H

Haverhill Public Schools - School Committee Agenda

DATE: Thursday, October 27, 2016

TIME: 7:00 P.M.

LOCATION: Theodore A. Pelosi, Jr. City Council Chambers, City Hall, Room 202

This meeting is being recorded. The listings of matters are those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

- 1. Call to Order Roll Call Pledge of Allegiance.
- 2. Public Participation.
- 3. Communication and Reports.
 - A. Student Advisory Council Report Jacqueline Connolly.
 - B. Superintendent Comments/Reports.
 - Introduction of Matthew Steinberg, HHS Assistant Principal Matthew Steinberg & Students to discuss MVP Game Change Program.
 - General Updates.
 - · Budget Transfers.
 - C. Approval of Contracts for Assistant Superintendent, Director of Special Education and Director of Strategy and Accountability.
 - D. School Committee Communications.
 - Introduction of Tracy Fuller, Regional Executive Director Haverhill YMCA to discuss Educator of the Year Program.
 - 2016-2017 Goals Ms. Sullivan.
 - A detailed organizational chart prepared and presented by the SPED director of the current SPED department, that clearly identifies new hires, as well as a detailed organizational chart of last years SPED department – Attorney Magliocchetti.
 - A detailed breakdown, of all new hires, as well as personnel transfers, for the current school year, which distinguishes SPED hires/transfers vs. non-SPED hires/transfers, together with an updated organizational chart. Also, please include detailed costs and/or savings – Attorney Magliocchetti.
 - E. Subcommittee Reports.

4. New Business.

- A. The Superintendent recommends approval of the Substance Use Prevention Policy as indicated in the agenda material.
- B. The Superintendent recommends approval of Warrant Number EV20161028 totaling \$621,594.81 as indicated in the agenda material.
- C. The Superintendent recommends approval of Warrant Number EV20161028A totaling 149,514.57 as indicated in the agenda material.
- D. The Superintendent recommends approval of Warrant Number EV20161028B totaling \$557,036.78 as indicated in the agenda material.
- E. The Superintendent recommends approval of Warrant Number EV20161028C totaling \$2,566.40 as indicated in the agenda material.
- F. The Superintendent recommends approval of Warrant Number JE20161028 totaling \$10,935.04 as indicated in the agenda material.
- G. The Superintendent recommends approval of Warrant Number JE20161028A totaling \$7,687.83 as indicated in the agenda material.

5. Items by Consensus:

- A. The Superintendent recommends approval of the field trip request(s) as indicated in the agenda material.
- B. The Superintendent recommends approval of the conference request(s) as indicated in the agenda material.

6. *Executive Session/Adjournment.

List of Documents included as part of packet: Superintendent's Item MVP Change Program; Agenda Items from Ms. Sullivan; Agenda Item from Attorney Magliocchetti; Policy Recommendation; Warrants; Field Trip Request(s); Conference Request(s)

From: Sullivan, Gail gail.sullivan@haverhill-ps.org

Subject: Agenda
Date: October 19, 2016 at 8:50 PM
To: Cassano, Beverly bcassano@haverhill-ps.org

Hi Bev. Please add Tracy Fuller to the agenda for next week. She will be talking about the YMCA's Educator of the Year award. Thank you. Gail

SC 10.27.16

From: Cassano, Beverly bcassano@haverhill-ps.org Subject: Fwd: Agenda Item

Date: October 21, 2016 at 12:22 PM

To: James F Scully jscully@haverhill-ps.org



From: "Sullivan, Gail" <gail.sullivan@haverhill-ps.org>
Subject: Re: Lenovo App Development Launch Event

Date: October 21, 2016 at 11:09:47 AM EDT

To: "Cassano, Beverly" < bcassano@haverhill-ps.org>

Hi Beverly. Please add Goals 2016-17 to the agenda. Thank you. Have a great weekend. Gail

Paul A. Magliocchetti, Esq. Haverhill School Committee 70 Bailey Boulevard Haverhill, MA 01830

James Scully Superintendent of Schools Haverhill Public Schools 4 Summer Street, Room 104 Haverhill, MA 01830-5877

VIA: EMAIL

October 21, 2016

RE: Request to place items on agenda for meeting to be held October 27, 2016

Dear Superintendent Scully:

Please place the following items on the agenda for the above referenced meeting and provide the requested information:

- 1. A detailed organizational chart, prepared and presented by the SPED director, of the current SPED department, that clearly identifies new hires, as well as a detailed organizational chart of last years SPED department; and
- 2. A detailed breakdown, of all new hires, as well as personnel transfers, for the current school year which distinguishes SPED hires/transfers vs. non-SPED hires/transfers, together with an updated organizational chart. Also, please include detailed costs and/or savings.

Very truly yours,

Paul A. Magliocchetti, Esq.

Assistant Superintendent of Schools Draft Contract

On August 25, 2016, the Haverhill School Committee has appointed you as the Assistant Superintendent of Schools, a twelve-month position, in the Haverhill Public School System. With this agreement, *Jared Fulgoni* and the Haverhill School Committee enter into the following contract for his services as Assistant Superintendent of Schools.

- 1. <u>Term of Employment</u>. Under this contract, Jared Fulgoni will be employed as the Assistant Superintendent of Schools for a period commencing August 25, 2016, through June 30, 2019. This contract may be extended further with the consent of Jared Fulgoni and the Superintendent of Schools.
- 2. <u>Compensation</u>: For the 2016-2017 school year, Jared Fulgoni will be paid a salary of \$132,500.00, (pro-rated) which will be paid in equal installments in accordance with policies of the Haverhill School Committee. The salary will be revisited for years 2 and 3 no later than June 30, 2017.
- 3. <u>Licensure:</u> Jared Fulgoni will furnish and maintain throughout the term of this contract of employment a valid and appropriate license which qualifies him to serve as a Assistant Superintendent of Schools in the Commonwealth and pursuant to the provisions of Section 38G of Chapter 71 of the General Laws and regulations of the Massachusetts Department of Elementary and Secondary Education.
- 4. <u>Duties:</u> Jared Fulgoni shall perform faithfully, to the best of his ability, the duties of the Assistant Superintendent of Schools and all matters as assigned by the Superintendent of Schools and/or Committee. Jared Fulgoni hereby agrees to be governed by the policies of the Committee, except that any conflict between those policies and this Agreement shall be resolved in favor of this Agreement. The Assistant Superintendent of Schools shall have the responsibility, subject to law, to administer and to provide all curriculum, professional development, instructional and other services in the school system, subject to the direction of the Superintendent of Schools and/or Committee.
- 5. <u>State Retirement Association:</u> The Assistant Superintendent of Schools shall be a member of the Massachusetts' Teachers Retirement System as required by M.G.L., Chapter 32, Section 2.
- 6. <u>Reimbursement of Expenses</u>: Jared Fulgoni will be reimbursed for all expenses reasonably incurred in the performance of his duties in accordance with the laws of Massachusetts and the policies of the Haverhill School Committee. Such expenses will include, but not be limited to, costs of transportation, lodging and attendance at local, state, and national conferences. Jared Fulgoni is entitled to reimbursement compensation

for in district travel in the amount of \$1,000.00 annually to be paid in two (2) equal installments in December and June.

- 7. Fringe Benefits: Jared Fulgoni shall receive:
 - Jared Fulgoni shall receive the same health insurance benefits and options available to non-union school district employees through the City of Haverhill as of July 1, 2015.
 - The Committee will pay for the costs of dues and expenses associated with membership in the appropriate professional associations.
- 8. <u>Annual Vacations:</u> Jared Fulgoni will work no more than 227 days and is entitled to twenty (20) vacation days annually. No days can be accrued and carried over to the following year.
- 9. Sick Leave: Jared Fulgoni will be entitled to ten (10) days of sick leave annually accrued up to 150 days. In addition to regular sick pay, if Jared Fulgoni has by reason of a continuing illness depleted his sick leave, he may request from the Superintendent an extended sick leave allowance of 150 working days. A physician must certify that the illness of the employee is one likely to require a medically approved absence from district duties for a protracted period of time.
- 10. <u>Personal Leave</u>: Jared Fulgoni will be allowed on a non-cumulative basis three (3) days of paid leave for urgent personal business. No other reason than "leave for personal reasons" will be required when requesting this leave. Requests for personal leave must be made in writing to the Superintendent in advance if possible.
- 11. Bereavement: Jared Fulgoni will be allowed leave, with pay, for up to five (5) days at any one time in the event of a death in the immediate family. Immediate family is defined as follows: husband, wife, mother, father, son, daughter, brother, sister, grandfather, grandmother, of either Jared Fulgoni or spouse thereof, grandchildren, mother-in-law, father-in-law, daughter-in-law, son-in-law, brother-in-law, sister-in-law or any member of the immediate household. Jared Fulgoni will also be allowed one (1) day to attend the funeral of a friend or a relative.
- 12. Evaluation: Jared Fulgoni will be evaluated on an annual basis pursuant to the Massachusetts Department of Elementary and Secondary Education 603 CMR 35.00 and the Principles of Effective Administrative Leadership. The Superintendent and Jared Fulgoni will meet to set goals; said goals will be documented on a pre-evaluation conference form which will be signed and dated by both Jared Fulgoni and the Superintendent. Prior to June 1st of each year, the Superintendent will meet with Jared Fulgoni for an evaluation conference. A final evaluation report will be presented to Jared Fulgoni by June 30th of each year. Jared Fulgoni will have the right to prepare a response to the report if he wishes.
- 13. <u>Professional Engagements and Consultant Work:</u> Jared Fulgoni may accept compensation for speaking, writing, lecturing engagements and any other engagements of a professional nature and consultant work outside the Haverhill Public Schools; provided

however, that none of the engagements or consultant work shall derogate from Jared Fulgoni's duties as Assistant Superintendent of Schools.

- 14. <u>Indemnification:</u> Jared Fulgoni will immediately report to the Superintendent in writing all cases of abusive conduct and torts suffered by him in connection with his employment. The Haverhill School Committee will provide indemnification whenever Jared Fulgoni becomes eligible therefore pursuant to the provisions of Chapter 258 of the Massachusetts General Laws.
- 15. <u>Termination of Contract by Employee:</u> In the event Jared Fulgoni wishes to terminate his contract of employment prior to the expiration time of the contract, he may do so by giving at least 90-day notice of his intention to the Superintendent. The contract of employment may not by terminated by the Superintendent or the Haverhill School Committee during the term of the contract except in accordance with procedural and substantive due process and just cause as defined by the Massachusetts General Laws Chapter 71, Section 42. The school committee will reimburse Jared Fulgoni for all attorney's fees and costs arising under this paragraph.
- 16. Resolution of Disputes: Jared Fulgoni will have the option of resorting either to the judicial process or to arbitration through the process of the American Arbitration Association for the purpose of resolving any and all disputes of any kind or nature, which may arise under this employment contract. Jared Fulgoni will make his claim for arbitration or file his complaint in court within 60 days after the time when the claim has arisen unless otherwise mutually agreed upon by the parties.
- 17. <u>Entire Agreement</u>: This Contract embodies the whole agreement between the Committee and the Assistant Superintendent and there are no inducements, promises, terms, condition, or obligations made or extended into by either party other than those contained herein. The Contract may not be changed except, by a writing signed by the party against whom enforcement thereof is sought.
- 18. <u>Invalidity</u>: If any paragraph or part of this Agreement is invalid, it shall not affect the remainder of said Agreement, but shall be binding and effective against all parties.

In witness whereof, the parties have duly executed this contract of employment on the day of, 2016.

Jared Fulgoni James F. Scully
Assistant Superintendent of Schools Superintendent of Schools

Director of Special Education Draft Contract

On June 23, 2016, the Haverhill School Committee has appointed you as the Director of Special Education, a twelve-month position, in the Haverhill Public School System. With this agreement, *Kyle Riley* and the Haverhill School Committee enter into the following contract for his services as Director of Special Education.

- 1. <u>Term of Employment</u>. Under this contract, Mr. Riley will be employed as the Director of Special Education for a period commencing July 1, 2016, through June 30, 2019. This contract may be extended further with the consent of Mr. Riley and the Haverhill School Committee.
- 2. <u>Compensation</u>: For the 2016-2017 school year, Mr. Riley will be paid a salary of \$120,000.00, which will be paid in equal installments in accordance with policies of the Haverhill School Committee. The salary will be revisited for years 2 and 3 no later than June 30, 2017.
- 3. <u>Licensure:</u> Mr. Riley will furnish and maintain throughout the term of this contract of employment a valid and appropriate license which qualifies him to serve as a Director of Special Education in the Commonwealth and pursuant to the provisions of Section 38G of Chapter 71 of the General Laws and regulations of the Massachusetts Department of Elementary and Secondary Education.
- 4. <u>Duties:</u> Mr. Riley shall perform faithfully, to the best of his ability, the duties of the Director of Special Education and all matters as assigned by the Superintendent of Schools and/or Committee. Mr. Riley hereby agrees to be governed by the policies of the Committee, except that any conflict between those policies and this Agreement shall be resolved in favor of this Agreement. The Director of Special Education shall have the responsibility, subject to law, to administer and to provide all curriculum, professional development, instructional and other services in the school system, subject to the direction of the Superintendent of Schools and/or Committee.
- 5. State Retirement Association: The Director of Special Education shall be a member of the Massachusetts' Teachers Retirement System as required by M.G.L., Chapter 32, Section 2.
- 6. Reimbursement of Expenses: Mr. Riley will be reimbursed for all expenses reasonably incurred in the performance of his duties in accordance with the laws of Massachusetts and the policies of the Haverhill School Committee. Such expenses will include, but not be limited to, costs of transportation, lodging and attendance at local, state, and national conferences. Mr. Riley is entitled to reimbursement compensation for in district travel in

the amount of \$1,000.00 annually to be paid in two (2) equal installments in December and June.

- 7. Fringe Benefits: Mr. Riley shall receive:
 - Mr. Riley shall receive the same health insurance benefits and options available to non-union school district employees through the City of Haverhill as of July 1, 2015.
 - The Committee will pay for the costs of dues and expenses associated with membership in the appropriate professional associations.
- 8. <u>Annual Vacations:</u> Mr. Riley will work no more than 227 days and is entitled to twenty (20) vacation days annually. No days can be accrued and carried over to the following year.
- 9. Sick Leave: Mr. Riley will be entitled to ten (10) days of sick leave annually accrued up to 150 days. In addition to regular sick pay, if Mr. Riley has by reason of a continuing illness depleted his sick leave, he may request from the Superintendent an extended sick leave allowance of 150 working days. A physician must certify that the illness of the employee is one likely to require a medically approved absence from district duties for a protracted period of time.
- 10. <u>Personal Leave:</u> Mr. Riley will be allowed on a non-cumulative basis three (3) days of paid leave for urgent personal business. No other reason than "leave for personal reasons" will be required when requesting this leave. Requests for personal leave must be made in writing to the Superintendent in advance if possible.
- 11. <u>Bereavement:</u> Mr. Riley will be allowed leave, with pay, for up to five (5) days at any one time in the event of a death in the immediate family. Immediate family is defined as follows: husband, wife, mother, father, son, daughter, brother, sister, grandfather, grandmother, of either Mr. Riley or spouse thereof, grandchildren, mother-in-law, father-in-law, daughter-in-law, son-in-law, brother-in-law, sister-in-law or any member of the immediate household. Mr. Riley will also be allowed one (1) day to attend the funeral of a friend or a relative.
- 12. Evaluation: Mr. Riley will be evaluated on an annual basis pursuant to the Massachusetts Department of Elementary and Secondary Education 603 CMR 35.00 and the Principles of Effective Administrative Leadership. The Superintendent and Mr. Riley will meet to set goals; said goals will be documented on a pre-evaluation conference form which will be signed and dated by both Mr. Riley and the Superintendent. Prior to June 1st of each year, the Superintendent will meet with Mr. Riley for an evaluation conference. A final evaluation report will be presented to Mr. Riley by June 30th of each year. Mr. Riley will have the right to prepare a response to the report if he wishes.
- 13. <u>Professional Engagements and Consultant Work:</u> Mr. Riley may accept compensation for speaking, writing, lecturing engagements and any other engagements of a professional nature and consultant work outside the Haverhill Public Schools; provided

however, that none of the engagements or consultant work shall derogate from Mr. Riley's duties as Director of Special Education.

- 14. <u>Indemnification:</u> Mr. Riley will immediately report to the Superintendent in writing all cases of abusive conduct and torts suffered by him in connection with his employment. The Haverhill School Committee will provide indemnification whenever Mr. Riley becomes eligible therefore pursuant to the provisions of Chapter 258 of the Massachusetts General Laws.
- 15. Termination of Contract by Employee: In the event Mr. Riley wishes to terminate his contract of employment prior to the expiration time of the contract, he may do so by giving at least 90-day notice of his intention to the Superintendent. The contract of employment may not by terminated by the Superintendent or the Haverhill School Committee during the term of the contract except in accordance with procedural and substantive due process and just cause as defined by the Massachusetts General Laws Chapter 71, Section 42. The school committee will reimburse Mr. Riley for all attorney's fees and costs arising under this paragraph.
- 16. Resolution of Disputes: Mr. Riley will have the option of resorting either to the judicial process or to arbitration through the process of the American Arbitration Association for the purpose of resolving any and all disputes of any kind or nature, which may arise under this employment contract. Mr. Riley will make his claim for arbitration or file his complaint in court within 60 days after the time when the claim has arisen unless otherwise mutually agreed upon by the parties.
- 17. Entire Agreement: This Contract embodies the whole agreement between the Committee and the Assistant Superintendent and there are no inducements, promises, terms, condition, or obligations made or extended into by either party other than those contained herein. The Contract may not be changed except, by a writing signed by the party against whom enforcement thereof is sought.
- 18. <u>Invalidity</u>: If any paragraph or part of this Agreement is invalid, it shall not affect the remainder of said Agreement, but shall be binding and effective against all parties.

In witness whereof, the parties have duly executed this contract of employment on the day of, 2016.

Kyle Riley
Director of Special Education

Maura Ryan-Ciardiello
President, Haverhill School Committee

Director of Strategy and Accountability Draft Contract

On September 1, 2016, the Superintendent of Schools has appointed you as the Director of Strategy and Accountability, a twelve-month position, in the Haverhill Public School System. With this agreement, **Darshan Thakkar** and the Haverhill School Committee enter into the following contract for his services as Director of Strategy and Accountability.

- 1. <u>Term of Employment</u>. Under this contract, Dr. Thakkar will be employed as the Director of Strategy and Accountability for a period commencing September 1, 2016, through June 30, 2018. This contract may be extended further with the consent of Dr. Thakkar and the Superintendent of Schools.
- 2. <u>Compensation</u>. For the 2016-2017 school year, Dr. Thakkar will be paid a salary of \$127,500.00 (pro-rated) in year one of the contract, which will be paid in equal installments in accordance with policies of the Haverhill School Committee. The salary will be revisited in year 2 no later than June 30, 2017.
- 3. <u>Licensure:</u> Dr. Thakkar will furnish and maintain throughout the term of this contract of employment a valid and appropriate license which qualifies him to serve as a Director of Strategy and Accountability in the Commonwealth and pursuant to the provisions of Section 38G of Chapter 71 of the General Laws and regulations of the Massachusetts Department of Elementary and Secondary Education.
- 4. <u>Duties:</u> Dr. Thakkar shall perform faithfully, to the best of his ability, the duties of the Director of Strategy and Accountability and all matters as assigned by the Superintendent of Schools and/or Committee. Dr. Thakkar hereby agrees to be governed by the policies of the Committee, except that any conflict between those policies and this Agreement shall be resolved in favor of this Agreement. The Director of Strategy and Accountability shall have the responsibility, subject to law, to administer and to provide all curriculum, professional development, instructional and other services in the school system, subject to the direction of the Superintendent of Schools and/or Committee.
- 5. <u>State Retirement Association:</u> The Director of Strategy and Accountability shall be a member of the Massachusetts' Teachers Retirement System as required by M.G.L., Chapter 32, Section 2.
- 6. Reimbursement of Expenses: Dr. Thakkar will be reimbursed for all expenses reasonably incurred in the performance of his duties in accordance with the laws of Massachusetts and the policies of the Haverhill School Committee. Such expenses will include, but not be limited to, costs of transportation, lodging and attendance at local, state, and national conferences. Dr. Thakkar is entitled to reimbursement compensation for in district travel in the amount of \$1,000.00 annually to be paid in two (2) equal installments in December and June.

- 7. Fringe Benefits: Dr. Thakkar shall receive:
 - Dr. Thakkar shall receive the same health insurance benefits and options available to non-union school district employees through the City of Haverhill as of July 1, 2015.
 - The Committee will pay for the costs of dues and expenses associated with membership in the appropriate professional associations.
- 8. <u>Annual Vacations:</u> Dr. Thakkar will work no more than 227 days and is entitled to twenty (20) vacation days annually *prorated the first year of the contract*. No days can be accrued and carried over to the following year.
- 9. <u>Sick Leave:</u> Dr. Thakkar will be entitled to ten (10) days of sick leave annually *prorated the first* year of the contract accrued up to 150 days. In addition to regular sick pay, if Dr. Thakkar has by reason of a continuing illness depleted his sick leave, he may request from the Superintendent an extended sick leave allowance of 150 working days. A physician must certify that the illness of the employee is one likely to require a medically approved absence from district duties for a protracted period of time.
- 10. <u>Personal Leave:</u> Dr. Thakkar will be allowed on a non-cumulative basis three (3) days of paid leave for urgent personal business. No other reason than "leave for personal reasons" will be required when requesting this leave. Requests for personal leave must be made in writing to the Superintendent in advance if possible.
- 11. Bereavement: Dr. Thakkar will be allowed leave, with pay, for up to five (5) days at any one time in the event of a death in the immediate family. Immediate family is defined as follows: husband, wife, mother, father, son, daughter, brother, sister, grandfather, grandmother, of either Dr. Thakkar or spouse thereof; grandchildren, mother-in-law, father-in-law, daughter-in-law, son-in-law, brother-in-law, sister-in-law or any member of the immediate household. Dr. Thakkar will also be allowed one (1) day to attend the funeral of a friend or a relative.
- 12. Evaluation: Dr. Thakkar will be evaluated on an annual basis pursuant to the Massachusetts Department of Elementary and Secondary Education 603 CMR 35.00 and the Principles of Effective Administrative Leadership. The Superintendent and Dr. Thakkar will meet to set goals; said goals will be documented on a pre-evaluation conference form which will be signed and dated by both Dr. Thakkar and the Superintendent. Prior to June 1st of each year, the Superintendent will meet with Dr. Thakkar for an evaluation conference. A final evaluation report will be presented to Dr. Thakkar by June 30th of each year. Dr. Thakkar will have the right to prepare a response to the report if he wishes.
- 13. <u>Professional Engagements and Consultant Work:</u> Dr. Thakkar may accept compensation for speaking, writing, lecturing engagements and any other engagements of a professional nature and consultant work outside the Haverhill Public Schools; provided however, that none of the engagements or consultant work shall derogate from Mr. Fulgoni's duties as Director of Strategy and Accountability.

- 14. <u>Indemnification:</u> Dr. Thakkar will immediately report to the Superintendent in writing all cases of abusive conduct and torts suffered by him in connection with his employment. The Haverhill School Committee will provide indemnification whenever Dr. Thakkar becomes eligible therefore pursuant to the provisions of Chapter 258 of the Massachusetts General Laws.
- 15. <u>Termination of Contract by Employee:</u> In the event Dr. Thakkar wishes to terminate his contract of employment prior to the expiration time of the contract, he may do so by giving at least 90 day notice of his intention to the Superintendent. The contract of employment may not by terminated by the Superintendent or the Haverhill School Committee during the term of the contract except in accordance with procedural and substantive due process and just cause as defined by the Massachusetts General Laws Chapter 71, Section 42. The school committee will reimburse Dr. Thakkar for all attorney's fees and costs arising under this paragraph.
- 16. Resolution of Disputes: Dr. Thakkar will have the option of resorting either to the judicial process or to arbitration through the process of the American Arbitration Association for the purpose of resolving any and all disputes of any kind or nature, which may arise under this employment contract. Dr. Thakkar will make his claim for arbitration or file his complaint in court within 60 days after the time when the claim has arisen unless otherwise mutually agreed upon by the parties.
- 17. Entire Agreement: This Contract embodies the whole agreement between the Committee and the Director of Strategy and Accountability and there are no inducements, promises, terms, condition, or obligations made or extended into by either party other than those contained herein. The Contract may not be changed except, by a writing signed by the party against whom enforcement thereof is sought.
- 18. <u>Invalidity</u>: If any paragraph or part of this Agreement is invalid, it shall not affect the remainder of said Agreement, but shall be binding and effective against all parties.

In witness whereof, the parties have duly executed this contract of employment on the day of , 2016.

Darshan Thakkar, PhD
Director of Strategy and Accountability

James F. Scully
Superintendent of Schools



Haverhill Public Schools Office of the Superintendent

SC 10.27.16 4 A

October 24, 2016

Dear Members of the School Committee:

The Department of Elementary and Secondary Education (DESE) recently sent a reminder to all Superintendents that the Substance Use Prevention and Substance Abuse Education Act requires action by DESE by **October 28, 2016**. This update included the following:

Mass. Gen. Laws chapter 71, section 96 (as amended by St. 2016, c. 52, s. 15, An Act Relative to Substance Use, Treatment, Education and Prevention), requires each public school (including district schools, charter schools, and vocational-technical schools) to:

- have a policy regarding substance use prevention and the education of its students about the dangers of substance abuse;
- notify the parents or guardians of all students attending the school of the policy;
- · post the policy on the school's website; and
- file the school's substance use prevention and abuse education policies with ESE in a manner and form prescribed by the agency.

I recommend approval of the attached policy to ensure compliance with DESE regulations.

Sincerely,

James F. Scully Superintendent of Schools

File: IHAMB

TEACHING ABOUT ALCOHOL, TOBACCO, AND DRUGS

In accordance with state and federal law, the Haverhill Public Schools shall provide age-appropriate, developmentally appropriate, evidence-based alcohol, tobacco, and drug prevention education programs in grades 5-12.

The alcohol, tobacco, and drug prevention program shall address the legal, social, and health consequences of alcohol, tobacco, and drug use, with emphasis on nonuse by school-age children. The program also shall include information about effective techniques and skill development for delaying and abstaining from using, as well as skills for addressing peer pressure to use alcohol, tobacco, or drugs.

The objectives of this program, as stated below, are rooted in the Committee's belief that prevention requires education, and that the most important aspect of the policies and guidelines of the Haverhill Public Schools should be the education of children and youth on healthy decision-making:

- To prevent, delay, and/or reduce alcohol, tobacco, and drug use among children and youth.
- To increase students' understanding of the legal, social, and health consequences of alcohol, tobacco, and drug use.
- To teach students self-management skills, social skills, negotiation skills, and refusal skills that will help them to make healthy decisions and avoid alcohol, tobacco, and drug use.

The curriculum, instructional materials, and outcomes used in this program shall be recommended by the Superintendent and approved by the School Committee.

This policy shall be posted on the district's website and notice shall be provided to all students and parents in accordance with state law. Additionally, the district shall file a copy of this policy with DESE in accordance with law in a manner requested by DESE.

SOURCE: MASC March 2016

LEGAL REFS.: M.G.L. <u>71:1</u>;71:96

CROSS REFS: GBEC, Drug Free Workplace Policy

JICH, Drug and Alcohol Use by Students

CITY OF HAVERHILL School Vendor Warrants LEA/ Cafeteria / Grants

Warrant Number: EV20161028

To the City Auditor: The following names, bills and payrolls have been approved by the School Administration. We are requesting them to be placed on a warrant for payment. I hereby certify under penalty of perjury, and to the best of my ability, that the amounts as scheduled are true and correct and the services and/or materials herein represented have been received as required in accordance with contracts, and that all names, contracts and payrolls in the amounts as scheduled are school department charges.

LEA \$ 543,358.98
Cafeteria \$ PAYABLE DATE: 10/28/2016 Grants \$ 78,235.83
TODAY'S DATE: 10/14/2016 Total \$621,594.81

HAVERHILL PUBLIC SCHOOLS SCHOOL COMMITTEE APPROVAL OF VENDOR WARRANTS

I hereby certify under penalty of perjury that the amounts as scheduled are true and correct

and the services and/or materials herein represented have been received as required in accordance with contracts.

Date

Date

Date

Date

Date

Date

Date

Fiscal Year: 2016-2017

Invoice	Vendor	Total	EV20161028
5106	A Family Cab Inc	\$14,315.00	
5105-TTL 1	A Family Cab Inc	\$142.55	
8065	A&R Sawyer	\$6,780.93	
reimburse 9/26,29,30	Alyssa C Rastiello	\$123.12	
reimburse 9/26,29,30	Amanda Crane	\$123.12	
reimburse 9/26,29,30	Amy MacMillan	\$123.12	
reimburse 9/26,29,30	Ana Shields	\$123.12	
reimburse 9/26,29,30	Annemarie Orlando	\$123.12	
4397527112	Apple Computer Inc	\$399.95	
4397259993	Apple Computer Inc	\$2,997.00	
4397171901	Apple Computer Inc	\$549.00	
4396091840	Apple Education	\$34,797.00	
0012515984	ASCD	\$3,242.71	
00027458	bigsigns.com	\$4,241.00	
562586	Book Source	\$1,713.07	
266018	Bridgeport National Bindery	\$1,174.10	
reimburse 9/26,29,30	Bridget Aumais	\$123.12	
Travel 9/9 - 9/30/16	Brittany Hakimi	\$53.84	
Travel 8/20 - 9/2016	Candy L Adair	\$12.85	
49599914 RI	Carolina Biological Supply Company	\$40.45	
49588137 RI	Carolina Biological Supply Company	\$167.70	
49586753 RI	Carolina Biological Supply Company	\$1,468.03	
58732371	Cengage Learning	\$16,050.00	

Fiscal Year: 2016-2017

Invoice	Vendor	Total
Travel 8/29-9/30/166	Chrisi Brown	\$66.31
4830	Christianson Bus Co, LLC	\$340.00
16211246	Cintas Corporation	\$1,956.80
16195064	Cintas Corporation	\$1,839.34
#1409	City Sealcoating	\$1,300.00
77049426	Coca-Cola Bottling Co of Northn New Eng	\$155.18
17-0009401	Collaborative for Regional Ed Services	\$2,520.00
17-0009400	Collaborative for Regional Ed Services	\$1,680.00
17-0009399	Collaborative for Regional Ed Services	\$722.56
17-0009332	Collaborative for Regional Ed Services	\$722.56
17-0009333	Collaborative for Regional Ed Services	\$9,185.12
17-0009314	Collaborative for Regional Ed Services	\$3,990.00
17-0009255	Collaborative for Regional Ed Services	\$94.50
17-0009208	Collaborative for Regional Ed Services	\$9,185.12
17-0009123	Collaborative for Regional Ed Services	\$4,200.00
17-0009050	Collaborative for Regional Ed Services	\$4,200.00
268045	Collins Sports Medicine	\$178.85
267196	Collins Sports Medicine	\$1,214.21
900486693 Dec FY17	Comcast Business	\$532.23
930010828 Dec FY17	Comcast Business	\$8,568.00
908679986 Dec FY17	Comcast Business	\$302.85
900486693 Nov FY17	Comcast Business	\$532.23

Fiscal Year: 2016-2017 LEA Warrant

		9
Invoice	Vendor	Total
930010828 Nov FY17	Comcast Business	\$8,568.00
908679986 Nov FY17	Comcast Business	\$302.85
900486693 Oct FY16	Comcast Business	\$532.23
930010828 Oct FY17	Comcast Business	\$8,568.00
908679986 Oct FY17	Comcast Business	\$302.85
1605524-IN	CPM Business Office	\$3,251.39
1605017-IN	CPM Business Office	\$17,521.94
805136	D&P Swimming Pool Construction Inc	\$259.00
805115	D&P Swimming Pool Construction Inc	\$309.05
reimburse 9/26,29	Debora Tolmann	\$82.08
Travel 9-17-16	Deborah Day Cummings	\$29.27
Travel/conf 7-28-16	Deborah Day Cummings	\$119.84
Travel 9/1 - 9/29/16	Deborah H Schultz	\$37.74
XK1813W34	Dell Financial Serv	\$54,607.92
Statement 9/3/16	Demoulas Supermarkets Inc	\$266.14
4332058 9/3/16	Demoulas Supermarkets Inc	\$125.15
reimburse 10-12-16	Denise Johnson	\$15.26
reimburse 9/26,29,30	DIANE K PALMACCIO	\$123.12
280790	Education Inc	\$30.00
280606	Education Inc	\$180.00
280472	Education Inc	\$15.00
280471	Education Inc	\$180.00
1970936C	Follett Educational Services	\$179.70

Fiscal Year: 2016-2017 LEA Warrant

Invoice	Vendor	Total
1944639E	Follett Educational Services	\$799.26
1944639A Credit	Follett Educational Services	(\$699.16)
1944639C	Follett Educational Services	\$922.46
1971137E	Follett Educational Services	\$646.80
302500148770	Frey Scientific	\$3,121.89
16265	Gifford School	\$6,017.58
21481	Grace Limousine	\$2,910.00
21451	Grace Limousine	\$1,280.00
1343398	Grimes Oil Company Inc	\$1,941.84
1342060	Grimes Oil Company Inc	\$1,431.37
205	Haverhill City of - PPD	\$352.00
Travel 9/2 - 9/30/16	Heidys Mendez	\$62.21
6655663	Heinemann	\$1,164.35
33958225	Henry Schein	\$5,796.00
EL 10/4 -10/11/2016	Hollie Littlefield	\$100.00
JL 10/4 - 10/11/2016	Hollie Littlefield	\$100.00
EL 9/20 - 10/3/2016	Hollie Littlefield	\$200.00
JL 9/20 - 10/3/2016	Hollie Littlefield	\$200.00
173865	Industrial Communications	\$19,927.31
reimburse 9/26,29,30	James Brennan	\$1 23.12
IVC0005140	James F Farr Academy Inc	\$8,404.00
Reim July FY17	JAMES F SCULLY	\$200.00
reimburse 9/29	Jamie L LaFłamme	\$82.09
reimburse 9/26,29,30	Janice M Vinci	\$123.12

Fiscal Year: 2016-2017 **LEA Warrant**

Invoice	Vendor	Total		
Travel 9/7 - 9/29/16	Jessica Collins	\$75.76		
7840830	John Wiley & Sons	\$197.56		
PEDS-SNPF16-04	Joslin Diabetes Center Inc	\$400.00		
Travel 7/19-9/30/166	Judith Nesson	\$542.86		
reimburse 9/26,29,30	Judy Collins	\$123.12		
01Q65046	JW Pepper & Son Inc	\$40.00		
01Q66108	JW Pepper & Son Inc	\$7.00		
01Q53752	JW Pepper & Son Inc	\$73.97		
reimburse 10-12-16	Karen Ehresman	\$111.94		
2, 10/4/2016	Kate Roberts PhD	\$1,300.00		
100316HPS	Kellie Hickey	\$110.00		
Travel 8/2 - 9/30/16	Kelly Hibbs	\$86.58		
108828	Kopelman and Paige PC	\$72.00		
11392	Learning Skills Academy	\$4,785.40		
Fravel 3/30-9/30/166	Leigh Leslie	\$37.45		
eimburse 9/29	Linda DeLegge	\$41.04		
eimburse 9/26,29,30	Lucinda M Langlois	\$123.12		
)86	Lucos Transportation LLC	\$1,700.00		
085	Lucos Transportation LLC	\$1,200.00		
)84	Lucos Transportation LLC	\$1,700.00		
083	Lucos Transportation LLC	\$1,200.00		
0082	Lucos Transportation LLC	\$1,640.00		
0081	Lucos Transportation LLC	\$1,200.00		
eimburse 9/26,29,30	Megan A Duffy	\$123.12		

Fiscal Year: 2016-2017

Invoice	Vendor	Total
0020034-IN	Melmark Inc	\$9,253.40
0020035-IN	Melmark Inc	\$9,253.40
0020036-IN	Melmark Inc	\$21,384.11
0020037-IN	Melmark Inc	\$26,130.83
00501849	Middlesex Gases & Technologies Inc	\$102.51
22117	Milestones Inc	\$8,452.20
90603223	Moore Medical Corporation	(\$34.59)
99201211	Moore Medical Corporation	\$51.39
99172012	Moore Medical Corporation	\$1,527.55
ARINV32626589	Musicians Friend Inc	\$219.99
Bus Passes 10/6/16	MVRTA	\$200.00
4705958	NCS Pearson Inc - 2	\$3,245.00
273477	Neptune Inc	\$1 41.90
20161007	Nereida Rosario	\$2,130.00
20160930	Nereida Rosario	\$2,130.00
20160923	Nereida Rosario	\$2,130.00
20160916	Nereida Rosario	\$2,130.00
HAV1016	New England Academy	\$6,158.60
Hourly 10/3-10/7/16	Nicole Williams	\$352.20
Mileage 10/3-10/7/16	Nicole Williams	\$318.60
Hourly 7/11-7/15/16	Nicole Williams	\$338.70
Mileage 7/11-7/15/16	Nicole Williams	\$319.50
Hourly 7/18-7/22/16	Nicole Williams	\$276.75
Mileage 7/18-7/22/16	Nicole Williams	\$256.95

Fiscal Year: 2016-2017

Invoice	Vendor	Total			
Hourly 7/25-7/29/16	Nicole Williams	\$200.55			·
Mileage 7/25-7/29/16	Nicole Williams	\$192.60			
Mileage 8/1-8/5/16	Nicole Williams	\$225.45			
Hourly 8/1-8/5/16	Nicole Williams	\$243.75			
Hourly 8/8-8/12/16	Nicole Williams	\$298.20			
Mileage 8/8-8/12/16	Nicole Williams	\$288.00			
Hourly 8/15-8/19/16	Nicole Williams	\$198.75			
Mileage 8/15-8/19/16	Nicole Williams	\$192.15			
Hourly 9/12-9/16/16	Nicole Williams	\$326.70			
Mileage 9/12-9/16/16	Nicole Williams	\$292.05			
Hourly 9/19-9/23/16	Nicole Williams	\$211.50			
Mileage 9/19-9/23/16	Nicole Williams	\$193.50			
Hourly 9/26-9/30/16	Nicole Williams	\$378.30			
Mileage 9/26-9/30/16	Nicole Williams	\$319.50			
2933-03 9/28/16	Northeast Clinical Sevices, Inc.	\$420.00			
2933-02 9/21/16	Northeast Clinical Sevices, Inc.	\$840.00			
2933-01 9/14/16	Northeast Clinical Sevices, Inc.	\$840.00			
2933-00 9/7/16	Northeast Clinical Sevices, Inc.	\$420.00			
8304	Northeast Fire System Inc	\$788.35			
20-103	Northeast Independent Living Program Inc	\$195.00			
141865	Owl Stamp Company, Inc.	\$50.00			
reimburse 9/29,	Pamela Scherbak	\$82.08			
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Fiscal Year: 2016-2017

Invoice	Vendor	Total										
9/30	·········	· · · · · · · · · · · · · · · · · · ·	····		*****	******	******	*****	******	*****	**************************************	*****
158069	Perma-Line Corporation	\$931.85										
493577	Pest-End Exterminators	\$50.00										
493682	Pest-End Exterminators	\$50.00										
10008976	Plaistow Cabinet Company	\$9,925.00										
816078	Por-Shun Inc	\$43.76										
reimburse 9/26,29,30	Rashaun Martin	\$642.66										
5454	Reading With TLC	\$243.10										
160929104528001 06	Riverview School	\$6,695.01										
160929104528001 07	Riverview School	\$6,695.01										
P29460	Rochester 100 Inc	\$762.50										
262011	Russos	\$32.60										
Reimburse Prof Dev	Sacreds Hearts School	\$12,470.00										
Travel 9/8 - 9/29/16	Sally Guilmette	\$11.23										
6326439	Scantron Corporation	\$628.80										
13655660	Scholastic Book Fairs	\$597.11										
R-52028	School Dude.Com Inc	\$4,340.00										
Silver Hill 10/13/16	Sewing Center of Haverhill Inc	\$639.00										
Sports fee reimburse	Shana Dixon	\$100.00										
7329-2	Sherwin Williams Company	\$95.03										
7533-7	Sherwin Williams Company	\$516.08										
7163-3	Sherwin Williams Company	\$516.65										
7164-1	Sherwin Williams Company	\$397.20										
7096-5	Sherwin Williams Company	\$167.52										
H 01504	Shoe City Hardware	\$121.49	 									

Fiscal Year: 2016-2017 LEA Warrant

Invoice	Vendor	Total
H 01303	Shoe City Hardware	\$230.24
H 01213	Shoe City Hardware	\$188.00
0204803	Simpson Gumpertz and Heger Inc	\$4,680.00
NOV.DEC,JAN FY17	St James Parish - RCAB	\$75,543.63
378756142	Supply Works	\$909.96
3783522496	Supply Works	\$738.40
378059695	Supply Works	\$685.06
377922513	Supply Works	\$97.20
377922521	Supply Works	\$95.76
377922539	Supply Works	\$44.18
reimburse 9/29, 9/30	Susan Bouchard	\$82.08
IN457774	Therapro Inc	\$1,768.35
IN457503	Therapro Inc	\$282.70
37943	Think Social Publishing- Social Thinking	\$197.34
1573641	Toshiba Business Solutions	\$26,968.00
1546	United Machine Repair	\$570.59
33524	Universal Shredding LLC	\$44.00
6178151895 Sep FY17	Verizon - 15124	\$452.85
6178151951 Sep FY17	Verizon - 15124	\$3,522.24
#1	Watuppa Rowing Center, LLC	\$2,000.00
CR3518789	WB Mason Co Inc	(\$89.99)
137877858	WB Mason Co Inc	\$89.99
137791610	WB Mason Co Inc	\$347.24
137186974	WB Mason Co Inc	\$47.65

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Fiscal Year: 2016-2017 **LEA Warrant**

Invoice	Vendor	Total
136768735	WB Mason Co Inc	\$2.74
IB0002403	WB Mason Co Inc	\$11,900.42
136661797	WB Mason Co Inc	\$0.24
136661793	WB Mason Co Inc	\$32.89
136624653	WB Mason Co Inc	\$501.81
CR3357717	WB Mason Co Inc	(\$0.24)
136509025	WB Mason Co Inc	\$10.52
136432330	WB Mason Co Inc	\$57.31
136211485	WB Mason Co Inc	\$9.44
136138615	WB Mason Co Inc	\$106.69
128227112	WB Mason Co Inc	\$127.40
C69120	Whalley Computer Associates	\$21,387.00
C68092	Whalley Computer Associates	\$2,079.13
DI-17-2	Willow Hill School	\$5,473.52
Grand Total:		\$621,594.81

End of Report

CITY OF HAVERHILL School Vendor Warrants LEA/ Cafeteria / Grants

SC 10.27.16

Warrant Number: EV20161028A

To the City Auditor: The following names, bills and payrolls have been approved by the School Administration. We are requesting them to be placed on a warrant for payment. I hereby certify under penalty of perjury, and to the best of my ability, that the amounts as scheduled are true and correct and the services and/or materials herein represented have been received as required in accordance with contracts, and that all names, contracts and payrolls in the amounts as scheduled are school department charges.

LEA \$ 149,325.19
Cafeteria \$ PAYABLE DATE: 10/28/2016 Grants \$ 189.38
TODAY'S DATE: 10/19/2016 Total \$149,514.57

HAVERHILL PUBLIC SCHOOLS SCHOOL COMMITTEE APPROVAL OF VENDOR WARRANTS

I hereby certify under penalty of perjury that the amounts as scheduled are true and correct

Date
Date

Fiscal Year: 2016-2017

SC Warrant Listing with Descriptive

	The state of the s		
Vendor	Total	Account	Detail Line Description
Coppola Bus Inc	\$149,325.19	1010000.4.3300.6480.75.320.00.20	Coppola Transportation in town September thru June
Fantini Baking Company Inc	\$24.57	4332201.4.3400.6530.61.000.00.30	Encumbered Funds for 2016-2017 school year for coffee cafe
Fantini Baking Company Inc	\$27.77	4332201.4.3400.6530.61.000.00.30	Encumbered Funds for 2016-2017 school year for coffee cafe
Fantini Baking Company Inc	\$17.67	4332201.4.3400.6530.61.000.00.30	Encumbered Funds for 2016-2017 school year for coffee cafe
Fantini Baking Company Inc	\$18.22	4332201.4.3400.6530.61.000.00.30	Encumbered Funds for 2016-2017 school year for coffee cafe
Fantini Baking Company Inc	\$32.25	4332201.4.3400.6530.61.000.00.30	Encumbered Funds for 2016-2017 school year for coffee cafe
Fantini Baking Company Inc	\$11.94	4332201.4.3400.6530.61.000.00.30	Encumbered Funds for 2016-2017 school year for coffee cafe
Fantini Baking Company Inc	\$36.83	4332201.4.3400.6530.61.000.00.30	Encumbered Funds for 2016-2017 school year for coffee cafe
Fantini Baking Company Inc	\$20.13	4332201.4.3400.6530.61.000.00.30	Encumbered Funds for 2016-2017 school year for coffee cafe
Grand Total:	\$149,514.57		

End of Report

CITY OF HAVI RHILL School Vendor Warrants LEA/ Cafeteria / Grants

40.

Warrant Number: EV20161028B

To the City Auditor: The following names, bills and payrolls have been approved by the School Administration. We are requesting them to be placed on a warrant for payment. I hereby certify under penalty of perjury, and to the best of my ability, that the amounts as scheduled are true and correct and the services and/or materials herein represented have been received as required in accordance with contracts, and that all names, contracts and payrolls in the amounts as scheduled are school department charges.

LEA \$ 358,057.85
Cafeteria \$ 198,247.37
PAYABLE DATE: 10/28/2016 Grants \$ 731.56
TODAY'S DATE: 10/19/2016 Total \$557,036.78

HAVERHILL PUBLIC SCHOOLS SCHOOL COMMITTEE APPROVAL OF VENDOR WARRANTS

I hereby certify under penalty of perjury that the amounts as scheduled are true and correct

and the services and/or materials herein accordance with contracts.	n represented have been received as required
	Date

Fiscal Year: 2016-2017 LEA Warrant

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Invoice	Vendor	Total	EY2016102813
6234	A&R Masonry	\$2,500.00	
72733	American Commercial Appliance Inc	\$435.95	
72899	American Commercial Appliance Inc	\$138.80	
72867	American Commercial Appliance Inc	\$149.94	
4402034074	Apple Computer Inc	\$500.00	
4401943626	Apple Education	\$79.00	
Parent 5/5-5/27/16	Arthur Wilson	\$227.97	
Parent 6/1-6/17/16	Arthur Wilson	\$174.33	
Parent 8/30-9/2/16	Arthur Wilson	\$53.64	
Parent 7/5-8/8/16	Arthur Wilson	\$388.89	,
Parent 9/6-9/9/16	Arthur Wilson	\$53.64	
Parent 9/12-9/16/16	Arthur Wilson	\$67.05	
parent 9/19-9/23/16	Arthur Wilson	\$67.05	
Parent 9/26-9/27/16	Arthur Wilson	\$26.82	
287240470758Sep FY17	AT&T Mobility	\$278.44	
115282064	B & H Photo	\$1,275.95	
115295006	B & H Photo	\$95.70	
115232573	B & H Photo	\$90.40	
53232	Beverly School for the Deaf	\$7,725.60	
53182	Beverly School for the Deaf	\$7,725.60	
53233	Beverly School for the Deaf	\$7,725.60	
558276	Book Source	\$146.04	
TOW-07	Bradford Towing Co	\$75.00	
Reim con 11/16/16	Brian Hammond	\$265.00	

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Fiscal Year: 2016-2017

Invoice	Vendor	Total		
Cell Aug FY17	Brian W Nagel	\$50.74	 	
3445	C & S Airport Service LLC	\$760.00		
3446	C & S Airport Service LLC	\$920.00		
3447	C & S Airport Service LLC	\$1,880.00		
3421	C & S Airport Service LLC	\$950.00		
3422	C & S Airport Service LLC	\$1,150.00		
3435	C & S Airport Service LLC	\$2,350.00		
49604829 RI	Carolina Biological Supply Company	\$105.00		
49589923 RI	Carolina Biological Supply Company	\$272.81		
FHN4592	CDW Government Inc	\$35.99		
58922748	Cengage Learning	\$1,881.00		
7055,7053,7054	Christina Baril	\$65.50		
208117139610	Classroom Direct	\$350.94		
17-0009461	Collaborative for Regional Ed Services	\$9,120.00		
592298 Sep FY17	ConEdison Solutions	\$390.28		
592284 Sep FY17	ConEdison Solutions	\$4,886.88		
592265 Sep FY17	ConEdison Solutions	\$41.95		
592192 Sep FY17	ConEdison Solutions	\$277.26		
592190 Sep FY17	ConEdison Solutions	\$3,855.95		
92255 Sep FY17	ConEdison Solutions	\$120.50		
Cell July,Aug Y17	Cory Cooper	\$101.48		
Ггаvel 10/3-10/11/16	Dawn M Caputo	\$49.14		
RT89446	Demers Plate Glass Company	\$54.50		
299692SEP16	Devereux	\$4,089.06		
288589SEP16	Devereux	\$4,089.06	 	

Fiscal Year: 2016-2017

Invoice	Vendor	Total
303212SEP16	Devereux	\$4,089.06
6689486	Dick Blick	\$59.00
CellJuly,Aug,SepF Y17	Douglas J Russell	\$152.22
IVC057797	Dr Franklin Perkins School	\$6,222.51
0916169	Easter Seals- Mass	\$150.00
548190	Easter Seals NH	\$27,803.40
547860	Easter Seals NH	\$8,649.30
547720	Easter Seals NH	\$4,036.34
281167	Education Inc	\$30.00
12810697	Elena Whittier	\$40.90
parent 8/19-8/21/16	Elizabeth Beltran	\$131.40
Parent 9/16-9/18/16	Elizabeth Beltran	\$131.40
320977	Embree Elevator	\$625.00
1022145	Evergreen Center Inc	\$13,731.30
1971137D	Follett Educational Services	\$255.20
Cell 6 Months	Gene Fontaine	\$304.44
CellJuly,Aug,SepF Y17	Gene Fontaine	\$152.22
9216061	Gopher Sport	\$540.05
1341653	Grimes Oil Company Inc	\$1,084.40
1340601	Grimes Oil Company Inc	\$1,858.63
1340140	Grimes Oil Company Inc	\$2,102.28
1339686	Grimes Oil Company Inc	\$951.13
1339117	Grimes Oil Company Inc	\$1,925.37
49920-49923-5049 4	Hastings Floor Covering Inc	\$506.00

Fiscal Year: 2016-2017

Invoice	Vendor	Total
INV0000005726	Heartland School Solution	\$11,186.00
INV0000004836	Heartland School Solution	\$400.00
952527172	HM Receivables Co	\$8,984.67
104880	Home for Little Wanderers	\$6,225.84
102016JL	Hopeful Journeys Educational Center, Inc	\$9,936.62
102016CP	Hopeful Journeys Educational Center, Inc	\$9,936.62
993404	HUBERT	\$408.15
837436B3	HUBERT	\$214.42
14224	IAT Interactive LLC	\$1,215.07
5616	Ideal Cars Service Center	\$311.87
Reim Sept FY17	JAMES F SCULLY	\$200.00
Reim Aug FY17	JAMES F SCULLY	\$200.00
reimburse 4days Sept	Jennifer D Peterson	\$182.88
Parent 9/6-9/30/16	Jennifer Diburro	\$1,309.86
Translation 7.5 Hrs	Julie Wall	\$225.00
12350317HAV	Justice Resource Institute	\$8,011.50
01Q45530	JW Pepper & Son Inc	\$60.00
01Q42354	JW Pepper & Son Inc	\$2.50
045106	Lahey Health Behavioral Services	\$3,879.61
15001	Landmark School	\$5,551.80
25137	Landmark School	\$2,629.80
00805006	Laurie Brenahan	\$114.65
reimburse 10/4/16	Lindsay M Hoffman	\$225.00
reimburse 10/4/16	Lindsey A Chastney	\$225.00
INV10 1 917	MakerBot	\$211.10

Fiscal Year: 2016-2017

LEA Warrant

Invoice	Vendor	Total
180163	Medford Wellington Service	\$1,071.32
179116	Medford Wellington Service	\$895.00
179019	Medford Wellington Service	\$372.50
0020123-IN	Melmark Inc	\$800.00
0020122-IN	Melmark Inc	\$800.00
0020119-IN	Melmark Inc	\$200.00
0019975-IN	Melmark Inc	\$624.00
0019988-IN	Melmark Inc	\$270.00
82266	Minuteman Press of Newburyport	\$375.00
2323	Modern Solar Systems Inc	\$880.00
992008961	Moore Medical Corporation	\$25.14
90602029	Moore Medical Corporation	(\$25.14)
99190817 l	Moore Medical Corporation	\$264.52
99185489 I	Moore Medical Corporation	\$20.28
99184421 i	Moore Medical Corporation	\$14.12
99184323 I	Moore Medical Corporation	\$619.55
Interpreting 10/4/16	Moussa Abboud	\$275.00
ARINV32024698	Musicians Friend Inc	\$49.99
ARINV32014013	Musicians Friend Inc	\$62.47
ARINV32005300	Musicians Friend Inc	\$179.98
118754	Nasco	\$190.98
40128-13270 Sep FY17	National Grid/Gas	\$102.96
40142-21700 Sep FY17	National Grid/Gas	\$195.10
10845298	NCS Pearson	\$209.46
7025196480	NCS Pearson	\$7,901.68

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LEA Warrant

Invoice	Vendor	Total		
4024727454	NCS Pearson	\$869.41	 	· • ····
\$350241	News2You	\$338.00		
S026783173.001	Northeast Electric Distributors	\$451.63		
787970	PAR Inc	\$929.88		
16-639	Parker Fence	\$5,150.00		
5588969056	Patterson Medical	\$3,039.54		
7025187077	Pearson Education	\$8,801.02		
BK 81428701	Pearson Education	\$215.00		
824944	Perfection Learning	\$6,689.54		
053467	Perkins School for the Blind	\$20,318.03		
494032	Pest-End Exterminators	\$100.00		
S3751046.001	Portland Group	\$17.48		
304500072377	Premier Agenda	\$2,056.70		
I - 2580	Quinns Locksmith Service	\$495.00		
1-2530	Quinns Locksmith Service	\$121.00		
208919	Read Naturally	\$599.10		
207444	ReadNaturally	\$300.00		
reimburse 10/3/16	Rebecca L Ewell	\$32.94		
F6175 1 3	Research Press	\$77.98		
21593021	Ricoh USA Inc	\$343.87		
21593020	Ricoh USA Inc	\$184.83		
21593022	Ricoh USA Inc	\$48.36		
32445	Robert H Lord Co Inc	\$35,860.00		
8045949894	Sargent Welch	\$4,227.84		
M5883440	Scholastic Inc	\$186.78		
208117062978	School Specialty ED. Essentials	\$251.80		

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Fiscal Year: 2016-2017

LEA Warrant

Invoice	Vendor	Total
208117062184	School Specialty ED. Essentials	\$391.50
10/3/16	Shanyn Toulouse	\$50.74
reimburse team meet	Shanyn Toulouse	\$15.00
H 01595	Shoe City Hardware	\$47.17
H 01559	Shoe City Hardware	\$11.20
H 01423	Shoe City Hardware	\$20.47
H 01400	Shoe City Hardware	\$17.67
H 01392	Shoe City Hardware	\$49.72
H 01356	Shoe City Hardware	\$3.31
H 01371	Shoe City Hardware	\$43.75
H 01333	Shoe City Hardware	\$106.18
H 01278	Shoe City Hardware	\$122.51
H 01252	Shoe City Hardware	\$3.20
H 01255	Shoe City Hardware	\$71.27
H 01238	Shoe City Hardware	\$35.98
H 01211	Shoe City Hardware	\$39.94
H 01219	Shoe City Hardware	\$54.06
H 01201	Shoe City Hardware	\$19.86
0394784-IN	Southpaw Enterprises Inc	\$112.86
4002419030 Sep FY17	Spark Energy Gas, LLC	\$32.68
4014221700 Sep FY17	Spark Energy Gas, LLC	\$168.04
4002015130 Sep FY17	Spark Energy Gas, LLC	\$8.56
4004222480 Sep FY17	Spark Energy Gas, LLC	\$5.45
4002012130 Sep FY17	Spark Energy Gas, LLC	\$0.78

2016.2.08

Fiscal Year: 2016-2017

LEA Warrant

Invoice	Vendor	Total
184525	St Anns Home	\$5,590.00
184523	St Anns Home	\$5,590.00
184524	St Anns Home	\$5,590.00
Parent 10/7-10/13/16	Stacy Annaloro	\$226.08
Parent 8/29-9/1/16	Stacy Annaloro	\$226.80
Parent 9/6-9/8/16	Stacy Annaloro	\$170.10
Parent 9/16-9/22/16	Stacy Annaloro	\$283.50
Parent 9/30-10-6/16	Stacy Annaloro	\$283.50
Parent 9/23-9/29/16	Stacy Annaloro	\$283.50
0109478-IN	The Durkin Company	\$344.00
218628	The New England Center for Children, Inc	\$26,872.50
1571588	Toshiba Business Solutions	\$790.00
1750074	Valley Collaborative	\$1,270.00
9773214080 Sep FY17	Verizon Wireless - 15062	\$2,666.98
136104126	WB Mason Co Inc	\$139.55
128227120	WB Mason Co Inc	\$127.40
IVC0003535	Whitsons New England Inc	\$150,128.66
IVC0003536	Whitsons New England Inc	\$155.56
IVC0003462	Whitsons New England Inc	\$31,222.55
IVC0003463	Whitsons New England Inc	\$70.60
Grand Total:		\$557,036.78
		End of Report

End of Report

CITY OF HAVERHILL School Vendor Warrants LEA/ Cafeteria / Grants

Warrant Number: EV20161028 C

To the City Auditor: The following names, bills and payrolls have been approved by the School Administration. We are requesting them to be placed on a warrant for payment. I hereby certify under penalty of perjury, and to the best of my ability, that the amounts as scheduled are true and correct and the services and/or materials herein represented have been received as required in accordance with contracts, and that all names, contracts and payrolls in the amounts as scheduled are school department charges.

> HAVERHILL PUBLIC SCHOOLS SCHOOL COMMITTEE APPROVAL

> > OF VENDOR WARRANTS

I hereby certify under penalty of perjury that and the services and/or materials herein reprint accordance with contracts.		rrect
in accordance with contracts.	Date	
	Date	

Fiscal Year: 2016-2017

Grand Total:

SC Vendor Warrants to be Approved / Constf

R VITOIN			
Vendor	Total	Account	EX 2016/028C
Asthma & Allergy Foundation of America	\$500.00	2292544.4.3200.6612.70.000.07.20	
Nexdine	\$667.20	2292544.4.3200.6612.70.000.07.20	
Nexdine	\$150.00	2292544.4.3200.6612.70.000.07.20	
Nexdine	\$1,099.20	2292544.4.3200.6612.70.000.07.20	
Nexdine	\$150.00	2292544.4.3200.6612.70.000.07.20	

End of Report

\$2,566.40

CITY OF HAVERHILL School Vendor Warrants

HF.

Warrant Number: JE201601028

To the City Auditor: The following names, bills and payrolls have been approved by the School Administration. We are requesting them to be placed on a warrant for payment. I hereby certify under penalty of perjury that the amounts as scheduled are true and correct and the services and/or materials herein represented have been received as required in accordance with contracts.

Journal Entry \$ 10,935.04

Cafeteria \$
PAYABLE DATE: 10/28/2016

TODAY'S DATE: 10/07/2016

Total \$ 10,935.04

LEA/ Cafeteria / Grants

*'ERHILL PUBLIC SCHOOLS
)OL COMMITTEE APPROVAL*)F VENDOR WARRANTS

in accordance with contracts.	
	Date

and the services and/or materials herein represented have been received as required

I hereby certify under penalty of perjury that the amounts as scheduled are true and correct

Fiscal Year: 2016-2017

SC Warrant Listing with Descriptive

Vendor	Total	Account	Detail Line Description JE 20/6/028
BANKCARD	\$27.72	1010000.4.1210.6560.32.310.00.10	GNC Boston Globe - Office Supplies
BANKCARD	\$41.13	1010000.4.1210.6560.32.310.00.10	WB Mason - Office Supplies
BANKCARD	\$160.09	1010000.4.1210.6620.32.310.00.10	Amazon.com - Equipment-Admin
BANKCARD	\$650.90	1010000.4.1210.6644.32.310.00.10	Uno Chicago Grill - Meeting Expense
BANKCARD	\$53.10	1010000.4.4220.6640.74.185.00.10	ADI-WB - Maintenance/Repair-Building
BANKCARD	\$13.80	1010000.4.4220.6640.74.185.00.10	Advance Auto Parts - Maintenance/Repair-Building
BANKCARD	\$235.63	1010000.4.4220.6640.74.185.00.10	Airex Filter - Maintenance/Repair-Building
BANKCARD	\$546.50	1010000.4.4220.6640.74.185.00.10	Amazon.com - Maintenance/Repair-Building
BANKCARD	\$45.44	1010000.4.4220.6640.74.185.00.10	Arthurs TrueValue - Maintenance/Repair-Building
BANKCARD	\$860.49	1010000.4.4220.6640.74.185.00.10	Beacon Elec - Maintenance/Repair-Building
BANKCARD	\$118.33	1010000.4.4220.6640.74.185.00.10	Benedettis - Maintenance/Repair-Building
BANKCARD	\$130.51	1010000.4.4220.6640.74.185.00.10	CAP-Haverhill - Maintenance/Repair-Building
BANKCARD	\$18.00	1010000.4.4220.6640.74.185.00.10	Hastings Floor - Maintenance/Repair-Building
BANKCARD	\$243.90	1010000.4.4220.6640.74.185.00.10	Heav'nly Donuts - Maintenance/Repair-Building
BANKCARD	\$3,095.00	1010000.4.4220.6640.74.185.00.10	Lowes - Maintenance/Repair-Building
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Fiscal Year: 2016-2017

SC Warrant Listing with Descriptive

Vendor	Total	Account	Detail Line Description
BANKCARD	\$136.21	1010000.4.4220.6640.74.185.00.10	Oriental Garden -Maintenance/Repair-Building
BANKCARD	\$1,304.00	1010000.4.4220.6640.74.185.00.10	Primos Pizza - Maintenance/Repair-Building
BANKCARD	\$384.00	1010000.4.4220.6640.74.185.00.10	Sanborn - Maintenance/Repair-Building
BANKCARD	\$90.82	1010000.4.4220.6640.74.185.00.10	Shoe City Hardware - Maintenance/Repair-Building
BANKCARD	\$1,866.18	1010000.4.4220.6640.74.185.00.10	The Home Depot - Maintenance/Repair-Building
BANKCARD	\$431.93	1010000.4.4220.6640.74.185.00.10	WW Grainger - Maintenance/Repair-Building
BANKCARD	\$204.15	4163230.4.2357.6595.33.000.06.10	Amazon Mktplace - Title I (School Support)- Textbooks
BANKCARD	\$277.21	4163230.4.2357.6595.33.000.06.10	Amazon.com - Title I (School Support)- Textbooks
Grand Total:	\$10,935.04		

End of Report

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7,687.83

\$

CITY OF HAVERHILL School Vendor Warrants LEA/ Cafeteria / Grants

Warrant Number: JE201601028A

Journal Entry

To the City Auditor: The following names, bills and payrolls have been approved by the School Administration. We are requesting them to be placed on a warrant for payment. I hereby certify under penalty of perjury that the amounts as scheduled are true and correct and the services and/or materials herein represented have been received as required in accordance with contracts.

	Cafeteria	\$ -
PAYABLE DATE: 10/28/2016	Grants	\$ -
TODAY'S DATE: 10/12/2016	Total	\$ 7,687.83
	Brian a.O' C	mnell
'ERHILL PUBLIC SCHOOLS		
OOL COMMITTEE APPROVAL		
OF VENDOR WARRANTS		
I hereby certify under penalty of perjury the and the services and/or materials herein rein accordance with contracts.		
	Date	
	Date	
***************************************	Date	
-	Date	MINISTRACTION .
	Date	
	Date	

Fiscal Year: 2016-2017

SC Warrant Listing with Descriptive

5 2000	rptlVListing.SC Warrant Listing with Descriptive 2016.2.08	Report:	6 2:16:08 PM	Printed: 10/12/2016
Amazon Mktplace - Maintenance/Repair-Building	1010000.4.4220.6640.74.185.00.10	\$39.09		BANKCARD
Vimeo Plus+ - Computer/Technology Software	1010000.4.2451.6611.73.315.00.10	\$59.95		BANKCARD
Sales@AirSquirrels - Computer/Technology Software	1010000.4.2451.6611.73.315.00.10	\$62.99		BANKCARD
PayPal - Computer/Technology Software	1010000.4.2451.6611.73.315.00.10	\$329.00		BANKCARD
WB Mason - Computer/Tech Supplies Admin	1010000.4.2430.6510.73.315.00.10	\$267.49		BANKCARD
The Home Depot - Computer/Tech Supplies Admin	1010000.4.2430.6510.73.315.00.10	\$371.97		BANKCARD
Rack Solutions - Computer/Tech Supplies Admin	1010000.4.2430.6510.73.315.00.10	\$858.77		BANKCARD
Apple Store - Computer/Tech Supplies Admin	1010000.4.2430.6510.73.315.00.10	\$348.00		BANKCARD
Amazon.com - Computer/Tech Supplies Admin	1010000.4.2430.6510.73.315.00.10	\$525.92		BANKCARD
AmazonPrime Membership - Textbooks	1010000.4.2410.6595.33.135.00.10	\$99.00		BANKCARD
Appointment Plus - Software	1010000.4.1450.6611.73.200.00.10	\$20.00		BANKCARD
DNH GoDaddy - Supplies	1010000.4.1450.6510.73.200.00.10	\$449.97		BANKCARD
Boston Globe - Advertising-HR	1010000.4.1420.6603.32.310.00.10	\$27.72		BANKCARD
Ultimate Office Solution - Office Supplies	1010000.4.1210.6560.32.310.00.10	\$851.45		BANKCARD
NH Turnpike E-Z Pass - Office Supplies	1010000.4.1210.6560.32.310.00.10	\$26.00		BANKCARD
Detail Line Description	Account	Total		Vendor

Fiscal Year: 2016-2017

SC Warrant Listing with Descriptive

Vendor	Total	Account	Detail Line Description
BANKCARD	\$53.74	1010000.4.4220.6640.74.185.00.10	Amazon.com - Maintenance/Repair-Building
BANKCARD	\$59.32	1010000.4.4220.6640.74.185.00.10	Beacon Elec - Maintenance/Repair-Building
BANKCARD	\$94.07	1010000.4.4220.6640.74.185.00.10	Shoe City - Maintenance/Repair-Building
BANKCARD	\$2,800.82	1010000.4.4220.6640.74.185.00.10	The Home Depot - Maintenance/Repair-Building
BANKCARD	\$73.14	1010000.4.4220.6640.74.185.00.10	WW Grainger - Maintenance/Repair-Building
BANKCARD	\$269.42	4153050.4.2415.6582.33.000.06.10	Dollar Days - Title I- Supplies
Grand Total:	\$7,687.83		

End of Report