



Haverhill School Committee
Finance Subcommittee Meeting - Tuesday, August 13, 2019
City Hall, Suite 206 @ 8:30 a.m.

Present: Ms. Gail Sullivan, Chairperson, Attorney Richard Rosa via phone, and Dr. Margaret Marotta, Superintendent of Schools.

Attorney Magliocchetti was absent along with Mr. Michael Pfifferling, Assistant Superintendent for Finance and Operations.

Mrs. Kathy Smith, Accountant was also in attendance.

The purpose of this subcommittee meeting was to review the state and federal grants and obtain feedback from the Leadership Team (Principals, Assistant Principals, Curriculum Leaders).

Dr. Marotta articulated one of priorities from the Leadership Team: Building Based Subs – coverage for absences, common planning time etc. 60-70 absences per day.

Ms. Sullivan commented that challenges added when additional person is assigned to a building; there are other costs associated with funding this staff member and possibly restriction with what they do with this building-based person.

Attorney Rosa stated that substitutes did not do the assignment that was left by the staff and there needed to be standards for substitutes.

Dr. Marotta related that there were different models for training (on-boarding in process). She noted that the substitute situation involved “mental health days” along with the mindset to use sick days because it is an entitlement.

Ms. Sullivan commented those days are children days

Dr. Marotta related that days could be limited however a doctor’s note is required only on consecutive days.

Ms. Sullivan noted impact of increase in sub pay is not known at this time.

Attorney Rosa reported the NECC monies are in last year’s budget.

The following information was provided to the subcommittee:

- Coaches and Interventionists (Math-ELA)
- technology devices and training elementary 1:1
- Doug Russell moved to Director of Technology
- Rewrote senior network engineer to an assistant director with an education background (Brian Nagel)
- utilization of iSchool is limited and not used to capacity
- Facilities and Security (cameras and doors locks)
- Extended learning time – Vacation Academies (\$100,000)
- \$50,000-\$60,000 – volunteers in particular fields

- Increasing pay to the minimum wage \$200,000+.
- Volunteer Coordinator (Team Haverhill) for Tilton School
- Removal of staff salaries from grants – ongoing process
- Increased diversity in the Early College Program is needed
- Leadership for new principals (Lynch Leadership)
- Research for Better Teaching (RBT)
- Confianza for reading specialists

Below is the recommended list of funding requests (at this time);

\$275,000 stabilization

\$200,000 minimum wage

\$35,000 .5 band

\$120,000 math and/or interventionists

\$240,000 adjustment counselors

\$100,000 vacation academies

\$40,000 security enhancements

\$25,000 vocational director conversion of position to administrator (victoria kelley) \$71,271 + \$2,000 (\$95,000 – year 1 administrator)

\$15,000 supplies

\$200,000

\$200,000

\$120,000

\$240,000

\$100,000

\$116944

\$-37488

\$13439

\$12557

\$1,106,150

A motion was made by Ms. Sullivan to adjourn the subcommittee meeting (9:22 a.m.). Attorney Rosa seconded the motion.