

APPROVED



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**Haverhill Public Schools - School Committee
Regular Meeting Minutes of December 13, 2018**

Attorney Paul Magliocchetti, Vice Chairperson called the meeting to order at 7:02 p.m.

The following members were present:

Attorney Richard Rosa	Mr. Sven Amirian
Ms. Gail Sullivan	Mrs. Maura Ryan-Ciardello
Mr. Scott Wood	Mayor James Fiorentini, Chairperson (7:06 pm)
Attorney Paul Magliocchetti, Vice Chair	Ms. Margaret Marotta Superintendent

The Pledge of Allegiance was recited by the members.

Mayor Fiorentini assumed chairing the meeting.

Public Comment.

Ms. Lisa Marzilli, 1153 Lowell Avenue, Haverhill MA thanked Superintendent Margaret Marotta for having discussions on the MASBO Review and the MCAS Reports.

Ms. Kristine St. Pierre, 3 Pearson Street, Haverhill MA related to the Committee that at parent-teacher conferences, she was informed that there were 33 students in a classroom with no other instructional support. She asked that this high enrollment class be examined and hopefully supports put into place to assist the teacher.

Student Advisory Council.

Mr. Alex Papanikolaou, Vice President of the Student Council provided the following highlights of Hillie Nation:

- HHS Girls Varsity Cheer Squad heading to Nationals
- Wrestling Team won meet against Chelmsford
- Thanked everyone for their support all of our teams
- 8th grade tours were held with performances by the chorus and tours of school
- Annual Road Show
- 4 assemblies were held with Judge John Broderick who spoke in correlation with the React Program (through the assistance of Mr. Wood) – it was an impactful speech and the discussion would continue
- The Key Club sponsored a Blood Drive which saw 78 patients and 26 units of blood were donated
- Hillie Nation Holiday Drive – sponsor gift card/gift, donate to Emmaus House
- ROTC Cadets have been busy 15 students visited New London CT Veterans, 100 cadets marched in parades, additionally 15 baskets were assembled and distributed to 15 needy family and 40 wreaths were placed on veterans' graves across America
- Model UN Program – 60 high school students with 20 middle school students – topics debated
- It's a Wonderful Life Performance by the Fine Arts Department

Attorney Magliocchetti commented that advocacy by student council members has increased.

Curet, Ms. Nicole St. Clair, Ms. Tamara Lobo and Ms. Jami Dion. Mr. Burns and his team outlined their initiatives in a PowerPoint presentation [HHS Culture of Achievement for All.pdf](#)

The Committee was impressed with many of the proposals that were being implemented at the high school.

Mrs. Ryan-Ciardello introduced Ms. Gina Trombly regarding dyslexia and lack of services and screening. Ms. Trombly commented (through the enclosed slides) [Dyslexia School Committee Presentation 2018.pdf](#) on the new dyslexia law enacted by Governor Baker. She provided a chronicle of her experience with the school system in regards to her daughter's dyslexia diagnosis and its negative impact on her education. Ms. Trombly offered guidance on how to improve detention and services for dyslexia by early screening, instructional changes in reading, support and accommodations for this specific learning disability.

Ms. Marotta noted that it was difficult to hear Ms. Trombly's testimony about her child's experiences. She hoped to address these significant issues in the budget process so there is equity for children.

Introduction by Mrs. Ryan-Ciardello of Mrs. Katie Bresnahan Dinges regarding schools' lack of communication and commitment to community. Ms. Dinges provided testimony on the serious problems at Nettle School and its impact on students and parents.

Mr. Wood commented that there is a leadership problem at the school.

Superintendent Goals - Ms. Sullivan.

Mayor Fiorentini and Ms. Sullivan met on the Superintendent's Goals. Ms. Sullivan read the following potential goals:

The superintendent shall:

- 1) achieve a five percent reduction in the number of students who are chronically absent.
- 2) meet with all principals and provide them with written evaluations pursuant to pertinent state guidelines.
- 3) implement at least two of the financial management recommendations from the MASBO financial review.
- 4) identify schools that would qualify for the state's Accelerated Repair Program. Create the necessary statements of interest by the February deadline.
- 5) present a goal based budget to the School Committee.
- 6) analyze and correct flaws in data gathering. The superintendent shall create a plan to more effectively use the data gathered.
- 7) provide school leaders with training about how to improve community engagement.
- 8) look for and apply for grants to expand extended learning time.
- 9) research evidence based programs for improving MCAS scores at the high school. She will share this with the high school administration and encourage them to improve their current efforts.

A motion was made by Attorney Magliocchetti to table the goals until the next meeting. Mr. Wood seconded the motion.

The chair called for a vote of the members:

Attorney Rosa	Yes	Mr. Amirian	Yes
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Ms. Sullivan	Yes	Mrs. Ryan-Ciardello	Yes
Mr. Wood	Yes	Attorney Magliocchetti	Yes
Mayor Fiorentini	Yes		

7 members voted in the affirmative Motion passes

0 members voted in the negative

0 members abstained

0 members abstained

Budget Report – Ms. Sullivan.

Mr. O’Connell related that the report had been distributed electronically yesterday to the Committee [November 2018 Financial Report - 11-16-18 PDF.pdf](#). Ms. Sullivan asked for a hard copy of the report.

Update on District Facilities – Attorney Rosa.

Attorney Rosa’s purpose for adding this item was to receive an update on recent facilities issues.

Ms. Heather Forgione, Supervisor of Facilities noted the following projects and estimated costs:

- Consentino patching: an \$24,300 estimate which is not a final number – project manager was good - \$100 per hour – infrared at Consentino and High School
- High School Emergency Patching: waiting for estimate
- Whittier School: patching the estimates vary but the roof is not failing, however, there are steam leaks at the school

Ms. Marotta noted that a ball park figure of \$175,000 gym and pool replacement (1996).

Update on Accelerated Repair Program – Attorney Rosa.

Attorney Rosa wanted to ensure that the district was pursuing these funding opportunities.

Mayor Fiorentini asked the Superintendent to track these prospects.

Hiring of Labor Law Attorney – Mr. Wood.

Mr. Wood spoke with Attorney Cox and found out about a \$15,000 retainer – evaluation and professional development. He wanted to make sure that it was not funded by a School Committee line item.

Ms. Marotta would ensure it charged to the superintendent’s line item (Stoneman, Chandler & Miller).

Subcommittee Reports.

Attorney Magliocchetti indicated that the subcommittee had met over the past few months to update several policies. He related that the Policy Subcommittee composed of himself, Mr. Amirian and Ms. Sullivan made these recommendations:

- JICFB Anti-Bullying Policy Updated [Anti-Bullying Policy updated Haverhill 11.01.18.pdf](#)
- KDC-1 Social Media Policy [KDC-1 Social Media Draft Policy.pdf](#)
- JICH with Verbal Screening Language [JICH with Verbal Screening language.pdf](#)
- ILD – Survey Policy [ILD - survey policy.pdf](#)

