



Haverhill School Committee – Regular Meeting of October 22, 2015

Mayor James Fiorentini, Chairperson called the Regular Meeting to order at 7:00 p.m. Present were: Attorney Paul Magliocchetti; Mrs. Susan Danehy; Mr. Shaun Toohey; Mr. Joseph Bevilacqua; Mrs. Maura Ryan-Ciardello, Vice President (arrived at 7:10 p.m.); Mr. Scott Wood, President; Mrs. Julie Kukenberger, Assistant Superintendent and Mr. James Scully, Superintendent of Schools.

The Pledge of Allegiance was recited.

Mayor Fiorentini indicated that due to a conflict (his son is a member of the teachers' bargaining unit) he would not be present for this portion of the meeting. Upon conclusion of the item, he would return and would be offering comments on the contract.

Mayor Fiorentini left the Council Chambers.

Mr. Wood assumed chairing the meeting.

Mr. Wood highlighted the following major changes to the contract:

- Effective dates July 1, 2015 to June 20, 2018;*
- Wages – FY15 = 0%; FY16 = 1% first day; FY17 = 2% first day; FY18 = 1.5% first day & 1.25% on 91st day;*
- New employees receive pro-rated personal and sick days;*
- Other changes: updates on proper attire; criminal charges and school security*

Moved by Mr. Bevilacqua and seconded by Mr. Toohey to approve the Memorandum of Agreement between the Haverhill School Committee and the Haverhill Education Association as outlined in the agenda packet.

Mr. Bevilacqua recommended approval of the contract agreement and acknowledged the concessions that both parties agreed to in this contract.

Mrs. Danehy was concerned about the financial impacts especially in FY18; but was pleased with the concessions on the part of the HEA in terms of sick and personal time.

Attorney Magliocchetti stated the teachers deserved a contract and commended our outstanding workforce in the Haverhill Public Schools. He however was apprehensive about the final year of the contract and applauded the concessions. Attorney Magliocchetti extended his appreciation to the subcommittee for their diligence in achieving this agreement and stated he would support the contract.

Mr. Toohey praised the teacher representatives and his fellow members on the subcommittee for their hard work. He stated that the last negotiated contract included a 4.5% raise over six (6) years along with health care concessions; with a combined 10.25% over 10 years of teachers' contracts. Mr. Toohey related that the committee continued to be fiscally prudent and that it was a job well done by all parties.



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Mrs. Ryan-Ciardello commended the teachers in our district and supported the agreement. She was a proud parent of Haverhill Public Schools students.

Mr. Parolisi thanked the committee.

Mr. Wood thanked the teachers' negotiating subcommittee along with his colleagues on the subcommittee. He indicated that in the future, with the assistance of the Superintendent, Business Manager and School Committee planning for upcoming negotiations. Mr. Wood stated significant compromises and concessions in these negotiations.

A roll call vote was held and the results were the following:

<i>Attorney Magliocchetti</i>	<i>Yes</i>	<i>Mrs. Danehy</i>	<i>Yes</i>
<i>Mr. Toohey</i>	<i>Yes</i>	<i>Mr. Bevilacqua</i>	<i>Yes</i>
<i>Mrs. Ryan-Ciardello</i>	<i>Yes</i>	<i>Mr. Wood</i>	

A 6-0 vote; motion passes

The Mayor returned to the Council Chambers and assumed chairing the meeting.

Mayor stated that the contract was reasonable with cost of living and regional wage increase/regional price index. He noted his grave concerns over the last year of the contract and indicated that it was not sustainable. The Mayor related that services or programs might need to be cut. He suggested a salary reserve account. He concluded that we had a hard-working and dedicated teaching workforce.

Student Advisory Council Report – Benjamin Roy

Ben was not present at the meeting.

Superintendent Comments/Reports

Silver Hill Horace Mann Charter School Quarterly Update - Mr. Gene Zylkuski, Board of Trustees Chairperson

Mr. Zylkuski presented a PowerPoint Quarterly Report presentation to the Committee.

Charter School Review

- *Independent public schools that operate under five year charters granted by the Commonwealth's Board of Elementary and Secondary Education.*
- *Freedom to organize around a core mission, curriculum, theme, or teaching method*
- *Must demonstrate good results within five years or risk losing its charter*
- *Allowed to control its own budget as provided by HPS*
- *Required by law to be level funded with other HPS Middle schools*
- *Managed by a board of trustees and operates independent of school committee.*

Lottery

- *All admissions are governed by lottery*
 - *Applications are due in January (managed through SchoolBrains for 2015 – 2016 school year)*
 - *Siblings are automatically accepted unless the number exceeds openings*



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- *Against the law to accept anyone outside of the lottery*
- *Special lottery can be held throughout the year should openings arise*
- *Applications were up by 24% this year*
- *Significant recruiting underway for English Language Learners in the Silver Hill neighborhood*

School Details

- *Current Enrollment*
 - *580 State Authorized Cap*
 - *578 Current enrollment*
 - *Plus 10 students in substantially separate programs (authorized by DESE and Haverhill School Committee)*
- *Waitlist*
 - *116 students -- 54% increase over 2014*
 - *57 in kindergarten*
 - *27 in grade 1*
 - *17 in grade 2*
 - *10 in grade 3*
 - *5 in grade 4*

STUDENT DEMOGRAPHIC AND SUBGROUP INFORMATION (October 2015 Data)

<i>Race/Ethnicity</i>	<i># of students</i>	<i>% of entire student body</i>
<i>African-American</i>	<i>24</i>	<i>4.1%</i>
<i>Asian</i>	<i>11</i>	<i>1.9%</i>
<i>Hispanic</i>	<i>102</i>	<i>17.6%</i>
<i>Native American</i>	<i>1</i>	<i>0.2%</i>
<i>White</i>	<i>435</i>	<i>75.2%</i>
<i>Native Hawaiian, Pacific Islander</i>	<i>0</i>	<i>0%</i>
<i>Multi-race, non-Hispanic</i>	<i>5</i>	<i>0.8%</i>
<i>Special education</i>	<i>94</i>	<i>16.3%</i>
<i>Limited English proficient</i>	<i>22</i>	<i>3.8%</i>
<i>Economically Disadvantaged</i>	<i>215</i>	<i>37.2%</i>

The demographic slide of where students live that attend SHHMCS is attached.

Shared Initiatives with HPS



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- *Provided the Assistant Superintendent with Standards Based report cards and grading rubrics and same shared with principals.*
- *Provided Haverhill Public School's Director of Special Education with the following to assist HPS special education department in meeting several conditions cited in their Coordinated Program Review:*
 - *A schedule showing mainstream integration for the LCC classes*
 - *A comprehensive plan to reconfigure the current LCC programs to a more appropriate Language Based Learning Center model, written by Silver Hill special education teachers and the Principal, with guidance from the Charter Access and Equity Office*
- *Haverhill Public Schools piloted Silver Hill's proposal submitted to DESE for a Language Based Learning Center (former LCC) at one of their elementary schools, with full implementation planned in 2015-2016*
- *Provided Silver Hill's schedules to assist HPS principals in implementing a Response to Intervention (RTI) schedule with dedicated intervention blocks for each grade level*

2015-2016 Goals

- *Full implementation of an Response to Intervention schedule, including a dedicated 30 minute intervention block for each grade level to receive intervention and enrichment support from interventionists*
- *2nd year of paper-based implementation of PARC testing*
- *Strengthened performance for Tier 1, Tier 2, and Tier 3 students*
 - *Improved Tier 1 differentiation using data, especially through intervention and enrichment*
 - *Strengthening our coaching and intervention capacity for our Tier 2 students*
 - *Strengthen our special education programs and staffing and use a wide variety of tools for instruction for our Tier 3 students*
- *Implementation of the Lucy Calkins Units of Study Writing program, with systematic professional development paid through grants*
- *Solidifying the workshop model through Reader's Workshop, Writer's Workshop, and Math Workshop.*
- *Eliminate the EnVisions math program as the mathematics curriculum, and research and implement a standards based mathematics curriculum*
- *Expand Positive Behavior Interventions and Support (PBIS) curriculum into other school environments.*

School Positives

- *100% attendance for parent orientation night for all new students*
- *Staggered Kindergarten Start*
 - *6 students per class for 1st 3 days of school before full Kindergarten start*
- *Consistently has the highest attendance rate of all the Haverhill Public Schools.*
 - *96% in 2014 - 2015.*
- *Structured playground model, with a variety of "stations" that will appeal to every child.*
- *Cited by DESE as only local school with all 3 school Power Indicators*
- *Full implementation of PBIS*
- *Complete alignment with common core curriculum framework*
- *Demonstration of Social Emotional Curriculum*
- *Board funding newly created "Innovative Education Grant"*
- *Board funding all operating expenses that are unique to the public Charter School*
- *Individual teachers received grants from Target, Wal-Mart, and GoFundMe*
- *Continued collaboration with YMCA to offer before and after school programs housed at Silver Hill to assist Silver Hill and Consentino families*
- *Continue to honor over 120 parents and volunteers yearly*
- *True shared leadership model*
- *CIA Committee (Curriculum, Instruction, and Assessment)*



- *Staff creates the Master Schedule*

Comparison of recess accident data pre and post Positive Behavior Interventions and Support PBIS

<i>Data from Playground March 2014 – June 2014 (Pre PBIS)</i>		
<i>Number of recess accidents 37</i>	<i>Severity of the accident: Concussion – 2 Broken Bone/s -2 Stitches – 1</i>	<i>Incident Summary Type Accident – 31 Assault – 6</i>
<i>Data from PBIS Structured Playground March 2015 – June 2015:</i>		
<i>Number of recess accidents 22</i>	<i>Severity of the accident: No students required medical attention beyond the school nurse</i>	<i>Incident Summary Type 100% Accident</i>

Mayor Fiorentini was concerned that Silver Hill was no longer a neighborhood schools.

Mr. Zylkuski in his remarks stated that some rooms at Silver Hill were 58 degrees.

The Superintendent responded that if that were the case the Principal should have immediately called about the situation. Mr. Scully challenged the accuracy of this information.

Mr. Wood was pleased with the active and engaged parents; however, there was a serious concern about enrollment at the school. He asked for the number of students in the Silver Hill district who were opting out of the Haverhill to attend other school districts.

In addition, Mr. Wood asked about recruitment or advertising efforts in the area to engender enrollment or participation in lottery. He suggested that an increased social media recruitment effort to reach a younger population with school-age children.

Mrs. Ryan-Ciardello asked if there was any discipline or academic reason that would prevent a child from continuing to be a student at the school. Mr. Zylkuski stated no.

Mrs. Danehy asked about assistance with parents whose first language was not English. Mr. Zylkuski stated yes and that the application was translated in two other languages and staff were able to assist parents. She suggested connecting with DCF and other agencies as part of outreach to parents.

Attorney Magliocchetti complemented the school on maintaining high standards. He asked if students in the neighborhood could automatically be entered in the lottery or a change in legislation to include a right to first refusal to attend the school.

Mr. Zylkuski stated the second option does goes against current charter regulations.

Mr. Bevilacqua acknowledged the innovation of Silver Hill Horace Mann Charter School, but also recommended the inclusion of more neighborhood students in the school enrollment.



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Mayor Fiorentini stated that Silver Hill was no longer a neighborhood school and was mostly middle class compared to Tilton School. The Mayor reported that he would not support a renewal of the charter if the demographic did not change and supported changing the charter for more inclusion of all students including the economically challenged populations. Mayor Fiorentini hoped that the support of the charter school was not the worst mistake of his political career; he referenced Mr. Wood's objection when the charter school was first proposed.

Youth Risk Behavior Survey (YRBS) Results – Mr. Thomas O'Brien, Director of Athletics & Wellness; Dr. John Maddox, School Physician and Ms. Jami Dion, Supervisor of Guidance

Mr. O'Brien outlined the following information to the Committee:

Haverhill High School, in conjunction with Northeast Health Resources, administered the Youth Risk Behavior Survey (YRBS) to students in grades 9-12 in April 2015. The YRBS is a very important tool used by school districts around the country to measure behaviors that may compromise the health, safety and well being of students.

The data from YRBS can be primarily helpful when developing our health education curriculum. Many districts administer the YRBS regularly, and the Massachusetts Department of Elementary and Secondary Education (DESE) partners with the Massachusetts Department of Public Health (DPH) to conduct a biannual statewide YRBS, which samples from over 5000 high school students.

Haverhill's YRBS results can be compared regionally and nationally to help identify targeted areas needing improvement. We can also compare the results to past surveys at HHS, the last of which was conducted in 2013. James Byrne of Northeast Health Resources, and expert in the field, analyzed and tabulated the results over the summer.

I have enclosed an executive summary from Northeast Health Resources. After reviewing the results extensively, there are a few findings that I feel are noteworthy. The purpose of this correspondence is to make you aware of these areas and more importantly, share all we are doing in the Haverhill Public schools to address at-risk behaviors.

YRBS Results - *There are three at-risk behaviors that are above the state average and showed an increase since 2013: suicide, alcohol and illegal drug use.*

Suicide – *16% of all respondents reported making a plan to attempt suicide, up from 13% in 2013 and above the state average of 11%. 11% of all students reported attempting suicide, same as 2013 and above the state average of 6%.*

While I do not believe this necessarily translates to over 10 percent of the HHS students attempting suicide each year, it does point to some behaviors to monitor closely. Poor self-image and depression are prevalent among a portion of the student population and needs to be addressed.

Illegal Drug Use – *36% reported use of marijuana in the past 30 days, up from 29% in 2013 and above the state average of 25%. Additionally, reported lifetime use of other illegal drugs such as cocaine, heroin and methamphetamines are significantly above the state average.*

Alcohol – *43% reported use of alcohol within last 30 days, up from 37% in 2013 and above the state average of 36%. Lifetime alcohol use was below the state average back in 2013 but increased to 67% in the latest survey.*

Other noteworthy results...



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Cigarette – Reports of both lifetime and recent cigarette use are down from 2013 and also below the state average.

Steps we are taking....

In the classroom

- Expanded time on learning - doubled time on Health Education for grades 5-12.
- Hired an additional middle school health teacher.
- Developed updated curriculum maps and working on aligning with The National Health Education Standards.
- Exploring evidenced-based curriculums to adopt or partially adopt.
- In response to Opioid Epidemic and YRBS survey, have increased time and focus on substance abuse education.

SBIRT Training - Implementation of the Screening, Brief Intervention and Referral to Treatment (SBIRT) Training for the nursing and guidance staffs - anticipate launching in Spring 2016.

Parent Nights - A Middle School Parent Education Series is currently being planned. The series will focus on substance use, misuse and abuse and prevention. The series would be held in each of the four middle schools, one per month during the months of January, February, March and April.

Governor's Opioid Working Group - On June 22, 2015, the Governor's Opioid Working Group released an Action Plan to Address the Opioid Epidemic in the Commonwealth. Several areas of the report cite prevention and education as critical pieces in this effort. We have made steps in the right direction with the expansion of our health program. However, we will continue to explore ways to enhance our health education through expanding time on learning and adopting evidenced based curriculums.

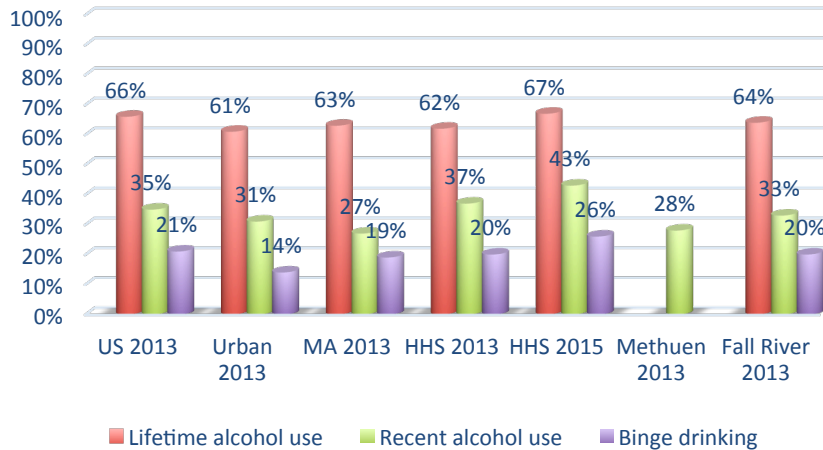
One of the action items included an education piece at mandatory athletic meetings, which will be implemented this year.

Additionally there is indication that state funding could be available for educational and curriculum materials. We will actively pursue any opportunities for funding as they become available.

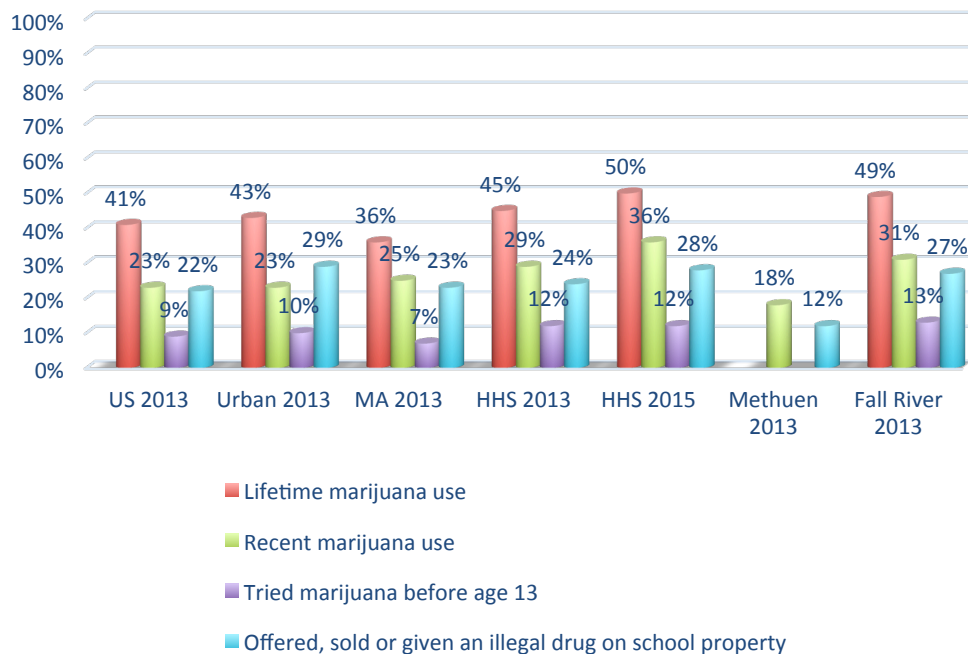
Substance abuse is one of the many challenges we face in our community. So many groups in the City of Haverhill have stepped up with an energy and passion to tackle this issue, including the Haverhill Public Schools. We look forward to continuing this collaborative effort and are confident the will and determination of our community will prevail and put an end to this epidemic.

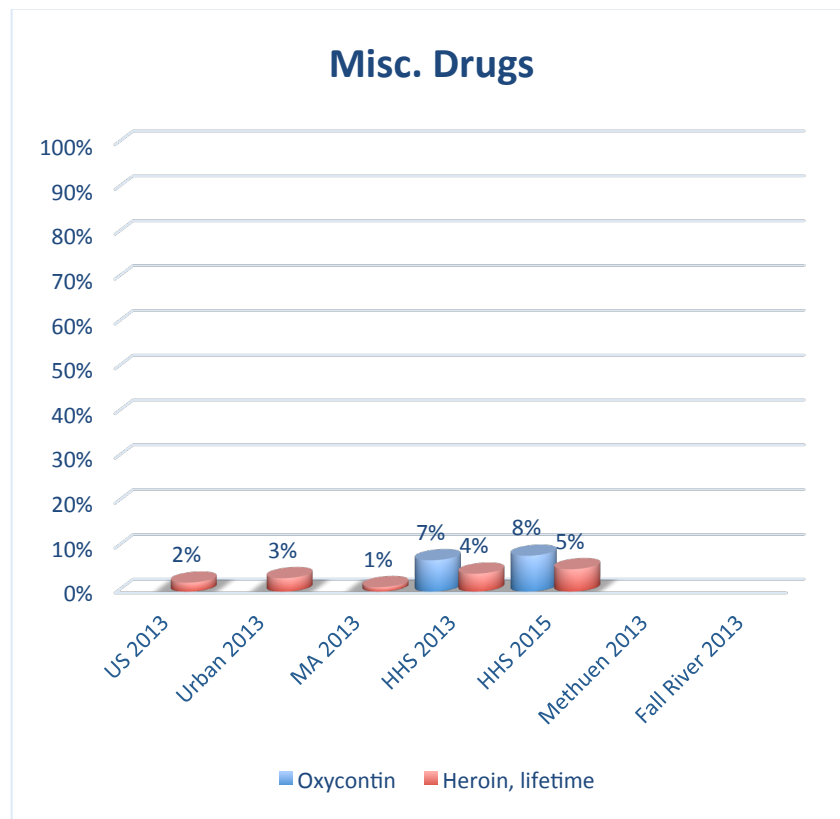


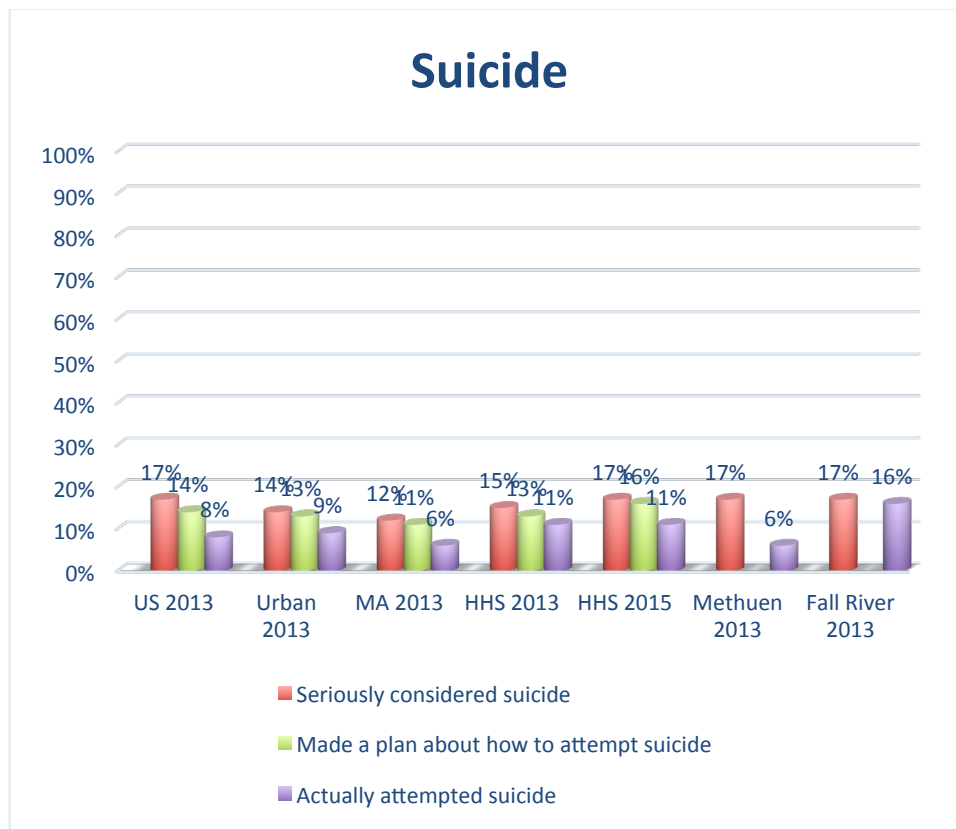
Alcohol



Illegal Drugs







Initiatives & Action Plan:

- Expansion of Health Education
- Mental Health Issues
- SBIRT
- Parent Nights
- Wellness Advisory Committee
- Governor's Opioid Working Group

Mr. O'Brien thanked the School Committee and City Council for the funding of the additional health teacher to assist with these statistics and the doubling on the time on learning for this area at the middle schools. He noted the correlation with the schools' involvement and students' choices; he informed the Committee that Methuen had double the health instruction in its schools.

Ms. Dion outlined the Guidance Department's preventive measures and responsive services. She noted that the preventive measures included: weekly meetings among Guidance staff members, introduction to high school, time management, managing emotions and anxiety and strategies for dealing with depression and the stigma attached to it. Ms. Dion related the responsive services included the partnership with Lahey Behavioral Health (Haskell Brooks) and the clinicians who visited Haverhill High School to provide services.

Mr. O'Brien reported that the Wellness Committee needed to be expanded along with the inclusion of evidence-based curriculums. He stated that the primary role of education was in the prevention area.



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Mr. Bevilacqua noted that this report included devastating numbers and was the number #1 social issue. He commented that education needed to start at elementary grades and options for strengthening the family structure.

Dr. Maddox reported that homes with mental illness and substance abuse led to student's own issues. He reported the state had recognized the partnership with Lahey Behavioral Health in dealing with these critical matters.

Mr. Wood stated the numbers were alarming and that there needed to be a combined effort to combat these issues. He remarked that in discussion with health care professionals they recommended starting education in grades 3 or 4.

In reference to illicit drug use, Dr. Maddox mentioned the lower numbers in Methuen based on the allocation of resources.

Mr. Wood observed that all the areas were linked together, but we had to do more in prevention and education.

Mr. Toohey stated as a parent he was frightened by these numbers. He referenced last year's speaker who mentioned taking his first drink at age 10. Mr. Toohey asked if substance abuse correlated with suicide attempts.

Dr. Maddox commented that in the 'Cadillac' package this information could be analyzed, i.e. bullying or substance use led to suicide attempts.

Attorney Magliocchetti commented that this information hit home for him and that he would talk with his children tonight. He noted that he would share this material with Representative Dempsey and the legislative delegation along with his friends and colleagues.

Mrs. Danehy suggested utilizing pediatricians in this effort. She noted that there were never enough resources in a community for mental health or detoxification. Mrs. Danehy commended Governor Baker's initiative in the drug epidemic. She volunteered her services in any capacity to assist with this struggle.

Mrs. Ryan-Ciardello asked as a parent of three young children what age should discussion begin about substance abuse etc.

Dr. Maddox responded it was never too young. He recommended funding the other two middle school health teachers before expanding to other grade levels.

Mr. Bevilacqua urged parents to talk with their children.

Moved by Mr. Bevilacqua and seconded by Attorney Magliocchetti to fund the two health positions immediately.



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Mr. Scully announced the Working Cities Planning Grant. He noted that after the financial review, the district would look at funding these positions. The superintendent stated that this issue was being worked on for many months and that the data was shared firstly with the Committee tonight.

Dr. Maddox acknowledged the increase in positions would be extremely beneficial.

Mayor Fiorentini commented that all that has been done on this crisis; the problem continues to get worse. He related that he meets regularly with the Police Chief and other law enforcement officials. The Mayor stated that the information received was that students who had a heroin problem started at 15-16 with opiates and that many stole the medication from family members. Mayor Fiorentini reported that with grant funding the City hired two social workers are going out with the police and giving them options for treatment; he would make social workers available to Wellness Committee.

The Mayor asked about the teen pregnancy rate. The Superintendent believed the numbers were down at the high school level.

A roll call vote was held on the motion to add two health teachers.

A roll call vote was held and the results were the following:

<i>Attorney Magliocchetti</i>	<i>Yes</i>	<i>Mrs. Danehy</i>	<i>Yes</i>
<i>Mr. Toohey</i>	<i>Yes</i>	<i>Mr. Bevilacqua</i>	<i>Yes</i>
<i>Mrs. Ryan-Ciardello</i>	<i>Yes</i>	<i>Mr. Wood</i>	<i>Yes</i>
<i>Mayor Fiorentini</i>	<i>Yes</i>		

A 7-0 vote; motion passes

Subcommittee Reports

Mrs. Danehy asked Mr. O'Brien to give a Stadium Commission Update.

Mr. O'Brien reported that the concrete repairs (PARC grant) were continuing at the Stadium with being completed. He further stated that rentals were up and that \$40,000 was brought in since January 1, 2015. Mr. O'Brien also related that additional marketing opportunities were being explored. Additionally the 100th Anniversary of the Stadium will be observed in 2016. In conclusion, Representative Dempsey had secured supplementary funding for improvements that were included in the Governor's Capital Improvement Budget.

School Committee Communications

MASC Voting Delegate – Mr. Wood

Moved by Mr. Bevilacqua and seconded by Mrs. Danehy to select Mrs. Ryan-Ciardello as the Voting Delegate to MASC.

A roll call vote was held and the results were the following:

<i>Attorney Magliocchetti</i>	<i>Yes</i>	<i>Mrs. Danehy</i>	<i>Yes</i>
<i>Mr. Toohey</i>	<i>Yes</i>	<i>Mr. Bevilacqua</i>	<i>Yes</i>
<i>Mrs. Ryan-Ciardello</i>	<i>Yes</i>	<i>Mr. Wood</i>	<i>Yes</i>
<i>Mayor Fiorentini</i>	<i>Yes</i>		

A 7-0 vote; motion passes



New Business

Moved by Mr. Wood and seconded by Mrs. Danehy to approve Warrant Number EV20151023 totaling \$457,225.91 and Warrant Number JE20151023 totaling \$12,083.08 as indicated in the agenda material.

Mayor Fiorentini asked about the invoice for Family Cab in the amount of \$13,389. He indicated that another cab company would soon be operating in Haverhill. The Superintendent responded that this expenditure was for special education transportation. The Mayor questioned two items on page 6 of the Warrants: Kansas State Bank (\$4,855.03) and Lenovo Financial Services (\$30,750) and asked for an explanation.

Mr. Wood requested that once the cab company opened for business that this service go out to bid.

The Superintendent recommended approval of the consultant contract with Hanover Research Council LLC and asked for a suspension of the rules to consider a contract with JFY Networks in the amount of \$19,500.

Moved by Mr. Wood and seconded by Mrs. Danehy to approve the consultant contract with Hanover Research Council LLC.

A roll call vote was held and the results were the following:

<i>Attorney Magliocchetti</i>	<i>Yes</i>	<i>Mrs. Danehy</i>	<i>Yes</i>
<i>Mr. Toohey</i>	<i>Yes</i>	<i>Mr. Bevilacqua</i>	<i>Yes</i>
<i>Mrs. Ryan-Ciardello</i>	<i>Yes</i>	<i>Mr. Wood</i>	<i>Yes</i>
<i>Mayor Fiorentini</i>	<i>Yes</i>		

A 7-0 vote; motion passes

Moved by Mr. Bevilacqua and seconded by Attorney Magliocchetti to suspend the rules for the consultant contract with JFY Networks.

A roll call vote was held and the results were the following:

<i>Attorney Magliocchetti</i>	<i>Yes</i>	<i>Mrs. Danehy</i>	<i>Yes</i>
<i>Mr. Toohey</i>	<i>Yes</i>	<i>Mr. Bevilacqua</i>	<i>Yes</i>
<i>Mrs. Ryan-Ciardello</i>	<i>Yes</i>	<i>Mr. Wood</i>	<i>Yes</i>
<i>Mayor Fiorentini</i>	<i>Yes</i>		

A 7-0 vote; motion passes



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Mr. Scully indicated that this service would tremendously benefit our students by eliminating the need for remedial classes at college level along with identifying what competencies are missing and targeting areas of deficiency. The superintendent noted that the cost would be recouped.

Mr. Wood asked if the district needed to buy a tablet for each student proctor. Mr. Scully responded that there was no additional cost and that we would use existing materials.

Moved by Mrs. Danehy and seconded by Mrs. Ryan-Ciardello to approve the consultant contract with JFY Networks in the amount of \$19,500 as indicated in the agenda material.

A roll call vote was held and the results were the following:

<i>Attorney Magliocchetti</i>	<i>Yes</i>	<i>Mrs. Danehy</i>	<i>Yes</i>
<i>Mr. Toohey</i>	<i>No</i>	<i>Mr. Bevilacqua</i>	<i>Yes</i>
<i>Mrs. Ryan-Ciardello</i>	<i>Yes</i>	<i>Mr. Wood</i>	<i>Yes</i>
<i>Mayor Fiorentini</i>	<i>Yes</i>		

A 6-1 vote; motion passes

The Superintendent recommends the School Committee vote to accept donations to the Haverhill Public Schools as indicated in the agenda material.

Moved by Mr. Bevilacqua and seconded by Mrs. Ryan-Ciardello to accept the donations and send a thank you letter.

A roll call vote was held and the results were the following:

<i>Attorney Magliocchetti</i>	<i>Yes</i>	<i>Mrs. Danehy</i>	<i>Yes</i>
<i>Mr. Toohey</i>	<i>Yes</i>	<i>Mr. Bevilacqua</i>	<i>Yes</i>
<i>Mrs. Ryan-Ciardello</i>	<i>Yes</i>	<i>Mr. Wood</i>	<i>Yes</i>
<i>Mayor Fiorentini</i>	<i>Yes</i>		

A 7-0 vote; motion passes

Items by Consensus

Moved by Mr. Wood and seconded by Mr. Toohey to approve the minutes of October 8, 2015 (regular meeting) and the conference request(s) as indicated in the agenda material.

Lindsey Chastney to attend the National Council for Social Studies Conference in New Orleans LA from November 13-15, 2015 in the amount of \$1,505

Rashaun Martin to attend the National Council for Social Studies Conference in New Orleans LA from November 13-15, 2015 in the amount of \$1,278



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John Craven to attend the AP Institute sponsored by the College Board at UMASS-Lowell on November 6, 2015 in the amount of \$386

Ana Llamas Castro to attend the AP Institute sponsored by the College Board at UMASS-Lowell on November 6, 2015 in the amount of \$386

A roll call vote was held and the results were the following:

<i>Attorney Magliocchetti</i>	<i>Yes</i>	<i>Mrs. Danehy</i>	<i>Yes</i>
<i>Mr. Toohey</i>	<i>Yes</i>	<i>Mr. Bevilacqua</i>	<i>Yes</i>
<i>Mrs. Ryan-Ciardello</i>	<i>Yes</i>	<i>Mr. Wood</i>	<i>Yes</i>
<i>Mayor Fiorentini</i>	<i>Yes</i>		

A 7-0 vote; motion passes

Moved by Mr. Wood and seconded by Mr. Toohey to adjourn the meeting.

A roll call vote was held and the results were the following:

<i>Attorney Magliocchetti</i>	<i>Yes</i>	<i>Mrs. Danehy</i>	<i>Yes</i>
<i>Mr. Toohey</i>	<i>Yes</i>	<i>Mr. Bevilacqua</i>	<i>Yes</i>
<i>Mrs. Ryan-Ciardello</i>	<i>Yes</i>	<i>Mr. Wood</i>	<i>Yes</i>
<i>Mayor Fiorentini</i>	<i>Yes</i>		

A 7-0 vote; motion passes

Meeting adjourned at 9:22 p.m.



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