



Haverhill School Committee
Finance Subcommittee Meeting
Monday, April 22, 2019
City Hall, Suite 206
3:30 p.m.

Present: Ms. Gail Sullivan, Chairperson, Attorney Richard Rosa, Dr. Margaret Marotta, Superintendent of Schools, Mr. Brian O'Connell, School Business Manager and Mrs. Kathleen Smith, Accountant.

Attorney Paul Magliocchetti was absent.

Agenda

- 1) Roll Call.
- 2) Preparation for Budget for SY2019-2020 Budget.
- 3) Salaries.
- 4) Priorities.
- 5) Wage Increases.
- 6) Impact of Right-Sizing Plan.
- 7) Other budgetary considerations.

Mr. O'Connell and Mrs. Smith distributed a detailed line item budget. Superintendent Marotta recommended a budget with totals by DAC at this point in the budget process.

Ms. Sullivan related that the budgetary process started at the minimum along with many pages of recommendations that are never funded.

Dr. Marotta commented that in previous districts, the budget recommendations were made with an option for a trade (i.e. administrator, behavior specialist) and in order to get those positions 10 esp positions would be cut.

The Superintendent commented that personnel in the following areas were being reviewed for efficiency and efficacy: educational support personnel, district videographer and speech language assistants.

Ms. Sullivan commented on the speech issue in the district.

Attorney Rosa noted that there was a deficit of speech language personnel a few years ago.

Ms. Sullivan asked for the Superintendent's budget recommendation along with her defense.

Dr. Marotta outlined the following areas addressed in the budget:

- 3.7% = level service = \$87,168,000 = \$4.6M
- 5.0% = \$4.1M
- \$2.1m anticipated from the (State)
- \$2.9m anticipated from the (City)
- HHS Roof expense
- Consentino
- Moody regarding esp issues
- Administrators and Non-Unit Raises

- Principals providing a movement towards competitive rates
- AP St. James
- Adjustment counselors
- Parent Center
- Additionally, staff member for Spanish speaker at CO

Ms. Sullivan offered RBIS training and the impacts of implementation: expense and time consuming.

Dr. Marotta commented the program provided robust instructional support.

The Superintendent reported that something drastic had to be done at Consentino since it was a large needy school without resources. She was recommended an administration reconfiguration change which would include a Head of School and Operational Leader, Dean of Discipline and Dean of Students.

Dr. Marotta also spoke about the Chrome book roll out along with increased professional development within the district for next school year.

Superintendent Marotta was recommending a movement towards Instructional Specialists in our schools. Additionally, some other inclusions outlined in this budget:

- Movement towards Technology and/or engineering teachers
- Class Size Equity
- Assistant Principal @ St. James
- Coordinator for Parent Resource Center
- Teacher(s) where needed
- Additional Facility Staff
- Grants Manager {manage the grants and aware of grants and the qualifications/details of grants}

A quick review of the Superintendent's PowerPoint that would be presented at Wednesday's Budget Working Session.

A motion was made by Ms. Sullivan to adjourn the subcommittee meeting (4:55 p.m.). Attorney Rosa seconded the motion.