



Haverhill School Committee Meeting – Thursday, August 20, 2015

Mayor James J. Fiorentini called the meeting to order at 7:18 p.m. Present were: Mr. Joseph Bevilacqua, Mr. Shaun Toohey, Attorney Paul Magliocchetti, Mr. Scott Wood, Mrs. Susan Danehy, Mrs. Maura Ryan-Ciardello. Mr. James F. Scully, Superintendent of Schools, Mrs. Julie R. Kukenberger, Assistant Superintendent.

Mayor Fiorentini led the Pledge of Allegiance.

Public Participation

Councillor Colin LePage referenced the previous meeting and the request to hire a middle school health teacher. He indicated Council President Michitson had sent a letter in support of reinstituting this position and asked when funding became available to hire two teachers. Councillor LePage stated he learned earlier today they have hired a middle school health teacher. He thanked the task force, members, the superintendent and Mayor for making this happen. The Superintendent stated Mr. O'Brien has hired a Mr. Gibson for this position and was issued a contract earlier today. Councillor LePage stated this health teacher will also address all issues including bullying, pregnancy, drug and other addictions.

Mr. Anthony Grise stated his daughter is in the Classical Academy and entering her senior year. He expressed his concerns on class ranking.

Attorney Magliocchetti and Mr. Toohey recused themselves at 7:27 p.m.

Mr. Grise questioned the weighting of grades with class ranking out a few weeks ago and felt this should be addressed. The Superintendent stated Mrs. Kitsos has sent a letter to him naming the other schools doing this. He stated he was not getting into particulars since this was addressed last year both legally and with the high school principal. Mr. Grise stated the courses should not be rated the same as the AP courses and is not disclosed in the handbook.

Attorney Magliocchetti spoke as a parent of a student and read a response from DESE. He asked to hear the parents out on this and they have the authority according to DESE.

Attorney Magliocchetti and Mr. Toohey returned to the meeting at 7:35 p.m.

Mr. Wood asked to move up the agenda item relative to the custodial contract.

Approval of Memorandum of Agreement between the Haverhill School Committee and the Haverhill Custodial Union SEIU Local 888

Mr. Wood indicated the custodians shall receive a three year contract with increases: 0% last year, beginning July 1, 2015 1%, and July 1, 2016 1.75%. Health benefits remain the same with Uniform allowance being increased to \$550. This three year contract expires in June 2017 which reflects an overall less than 1% increase as a yearly cost to the district. Mr. Wood indicated the custodial staff were sensitive to the school's financial burden and hope in the future they can negotiate a better contract. Mr. Russell, Custodian Representative, thanked Mr. Bevilacqua and Mr. Wood for taking the time and working with them.

Moved by Mr. Wood and seconded by Mr. Bevilacqua to approve the Custodial Contract. A roll call vote was held with the results as follows:

<i>Attorney Magliocchetti</i>	<i>Yes</i>	<i>Mrs. Danehy</i>	<i>Yes</i>
<i>Mr. Toohey</i>	<i>Yes</i>	<i>Mr. Bevilacqua</i>	<i>Yes</i>
<i>Mrs. Ryan-Ciardello</i>	<i>Yes</i>	<i>Mr. Wood</i>	<i>Yes</i>
<i>Mayor Fiorentini</i>	<i>Yes</i>		

Motion passes.

Mayor Fiorentini asked to move up the Business Manager contract on the agenda.

School Business Manager Contract – Mr. Wood

Mr. Wood reviewed the process of posting the position with a reposting salary of up to \$125,000. They selected Attorney O'Connell who has agreed to a three year contract with a first year salary of \$125,000, second year of \$125,000, and third year of \$130,000. The sick time was reduced to ten days, with four weeks' vacation with no carryover or vacation buyback. The language is specific to the Business Manager. He will be a plus to the department with his expertise in SPED and being a practicing attorney.

Moved by Mr. Wood and seconded by Mrs. Danehy to approve the three year Business Manager contract.

Members discussed their concerns relative to the contract salary. They also questioned the monies set aside for Melanson and Heath. Members expressed to cut the monies for outside auditing whereas some were not in favor of filling the position and objected to a three year versus a one year contract. Mayor Fiorentini and Mr. Bevilacqua objected to the wording of the three year contract and were not in favor of filling this position. Mr. Wood stated the law requires them to have a certified business manager in place. The Superintendent indicated the additional \$5,000 is available in the budget for this position.

Mr. Wood withdrew his original motion agreeing to a friendly amendment indicating the reduction in the line item of \$5,000 for Melanson and Heath.

Moved by Mr. Toohey and seconded by Mr. Wood to reduce the line item for Melanson and Heath by \$5,000 and approve the three year Business Manager Contract. A roll call vote was held with the results as follows:

Attorney Magliocchetti	Yes	Mrs. Danehy	Yes
Mr. Toohey	Yes	Mr. Bevilacqua	No
Mrs. Ryan-Ciardello	Yes	Mr. Wood	Yes
Mayor Fiorentini	No		

Motion passes.

Presentation - Haverhill Boys and Girls Club – Ms. Debra DeVennea & Mr. Brian Theirrien introduced by Mr. Bevilacqua

Mr. Wood indicated this item is postponed and they will be attending the September 24th meeting.

Communication

and

Reports

Student Advisory Council Report – Benjamin Roy

Ben indicated the end of the summer is nearing. Fall sports have started preparing, and students are getting ready for school in a week.

Director of Strategy and Accountability Contract – Mr. Scully

The Superintendent indicated Mr. Jared Fulgoni has been helping with a myriad of issues. His salary needs to be discussed in Executive Session and will be brought back later. He also indicated our interim sped director went to another community and have lost another six in sped. He has been working on bus routes and working with the new principal at Hunking. They are devoting 2/3rds of each Tuesday to the construction project.

Superintendent Comments/Reports

General Updates including School Opening (District Goals, Facilities, Class Size, Transportation, Special Education), Hunking School, Health Education, School Resource Officer Information

The Superintendent indicated the newspaper will be running all information a week ahead of time for parents. A majority of classes are full and have had 72 requests to change the distance for bussing students. There have been 85 requests to move students from one school to another. They are holding fast and are trying to accommodate special circumstances. They are also initiating a new school notification system.

Mrs. Kukenberger gave an overview of the District Goals 2015-2016:

- Fundamental purpose
- Overarching strategic objective
- District Goals 2015-2016
- Measurement Tools; Effect Effort Rubric
- K-8 Narrative Writing Rubric
- Measurement Tools; 9-12 Informational Writing Rubrics

Approved 09.16.15

How does it all fit together?
Strategic Plan
District Goals
Building Goals
Grade team Goals
Individual Teacher Goals
Student Goals
Strategic Actions Steps

Members questioned and discussed:

How to define level of growth and how to measure?
Include more information
Who sets the standards for growth?
Children that don't fit into rubric and can't be measured
How it weeks into MASC and PARCC
Consistency in bringing to district and return on investment
Representing all students and all things are equal
Seeing specific numbers of students in certain programs
Rubric giving teachers' flexibility
Tiered support system
Going from PARCC to MASC and how this would change

Mr. Jared Fulgoni gave an update on the efficiency and functionality of the school. Transportation: they will be transporting over 6,000 students with 70 buses and vans and 12,000 bus stops. They are developing routes and maximizing the efficiency of these routes. The routes should be on the website by the end of the week. He stated they also transport the homeless children and are developing the special education student routes.

They are continuing to erect steel, concreting the third floor, and the last piece of steel will be in place by the end of October. The project is on schedule and on budget.

The health educator will be providing education on premarital sex, rape, violence, internet safety, and alcohol and applauded Councillor LePage for increasing our educator. Mr. David Gibson from the Lowell Public School will be the new educator and are fortunate to have him as part of the team.

Mr. Fulgoni reviewed the duties of the School resource officers and how to use them in the most effective way possible. Officer Patrolman William Mears is home based at the high school and Patrolman Steven Iannalfo is home based at the Consentino School and both work with all students within the district. They have had over 90 criminal investigations, responded to over two dozen medical calls and over 40 bullying investigations. They have taught Gang Resistance Education Training program to all fifth and sixth graders at Consentino and after school at the girls and boys club. They run the Junior police program with all third graders. They check all the bus stops for safety and make recommendations. They speak with kids on a daily basis to build relations which prevent many intervention s. Mr. Fulgoni is supporting and representing in helping the neediest population. They are meeting with the community to secure funds to address the neediest population with family resource centers and help parents with literacy, job training and day care. He will be looking at the summer school program and how it was effective it was.

Mr. Bevilacqua asked to have the Hunking School committee to attend a meeting and present an update. He recommended contacting the United Way who could assist us with the inner city grant.

The Superintendent indicated class size in many grades is down with some areas greater than they want. The lower grades run 20-22 with the upper grades averaging 25. They are still dealing with some problem areas. Tilton, Greenleaf and Bradford are packed.

The Superintendent read from the Facilities update sheet on work that was done this summer at the high school, Whittier, Tilton, Crowell, Consentino, Moody, Bartlett, and Nettle.

Mr. Scully reviewed the SPED organizational chart who he worked with Jean Kelly where they made cuts to keep costs in line. This reflects a savings of \$250,000 to the program. Ms. Kelly had accepted a position elsewhere. Thus, he sent out an appeal to all superintendents in Massachusetts. They narrowed down applicants to

approximately six. Mr. Scully requested the committee appoint Kyle Riley from Fall River as the Interim SPED Director for the upcoming year. Mr. Riley was in attendance and gave an overview of his experience.

Moved by Mr. Bevilacqua and seconded by Mrs. Danehy to appoint Kyle Riley as Interim SPED Director to June 2016. A roll call vote was held with the results as follows:

<i>Attorney Magliocchetti</i>	<i>Yes</i>	<i>Mrs. Danehy</i>	<i>Yes</i>
<i>Mr. Toohey</i>	<i>Yes</i>	<i>Mr. Bevilacqua</i>	<i>Yes</i>
<i>Mrs. Ryan-Ciardello</i>	<i>Yes</i>	<i>Mr. Wood</i>	<i>Yes</i>
<i>Mayor Fiorentini</i>	<i>Yes</i>		

Motion passes.

Mayor Fiorentini left at 9:34 p.m. and Mr. Wood took over as Chair.

School Committee Communications

Attorney Magliocchetti: Creation of Student Directory for every school

Attorney Magliocchetti requested establishing a student directory in each school. Discussion was held as to the privacy issue and legal ramifications. He stated this would not be a data base but a sense of community that would be password protected. There would be limited information available, parent's would need to sign a release form or could opt out. The Superintendent indicated they have this information available which is ongoing and time consuming. Mr. Scully indicated he has received complains on email addresses being published. Mr. Scully stated they will work on it, need more parental input, with the concern being the public safety of the students and giving informational access to someone they that had no right before such as solicitation from advertising firms.

Attorney Magliocchetti: Discussion of School Committee Policies

Moved by Attorney Magliocchetti and seconded by Mr. Bevilacqua to TABLE this item. A verbal vote indicated all in favor.

Motion passes.

Subcommittee Reports

None at this time.

New Business

Moved by Mr. Bevilacqua and seconded by Mrs. Danehy to TABLE this item to declare surplus and make available for disposition the garage at Katsaros Drive/Brown Street; and that there is a limitation placed on its re-use be for storage of equipment and/or maintenance related activities; furthermore, the School Committee authorizes the Superintendent to enter into negotiations for a lease agreement for this property. A roll call vote was held with the results as follows:

<i>Attorney Magliocchetti</i>	<i>Yes</i>	<i>Mrs. Danehy</i>	<i>Yes</i>
<i>Mr. Toohey</i>	<i>Yes</i>	<i>Mr. Bevilacqua</i>	<i>Yes</i>
<i>Mrs. Ryan-Ciardello</i>	<i>Yes</i>	<i>Mr. Wood</i>	<i>Yes</i>

Motion passes.

Moved by Mr. Bevilacqua and seconded by Mr. Toohey to approve the scholarship recommendations. A roll call vote was held with the results as follows:

<i>Attorney Magliocchetti</i>	<i>Yes</i>	<i>Mrs. Danehy</i>	<i>Yes</i>
<i>Mr. Toohey</i>	<i>Yes</i>	<i>Mr. Bevilacqua</i>	<i>Yes</i>
<i>Mrs. Ryan-Ciardello</i>	<i>Yes</i>	<i>Mr. Wood</i>	<i>Yes</i>

Motion passes.

Attorney Magliocchetti asked to remove Warrant EV20150821B and take it separately.

Moved by Mr. Toohey and seconded by Attorney Magliocchetti to approve Warrant Number EV20150821 totaling \$414,989.37 and Warrant Number JE20150821 totaling \$6,001.32. A roll call vote was held with the results as follows:

<i>Attorney Magliocchetti</i>	<i>Yes</i>	<i>Mrs. Danehy</i>	<i>Yes</i>
-------------------------------	------------	--------------------	------------

Approved 09.16.15

<i>Mr. Toohey</i>	<i>Yes</i>	<i>Mr. Bevilacqua</i>	<i>Abstained</i>
<i>Mrs. Ryan-Ciardello</i>	<i>Yes</i>	<i>Mr. Wood</i>	<i>Yes</i>

Motion passes.

Moved by Mr. Toohey and seconded by Mrs. Danehy to approve Warrant Number EV20150821B totaling \$1,064,813.60. A roll call vote was held with the results as follows:

<i>Attorney Magliocchetti</i>	<i>Abstained</i>	<i>Mrs. Danehy</i>	<i>Yes</i>
<i>Mr. Toohey</i>	<i>Yes</i>	<i>Mr. Bevilacqua</i>	<i>Abstained</i>
<i>Mrs. Ryan-Ciardello</i>	<i>Yes</i>	<i>Mr. Wood</i>	<i>Yes</i>

Motion passes.

Moved by Attorney Magliocchetti and seconded by Mrs. Danehy to approve the establishment of a capital reserve fund not to exceed \$650,000 balance for the implementation of the Capital Plan Projects at CREST Collaborative. A roll call vote was held with the results as follows:

<i>Attorney Magliocchetti</i>	<i>Yes</i>	<i>Mrs. Danehy</i>	<i>Yes</i>
<i>Mr. Toohey</i>	<i>Yes</i>	<i>Mr. Bevilacqua</i>	<i>Yes</i>
<i>Mrs. Ryan-Ciardello</i>	<i>Yes</i>	<i>Mr. Wood</i>	<i>Yes</i>

Motion passes.

Items by Consensus
approval of the minutes of July 16, 2015 (regular meeting)

approval of the use of facilities:

Requested by Jane E. MacArthur of StarFire EMS for use of a Haverhill High School Classroom on Mondays and Thursdays from September 21, 2015 through May 5, 2016 from 6 p.m. to 10:30 p.m. for a CPR class.

Process Fee:	\$ 10.00
Utility Fee:	\$ 20.00
Custodial Fee:	\$ 30.00
Rental Fee:	\$ Waived

Requested by Jane E. MacArthur of StarFire EMS for use of a Haverhill High School Classroom on Mondays and Fridays from Sept 1, 2015 through June 24, 2016 from 12 p.m. noon to 2 p.m. for a CPR class for Haverhill Students.

Process Fee:	\$ *Waived
Utility Fee:	\$ *Waived
Custodial Fee:	\$ *Waived
Rental Fee:	\$ *Waived

*Fee Waived 100% Haverhill Students

Requested by Joe Marshall of Merrimack Valley Road Runner Basketball for use of Golden Hill gym on Mondays and Thursdays from September 8, 2015 through October 29, 2015 and again March 14, 2016 through June 16, 2016 from 5 p.m. to 9:30 p.m. for basketball.

Process Fee:	\$ 10.00
Utility Fee:	\$ 20.00
Custodial Fee:	\$ 30.00 per hr.
Rental Fee:	\$ 100.00 per event

Moved by Attorney Magliocchetti and seconded by Mrs. Danehy to approve Items A and B. A verbal vote indicated all in favor.

Motion passes.

Adjournment

Moved by Mr. Toohey and seconded by Attorney Magliocchetti to adjourn the meeting at 9:53 p.m. and enter into Executive Session for the purpose of Contracts, Negotiations, and Grievances. A verbal vote indicated all in favor.

List of Documents included as part of packet: School Committee Agenda; Custodial MOA; General Update Information; Agenda Request from Attorney Magliocchetti; Scholarship Recommendations; Warrants; CREST Capital Plan/Capital Fund Material; Katsaros Drive/Brown Street Material; Minutes; Use of Facilities

Approved 09.16.15