Haverhill School Committee Meeting of Thursday, February 25, 2016

Mayor James Fiorentini called the Regular Meeting to order at 7:01 p.m. Present were: Mr. Sven Amirian, Mr. Shaun Toohey, Attorney Paul Magliocchetti, Mr. Scott Wood, Mrs. Maura Ryan-Ciardiello, Ms. Gail Sullivan, Mrs. Julie R. Kuklenberger, Assistant Superintendent and Mr. James F. Scully, Superintendent of Schools.

The Pledge of Allegiance was recited.

Public Participation

Mr. Wood recused himself from the meeting at 7:02 p.m. due to a conflict.

Ms. Lisa Begley, HEA President, expressed concern that the ESP’s nor the Clerical staffs have not reached an agreement in negotiations to date and hopes with the new members they can settle these contracts quickly.

Mr. Wood returned to the meeting at 7:03 p.m.

Moved by Attorney Magliocchetti and seconded by Mr. Toohey to remove the election of Vice President from the table. A roll call vote was held and the results were the following:

<table>
<thead>
<tr>
<th>Mr. Amirian</th>
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A 7-0 vote; motion was approved.

Moved by Mr. Wood and seconded by Mr. Toohey to suspend the rules to discuss the Presidency and Vice Presidency. A roll call vote was held and the results were the following:

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A 7-0 vote; motion was approved.

Mr. Wood requested to speak on establishing rules for the Vice President. He reviewed the establishment of Vice Presidency and referenced other school committee’s officers. He recommended that we need only need a Chair and President whereas the Vice President is a symbolic figure with no specific role.

Moved by Mr. Wood and seconded by Mr. Toohey to eliminate the position of Vice President.

Attorney Magliocchetti indicated this is in the policy and it would need to be amended.

Mayor Fiorentini indicated he was in favor of keeping the Vice President in case of the absence of the Chair and President.

Ms. Sullivan stated she felt this was inappropriate to change this on the night of a vote.

A roll call vote was held and the results were the following:

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A 3-4 vote; motion failed.

Mayor Fiorentini opened the meeting up to nominations for President of the School Committee.

Moved by Mr. Toohey and seconded by Mr. Wood to nominate Maura Ryan-Ciardiello for President.

Moved by Mr. Amirian and seconded by Attorney Magliocchetti to nominate Gail Sullivan for President.

Moved by Mr. Wood and seconded by Attorney Magliocchetti to close nominations.
A roll call vote was held and the results were the following:

| Mr. Amirian | Gail Sullivan | Mrs. Sullivan | Gail Sullivan |
| Attorney Magliocchetti | Gail Sullivan | Mrs. Ryan-Ciardiello | Maura Ryan-Ciardiello |
| Mr. Toohey | Maura Ryan-Ciardiello | Mr. Wood | Maura Ryan-Ciardiello |
| Mayor Fiorentini | Maura Ryan-Ciardiello | Mr. Amirian | Mr. Amirian |

A 4-3 vote; Maura Ryan-Ciardiello elected President

Mrs. Ryan-Ciardiello took over as chair at 7:11 p.m.

Mrs. Ryan-Ciardiello thanked her colleagues for their support and is looking to work as a committee by putting the children first. She will be reviewing the sub committees and make necessary changes.

Mayor Fiorentini nominated Gail Sullivan as Vice President. Seconded by Attorney Magliocchetti.

Moved by Mr. Wood and seconded by Attorney Magliocchetti to close the nominations. A roll call vote was held and the results were the following:

| Mr. Amirian | Yes | Mrs. Sullivan | Yes |
| Attorney Magliocchetti | Yes | Mrs. Ryan-Ciardiello | Yes |
| Mr. Toohey | Yes | Mr. Wood | Yes |
| Mayor Fiorentini | Yes |

A 7-0 vote; motion failed.

A roll call vote was held on the Vice President and the results were the following:

| Mr. Amirian | Gail Sullivan | Mrs. Sullivan | Gail Sullivan |
| Attorney Magliocchetti | Gail Sullivan | Mrs. Ryan-Ciardiello | Gail Sullivan |
| Mr. Toohey | Abstained | Mr. Wood | Abstained |
| Mayor Fiorentini | Gail Sullivan |

A 5-0-2 vote; Gail Sullivan was elected Vice President

Moved by Mayor Fiorentini to suspend the rules to allow Mr. Wood to speak. Seconded by Mrs. Ryan-Ciardiello. A roll call vote was held and the results were the following:

| Mr. Amirian | Yes | Mrs. Sullivan | Yes |
| Attorney Magliocchetti | Yes | Mrs. Ryan-Ciardiello | Yes |
| Mr. Toohey | Yes | Mr. Wood | Yes |
| Mayor Fiorentini | Yes |

A 7-0 vote; motion was approved.

Mr. Wood thanked all for his term as President noting how they have moved forward, successfully settled several contracts, increased the relationship with the union with a more open communication line, some challenges and controversial issues where they are progressing on, and to move forward and work together for the best interest of the students.

Mayor Fiorentini took over as Chair at 7:19 p.m.

Communication and Reports

Student Advisory Council Report – Madeline Coady

Julia Fetti provided the following update about Haverhill High School:

- MCAS math tutoring begins March 26 for six weeks
- Larry Marino won the raffle
- A senior becoming an Eagle Scout
- The boys’ swim team held their banquet last night
- The boys’s hockey team who qualified for the state tournament
- Model UN is next week
- Scholarship portal will open next week for seniors and will remain open until the end of April
- Coffee House is March 10th and signups are now open
Superintendent Comments/Reports
Mr. Scully indicated Mr. Wood has facilitated meetings with Tilton School and the Boys Club.

Today Governor Baker presented Mr. Scully and several staff members a $218,671 grant which will be used towards vocational educational programs at the high school.

School Committee Communications
Monthly Finance Reports – Mr. Amirian
Mr. Amirian requested establishing a consistent time frame to receive financial reports which include budget percentages spent and remaining in key accounts. Mr. Scully informed members that Mr. O’Connell will attend the next meeting to discuss said request. A monthly financial statement will be distributed to members at the second meeting of each month defining all areas in deficit and balancing the budget.

Hiring of Permanent Special Education Director – Ms. Sullivan
Ms. Sullivan questioned the process, qualifications of candidates, where do we advertise and the timeline involved in the hiring of this permanent position. Mr. Scully distributed a posting with an anticipated posting of March 1. Mr. Scully indicated the continuation of the current interim director last fall and decided to put off this posting until early spring. It will be put on School Spring, sent to Mass Association of School Boards, sent to all cities and towns, and to all other associations. Applications will be distributed to members for review. An interviewing team, who has not been decided, will then interview potential candidates. Mr. Amirian expressed a concern that this is a critical position and should be sent out for national exposure. Mr. Scully stated it does go national but the feedback is more within the area. Mr. Scully stated they are getting comparisons of area directors’ salaries to help develop a salary range for this position.

Subcommittee Reports
Mr. Amirian informed members of his recent Wellness subcommittee meeting. They revisited the BOKS program put on by Reebok, addressed fitness and nutritional education by allowing a half hour before school from two to five times per week for six weeks for 30 student participants. This will be in correlation for student physical activity, a child’s attention in school and cognitive activity. They are continuing to review the Wellness Policy to redevelop this in two to three additional meetings. They are looking at federal versus state standards, nutrition, the selling of snacks as fundraisers as a violation to the policy and to encourage healthy fundraisers and to increase parent engagement.

Mr. Amirian highlighted the outreach program parent engagement series with the first seminar held at J. G. Whittier Middle School. The next seminar is March 8th at Consentino, then March 29th at Nettle Middle School at 6 p.m. with a Spanish language version seminar following at 7 p.m. The series will end on May 3rd at Hunking Middle School. The content has been adjusted and shortened the program to one hour. The seminars discuss primarily focused on preventative strategies and parents to develop an initial action plan if they find or have a child with a substance abuse problem.

New Business
Moved by Mr. Wood and seconded by Mr. Toohey to approve Warrant Number EV20160226 totaling $13,273.14; Warrant Number EV201600226A totaling $15,129.37; Warrant Number JE20160226 totaling $1,156.72 and Warrant Number JE20160226A totaling $4,890.64.

Attorney Magliocchetti asked to take Warrant EV201600226A totaling $15,129.27 separate.

Mr. Wood and Mr. Toohey agreed to amend the motion to reflect the removal of said item.

A roll call vote was held on the amended motion and the results were the following:

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A 7-0 vote; motion was approved

Moved by Attorney Magliocchetti and seconded by Mr. Toohey to approve Warrant Number EV201600226A totaling $15,129.37; A roll call vote was held and the results were the following:
Mr. Amirian  Yes  Mrs. Sullivan  Yes
Attorney Magliocchetti  Abstained  Mrs. Ryan-Ciardiello  Yes
Mr. Toohey  Yes  Mr. Wood  Yes
Mayor Fiorentini  Yes

A 6-0-1 vote; motion was approved

Moved by Mr. Wood and seconded by Mr. Toohey to approve the donation(s) as indicated in the agenda material. A roll call vote was held on the amended motion and the results were the following:

Mr. Amirian  Yes  Mrs. Sullivan  Yes
Attorney Magliocchetti  Yes  Mrs. Ryan-Ciardiello  Yes
Mr. Toohey  Yes  Mr. Wood  Yes
Mayor Fiorentini  Yes

A 7-0 vote; motion was approved.

Items by Consensus

approval of the use of facilities:

• Requested by Ty Doucette from Haverhill Youth Soccer for the use of J.G Whittier Middle School on Wednesday, February 10, 2016 through March 30, 2016 from 7:00pm-8:00pm for soccer practice.
  Process Fee: $10.00
  Utility Fee: Waived
  Custodial Fee: $30.00/Hour
  Rental Fee: 100.00

• Requested by Karen Ambrose from Human Resources Division / Civil Service for the use of Consentino on Saturday, March 19, 2016 –November 19, 2016 from 6:00am-3:00pm for Administration of Civil Service Exams.
  Process Fee: $10.00
  Utility Fee: $20.00/Hour
  Custodial Fee: $30.00/Hour
  Rental Fee: $45.00/Hour

• Requested by John Parker from American International College for the use of Haverhill High School on Wednesday, March 16, 2016 for informational graduate programs.
  Process Fee: $10.00
  Utility Fee: Waived
  Custodial Fee: Waived
  Rental Fee: $30.00

• Requested by Adam Hurell from Riverside Bradford Baseball for the use of Consentino on Saturday, March 5, 2016 and March 12, 2016 for indoor evaluation.
  Process Fee: $10.00
  Utility Fee: Waived
  Custodial Fee: $45.00/Hour
  Rental Fee: $100.00

• Requested by Sean McLaughlin from Haverhill Downtown Boxing for the use of Haverhill High School on Saturday, May 7, 2106 for Sporting Amateur Boxing.
  Process Fee: $10.00
  Utility Fee: Waived
  Custodial Fee: $30.00/Hour
  Rental Fee: $50.00/Hour

• Requested by Jody Rehrauer from All That Sensations for the use of Haverhill High School on Saturday, March 12, 2016.
  Process Fee: $10.00
  Utility Fee: Waived
  Custodial Fee: $30.00/Hour
  Rental Fee: $35.00/Hour
  Security: $25/Hour

approval of the conference day request(s):

• Julie Kakenberger, District, March 28-April 1, 2016, Personalized Learning & Google Visit, Stanford Univer. CA
• Bonnie Antkowiak, Tilton, March 28-April 1, 2016, Personalized Learning & Google Visit, Stanford Univer. CA
• Brian Nagel, i School, March 28-April 1, 2016, Personalized Learning & Google Visit, Stanford Univer. CA
• James Roche, Consentino, March 28-April 1, 2016, Personalized Learning & Google Visit, Stanford Univer. CA
• Kelley Shea, Tilton, March 28-April 1, 2016, Personalized Learning & Google Visit, Stanford Univer. CA

Moved by Mr. Wood and seconded by Mr. Toohey to approve the Items by consensus. A roll call vote was held and the results were the following:

Mr. Amirian  Yes  Mrs. Sullivan  Yes
Attorney Magliocchetti  Yes  Mrs. Ryan-Ciardiello  Yes
Mr. Toohey  Yes  Mr. Wood  Yes
Mayor Fiorentini  Yes

A 7-0 vote; motion was approved

Executive Session/Adjournment
Moved by Mr. Toohey and seconded by Attorney Magliocchetti to enter into Executive Session for the purpose of Negotiations. A verbal vote indicated all in favor with Mr. Wood abstaining.

Meeting adjourned at 8:48 p.m.

List of Documents included as part of packet: School Committee Agenda; Agenda Request – Mr. Amirian; Warrants; Donation Letter; Use of Facilities; Conference Request(s)