



Haverhill School Committee Regular Meeting of November 17, 2016

Mayor James Fiorentini, Chairperson called the Regular Meeting to order at 7:00 p.m. Present: Mr. Sven Amirian, Attorney Paul Magliocchetti, Mr. Shaun Toohey, Mr. Scott Wood, Mrs. Maura Ryan-Ciardiello, President (arrived at 7:05 p.m.), Mr. Jared Fulgoni, Assistant Superintendent and Mr. James Scully, Superintendent of Schools.

The committee and audience recited the Pledge of Allegiance.

Public Participation

Ms. Lisa Marzilli, 1153 West Lowell Avenue commended the committee on the approval of new district-wide goals. She recommended that the Committee improve the presentation of material at meetings so that the viewing public could have a better understanding on the issues being discussed.

Mayor Fiorentini noted that was an ongoing concern and improvements were being discussed with local community television.

Student Advisory Council Report – Jacqueline Connolly

Ms. Connolly updated the committee on activities at Haverhill High School:

- During the week of Veterans' Day, several HHS staff members, who served in the military namely, Mrs. Lisa Begley, Ms. Peralta and Gunny Sgt. Danis led the students in activities commemorating the holiday;
- Winter Sports Season will be getting underway shortly which includes the following sports:
 - Boys & Girls Basketball Varsity / Junior Varsity / Freshmen
 - Basketball Cheerleading
 - Girls Gymnastics
 - Boys Ice Hockey Varsity / Junior Varsity
 - Girls Ice Hockey Varsity
 - Boys/Girls Indoor Track Varsity
 - Boys/Girls Skiing Alpine
 - Boys Swimming
 - Wrestling Varsity / Junior Varsity
- Class of 2020 elections will be held tomorrow;
- The All City Marching Band will be participating in the Santa Parade on November 20th
- The Seniors will be taking part in KISS 108's Annual Turkey Toss;
- Nominations are being solicited for the Haverhill High School Athletics Hall of Fame – deadline for nominations is December 1;
- The HHS Drama Club's Production of Arsenic and Old Lace will run through this weekend;
- The Dodge ball Tourney will occur next week;
- Educational Support Staff were recognized during American Education Week for the their contributions with the neediest of our student population

Ms. Connolly concluded her report by wishing everyone a "Happy Thanksgiving".

Superintendent Comments/Reports

Mr. Scully announced that there was new innovative technology equipment was on display in the Council Chambers tonight to show the latest in educational technology.

Mr. Timothy DiFalco, Director of Technology provided a brief update including:

- Completion of Wi-Fi connectivity in the district;
- STEM focus – code and program “Carl the Robot”;
- iSchool at the New Hunking for teacher training and students who are interested in Science, Engineering and Technology
- Digital Classroom allowing blended instruction;
- Flip Classroom allows student to bring learning from the home into the classroom;
- SMART Board without board which allows board expansion and reduced cost;
- Innovative Technology including IBeacon

Mr. DiFalco offered to demonstrate any of the new technologies.

Attorney Magliocchetti was impressed about the innovation but was concerned about equity throughout the district for all students especially with the opening of the new Hunking School.

Mr. DiFalco noted that was a focus within the district to provide updated technology in the school district.

Mr. Wood asked about supports for teacher training.

Mr. DiFalco stated with two ISchool along with an expansion of on-line tutorial offerings/resources for staff.

Ms. Sullivan asked how teacher training was offered.

Mr. DiFalco replied along with training one-on-one and in small groups along with and on-line resources.

Mayor Fiorentini cautioned against relying totally on technology.

Mr. Scully announced the receipt of a \$4,500 donation from Mr. LaBronde/Bonne Bell Road to go to the Sapienza Scholarship Fund.

The motion was made by Mr. Wood to approve the donation. Mr. Toohey seconded the motion.

The chair called for a vote of the members:

Mr. Amirian	Yes	Attorney Magliocchetti	Yes
Mr. Toohey	Yes	Mr. Wood	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardello	Yes
Mayor Fiorentini	Yes		

7 members having voted in the affirmative

0 members having voted in the negative

0 members having abstained

General Updates

Mr. Scully provided the committee an organizational chart and personnel transaction material.

School Committee Communications

Attorney Magliocchetti introduced ***Kat Hobbs Everett representing POSE, Power of Self-Education Inc.***

Ms. Everett acknowledged receipt of a letter to the Superintendent. She also commented that the district would be updating its bullying policies and procedures on an on-going basis. Ms. Everett would encourage

free flowing communication between the district and parents which would include an upcoming Coffee House format, Mrs. Ryan-Ciardiello and Mr. Amirian had already agreed to attend and urged other members to attend.

Ms. Everett provided a brief overview of a recent survey that 241 parents had responded. She noted that one of the recommendations were life skills for all students, namely home economics and wood shop. Ms. Everett commented that there was a disparity in treatment between schools.

Attorney Magliocchetti asked about the new initiatives that the district was employing to better reach out to parents.

Mr. Scully reported that the parent portal was active on our website along with Open Houses at each of our buildings.

Ms. Jimenez, a parent of children at Consentino and Haverhill High School. She spoke about bullying issues at Haverhill High School involving her son.

Mrs. Ryan-Ciardiello encouraged open discussion of the issues especially the bullying issue.

Mayor Fiorentini informed parents to speak with the principal of their schools.

Ms. Arias, a parent of St. James, Whittier Vocational High School and Consentino Schools spoke about her experiences. She stated one of her daughters had problems at the Consentino School.

He thanked Ms. Everett and the parents and acknowledged that this was the first step in bringing attention to the issues.

Request for Mr. Scully on the Status of the Hunking School construction and proposed move in date for students – Attorney Magliocchetti

Mr. Scully stated that the project was on schedule and under budget. He stated the current Hunking students would move in the first week in January and there would be no disruption in learning time. The superintendent noted that the principal continued to keep the parents informed of the progress of the Hunking move.

A detailed breakdown, of all new hires, as well as personnel transfers, for the current school year, which distinguishes SPED hires/transfers vs. non-SPED hires/transfers, together with an updated organizational chart. Also, please include detailed costs and/or savings – Attorney Magliocchetti.

Attorney Magliocchetti was impressed with the presentation of the Organizational Charts. He asked the superintendent for any particular areas.

Mr. Scully pointed out that the premise of sector supervisors was correct but the wrong people were in the positions; they are no longer in the district.

Mr. Wood asked about the storekeeper position since he thought it had been eliminated years ago.

Mr. Scully commented that he would look at that position.

Mrs. Ryan-Ciardiello asked about the type of position.

Mr. Scully responded it was a custodial position.

Subcommittee Reports

Mr. Amirian provided a Wellness Committee Update. He reported that the district did not receive PEP grant 15 grants were awarded out of 350 applicants. Mr. Amirian related the committee would be looking at other alternatives.

Mr. Amirian stated there would be additional conversations regarding the Wellness Policy and would reach out to Mr. Wood. He stated the Wellness website and newsletter were live and encouraged people to go to the website. Additionally, the Committee was exploring electronic polling for the youth risk behavior survey taking at the high school level. Mr. Amirian commented that screening interviews had been completed at Nettle and Whittier (Hunking and Consentino interviews pending) with students concerning risk and substance and abuse and staff members are finding it is a great way to connect with students and talk about a difficult topic. In regards to the Opioid Grant if we are successful it would be for a two-year period at \$20,000 per year to fund curriculum initiatives. Mr. Amirian noted that Employee Wellness Program continues with Zumba and Yoga classes are currently offered to employees and in the future Flu Shots and Weight Watchers will be implemented. Mr. Amirian was pleased to be a member and stated good work was being done.

Ms. Sullivan was interested in the Strategic Plan since the District Improvement Plan was included in the packet. I would like to be informed of the meeting dates.

Mr. Wood stated no team had been formed since Mrs. Kukenberger's departure.

Old Business

The motion was made by Ms. Sullivan to approve the minutes of Regular Meeting of June 23, 2016 as revised and resubmitted for approval. Mr. Toohey seconded the motion.

The chair called for a vote of the members:

Mr. Amirian	Yes	Attorney Magliocchetti	Yes
Mr. Toohey	Yes	Mr. Wood	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardello	Yes
Mayor Fiorentini	Yes		

7 members having voted in the affirmative

0 members having voted in the negative

New Business

The motion was made by Mr. Amirian to approve Warrant Number EV20161118 totaling \$403,464.10 as indicated in the agenda material. Mr. Toohey seconded the motion.

The chair called for a vote of the members:

Mr. Amirian	Yes	Attorney Magliocchetti	Yes
Mr. Toohey	Yes	Mr. Wood	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardello	Yes
Mayor Fiorentini	Yes		

7 members having voted in the affirmative

0 members having voted in the negative

The motion was made by Mr. Wood to approve Warrant Number EV20161118A totaling \$161,681.12 as indicated in the agenda material. Mrs. Ryan-Ciardello seconded the motion.

The chair called for a vote of the members:

Mr. Amirian	Yes	Attorney Magliocchetti	Abstain
Mr. Toohey	Yes	Mr. Wood	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardiello	Yes
Mayor Fiorentini	Yes		

6 members having voted in the affirmative

1 member abstaining

0 members having voted in the negative

The motion was made by Ms. Sullivan to approve Warrant Number EV20161118B totaling \$537,824.44 and Warrant Number EV20161118C totaling \$705,896.46 as indicated in the agenda material. Mr. Toohey seconded the motion.

The chair called for a vote of the members:

Mr. Amirian	Yes	Attorney Magliocchetti	Yes
Mr. Toohey	Yes	Mr. Wood	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardiello	Yes
Mayor Fiorentini	Yes		

7 members having voted in the affirmative

0 members having voted in the negative

The motion was made by Attorney Magliocchetti to approve Warrant Number JE20161118 totaling \$13,081.52 as indicated in the agenda material. Mrs. Ryan-Ciardiello seconded the motion.

Mr. Wood stated his opposition to the bankcards implemented during the tenure of a previous Purchasing Director and asked for a listing of the bankcard holders, spending limits and safeguards.

Mr. Scully indicated he would obtain that information.

The chair called for a vote of the members:

Mr. Amirian	Yes	Attorney Magliocchetti	Yes
Mr. Toohey	Yes	Mr. Wood	No
Ms. Sullivan	Yes	Mrs. Ryan-Ciardiello	Yes
Mayor Fiorentini	Yes		

6 members having voted in the affirmative

1 member having voted in the negative

Items by Consensus

The motion was made by Mr. Wood to approve Use of Facilities as indicated in the agenda material. Mrs. Ryan-Ciardiello seconded the motion.

Requested by Kyle Brownrigg from Haverhill Youth Soccer for the use of Nettle School Gym on Monday's from November 21, 2016 through December 12, 2016 from 6:00pm-8:00pm for soccer.

Process Fee: \$10.00

Utility Fee: \$20.00 per hour

Custodial Fee: \$30.00 per hour

Rental Fee: \$100.00 per event

Requested by Bob D'Urso from Haverhill Shoemakers for the use of Consentino gym on Monday's from January 9, 2017 through March 27, 2017 from 5:00pm – 7:00pm for baseball practice.

Process Fee: \$10.00

Utility Fee: \$20.00 per hour

Custodial Fee: \$30.00 per hour

Rental Fee: \$100.00 per event

Requested by Karen Ambrose from Human Resources Division – Civil Service Unit for the use of Haverhill High School and Consentino on 3/25/17, 4/15/17, 5/13/17, 6/24/17, 10/14/17 and 11/18/17 from 6:30am – 4:00pm for Civil Service exams.

Process Fee: \$10.00
Utility Fee: \$20.00 per hour
Custodial Fee: \$45.00 per hour weekend rate
Rental Fee: \$30.00 per event

Requested by Jody Rehrauer from All That Sensations for the use of Haverhill High School Gym and Cafeteria on March 12, 2107 from 7:00am – 7:00pm.

Process Fee: \$10.00
Utility Fee: \$20.00 per hour
Custodial Fee: \$45.00 weekend rate per hour
Rental: \$100.00 per event (Gym)
Rental: \$50.00 per event (Cafeteria)

Requested by Danielle Salvato from All That Jazz for the use Haverhill High School Auditorium on December 17, 2016 at 4:00 pm.

Process Fee: \$10.00
Utility Fee: \$20.00 per hour
Custodial Fee: \$30.00 per hour
Rental Fee: \$50.00 per hour

Requested by Joseph Torrisi from Pentucket Youth Basketball for the use of Golden Hill Gym on Monday, Tuesday, Wednesday and Thursday from November 21, 2016 through January 19, 2017 from 5:30pm-8:30pm for basketball.

Process Fee: Waived
Utility Fee: \$20.00 per hour
Custodial Fee: \$30.00 per hour
Rental Fee: \$100.00 per event

Requested by Erickson Chabinta from Haverhill Youth Soccer for the use of Consentino Gym on Wednesday's from November 23, 2016 through March 29, 2017 from 6:30pm – 8:30 pm for soccer.

Process Fee: \$10.00
Utility Fee: \$20.00 per hour
Custodial Fee: \$30.00 per hour
Rental Fee: \$100.00 per event

Requested by Jessica Gray from Girl Scouts for the use of a Golden Hill Classroom on Tuesdays from November 22, 2016 through June 20, 2017 from 4:00pm-5:00 pm for Girl Scout meetings.

Process Fee: \$10.00
Utility Fee: \$20.00 per hour
Custodial Fee: \$30.00 per hour
Rental Fee: \$30.00 per event

The chair called for a vote of the members:

Mr. Amirian	Yes	Attorney Magliocchetti	Yes
Mr. Toohey	Yes	Mr. Wood	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardello	Yes
Mayor Fiorentini	Yes		

7 members having voted in the affirmative

0 members having voted in the negative

Ms. Sullivan noted that the executive session scheduled for this evening had been called a “secret meeting” by the media and that she had a copy of the meeting posting dated November 14, 2016 for an executive session and commented that the term “secret” was misleading and that if that were the case there would be laws for the posting of secret meetings.

Mayor Fiorentini related that the media called executive sessions secret meetings and that it was misleading. He further stated that the City Solicitor had indicated that the meeting was posted in accordance with the Open Meeting laws.

Ms. Sullivan asked for meeting materials could be available.

Mayor Fiorentini noted that materials should be on the school on website.

The motion was made by Attorney Magliocchetti (8:41 pm) to go into executive session in City Hall Room 100 for the purpose of discussing the Superintendent’s Contract. The meeting will reconvene in open session for the purpose of adjournment. Ms. Sullivan seconded the motion.

The chair called for a vote of the members:

Mr. Amirian	Yes	Attorney Magliocchetti	Yes
Mr. Toohey	Yes	Mr. Wood	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardello	Yes
Mayor Fiorentini	Yes		

7 members having voted in the affirmative

0 members having voted in the negative

List of Documents included as part of packet: Agenda Item from Attorney Magliocchetti; Warrants; Use of Facilities