



Haverhill Public Schools - School Committee

Regular Meeting Minutes of January 23, 2020

Theodore A. Pelosi, Jr. City Council Chambers – 7:00 pm

Mayor James Fiorentini, Chairperson called the meeting to order at 7:00 pm and requested a roll call of the members:

Mrs. Sapienza Donais	Present	Ms. Sullivan	Present
Mrs. Ryan-Ciardello	Absent (7:12 pm)	Attorney Magliocchetti	Present
Mr. Wood	Present	Attorney Rosa	Present
Mayor Fiorentini, Chair	Present		

Dr. Margaret Marotta Superintendent of Schools and Mr. Michael Pfifferling, Assistant Superintendent for Finance and Operations were also present., Student Advisory Council Member Gabriela Vargas was in attendance representing Ms. Leah Pearse.

The Pledge of Allegiance was recited by the members.

A moment of silence was observed in memory of Ms. Joan Francis and Mr. Edward Flanagan, retired educators who served the district with distinction.

Public Comment.

Ms. Helen Zbitnoff, 19 Village Woods Road, Haverhill MA (Haverhill Education Coalition) spoke regarding the delay in establishing the Superintendent's Goals and urged the Committee to evaluate Dr. Marotta for only the remainder of the year. She acknowledged Superintendent Marotta had been working on her goals since July.

Dr. Noemi Custodia-Lora, Northern Essex Community College, 100 Elliot Street, Haverhill MA gave an update on the Diversity Committee [Additional Documents School Committee Agenda Packet 01.23.20/Diversity Committee Update 01.23.20.pdf](#) and welcomed School Committee input.

Mr. Thomas Grannemann, 51 Leroy Avenue, Haverhill MA (Haverhill Education Coalition) also spoke about the development of the Superintendent Goals. He distributed two documents entitled "Five-Step Cycle of Continuous Improvement for Superintendents" along with a copy of the Superintendent's Educator Plan dated 2016-2017 from Reading Public Schools – John F. Doherty, Ed.D. (10/30/2016).

Mrs. Dianne Connolly, Supervisor of Multi-Tiered Systems of Support reported on the Career Readiness Project [Report from Dianne Connolly SC 01.23.20.pdf](#).

Communication and Reports.

Student Advisory Council Report – Ms. Leah Pearse.

Ms. Vargas provided a report on activities at Haverhill High School. She updated the committee on the following:

- Boys' Varsity Basketball beat Lowell Catholic – a great game
- Visitors from the middle schools
- Mock Trial Team faced Philips yesterday – a long trial
- Theatre Production – thanked Ms. Allen and fellow students
- Freshman are meeting with guidance counselors to develop four-year plan and introduction to Naviance

- Junior Packets received recently – SAT, college application process along with scholarship opportunities
- Boston University Prospective Student Winter Event on February 21, 2020
- Senior pictures for yearbook need to be taken
- Scholarship Portal is open
- Gymnastic Team broke a school record by scoring 138.75
- Great week for Hillie Nation

Superintendent Comments/Reports.

HHS Vocational Technical Advisory Board.

A report was given on Career Technical Education by Ms. Victoria Kelley, members of the Advisory Board and several students shared their experiences in the CTE Program [School Committee CTE PAC Presentation 1-23-20 \(2\).pdf](#).

Mr. Wood asked about Chapter 74 funding and how the hourly requirement was met within a comprehensive high school.

Ms. Kelley responded that cohort scheduling along with outside opportunities allowed the 900-hourly requirement to be fulfilled.

Attorney Magliocchetti reiterated his support for the program, commended Ms. Kelley for her leadership and the students for their successes.

Mayor Fiorentini was proud to support this program. He suggested reaching out to the trade unions and also urged for a potential collaboration with Whittier Regional Vocational Technical High School on Advanced Manufacturing.

HHS Extended Learning Time – Saturday Schools and Vacation Academies.

Mr. Glenn Burns, High School Principal provided a report on these opportunities for struggling learners. He noted that teachers were paid through Title I funds. Principal Burns announced Vacation Academies for grades 6-8 and grade 10.

Attorney Rosa asked the principal to elaborate on the evolution of the Saturday School.

Mr. Burns commented that student behaviors had improved and the focus had shifted to educational improvement. He referenced the night school clientele changing to over-aged and under-credited students.

Attorney Magliocchetti asked about the interventions that were being implemented with students.

Mr. Burns indicated personal relationships were being developed with students and interventions to improve academic were being implemented.

Mrs. Ryan-Ciardiello asked how the shift to scholars had been received.

Mr. Burns responded that the cultural shift had been positive.

Ms. Sullivan commended Mr. Burns for using data and finding solutions. She inquired about the Grade 10 testing numbers.

Mr. Burns related that miscoding had impacted testing.

Mayor Fiorentini asked Principal Burns to develop some strategies to reach the 25% who were not attending.

K-8 Curriculum Alignment and Mapping Project. [Additional Documents School Committee Agenda Packet 01.23.20/Curriculum Highlights 01.23.20.pdf](#)

Mr. Kevin Higginbottom, K-8 Science and Technology Supervisor introduced the presentation on Curriculum Alignment (K-8) and Mapping Project.

The following educators spoke regarding this topic: Mrs. Patricia Juranovits, K-8 Mathematics Curriculum Supervisor and Ms. Helene Levine, K-8 English Language Arts Supervisor.

Ms. Sullivan commented on the importance of Curriculum Mapping and thanked the staff for the presentation.

Student Opportunity Act.

Dr. Marotta noted that there will be significant funding coming to Haverhill. Mr. Pfifferling reported that there will be an additional \$6.9m in funding for FY21.

In reference to the FY21 Budget, Mr. Pfifferling offered the following information:

- Governor's Budget came out January 22;
- Finance subcommittee meetings would be held at least once each month during February, March April, and May;
- First Department Head meeting held recently and there would be follow-up meetings the week of February 3;
- Superintendent is planning a staff forum, with a tentative date of March 9, 2020;
- Additionally, the Superintendent would host a State of the Schools Address and Community Feedback Session;
- By mid-April, the House Ways and Means Budget should be posted;
- The FY21 Budget will be presented at the April 30, 2020 school committee meeting;
- Pending school committee approval, the public hearing would tentatively be held on May 14, 2020 and a final vote by the committee on May 28, 2020.
- The FY21 School Budget would be reviewed by the City Council in early June.

Attorney Magliocchetti commended our legislative delegation for securing this funding. He suggested a series of meetings and using the monies wisely.

Superintendent's Self-Evaluation.

Dr. Marotta completed a self-evaluation and it will be available online.

School Committee Communications.

Mayor Fiorentini: Subcommittee Appointments.

Mayor Fiorentini provided the proposed subcommittee assignments: [Haverhill School Committee 2020 Subcommittee Assignments Final 01.23.20.pdf](#)

Ms. Sullivan volunteered to replace Attorney Magliocchetti on the Administrators' Negotiating Subcommittee. Mayor Fiorentini agreed to the revision.

Attorney Rosa requested that all meeting notices be sent to the full Committee.

Mayor Fiorentini: Superintendent's Goals [Additional Documents School Committee Agenda Packet 01.23.20/Superintendent's Goals 2019-2020 Binder.pdf](https://www.haverhill-ma.gov/01.23.20/Superintendent's%20Goals%202019-2020%20Binder.pdf).

Mayor Fiorentini offered the goals document for consideration, which was achievable and measurable and included academic achievement, outreach, communication and budgeting. The Mayor commented that the Superintendent would be spending considerable time putting together the Student Opportunity Act District Plan and additionally had agreed to conducting a study of the maintenance department. He stated a meeting had been held with Dr. Marotta along with Mrs. Sapienza Donais.

Mrs. Sapienza Donais responded that there had been a goals meeting on January 14, 2020 that lasted almost two-hours and there had been agreement on the goals. She commented that it was only a few days ago that changes had been made by the Mayor and now there was not agreement on the goals document and made the recommendation for a full review tonight.

Ms. Sullivan commented that there was agreement and was concerned with the timing of approval of the goals. She commented that Dr. Marotta's goals had been submitted in July as was required. She wanted to have a meeting with Dr. Marotta to discuss what goals were achievable, realistic and measurable due to the lateness of the finalization of the goals. Ms. Sullivan further stated that the goals submitted by the Mayor were achievable and a good compromise.

A motion was made by Ms. Sullivan to approve the goals as presented. Attorney Magliocchetti seconded the motion.

Mr. Wood did not like academic achievement portion of document noting developing a plan was not a goal.

Mayor Fiorentini clarified that a motion was on the floor, it could be amended.

Attorney Rosa thanked the Mayor on development of the goals document. He commented on substitute teacher training and a uniform standard throughout the district. Attorney Rosa recounted lack of diversity (gender) in Early College Program.

Mr. Burns indicated there was a mindfulness of diversifying the programs at Haverhill High School especially since many programs were female-driven and a higher failure rate among Latino males.

Mayor Fiorentini agreed that the document should be reviewed by each paragraph.

Mrs. Sapienza Donais requested that in the budgeting goal the following language be included: "this plan will have an itemized list of dollars to be spent in various areas".

A motion was made by Mrs. Sapienza Donais to include the following phrase: "this plan will have an itemized list of dollars to be spent in various areas". Mr. Wood seconded the motion.

The Mayor asked for a voice vote and it was unanimous; the amendment was passed.

In reference to Academic Achievement, Mrs. Sapienza Donais noted there was a goal to decrease the dropout rate and increase the graduation rate, it needed to include a percentage of dropout rate and graduation rate. She further related that improvement efforts for schools where scores decreased, there needed to be specific information on what schools decreased and how much (%) needed to be improved.

Mr. Wood indicated the Superintendent's self-evaluation addressed this issue.

Mayor Fiorentini would acknowledge Mr. Wood again once the information had been located in the packet.

Ms. Sullivan related that it was February and late in the year to hold the superintendent to this goal. She recommended that the goal needed to be written well and developed for July 2020.

Mr. Wood was mistaken about the information being contained in the Superintendent's self-evaluation.

Mayor Fiorentini asked for the Superintendent's input.

Dr. Marotta noted that the big picture outcomes were similar but not sure how specific, targeted smart goals are realistic in February.

Mrs. Sapienza Donais commented that the following schools: Bradford, Nettle and High School declined significantly.

The Mayor noted that the goals had been in process over several months. He stated MCAS results were the indicator of academic success.

Dr. Marotta replied since she was joining the conversation. She noted that MCAS results would not be available until the fall and the rating had to be decided by July.

Mrs. Sapienza Donais commented that the Superintendent had been working on improving the scores for the three schools that had declined, i.e., Bradford (52%), High School (66%) and Nettle (42%). She expected an increase in those schools.

Dr. Marotta replied it was a working goal.

Ms. Sullivan recommended the development of a plan and the specificity would occur in July (no data was available until fall). She asked for agreement on a student achievement goal by July 1, 2020.

Mrs. Sapienza Donais suggested using STAR data.

Mr. Wood noted that the goals are tied to the evaluation which is tied to the contract (bonus).

Attorney Magliocchetti agreed with both Ms. Sullivan and Mrs. Sapienza Donais. He suggested a meeting be held with Dr. Marotta and that the goals be revisited at the next meeting.

Dr. Marotta noted that not all schools used STAR data, but that some schools had converted to iReady. She related that the high school did not use STAR.

Attorney Magliocchetti recommended a conversation with the Superintendent.

Mr. Wood asked to push out the goals to September.

Mayor suggested the achievement goal be deferred until the next meeting and push out goals to September 2020.

Regarding Outreach and Communication, Mayor Fiorentini noted that these items had been proposed by Mrs. Sapienza Donais.

Mrs. Sapienza Donais made the following comments:

- Coffee with Superintendent (a request, not a goal and not measurable);
- Monthly Newsletter has to have substance; solid update;
- Attending PTO, site councils, etc. great exposure for her and the schedule needs to be developed;
- Videos (six per year – very short video such as “A Minute with Margaret Marotta”) to allow community to see her ideas and obtain a better understanding of the school district;
- Establish a district-wide committee of parent representatives, time sensitive indicates establishment;
- Develop a system so that emails and phone calls responded to within 3 business days by superintendent and/or school official; a survey needs to be completed by 6/30/20 to measure the goal.
- Provide an outreach plan to reach Hispanic parents.

Mayor Fiorentini respectfully disagreed with Mrs. Sapienza Donais, and reiterated that the primary focus of the superintendent should be on academic achievement.

Attorney Rosa commented that although there was agreement on an extension this year, next year’s goals should be completed before July 1, 2020.

Ms. Sullivan related that her goals submission included 6 goals and Mrs. Sapienza Donais included 23 goals. She had been agreeable to most of the goals suggestions from Ms. Donais. Ms. Sullivan commented that Coffee with the Superintendent series was a good suggestion and it could be measured by was the coffee hour held, did parents attend and what were the outcomes (written record). She did not agree with the survey.

Mrs. Sapienza Donais commented that the coffee series and videos were excellent ways to better portray the Superintendent and the district.

Mr. Wood asked for point of information.

Mayor Fiorentini noted that a motion had been made to approve the goals as presented with one amendment.

Mrs. Sapienza Donais made the following comments concerning these sections:

- Attendance and Discipline amend to June 30, 2020;
- Diversity is satisfactory with baseline data from the Superintendent;
- Training is acceptable;
- Maintenance needs to be boosted up and the goal was a bare minimum

Mayor Fiorentini related tonight’s agenda should have included a study of the maintenance department was in process by contracting with a private firm named Matrix (California-based firm) whose cost (\$25,000) would be split between the City and Schools and the study would begin next week.

Mayor Fiorentini apologized for not seeking prior approval from the Committee.

Mrs. Sapienza Donais stated her unwillingness to support these goals because there were not enough measurable goals.

Attorney Magliocchetti noted that maintenance is a complex issue. He encouraged cooperation between the governmental bodies along with Superintendent and Mayor. Attorney Magliocchetti wanted to revisit this goal and proposed the development of a three-year plan.

Mayor Fiorentini suggested adding to the goal with the following language that the Superintendent along with the Supervisor of Maintenance would develop a three-year maintenance and facilities plan to be submitted by June 30, 2020.

A motion was made by Mrs. Sapienza Donais to approve a three-year plan. Attorney Magliocchetti seconded the motion. The roll call vote results were as follows:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Attorney Rosa	Yes
Mayor Fiorentini, Chair	Yes		
7 members voted in the affirmative		Motion passes	
0 members voted in the negative			
0 members abstained			

Mr. Wood noted that funding for this study should have been approved by the School Committee. He expressed his unhappiness with the maintenance department and noted that ultimately it is the superintendent’s responsibility. Mr. Wood suggested work order completion rates and increase the completion percentage by 5% which would result in a decrease in outstanding work orders.

Attorney Rosa commented on the status of work orders i.e. larger work orders (time intensive and larger projects).

Mayor Fiorentini concurred that the completion of work orders was intricate; he stated the Committee was basically in agreement on goals with the exception of the academic goals. He suggested adopting all the goals excluding the academic goals. The Mayor strongly disagreed with the premise that if the goals were not specific, the Superintendent was entitled to a 4% increase. He stated it was exclusively with the discretion of the committee to decide and the contract language did not support this conclusion.

Mayor Fiorentini asked for a motion to approve the goals with the exception of academic goals.

It was clarified that earlier in the discussion a motion had been made by Ms. Sullivan and seconded by Attorney Magliocchetti to approve the goals with the exception of academic goals.

Mr. Wood asked to amend the goals as temporary goals until academic goals finalized at next meeting.

Ms. Sullivan expressed concern that the measurement of academic achievement was MCAS results which would not be available until the fall. She commented nothing would change in the next two weeks and that it was a

struggle to develop a measure of academic achievement without scores. Ms. Sullivan also noted the discussion should be limited to students and achievement, not bonuses and did not agree with the temporary designation.

A motion was made by Mr. Wood to approve temporary goals pending the finalization of academic achievement goals. Mrs. Ryan-Ciardello seconded the motion.

A motion was made by Mr. Wood to table the goals for two weeks. Mrs. Sapienza Donais seconded the motion. The roll call vote results were as follows:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	No
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	No
Mr. Wood	Yes	Attorney Rosa	No
Mayor Fiorentini, Chair	Yes		
4 members voted in the affirmative		Motion passes	
3 members voted in the negative			
0 members abstained			

Mrs. Sapienza Donais: Policy on HPS employees working from home.

Mrs. Sapienza Donais related that it had come to her attention that certain employees were allowed to work from home. She asked for a policy so that it would be fair and equitable for all employees.

Mr. Wood was not aware of this situation until recently in regards to the Director of Maintenance and it was important to be on site. He recommended guidelines be developed.

Dr. Marotta noted that there was no existing policy. She commented that the systems analyst had a continued arrangement and was getting work done. Dr. Marotta indicated that the Facilities Supervisor does not work from home and works nights, weekends, and snow days, so she has been given her flexibility in position and administration needed to flexible in return. Additionally, the Superintendent noted all administrators worked a minimum of 40 hours.

Superintendent Marotta stated it was not a policy to allow employees to work from home.

Ms. Sullivan commented that flex time was granted at the discretion of the Superintendent. She clarified the IT staff member worked from home as part of a past practice.

Mrs. Sapienza Donais indicated her information was that more than one employee was working from home and in the absence of the policy this practice should end.

Attorney Magliocchetti needed to find out if this information is accurate.

Mr. Wood asked for a policy to offer guidance to the Superintendent such as, not allowing work from home.

Dr. Marotta responded there was no policy on working from home and that the procedure was not to allow employees to work from home.

A motion was made by Mr. Wood to refer this matter to the Policy Subcommittee to develop language on this issue if needed. Mrs. Sapienza Donais seconded the motion. The roll call vote results were as follows:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Attorney Rosa	Yes
Mayor Fiorentini, Chair	No		
6 members voted in the affirmative		Motion passes	
1 member voted in the negative			
0 members abstained			

Mrs. Sapienza Donais: Supervision of school cleanliness and asked who should be called in these matters.

Mrs. Sapienza requested specificity on building cleanliness and custodial supervision. She related that these issues had been brought to her attention as a school committee member. Mrs. Sapienza Donais had received photos of mold in HHS Girls' pool locker room shower along with the walls at new Hunking being filthy.

Dr. Marotta stated for clarification it was against the law to take pictures in locker rooms and advised that the picture taking Educational Reform gives control to principal according to the law. The Superintendent commented that the policy (Education Reform Section 71:68) did designate the building principal.

Attorney Magliocchetti outlined the chain of command in the district with the School Committee members contacting the Superintendent.

Dr. Marotta indicated Mr. Pfifferling was also her designee.

Mrs. Sapienza Donais asked each work year calendar contractual obligations.

She referenced the contract regarding the half-day prior to mid-winter recess [Email Message from Toni Sapienza Donais 01.23.20 Item 3 C.docx](#).

Dr. Marotta referenced the school calendar approved (5.29.19) two-week break, discussions with the union and quote from HEA newsletter indicating agreement on the calendar.

Mr. Parolisi commented that there was plenty of discussion and communication to the membership so there was no issue with the half-day and was never contacted by Mrs. Sapienza Donais.

Attorney Rosa related that the teachers did not have to work a half-day on 12/23/19 and worked a full day on 12/20/19.

Mrs. Sapienza Donais: Update on summer building renovations – checking on the status.

Mayor Fiorentini asked this item be tabled.

A motion was made by Attorney Magliocchetti to table Update on summer building renovations - checking on the status. Attorney Rosa seconded the motion. The roll call vote results were as follows:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Attorney Rosa	Yes
Mayor Fiorentini, Chair	Yes		

7 members voted in the affirmative
0 members voted in the negative
0 members abstained

Motion passes

Mrs. Sapienza Donais noted that there were extensive projects that occurred during the right-sizing implementation and she wanted to ensure completion.

Mrs. Sapienza Donais: Clarification on notification of surplus.

She wanted to ensure a complete understanding of surplus disposal and the items being discarded over the past six weeks at the barn (including a listing of items).

A motion was made by Attorney Magliocchetti to table clarification on notification of surplus. Attorney Rosa seconded the motion. The roll call vote results were as follows:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Attorney Rosa	Yes
Mayor Fiorentini, Chair	Yes		

7 members voted in the affirmative
0 members voted in the negative
0 members abstained

Motion passes

Ms. Ryan-Ciardello: Update on the classes at Hunking School.

Dr. Marotta reported that no additional staff at the school needed and there was significant amount of staff added at school to support the students [Hunking Enrollment Update 01.23.20.pdf](#) and [HPS School Census SC 01.23.20.pdf](#).

Mr. Wood commented on class size equity especially the lower numbers at Tilton Upper. Dr. Marotta answered it was a work in progress.

Mayor Fiorentini commented on his great communication with Superintendent Marotta. He was concerned that the school did not have STEM and other students from other district schools were not attending Hunking School.

Dr. Marotta indicated that the STEM did not exist at any point since the opening of the school.

Mrs. Sapienza Donais commented that the project based room needed to be reconfigured from classrooms.

Ms. Ryan-Ciardello: Update on J.G. Whittier School's Intercoms along with the Alice Training compliance. Mr. Pfifferling answered the vendor would be on site (1/28/20) to adjust the volume issue and replace broken speakers and install of new phones.

Dr. Marotta commented that Blue Line was contracted for a security audit since holiday break.

Mr. Pfifferling reported it was not an evaluation of Alice Training.

Dr. Marotta stated that a survey of staff by classroom and building would be conducted as part of the Alice initiative.

Ms. Ryan-Ciardello: Special Education Compliance with IEPs.

Mrs. MacDonald indicated that compliance in the best shape in years and noted that ESped, a new software system would be beneficial for the department. She related evaluation of staffing was ongoing.

Mrs. Ryan-Ciardello asked about a disruptive student being placed in the hallways and she recommended a meeting be set up with Mrs. MacDonald to resolve the issues.

Dr. Marotta noted the substitute teachers' pool was increasing, but the district was still struggling and asked anyone listening who was interested in substituting contact the district.

Ms. Ryan-Ciardello: Crowell School.

Mr. Burns noted that staffing changes have occurred at the location, and it was a special education position. He noted it was a personnel issue. Principal Burns commented at present there were 19 students at Crowell.

Attorney Rosa commented that IEP deadlines had improved significantly over the past few years. He indicated disruptive students were not always special needs students and it was many times a safety issue for students.

Subcommittee Reports. There were no reports.

New Business.

Statement of Interests.

Mr. Pfifferling offered the following Statements of Interest for consideration by the School Committee [Additional Documents School Committee Agenda Packet 01.23.20/ASFO Memo to HSC 01.22.20.pdf](#)

Mr. Pfifferling gave an update on Accelerated Repair Program for the High School Roof and Tilton School Boiler and SOI's are due on February 14, 2020.

Mayor Fiorentini both boilers are not working, then they need to be fixed.

Mr. Pfifferling High School Roof is Priority #1 and Tilton School Boilers are Priority #2.

Mayor Fiorentini indicated the boiler was more of a priority.

Mr. Pfifferling related that it was related to the cost.

Mr. Wood asked if there was recourse for the boilers since they did not last 25 years (2005 replacement date).

Assistant Superintendent Pfifferling offered the following language:

Resolved: Having convened in an open meeting on January 23, 2020, prior to the SOI submission closing date, the Haverhill School Committee of Haverhill, Massachusetts in accordance with its charter, by-laws, and ordinances, has voted to authorize the Superintendent to submit to the Massachusetts School Building Authority the Statement of Interest Form dated February 13, 2020 for the Tilton Elementary School located at 70 Grove Street, Haverhill MA 01832, which describes and explains the following deficiencies and the priority category(s) for which an application may be submitted to the Massachusetts School Building Authority in the future, Tilton Elementary School Boiler Replacement (Priority 1); and hereby further specifically acknowledges that by submitting this Statement of Interest Form, the Massachusetts School Building Authority in no way guarantees the acceptance or the approval of an application, the awarding of a grant or any other funding

commitment from the Massachusetts School Building Authority, or commits the City/Town/Regional School District to filing an application for funding with the Massachusetts School Building Authority.

A motion was made by Mr. Wood for the Superintendent to develop a Statement of Interest for the Tilton School Boiler as part of the Accelerated Repair Program as outlined above. Attorney Magliocchetti seconded the motion. The roll call vote results were as follows:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Attorney Rosa	Yes
Mayor Fiorentini, Chair	Yes		
7 members voted in the affirmative		Motion passes	
0 members voted in the negative			
0 members abstained			

Assistant Superintendent Pfifferling indicated the language for the vote included the following:

Resolved: Having convened in an open meeting on January 23, 2020, prior to the SOI submission closing date, the Haverhill School Committee of Haverhill, Massachusetts in accordance with its charter, by-laws, and ordinances, has voted to authorize the Superintendent to submit to the Massachusetts School Building Authority the Statement of Interest Form dated February 13, 2020 for the Haverhill High School, 137 Monument Street, Haverhill MA 01832, which describes and explains the following deficiencies and the priority category(s) for which an application may be submitted to the Massachusetts School Building Authority in the future, Haverhill High School Roof Replacement (Priority 1); and hereby further specifically acknowledges that by submitting this Statement of Interest Form, the Massachusetts School Building Authority in no way guarantees the acceptance or the approval of an application, the awarding of a grant or any other funding commitment from the Massachusetts School Building Authority, or commits the City/Town/Regional School District to filing an application for funding with the Massachusetts School Building Authority.

A motion was made by Mr. Wood for the Superintendent to develop a Statement of Interest for the High School Roof as part of the Accelerated Repair Program as outlined above. Attorney Magliocchetti seconded the motion. The roll call vote results were as follows:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Attorney Rosa	Yes
Mayor Fiorentini, Chair	Yes		
7 members voted in the affirmative			Motion passes
0 members voted in the negative			
0 members abstained			

Mayor Fiorentini asked Attorney Rosa to chair the meeting. The Mayor left the meeting at 10:35 p.m.

The Superintendent recommended approval of the following [Warrants 01.23.20.pdf](#) as indicated in the agenda material:

- 1) Warrant Number EV20200124 totaling \$480,456.49.
- 2) Warrant Number EV20200124A totaling \$27,368.08.
- 3) Warrant Number EV20200124B totaling \$714,696.03.

A motion was made by Mr. Wood to approve Warrant #1 and Warrant #3 as indicated in the agenda material. Attorney Magliocchetti seconded the motion. The roll call vote results were as follows:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Attorney Rosa	Yes
6 members voted in the affirmative		Motion passes	
0 members voted in the negative			
0 members abstained			

A motion was made by Mr. Wood to approve Warrant #2 as indicated in the agenda material. Ms. Sullivan seconded the motion. The roll call vote results were as follows:

Mrs. Sapienza Donais	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Abstain
Mr. Wood	Yes	Attorney Rosa	Yes
Mayor Fiorentini, Chair	Yes		
5 members voted in the affirmative		Motion passes	
0 members voted in the negative			
1 member abstained			

Approval of Items by Consensus recommended by the Superintendent as indicated in the agenda material:

Items to be declared surplus [Item to be Declared Surplus 01.23.20 5 A.pdf](#).

Use of Facilities [012320 UOF.pdf](#).

Minutes of Regular Meeting of January 9, 2020 [School Committee Regular Meeting Minutes 01.09.20 .pdf](#).

A motion was made by Mr. Wood to approve the Items by Consensus as recommended by the Superintendent. Attorney Magliocchetti seconded the motion. The roll call vote results were as follows:

Mrs. Sapienza Donais	Yes	Attorney Rosa	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardello	Yes
Attorney Magliocchetti	Yes	Mr. Wood	Yes
7 members voted in the affirmative		Motion passes	
0 members voted in the negative			
0 members abstained			

A motion was made by Mr. Wood to go into executive session (10:37 p.m.) to hear one (1) Level III Grievance from members of the Haverhill Education Association (Teachers' Unit), and a sick leave request for a non-unit employee. The committee may reconvene in open session to confirm any actions taken in the executive session. Attorney Magliocchetti seconded the motion. The roll call vote results were as follows:

Mrs. Sapienza Donais	Yes	Attorney Rosa	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardello	Yes
Attorney Magliocchetti	Yes	Mr. Wood	Yes
6 members voted in the affirmative		Motion passes	
0 members voted in the negative			
0 members abstained			