



GIC Effective Date Chart

<u>Date Employment Ends:</u>	<u>Coverage End Date:</u>
January 1 - 31	February 28
February 1 - 29	March 31
March 1 - 31	April 30
April 1 - 30	May 31
May 1 - 31	June 30
June 1 - 30	July 31
July 1 - 31	August 31
August 1 - 31	September 30
September 1 - 30	October 31
October 1 - 31	November 30
November 1 - 30	December 31
December 1 - 31	January 31