



**Haverhill Public Schools - School Committee**  
**Regular Meeting Minutes of October 12, 2017**

**SC APPROVED**

Ms. Gail Sullivan, President called the Regular Meeting to order at 7:00 p.m. Present: Mr. Sven Amirian, Attorney Paul Magliocchetti, Mrs. Maura Ryan-Ciardello (arrived 7:05 pm), Mr. Shaun Toohey, Mr. Scott Wood, Vice President, Mr. Jared Fulgoni, Assistant Superintendent, and Mr. James Scully, Superintendent of Schools. Mayor James Fiorentini, Chairperson arrived at 7:10 p.m.

This message is read before each meeting: those attending tonight's meeting should be aware that the meeting is being audio and video recorded by HCTV (add any other media outlet/party which tells you they will be recording). Any audience members who wish to record any part of the meeting must inform the Chair who will announce the recording. This is to comply with the Massachusetts wiretap statute.

The committee and audience recited the Pledge of Allegiance, followed by the roll call.

Mr. Wood recommended that the Policy Manual be taken out of order.

A motion was made by Mr. Wood to move up the discussion and approval of the Policy Manual. Mr. Amirian seconded the motion.

The chair called for a vote of the members:

Mr. Amirian	Yes	Mrs. Ryan-Ciardello	Yes
Attorney Magliocchetti	Yes	Mr. Toohey	Yes
Mr. Wood	Yes	Ms. Sullivan	Yes
Mayor Fiorentini	Yes		

7 members having voted in the affirmative  
 0 members having voted in the negative  
 0 members having abstained

A motion was made by Mr. Wood to approve the Updated Policy Manual. Mr. Toohey seconded the motion.

Mr. Wood had spoken briefly before the meeting with Attorney Magliocchetti about Policy BEDH. He suggested a slight amendment that if a resident spoke on a topic the topics for discussion must be related to areas under the school committee's responsibility, which include: policy, curriculum, budget, health and safety, superintendent's performance and goals. Vice President Wood noted that the second time, a school committee member must place the item on the agenda.

Mr. Toohey asked that a time frame specified such as six (6) months. He did not want to limit the public's ability to express its opinions or concerns.

The members had no objection to a six (6) month timeframe.

Mayor Fiorentini assumed the chair.

Mr. Wood made a motion to amend the Policy Manual to include a revised Policy BEDH which includes that if a resident spoke on a topic it must be related to areas under the school committee's responsibility, which include: policy, curriculum, budget, health and safety, superintendent's performance and goals. Vice President Wood noted that the second time, a school committee member must place the item on the agenda and moreover the same item cannot be brought back for six (6) months. Mr. Toohey seconded the motion.

The chair called for a vote of the members:

Mr. Amirian	Yes	Mrs. Ryan-Ciardello	Yes
Attorney Magliocchetti	Yes	Mr. Toohey	Yes
Mr. Wood	Yes	Ms. Sullivan	Yes
Mayor Fiorentini	Yes		

7 members having voted in the affirmative  
0 members having voted in the negative  
0 members having abstained

Mr. Wood made a motion to approve the amended Policy Manual. Mr. Toohey seconded the motion.

The chair called for a vote of the members:

Mr. Amirian	Yes	Mrs. Ryan-Ciardiello	Yes
Attorney Magliocchetti	Yes	Mr. Toohey	Yes
Mr. Wood	Yes	Ms. Sullivan	Yes
Mayor Fiorentini	Yes		

7 members having voted in the affirmative  
0 members having voted in the negative  
0 members having abstained

#### Public Comment

Peter Yannakoureas indicated that the change in policy was directed at him. He was ruled out of order and was told that he would have to wait for six months and a member would have to place the item on the agenda.

Tracy Fuller, Regional Executive Director of the Haverhill YMCA/Plaistow Community YMCA and Dianne Connolly, YMCA Board President announced the Ninth Annual Educator of the Year Event (Jane Ray would also be honored) to be held on November 14, 2017 and invited the School Committee. Ms. Fuller also announced a Rotary Club Breakfast honoring veterans to be held Friday, November 10, 2017 at the Haverhill Country Club. She noted Rotarians were looking for nominees to be recognized at this event.

Mrs. Connelly commented that the YMCA did a great

Mr. Ted Gaiero Jr., 9 Highland Street, thanked Superintendent Scully for his numerous contributions to improving the Haverhill Public Schools specifically the construction of the new Hunking School. He recommended the reinstatement of Student Government Day in the City where students assumed roles in the government.

Ms. Lisa Begley, Haverhill Education Association President commented that several of her bargaining groups are in negotiations for successor contracts. She also outlined members' concerns about GIC namely, mental health counseling not being allowed by insurance; prescription costs are higher than previously paid, flu shot difficulties, out-of-state employee issues and not having the same services.

Mayor Fiorentini was surprised at the criticism but would review those concerns and work with the groups.

#### Student Advisory Council Report - Isabela Yepes

Ms. Yepes updated the committee on the following:

- Hillie families that free and reduced lunch forms need to be completed;
- Tutoring Center opened in the A Wing and is staffed by retired teachers;
- Annual Academy Information Night at Haverhill High School on October 18, 2017 to learn about HHS;
- On Thursday, October 19, 2017 34 Hillies will be inducted into National Foreign Language Honor Society;
- Dress Code was addressed and has been adapted to accommodate new styles and allow for proper
- She wished everyone a good weekend

The school committee members received copies of the district's student handbooks.

Mr. Scully commented that \$54,000.86 had been set-aside in the FY18 budget for OT/PT salary modifications/salary schedule. The Superintendent asked for permission to distribute the monies as previously discussed in executive session.

Attorney Magliocchetti made a motion to approve the distribution of funds for OT/PT salary modifications. Ms. Sullivan seconded the motion.

In response to the Mayor's question, Mr. Scully noted that it would correct salary discrepancies and had been in discussion for a long period of time.

The chair called for a vote of the members:

Mr. Amirian	Yes	Mrs. Ryan-Ciardello	Yes
Attorney Magliocchetti	Yes	Mr. Toohey	Yes
Mr. Wood	Yes	Ms. Sullivan	Yes
Mayor Fiorentini	Yes		

7 members having voted in the affirmative

0 members having voted in the negative

0 members having abstained

Attorney Magliocchetti introduced Sergeant First Class Aaron Reed and Sergeant First Class Lina Breuer from the US Army Recruiting Office explained briefly a career exploratory program, which included an after-school mentorship program and guidance for at-risk student. They related that it could be tailored to meet the needs of the high school such as an one-hour after school tutoring program which would monitor grades in a structured environment "March to Success" along with educational and physical training.

Ms. Sullivan introduced Ms. Katrina Hobbs Everett who attended the program along with Mr. Fulgoni and Dr. Thakkar but did not have an opportunity to previously speak.

Due to a delay in the PowerPoint presentation, Mayor Fiorentini relinquished the chair to Ms. Sullivan and the next item on the agenda was addressed.

Ms. Sullivan commended Superintendent Scully for his professionalism in announcing his retirement on the first day of school that allows the School Committee to do an extensive search for this successor. She continued by noting that the members had been sent a proposal from MASC that included using their services at no cost or using their services at a small or reasonable cost (\$9,500) that included focus groups and advertising costs.

Mayor Fiorentini resumed the chair.

Mr. Amirian supported more extensive MASC professional support because of the gravity of the decision and wanted to engage the whole community in the search process.

Attorney Magliocchetti expressed his gratitude to Mr. Scully. He supported an enhanced search process and noted the scarcity of qualified superintendent candidates.

Mr. Toohey thanked Mr. Scully for his tremendous leadership over the years. He asked about timing of the search.

Ms. Sullivan responded Mr. Gilbert, MASC field representative recommended starting the search sooner. She stated the cost was \$9,500 with \$1,500 (advertising) and reimbursement for travel (Mr. Gilbert lives in Salisbury).

Mr. Wood was in favor of a search however, his concern was the amount of the contract and if it had to go out to bid. Vice President Wood had no strong feelings on the timing but preferred that the new committee have input on the selection. He asked Mr. Scully in his experience when were searches started.

Superintendent Scully related that there was no specific rule but as of this afternoon there were 78 openings for Superintendent. He recommended finding a person who would make a commitment to Haverhill.

Mr. Wood indicated his preference for the new school committee to develop the next superintendent profile.

Ms. Sullivan agreed that new school committee would be assuming that role however, the outreach part of the process (listening and gathering that information) would be time consuming and it would do no harm to begin soon.

Mayor Fiorentini thanked Superintendent Scully for his outstanding service and providing stability to the district.

In reference to the Superintendent Search, the Mayor hoped to have every school committee member involved in the search committee, however, he was aware of the restrictions based on the open meeting law.

Mr. Scully loved being principal and has enjoyed his tenure as superintendent

Mayor Fiorentini thanked Mr. Scully again for his service and hoped he would assist in future building projects.

Ms. Sullivan made a motion to hire MASC to assist the School Committee in the Superintendent Search (\$9,500 plus advertising). Attorney Magliocchetti seconded the motion.

Mayor Fiorentini asked if a friendly amendment could check with City Solicitor to made to ensure that the contract did not have to go out to bid and met all legal requirements.

Mr. Wood hoped that Mr. Scully would stay as superintendent for one more year.

The chair called for a vote of the members:

Mr. Amirian	Yes	Mrs. Ryan-Ciardello	Yes
Attorney Magliocchetti	Yes	Mr. Toohey	Yes
Mr. Wood	Yes	Ms. Sullivan	Yes
Mayor Fiorentini	Yes		

7 members having voted in the affirmative  
0 members having voted in the negative  
0 members having abstained

Mr. Gaiero spoke in favor of hiring a long-term superintendent and paying the correct salary.

Mayor Fiorentini ruled him out of order.

Ms. Kat Hobbs Everett thanked Mr. Scully and Dr. Maddox for the opportunity to go to the Family Engagement Conference at Harvard University that included 191 participants from 25 states.

Ms. Hobbs-Everett outlined the highlights of the program for the School Committee [Katrina Hobbs Everett Presentation Harvard August 2017.pdf](#)

The chair called for a vote of the members:

Mr. Amirian	Yes	Mrs. Ryan-Ciardello	Yes
Attorney Magliocchetti	Yes	Mr. Toohey	Yes
Mr. Wood	Yes	Ms. Sullivan	Yes
Mayor Fiorentini	Yes		

7 members having voted in the affirmative  
0 members having voted in the negative  
0 members having abstained

Subcommittee Reports – None

New Business

Ms. Sullivan made a motion to approve Warrant Number EV20171013 totaling \$206,267.89 [Warrants 4 A.pdf](#) as indicated in the agenda material. Mr. Amirian seconded the motion.

The chair called for a vote of the members:

Mr. Amirian	Yes	Mrs. Ryan-Ciardello	Yes
Attorney Magliocchetti	Yes	Mr. Toohey	Yes

Mr. Wood	Yes	Ms. Sullivan	Yes
Mayor Fiorentini	Yes		

7 members having voted in the affirmative  
0 members having voted in the negative  
0 members having abstained

Mr. Wood made a motion to approve Warrant Number EV20171013B totaling \$362,742.22 [Warrants 4 B.pdf](#) as indicated in the agenda material. Mr. Toohey seconded the motion.

The chair called for a vote of the members:

Mr. Amirian	Yes	Mrs. Ryan-Ciardello	Yes
Attorney Magliocchetti	Yes	Mr. Toohey	Yes
Mr. Wood	Yes	Ms. Sullivan	Yes
Mayor Fiorentini	Yes		

7 members having voted in the affirmative  
0 members having voted in the negative  
0 members having abstained

#### Items by Consensus

A motion was made by Mr. Wood to approve the professional educational conference/workshop forms (1) [Professional Education Conference: Workshop Form 5 A.pdf](#) and the minutes of the September 28, 2017 [School Committee Meeting Minutes 09.28.17 Final.pdf](#) meeting as indicated in the agenda material. Mr. Amirian seconded the motion.

The chair called for a vote of the members:

Mr. Amirian	Yes	Mrs. Ryan-Ciardello	Yes
Attorney Magliocchetti	Yes	Mr. Toohey	Yes
Mr. Wood	Yes	Ms. Sullivan	Yes
Mayor Fiorentini	Yes		

7 members having voted in the affirmative  
0 members having voted in the negative  
0 members having abstained

A motion was made by Mr. Wood to adjourn the meeting (8:38 pm). Attorney Magliocchetti seconded the motion.

The chair called for a vote of the members:

Mr. Amirian	Yes	Mrs. Ryan-Ciardello	Yes
Attorney Magliocchetti	Yes	Mr. Toohey	Yes
Mr. Wood	Yes	Ms. Sullivan	Yes
Mayor Fiorentini	Yes		

7 members having voted in the affirmative  
0 members having voted in the negative  
0 members having abstained