



Haverhill School Committee Meeting - Thursday, December 10, 2015 - 7:00 P.M.

Mayor James Fiorentini called the Regular Meeting to order at 7:01 p.m. Present were, Mr. Joseph Bevilacqua, Mr. Shaun Toohey, Attorney Paul Magliocchetti, Mr. Scott Wood, President, Mrs. Susan Danehy, Mrs. Maura Ryan-Ciardello, Vice President, Mrs. Julie R. Kukenberger, Assistant Superintendent and Mr. James F. Scully, Superintendent of Schools.

The Pledge of Allegiance was recited.

Public Participation

Peter Yannekouras, 85 Millvale Road, questioned and opposed the curriculum his son is being taught in his health class relative to sex education. He asked who approves the textbook. Superintendent Scully indicated the building principal oversees the material being taught.

Communication and Reports

Approval of the Memorandum of Agreement between the Haverhill School Committee and the Haverhill Administrative and Supervisory Group – Mr. Wood

Mr. Wood gave a synopsis the Memorandum of Agreement for the Administrative and Supervisory Group which is being brought forward from executive session. It includes 0% effective 7.1.13; 1% effective 7.1.15, \$1,000 effective 7.1.16, creating a new Step 5 for all columns on the schedule at \$2,500 above Step 4 effective 7.1.16, no employee shall advance more than one step in any given school year.

Members discussed their opposition to the MOA indicating it not being equitable for some.

Moved by Attorney Magliocchetti and seconded by Mrs. Danehy to approve the Memorandum of Agreement for the Administrative and Supervisory Group. A roll call vote was held and the results were the following:

Attorney Magliocchetti	Yes	Mrs. Danehy	Yes
Mr. Toohey	No	Mr. Bevilacqua	No
Mrs. Ryan-Ciardello	No	Mr. Wood	No
Mayor Fiorentini	Abstained		

Motion fails.

Approval of Memorandum of Agreement between the Haverhill School Committee and the Massachusetts Nurses Association on behalf Haverhill School Nurses – Mr. Wood

Attorney Magliocchetti gave a synopsis of the Memorandum of Agreement for the Haverhill School Nurses. It includes a three year contract from 7.1.14-6.30.17. Effective 1.1.16 the first three steps deleted with salary scale base increased by \$1,000, a new Step 15 at 3% added to the top of the salary scale, a \$500 annual stipend to those having NSNC certification, no employee shall advance more than one step in any given school year.

Moved by Mr. Wood and seconded by Mr. Toohey to approve the Memorandum of Agreement for the Haverhill School Nurses. A roll call vote was held and the results were the following:

Attorney Magliocchetti	Yes	Mrs. Danehy	Yes
Mr. Toohey	Yes	Mr. Bevilacqua	Yes
Mrs. Ryan-Ciardello	Yes	Mr. Wood	Yes
Mayor Fiorentini	Yes		

Motion passes.

Mayor Fiorentini asked members if there were no objections to change his previous vote on the MOA for Administrators to Yes. No objection was voiced. The vote shall reflect:

Attorney Magliocchetti	Yes	Mrs. Danehy	Yes
Mr. Toohey	No	Mr. Bevilacqua	No
Mrs. Ryan-Ciardello	No	Mr. Wood	No
Mayor Fiorentini	Yes		

Motion fails.

Student Advisory Council Report – Benjamin Roy

Ben was not in attendance.

Approved 01.14.16

Superintendent Comments/Reports

Administrative Agenda for January

Superintendent Scully will be providing an agenda of a collection of items to be addressed through the spring.

Today the head nurse was recognized at the Department of Health meeting. A donation from the Maddox Foundation for \$2,500 was received. The Superintendent informed members that his office will be moving in the coming months to the second floor in order for the sped office to move to the first floor.

Superintendent's Evaluation – Mr. Wood

Mr. Wood indicated all evaluations were received and tonight he was presenting a composite document; however, individual evaluations are available for review. The summative evaluation report for 2014-2015 performance ratings were in these areas:

- Instructional leadership
- Management and Operations
- Family and Community Engagement
- Professional Culture
- School Committee Criteria
- Superintendent
- 2014-2015 Superintendent's Performance Goals

The tallies for the five areas were:

- Unsatisfactory – 12
- Needs Improvement – 32
- Proficient – 83
- Exemplary - 33

Comments were made from individual members. It was noted the Mayor and Attorney Magliocchetti submitted their own evaluation with comments.

Superintendent Scully stated he shall respond in writing to the one member who gave the most unsatisfactory comments which were relevant and defamatory. He indicated the positives have come from his leadership in the district. Mayor Fiorentini stated that overall this was a good evaluation.

School Committee Communications

Expenses – Mr. Wood

Moved by Mr. Wood that the School Committee of the City hereby rescind its July 15, 2014 action to increase the school committee expense by \$2,400 per annum. Seconded by Attorney Magliocchetti. A roll call vote was held and the results were the following:

Attorney Magliocchetti	Yes	Mrs. Danehy	Yes
Mr. Toohey	Yes	Mr. Bevilacqua	Yes
Mrs. Ryan-Ciardello	Yes	Mr. Wood	Yes
Mayor Fiorentini	Yes		

Motion passes.

Subcommittee Reports

Mrs. Danehy met with the Wellness Committee yesterday which is now being called the Health Advisory Group. They are redefining their goals bringing in more fitness and ways to eat healthier.

New Business

Moved by Mr. Wood and seconded by Mrs. Ryan Ciardiello to approve Warrant Number EV20151211 totaling \$1,752,399.95. A roll call vote was held and the results were the following:

Attorney Magliocchetti	Abstained	Mrs. Danehy	Yes
Mr. Toohey	Yes	Mr. Bevilacqua	Abstained
Mrs. Ryan-Ciardello	Yes	Mr. Wood	Yes
Mayor Fiorentini	Yes		

Motion passes.

Approved 01.14.16

Moved by Mr. Bevilacqua to approve the awarding of the contract for Haverhill High School Roof Replacement and PV Installation. Mayor Fiorentini asked members to designate MassAmerican Energy LLC as the contractor for the installation of a solar roof at the high school.

Members questioned Mr. Quincy Vale, representative, of their concerns:

- Location of solar panels in the parking area or a solar farm
- Concerns on the language
- Requesting a full presentation once a contract is finalized
- Providing a full schematic of what the roof will look like
- Roof maintenance, damage, and replacement
- Snow removal
- Safety for students
- Cost effective and savings to city; net metering
- Length of contract and bonding
- Roof design
- Timeframe of installation

Seconded by Mr. Toohey. A roll call vote was held and the results were the following:

Attorney Magliocchetti	Yes	Mrs. Danehy	Yes
Mr. Toohey	Yes	Mr. Bevilacqua	Yes
Mrs. Ryan-Ciardello	Yes	Mr. Wood	No
Mayor Fiorentini	Yes		

Motion passes.

Moved by Mr. Bevilacqua and seconded by Mr. Toohey to accept the donation(s) to the Haverhill Public Schools. A roll call vote was held and the results were the following:

Attorney Magliocchetti	Yes	Mrs. Danehy	Yes
Mr. Toohey	Yes	Mr. Bevilacqua	Yes
Mrs. Ryan-Ciardello	Yes	Mr. Wood	Yes
Mayor Fiorentini	Yes		

Motion passes.

The breakdown of this year's proceeds is as follows:

- \$5,000 to the Sapienza Scholarship Fund
- \$1,608 to the Joyce Moriarty Scholarship Fund
- \$400 to Haverhill Brightside
- \$300 to the Haverhill Police Auxiliary Force
- \$200 to the Cystic Fibrosis Foundation
- \$500 Haverhill High School Cross Country and Track & Field Teams
- \$100 Santa Parade
- \$100 Haverhill Public Library
- \$2,227 to the Andover Striders Running Club
- \$2,500 J. F. Maddox Foundation

Items by Consensus

approval of the minutes of November 12, 2015 (regular meeting)

approval of the conference request(s):

- Thomas O'Brien, HHS, 11-15, 2015, Orlando, FL, NIAAA Convention, \$1,650

Moved by Mr. Wood and seconded by Mr. Toohey to approve the Items by Consensus. A roll call vote was held and the results were the following:

Attorney Magliocchetti	Yes	Mrs. Danehy	Yes
Mr. Toohey	Yes	Mr. Bevilacqua	Yes
Mrs. Ryan-Ciardello	Yes	Mr. Wood	Yes
Mayor Fiorentini	Yes		

Approved 01.14.16

Motion passes.

Moved by Mr. Wood and seconded by Mr. Bevilacqua to suspend the rules to address outgoing members. A verbal vote indicated all in favor.

Members acknowledge the years of service for Mrs. Danehy, Mr. Toohey and Mr. Bevilacqua who in turn commented on their valuable experience working with members, staff and parents to move education forward in the district.

Executive Session/Adjournment

Moved by Mr. Toohey and seconded by Mr. Wood to adjourn the meeting and enter into Executive Session for the purpose of legal and negotiations. A verbal vote indicated all in favor.

Meeting adjourned at 8:35 p.m.

List of Documents included as part of packet: School Committee Agenda; Memoranda of Agreements with HPS Administrative and Supervisory and School Nurses Groups; Warrants; HHS Roof Replacement & PV Installation; Donation; minutes; conference request(s)