



**Haverhill Public Schools - School Committee
Regular Meeting Minutes of April 12, 2018**

Attorney Paul Magliocchetti, Vice Chair called the Regular Meeting to order at 7:00 p.m. Present: Attorney Richard Rosa, Mr. Sven Amirian, Mrs. Maura Ryan-Ciardello, Ms. Gail Sullivan, Mr. Scott Wood, Mr. Jared Fulgoni, Assistant Superintendent and Mr. James Scully, Superintendent of Schools. Mayor James Fiorentini, Chairperson was absent.

This message is read before each meeting: those attending tonight's meeting should be aware that the meeting is being audio and video recorded by HCTV (add any other media outlet/party which tells you they will be recording). Any audience members who wish to record any part of the meeting must inform the Chair who will announce the recording. This is to comply with the Massachusetts wiretap statute.

The committee and audience recited the Pledge of Allegiance.

Attorney William Cox, City Solicitor and School Department Legal Counsel addressed the Committee on the request for recognition of technology employees. He related that if approved the Haverhill School Committee would recognize the Haverhill Education Association as the exclusive bargaining agent for the technology employees whose positions are listed in the City Solicitor's memorandum and are not already covered by a collective bargaining agreement.

Mr. Wood asked for the history behind the request.

Attorney Cox noted that non-unit employees who usually want to become affiliated with a group do so because they are the last group of employees to be considered for any type of compensation. He additionally noted that no managerial personnel were part of the technology unit.

Mr. Cox recommended the following motion: that the Haverhill School Committee hereby extends voluntary recognition to the Technology Group, a separate collective bargaining unit to be exclusively represented by the Haverhill Education Association. The Group is to consist of the employees and titles listed below and excluding any and all other job titles and positions:

- Paula O'Brien - Data Analyst
- Brian Nagel Technology Facilitator
- Peter Lavins- Technician II
- Lindsey McLeod- Technician II
- Shawn Stricker - Network Specialist
- Douglas Russell- Senior Systems Engineer
- Cameron McLeod- Technician I
- Bartholomew McArthur- Technician II
- Gene Fontaine- Technology Facilitator/Web Master
- Raymond Naroian- District Videographer
- Cory Cooper - Technology Facilitator
- Justin Dyer - Data Compliance Specialist

A motion was made by Mr. Wood to approve a separate collective bargaining unit to be exclusively represented by the Haverhill Education Association. The Group is to consist of the employees and titles listed below and excluding any and all other job titles and positions. Ms. Sullivan seconded the motion.

The chair called for a vote of the members:

Attorney Rosa	Yes	Mr. Amirian	Yes
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Ms. Sullivan	Yes	Mrs. Ryan-Ciardello	Yes
Mr. Wood	Yes	Attorney Magliocchetti	Yes

6 members having voted in the affirmative
0 members having voted in the negative
0 member having abstained

Approval of Superintendent’s Contract for Ms. Margaret Marotta.

Mr. Cox stated the proposed motion: that the School Committee hereby approves the Superintendent’s Employment Contract between the School Committee and Margaret Marotta commencing on July 1, 2018 for a period of three (3) years, a copy of which is hereto and incorporated herein [HPSmotionsuptK.pdf](#).

Mr. Wood highlighted concerns with compensation being on the high end for a first-year superintendent along with built-in increases and additionally the inclusion of an annuity which had been eliminated from most administrative contracts.

Mr. Amirian made a motion to approve the Superintendent’s Employment Contract between the School Committee and Margaret Marotta commencing on July 1, 2018 for a period of three (3) years, a copy of which is hereto and incorporated herein. Ms. Sullivan seconded the motion.

Attorney Magliocchetti understood Mr. Wood’s perspective but felt the contract was a good and fair contract for the district. He further stated that the salary was stepped over a period of three years.

Mr. Wood made an amendment to the motion to change under Section 9 that all out of state expenses and dues must be approved in advance by the majority of the Committee. Attorney Rosa seconded the motion.

The chair called for a vote of the members on the amendment:

Attorney Rosa	Yes	Mr. Amirian	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardello	Yes
Mr. Wood	Yes	Attorney Magliocchetti	Yes

6 members having voted in the affirmative
0 members having voted in the negative
0 member having abstained

The chair called for a vote of the members on the main motion:

Attorney Rosa	Yes	Mr. Amirian	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardello	No
Mr. Wood	No	Attorney Magliocchetti	Yes

4 members having voted in the affirmative
2 members having voted in the negative
0 member having abstained

Attorney Magliocchetti stated a motion was needed to allow the Vice Chair is hereby authorized to execute said Superintendent’s Employment Contract on behalf of the School Committee.

Mr. Wood made a motion to grant authority to the Vice Chair to executive the Superintendent’s Employment Contract on behalf of the School Committee. Ms. Sullivan seconded the motion.

The chair called for a vote of the members on the main motion:

Attorney Rosa	Yes	Mr. Amirian	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardello	No
Mr. Wood	No	Attorney Magliocchetti	Yes

4 members having voted in the affirmative
2 members having voted in the negative
0 member having abstained

The Superintendent recommends approval of the renewal of Business Manager Brian O'Connell's Contract.

Mr. Scully asked for this item to be tabled.

Mr. Wood recommended a subcommittee be formed to negotiate the contract.

Attorney Magliocchetti appointed himself and Mr. Wood to the subcommittee.

Public Comment.

Mr. Peter Yannakoreaus questioned his right to speak on the topic that he wanted to speak about at the meeting and had repeatedly spoken about in the past at other meetings.

Communication and Reports.

Student Advisory Council Report – Rachel Spencer.

Ms. Spencer was filling in for Ms. Yepes. She outlined the following:

- Unified Teams - We are so thrilled at the athletic opportunities at Haverhill High School. We have over 35 sports programs and field over 55 different teams. We wanted to share how proud we are that two new teams have been added this year. Haverhill High School sponsored last fall a **Unified Basketball Team** and for Spring a **Unified Track and Field team**. These teams are supported by the MIAA and by the Special Olympics, and brings together students with and without intellectual abilities on the basketball court and on the track and field. These teams will be competing against other schools in the Merrimack Valley Conference.
- Fine Arts Department - We would like to take a moment and thank all of Hillie Nation and our community members who came out and supported our students in this years' musical **Mary Poppins!** Many rehearsal hours went into this production! In addition to our students singing and dancing and also students playing in the live band. The kites were flying...it was quite a production!
- Earth Day - One week from this Saturday on April 21st – Mr. Becker a Hillie Science Teacher will be hosting a cleanup at Lake Pentucket also known as Round Pond from 9:00 a.m.-12:00 noon during the citywide **Earth Day** event. It is great way to pitch in and help clean up our city parks and trails! This is a tradition Mr. Becker started during his Nettle Knight days. We hope all community members will join in and make Haverhill beautiful on April 21st!
- Food Bank - We are collecting nonperishable food items for the local **Food Bank**. The food bank serves many families in need within our community. Students can drop off items **thru May 21**-. So much is needed including canned vegetables and fruits, peanut butter and jelly, cereal, rice, beans, pasta, and juice. We thank everyone who has donated so far!

Superintendent Comments/Reports.

Mr. Scully commented on the improvements in custodial and facilities services in the schools. The Superintendent introduced Ms. Heather Forgione, the new Supervisor of Facilities.

Ms. Forgione briefly noted the dedicated staff of both the facilities and custodial staffs. She stated that staff development training would be provided to the staff.

Mr. Wood was impressed with her background and education and believed it would be a tremendous benefit to the school district.

Mrs. Ryan-Ciardello concurred that Ms. Forgione's expertise would significantly benefit the Haverhill Public Schools.

In relation to the budget, the Superintendent noted that the communities that had assembled in the late 1980's to combat disparate and unfair funding across school districts was reconvening to address the same issues currently.

Mr. Scully stated the current proposed budget included a 6% increase. He related the Mayor had indicated a funding level of 5.8%.

Mr. Wood commented that the budget was very tight and will not give us the ability to add programs or staff.

School Business Manager Brian O'Connell updated the Committee on the state budget process and the various versions of the budget which potentially could bring additional monies to the city.

Attorney Magliocchetti stated Priority A must be included in the budget.

In regards to the 2018-2019 School Calendar which is to be approved 04.26.18, the print quality of the document will be corrected [School Calendar 2018-2019 04.10.18.pdf](#).

School Committee Communications.

Attorney Magliocchetti noted that the Introduction of Ruby Lyons from Steve Lyons Fund to discuss the organization's work within our schools would be postponed until the next meeting due to a conflict.

Attorney Rosa's item discussion about whether to add, delete, or amend any subcommittees was a housekeeping matter which would streamline committee operations, such as legislative liaison, joint communications, district steering and transportation. He related special education might be needed.

Attorney Magliocchetti suggested sending the matter be send to the policy subcommittee.

A motion was made by Attorney Rosa to send the subcommittees to the Policy Subcommittee for review and a determination of whether to add, delete, or amend any subcommittees. Mr. Amirian seconded the motion.

The chair called for a vote of the members on the main motion:

Attorney Rosa	Yes	Mr. Amirian	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardello	Yes
Mr. Wood	Yes	Attorney Magliocchetti	Yes

6 members having voted in the affirmative
0 members having voted in the negative
0 member having abstained

Mr. Wood gave a brief report on the Joint Facilities Committee which met Tuesday night for a very informal first meeting. He noted that the schools being identified were Tilton, Consentino and Whittier School. Mr. Wood related that an RFP was being developed for a structural engineering study of the buildings. He also commented that Whittier Regional had submitted an SOI.

New Business – Warrant Approval [SC Agenda Packet 041218 Warrants.pdf](#)

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The Superintendent recommends approval of Warrant Number EV20180413 totaling \$555,296.41 as indicated in the agenda material.

A motion was made by Mr. Wood to approve Warrant Number EV20180413 totaling \$555,296.41 as indicated in the agenda material. Mr. Amirian seconded the motion.

The chair called for a vote of the members on the main motion:

Attorney Rosa	Yes	Mr. Amirian	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardello	Yes
Mr. Wood	Yes	Attorney Magliocchetti	Yes

6 members having voted in the affirmative
0 members having voted in the negative
0 member having abstained

The Superintendent recommends approval of Warrant Number EV20180413A totaling \$129.74 as indicated in the agenda material.

A motion was made by Ms. Sullivan to approve Warrant Number EV20180413A totaling \$129.74 as indicated in the agenda material. Mr. Amirian seconded the motion.

The chair called for a vote of the members on the main motion:

Attorney Rosa	Yes	Mr. Amirian	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardello	Yes
Mr. Wood	Yes	Attorney Magliocchetti	Abstain

5 members having voted in the affirmative
0 members having voted in the negative
1 member having abstained

The Superintendent recommends approval of Warrant Number EV20180413B totaling \$396,106.64 as indicated in the agenda material.

A motion was made by Mr. Wood to approve Warrant Number EV20180413B totaling \$396,106.64 as indicated in the agenda material. Ms. Sullivan seconded the motion.

The chair called for a vote of the members on the main motion:

Attorney Rosa	Yes	Mr. Amirian	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardello	Yes
Mr. Wood	Yes	Attorney Magliocchetti	Yes

6 members having voted in the affirmative
0 members having voted in the negative
0 member having abstained

The Superintendent recommends approval of Warrant Number EV20180413C totaling \$646,310.04 as indicated in the agenda material.

A motion was made by Mr. Wood to approve Warrant Number EV20180413C totaling \$646,310.04 as indicated in the agenda material. Mr. Amirian seconded the motion.

The chair called for a vote of the members on the main motion:

Attorney Rosa	Yes	Mr. Amirian	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardello	Yes
Mr. Wood	Yes	Attorney Magliocchetti	Yes

6 members having voted in the affirmative
0 members having voted in the negative
0 member having abstained

Items by Consensus.

The Superintendent recommends approval of the professional educational conference/workshop forms as indicated in the agenda material.

A motion was made by Mr. Wood to approve the professional educational conference/workshop forms [SC Agenda 04.12.18 8 A PECWF DM.pdf](#) as indicated in the agenda material.

The chair called for a vote of the members on the main motion:

Attorney Rosa	Yes	Mr. Amirian	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardello	Yes
Mr. Wood	Yes	Attorney Magliocchetti	Yes

6 members having voted in the affirmative
0 members having voted in the negative
0 member having abstained

A motion was made by Mr. Wood to go into executive session (8:33 p.m.) for the purpose discussing strategy related to the collective bargaining with employee groups (specifically educational support personnel, secretaries, transportation employees and school nurses) and the committee will reconvene in open session solely for the purposes of ratifying any actions voted in executive session. Mr. Amirian seconded the motion.

The chair called for a vote of the members on the main motion:

Attorney Rosa	Yes	Mr. Amirian	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardello	Yes
Mr. Wood	Yes	Attorney Magliocchetti	Yes

6 members having voted in the affirmative
0 members having voted in the negative
0 member having abstained