

Haverhill School Committee



Meeting Portfolio
01.28.21



Haverhill Public Schools - School Committee
Remote Regular Meeting Agenda of January 28, 2021 @ 7:00 pm
Revised 01.27.21 @ 2:30 pm

Due to the ongoing COVID-19 Pandemic, Governor Baker issued an Emergency Order temporarily suspending certain provisions of the Open Meeting Law, G.L. c. 30A sec. 20. Public bodies otherwise governed by the OML are temporarily relieved from the requirement that meetings be held in public places, open and physically accessible to the public, so long as measures are taken to ensure public access to the bodies' deliberations "through adequate, alternative means." **This meeting will be available via live streaming over HCTV and WHAV. The full meeting recording will be posted on the HCTV website.**

- 1) Roll Call – Pledge of Allegiance.
- 2) Communications/Reports.

A. Public Comment.

In order to register to participate in live public comment during the school committee meeting, **please register here at least 6 hours prior to meeting:** https://docs.google.com/forms/d/17Z87UgLgzMn_PwkqydLD1C5m3RmsLrLs75WqN9Qe1MU/edit#responses. **A link to the public comment session of the meeting will be emailed to you at the address you supply at least two hours before the meeting.**

B. Student Advisory Council – Ms. Gabriela Vargas.

C. Superintendent Comments/Reports.

- High School: MassCore Aligned Graduation Requirements.
- High School: Seal of Biliteracy.
- COVID Update.

D. School Committee Reports/Communications.

- Attorney Rosa: Accelerated Repair Program.
- Attorney Rosa & Attorney Magliocchetti: Approval of MOA with the Haverhill Education Association to include additional positions in differential schedule.
- Mr. Wood: 2021 Subcommittee Assignments.
- Mrs. Sapienza Donais: Clarification from the Superintendent concerning Facebook, school webpages, Twitter, Instagram (what can be used, i.e., first name, last name, picture of student work, picture of student, etc.).
- Attorney Magliocchetti: Plan for teacher and staff vaccinations.
- Attorney Magliocchetti: Plan for offsite tutoring locations.
- Attorney Magliocchetti: Survey results regarding students of families of medical personnel, first responders, and children in need.

E. Subcommittee Reports.

- Attorney Magliocchetti: Finance Subcommittee Report.
- Attorney Magliocchetti: Finance Subcommittee Recommendation on Wage Adjustments.

5) New Business.

- A. Superintendent's Recommendation to approve Warrant Number EV20210129B \$784,249.50.
- B. Superintendent's Recommendation to declare damaged furniture surplus and dispose of in accordance with City Ordinances.
- C. A discussion of proposed recommendation to City Council as included in agenda material.

6) Items by Consensus.

Approval of the following Remote Meeting Minutes:

- Remote Regular Meeting of January 14, 2021;
 - Remote Special Meeting of July 30, 2020;
 - Remote Regular Meeting Minutes of July 23, 2020;
- 7) Executive Session ~ Motion to go into executive session for the purposes of hearing a Level III Grievance from the Haverhill Education Association (Teachers' Unit). The Committee will reconvene in open session to approve any actions taken in executive session.
- 8) Adjournment.



MASSCORE FRAMEWORK

Adopted by the Board of Elementary and Secondary Education in 2007 and amended in 2018, MassCore is a state-recommended program of study intended to align high school coursework with college and workforce expectations. Fulfilling MassCore is just a start. Students should also engage in a full range of additional learning opportunities, such as: accelerated/advanced coursework; capstones or senior projects; dual enrollment courses; online courses; service learning; work-based learning; clubs and student organizations; varsity and intramural athletics; and part-time employment.

English Language Arts	4 units ¹
Mathematics	4 units; including completion of Algebra II or the Integrated Math equivalent. A math course during senior year is recommended for all students. Certain Computer Science courses can substitute for a mathematics course.
Science	3 units of lab-based science; coursework in technology/engineering courses may also count for MassCore science credit. Certain Computer Science courses can substitute for a laboratory science course.
History & Social Science	3 units, including U.S. History & World History
Foreign Language	2 units of the same language
Physical Education	As required by law
Arts	1 unit
Additional Core Courses²	5 units

¹ A **unit** represents a full academic year of study or its equivalent in a subject, but it does not mean that students must be seated in a class for specific number of hours to receive credit for the course; rather, students demonstrate mastery of the knowledge and skills represented by a unit of instruction. Students may also earn credit for “testing out of,” recovering, or accelerating a course on their official high school transcript depending upon individual district policies.

²**Additional core courses** provide flexibility to students seeking to take multiple electives and/or additional coursework to fill specific interests or follow specific career pathways, including Career Technical Education.

WHAT EDUCATORS CAN DO

Provide Access to Courses

Provide students access to appropriately rigorous, standards-aligned coursework and other learning experiences that accommodate the full range of academic, advanced, elective, early college, and career and technical courses students need to excel in college, career, and civic life. A wide range of quality courses (face-to-face, blended, and fully online) expands curricular options for students, includes a range of instructional approaches, and offers students flexibility in meeting their diverse learning needs. Identify opportunities beyond traditional coursework like jobs, internships, and volunteer opportunities that build workplace and interpersonal skills.

Ensure Broad Participation

Set ambitious goals for increasing student participation in rigorous coursework, especially for historically underserved groups: students who are English learners, those receiving special education services, economically disadvantaged students, and/or members of racial and ethnic minority groups. Support guidance counselors in helping students and teachers understand that all students can benefit from challenging coursework. Address implicit bias, stereotypes, or misconceptions about who takes advanced coursework.

Support High Performance

Success in ninth grade is highly predictive of later outcomes in high school and beyond: be proactive with students and families in keeping students on track to earn credit in core subjects like English Language Arts, Mathematics, Science, and History and Social Science. Recommend tutoring, counseling, and advising – among other supports - to ensure all students get the academic help they need and are known well by the adults in your school.

DEFINITION OF COLLEGE, CAREER, & CIVIC PREPARATION

Massachusetts students who are college and career ready and prepared for civic life will demonstrate the knowledge, skills and abilities that are necessary to successfully complete entry-level, credit-bearing college courses, participate in certificate or workplace training programs, enter economically viable career pathways, and engage as active and responsible citizens in our democracy.

MORE INFORMATION

College and career readiness supports and initiatives: www.doe.mass.edu/ccr/initiatives/

MassCore: www.doe.mass.edu/ccr/masscore/

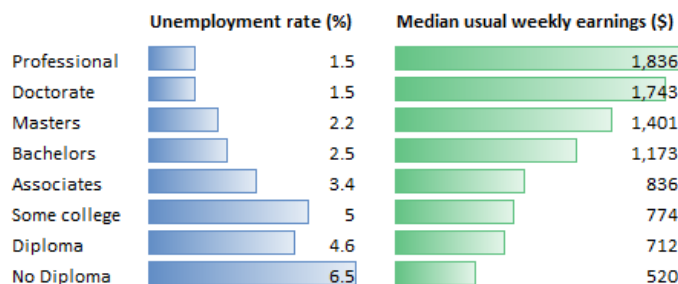
MASSCORE AND STATE ADMISSIONS STANDARDS

Taking MassCore means students are more likely to meet the admissions standards of the Massachusetts State University System and the University of Massachusetts (see comparison table below). It gives students a better chance at getting into private colleges as well. Beyond this, MassCore prepares students for college and career success. If students want a job that will support a family, provide health benefits, and offer a chance for career advancement, they're likely to need an education beyond high school: at least a two-or four-year degree, apprenticeship program, military training, or workplace license or certification.

	<i>MassCore</i>	<i>HHS</i>	<i>State Admissions Standards</i>
English Language Arts	4 units	4 units	4 courses ¹
Mathematics	4 units; including completion of Algebra II or the Integrated Math equivalent. A math course during senior year is recommended for all students. Students may substitute 1 unit of Computer Science that includes rigorous mathematical concepts and aligns with the Digital Literacy and Computer Science standards for a mathematics course.	3 units	4 courses (including Algebra I & II and Geometry or Trigonometry, or comparable coursework) including math in senior year. Computer Science courses may be considered a mathematics course based on the inclusion of rigorous mathematical concepts and topics.
Science	3 units of lab-based science; coursework in technology/engineering courses may also count for MassCore science credit. Students may substitute 1 unit of Computer Science that includes rigorous scientific concepts and aligns with the Digital Literacy and Computer Science standards for a laboratory science course.	3 units	3 courses of lab-based science (drawn from natural science and/or physical science and/or technology/engineering). Computer Science courses may be considered a science course based on the inclusion of rigorous science concepts and topics.
History & Social Science	3 units, including U.S. History and World History	3 units	2 courses, including U.S. History
Foreign Language	2 units of the same language	1 unit or 1 unit of Fine Arts	2 courses of the same language
Physical Education	As required by law	-	-
Arts	1 unit	1 unit or 1 unit of World Language	-
Additional Core Courses	5 units	.5 Computer Tech 1 School to Career 2.5 Electives	2 courses (from the above subjects or from the arts and humanities or computer sciences)

WHY MASSCORE?

Consider this: Graduates of four-year colleges earn an average \$1.4 million more than high school dropouts. Students who take a challenging program of study like MassCore in high school are more likely to enroll in college, forego academic remediation and earn a college degree.²



¹ While the Massachusetts Department of Higher Education refers to “courses” instead of “units”, the meaning (equivalent to one full school year of study) is the same.

² Source: Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics, 2017.

HAVERHILL HIGH SCHOOL AND MASSCORE

MassCore prepares students for college and career success. Haverhill High School has developed multiple supports to prepare students for the rigorous coursework needed to be successful during their time at Haverhill High School and beyond.

HAVERHILL HIGH SCHOOL SUPPORTS

Intervention Block	<p>Grade 9 students have the opportunity to engage in a support block that is instructed by Mathematics, ELA and Biology teachers to close achievement gaps and build a strong academic foundation.</p> <p>Grade 10 students have the opportunity to engage in a support block that is instructed by Mathematics and ELA teachers. This support block is geared to close the achievement gaps and prepare them for the priority standards on MCAS.</p> <p>Grade 11 and 12 students in 2021-2022 will have the opportunity to engage in a support block for additional instruction needed to develop a level of mastery to meet the graduation requirements of passing MCAS. This block of time will be embedded in their schedule.</p>
MyCap: My Career and Academic Plan	<p>MyCAP is a student-driven, multi-year process that intentionally guides students in the development of an authentic post-secondary plan for success after high school. Through the <i>process</i>, each student, with guidance and support from a caring adult in the school and with input from parents and other mentors, gains the knowledge, skills and experiences in the personal social, career development and academic achievement domains necessary for post-secondary success. As an <i>instrument</i>, the MyCAP tool captures and documents the experiences and learning at each grade level within each domain. The instrument may also act as an ePortfolio capturing artifacts that demonstrate success.</p> <p>Research supports the use of MyCAP (formerly Individual Learning Plans) as a tool to improve student:</p> <ul style="list-style-type: none">○ engagement○ attendance○ goal-setting○ self-identification of strengths and weaknesses○ understanding of the connection between education and future aspirations○ choice and voice <p>College and Career Advising (CCA) is the systematic implementation of a scope and sequence of learning objectives focused on the three domains of college and career readiness for grades 9-12. Each domain - personal social skills development, career development education, and academic, college and career planning - is addressed every year.</p> <p>This structured advising program should be a school-wide effort with responsibility for lessons and activities residing with all educators not just school counselors. For example, a resume writing activity might happen in an English class, and a career search lesson might be done in a social studies class. With the current emphasis on social emotional learning (SEL) students are likely developing healthy personal social skills in all aspects of school life: classrooms, hallways, lunchrooms, during free time, and in extracurricular activities.</p> <p>Example of CCA Framework:</p>

	DOMAIN	LEARNING OBJECTIVE	LESSON/ACTIVITIES (including who is responsible, when, where)	MYCAP DOCUMENTATION
	Personal/Social			
	Career Development			
	Academic, College, and Career Planning			
Saturday School Tutoring	Haverhill High School has implemented a voluntary Saturday School tutoring option. This tutoring centered provides students the opportunity to seek out support through content certified specialists on the weekend. During the 2019-2020 SY more than 30 students each Saturday took advantage of this option.			
After School Support	Tuesday, Wednesday and Thursday Haverhill High School provides after school support with transportation during the 2019-2020 SY two busses were needed to provide transportation home from after school support and clubs.			
Team Meetings	HHS has implemented team meetings for grade 9 and 10 teachers. These meetings provides teachers that instruct the same students to have discussions around supports needed as well as celebrations that need to be had. Last year upon implementation of grade 9 team meeting the failure rate pre COVID-19 had decreased by 20%.			



Massachusetts Seal of Biliteracy

The Seal of Biliteracy is a key element of the LOOK Act, signed by Governor Baker on November 22, 2017. It provides a means to recognize high school graduates who attain high functional and academic levels of proficiency in English and a foreign language.

The purposes of the MA State Seal of Biliteracy are to:

- Encourage students to study and master languages;
- Certify attainment of biliteracy skills;
- Recognize the value of language diversity;
- Provide employers with a method of identifying people with language and biliteracy skills;
- Provide universities with a method to recognize and give credit to applicants for the attainment of high level skills in languages;
- Prepare students with skills that will benefit them in the labor market and the global society; and
- Strengthen intergroup communication and honor the multiple cultures and languages in a community.

In order to qualify for the Massachusetts Seal of Biliteracy, students must demonstrate proficiency in English and at least one other language.

In addition to the academic requirements, the school district must follow all requirements for the State Seal of Biliteracy program, including the following:

- A school district that awards the State Seal of Biliteracy must affix the unaltered state insignia on the diploma or the transcript, or both, of students who meet the requirements listed in this document;
- A school district participating in the State Seal of Biliteracy program must provide written notification about the State Seal of Biliteracy to parents or legal guardians of all students enrolled in the district. This notification must include the purposes of the State Seal of Biliteracy, and eligibility requirements, in a language that the parent or legal guardian can understand.

Currently, HHS has completed the necessary steps toward implementing the process for this school year.

1. The notification letter is ready to go out in all languages of our students.
2. Language Proficiency tests have been identified and priced out. *The base cost would be approximately \$20 per student participating. We anticipate less than 150 students this Spring.*
3. Eligible students have been identified for participation.
4. We will schedule testing dates in mid-spring and administer the exams.

FURTHER MEMORANDUM OF AGREEMENT
BETWEEN THE
HAVERHILL SCHOOL COMMITTEE
AND THE
HAVERHILL EDUCATION ASSOCIATION'S TEACHER UNIT

WHEREAS The Haverhill School Committee ("the School Committee") and Haverhill Education Association's Teacher Unit ("the Unit") have bargained collectively pursuant to Chapter 150E of the General Laws, and

WHEREAS the School Committee and the Unit recognize that several stipends were inadvertently excluded from the September 2020 amendment to Article XXXIV,

The School Committee and the Unit hereby agree to amend "Attachment A - Article XXXIV - Differentials" to include the following positions and stipends effective July 1, 2020:

- 1) Lead Speech Language Pathologist - \$3,762.50
- 2) Lead Guidance Counselor - \$3,762.50
- 3) Lead School Adjustment Counselor - \$3,762.50
- 4) Lead Psychologist - \$3,762.50

Signed in the City of Haverhill on this _____ day of January, 2021

Haverhill School Committee

Haverhill Education Association -
Teachers Unit

Haverhill Public Schools
Warrants 20210129 20210129B

Invoice	Vendor	Total	Account	
414 School	James Page Insurance Agency Inc	\$906.20	1010000.4.1110.6634.31.255.00.10	Edu Legal ins qtr 2,3,4, 20% of annual
414 School	James Page Insurance Agency Inc	\$3,005.20	1010000.4.1110.6634.31.255.00.10	EPL Qtr 2,3,4, 20% of annaul
B754001207A	Proforma Business Services	\$270.00	1010000.4.1210.6560.32.310.00.10	Di-Angle Enevelopes W-2/1000 Pack
B754001207A	Proforma Business Services	\$202.50	1010000.4.1210.6560.32.310.00.10	Double Window Envelope/1000 Pack
B754001207A	Proforma Business Services	\$198.00	1010000.4.1210.6560.32.310.00.10	W-2's/1000 Pack
36830956	Toshiba Financial Services	\$254.00	1010000.4.1210.6613.32.310.00.10	Central Office -Front/Rear & Supt. & Curriculum Co
Ed.Wk Sub. Reimb	Sandra McArthur	\$39.00	1010000.4.1410.6645.32.312.00.10	Memberships-HR
109010	Northeast Material Handling Inc	\$85.00	1010000.4.1450.6450.73.200.00.10	Electronics Recycling Monthly Cont rent
108846	Northeast Material Handling Inc	\$85.00	1010000.4.1450.6450.73.200.00.10	Electronics Recycling Monthly Cont rent
108257	Northeast Material Handling Inc	\$85.00	1010000.4.1450.6450.73.200.00.10	Electronics Recycling Monthly Cont rent
638435669735	SYNCB/AMAZON	\$32.29	1010000.4.1450.6510.73.200.00.10	Logitech slim combo 5th generation ipad case
468958467393	SYNCB/AMAZON	\$247.00	1010000.4.1450.6510.73.200.00.10	Cannon ImageFormula R40
656785873985	SYNCB/AMAZON	\$172.90	1010000.4.1450.6510.73.200.00.10	Supplies
657666749957	SYNCB/AMAZON	\$15.98	1010000.4.1450.6510.73.200.00.10	supplies
454655576959	SYNCB/AMAZON	\$135.39	1010000.4.1450.6510.73.200.00.10	supplies
443837456995	SYNCB/AMAZON	\$61.57	1010000.4.1450.6510.73.200.00.10	LED Monitors,chair
653999485937	SYNCB/AMAZON	\$124.41	1010000.4.1450.6510.73.200.00.10	LED Monitors,chair
867359663793	SYNCB/AMAZON	\$599.85	1010000.4.1450.6510.73.200.00.10	LED Monitors,chair
114798501	Comcast Business	\$606.12	1010000.4.1450.6636.73.200.00.10	Open Po for fiber connection for the entire distri
10708	Lyons & Rogers LLC	\$10,974.06	1010000.4.2110.6440.34.280.00.30	SPED LEGAL SERVICES
37021012	Toshiba Financial Services	\$254.00	1010000.4.2210.6613.61.500.00.20	HHS Copier Lease
201201-32408	Boom Learning	\$600.00	1010000.4.2357.6606.34.280.00.30	membership for up to 20 teachers and up to 150 stu
212987	MobyMax	\$319.00	1010000.4.2357.6606.34.280.00.30	20 student licenses all subjects
2021-60	Denise Fisher	\$210.00	1010000.4.2358.6130.33.225.00.10	HEA Tuition Reimbursment
2021-57	Ephrem Klein	\$420.00	1010000.4.2358.6130.33.225.00.10	HEA Tuition Reimbursment
2021-60	Judi Carleton	\$420.00	1010000.4.2358.6130.33.225.00.10	HEA Tuition Reimbursment
2021-58	Rebecca Mastropiero	\$420.00	1010000.4.2358.6130.33.225.00.10	HEA Tuition Reimbursment
2021-59	Samantha Masello	\$420.00	1010000.4.2358.6130.33.225.00.10	HEA Tuition Reimbursment
7281844	Heinemann	\$1,537.50	1010000.4.2410.6595.42.775.00.20	Read-Aloud Collection
7281844	Heinemann	\$1,764.15	1010000.4.2410.6595.42.775.00.20	Read-Aloud Collection
7281844	Heinemann	\$1,177.50	1010000.4.2410.6595.42.775.00.20	Read-Aloud Collection
7281844	Heinemann	\$1,117.50	1010000.4.2410.6595.42.775.00.20	Read-Aloud Collection
7281844	Heinemann	\$2,235.00	1010000.4.2410.6595.42.775.00.20	Read-Aloud Collection
911399	Book Source	\$449.25	1010000.4.2410.6595.47.765.00.20	Love that Dog
911399	Book Source	\$299.50	1010000.4.2410.6595.47.765.00.20	Textbooks The Lightning Thief
911399	Book Source	\$134.80	1010000.4.2410.6595.47.765.00.20	The One and Only Ivan
6077671	Barnes & Noble	\$580.23	1010000.4.2410.6595.61.277.00.20	Myers' Psychology for AP*
454463879864	SYNCB/AMAZON	\$131.95	1010000.4.2410.6595.61.277.00.20	1200 Update Ways of the World with Sources for th
INVOICE	Mass Insight Corporation	\$15,000.00	1010000.4.2415.6425.61.171.00.20	Mass Insight Education (MIE) AP® STEM & English
216577856	WB Mason Co Inc	\$195.98	1010000.4.2415.6550.45.735.00.20	Golden Hill Tech Order
937547984956	SYNCB/AMAZON	\$299.99	1010000.4.2420.6609.61.000.00.10	Flexispot Electric Stand Up Desk Workstation with
33682	All-Comm Technologies Inc	\$1,065.60	1010000.4.2420.6620.43.710.00.20	ICOM UHF Portable 16 CH 4 w
33682	All-Comm Technologies Inc	\$210.00	1010000.4.2420.6620.43.710.00.20	Programming
216204384	WB Mason Co Inc	\$59.98	1010000.4.2420.6620.63.771.00.30	Profile Step Waste Receptacle, 2 3/5 gal, Stainles
SPED/AIMReach N	Demoulas Supermarkets Inc	\$472.96	1010000.4.2430.6530.34.280.00.30	Food
Culinary Class Nov	Demoulas Supermarkets Inc	\$222.23	1010000.4.2430.6530.61.260.00.20	Food-School to Careers
Greenleaf Nov 20	Demoulas Supermarkets Inc	\$475.57	1010000.4.2430.6530.62.770.00.30	Culinary Expense
837593873846	SYNCB/AMAZON	\$96.72	1010000.4.2430.6530.62.770.00.30	HadinEEon Variable Temperature Electric Kettle
LTR1011500	Books International Inc	\$129.99	1010000.4.2430.6580.33.135.00.10	Grade 2 Teachers Guide ISBN:9781782480884
LTR1011500	Books International Inc	\$109.99	1010000.4.2430.6580.33.135.00.10	K VOLUME 1 TEACHERS GUIDE ISBN: 9781862095984
LTR1011500	Books International Inc	\$109.99	1010000.4.2430.6580.33.135.00.10	K VOLUME 2 TEACHERS GUIDE ISBN: 981862095991
LTR1011500	Books International Inc	\$28.00	1010000.4.2430.6580.33.135.00.10	shipping
216161956	WB Mason Co Inc	\$812.88	1010000.4.2430.6580.42.775.00.20	Instructional Supplies
INV1057174	Eric Armin Inc	\$89.37	1010000.4.2430.6580.51.795.00.20	Centimeter Grid Flexible Dry-erase Boards: 9"x12"
391275	Paxton/Patterson	\$36.96	1010000.4.2430.6580.61.260.00.20	24" QUICK GRIP CLAMPS
391275	Paxton/Patterson	\$507.44	1010000.4.2430.6580.61.260.00.20	PORTER CABLE 5" RANDOM OBIT SANDER
438758768758	SYNCB/AMAZON	\$67.74	1010000.4.2430.6580.62.770.00.30	TEXTI34MULTIV - Texas Instruments TI-34 MultiView
TEACH Program Nc	Demoulas Supermarkets Inc	\$145.63	1010000.4.2430.6580.63.771.00.30	TEACH - Supplies Instructional
216122576	WB Mason Co Inc	\$113.68	1010000.4.2430.6580.63.771.00.30	white boards
Reimb Gaiters Spo	Lisa Begley	\$439.33	1010000.4.2430.6580.72.210.00.20	Supplies, Instructional-Phys Ed
150612	Signet Electronic Systems Inc	\$318.00	1010000.4.2430.6582.61.500.00.20	3012-71 VODAVI PHONES
150612	Signet Electronic Systems Inc	\$300.00	1010000.4.2430.6582.61.500.00.20	PER QUOTE # SESQ25775 CETIS TELEMATRIX PHONES

Haverhill Public Schools
Warrants 20210129 20210129B

216948296	WB Mason Co Inc	\$99.57	1010000.4.2430.6582.62.770.00.30	October Supplies
216369768	WB Mason Co Inc	\$13.08	1010000.4.2430.6582.62.770.00.30	August Supplies
48488579579	SYNCB/AMAZON	\$178.49	1010000.4.2430.6584.42.775.00.20	Mobile Whiteboard - 36x48 Double Sided Magnetic Dr
216218486	WB Mason Co Inc	\$95.12	1010000.4.2430.6584.42.775.00.20	New ETF Order
559373496764	SYNCB/AMAZON	\$99.99	1010000.4.2430.6584.47.765.00.20	FLEXISPOT Stand Up Desk Converter 28 Inches Standi
979945899866	SYNCB/AMAZON	\$29.99	1010000.4.2430.6584.47.765.00.20	Adjustable Laptop Stand, FYSMY Ergonomic Portable
765834447343	SYNCB/AMAZON	\$183.15	1010000.4.2430.6584.51.795.00.20	Rayovac Ultra Pro Batteries
Amazon reimburse	Shannon Gilligan	\$341.24	1010000.4.2430.6584.52.745.00.20	Supplies, Standard
575894936485	SYNCB/AMAZON	\$14.96	1010000.4.2430.6584.61.110.00.20	Hefty Slider Jumbo Storage Bags, 2.5 Gallon Size,
943435643797	SYNCB/AMAZON	\$93.32	1010000.4.2430.6584.61.110.00.20	Crayola Washable Watercolors in 8 Vibrant Colors,
837495639695	SYNCB/AMAZON	\$2,890.00	1010000.4.2453.6610.73.316.00.20	Lenovo Newest C340 11.6
E32588	Whalley Computer Associates	\$1,089.00	1010000.4.2453.6610.73.316.00.20	APC Battery Backup
34466	City Gate Language Service	\$66.60	1010000.4.3100.6425.35.145.40.00	FY21 translation services K-8
34472	City Gate Language Service	\$102.00	1010000.4.3100.6425.35.145.40.00	FY21 translation services K-8
34463	City Gate Language Service	\$102.00	1010000.4.3100.6425.35.145.40.00	FY21 translation services K-8
34458	City Gate Language Service	\$24.96	1010000.4.3100.6425.35.145.40.00	FY21 translation services K-8
34444	City Gate Language Service	\$259.92	1010000.4.3100.6425.35.145.40.00	FY21 translation services K-8
34445	City Gate Language Service	\$119.52	1010000.4.3100.6425.35.145.40.00	FY21 translation services K-8
1010421782	Stericycle	\$79.00	1010000.4.3200.6525.36.160.00.20	Service Agreement 9-1-2020
3846042-02	School Health	\$16.44	1010000.4.3200.6525.49.790.00.20	GLOVES EXAM NITRILE PF L HG
3846042-02	School Health	\$8.22	1010000.4.3200.6525.49.790.00.20	GLOVES EXAM NITRILE PF XL HG
3846042-02	School Health	\$7.74	1010000.4.3200.6525.49.790.00.20	LIP BALM SAFETEC .5G PKT
636594696496	SYNCB/AMAZON	\$13.59	1010000.4.3200.6525.61.510.00.20	ReNu Bausch + Lomb renu Lens Solution Advanced Tri
007	DG Transportation	\$500.00	1010000.4.3300.6480.75.320.00.20	SPED In District
006	DG Transportation	\$500.00	1010000.4.3300.6480.75.320.00.20	SPED In District
005	DG Transportation	\$500.00	1010000.4.3300.6480.75.320.00.20	SPED In District
HAV0078	Easy Transportation	\$640.00	1010000.4.3300.6480.75.320.00.30	SPED In District
HAV0092	Easy Transportation	\$720.00	1010000.4.3300.6480.75.320.00.30	SPED In District
1060	Haverhill Taxi LLC	\$400.00	1010000.4.3300.6480.75.320.00.30	Sped In District
1061	Haverhill Taxi LLC	\$270.00	1010000.4.3300.6480.75.320.00.30	Sped In District
20201218	Leocadio Lora.	\$1,126.00	1010000.4.3300.6480.75.320.00.30	Sped TEACH/Greenleaf Academy
20201211	Leocadio Lora.	\$3,104.00	1010000.4.3300.6480.75.320.00.30	Sped TEACH/Greenleaf Academy
2046 Route 2	Lucos Transportation LLC	\$120.00	1010000.4.3300.6480.75.320.00.30	SPED In-District
2046 Route 3	Lucos Transportation LLC	\$240.00	1010000.4.3300.6480.75.320.00.30	SPED In-District
HAV0095	Easy Transportation	\$4,220.00	1010000.4.3300.6481.75.320.00.30	SPED OOD
HAV0096	Easy Transportation	\$2,480.00	1010000.4.3300.6481.75.320.00.30	SPED OOD
HAV0076	Easy Transportation	\$240.00	1010000.4.3300.6481.75.320.00.30	SPED OOD
HAV0079	Easy Transportation	\$204.00	1010000.4.3300.6481.75.320.00.30	SPED OOD
HAV0082	Easy Transportation	\$186.00	1010000.4.3300.6481.75.320.00.30	SPED OOD
HAV0083	Easy Transportation	\$744.00	1010000.4.3300.6481.75.320.00.30	SPED OOD
HAV0085	Easy Transportation	\$420.00	1010000.4.3300.6481.75.320.00.30	SPED OOD
HAV0088	Easy Transportation	\$720.00	1010000.4.3300.6481.75.320.00.30	SPED OOD
HAV0089	Easy Transportation	\$120.00	1010000.4.3300.6481.75.320.00.30	SPED OOD
HAV0090	Easy Transportation	\$870.00	1010000.4.3300.6481.75.320.00.30	SPED OOD
1066	Haverhill Taxi LLC	\$3,015.00	1010000.4.3300.6481.75.320.00.30	SPED OOD
1060	Haverhill Taxi LLC	\$3,485.00	1010000.4.3300.6481.75.320.00.30	SPED OOD
1058	Haverhill Taxi LLC	\$5,495.00	1010000.4.3300.6481.75.320.00.30	SPED OOD
1056	Haverhill Taxi LLC	\$9,855.00	1010000.4.3300.6481.75.320.00.30	SPED OOD
2103	Lucos Transportation LLC	\$600.00	1010000.4.3300.6481.75.320.00.30	SPED OOD
154090	Minuteman Press of Andover	\$75.00	1010000.4.3300.6582.75.320.00.10	Business Cards Transportation Supervisor
216515949	WB Mason Co Inc	\$37.99	1010000.4.3300.6582.75.320.00.10	Supplies
033590	Synovia Solutions, LLC	\$114.00	1010000.4.3300.6620.75.320.00.10	Legacy Lease
I015561	Lakeside Motors	\$228.95	1010000.4.3300.6643.75.320.00.30	Vehicle Maint
I015580	Lakeside Motors	\$1,628.00	1010000.4.3300.6643.75.320.00.30	Snow Tires
I015580	Lakeside Motors	\$100.00	1010000.4.3300.6643.75.320.00.30	Vehicle Maint
I015564	Lakeside Motors	\$35.00	1010000.4.3300.6643.75.320.00.30	Vehicle Maint
I015565	Lakeside Motors	\$1,628.00	1010000.4.3300.6643.75.320.00.30	Snow Tires
I015565	Lakeside Motors	\$100.00	1010000.4.3300.6643.75.320.00.30	Vehicle Maint
I015567	Lakeside Motors	\$1,628.00	1010000.4.3300.6643.75.320.00.30	Snow Tires
I015567	Lakeside Motors	\$100.00	1010000.4.3300.6643.75.320.00.30	Vehicle Maint
I015509	Lakeside Motors	\$50.00	1010000.4.3300.6643.75.320.00.30	Vehicle Maint
I015512	Lakeside Motors	\$1,628.00	1010000.4.3300.6643.75.320.00.30	Snow Tires
I015512	Lakeside Motors	\$100.00	1010000.4.3300.6643.75.320.00.30	Vehicle Maint

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I015514	Lakeside Motors	\$1,628.00	1010000.4.3300.6643.75.320.00.30	Snow Tires
I015514	Lakeside Motors	\$100.00	1010000.4.3300.6643.75.320.00.30	Vehicle Maint
I015519	Lakeside Motors	\$50.00	1010000.4.3300.6643.75.320.00.30	Vehicle Maint
I015521	Lakeside Motors	\$1,628.00	1010000.4.3300.6643.75.320.00.30	Snow Tires
I015521	Lakeside Motors	\$100.00	1010000.4.3300.6643.75.320.00.30	Vehicle Maint
I015495	Lakeside Motors	\$1,628.00	1010000.4.3300.6643.75.320.00.30	Snow Tires
I015495	Lakeside Motors	\$100.00	1010000.4.3300.6643.75.320.00.30	Vehicle Maint
I015500	Lakeside Motors	\$1,628.00	1010000.4.3300.6643.75.320.00.30	Snow Tires
I015500	Lakeside Motors	\$100.00	1010000.4.3300.6643.75.320.00.30	Vehicle Maint
I015503	Lakeside Motors	\$1,628.00	1010000.4.3300.6643.75.320.00.30	Snow Tires
I015503	Lakeside Motors	\$100.00	1010000.4.3300.6643.75.320.00.30	Vehicle Maint
I015476	Lakeside Motors	\$1,628.00	1010000.4.3300.6643.75.320.00.30	Snow Tires
I015476	Lakeside Motors	\$100.00	1010000.4.3300.6643.75.320.00.30	Vehicle Maint
1067	Haverhill Taxi LLC	\$100.00	1010000.4.3300.6675.75.320.00.20	Reg Ed non contracted in town
1061	Haverhill Taxi LLC	\$300.00	1010000.4.3300.6675.75.320.00.20	Reg Ed non contracted in town
1062	Haverhill Taxi LLC	\$15.00	1010000.4.3300.6675.75.320.00.20	Reg Ed non contracted in town
1058	Haverhill Taxi LLC	\$30.00	1010000.4.3300.6675.75.320.00.20	Reg Ed non contracted in town
1056	Haverhill Taxi LLC	\$160.00	1010000.4.3300.6675.75.320.00.20	Reg Ed non contracted in town
HAV0081	Easy Transportation	\$488.00	1010000.4.3300.6678.75.320.00.10	DCF
HAV0084	Easy Transportation	\$240.00	1010000.4.3300.6678.75.320.00.10	DCF
HAV0086	Easy Transportation	\$600.00	1010000.4.3300.6678.75.320.00.10	DCF
HAV0087	Easy Transportation	\$248.00	1010000.4.3300.6678.75.320.00.10	DCF
HAV0091	Easy Transportation	\$160.00	1010000.4.3300.6678.75.320.00.10	DCF
HAV0093	Easy Transportation	\$248.00	1010000.4.3300.6678.75.320.00.10	DCF
1058	Haverhill Taxi LLC	\$620.00	1010000.4.3300.6678.75.320.00.10	DCF
1056	Haverhill Taxi LLC	\$1,005.00	1010000.4.3300.6678.75.320.00.10	DCF
007	DG Transportation	-(250.00)	1010000.4.3304.6480.75.320.00.20	overpmt bal = 2450
006	DG Transportation	-(250.00)	1010000.4.3304.6480.75.320.00.20	overpmt bal = 2450
004	DG Transportation	\$375.00	1010000.4.3304.6480.75.320.00.20	Homeless - Cost share
004	DG Transportation	-(250.00)	1010000.4.3304.6480.75.320.00.20	overpmt bal = 2450
005	DG Transportation	-(250.00)	1010000.4.3304.6480.75.320.00.20	overpmt bal = 2450
HAV0080	Easy Transportation	\$168.00	1010000.4.3304.6480.75.320.00.20	Homeless Attending HPS
HAV0077	Easy Transportation	\$248.00	1010000.4.3304.6480.75.320.00.20	Homeless Attending HPS
2046 Route 2	Lucos Transportation LLC	\$360.00	1010000.4.3304.6480.75.320.00.20	Homeless attending HPS
1069	Haverhill Taxi LLC	\$600.00	1010000.4.3304.6481.75.320.00.20	Homeless Not attending HPS
1062	Haverhill Taxi LLC	\$400.00	1010000.4.3304.6481.75.320.00.20	Homeless Not attending HPS
March 2020	LBK Transportation Co Inc	\$900.00	1010000.4.3304.6481.75.320.00.20	Homeless NOT attending HPS
Feb 2020	LBK Transportation Co Inc	\$900.00	1010000.4.3304.6481.75.320.00.20	Homeless NOT attending HPS
2102	Lucos Transportation LLC	\$120.00	1010000.4.3304.6481.75.320.00.20	Homeless NOT attending HPS
911236037	BSN Sports Inc.	\$1,200.00	1010000.4.3510.6602.72.115.00.10	Pennant Adjustable Over Ear Face Guard
911236037	BSN Sports Inc.	\$672.00	1010000.4.3510.6602.72.115.00.10	Verge Adjustable Over Ear Face Guard
7379	Diamond Athletic Turf Inc	\$270.00	1010000.4.3510.6602.72.115.00.10	White Chalk Paint - spray cans
19788	U-Save Sports Inc	\$32.50	1010000.4.3510.6602.72.115.00.10	MKS - Mark 5 Basketball Scorebook
19788	U-Save Sports Inc	\$599.50	1010000.4.3510.6602.72.115.00.10	Spalding TF-1000 Legacy NFHS Basketball - 28.5 Wom
19788	U-Save Sports Inc	\$599.50	1010000.4.3510.6602.72.115.00.10	Spalding TF-1000 Legacy NFHS Basketball - 29.5 Men
19788	U-Save Sports Inc	\$233.90	1010000.4.3510.6602.72.115.00.10	Viceroy Hockey Pucks, Black, 100/case
593884927	Home Depot Pro	\$474.80	1010000.4.4110.6515.42.775.00.20	Custodial Supplies-Online Silver Hill
591929765	Home Depot Pro	\$20.98	1010000.4.4110.6515.48.785.00.20	Custodial Supplies-Online Tilton
594355265	Home Depot Pro	\$8.54	1010000.4.4110.6515.51.795.00.20	Custodial Supplies-Online-Whittier
593884935	Home Depot Pro	\$59.35	1010000.4.4110.6515.53.755.00.20	Custodial Supplies-Online-Nettle
594415267	Home Depot Pro	\$1,189.89	1010000.4.4110.6515.61.520.00.20	Custodial Supplies-Online-HHS
593544612	Home Depot Pro	\$102.80	1010000.4.4110.6515.62.770.00.30	Custodial Supplies-Online-Greenleaf
593270580	Home Depot Pro	\$10.77	1010000.4.4110.6515.62.770.00.30	Custodial Supplies-Online-Greenleaf
591741723	Home Depot Pro	\$18.38	1010000.4.4110.6515.62.770.00.30	Custodial Supplies-Online-Greenleaf
594415275	Home Depot Pro	\$981.75	1010000.4.4110.6582.74.125.00.10	Maintenance Supplies-Online-Maintenance DAC
594415283	Home Depot Pro	\$42.49	1010000.4.4110.6582.74.125.00.10	Maintenance Supplies-Online-Maintenance DAC
594077117	Home Depot Pro	\$19.97	1010000.4.4110.6582.74.125.00.10	Maintenance Supplies-Online-Maintenance DAC
593347685	Home Depot Pro	\$36.27	1010000.4.4110.6582.74.125.00.10	Maintenance Supplies-Online-Maintenance DAC
592764690	Home Depot Pro	\$92.82	1010000.4.4110.6582.74.125.00.10	Maintenance Supplies-Online-Maintenance DAC
592539134	Home Depot Pro	\$22.44	1010000.4.4110.6582.74.125.00.10	Maintenance Supplies-Online-Maintenance DAC
592540017	Home Depot Pro	\$49.98	1010000.4.4110.6582.74.125.00.10	Maintenance Supplies-Online-Maintenance DAC
592507255	Home Depot Pro	\$24.87	1010000.4.4110.6582.74.125.00.10	Maintenance Supplies-Online-Maintenance DAC
154090	Minuteman Press of Andover	\$75.00	1010000.4.4110.6582.74.125.00.10	Business Cards Maintenance Director

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215737338	WB Mason Co Inc	\$53.62	1010000.4.4110.6582.74.185.00.10	WB Mason copy paper, 81/2X11
592536197	Home Depot Pro	\$21.39	1010000.4.4110.6584.49.790.00.20	Custodial Supplies-Online-Walnut
594377962	Home Depot Pro	\$407.41	1010000.4.4110.6584.51.795.00.20	Custodial Supplies-Online-Whittier
593817182	Home Depot Pro	\$71.91	1010000.4.4110.6584.52.745.00.20	Custodial Supplies-Online-Hunking
593347693	Home Depot Pro	\$619.46	1010000.4.4110.6584.58.785.00.20	Custodial Supplies-Online-Upper Tilton
594069965	Home Depot Pro	\$132.94	1010000.4.4110.6584.61.520.00.20	Custodial Supplies-Online-HHS
593279276	Home Depot Pro	\$260.10	1010000.4.4110.6584.61.520.00.20	Custodial Supplies-Online-HHS
591963798	Home Depot Pro	\$173.40	1010000.4.4110.6584.61.520.00.20	Custodial Supplies-Online-HHS
40020-15130 DEC 2	National Grid/Gas	\$5,343.23	1010000.4.4120.6686.41.185.00.10	Moody - Gas FY21
40042-24912 Dec 2	National Grid/Gas	\$15,478.21	1010000.4.4120.6686.53.185.00.10	Nettle - Gas FY21
19070904001	Constellation New Energy	\$11,989.34	1010000.4.4120.6686.54.185.00.10	Consentino
19001548901	Constellation New Energy	\$6,748.80	1010000.4.4120.6686.54.185.00.10	Consentino
18948891701	Constellation New Energy	\$10,080.25	1010000.4.4120.6686.61.185.00.10	HHS
40128-13300 Dec 2	National Grid/Gas	\$4,179.13	1010000.4.4120.6686.61.185.00.10	HHS - Gas FY21
40128-13340 Dec 2	National Grid/Gas	\$1,090.50	1010000.4.4120.6686.61.185.00.10	HHS - Gas FY21
114597887	Comcast Business	\$572.43	1010000.4.4130.6688.74.185.00.10	Phone - account 900486693
Phone Reimburse	Cory Cooper	\$152.22	1010000.4.4130.6688.74.185.00.10	Utilities-Telephone
44542	Tel-Net	\$202.50	1010000.4.4130.6688.74.185.00.10	Billable Telephone Labor
PW42102	MB Tractor & Equipment	\$2,812.04	1010000.4.4210.6642.61.520.00.20	Encumbered funds for FY21
PI58390	MB Tractor & Equipment	\$32.95	1010000.4.4210.6642.74.520.00.20	Snowblowers
PI58357	MB Tractor & Equipment	\$19.75	1010000.4.4210.6642.74.520.00.20	Snowblowers
PE36394	MB Tractor & Equipment	\$1,885.18	1010000.4.4210.6642.74.520.00.20	Snowblowers
6690	Scherbon Consolidated Inc	\$232.00	1010000.4.4220.6450.74.185.00.10	Generator maintenance service
811987	United Elevator Inc	\$2,088.00	1010000.4.4220.6450.74.185.00.10	Elevator inspection services
811890	United Elevator Inc	\$85.00	1010000.4.4220.6450.74.185.00.10	Elevator inspection services
811894	United Elevator Inc	\$85.00	1010000.4.4220.6450.74.185.00.10	Elevator inspection services
811895	United Elevator Inc	\$85.00	1010000.4.4220.6450.74.185.00.10	Elevator inspection services
811896	United Elevator Inc	\$432.50	1010000.4.4220.6450.74.185.00.10	Elevator inspection services
811897	United Elevator Inc	\$170.00	1010000.4.4220.6450.74.185.00.10	Elevator inspection services
811898	United Elevator Inc	\$85.00	1010000.4.4220.6450.74.185.00.10	Elevator inspection services
811899	United Elevator Inc	\$85.00	1010000.4.4220.6450.74.185.00.10	Elevator inspection services
811900	United Elevator Inc	\$85.00	1010000.4.4220.6450.74.185.00.10	Elevator inspection services
811903	United Elevator Inc	\$85.00	1010000.4.4220.6450.74.185.00.10	Elevator inspection services
402082	Alarm Contracting Enterprises	\$230.00	1010000.4.4220.6470.74.185.00.10	Fire alarm inspections/services/maintenance
402053	Alarm Contracting Enterprises	\$1,550.00	1010000.4.4220.6470.74.185.00.10	Fire alarm inspections/services/maintenance
4263	Diamond Relocation, Inc.	\$2,490.00	1010000.4.4220.6640.36.700.00.20	Move Attendance to Parent Registration
P086601801015	Flaghouse Inc	\$235.27	1010000.4.4220.6640.63.771.00.30	Flaghouse Wainscot Standard Wall Panel 2' 7'
1102-7	Sherwin Williams Company	\$208.34	1010000.4.4220.6640.63.771.00.30	FY21 Encumbered Funds
8667	All Day Junk Removal & Recycling	\$500.00	1010000.4.4220.6640.74.185.00.10	Dispose of hazardous material/paint
4281	Diamond Relocation, Inc.	\$1,868.00	1010000.4.4220.6640.74.185.00.10	move cab/deliver donations
70090914	FW Webb Company	\$254.71	1010000.4.4220.6640.74.185.00.10	Plumbing supplies
70091438	FW Webb Company	\$312.61	1010000.4.4220.6640.74.185.00.10	Plumbing supplies
70098452	FW Webb Company	\$135.86	1010000.4.4220.6640.74.185.00.10	Plumbing supplies
70052186-2	FW Webb Company	\$1,589.25	1010000.4.4220.6640.74.185.00.10	Plumbing supplies
70029393	FW Webb Company	\$210.54	1010000.4.4220.6640.74.185.00.10	Plumbing supplies
69991673	FW Webb Company	\$130.94	1010000.4.4220.6640.74.185.00.10	Plumbing supplies
211037	Greenwood Industries, Inc.	\$3,851.02	1010000.4.4220.6640.74.185.00.10	Roofing Maintenance
202195	Greenwood Industries, Inc.	\$448.00	1010000.4.4220.6640.74.185.00.10	Roofing Maintenance
211038	Greenwood Industries, Inc.	\$1,074.86	1010000.4.4220.6640.74.185.00.10	Roofing Maintenance
SI262997	Kamco Supply Corporation of Boston	\$434.40	1010000.4.4220.6640.74.185.00.10	Door/door supplies
SI249295	Kamco Supply Corporation of Boston	\$712.50	1010000.4.4220.6640.74.185.00.10	Door/door supplies
S043106496.001	Northeast Electrical Distributors	\$18.85	1010000.4.4220.6640.74.185.00.10	Electrical supplies
S043107836.001	Northeast Electrical Distributors	\$146.40	1010000.4.4220.6640.74.185.00.10	Electrical supplies
S043084447.001	Northeast Electrical Distributors	\$996.03	1010000.4.4220.6640.74.185.00.10	Electrical supplies
S043025709.001	Northeast Electrical Distributors	\$22.94	1010000.4.4220.6640.74.185.00.10	Electrical supplies
706419	Pest-End Exterminators	\$41.00	1010000.4.4220.6640.74.185.00.10	Pest services
706631	Pest-End Exterminators	\$71.00	1010000.4.4220.6640.74.185.00.10	Pest services
705919	Pest-End Exterminators	\$100.00	1010000.4.4220.6640.74.185.00.10	Pest services
710328	Pest-End Exterminators	\$85.00	1010000.4.4220.6640.74.185.00.10	Pest services
703415	Pest-End Exterminators	\$56.00	1010000.4.4220.6640.74.185.00.10	Pest services
703419	Pest-End Exterminators	\$51.00	1010000.4.4220.6640.74.185.00.10	Pest services
703422	Pest-End Exterminators	\$46.00	1010000.4.4220.6640.74.185.00.10	Pest services
21510 monument	Pistone Container Service	\$725.00	1010000.4.4220.6640.74.185.00.10	Dumpster services

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6472	Scherbon Consolidated Inc	\$5,009.00	1010000.4.4220.6640.74.185.00.10	Replacement of radiator for Golden Hill generator
1212-4	Sherwin Williams Company	\$167.45	1010000.4.4220.6640.74.185.00.10	Painting supplies
1192-8	Sherwin Williams Company	\$57.15	1010000.4.4220.6640.74.185.00.10	Painting supplies
4521-7	Sherwin Williams Company	\$385.70	1010000.4.4220.6640.74.185.00.10	Painting supplies
1101-9	Sherwin Williams Company	\$290.81	1010000.4.4220.6640.74.185.00.10	Painting supplies
1076-3	Sherwin Williams Company	\$49.95	1010000.4.4220.6640.74.185.00.10	Painting supplies
0843-7	Sherwin Williams Company	\$463.89	1010000.4.4220.6640.74.185.00.10	Painting supplies
11573	Stellar Building Technologies	\$286.00	1010000.4.4220.6640.74.185.00.10	Heating/cooling controls
12408	Stellar Building Technologies	\$446.00	1010000.4.4220.6640.74.185.00.10	Heating/cooling controls
0151950-IN	The Durkin Company	\$525.77	1010000.4.4220.6640.74.185.00.10	Cleaning equipment/maintenance/supplies
0151873-IN	The Durkin Company	\$38.23	1010000.4.4220.6640.74.185.00.10	Cleaning equipment/maintenance/supplies
I015583	Lakeside Motors	\$195.95	1010000.4.4230.6641.61.520.00.20	Encumbered funds for vehicle repairs
I015484	Lakeside Motors	\$58.50	1010000.4.4230.6643.74.185.00.10	Vehicle maintenance
59101	Beverly School for the Deaf	\$9,275.61	1010000.4.9305.6485.34.280.00.30	S.B. - 5134C
59126	Beverly School for the Deaf	\$9,275.61	1010000.4.9305.6485.34.280.00.30	OOD J. G.- 5134C
59135	Beverly School for the Deaf	\$9,275.61	1010000.4.9305.6485.34.280.00.30	OOD H.L. - 5134C
59156	Beverly School for the Deaf	\$9,275.61	1010000.4.9305.6485.34.280.00.30	OOD P.P. 5134C
0121056 BV	Lighthouse School Inc	\$9,395.69	1010000.4.9305.6485.34.280.00.30	OOD B.V. 5498 B
0121056	Lighthouse School Inc	\$9,395.69	1010000.4.9305.6485.34.280.00.30	OOD J.B. 5498 B
0121056 GS	Lighthouse School Inc	\$9,395.69	1010000.4.9305.6485.34.280.00.30	OOD G. S. - 5498 B
3152287	May Institute	\$9,888.36	1010000.4.9305.6485.34.280.00.30	OOD M.E. 5706E
3152260	May Institute	\$9,888.36	1010000.4.9305.6485.34.280.00.30	OOD C.R. 5706E
0032429-IN	Melmark Inc	\$9,625.78	1010000.4.9305.6485.34.280.00.30	OOD J.G. 5710C
0032430-IN	Melmark Inc	\$9,625.78	1010000.4.9305.6485.34.280.00.30	OOD JOSH.G. 5710C
100188-0121	New England Pediatric Care	\$5,136.20	1010000.4.9305.6485.34.280.00.30	OOD K.L. 5113A
100179-0121	New England Pediatric Care	\$5,136.20	1010000.4.9305.6485.34.280.00.30	OOD J.W. 5113A
207763	St Anns Home	\$4,787.95	1010000.4.9305.6485.34.280.00.30	OOD K.P. 6002C
207732	St Anns Home	\$5,324.23	1010000.4.9305.6485.34.280.00.30	OOD L.ST. 6002C
207762	St Anns Home	\$4,787.95	1010000.4.9305.6485.34.280.00.30	OOD E.T. 6002C
207723	St Anns Home	\$5,324.23	1010000.4.9305.6485.34.280.00.30	OOD L.M. 6002C
44048	The Learning Center for the Deaf	\$8,840.34	1010000.4.9305.6485.34.280.00.30	OOD for D.R. 5716
087911	Walker School	\$7,847.10	1010000.4.9305.6485.34.280.00.30	OOD Tuition CCC- 6245A
143433	Crotched Mtn Rehab Ctr	\$20,624.92	1010000.4.9306.6485.34.280.00.30	OOD W.M. 5276A
I028396	Evergreen Center Inc	\$19,543.64	1010000.4.9306.6485.34.280.00.30	OOD U.J. -5385B
I028412	Evergreen Center Inc	\$19,543.64	1010000.4.9306.6485.34.280.00.30	OOD J.M. 5385B
I028420	Evergreen Center Inc	\$19,543.64	1010000.4.9306.6485.34.280.00.30	OOD C.P. 5385A
I028478	Evergreen Center Inc	\$21,619.71	1010000.4.9306.6485.34.280.00.30	OOD Z.G 5385A
0032431-IN	Melmark Inc	\$24,044.22	1010000.4.9306.6485.34.280.00.30	OOD S.R. - 5710 B
0032431-IN	Melmark Inc	\$6,223.56	1010000.4.9306.6485.34.280.00.30	S.R 1:1
037212	Northshore Education Consortium	\$1,620.00	1010000.4.9400.6485.61.505.00.20	Recovery - HHS (A.O.)
037208	Northshore Education Consortium	\$2,191.68	1010000.4.9400.6485.61.505.00.20	RECOVERY H.D. 0546
037210	Northshore Education Consortium	\$2,191.68	1010000.4.9400.6485.61.505.00.20	RECOVERY A.H. 0546
8207	Central Mass Special Ed Collaborative	\$7,344.00	1010000.4.9464.6485.34.280.00.30	ODD Q.M. 05180001
037209	Northshore Education Consortium	\$5,298.30	1010000.4.9464.6485.34.280.00.30	OOD J. G. 0546
037211	Northshore Education Consortium	\$5,298.30	1010000.4.9464.6485.34.280.00.30	OOD A.L 0546
037213	Northshore Education Consortium	\$5,298.30	1010000.4.9464.6485.34.280.00.30	OOD C.M. 0546
81071	SEEM Collaborative	\$7,101.44	1010000.4.9464.6485.34.280.00.30	OOD D.B. 056200005
2264	DeansList Inc.	\$2,725.00	1020000.4.2430.6580.54.725.00.20	DeansList annual contract
568643	Industrial Communications	\$1,048.61	1020000.4.3300.6582.75.320.00.10	Radios for new vans taken delivery of in May 2020
19001548601	Constellation New Energy	\$2,852.46	1020000.4.4120.6686.74.185.00.10	Balance of PO 201067
1273094323	AT&T Mobility	\$33.85	1020000.4.4130.6688.74.185.00.10	Balance of PO 201423
in146850	Custom Computer Specialists Inc	\$147.81	1020000.4.4220.6450.74.185.00.10	quote 70068 for conf phone
V121777	Northeast Material Handling Inc	\$1,147.25	1020000.4.4220.6450.74.185.00.10	Estimate 6302020-5-FS - Surplus item recycle
RT93968	Demers Plate Glass Company	\$134.78	1020000.4.4220.6640.74.185.00.10	Window Repairs
RT93963	Demers Plate Glass Company	\$102.31	1020000.4.4220.6640.74.185.00.10	Window Repairs
RT93964	Demers Plate Glass Company	\$298.15	1020000.4.4220.6640.74.185.00.10	Window Repairs
20-10-#6	Matrix Consulting Group, Ltd.	\$4,900.00	1020000.4.4220.6640.74.185.00.10	balance of PO #204218
20-10-#5	Matrix Consulting Group, Ltd.	\$1,400.00	1020000.4.4220.6640.74.185.00.10	balance of PO #204218
20-10-#3	Matrix Consulting Group, Ltd.	\$5,600.00	1020000.4.4220.6640.74.185.00.10	balance of PO #204218
20-10-#1	Matrix Consulting Group, Ltd.	\$8,640.00	1020000.4.4220.6640.74.185.00.10	balance of PO #204218
34442	City Gate Language Service	\$45.12	4202400.4.2440.6425.34.280.05.10	IEP TRANSLATIONS
272	Natalia Serna	\$150.00	4202400.4.2440.6425.34.280.05.10	IEP TRANSLATIONS
268	Natalia Serna	\$125.00	4202400.4.2440.6425.34.280.05.10	IEP TRANSLATIONS

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269	Natalia Serna	\$125.00	4202400.4.2440.6425.34.280.05.10	IEP TRANSLATIONS
270	Natalia Serna	\$125.00	4202400.4.2440.6425.34.280.05.10	IEP TRANSLATIONS
271	Natalia Serna	\$150.00	4202400.4.2440.6425.34.280.05.10	IEP TRANSLATIONS
091120-B	Keys to Literacy	\$1,800.00	4203050.4.2357.6425.33.000.05.10	Pd Letterland training 20-21
865867756343	SYNCB/AMAZON	\$95.85	4211020.4.2430.6580.42.775.00.20	144 Pack 18 Colors Jumbo Sidewalk Chalk Set, Washa
865867756343	SYNCB/AMAZON	\$144.90	4211020.4.2430.6580.42.775.00.20	1InTheOffice Pencil Box, Translucent Blue, Plastic
865867756343	SYNCB/AMAZON	\$35.97	4211020.4.2430.6580.42.775.00.20	FRIMOONY Play Dough Tools for Kids, Various Plasti
865867756343	SYNCB/AMAZON	\$78.82	4211020.4.2430.6580.42.775.00.20	homEdge Stylus Pen Set of 20 Pack, Universal Capac
865867756343	SYNCB/AMAZON	\$104.95	4211020.4.2430.6580.42.775.00.20	Play-Doh Modeling Compound 36-Pack Case of Colors,
215127030	WB Mason Co Inc	\$608.36	4211020.4.2430.6580.42.775.00.20	Grade 4 STUDENT supplies
439768564998	SYNCB/AMAZON	\$2,614.77	4211020.4.2430.6580.43.710.00.20	scissors, crayons, glue sticks, scissors, notebook
439895643338	SYNCB/AMAZON	\$106.60	4211020.4.2430.6580.43.710.00.20	scissors, crayons, glue sticks, scissors, notebook
464876368545	SYNCB/AMAZON	\$2,283.12	4211020.4.2430.6580.43.710.00.20	scissors, crayons, glue sticks, scissors, notebook
469453469354	SYNCB/AMAZON	\$500.40	4211020.4.2430.6580.43.710.00.20	scissors, crayons, glue sticks, scissors, notebook
739449978663	SYNCB/AMAZON	\$174.50	4211020.4.2430.6580.43.710.00.20	scissors, crayons, glue sticks, scissors, notebook
765754974387	SYNCB/AMAZON	\$349.00	4211020.4.2430.6580.43.710.00.20	scissors, crayons, glue sticks, scissors, notebook
566969749739	SYNCB/AMAZON	\$243.54	4211020.4.2430.6580.43.710.00.20	To purchase student sensory itemms
457697455586	SYNCB/AMAZON	\$45.99	4211020.4.2430.6580.43.710.00.20	To order sensory relief items for students
569877595597	SYNCB/AMAZON	\$49.98	4211020.4.2430.6580.43.710.00.20	To order sensory relief items for students
769576354644	SYNCB/AMAZON	\$24.79	4211020.4.2430.6580.43.710.00.20	To order sensory relief items for students
895355343786	SYNCB/AMAZON	\$100.49	4211020.4.2430.6580.43.710.00.20	To order sensory relief items for students
466835654554	SYNCB/AMAZON	\$19.99	4211020.4.2430.6580.43.710.00.20	To order supplies for students, including pencils,
686746884877	SYNCB/AMAZON	\$202.95	4211020.4.2430.6580.43.710.00.20	To order supplies for students, including pencils,
449856488874	SYNCB/AMAZON	\$40.99	4211020.4.2430.6580.45.735.00.20	Crayola Model Magic, School Supplies Classpack, 75
449856488874	SYNCB/AMAZON	\$38.74	4211020.4.2430.6580.45.735.00.20	Handy Art Empty 2 oz Marker Bottle, Dauber Tip and
449856488874	SYNCB/AMAZON	\$1,512.42	4211020.4.2430.6580.45.735.00.20	Wireless Lavalier Lapel Microphone,
497468398934	SYNCB/AMAZON	-(\$232.68)	4211020.4.2430.6580.45.735.00.20	Wireless Lavalier Lapel Microphone,
566974447548	SYNCB/AMAZON	\$16.99	4211020.4.2430.6580.45.735.00.20	Handy Art Empty 2 oz Marker Bottle, Dauber Tip and
768459868695	SYNCB/AMAZON	-(\$312.41)	4211020.4.2430.6580.45.735.00.20	Wireless Lavalier Lapel Microphone,
879685558699	SYNCB/AMAZON	\$40.99	4211020.4.2430.6580.45.735.00.20	Crayola Model Magic, School Supplies Classpack, 75
879685558699	SYNCB/AMAZON	\$16.99	4211020.4.2430.6580.45.735.00.20	Handy Art Empty 2 oz Marker Bottle, Dauber Tip and
879685558699	SYNCB/AMAZON	\$239.88	4211020.4.2430.6580.45.735.00.20	Wireless Lavalier Lapel Microphone,
979643544576	SYNCB/AMAZON	\$279.80	4211020.4.2430.6580.45.735.00.20	Flipside Products Mini Dry Erase Answer Paddles S
M7057061	Scholastic Magazines	\$367.95	4211020.4.2430.6580.47.765.00.20	Scholastic News G 2
M7057061	Scholastic Magazines	\$858.55	4211020.4.2430.6580.47.765.00.20	Scholastic News G 3
M7057061	Scholastic Magazines	\$858.55	4211020.4.2430.6580.47.765.00.20	Scholastic News G 4
M7057061	Scholastic Magazines	\$490.88	4211020.4.2430.6580.47.765.00.20	Supplies, Pen Lake Scholastic News K
556935685465	SYNCB/AMAZON	\$909.30	4211020.4.2430.6580.49.790.00.20	\$14.99 Each - Sold in 10-Packs All-Plastic All-Cle
899865559348	SYNCB/AMAZON	\$199.99	4211020.4.2430.6580.49.790.00.20	XBoard Magnetic Whiteboard 72 x 40, White Board/Dr
INV1057176	Eric Armin Inc	\$321.48	4211020.4.2430.6580.51.795.00.20	Centimeter Grid Flexible Dry erase boards: 9x12
208126824078	School Specialty ED. Essentials	\$750.51	4211020.4.2430.6580.53.755.00.20	Prang Semi-Moist Washable Watercolor Assorted Colo
8060959171	Staples Inc	\$546.52	4211020.4.2430.6580.53.755.00.20	supplies jan 2021
445657379389	SYNCB/AMAZON	\$21.90	4211020.4.2430.6580.53.755.00.20	Stress Reliever Autism Fidget Toy Push pop Bubble
436595675675	SYNCB/AMAZON	\$19.16	4211020.4.2430.6580.53.755.00.20	Fidget Toy(10 Colors) Stress Relieve Toy, Focus En
436595675675	SYNCB/AMAZON	\$25.98	4211020.4.2430.6580.53.755.00.20	Proloso 9 pcs. Wacky Track
563653367399	SYNCB/AMAZON	\$27.99	4211020.4.2430.6580.53.755.00.20	Tangle Jr Classic - Trio Pimary
849587984654	SYNCB/AMAZON	\$15.92	4211020.4.2430.6580.53.755.00.20	Stress Reliever Austism Fidget Toy
844384845698	SYNCB/AMAZON	\$119.98	4211020.4.2430.6580.53.755.00.20	50 Strong Sports Squeeze Water Bottle Bulk Pack -
773867677636	SYNCB/AMAZON	\$359.60	4211020.4.2430.6580.53.755.00.20	Wireless Mouse, seenda 2.4G Wireless Computer Mous
455645839534	SYNCB/AMAZON	\$5.88	4211020.4.2430.6580.53.755.00.20	Emoji Erasers, OHill Pack of 64 Pack Emoji Pencil
455645839534	SYNCB/AMAZON	\$7.99	4211020.4.2430.6580.53.755.00.20	Mr. Pen- Food Erasers, Erasers, 30 Pack, Puzzle Er
455645839534	SYNCB/AMAZON	\$8.88	4211020.4.2430.6580.53.755.00.20	OHill Pack of 32 Animal Erasers Bulk Kids Pencil E
494954598479	SYNCB/AMAZON	\$1,093.96	4211020.4.2430.6580.61.000.00.20	Ghent 4 x 12 Porcelain Magnetic Whiteboard, Alumin
754975765999	SYNCB/AMAZON	\$601.68	4211020.4.2430.6580.61.000.00.20	Best-Rite Classroom Deluxe Porcelain Steel Dry Era
455849987679	SYNCB/AMAZON	\$273.59	4211020.4.2430.6580.61.000.00.20	Quartet Magnetic Whiteboard, Porcelain, White Boa
683333859383	SYNCB/AMAZON	\$940.64	4211020.4.2430.6580.61.000.00.20	Best-Rite Classroom Deluxe Porcelain Steel Dry Er
854346986478	SYNCB/AMAZON	\$545.98	4211020.4.2430.6580.61.000.00.20	Best-Rite Classroom Deluxe Porcelain Steel Dry Era
989449759678	SYNCB/AMAZON	-(\$272.99)	4211020.4.2430.6580.61.000.00.20	Best-Rite Classroom Deluxe Porcelain Steel Dry Era
994999739463	SYNCB/AMAZON	\$414.99	4211020.4.2430.6580.61.000.00.20	Best-Rite Classroom Deluxe Porcelain Steel Dry Er
584848384698	SYNCB/AMAZON	\$144.00	4211020.4.2430.6580.61.000.00.20	Blue Yeti USB Mic for Recording & Streaming on PC
467935664445	SYNCB/AMAZON	\$39.98	4211020.4.2430.6580.62.770.00.30	32 Pack Sensory Fidget Toys Set, Stress Relief Hand
467935664445	SYNCB/AMAZON	\$53.88	4211020.4.2430.6580.62.770.00.30	Academy Art Supply 12 X 16 inch Acid Free Stretche
467935664445	SYNCB/AMAZON	\$27.70	4211020.4.2430.6580.62.770.00.30	Adult Coloring Book : Stress Relieving Designs Ani

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467935664445	SYNCB/AMAZON	\$30.50	4211020.4.2430.6580.62.770.00.30	Adult Coloring Book: Stress Relieving Animal Desig
467935664445	SYNCB/AMAZON	\$23.94	4211020.4.2430.6580.62.770.00.30	ArtCreativity Spiky Hedge Balls for Kids, Bulk Pac
467935664445	SYNCB/AMAZON	\$16.98	4211020.4.2430.6580.62.770.00.30	Big Mo's Toys Stress Reliever - Sensory Relief Anx
467935664445	SYNCB/AMAZON	\$18.95	4211020.4.2430.6580.62.770.00.30	Boley 12 Pack Stress Relief Toys - Latex-Free Asso
467935664445	SYNCB/AMAZON	\$34.90	4211020.4.2430.6580.62.770.00.30	Coloring Books for Adults Relaxation: Adult Colori
467935664445	SYNCB/AMAZON	\$47.76	4211020.4.2430.6580.62.770.00.30	Crayola Colored Pencils, Long, 36-Pack, Multicolor
467935664445	SYNCB/AMAZON	\$41.98	4211020.4.2430.6580.62.770.00.30	Doryh 5 L Plastic Storage Bin with Lid, Clear Tran
467935664445	SYNCB/AMAZON	\$17.94	4211020.4.2430.6580.62.770.00.30	Ganowo Sensory Toy Snake Cube Twist Fidget Puzzle
467935664445	SYNCB/AMAZON	\$15.89	4211020.4.2430.6580.62.770.00.30	JA-RU Lab Putty Color Changing Heat Sensitive (3 P
467935664445	SYNCB/AMAZON	\$71.97	4211020.4.2430.6580.62.770.00.30	Jekiyo Clear Plastic Storage Bin, 14 Quart Latchin
467935664445	SYNCB/AMAZON	\$29.98	4211020.4.2430.6580.62.770.00.30	Kicko Colorful Kinetic Sand - 6 Pack of Magic Sand
467935664445	SYNCB/AMAZON	\$14.97	4211020.4.2430.6580.62.770.00.30	Kinetic Sand, Sandisfying Set with 2lbs of Sand an
467935664445	SYNCB/AMAZON	\$69.99	4211020.4.2430.6580.62.770.00.30	Quility Premium Kids Weighted Blanket & Removable
467935664445	SYNCB/AMAZON	\$14.90	4211020.4.2430.6580.62.770.00.30	Stress Relief Fidget Sensory Toys Set -10 Small Qu
467935664445	SYNCB/AMAZON	\$27.09	4211020.4.2430.6580.62.770.00.30	Tulip One-Step Tie-Dye Kit Party Creative Group Ac
216295344	WB Mason Co Inc	\$183.92	4211020.4.4230.6641.74.185.00.10	Chair for Steve D
1612	Listen Innovation Inc.	\$8,000.00	4211800.4.2440.6425.35.000.05.40	2020-2021 annual renewal - 2000 users
90691823	Curriculum Associates Inc	\$339.00	4212400.4.2430.6582.34.280.07.30	CIBS II Classroom Kit
90691823	Curriculum Associates Inc	\$78.00	4212400.4.2430.6582.34.280.07.30	CIBS II Record Books 10-pack
90691823	Curriculum Associates Inc	\$50.04	4212400.4.2430.6582.34.280.07.30	Freight
3854942-03	School Health	\$190.08	4212400.4.2430.6582.34.280.07.30	Wrap Arouds Weighted Sash- Medium
766874375873	SYNCB/AMAZON	\$214.48	4212400.4.2430.6582.34.280.07.30	Bal of PO
579376774896	SYNCB/AMAZON	\$19.94	4212400.4.2430.6582.34.280.07.30	Student Supplies
794846775678	SYNCB/AMAZON	\$39.59	4212400.4.2430.6582.34.280.07.30	Online order- SPED supplies
469679876559	SYNCB/AMAZON	\$81.33	4212400.4.2430.6582.34.280.07.30	Student Supplies
657988689849	SYNCB/AMAZON	\$18.00	4212400.4.2430.6582.34.280.07.30	Online order- SPED supplies
534744494358	SYNCB/AMAZON	\$13.91	4212400.4.2430.6582.34.280.07.30	Online order- SPED supplies
676637953645	SYNCB/AMAZON	\$21.97	4212400.4.2430.6582.34.280.07.30	Online order- SPED supplies
749694973649	SYNCB/AMAZON	\$10.99	4212400.4.2430.6582.34.280.07.30	Online order- SPED supplies
783688689644	SYNCB/AMAZON	\$4.99	4212400.4.2430.6582.34.280.07.30	Online order- SPED supplies
455998553858	SYNCB/AMAZON	\$80.41	4212400.4.2430.6582.34.280.07.30	Student Supplies
885378843439	SYNCB/AMAZON	\$40.48	4212400.4.2430.6582.34.280.07.30	Student Supplies
436858995966	SYNCB/AMAZON	\$969.23	4212400.4.2430.6582.34.280.07.30	Online order- SPED supplies
438683749853	SYNCB/AMAZON	\$156.90	4212400.4.2430.6582.34.280.07.30	Online order- SPED supplies
499646347584	SYNCB/AMAZON	\$43.04	4212400.4.2430.6582.34.280.07.30	Online order- SPED supplies
937349767393	SYNCB/AMAZON	\$54.94	4212400.4.2430.6582.34.280.07.30	Online order- SPED supplies
995689888837	SYNCB/AMAZON	\$7.50	4212400.4.2430.6582.34.280.07.30	Online order- SPED supplies
549337585496	SYNCB/AMAZON	\$10.89	4212400.4.2430.6582.34.280.07.30	KTRIO pack of 6 color hand tally counter 4-digit
454989393757	SYNCB/AMAZON	\$65.00	4212400.4.2430.6582.34.280.07.30	Assessment, Evaluation, and Programming System for
Training Reimburs	Cathlyn Yu	\$79.00	4212400.4.2440.6425.34.280.05.10	Undesignated
21127.2-4	Research for Better Teaching	\$1,750.00	4213050.4.2357.6425.33.000.05.10	FIT coaching Fee
CS-397783	CareerSafe	\$499.00	4214000.4.2720.6141.61.505.07.10	Employabiilty Site Lic Lib quote # 00010492 200 s
Discovery Club No	Demoulas Supermarkets Inc	\$791.63	4332058.4.3520.6530.33.000.00.10	After School Snack- Supplies (Food)
816208	D&P Swimming Pool Construction Inc	\$329.65	4332059.4.3510.6582.72.515.00.10	Misc chemicals and supplies for pool - FY21
00788839	Middlesex Gases & Technologies Inc	\$146.69	4332059.4.3510.6582.72.515.00.10	Cylinder comp/high pressure for pool Co2 - FY21
894878456689	SYNCB/AMAZON	\$35.40	4332102.4.4220.5001.00.000.00.00	Mylec MK1 Goalie Stick-Junior
989998548373	SYNCB/AMAZON	\$19.99	4332102.4.4220.5001.00.000.00.00	Champion Sports RSPG7SET Playground Ball Set: Six
989998548373	SYNCB/AMAZON	\$15.29	4332102.4.4220.5001.00.000.00.00	Pyle Proffessional Dynamic Vocal Microphone-Moving
989998548373	SYNCB/AMAZON	\$19.99	4332102.4.4220.5001.00.000.00.00	Soft Floor Hockey Puck (Set of 12)
IVC0006630	Whitsons New England Inc	\$61,703.02	4332200.4.3400.6425.76.000.00.10	Food Service Contracted Service Exp
2020- Uniform	Bette Spohr	\$30.00	4332200.4.3400.6620.76.000.00.10	Food Service New Equipment Exp
2020 - Uniform	Darine Maroun	\$45.00	4332200.4.3400.6620.76.000.00.10	Food Service New Equipment Exp
Dec 2020	Zoraida A Jordan	\$63.42	4332200.4.3400.6620.76.000.00.10	Food Service Food Exps
12/2020	Sharon Cannata	\$83.90	4332200.4.3400.6625.76.000.00.10	Food Service Supplies Exp
77807	American Commercial Appliance Inc	\$221.00	4332200.4.3400.6641.76.000.00.10	Food Service Main/Repair Equip Exp
77849	American Commercial Appliance Inc	\$221.00	4332200.4.3400.6641.76.000.00.10	Food Service Main/Repair Equip Exp
77824	American Commercial Appliance Inc	\$327.10	4332200.4.3400.6641.76.000.00.10	Food Service Main/Repair Equip Exp
77825	American Commercial Appliance Inc	\$1,291.55	4332200.4.3400.6641.76.000.00.10	Food Service Main/Repair Equip Exp
77826	American Commercial Appliance Inc	\$327.10	4332200.4.3400.6641.76.000.00.10	Food Service Main/Repair Equip Exp
45494	Francis H Maroney Inc	\$476.00	4332200.4.3400.6641.76.000.00.10	Food Service Main/Repair Equip Exp
45365	Francis H Maroney Inc	\$1,045.75	4332200.4.3400.6641.76.000.00.10	Food Service Main/Repair Equip Exp
45371	Francis H Maroney Inc	\$350.22	4332200.4.3400.6641.76.000.00.10	Food Service Main/Repair Equip Exp
45226	Francis H Maroney Inc	\$416.50	4332200.4.3400.6641.76.000.00.10	Food Service Main/Repair Equip Exp

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170100B2	HUBERT	\$466.38	4332200.4.3400.6641.76.000.00.10	Food Service Supplies Exp
36812A	J And S Development Corp	\$125.00	4332200.4.3400.6641.76.000.00.10	Food Service Main/Repair Equip Exp
154885	Merrimack Valley Tire	\$25.00	4332200.4.3400.6641.76.000.00.10	Food Service Main/Repair Equip Exp
Learning4Life Nov	Demoulas Supermarkets Inc	\$991.01	4332222.4.3400.6530.61.000.00.30	Learning Cafe at City Hall Expense
Amazon Reimburs	Matthew Scanlon	\$47.09	4332222.4.3400.6530.61.000.00.30	Learning Cafe at City Hall Expense
444983977858	SYNCB/AMAZON	\$79.58	4401035.4.2430.6582.45.735.00.20	Hefty Jumbo Storage Bags, pack of 3
579445666966	SYNCB/AMAZON	\$227.88	4401035.4.2430.6582.45.735.00.20	5 Pair 5A drumsticks Non-Slip Durable Nylon
579445666966	SYNCB/AMAZON	\$177.71	4401035.4.2430.6582.45.735.00.20	Exercise Ball (color-BLACK, medium 48-55 cm)
784355946777	SYNCB/AMAZON	\$151.92	4401035.4.2430.6582.45.735.00.20	5 Pair 5A drumsticks Non-Slip Durable Nylon
784355946777	SYNCB/AMAZON	\$54.68	4401035.4.2430.6582.45.735.00.20	Exercise Ball (color-BLACK, medium 48-55 cm)
784355946777	SYNCB/AMAZON	\$229.84	4401035.4.2430.6582.45.735.00.20	Exercise Ball (color-BLUE, medium 48-55cm)
784355946777	SYNCB/AMAZON	\$424.83	4401035.4.2430.6582.45.735.00.20	Plastic Utility Tub - set of 2, black, 17 gallon
955356686593	SYNCB/AMAZON	\$29.86	4401035.4.2430.6582.45.735.00.20	Hefty Jumbo Storage Bags, pack of 3
1523530	Asset Genie, Inc.	\$69.00	4607500.4.2451.6641.73.505.00.20	Open PO for Repairs...
E34964	Whalley Computer Associates	\$60,000.00	4607500.4.2455.6609.33.135.00.10	Google Chrome Lic State Contract IT 47 Quote 32990
HAV0097	Easy Transportation	\$68.75	4607500.4.3300.6582.00.320.00.00	COVID
HAV0094	Easy Transportation	\$123.75	4607500.4.3300.6582.00.320.00.00	COVID
1068	Haverhill Taxi LLC	\$52.25	4607500.4.3300.6582.00.320.00.00	COVID FEES
1063	Haverhill Taxi LLC	\$74.25	4607500.4.3300.6582.00.320.00.00	COVID FEES
1057	Haverhill Taxi LLC	\$184.25	4607500.4.3300.6582.00.320.00.00	COVID FEES
20201218	Leocadio Lora.	\$16.50	4607500.4.3300.6582.00.320.00.00	COVID Fee
20201211	Leocadio Lora.	\$33.00	4607500.4.3300.6582.00.320.00.00	COVID Fee
6000551507	Stanley Convergent Security Solutions	\$28,550.01	4607500.4.3600.6663.74.275.00.10	ITC71 state OSD contract Bradford Elementary RFID
RT93880	Demers Plate Glass Company	\$132.53	4607500.4.4220.6640.74.185.00.10	Covid 19 Window repairs
05	Leftfield LLC	\$17,699.00	4607500.4.4220.6640.74.185.00.10	COVID19 ASHRAE Compliance
		\$784,249.50		

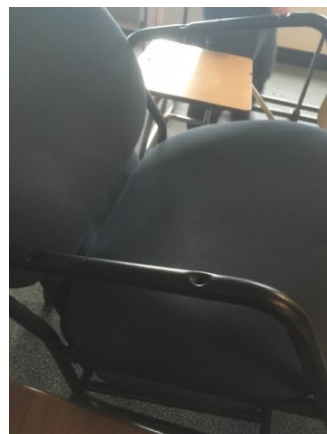
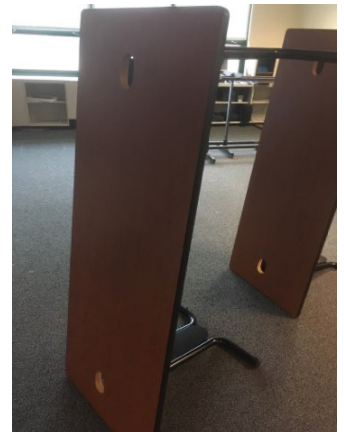
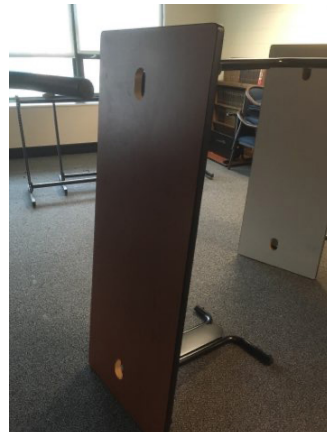
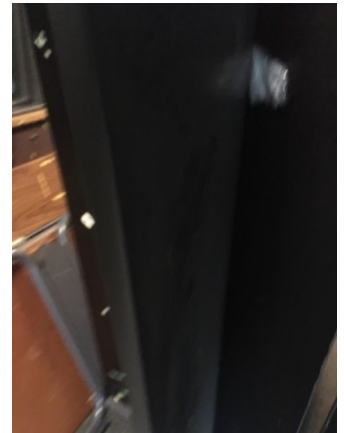
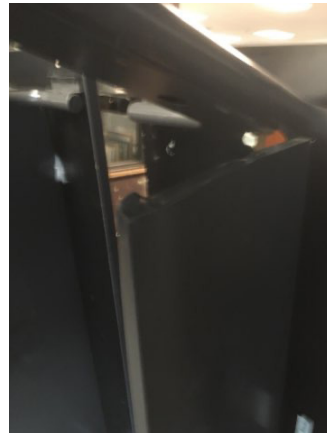
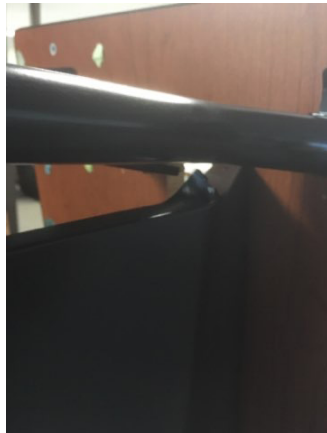


SC 01.28.21 5B

Haverhill High School

Damaged Furniture

(1/6/2021)

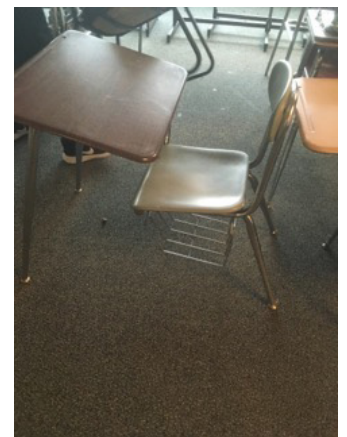
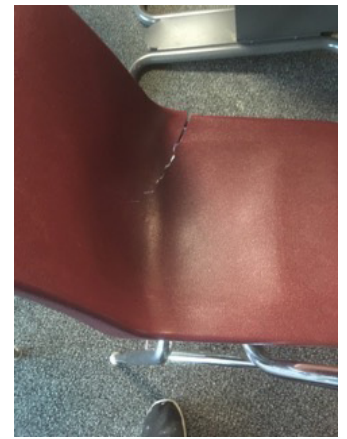
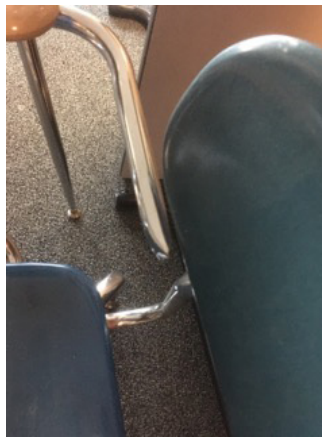
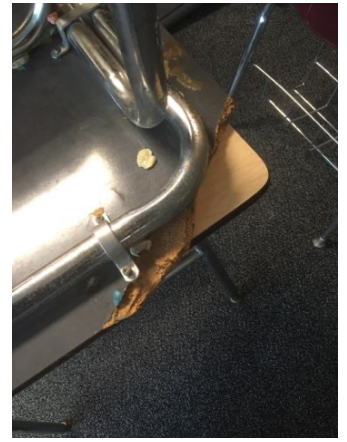




Haverhill High School

Damaged Furniture

(1/6/2021)





Haverhill High School

Damaged Furniture

(1/6/2021)

Surplus form

Item/Description	# of items	Reason for Surplus
Large long table	1	No legs
Long gray table	1	No legs
Smaller long table	2	No legs
Bookshelves	4	No wood/missing wood
Long red table	1	Broken welding
Long red table	1	Broken welding
Long gray table	1	Broken welding
Long gray table	1	Broken welding
Student desk	1	Broken back
Student desk	1	Broken seat
Student desk	1	Broken corner
Student desk	1	Broken corner
Student desk	1	Broken seat
Student desk	1	Broken back
Student desk	1	Broken welding
Student desk	1	Collapsing in
Blue Chairs	11	Missing backs
Student desk	1	hole
Gray chair	3	Missing handie cushion
Wooden chair	3	Broken seat
Black student desk	1	Cracked desk
Brown/red student desk	1	broken welding
Colorful chair	1	ripped fabric
Total:	41	

SC 01.28.21 5 C

Resolved, that the School Committee respectfully requests that the City Council and Mayor accept so much of the provisions of G.L. Chapter 152, Section 69, which provides that “An employee who is entitled to any sick leave allowance may take such of his/her sick leave allowance payment as, when added to the amount of any disability compensation herein provided, will result in the payment to him/her of his/her full salary or wages.”



**Haverhill Public Schools - School Committee
Remote Regular Meeting Minutes of January 14, 2021**

Attorney Rosa, Vice Chair read the following Opening Statement: Due to the ongoing COVID-19 Pandemic, Governor Baker issued an Emergency Order temporarily suspending certain provisions of the Open Meeting Law, G.L. c. 30A sec. 20. Public bodies otherwise governed by the OML are temporarily relieved from the requirement that meetings be held in public places, open and physically accessible to the public, so long as measures are taken to ensure public access to the bodies' deliberations "through adequate, alternative means." This meeting will be available via live streaming over HCTV and WHAV. The full meeting recording will be posted on the HCTV website.

Roll Call - Pledge of Allegiance.

Attorney Rosa, Vice Chair called the meeting to order at 7:10 pm and requested a roll call of the members.

Mrs. Sapienza Donais	Present	Ms. Sullivan	Present
Mrs. Ryan-Ciardello	Present	Attorney Magliocchetti	Present
Mr. Wood	Present	Attorney Rosa, Vice Chair	Present
Mayor Fiorentini, Chair	Present		

Dr. Margaret Marotta, Superintendent of Schools, and Mr. Michael Pfifferling, Assistant Superintendent were also present.

The Pledge of Allegiance was recited.

Attorney Rosa announced that two members of the Hillie Nation family had passed away recently, Moody School student Gianna Martinez Guerrero age 4 and long-time Consentino School teacher (33 years) David Saba. He requested a Moment of Silence be observed in their memory.

Election of Vice Chair for 2021.

A motion was made by Attorney Rosa to nominate Scott Wood as Vice Chair. Mrs. Ryan-Ciardello seconded the motion.

There were no further nominations.

A motion was made by Attorney Rosa to close nominations. Mrs. Ryan-Ciardello seconded the motion. A roll call vote was requested on closing nominations.

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Attorney Rosa, Vice Chair	Yes
Mayor Fiorentini, Chair	Yes		

7 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

0 members absent

Mayor Fiorentini asked for a roll call vote on electing Scott Wood, Vice Chair; he noted that a yes vote would indicate support for Mr. Wood.

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Attorney Rosa, Vice Chair	Yes
Mayor Fiorentini, Chair	Yes		

7 members voted in the affirmative

Motion passes

0 members voted in the negative

Mr. Wood is elected Vice Chair

0 members abstained

0 members absent

Mayor Fiorentini was pleased that the Vice Chair vote was unanimous and stated that the School Committee is united during these difficult times. The Mayor commented that he looked forward to working with Mr. Wood.

The Mayor commended Attorney Rosa on an outstanding job as Vice Chair.

Vice Chair Wood assumed chairing the meeting and thanked the Committee for its support and acknowledged the hard work of Attorney Rosa.

Communications/Reports ~ Public Comment.

- Deborah Comiskey, Haverhill Public Schools' ESP acknowledged the work of the Joint Corona Virus Response Team.
- Amanda Crosby, 8 Kensington Avenue, Haverhill MA stated her strong support for students being in the classroom and requested the return of hybrid learning.
- Katherine Kaczor, 46 Crowell Street, Haverhill MA offered comments on her student's success with remote learning and the district's commitment to mental health services.
- Jeri Laubner ~ not present.
- Jessica Emia ~ not present.
- Erica Morris ~ not present.
- Patty Wilson ~ not present.
- Krystle Northrup ~ not present.
- Kayla ~ not present.
- Michelle Pare ~ not present.
- Kasey Aries ~ not present.
- Brittany Augustonovich ~ not present.
- Sarah Jalbert ~ not present.
- Laura Wrisley ~ not present.
- Christina ~ not present.

Mrs. Sapienza Donais indicated several people had notified her that they were having difficulty joining the meeting. Mr. Russell responded that several people had left the meeting. Vice Chair Wood acknowledged there were technical difficulties this evening and if people returned to the meeting, they would be acknowledged at a later time. He asked HCTV to try to resolve the issues.

Student Advisory Council – Ms. Gabriela Vargas.

Ms. Vargas opened with Happy New Year wishes and then provided the following report:

- During Student Support Blocks there will be sessions on mental health including physical health, art wellness, yoga, and meditation; these sessions will begin 1/19/21 at 12:45 pm in Google Classroom. She stressed informing your teachers of your participation.
- PSAT for sophomores and juniors will be held on 1/26/21.
- Virtual College Tours for juniors and seniors.
- FASFA Day on 2/7/21 (Spanish) 2:00 pm-3:30 pm and 2/11/21 (English) 7:00 pm-8:30 pm – please contact her or your teachers with any questions or concerns.
- Survey was sent out to access feelings of being overwhelmed during the pandemic.
- Yearbook Committee is conducting opinion surveys.
- Second term is ending, keep up the good work.
- Congratulations to all students who made the Honor Roll (GPA matters)
- Cohort C returns on 1/19/21.

Ms. Vargas concluded by saying “stay safe, stay healthy and do something that makes you happy”.

School Committee Reports/Communications ~ Attorney Rosa: Minimum Wage Recommendation.

A motion was made by Attorney Rosa to increase the minimum wage to \$13.75 for all school employees to reflect the state minimum wage that went into effect 01/01/21. Attorney Magliocchetti seconded the motion. A roll call vote was requested:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood, Vice Chair	Yes	Attorney Rosa	Yes
Mayor Fiorentini, Chair	Yes		

7 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

0 members absent

Attorney Rosa noted that the minimum wage was actually \$13.50 not \$13.75; this figure was confirmed by both the Superintendent and Assistant Superintendent. Mayor Fiorentini noted that there needed to be a vote on reconsideration.

A motion was made by Attorney Magliocchetti for reconsideration. Mrs. Sapienza Donais seconded the motion. A roll call vote was requested:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood, Vice Chair	Yes	Attorney Rosa	Yes
Mayor Fiorentini, Chair	Yes		

7 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

0 members absent

A motion was made by Attorney Rosa to increase the minimum wage to \$13.50 for all school employees to reflect the state minimum wage that went into effect 01/01/21. Attorney Magliocchetti seconded the motion. A roll call vote was requested:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
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Mayor Fiorentini, Vice Chair Wood along with the members commended him for the outstanding job and applauded Jude.

- Anthony Parolisi, 169 Summer Street, Haverhill MA, Consentino Civics Teacher and HEA President thanked Jude for his comments and stated these types of exchanges helped to solve problems; additionally, his teachers would be proud of how he brought his voice to the meeting. Mr. Parolisi congratulated Mr. Wood and thanked Attorney Rosa for his service. He extended appreciation to Ms. Sullivan and Mrs. Sapienza Donais for attending the Mutual Concerns meeting this past week; HEA President Parolisi noted the next meeting would be scheduled for March 6, 2021 and looked forward to working with Mr. Wood on the development of this meeting. He expressed optimism with pool testing and the antigen testing in the development of metrics to address educators, parents and students' concerns. Mr. Parolisi encouraged people to take advantage of these testing opportunities. He asked for a living wage for ESPs and an increase for Secretaries. Mr. Parolisi requested that the Committee empower the Superintendent to develop a value/needs-based budget.
- Laura Wrisely, 30 Westland Terrace, Haverhill MA, a parent of three children extended her appreciation to all teachers. She was concerned with students not being in school, but noted the lack of engagement (half of the students not participating) between students and teachers (no fault of teachers) because of the technology.

Mr. Wood asked for any further public comment. He acknowledged Renee Morin had left the meeting. There was none.

Superintendent Comments/Report ~ COVID Update.

Dr. Marotta began her presentation entitled "HPS Covid-19 Incidence and Intervention.

<https://documentcloud.adobe.com/link/review?uri=urn:aaid:scds:US:b38e09d4-b72c-4a96-ab2c-7ecaefelbaad>

The Superintendent related that the pool testing video had been shared with the HPS school community. Dr. Marotta noted that pool testing provided important data for the district by test results within specific school buildings and classrooms which would extremely helpful to the Joint Corona Virus Response Team in the development of metrics for learning models. She related the test was a great tool since it was easy to administer, allowed 10 tests per test tube and cost effective (during pilot the testing is free). Superintendent Marotta also reported that the High School cooling/heating had been corrected and were working for the return to school on 2/1/21, along with adherence to the previously approved Return to School Plans. Additionally, she commented that the Remote Learning Academy would continue to be an option for the foreseeable future.

Public Comment.

Sara Jalbert, a parent was concerned with that pool testing was not effective and not a long-term solution. She stated it was a struggle with moving between learning models i.e., hybrid to remote learning and in-person learning was her preference.

Renee Morin, 6 Winston Circle, Haverhill MA, a parent of Cohort B students commented on the continuous delays in returning to in-person learning and asked why there was a staggered opening. She noted that in-person learning was not responsible for the spread of virus and was a safe environment. Ms. Morin was disappointed in the some of the School Committee's decision to allow sports and allowing teachers' children to attend school with Cohort C. She also stated concern over asynchronous learning on Wednesdays which was very difficult for her child and asked for more synchronous learning in the district.

In response to Mrs. Sapienza Donais' question on pool testing not being FDA approved and test results reflected in Haverhill's positivity rate, Dr. Marotta responded no pool testing had this approval at this time. Ms. Vozeolas also stated that it was a validated test, and was not FDA authorized test. She continued that if there was a positive antigen test in the pool, individual tests would be conducted and if then there was a positive result, this information would be reported to Department of Public Health and then to City Public Health Nurse Mary Connelly.

Mrs. Sapienza Donais asked about COVID testing site(s) for staff and parents and if the appointments were scheduled exclusively online. Superintendent Marotta responded that all staff were participating in pool testing (this was staff members' access to testing).

Mrs. Sapienza Donais expressed her opinion that in-person learning during a pandemic was playing "Russian Roulette" with students/staff health, the risk being too high and there has been an extremely slow vaccine rollout.

Regarding Attorney Rosa's comment that this test was approved under emergency circumstances, Ms. Vozeolas responded that no COVID tests were FDA approved.

Dr. John Maddox, School Physician related that COVID tests/vaccines are under Emergency Authorized Use. He reported that in a conference with Ginkgo, the lab tests had two paths commercial (market/profit) and lab developed (scientific validity, not pursue the profit or liability protection). Dr. Maddox presented Ginkgo's summary information on the value and importance (validity) of the test, with exceeded the EUA authorization threshold (96% & 100%) [Concentric by Ginkgo - SARS-CoV-2 Pooling Test Summary PDF.pdf](#)

In relation to vaccine rollout, Mayor Fiorentini responded that teachers (essential workers), were in Phase 2 and that would be approximately late February or early March. He cautioned against changing the decision for returning to school since nothing has changed since that decision except for it being safer.

Mrs. Sapienza Donais clarified her vote for the January 19, 2021, date for returning to school was to establish a start date for the return.

Superintendent Marotta acknowledged that Haverhill had met the recent revised Time and Learning Standards released by DESE effective 01.19.21. She related it was a tribute to the Teachers' MOA and the district was very fortunate to be in the top 10% for live teaching.

Mrs. Ryan-Ciardiello thanked the Superintendent for answering her questions in the update.

Attorney Magliocchetti: Students that are allowed to attend school in person 4 days per week during hybrid; and students that are allowed to attend school in person while the district is fully remote.

Attorney Magliocchetti asked if there was capacity to have other students (front line personnel who have to work) going to school for four days per week and provided assistance to working parents.

Dr. Marotta responded there was not the capacity to add students, possibly one or two in a few classrooms in the district. She noted that learning pods were established with community partners and funded through grants. The Superintendent acknowledged students are struggling, but short of reducing social distance requirements (3 ft.), she did not have a clear answer.

Attorney Magliocchetti asked the Superintendent explore possibilities to assist students and parents in next year's budget. He recognized that there would be significant learning gaps among students.

Dr. Marotta noted there were Student Support Teams in the buildings; she was planning on having team members attend the next School Committee meeting to report on the mental health, counseling and variety of supports for students. The Superintendent commented that there was a framework for mental health.

Mayor Fiorentini made a motion for the development of a plan to accommodate front line health care workers, that allows their children to attend school in person four days per week (if requested) for the next meeting. Attorney Magliocchetti seconded the motion.

Dr. Marotta stated there may only be 30-40 seats available in Grades K-8.

Attorney Magliocchetti related that the numbers needed to be determined before proceeding with the plan.

Ms. Sullivan stated that it was a complicated task that could not be accomplished within a few weeks. She requested parents contact the Superintendent with student information such as grade level.

Superintendent Marotta responded that a poll would be sent out early next week poll to determine the number parents interested in this option. She commented that registrations were increasing and that due to space limitations, new registrations were being put in the Remote Learning Academy.

Attorney Rosa recommended maintaining 6 feet social distancing.

Mrs. Erin MacKay, Interim Principal Tilton Lower & Upper, offered that principals were working together to accommodate parents where there were available spaces. She maintained a listing of parent requests for four (4) day weeks.

Mr. Richard Poor, Interim Principal Consentino School commented on the logistical difficulties and on-going new registrations that increased school rosters.

Mayor Fiorentini withdrew his motion, pending the survey results.

Mrs. Ryan-Ciardiello asked if there were many requests for accommodations.

Mrs. MacKay responded that there were more families requesting hybrid learning from remote learning.

Mr. Poor noted the lists of requests (coming out of Remote Learning Academy) were a balancing act along with the new registrations.

Mrs. Sapienza Donais: Approval of Memorandum of Agreement with School Nurses ~ Massachusetts Nurses Association. hav111 School Nurses MOA.pdf

Mrs. Sapienza Donais briefly outlined the agreement and recommended approval.

A motion was made by Mrs. Sapienza Donais to approve the Memorandum of Agreement with School Nurses ~ Massachusetts Nurses Association. Mrs. Ryan-Ciardello seconded the motion. A roll call vote was requested:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood, Vice Chair	Yes	Attorney Rosa	Yes
Mayor Fiorentini, Chair	Yes		

7 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

0 members absent

Subcommittee Reports.

Attorney Magliocchetti stated that the Finance and Policy Subcommittees had met twice recently on the position adjustments and FY22 Budget Planning. He related that recommendations would be forthcoming at either the next meeting or in February.

Mr. Wood asked the members to email him regarding any change requests for subcommittee assignments.

New Business ~ Superintendent's Recommendation to approve Warrant Number EV20210115 totaling \$1,123,159.43. Warrant Binder 01.14.21.pdf

A motion was made by Ms. Sullivan to approve Warrant Number EV20210115. Attorney Magliocchetti seconded the motion. A roll call vote was requested:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood, Vice Chair	Yes	Attorney Rosa	Yes
Mayor Fiorentini, Chair	Yes		

7 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

0 members absent

Items by Consensus ~ Approval of the following Meeting Minutes: Hybrid Regular Meeting of August 20, 2020 School Committee Hybrid Special Meeting Minutes 08.20.20.pdf; Remote Regular Meeting of December 15, 2020 School Committee Remote Special Meeting Minutes 12.15.20.pdf; and the Remote Special Meeting of December 29, 2020 School Committee Remote Special Meeting Minutes 12.29.20.pdf .

A motion was made by Ms. Sullivan to approve the meeting minutes. Attorney Magliocchetti seconded the motion. A roll call vote was requested:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood, Vice Chair	Yes	Attorney Rosa	Yes
Mayor Fiorentini, Chair	Yes		

7 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

0 members absent

A motion was made by Ms. Sullivan to adjourn the meeting (9:02 pm). Attorney Rosa seconded the motion. A roll call vote was requested:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood, Vice Chair	Yes	Attorney Rosa	Yes
Mayor Fiorentini, Chair	Yes		

7 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

0 members absent



**Haverhill School Committee
Remote Special Meeting Minutes of July 30, 2020**

The meeting was called to order at 7:10 pm by Mayor James Fiorentini, Chairperson and he requested a roll call of the members:

Mrs. Sapienza Donais	Present	Ms. Sullivan	Absent
Mrs. Ryan-Ciardello	Present	Attorney Magliocchetti	Present
Mr. Wood	Present	Attorney Rosa, Vice Chair	Present
Mayor Fiorentini, Chair	Present		

Dr. Margaret Marotta, Superintendent of Schools and Mr. Michael Pfifferling, Assistant Superintendent were also present.

The Pledge of Allegiance was recited.

Mayor Fiorentini read the following statement: Due to the ongoing COVID-19 Pandemic, Governor Baker issued an Emergency Order temporarily suspending certain provisions of the Open Meeting Law, G.L. c. 30A sec. 20. Public bodies otherwise governed by the OML are temporarily relieved from the requirement that meetings be held in public places, open and physically accessible to the public, so long as measures are taken to ensure public access to the bodies' deliberations "through adequate, alternative means."

This meeting was being livestreamed by HCTV and also broadcast over WHAV. The full meeting recording will be available on our website www.haverhill-ps.org the next day.

Public Comment.

Mr. Anthony Parolisi, 169 Summer Street, Haverhill MA, HEA President spoke against returning to the classroom too quickly without investment in infrastructure improvements and considerations based on public safety benchmarks and latest peer review/data. He noted the process for bargaining over working and learning conditions with the School Committee for returning to the classroom. Mr. Parolisi questioned why the School Committee continued to meet remotely. He concluded by stating schools should begin remotely with a gradual return to in-person learning.

Mayor Fiorentini recommended returning to in-person School Committee meetings in the Council Chambers.

A motion was made by Mr. Wood to return to in-person School Committee meetings in the Council Chambers (if possible) by the next meeting. Attorney Magliocchetti seconded the motion.

Mayor Fiorentini confirmed that plexiglass had been installed in the Chambers.

A roll call vote was held with the following results:

Student Advisory Council Report – Ms. Gabriela Vargas.

Ms. Vargas indicated the Common App opened August 1st and recommended signing up for SAT's. She ended with please stay healthy and safe.

Presentation of DESE Mandated Preliminary 3 Model Reopening Draft Plan 2020 (submitted to DESE for review with projected finalized comprehensive plan by August 10, 2020)– Dr. Marotta.
[DRAFT-DESE-Mandated-Preliminary3-Model-Reopening-Plan-2020.pdf](#)

Dr. Marotta stated that school calendar will be updated to reflect 10 day of professional development as mandated by DESE and the revised calendar will be voted on later in the meeting.

She outlined the following schedule:

- 7/30 (tonight) Draft Plan Overview
- 7/31 Draft Submission to DESE
- 8/3 - 8/6 Await DESE Review and Edit as Required
- 8/6 (next Thursday) ADD SC Meeting for Public Comment on Plans
- 8/10 ADD SC Meeting for Plan Approval
- 8/10 Submit to DESE following approval

Superintendent Marotta presented the planning process for each of the plans: in-person, full remote (two (2) models ~ commitment of one semester and then the second model would be if there were future classroom or school closures), a hybrid (Monday-Tuesday, & Thursday-Friday, Remote Wednesdays) learning models along with the benefits and implications. The Superintendent explained that Moody Preschool would have a Hybrid Model with five cohorts assigned depending on IEP and level of need) with extend half-day or full day, along with offering playgroup opportunities. Dr. Marotta noted that in-person learning would be prioritized for high needs students, however, the goal was to make sure all students were learning and growing. She commented that there was a pilot of the Remote Learning Academy this summer for all HPS students online which was staffed with 20 of our best and brightest remote learning superstars. Superintendent Marotta announced the selection of Jennifer Rubera as the Remote Academy Director and noted that this initiative would benefit from Jennifer's expertise. She indicated that conversations had begun with our local non-profit partner agencies to move beyond child care into educational supports and tutoring. Superintendent Marotta thanked everyone (community) for their patience and support and stating that by working together we can assure all students are safe and educated.

Discussion of DESE Mandated Preliminary 3 Model Reopening Draft Plan 2020 - Members.

Mrs. Ryan-Ciardello asked how learning would be remote learning vs. in-person learning would be assessed this school year.

Dr. Marotta responded there was a team headed by Bonnie Antkowiak currently working on this particular topic. She related that the remote learning would be more structured and consistent this upcoming school year along with conversations with HEA and input from DESE.

Mrs. Ryan-Ciardello asked questions on lunch procedures and school choice students. Dr. Marotta replied that details are being worked out on the implementation of the plans. She related that there are approximately 40 school choice students in Grades K-8 and per the law they are allowed to finish their education in Haverhill (graduation).

Attorney Magliocchetti acknowledged the extensive work of Dr. Marotta and her team along with the complexity of the plans and appreciated the team's efforts. He did not recommend in-person learning at the beginning of the school year. Attorney Magliocchetti noted that infrastructure work would need to be completed as referenced by Mr. Parolisi. He was concerned with the mental health of particularly teenage students since school was a huge part of their social world.

Attorney Rosa appreciated the several plans. He asked about the component of the plan to "learn at your own discretion" which seemed to contradict structured learning. Dr. Marotta commented that there needed to be flexibility to accommodate working parents and high school students who logged in to the system in the evenings. Attorney Rosa appreciated the recording of lessons to assist parents.

In regards to transportation, Attorney Rosa asked the Superintendent if the district had reached out to Safe Routes to provide assistance since many more students may be walking to school. Dr. Marotta responded in the affirmative and related that both Safe Routes (walking school bus option) and the Haverhill Police Department had been consulted on ensuring safety.

Mr. Wood expressed his disappointment in the late guidance and response of Massachusetts State Officials. He highlighted that remote learning did not work for economically disadvantaged children and was concerned that a generation of children would be "left behind". Mr. Wood asked that supports be incorporated into the plans to assist economically disadvantaged children.

Mrs. Sapienza Donais thanked the Superintendent for the well thought out report and acknowledged that it was a time-consuming endeavor. She did not recommend returning to in-person learning, it was a life and death situation. Mrs. Sapienza Donais referenced an Amesbury 9-minute video that was on Facebook showing teaching in a COVID world with 6-feet social distancing and masks.

Ms. Sullivan thanked her colleagues for their understanding when she had difficulties with the link to the meeting. She thanked the Superintendent and staff members for their work and acknowledged this was a once in 100 years event. Ms. Sullivan offered a personal account with her almost distraught three-year old granddaughter when asking why she cannot visit her grandmother's house. She noted it was a steep learning curve and our best efforts were needed at this difficult time.

Mayor Fiorentini offered his comments on reopening:

- Provide a first class in-person education as soon as safely possible;
- Careful phased-in approach;
- Set date to resume in-person learning i.e., November 1st re-evaluate date on October 15th prior to starting in-person);
- Start with Hybrid Model;
- Set medical standards from the State;
- Remote Learning, despite a heroic effort by our teachers did not work for everyone;
- Most severe impact was with the neediest children;
- State failed with guidance and lack of resources making it almost impossible to implement in-person learning;
- Massachusetts has lowest infection rates in country;

- The Mayor summarized by stating start school with a hybrid learning model followed by a careful phased-in approach to in-person learning, with remote options for parents. Mrs. Ryan-Ciardiello appreciated her colleagues' comments and acknowledged the challenges in ensuring the health and safety of the children.

A motion was made by Mr. Wood to submit the three (3) plans as presented by the Superintendent. Ms. Sullivan seconded the motion. A roll call vote was held with the following results:

7 members voted in the affirmative	Motion passes
0 members voted in the negative	
0 members abstained	
0 members absent	

Assistant Superintendent Pfifferling noted that at the direction of the School Committee a draft Director of Facilities Job Description was submitted for consideration and if approved would be posted within a few days.

A motion was made by Attorney Magliocchetti to approve the Director of Facilities Job Description [../Volumes/GoogleDrive/My Drive/Director of Facilities 2020-2021 DRAFT.pdf](#) with the revision as suggested by Mrs. Sapienza Donais. Mrs. Sapienza Donais seconded the motion.

Superintendent Marotta commented that one of the changes was having the custodians directly report to the Facilities Director since there are significant health and sanitation issues and this modification would provide a safer school environment. In response to Mr. Wood's question on reporting authority, Dr.

Marotta clarified the Director would hire/fire employees and the Principal would be responsible for day-to-day duties.

A roll call vote was held with the following results:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Attorney Rosa, Vice Chair	Yes
Mayor Fiorentini, Chair	Present		

7 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

0 members absent

[Updated School Calendar 2020-2021 ../../Volumes/GoogleDrive/My Drive/Updated HPS 2020-2021 Student Calendar Approved 07.30.20.pdf](#)– Dr. Marotta.

Mayor Fiorentini asked if there could be any accommodation regarding the 10 professional days being held at different times in the school year. Dr. Marotta answered according to Commissioner Riley there needed to be ten days prior to school opening.

A motion was made by Mr. Wood to approve the Updated School Calendar 2020-2021. Attorney Magliocchetti seconded the motion. A roll call vote was held with the following results:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Attorney Rosa, Vice Chair	Yes
Mayor Fiorentini, Chair	Present		

7 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

0 members absent

A motion was made by Mr. Wood for **suspension of the rules** to hear a report on funding from Assistant Superintendent Pfifferling. Ms. Sullivan seconded the motion. A roll call vote was held with the following results:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Attorney Rosa, Vice Chair	Yes
Mayor Fiorentini, Chair	Present		

7 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

0 members absent

Mr. Pfifferling reported the district had received its FY21 Chapter 70 funding amount \$63.3m; this amount was an additional \$4.99m from FY20 (\$58.3m). He thanked the Committee on behalf of himself and Dr. Marotta for supporting their recommendations and would be forthcoming with recommendations for the next meeting. The Assistant Superintendent announced the receipt of \$1.89m in ESSER funds; he noted that \$127,393.98 had been designated to Bradford Christian Academy and Sacred Hearts School. He reported that funding to private schools was no longer a requirement.

A motion was made by Mr. Wood to allocate \$127,393.98 out of the ESSER funds to the private schools. Attorney Rosa seconded the motion. A roll call vote was held with the following results:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Attorney Rosa, Vice Chair	Yes
Mayor Fiorentini, Chair	Present		

7 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

0 members absent

Regarding air quality issues, Mr. Pfifferling reported that in late June, the School Committee had reallocated \$157,000 for HVAC work at six (6) of our neediest schools. He related that work had commenced with 1) review of uninvents; 2) roof top units; and 3) major parts replacement. The Assistant Superintendent additionally indicated that the custodial/maintenance staff along with an outside contract, had done an assessment of windows throughout the district and had identified those that did not open and those that needed screens resulting in the ordering of parts. He stated that Dr. Marotta had very early identified air quality issues as a top priority for reopening schools.

Mayor Fiorentini asked about the use of air conditioning.

In response to Mrs. Ryan-Ciardello's questions on HVAC, Assistant Superintendent Pfifferling stated the most important component was ventilation.

Policy Subcommittee Recommendations: Proposed District Residency Policy and Face Covering – Attorney Magliocchetti.

Attorney Magliocchetti recommended the adoption of these two policies that had been discussed and revised at several Policy Subcommittee meetings.

Mr. Wood endorsed the policy. He asked if the hotline could finally be implemented since it had not been followed through on residency enforcement during past administrations.

Dr. Marotta noted the hotline could be set up and related there had been increased enforcement of the policy.

A motion was made by Mr. Wood to approve the District Residency Policy [../././Volumes/GoogleDrive/My Drive/Residency Policy with proposed amendments.pdf](#). Attorney Magliocchetti seconded the motion. A roll call vote was held with the following results:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Attorney Rosa, Vice Chair	Yes
Mayor Fiorentini, Chair	Present		

7 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

0 members absent

A motion was made by Attorney Magliocchetti to approve the Face Covering Policy [Face Covering Policy ../../Volumes/GoogleDrive/My Drive/Face Covering Policy 2020 MM final draft.pdf](#). Ms. Sullivan seconded the motion.

Attorney Magliocchetti read the policy: All staff and students will be required to wear a clean mask. If a student or staff member is unable to wear a mask due to a disability an IEP or 504 Accommodation Plan must be in place. Face shields may be an option for those with medical, behavioral, or other challenges who are unable to wear masks/face coverings. Transparent masks may be the best option for both teachers and students in classes for deaf and hard of hearing students. Masks will be supplied by the staff member/parent or guardian. Disposable masks will be available at the schools for those that forget, lose or break a mask. Breaks from wearing masks will be scheduled throughout the day when social distancing allows.

Approval of Warrant Number EV20200807 totaling \$687,957.17 [../../Volumes/GoogleDrive/My Drive/EV20200807 School Committee Reports.pdf](#).

A motion was made by Mr. Wood to approve the Warrant. Ms. Sullivan seconded the motion. A roll call vote was held with the following results:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Attorney Rosa, Vice Chair	Yes
Mayor Fiorentini, Chair	Yes		

7 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

0 members absent

A motion was made Mr. Wood to adjourn the meeting (9:26 pm). Attorney Magliocchetti seconded the motion. A roll call vote was held with the following results.

A roll call vote was held with the following results:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Attorney Rosa, Vice Chair	Yes

Mayor Fiorentini, Chair	Yes		
7 members voted in the affirmative		Motion passes	
0 members voted in the negative			
0 members abstained			
0 members absent			



**Haverhill School Committee
Remote Regular Meeting Minutes of July 23, 2020**

Mayor Fiorentini read the following statement: Due to the ongoing COVID-19 Pandemic, Governor Baker issued an Emergency Order temporarily suspending certain provisions of the Open Meeting Law, G.L. c. 30A sec. 20. Public bodies otherwise governed by the OML are temporarily relieved from the requirement that meetings be held in public places, open and physically accessible to the public, so long as measures are taken to ensure public access to the bodies' deliberations "through adequate, alternative means."

This meeting was being livestreamed by HCTV and also broadcast over WHAV. The full meeting recording will be available on our website www.haverhill-ps.org the next day.

The meeting was called to order at 7:02 pm by Mayor James Fiorentini, Chairperson and he requested a roll call of the members:

Mrs. Sapienza Donais	Present	Ms. Sullivan	Present
Mrs. Ryan-Ciardello	Present	Attorney Magliocchetti	Present
Mr. Wood	Present	Attorney Rosa, Vice Chair	Present
Mayor Fiorentini, Chair	Present		

Dr. Margaret Marotta, Superintendent of Schools and Mr. Michael Pfifferling, Assistant Superintendent were also present.

The Pledge of Allegiance was recited.

Communications and Reports ~ Public Comment.

Mr. Anthony Parolisi, 169 Summer Street, Haverhill, MA, Haverhill Education President offered the following remarks:

- MTA, AFT, BTU Reopening Proposal had been sent to the School Committee;
- Negotiations with DESE was ended by Commissioner Riley last week;
- Collaboration is needed with other districts (Educators United);
- Recommendation for Phased-In Reopening Plan to include Staff Development (Phase I = 10 days), slowly reopening with students (Phase II = 10-15 days), Resumption of Instruction and Learning, with emphasis on social emotional learning, health and safety (Phase III) and hopefully full return to in-person learning (Phase IV);
- Purchase of PPE by State;
- Rejection of 3 feet social distancing;
- Reevaluation of all buildings (HVAC, heating, cooling, windows, air circulation);
- Waive 180-day school year requirement by State;
- Waiver for licensure, evaluation timelines;
- Work load management – not a remote teacher and an in-person teacher;
- Mitigation for child care;
- Paid sick leave for staff who cannot return to classroom;
- Full funding for Student Opportunity Act plus reimbursement for PPE;
- State funding for child care;

- Cancellation of MCAS (4-year moratorium);
- Internet Access for All;
- ESP role in new model along with all employees

Mr. Parolisi asked for the Committee's support of a resolution in order to reopening.

Student Advisory Council – Ms. Gabriela Vargas.

Ms. Vargas reported that the high school was meeting in committees regarding various learning models. She advised students to sign up for SATs and for seniors to begin the application process. Ms. Vargas missed everyone and hoped everyone stayed safe and healthy.

Dr. Marotta asked to move up the Diversity Committee Report introduction of Dr. Noemi Custodia-Lora by Mr. Wood.

Mr. Wood related that the Diversity Committee had met numerous times (many of whom are present this evening) to develop recommendations. He noted that at the conclusion of the report a recommendation to accept the report. Mr. Wood introduced Dr. Custodia-Lora who would present the report.

Dr. Noemi Custodia-Lora made the following opening statement:

Mayor Fiorentini, and members of the School Committee:

My name is Dr. Noemi Custodia-Lora, I live at 40 Locke Street, Haverhill MA.

Almost a year ago, August 15, 2019, 70 plus Haverhill residents of color, came before the School Committee to testify that there were only 5 Latino teachers for over 2700 Latino students. There were only 2 African American Teachers and 2 Asian teachers. Of all the teachers in our school system only 2% were teachers of color for a student population that was 40% students of color.

The School Committee unanimously endorsed the formation of a Diversity Committee to address this tremendous imbalance.

Some were skeptical as to whether teachers of color were available or would want to teach in Haverhill.

But with the hard work of Superintendent Marotta and Human Resources Director McArthur, we have made some real gains. We went from 9 teachers of color to 15. But the size of the minority student population grew to 45%. That means that the gap between students of color and teachers of color remains enormous. And without more gains it will continue to widen.

Clearly, there is much more work to be done.

The Diversity Committee has developed clear strategies for how to continue on this path to increase our numbers and percentages of teachers of color. To that end we submit the attached plan and request the School Committee's approval.

But this is not just about numbers and percentages. Now more than ever, we have seen across our country how racial disparity remains a major blight and diminishes all of us. Our children must grow up in a society that says clearly that all of us can be and do great things in life regardless of the color of

our skin, our race, our ethnicity. Our children will only see and experience that if they see actual teachers at the front of the classroom who are people of color. This will strengthen both our school system and our city.

A strong and diverse School System makes for a strong and vibrant city. That is surely what we all want. Thank you

Dr. Custodia-Lora presented the following recommendations aimed at increasing full-time Latino teachers and professional staff at HPS:

	Recommendation	Comments/explanation
PROFESSIONAL DEVELOPMENT	Opening day training with external partners	Similar to last year, this way ALL staff would get at least an introduction to the concepts.
	Incorporate topics of racism and equity into induction/mentoring programs* (Intro to the culture of equity and inclusion)	Perhaps have affinity groups for teachers/staff of color for additional support by like groups (some need more support to feel heard and valued for differences)
HIRING AND RECRUITMENT	Advertise through diverse channels	via Handshake, <i>Rumbo</i> , s college recruitment fairs (e.g., Salem University, Cambridge College)
	Grow your own teachers	Create a Pupil to Para Pipeline and Para to Teacher Pipeline
RETENTION	Create Support Networks	Create learning communities; Pot lucks, celebrations, appreciation; Support structure ability to ask questions; Networking affinity groups; Connections over the summer – new teacher mixer/ coffee off sight; Ongoing community gathering opportunity for newer teachers; Connection to the community, colloques, commute time.
	Move beyond exit interviews	Consider surveys or touch -points for new teachers across the first 3 years to create supports needed.
ACCOUNTABILITY, RESOURCES & SUPPORT	Incorporate accountability into the evaluation process	Consider a system-wide goal that focuses on improving school culture and supporting all staff. Hold staff accountable when not meeting goals. Ensure tools and resources are available to staff who need support/PD/training/mentorship/etc. http://www.doe.mass.edu/eval/model/guide-to-rubrics.pdf
	Place intentional focus on cultural responsiveness for STAFF as well as students	Focusing on teacher support will model a commitment to addressing concerns around cultural non-proficiency for students, parents, and community members http://www.doe.mass.edu/odl/e-learning/culturally-resp-sust/content/index.html#/

A motion was made by Mr. Wood to accept these recommendations and that the Diversity Committee will meet every three months to review these recommendations. Ms. Sullivan seconded the motion.

Mr. Wood reviewed the recommendations as outlined above. He acknowledged the contributions of Mrs. Kathy Rurak, along with Dr. Marotta's active participation and preliminary work prior to the establishment of the Diversity Committee. Mr. Wood stated that this was a district priority, prior to national events and acknowledged all the members of the Diversity Committee.

Attorney Magliocchetti noted the critical importance of this issue and referenced Dr. Marotta's commitment to diversity prior to becoming Haverhill's Superintendent. He asked if there were any community models that could be emulated for our district.

Dr. Custodia-Lora noted that research had been done on several communities and had been incorporated into the recommendations. Mrs. Rurak commented on the Dr. Custodia-Lora's Para to Professional Pipeline that had been successful in Lawrence (Grow Your Own).

Mr. Parolisi shared the Springfield Para to Professional Pipeline information and strongly supported the implementation of this program in Haverhill.

Mayor Fiorentini support this recommendation and commended the Diversity Committee.

A roll call vote was held with the following results:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Attorney Rosa, Vice Chair	Yes
Mayor Fiorentini, Chair	Yes		

7 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

0 members absent

Superintendent Comments/Reports ~ Consentino School Building Project Update – Assistant Superintendent Pfifferling.

Mr. Pfifferling provided the following tentative schedule of the selection process, subject to change at the Owner's and MSBA's discretion:

7/22/20 RFS appears in Central Register of the Commonwealth of Massachusetts; COMMBUYS; the Eagle-Tribune; and the City of Haverhill Purchasing webpage

8/5/20 Voluntary informational meeting and site inspection at the Consentino School, 685 Washington Street at 10:00 AM (Meet at front entrance; one representative per firm; masks required)

8/7/20 Last day for questions from Respondents (by 4:00 PM)

8/19/20 Responses due (by 11:00 AM)

9/2/20 Respondents short-listed

9/16/20 Interview short-listed Respondents

9/23/20 Negotiate with selected Respondent

10/7/20 Final selection submitted to the MSBA for review and approval

11/2/20 Anticipated MSBA OPM Review Panel Meeting

11/4/20 Anticipated execution of contract

This Request for Services (RFS001.21) may be obtained as of 8:00 AM on July 22, 2020 by sending an email to Steven Bucuzzo, Purchasing Director at purchasing@cityofhaverhill.com with "RFS001.21 Consentino School OPM Services" in the subject line, and the requester's contact info in the body.

Mayor Fiorentini asked that the RFS be sent by the City Purchasing Agent to several highly qualified engineering firms.

Dr. Marotta announced that three schools (HHS, Nettle and Bradford Elementary) had been accepted into a DESE year-long program on equity, diversity and culturally response teaching. She related that it was excellent professional development/professional learning communities with high quality experts.

Reopening 2020 ~ Dr. Marotta.

Dr. Marotta reported that DESE had recently shared guidance regarding health, safety, facilities, HVAC, cleaning protocols and transportation. [Fall Reopening Facilities and Operations Guidance vF.pdf](#) and [Fall Reopening K-12 Transportation Guidance vF.pdf](#) The Superintendent commented that there were three (3) working groups: Physical Re-entry, Social Emotional Learning, and Curriculum and Instruction assembled to assist in the development of a DESE Draft Plan with three (3) options: Full In-person, Full Remote and Hybrid Learning Models.

Superintendent Marotta shared a presentation entitled “Remote Learning Family & Staff Survey Results Overview ~ Covid Era School Planning July 23, 2020” [School Reopening 2020 surveys.pdf](#)

Dr. Marotta recognized Irene Collins, Assessment Coordinator and Data Coach who was present who could assist her in answering questions.

Regarding Mrs. Sapienza Donais’ questions on Registration Center Operations and Safety Protocols, Dr. Marotta replied that the center was open for business and that Registration Coordinator Andrea Sheehan and Technology Director Doug Russell had worked on the online registration system. The Superintendent noted that all staff should be wearing masks when in contact with the public; the offices are socially distant and therefore, there is no requirement to wear a mask at their desks. Dr. Marotta continued by noting that parents are strongly encouraged to complete online registration.

Assistant Superintendent Pfifferling stated that safety protocols were being implemented at the Central Registration, such as, plexiglass barriers and a socially distant waiting area. He noted that our business was to serve the students and some parents’ preference would be for in-person registration and the proper safety protocols had been put into effect to allow for this option.

Superintendent Marotta emphasized that Andrea Sheehan (Registration Coordinator) and Katie Vozeolas (Director of Health and Nursing Services) had developed protocols and procedures for students arriving from hot spots.

Mr. Wood questioned how the transportation requirements would be put into practice, since this would require double the number of buses.

Mr. Pfifferling remarked that bus manufacturing companies had been shut down for two months and new buses would not be available for the start of the school year; there is a nationwide bus shortage and every school district will face this dilemma. The Assistant Superintendent also stated that traffic patterns around schools were being adjusted to accommodate for additional car traffic due to more parents deciding to transport their children. He indicated that walk zones may need adjustment.

Mr. Wood concluded that the district could not implement these guidelines.

Attorney Rosa asked if parents could still participate in the survey. Dr. Marotta responded that more surveys would be conducted and there would be plenty more opportunities.

Attorney Magliocchetti suggested working with Comcast to obtain live video and audio feed for our classrooms. Mayor Fiorentini agreed and would work with Attorney Magliocchetti on this endeavor.

Attorney Magliocchetti thanked the Superintendent for the presentation.

Mayor Fiorentini indicated there needed to be an in-person option for students, with safety measures. He was concerned with the mental health dangers of not sending “our” children to school. The Mayor was in process of assembling a group of medical professionals to advise the City and Schools; he thanked both Dr. Maddox and Ms. Vozeolas for their work. Mayor Fiorentini explained that school reopening was a very complex issue and recommended a subcommittee on Reopening.

Dr. Marotta commended the medical professionals for their guidance.

Mayor Fiorentini offered that protocols needed to be set up to respond to various scenarios for positive cases.

Attorney Magliocchetti responded that school reopening would fall under the Policy Subcommittee’s work.

Subcommittee Reports ~ Policy Subcommittee ~ Attorney Magliocchetti and Ms. Sullivan.

Attorney Magliocchetti stated the Policy Subcommittee had been meeting regularly on reopening issues along with other policy matters; this evening he was seeking approval of the MASC recommended updated policies:

A motion was made by Attorney Magliocchetti to approve the Remote Learning IHBHE and IHBHE-E [IHBHE.pdf](#) and [IHBHE-E Approved 07.23.20.pdf](#); Title IX Updated Policies [File AC Nondiscrimination Policy and Grievance Procedures Approved 07.23.20 Final Version.pdf](#). Mr. Wood seconded the motion. A roll call vote was held with the following results:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Attorney Rosa, Vice Chair	Yes
Mayor Fiorentini, Chair	Yes		

7 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

0 members absent

In relation to the Proposed Face Covering Policy [Face Covering Policy 2020 MM.pdf](#), Attorney Magliocchetti clarified that the policy was for all staff to wear masks and students grades 2 and up to wear masks. He noted that the teachers’ negotiation subcommittee (Attorney Rosa and himself) had reached out

to the HEA to discuss this matter (if it was a bargaining issue). Ms. Sullivan commented that the policy was pretty simple.

Attorney Magliocchetti recommended tabling the policy until the medical professionals, i.e., Dr. Maddox had reviewed the policy.

Mrs. Sapienza Donais asked how the policy would be enforced. Mayor Fiorentini responded that in his opinion all teachers would wear masks.

Attorney Magliocchetti and Ms. Sullivan recommended approval of the technology policies.

Mr. Doug Russell, Director of Technology noted that the policies had been updated after consultation with Attorney Cox.

Mayor Fiorentini was concerned with the improper use of iPhones by students.

A motion was made by Attorney Magliocchetti to approve the technology policies: Technology Policies: Acceptable Use and Student Technology Device [HPS Student Technology Device Policy Approved 07.23.20 Final Version.pdf](#), [HPS Technology Acceptable Use Policy 2020 Approved Final Version 07.23.20.pdf](#) A roll call vote was held with the following results:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Attorney Rosa, Vice Chair	Yes
Mayor Fiorentini, Chair	Yes		

7 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

0 members absent

Regarding the Proposed HHS Track Policy, Attorney Magliocchetti commented on the fantastic new Sapienza track and recommended approval.

A motion was made by Attorney Magliocchetti to approve the Track Policy. Ms. Sullivan seconded the motion.

Mrs. Sapienza Donais noted the project was near and dear to her heart and was excited the project had been completed. She asked about the hours of operation on Saturdays and Sundays being shorter and recommended the hours be extended to either dusk or 8:00 pm.

Attorney Magliocchetti accepted this revision as a friendly amendment.

Mrs. Sapienza Donais asked about the use of lane #1 and spikes; noting the 8-inch pyramids were the usual ones worn by athletes. Dr. Marotta commented that compliance with MIAA rules and guidelines.

Attorney Magliocchetti offered this detail could be revisiting at a future time. He asked the Superintendent to follow-up with Mr. O'Brien.

Attorney Rosa asked for clarification on the time either dusk or 8:00 pm.

Mrs. Sapienza Donais revised the time to 8:00 pm. Attorney Magliocchetti accepted this modification as a friendly amendment.

A roll call vote was held on the revised Track Policy [HHSTrackPolicy Revised HSC 07.23.20.pdf](#) ~ with the following results:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardillo	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Attorney Rosa, Vice Chair	Yes
Mayor Fiorentini, Chair	Yes		

7 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

0 members absent

Finance Subcommittee ~ Attorney Magliocchetti.

Attorney Magliocchetti stated that everyone was aware of the issues, i.e., transportation along with no definitive numbers from the state on the FY21 budget. Mayor Fiorentini commented that he would try again to get his budget passed by the City Council.

Regarding Mrs. Sapienza Donais' question on job description for Director of Facilities, Mr. Pfifferling replied it would be available for next week's meeting. Attorney Magliocchetti indicated there would be another meeting next week.

OT/PT/Speech Therapists' Agreement – Attorney Rosa.

Attorney Rosa stated that on the advice of Attorney Cox, the raises for the OT/PT/Speech Therapists' needed to be voted again stipulating it was for FY20. Assistant Superintendent Pfifferling agreed with this statement.

In response to Mayor Fiorentini's question on funding, Attorney Rosa responded the money has already been budgeted in the FY20 budget.

A motion was made by Attorney Rosa that for FY20, 1.75% pay increase be awarded to the OT/PT/Speech Therapists as per the MOU with the School Committee. Attorney Magliocchetti seconded the motion.

Regarding Mr. Wood's question on why this was for FY20 and not FY21, Attorney Rosa noted that the issue had been acted on by the Committee at the last meeting in FY20 and was budgeted in the last fiscal year. He explained the agreement (which aligned with the teachers' contract, gave the School Committee discretion each year on the raises. Attorney Rosa noted this was a non-unit group.

Mayor Fiorentini would vote present and did not feel this was a sustainable increase during the COVID crisis.

A roll call vote was held with the following results:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Attorney Rosa, Vice Chair	Yes
Mayor Fiorentini, Chair	Present		

6 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

0 members absent

1 member voted present

New Business.

There was a recommendation to declare items surplus and dispose of in accordance with City Ordinances [Surplus Listing 07.23.20.pdf](#).

A motion was made by Mr. Wood to approve the recommendation to declare items surplus and dispose of in accordance with City Ordinances. Attorney Magliocchetti seconded the motion. A roll call vote was held with the following results:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Attorney Rosa, Vice Chair	Yes
Mayor Fiorentini, Chair	Yes		

7 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

0 members absent

Mayor Fiorentini asked to have the City review the items prior to disposal.

A recommendation to approve the second-year amendment to the Food Service Agreement between Whitsons' and the Haverhill Public Schools with authorization for the Superintendent to sign the agreement.

A motion was made by Attorney Magliocchetti to approve the second-year amendment to the Food Service Agreement between Whitsons' and the Haverhill Public Schools with authorization for the Superintendent to sign the agreement [Haverhill Whitsons DESE 07.17.20.pdf](#) and [Haverhill Amendment 1 2020 07.23.20.pdf](#). Ms. Sullivan seconded the motion

Attorney Magliocchetti questioned if there needed to language changes relative to COVID impacts. Assistant Superintendent Pfifferling related that this was a State requirement that needed to executed

annually by Whitsons and the district. He noted that the district had a good working relationship with Whitsons and had full confidence in their commitment to Haverhill.

A roll call vote was held with the following results:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Attorney Rosa, Vice Chair	Yes
Mayor Fiorentini, Chair	Yes		

7 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

0 members absent

Approval of the following Warrant(s):

- 1) Warrant Number EV20200710 totaling \$236,249.98
- 2) Warrant Number EV20200710B totaling \$218,089.19;
- 3) Warrant Number EV20200724 totaling \$1,148,182.32.

A motion was made by Mr. Wood to approve the Warrants: [Warrant Binder 07.23.20 COMBINED.pdf](#). Ms. Sullivan seconded the motion. A roll call vote was held with the following results:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Attorney Rosa, Vice Chair	Yes
Mayor Fiorentini, Chair	Yes		

7 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

0 members absent

Items by Consensus.

The following remote minutes were recommended for approval:

Remote Meeting Minutes of Remote Regular Meeting of May 28, 2020 [Haverhill School Committee Remote Regular Meeting Minutes 05.28.20 Final & Approved.pdf](#); Remote Special Meeting of June 4, 2020 [Haverhill School Committee Remote Special Meeting Minutes 06.04.20 Final & Approved.pdf](#); Remote Public Hearing of June 25, 2020 [Haverhill School Committee Remote Public Hearing Minutes 06.25.20 Final & Approved.pdf](#); and Remote Regular Meeting of June 25, 2020 [Haverhill School Committee Remote Regular Meeting Minutes 06.25.20 Final & Approved.pdf](#). and the Use of Facilities [UOF 07.23.20.pdf](#).

A motion was made by Mr. Wood to approve the remote meeting minutes and the use of facilities. Attorney Magliocchetti seconded the motion. A roll call vote was held with the following results:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Attorney Rosa, Vice Chair	Yes
Mayor Fiorentini, Chair	Yes		

7 members voted in the affirmative
 0 members voted in the negative
 0 members abstained
 0 members absent

Motion passes

A motion was made Mr. Wood to adjourn the meeting (8:53 pm). Attorney Magliocchetti seconded the motion. A roll call vote was held with the following results.

A roll call vote was held with the following results:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Attorney Rosa, Vice Chair	Yes
Mayor Fiorentini, Chair	Yes		

7 members voted in the affirmative
 0 members voted in the negative
 0 members abstained
 0 members absent

Motion passes

A roll call vote was held with the following results:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Attorney Rosa, Vice Chair	Yes
Mayor Fiorentini, Chair	Yes		

7 members voted in the affirmative
 0 members voted in the negative
 0 members abstained
 0 members absent

Motion passes

