Mayor James Fiorentini called the meeting to order at 7:00 p.m.

The following members were present:

Attorney Richard Rosa
Mr. Sven Amirian
Ms. Gail Sullivan
Mrs. Maura Ryan-Ciardiello
Mr. Scott Wood
Attorney Paul Magliocchetti, Vice Chairperson
Ms. Margaret Marotta, Superintendent

The Pledge of Allegiance was recited by the members.

Public Comment - None.

Student Advisory Council Report – Katherine Hubbard.

Ms. Hubbard provided the following updates:

- HHS Fine Arts Department was presenting “The Good Doctor” on November 16-17;
- On November 19, the Key Club was accepting donations of hats and mittens;
- SADD is sponsoring “going cold turkey” on Thanksgiving Day by putting away all electronic devices to show gratitude
- Hillie Nation Thanksgiving will be held on Tuesday, November 20, 2018 beginning at 5:00 pm please by RSVP 11.16.18
- A MCAS Pep Rally was held on Wednesday, November 14 at HHS where the Mayor presented Mayor’s Excellence in Education to the HHS; she thanked Superintendent Marotta and Attorney Rosa for attending;
- Varsity Cheerleader Division 1 Championship

Superintendent Comments/Reports.

Ms. Marotta provided an update School Safety and the ALICE Training Program. She noted that the team calibrated practices across the schools and district; the school safety and crisis manual is being revised which will include updated policies, procedures and names. The Superintendent stated that a week ago 45 administrators and teachers were trained in ALICE and that now, these staff members will become trainers within the districts to train staff on a unified response to crisis. Superintendent Marotta noted that the training included both an online portion and in-person training. Ms. Marotta related that the training provided for strong supports for families including age appropriate, carefully laid out plans, along with students practicing drills to become familiar with responses to crisis situations.

Superintendent Marotta informed the Committee that a $20,000 grant submitted in collaboration with the Haverhill Police Department and she wanted to extend her personal appreciation to the Chief and his officers for their assistance in facilitated the improvement of our safety goals.

Ms. Marotta announced the receipt of a $89,000 literacy grants that professional development to join a network on literacy which will allow for imbedded professional development while the curriculum is reviewed.

Attorney Rosa asked if the police have access to school cameras and Superintendent Marotta replied that the police department did not have access.
Attorney Magliocchetti was glad processes and procedures were being calibrated. He asked about the status of walkie talkies.

Ms. Marotta responded a reallocation of monies would allow for the purchase.

School Committee Communications.

Foundation Budget Proposal (Introduction of HEA leadership) – Mr. Wood.

Mr. Wood introduced Mr. Kempinski, HEA President.

Mr. Kempinski stated the Haverhill Education Association was seeking the School Committee’s support in adopting the following resolution to revised the foundation budget formula which has not been changed since the adoption of Education Reform in 1993.

The HEA President outlined some fundamental points:

- Smaller class sizes
- Free Kindergarten (fully funded) – expand PreK
- Clinical support 1 social worker to every 200 students
- 1 nurse to every 750 or 1 to 225 (significant health issues)
- 1 counselor to 250 (healthy population) – serious issues students such as in Haverhill lower ratio
- Wraparound services for a high needs community to support mental health services, etc. holistic well-being community centers for such services
- Special Education – meet all needs of students – expertise in specialized areas
- Hundreds of professionals working tirelessly and not resourcing our schools with the proper funding
- Chapter 70 formula needs to be updated from 1993, which will include more accountability outdated system which might provide $14 million by 2021
- Haverhill has struggled to support education
- State House’s turn – there is a crisis in funding

He read the text of the resolution:

HPS Resolution in Support of Full Funding for Our Public Schools

WHEREAS, free public schools available to all students without exception are foundational to our democracy and are required by the state constitution; and

WHEREAS, all of our students, no matter where they live, deserve high-quality public schools that teach the whole child and provide them with a rich school experience that addresses their academic, social and emotional needs;

WHEREAS, the state’s foundation budget formula, which determines state aid to each district, has been woefully out of date for years, thereby underfunding our districts across the Commonwealth by more than $1 billion a year for essential educational services; and

WHEREAS, an updated foundation budget formula would bring Haverhill up to more than $14 Million in additional state aid each year, allowing this district to move closer to providing all students with the education to which they are entitled as residents of the Commonwealth; and

WHEREAS, the Legislature failed to pass any foundation budget legislation in the last session, leaving districts, educators and students without the funds necessary to support the schools our students deserve in every district in the state;

THEREFORE, be it resolved that the School Committee of Haverhill Public Schools urges the Legislature to approve and fully fund a new foundation budget formula by May 1, 2019.

Adopted November 15th, 2018, by the School Committee of the Haverhill Public Schools

Ms. Sullivan stated her full support and relayed that this main topic of discussion at MASS/MASC

Mayor noted the city was struggling to support education.
Mrs. Ryan-Ciardiello supported the resolution.

Mr. Amirian related that deficient funding must be addressed and cannot be deferred because it is an investment in our students and buildings.

Attorney Magliocchetti commented that Chapter 70 was supposed to level the playing field.

A motion was made by Mr. Wood to approve the resolution as outlined. Attorney Magliocchetti seconded the motion.

The chair called for a vote of the members:

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7 members voted in the affirmative  Motion passes
0 members voted in the negative
0 members abstained

Mr. Kempinski wished the committee a Happy Thanksgiving.

Old Business.

The Superintendent recommends approval of the following Invoices (IVC0004991 ($127,399.24) and IVC0004992 ($1,229.52) payable to Whitsons New England Inc. – tabled 10.25.18.

A motion was made by Mr. Wood to remove the following invoices (IVC0004991 ($127,399.24) and IVC0004992 ($1,229.52) payable to Whitsons New England Inc. from the table. Attorney Magliocchetti seconded the motion.

The chair called for a vote of the members:

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7 members voted in the affirmative  Motion passes
0 members voted in the negative
0 members abstained

A motion was made by Mr. Wood to approve for payment the following invoices (IVC0004991 ($127,399.24) and IVC0004992 ($1,229.52) to Whitsons New England Inc. Mrs. Ryan-Ciardiello seconded the motion.

The chair called for a vote of the members:

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7 members voted in the affirmative  Motion passes
0 members voted in the negative
0 members abstained
New Business.

Parent Request.

Attorney Magliocchetti introduced Mr. Robert DeMatteo, a Haverhill resident who was seeking the School Committee’s approval for his children to finish their education in the Pentucket Regional School District at no cost to the Haverhill Public Schools.

Mr. DeMatteo explained that he owned a home in West Newbury and as a result of his divorce the property was sold to West Newbury with the provision that his children could continue their education in Pentucket Regional School District at no cost to the district where his children currently reside (Haverhill).

A motion was made by Attorney Magliocchetti to approve the agreement as outlined, specifically, there will be no cost to the Haverhill Public Schools. Attorney Rosa seconded this motion.

The chair called for a vote of the members:

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7 members voted in the affirmative  
0 members voted in the negative  
0 members abstained

Motion passes

The Superintendent recommends approval of the following Warrants as indicated in the agenda material: Warrant Number EV20181116 totaling $19,939.17
1) Warrant Number EV20181116A totaling $179,814.46
2) Warrant Number EV20181116B totaling $160,683.39
3) Warrant Number EV20181116C totaling $167,394.08
4) Warrant Number EV20181116D totaling $376,654.43
5) Warrant Number JE20181116A totaling $6,845.87

A motion was Mr. Wood to approve Warrant Items #1, #3-#6 as indicated in the agenda material. Attorney Rosa seconded the motion.

The chair called for a vote of the members:

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7 members voted in the affirmative  
0 members voted in the negative  
0 members abstained

Motion passes

A motion was made by Mr. Wood to approve Warrant Item #2 as indicated in the agenda material. Ms. Sullivan seconded the motion.

The chair called for a vote of the members:

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<td>Yes</td>
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<td>Abstain</td>
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6 members voted in the affirmative  
0 members voted in the negative  
1 member abstained

Motion passes
Items by Consensus.

The Superintendent recommends approval of the following Items by Consensus as indicated in the agenda material:

- minutes of the regular meeting of October 25, 2018.
- the use of facilities
- the field trip request(s)

A motion was made by Mr. Wood to approve items B (use of facilities) and C (field trip request). Attorney Rosa seconded the motion.

The chair called for a vote of the members:

| Attorney Rosa | Yes | Mr. Amirian | Yes |
| Ms. Sullivan  | Yes | Mrs. Ryan-Ciardello | Yes |
| Mr. Wood      | Yes | Attorney Magliocchetti | Yes |
| Mayor Fiorentini | Yes |

7 members voted in the affirmative  
Motion passes

0 members voted in the negative
0 members abstained

A motion was made by Mr. Amirian to approve the minutes of the regular meeting of October 25, 2018. Ms. Sullivan seconded the motion.

The chair called for a vote of the members:

| Attorney Rosa | Yes | Mr. Amirian | Yes |
| Ms. Sullivan  | Yes | Mrs. Ryan-Ciardello | Yes |
| Mr. Wood      | Abstain | Attorney Magliocchetti | Yes |
| Mayor Fiorentini | Yes |

6 members voted in the affirmative  
Motion passes

0 members voted in the negative
1 member abstained

A motion was made by Attorney Magliocchetti to adjourn the meeting (7:40 pm). Attorney Rosa seconded the motion.

The chair called for a vote of the members:

| Attorney Rosa | Yes | Mr. Amirian | Yes |
| Ms. Sullivan  | Yes | Mrs. Ryan-Ciardello | Yes |
| Mr. Wood      | Yes | Attorney Magliocchetti | Yes |
| Mayor Fiorentini | Yes |

7 members voted in the affirmative  
Motion passes

0 members voted in the negative
0 members abstained