



Haverhill Public Schools

Human Resources Coordinator

August 26, 2019

MA DESE Education Personnel Information Management System (EPIMS) Race and Ethnicity Demographics

Please Print:

First Name: _____ **Last Name:** _____

Position: _____ **School/Department:** _____

SR08 Race-Ethnicity

The general racial category or categories that most clearly reflects the individual's recognition of his or her community or with which the individual most identifies.

Ethnicity: ✓ Individual check one.	
Not Hispanic or Latino	Hispanic or Latino

Race: ✓ Individual check one or more.				
White	Black or African American	Asian	American Indian or Alaska Native	Native Hawaiian or Other Pacific Islander

Signature

Date

Ethnicity:

- Hispanic or Latino. A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. The term, "Spanish origin," can be used in addition to Hispanic or Latino.
- Not Hispanic or Latino

Race:

- American Indian or Alaska Native. A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- Asian. A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Black or African American. A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander. A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- White. A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.