.10	VEX PD+
VEX Robotics, INC	\$4,498.00	4332078.4.2430.6580.33.250.00.20	VEQ IQ CLASSROOM BUNDLE

VEX Robotics, INC	\$499.50	4332078.4.2430.6580.33.250.00.20	VEX PD+
Walker School	\$5,332.73	1010000.4.9305.6485.34.280.00.30	Extended Eval for A. S.
WB Mason Co Inc	\$112.88	1010000.4.1210.6560.32.310.00.10	Central Office Supplies
WB Mason Co Inc	\$20.46	1010000.4.1210.6560.32.310.00.10	Central Office Supplies
WB Mason Co Inc	\$42.40	1010000.4.1450.6510.73.200.00.10	Water
WB Mason Co Inc	\$102.13	1010000.4.2210.6582.61.500.00.20	Main office/Misc
WB Mason Co Inc	\$33.98	1010000.4.2430.6580.42.775.00.20	ELL order
WB Mason Co Inc	\$30.30	1010000.4.2430.6580.42.775.00.20	ELL order
WB Mason Co Inc	\$6.50	1010000.4.2430.6580.43.710.00.20	Art Order
WB Mason Co Inc	\$10.67	1010000.4.2430.6580.45.735.00.20	Golden Hill Room 207
WB Mason Co Inc	\$2.99	1010000.4.2430.6580.45.735.00.20	Golden Hill Art Order
WB Mason Co Inc	\$257.13	1010000.4.2430.6580.45.735.00.20	Golden Hill Clocks + Paper + Pens
WB Mason Co Inc	\$26.99	1010000.4.2430.6580.47.765.00.20	Supplies, Instructional new K teacher sup
WB Mason Co Inc	\$24.01	1010000.4.2430.6580.47.765.00.20	Supplies, Instructional new K teacher sup
WB Mason Co Inc	\$133.96	1010000.4.2430.6580.52.745.00.20	Assorted Supplies
WB Mason Co Inc	\$324.56	1010000.4.2430.6580.52.745.00.20	Assorted Supplies
WB Mason Co Inc	\$298.80	1010000.4.2430.6580.52.745.00.20	Assorted Supplies
WB Mason Co Inc	-\$580.79	1010000.4.2430.6580.52.745.00.20	Assorted Supplies
WB Mason Co Inc	\$288.80	1010000.4.2430.6580.53.755.00.20	Supplies, Instructional
WB Mason Co Inc	\$6.06	1010000.4.2430.6580.54.725.00.20	ABC December Order
WB Mason Co Inc	\$19.17	1010000.4.2430.6580.58.785.00.20	Sherri's Office Supply #3
WB Mason Co Inc	\$67.63	1010000.4.2430.6580.58.785.00.20	Sherri's Office Supply #3
WB Mason Co Inc	\$12.65	1010000.4.2430.6580.58.785.00.20	Sherri's Office Supply #3
WB Mason Co Inc	\$60.85	1010000.4.2430.6580.64.761.00.20	GATEWAY PROGRAM SUPPLIES
WB Mason Co Inc	\$7.81	1010000.4.3300.6582.75.320.00.10	Office Supplies, Water, Micellaneous
WB Mason Co Inc	\$20.23	1010000.4.3300.6582.75.320.00.10	Office Supplies, Water, Micellaneous
WB Mason Co Inc	\$64.24	1010000.4.3300.6582.75.320.00.10	Office Supplies, Water, Micellaneous
WB Mason Co Inc	\$7.90	1010000.4.4110.6582.74.125.00.10	Misc supplies for department
WB Mason Co Inc	\$9.02	1010000.4.4110.6582.74.125.00.10	Misc supplies for department
WB Mason Co Inc	-\$13.59	4212400.4.2430.6582.34.280.07.30	Online order
Work Opportunitites Unlimi	\$2,090.00	4212400.4.2440.6425.34.280.05.10	Professional services for CD-JA-JF
TOTAL	\$931,926.56		

SC 01.27.22 3B

To the City Auditor: The following names, bills and payrolls have been approved by the School Administration. We are requesting them to be placed on a warrant for payment. I hereby certify under penalty of perjury, and to the best of my ability, that the amounts as scheduled are true and correct and the services and/or materials herein represented have been received as required in accordance with contracts, and that all names, contracts and payrolls in the amounts as scheduled are school department charges.

PAYABLE DATE : 1/28/2022

TODAY'S DATE: 1/7/2022

LEA	\$	-
Cafeteria	\$	-
P-Card	\$	6,654.48
Total		\$6,654.48

Completed By

Approved By

***HAVERHILL PUBLIC SCHOOLS
SCHOOL COMMITTEE APPROVAL
OF VENDOR WARRANTS***

I hereby certify under penalty of perjury that the amounts as scheduled are true and correct and the services and/or materials herein represented have been received as required in accordance with contracts.

Date _____

Date _____

Date _____

Date _____

Date _____

Date

BANK OF AMERICA PURCHASING CARD
October 1, 2021 - October 31, 2021

Item GL Combination	Card Last 4 Digits	Post Date	Vendor Name	Credit	Debit	
1010000.4.4230.6643.74.185.00.10	9571	10/7/2021	A1 Auto Care Inc		\$105.00	
1010000.4.4230.6643.74.185.00.10	9571	10/7/2021	A1 Auto Care Inc		\$105.00	
1010000.4.4230.6643.74.185.00.10	9571	10/15/2021	A1 Auto Care Inc		\$75.00	\$285.00
1010000.4.4110.6582.74.185.00.10	9571	10/12/2021	USPS		\$3.56	
1010000.4.4110.6582.74.185.00.10	9571	10/14/2021	Merrimac Industrial		\$130.00	
1010000.4.4110.6582.74.185.00.10	6598	10/5/2021	SP* Indicator Lock Co		\$141.39	\$274.95
1010000.4.1450.6510.73.200.00.10	3295	10/2/2021	AMZN MKTP US		\$61.60	\$61.60
1010000.4.1450.6611.73.200.00.10	3295	10/13/2021	Paypal *Xrefdatakon		\$350.00	
1010000.4.1450.6611.73.200.00.10	3295	10/20/2021	Grammarly		\$144.00	\$494.00
1010000.4.2453.6610.73.316.00.20	3295	10/20/2021	Sillworks LTD		\$3,016.85	
1010000.4.2453.6610.73.316.00.20	3295	10/21/2021	International Transaction Fee		\$30.17	\$3,047.02
1010000.4.1210.6560.32.310.00.10	4888	10/1/2021	E-Z Pass MA		\$6.35	\$6.35
4332084.4.2430.6500.61.165.00.20	4888	10/19/2021	Target.com		\$135.92	\$135.92
2302144.4.4120.6686.61.290.00.10	4888	10/18/2021	SPI*National Grid		\$1,005.95	
2302144.4.4120.6686.61.290.00.10	4888	10/22/2021	SPI*National Grid		\$350.94	\$1,356.89
1010000.4.1210.6644.32.310.00.10	5128	10/27/2021	Paypal *Ruthshouse		\$250.00	
1010000.4.1210.6644.32.310.00.10	5128	10/27/2021	Onecause		\$6.25	
1010000.4.1210.6644.32.310.00.10	5128	10/27/2021	YMCA of the NS Beverly		\$250.00	\$506.25
1010000.4.2430.6580.33.135.00.10	8136	10/5/2021	The Home Depot		\$371.28	\$371.28
1010000.4.2430.6580.64.761.00.20	8136	10/16/2021	Chegg Order		\$148.13	
1010000.4.2430.6580.64.761.00.20	8136	10/16/2021	Chegg Order			
1010000.4.2430.6580.64.761.00.20	8136	10/17/2021	Chegg Order			\$115.22
			TOTAL:	-\$32.91	\$6,687.39	\$6,654.48

City of Haverhill Massachusetts

Fiscal Year: 2021-2022

SCHOOL JE20220128

Inv. Date	Vendor	Total	Detail Line Description	Account
10/31/2021	BANKCARD	\$285.00	Maintenance/Repair-Vehicles	1010000.4.4230.6643.74.185.00.10
10/31/2021	BANKCARD	\$506.25	Meeting Expense	1010000.4.1210.6644.32.310.00.10
10/31/2021	BANKCARD	\$6.35	Office Supplies	1010000.4.1210.6560.32.310.00.10
10/31/2021	BANKCARD	\$3,047.02	Other Computer/Tech Hardware Schools	1010000.4.2453.6610.73.316.00.20
10/31/2021	BANKCARD	\$135.92	School Donation (Restricted)-HHS Drama Supplies	4332084.4.2430.6500.61.165.00.20
10/31/2021	BANKCARD	\$494.00	Software	1010000.4.1450.6611.73.200.00.10
10/31/2021	BANKCARD	\$1,356.89	Stadium Revolving- Heat (Gas)	2302144.4.4120.6686.61.290.00.10
10/31/2021	BANKCARD	\$61.60	Supplies	1010000.4.1450.6510.73.200.00.10
10/31/2021	BANKCARD	\$115.22	Supplies, Instructional	1010000.4.2430.6580.64.761.00.20
10/31/2021	BANKCARD	\$371.28	Supplies, Instructional-Academic Enrichment	1010000.4.2430.6580.33.105.00.10
10/31/2021	BANKCARD	\$274.95	Supplies-Tool Purchase	1010000.4.4110.6582.74.185.00.10

Grand Total: \$6,654.48

End of Report



**Haverhill Public Schools - School Committee
Hybrid Regular Meeting Minutes of January 13, 2021**

Roll Call - Pledge of Allegiance.

Mayor Fiorentini, Chairperson called the meeting to order at 7:00 pm and requested a roll call of the members:

Mrs. Sapienza Donais	Present in person	Attorney Rosa	Present in person
Ms. Sullivan	Present remotely	Mrs. Ryan-Ciardello	Present in person (7:10 pm)
Attorney Magliocchetti	Present remotely	Mr. Wood, Vice Chair	Present in person
Mayor Fiorentini, Chair	Present in person		

Dr. Margaret Marotta, Superintendent of Schools and Mr. Michael Pfifferling, Assistant Superintendent were present in person.

Mayor Fiorentini, Chairperson read an act relative to extending certain COVID-19 measures adopted during the state of emergency was signed by Governor Baker and allows for remote meetings and hearings by public bodies through April 1, 2022. This meeting will be available via live streaming over HCTV and WHAV. The full meeting recording will be posted on the HCTV website.

The Pledge of Allegiance was recited.

Congratulations and Recognition of the December 2021 HHS Night School Graduating Class.

Mayor Fiorentini commented that he along with Attorney Rosa had attended the graduation ceremony. Mr. Meland, High School Principal announced the graduation ceremony had been held at 5:30 pm in the City Hall Auditorium. He read the names of the graduates:

- Nathaniel Bah
- David Feoli
- Robert Grullon
- Stevin Grullon
- Dalvel Gutierrez
- Aleigha Montgomery
- Xavier Morales

The school committee and audience applauded the students' accomplishments.

Mayor Fiorentini commended Donald Davoli for his work with the night school students.

Election of Vice Chair for 2022.

A motion was made by Mr. Wood to nominate Mrs. Sapienza Donais as Vice Chair for 2022. Attorney Rosa seconded the motion.

A motion was made by Mr. Wood to close nominations. Attorney Rosa seconded the motion. A roll call was requested with the following results:

Mrs. Sapienza Donais	Yes	Attorney Rosa	Yes
Ms. Sullivan	Yes	Mr. Wood	Yes
Mayor Fiorentini, Chair	Yes		

A roll call vote was held on Mrs. Sapienza Donais as Vice Chair for 2022:

Mrs. Sapienza Donais	Mrs. Sapienza Donais	Attorney Rosa	Mrs. Sapienza Donais
Ms. Sullivan	Mrs. Sapienza Donais	Mr. Wood	Mrs. Sapienza Donais
Mayor Fiorentini, Chair	Mrs. Sapienza Donais		

Mrs. Sapienza Donais was elected Vice Chair for 2022.

Mayor Fiorentini and the members congratulated Mrs. Sapienza Donais and asked her to chair the meeting.

Communications/Reports.

Student Advisory Council Report ~ Ms. Hailey Prunier.

Ms. Prunier announced the following HHS activities:

- Starting tomorrow the HHS Drama Club will present two (2) one act plays (pre-order tickets since there are attendance limits);
- Encouraged masking and vaccinations (if able) and if unwell get tested, since COVID was on the rise;
- Seniors who are unsure of their plans for next year should consult with their guidance counselor;
- There is a Job Board available in the mall near the cafeteria and if employed be sure to obtain a work permit at either City Hall or the F-Wing/200's Office;
- Encouraged involvement in extracurricular or club activities at the school;
- Grades are closing within the next week with mid-terms being held shortly thereafter.

Ms. Prunier announced her acceptance to George Washington University (Political Science).

The members congratulated Hailey.

Public Comment (In-person & Remote).

Peter Yannakoreaus, 85 Millvale Road, Haverhill, MA, spoke against white racist ideology being taught to students and reiterated his concern with this ideology.

Tiffany Ann Bell, 93 Blaisdell Street, Haverhill, MA, District Family Engagement Nurse spoke on behalf of the district nurses and noted their exhaustion and concern with the workload during this pandemic. She advocated against contract tracing which resulted in extreme fatigue among the staff and asked for the committee's consideration.

Katrina Sullivan, 16 Westminster Avenue, Haverhill, MA, Co-Chair of School Nurses' Association stated her appreciation to Superintendent Marotta and Director Vozeolas for their support during COVID. She described a day in her work day and its complexities, including the huge increase in COVID cases at any time during the pandemic. Ms. Sullivan acknowledged the fear of making a mistake in the performance of

her duties. She suggested a change in contract tracing.

Timothy Briggs, 30 Hoyt Road, Haverhill, MA, HEA President noted the presumptive action by the Superintendent by distributing two (2) kits to each staff member before the winter recess. He related that DESE's rigid requirements/guidelines were not in the best interest of Haverhill. Mr. Briggs suggested looking at a different approach.

Superintendent Comments/Reports.

Superintendent Marotta read a statement on the district's cyberattack which indicated there was a data breach. She noted that there were 300 impacted individuals, who will be notified by the district. Dr. Marotta indicated that Technology Director Doug Russell will be attending the next meeting to give a complete report to the members.

Early College Promise [Expanding Early College at Haverhill High.](#)

Principal Jason Meland introduced Assistant Principal Sam Bradbury, College and Career Counselor Dianne McCarthy and remotely Deputy Director of the Massachusetts Alliance for Early College Chessye Moseley offered a presentation on this program.

Mr. Meland was excited to share this opportunity with the committee.

Mayor Fiorentini asked about transfer credit.

Ms. Moseley explained that there would be an exploration for credit acceptance for out of state universities.

Attorney Magliocchetti asked about increased participation and some strategies.

Ms. McCarthy related that increased parent involvement and outreach to students which dispels the barriers to pursuing this option, including middle school evening parent/student presentations.

In response to Attorney Magliocchetti's question on supporting growth of Early College, Ms. McCarthy reported the tremendous assistance from Northern Essex Community College in this endeavor.

Ms. McCarthy commented on the first-year summer seminars and professors assisting with reviewing mid-terms, which would assist in removing obstacles

Mr. Meland stated that the school was awaiting final approval of the grant application to support this program. He thanked Ms. Moseley for her assistance.

Ms. Sullivan asked if there were participants who could offer guidance to students who were interested in Early College Promise.

COVID Update: Nursing, Pool Testing and Contact Tracing.

Dr. Marotta reported on the significant COVID presence in the district. She indicated that if the numbers increased to a higher level, each individual school might need to have a snow day with a make-up day

later in the school year. Additionally, the superintendent commented that excused absences were an option for parents. Dr. Marotta stated that contact tracing was a DESE requirement and was a significant burden on our nurses and the district was exploring alternatives.

Mayor Fiorentini was pleased with maintaining open schools.

Superintendent Marotta explained that the entire security guard workforce was out ill today with the administrative team performing those duties along with Mrs. Connolly performing high school lunch duties and Mr. Pfifferling driving school buses. She described that closing equals the percentages of absences among staff and students, with high absenteeism among staff.

In response to the mayor's question on substitute teaching, the superintendent provided the Human Resource Department telephone number (978-374-3400) to initiate the hiring process.

Attorney Rosa inquired about contract tracing.

Ms. Vozeolas explained the contract tracing process in our schools.

Attorney Rosa suggested that the substitutes should have a designated assignment.

Mayor Fiorentini commended everyone for their efforts during the pandemic.

School Committee Reports/Communications.

FY22 Budget Update ~ Ms. Sullivan.

Ms. Sullivan noted that the "red-green" report had not been received by the committee in a number of months.

Assistant Superintendent Pfifferling distributed the report this evening and apologized for missing the meeting materials deadline [HPS Expenditures as of 1-3-2022 \(1\).pdf](#). In reference to the "red-green" report, Mr. Pfifferling offered that the document contained all the budget line items and at present there was a \$3.9m balance. He related that the balance was due to staffing vacancies and end of year expenses. The assistant superintendent stated that the budget was in a good position, however, there were significant needs in the district. Mr. Pfifferling noted that this report would be presented monthly to the school committee at its first meeting of the month.

Attorney Rosa questioned the DCF transportation line item (\$85,000).

Mr. Pfifferling replied that this was one of the areas that was similar to special education transportation. He related that it may need further study along with the possibility of pursuing state reimbursement for the costs.

Attorney Rosa questioned the Bartlett School and Assessment Center line item (offset receipts) in the amount of -\$400,000. Mr. Pfifferling explained that Haverhill had a specialized program at this location that was not offered in other communities therefore, it was for anticipated tuitions (which had not been calculated into the budget balance or surplus).

Ms. Sullivan asked about budget planning for FY23.

Assistant Superintendent Pfifferling responded that there was a draft FY23 budget timeline [Budget Timeline \(1\).pdf](#). He noted that the finance subcommittee was meeting bi-weekly through June 2022 to discuss both FY22 and FY23 matters. Mr. Pfifferling highlighted the following months dates in the budget timeline:

January	Historical budget information distributed to Principals / Dept Heads
January	Principals / Dept Heads Budget Procedure Review
February	Budget Retreat / Leadership
February	Release Community Video / Survey
March	Community Survey Closes
March	Principals / Dept Head Budget Submission Deadline
March	Principals / Dept Head Budget Meetings
March	Leadership Team Reviews Budget Requests
April	Leadership Team Prepares Draft of FY22 Budget

Report on Consentino School Building Project ~ Ms. Sullivan.

She offered a recap of the building project, including the submission of the preliminary design proposal (PDP) to MSBA as voted by the Consentino School Building Committee on January 6, 2022. She related those plans needed to be submitted for three (3) enrollments (715, 985, 1080) along with three options which included repair, renovation or new construction. Ms. Sullivan emphasized no decisions had been made other than the PDP submission to MSBA.

Subcommittee Reports.

Finance Subcommittee Recommendation on Minimum Wage Increase ~ Mr. Wood.

Mr. Wood reported that there was a recommendation to bring several employees up to the minimum wage of \$14.25 (cost of approximately \$33,000). He noted however after discussion with Attorney Rosa, the recommendation had been changed to \$15.00/hour minimum wage increase (approximately \$60,000). Mr. Wood commented that wages at this time were higher in most instances than the minimum wage and was a fairer option for our employees.

Attorney Rosa agreed with the change and noted that many businesses were paying higher than the minimum wage.

Mayor Fiorentini strongly supported the recommendation.

Assistant Superintendent Pfifferling acknowledged there may be a need for additional transfers.

A motion was made by Attorney Magliocchetti to adopt the minimum wage of \$15.00 for HPS employees. Ms. Sullivan seconded the motion. A roll call vote was requested:

Mrs. Sapienza Donais, Vice Chair	Yes	Attorney Rosa	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardello	Yes
Attorney Magliocchetti	Yes	Mr. Wood	Yes

Mayor Fiorentini	Yes		
------------------	-----	--	--

7 members voted in the affirmative Motion passes

0 members voted in the negative

0 members abstained

Assistant Superintendent Pfifferling thanked the committee for its vote. He requested a transfer of \$66,253.98 and noted that additional transfers may be needed since some employees were already at the \$14.25 rate (specifically cafeteria staff).

A motion was made by Attorney Rosa to approve the financial transfer in the amount of \$66,253.98. Mrs. Ryan-Ciardiello seconded the motion. A roll call vote was requested:

Mrs. Sapienza Donais, Vice Chair	Yes	Attorney Rosa	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardiello	Yes
Attorney Magliocchetti	Yes	Mr. Wood	Yes
Mayor Fiorentini	Yes		

7 members voted in the affirmative Motion passes

0 members voted in the negative

0 members abstained

Maintenance Subcommittee ~ Attorney Magliocchetti.

Attorney Magliocchetti reported that this subcommittee had continued with its bi-weekly meetings with the Superintendent and Assistant Superintendent to discuss school maintenance issues. He announced that school tours had to be postponed due to the snow storm last week, however they would begin shortly in order for both he and Mrs. Sapienza Donais to observe the issues and talk with building personnel. Attorney Magliocchetti informed the members that the RFP for air conditioners had gone out per the Director of Facilities.

Mrs. Sapienza Donais asked Superintendent Marotta if it was advisable to tour buildings at this time due to the increase in COVID cases. Dr. Marotta answered that in three weeks the district would be in a better position.

The subcommittee agreed to await further information from the superintendent.

Attorney Rosa thanked Attorney Magliocchetti and Mrs. Sapienza Donais for touring the schools to assess the facilities in firsthand manner.

New Business.

Superintendent's Recommendation to approve Warrant Number EV20211223, EV20211223B, EV2022114, EV2022114B, EV2022114C, [Comb Warrant for 01-13-2022 SC Meeting.pdf](#) totaling \$4,055,791.07 as indicated in the agenda material.

A motion was made by Mr. Wood to approve Warrant approve Warrant Number EV20211223, EV20211223B, EV2022114, EV2022114B, EV2022114C, [Comb Warrant for 01-13-2022 SC Meeting.pdf](#) totaling \$4,055,791.07 as indicated in the agenda material. Mrs. Ryan-Ciardiello seconded the motion. A roll call vote was requested:

Mrs. Sapienza Donais, Vice Chair	Yes	Attorney Rosa	Yes
----------------------------------	-----	---------------	-----

Ms. Sullivan	Yes	Mrs. Ryan-Ciardiello	Yes
Attorney Magliocchetti	Yes	Mr. Wood	Yes
Mayor Fiorentini	Yes		

7 members voted in the affirmative Motion passes

0 members voted in the negative

0 members abstained

Recommendation for approval of financial transfers ~ Mr. Pfifferling 01-13-22 Budget Transfer Request.pdf. Mr. Pfifferling reviewed the total of each of the financial transfers with the committee.

A motion was made by Attorney Rosa to approve the financial transfers (salary reserve line item) as presented by the Assistant Superintendent. Mrs. Ryan-Ciardiello seconded the motion. A roll call vote was requested:

Mrs. Sapienza Donais, Vice Chair	Yes	Attorney Rosa	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardiello	Yes
Attorney Magliocchetti	Yes	Mr. Wood	Yes
Mayor Fiorentini	Yes		

7 members voted in the affirmative Motion passes

0 members voted in the negative

0 members abstained

Superintendent's Recommendation to approve Warrant Number JE20220114 September 2021 P-Card totaling \$3,998.33 PCard September 2021 for SC Approval 01.13.22.pdf.

A motion was made by Attorney Magliocchetti to approve Warrant Number JE20220114 September 2021 P-Card totaling \$3,998.33. Ms. Sullivan seconded the motion.

Attorney Rosa asked about the green highlighted expenditures. Mr. Pfifferling responded that this was the vendor that provided DOT physicals for the employees who recently obtained hoisting licenses.

In response to Mr. Wood's question on Dunkin and JW Pepper, Assistant Superintendent Pfifferling answered that the Dunkin expense was his reimbursement for providing light refreshments and coffee for bus drivers and monitors at a team meeting at the DPW and the other expense was for music instruments and supports.

A roll call vote was requested:

Mrs. Sapienza Donais, Vice Chair	No	Attorney Rosa	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardiello	Yes
Attorney Magliocchetti	Yes	Mr. Wood	No
Mayor Fiorentini	Yes		

5 members voted in the affirmative Motion passes

2 members voted in the negative

0 members abstained

Items by Consensus.

Superintendent's Recommendation for Approval Hybrid Regular Meeting Minutes of December 9, 2021 [Hybrid School Committee Regular Meeting Minutes 12.09.21.pdf](#) and Approval of Field Trips [Signed FT Requests 01.13.22.pdf](#) as indicated in the agenda material.

A motion was made by Mayor Fiorentini to approve both items by consensus. Mr. Wood seconded the motion. A roll call vote was requested:

Mrs. Sapienza Donais, Vice Chair	Yes	Attorney Rosa	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardiello	Yes
Attorney Magliocchetti	Yes	Mr. Wood	Yes
Mayor Fiorentini	Yes		

7 members voted in the affirmative Motion passes

0 members voted in the negative

0 members abstained

A motion was made by Mayor Fiorentini to adjourn the meeting (8:43 pm). Mr. Wood seconded the motion.

Mrs. Sapienza Donais, Vice Chair	Yes	Attorney Rosa	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardiello	Yes
Attorney Magliocchetti	Yes	Mr. Wood	Yes
Mayor Fiorentini	Yes		

7 members voted in the affirmative Motion passes

0 members voted in the negative

0 members abstained



SC 01.27.22 4 B

Haverhill Public Schools

Professional Educational Conference/Workshop Form

Rev 09-20

Please complete this form and submit it to the Supervisor/Director and your Building Principal, along with your completed registration form and estimated travel documents. When you have received the required signatures, please forward to the Curriculum Office for review and the final approval. **Please note that the Curriculum Office must receive all forms a minimum of 14 days prior to the event.** In addition, any expenses exceeding \$250.00 must have the approval of the Haverhill School Committee. Please allow up to **30 days for processing.**

Please Print:

Today's Date: <u>1/10/22</u>	Grade: <u>—</u>
Staff Member Name: <u>Richard Poor</u>	School: <u>Consentino</u>
Program Date(s): <u>3/14/22 - 3/15/22</u>	Title of Program: <u>Admin. Guide to Implementing Restorative Practices</u>
Organization Facilitating Training: <u>Leaving the Village</u>	Program Location: <u>Hartford, CT</u> Facility, City and State

How will your attendance at this workshop help to improve student achievement?

The day workshop addressing alternatives to suspension and creation of restorative practice cycle.

Describe how this activity will help you meet your professional development goals.

Consentino continues to work to reduce exclusionary discipline. Post pandemic SEL needs have put that progress at risk. This workshop will provide insight into alternatives to help students accommodate while also supporting their needs.

How will you share this information with your peers and supervisor/principal?

Implement with PRIDE program and site school-wide climate initiatives.

Please complete each line below: **MUST INCLUDE A FUNDING SOURCE BELOW OR WRITE ZERO**

	Expense	Funding Source #	Account Description
	Substitute Coverage \$ <u>—</u>		
	Registration Fee: \$ <u>375</u>	<u>1010000.4, 2357.6650.54.0020</u>	<u>PD</u>
	Travel: \$ <u>—</u>		
	Lodging: \$ <u>180</u>	<u>"</u>	<u>"</u>
	Meals: \$ <u>—</u>		
	Other: \$ <u>—</u>		
	Total: \$ <u>555</u>	<u>"</u>	<u>"</u>

Important Note: Payment will be made upon receipt of the expense voucher. Receipts for the registration fee, travel, lodging, meals, other, and a proof of mileage must accompany the expense voucher.

I hereby acknowledge that to the best of my knowledge, all of the information provided above is true. I also acknowledge that I must submit within five (5) days of the event a reasonably detailed written workshop report to the Curriculum Department.

Staff Member: [Signature] Date: 1/10/22

	Signature	Date	
Supervisor/Director	<u>—</u>	<u>—</u>	<input type="checkbox"/> Approved <input type="checkbox"/> Declined
Principal	<u>—</u>	<u>—</u>	<input type="checkbox"/> Approved <input type="checkbox"/> Declined
Chief of Teaching, Learning & Leading			<input type="checkbox"/> Approved <input type="checkbox"/> Declined



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14

Administrators' Guide To Implementing Restorative Practices (Hartford, CT)

by Leaving The Village

60 followers

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\$195 - \$450

\$195 - \$450

[Register](#)

Date and time

Mon, Mar 14, 2022, 8:30 AM -
Tue, Mar 15, 2022, 3:30 PM EDT

[Add to calendar](#)

Location

DoubleTree by Hilton Hotel Hartford - Bradley Airport
16 Ella Grasso Turnpike
Windsor Locks, CT 06096

[View Map](#)

Refund policy

Refunds up to **7 days** before event
Eventbrite's fee is nonrefundable.

**LIMITED SPOTS AVAILABLE****About this event**

REGISTER WITH PURCHASE ORDER

To register with a purchase order, [Click Here](#).

- FULL REGISTRATION - EARLY BIRD Individual - \$375 per person*
- FULL REGISTRATION - GROUP RATE (2+) - \$375 per person
- FULL REGISTRATION - Individual - \$450 per person
- 1-DAY REGISTRATION - EARLY BIRD Individual - \$195 per person*
- 1-DAY REGISTRATION - GROUP RATE (2+) - \$195 per person
- 1-DAY REGISTRATION - Individual - \$225 per person

* Early Bird Registration Ends **Friday, February 18th at 11:59 pm EST.**

WORKSHOP OVERVIEW

One of the greatest challenges in education is that we approach deep-rooted problems with surface-level thinking which leads to surface-level solutions. It seems like every year there is something new that is supposed to be the answer to the challenging behaviors we face today. The only constant of these initiatives is that they're all flawed. If we're being honest, we also have to admit that they all have some good qualities too. What we've all come to understand is that there is no perfect solution that will solve the behavior challenges we face in schools today.

During this two-day workshop, we work together to delve into these deep-rooted problems with an appropriate depth of thinking which should yield the solutions you need to address the behavior challenges on your campus. We encourage you to join us both days but feel free to only come to the day that fits your schedule and/or interest. Please take a moment to review the descriptions of the days below so you can learn what you should expect from attending each day of the workshop.

DAY 1 - RESTORATIVE PRACTICES: ALTERNATIVES TO SUSPENSION

The concept of Restorative Practices in schools is fairly new. There are challenges in the early stages of anything new, and Restorative Practices is no exception. The greatest challenge is refuting the idea that Restorative Practices should replace traditional consequences and punishment should be eliminated. Ideally, this makes sense, but realistically, it cannot work. There will always be a need for traditional consequences in schools because there will always be situations that require us to use strategies such as in-school or out-of-school suspension. The key word to remember here is strategies. Suspension is a strategy, not a solution, and a strategy is derived from an intended goal.

FOCUS #1: HIGHLY EFFECTIVE ACCOUNTABILITY

Although Restorative Practices is necessary, it can be just as flawed as traditional consequences if executed in isolation. Restorative Practices focuses on explicitly teaching behavior to students in an effort to change undesired behavior, whereas traditional consequences are used to punish for an inappropriate behavior when we believe students should have known that what they were doing was wrong. Our goal in both instances is accountability, and the path to accountability in schools can be achieved only by making restorative practices and traditional consequences work hand in hand.

FOCUS #2: ALTERNATIVES TO IN-SCHOOL SUSPENSION (ISS)

1/10/22, 11:02 AM

Administrators' Guide To Implementing Restorative Practices (Hartford, CT) Registration, Mon, Mar 14, 2022 at 8:30 AM | Eventbrite

resent being assigned in-school suspension primarily because of the social isolation. Most administrators can corroborate this from firsthand experiences of students pleading for out of school suspension instead of in-school suspension. Many students would prefer to serve their punishment at home rather than being isolated from their peers at school. The greatest flaw of ISS is that you are removing the student from the learning environment and it is relatively impossible to replicate the learning environment you are removing the student from. We convince ourselves that we are still educating these students by providing them with work from their teachers and a staff member in the room, usually a paraprofessional, to "teach" students as needed. In reality, the overuse of ISS serves as a temporary solution that often compounds the underlying problem which eventually creates irreparable harm to the school. We have to find alternatives that extract the benefits of ISS but also compensates where ISS is deficient.

FOCUS #3: PARTNERING WITH PARENTS TO HOLD STUDENTS ACCOUNTABLE

One thing that almost everyone can agree on is parenting today is drastically different than it was years ago. Many educators believe parents of students today are responsible for why we are currently seeing such a widespread of adversarial behavior in schools. You can debate whether we have a parent problem or societal problem in our country but one thing that we do know is that pointing fingers or playing the blame game isn't going to solve this problem. In fact, one could argue that the lack of trust between schools and parents is the primary barrier preventing educators from getting a handle on this problem. Leveraging partnerships with parents is paramount if educators have any hope at finding solutions to the behavior problems in our schools today. This can only be accomplished if we can convince parents to partner with us to work together in the best interest of their child rather than act as their kids' defense attorneys as many parents currently do.

Day 1 of the workshop will provide participants with:

- a Discipline Decision-Making Process that helps ensure decision makers are making thoughtful and thorough decisions when addressing students who need to be held accountable for their behavior.
- a framework for creating Highly Effective Accountability that is designed to change the adverse behavior while maintaining the idea of some traditional consequences.
- how in-school suspension can be modified to minimize the amount of time a student is removed from the learning environment by strategically working to change the underlying behaviors
- specific alternatives to in-school suspension that can be effective in minimizing the need for traditional in-school suspension
- how educators can partner with parents in the accountability process to change adverse behavior

DAY 2 - SYNERGIZING RESTORATIVE PRACTICES, PBIS & TRADITIONAL CONSEQUENCES

A school can have all of the frameworks and strategies in the world but the key to the success of any initiative will always be implementation. Having the right plan and team to execute the plan is essential. This training is designed to provide participants with specific guidance and support to help campuses develop an implementation plan specific to the needs of their campus.

FOCUS #1: 3 MOST COMMON APPROACHES TO MANAGING BEHAVIOR IN SCHOOLS

Throughout my tenure in education, it seems like every year there is something new that is supposed to be the answer to the challenging behaviors we face today. The only constant of these initiatives is that they're all flawed. If we're being honest, we also have to admit that they all have some good qualities too. What we've all come to understand is that there is no perfect solution that will solve the behavior challenges we face in schools today. Restorative Practices, Social Emotional Learning and Positive Behaviors Interventions and Supports can all have a positive impact on the climate and culture of your campus. With all initiatives, there will always be deficiencies. One can look to any of these frameworks and determine that they alone will not meet the diverse needs of their campus.

FOCUS #2: DEFINING ROLES FOR A SUCCESSFUL RESTORATIVE PRACTICES INITIATIVE

When implementing any initiative, it's imperative that everyone understands their role. Restorative Practices is no exception but it presents an even greater challenge because most educators struggle with how to integrate Restorative Practices into the traditional structure of a school. Because of this, most people think that you must hire additional staff to even consider implementing Restorative Practices. I think everyone would agree that adding additional staff to support any new initiative is ideal and welcomed. But if you've been in education long enough, you know that you have a better chance of winning the pick three lottery than consistently getting staffing allocation that you need. Therefore, we have to make the best of the staffing we have and that requires being strategic and efficient. In order to be efficient, everyone must understand their roles and buy into the concept that the sum must be greater than the parts.

FOCUS #3: CREATING A RESTORATIVE PRACTICES IMPLEMENTATION PLAN

A school can have all of the frameworks and strategies in the world but the key to the success of any behavior initiative will always be implementation. When it comes to behavior initiatives, there are commonalities from school to school as to why they ended up failing. If you want to give yourself a chance at being successful in the future, you need to start with

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could arguably be the most challenging behavior initiative ever. What makes implementing Restorative Practices so challenging is that you are challenging a mindset that has been in place for over 100 years. To complicate things even more, Restorative Practices has a branding problem. A lot of people believe that Restorative Practices means that you are going to let students do whatever they want with no accountability. Your version of Restorative Practices can and will hold students accountable by synergizing Restorative Practices with traditional consequences. This may be your intention but it needs to be communicated through your implementation plan. Having the right plan and team to execute that plan is essential.

Day 2 of the workshop will provide participants with:

- how to develop a campus framework that will allow you to incorporate the key elements of Restorative Practices, Social Emotional Learning (SEL) and Positive Behavior Interventions and Supports (PBIS) along with traditional consequences to improve the climate and culture of the school.
- how to define each stakeholders' roles in order to have a successful Restorative Practices initiative
- how to strategically provide leadership opportunities to all staff members to increase buy-in
- specific guidance and support to help campuses develop an implementation plan specific to the needs of their campus
- how to create a restorative practices implementation plan that ensures the fidelity of the initiative as well as creates buy-in with the majority of the campus' stakeholders

DAY 2 - WHAT TO EXPECT



