

SUBSTITUTE RATES 2020-2021

TEACHERS

Non-Certified Teachers, to include those individuals with a minimum of an Associate Degree or who have completed two (2) years of college will receive **\$75.00** per day.

MA Certified Teachers will receive **\$125.00** per day.

Long-Term substitutes (in the same position), to include those individuals with a minimum of an Associate degree or who have completed two (2) years of college will receive **\$100.00** per day for the first thirty (30) days.

Beginning on the thirty-first (31st) day and beyond Long-Term Substitutes (in the same position) will receive **\$115.00** per day.

Per the Collective Bargaining Agreement - Educational Support Personnel who substitute for absent teachers shall receive an additional **\$25.00** per day, unless they are certified.

Per the Collective Bargaining Agreement - Certified Educational Support Personnel shall receive **\$115.00** per day or current rate.

SUBSTITUTE RATES PER HOUR (effective 1/1/2020)

CAFETERIA **\$12.75**

CUSTODIAL **\$15.00**

CLERICAL **\$12.75**

ESP **\$12.75**

TRANSPORTATION

CDL **\$18.04**

7D **\$14.90**

Monitor **\$12.75**

Crossing Guards **\$12.75**

OTHER:

Nurse **\$25.00**

Noon Supervisors **\$12.75**

Door/Hall Monitors **\$12.75**

Maintenance **\$18.00**

Interns (Student) **\$12.75**

Lifeguards **\$12.75**