

Haverhill Public Schools



***School Committee Agenda
July 28, 2016***

Haverhill Public Schools - School Committee Agenda



DATE: Thursday, July 28, 2016

TIME: 7:00 P.M.

LOCATION: Theodore A. Pelosi, Jr. City Council Chambers, City Hall, Room 202

This meeting is being recorded. The listings of matters are those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

1. Call to Order – Roll Call – Pledge of Allegiance.
2. Public Participation.
3. Communication and Reports.
 - A. Superintendent Comments/Reports.
 - B. School Committee Communications.
 - 2017 District Goals – Ms. Sullivan.
 - Discussion of the position of Superintendent which we are contractually obligated to discuss by September – Attorney Magliocchetti.
 - Request for executive session to discuss terms and conditions of Administrator contracts, including but not limited to the SPED director's contract – Attorney Magliocchetti.
 - Discussion of the School Committee's job posting and hiring practices. Request that Superintendent Scully discuss and explain the role of State Officials regarding the hiring practices of the School Department and the School Committee, and that Superintendent Scully discuss any ongoing State investigations or reviews of the Haverhill School Department and/or the Haverhill School Committee – Attorney Magliocchetti.
 - Suspension of the rules to discuss Solar Project at Haverhill High School – Mayor Fiorentini.
 - Summer School Update – Mayor Fiorentini.
 - C. Subcommittee Reports.
4. New Business.
 - A. The Superintendent recommends approval of Warrant Number EV20160715 totaling \$416,403.11 as indicated in the agenda material.
 - B. The Superintendent recommends approval of Warrant Number EV20160715A totaling \$19,292.00 as indicated in the agenda material.
 - C. The Superintendent recommends approval of Warrant Number EV201600715B totaling \$1,147,213.08 as indicated in the agenda material.
 - D. The Superintendent recommends approval of Warrant Number WV201600715C totaling \$100,808.38 as indicated in the agenda material.
 - E. The Superintendent recommends approval of Warrant Number EV20160729 totaling \$550,785.75 as indicated in the agenda material.
 - F. The Superintendent recommends approval of Warrant Number EV20160729A totaling \$9,350.18 as indicated in the agenda material.
 - G. The Superintendent recommends approval of Warrant Number EV20160729B totaling \$9.87 as indicated in the agenda material.
5. Items by Consensus:
 - A. The Superintendent recommends approval of the minutes of the regular meeting of June 23, 2016 as indicated in the agenda material.
 - B. The Superintendent recommends approval of the use of facilities as indicated in the agenda material.
 - C. The Superintendent recommends approval of the conference request(s) as indicated in the agenda material.
 - D. The Superintendent recommends approval of the renewal of school physician's contract as indicated in the agenda material.
6. Executive Session/Adjournment.

From: Sullivan, Gail gail.sullivan@haverhill-ps.org
Subject: Agenda item
Date: July 22, 2016 at 1:45 PM
To: Scully, James jscully@haverhill-ps.org, Cassano, Beverly bcassano@haverhill-ps.org

& 7/28/16
GD.

Please add an agenda item for our next meeting. The topic is 2017 district goals. I hope that you have had an opportunity to take some time to relax.
Thank you. Gail

**Paul A. Magliocchetti, Esq.
Haverhill School Committee
70 Bailey Boulevard
Haverhill, MA 01830**

James Scully
Superintendent of Schools
Haverhill Public Schools
4 Summer Street, Room 104
Haverhill, MA 01830-5877

SC 07.28.16

3B

VIA: EMAIL

July 19, 2016

RE: Request to place items on agenda for meeting to be held July 28, 2016

Dear Superintendent Scully:

Please place the following items on the agenda for the above referenced meeting and provide the requested information:

- a. Discussion of the position of Superintendent which we are contractually obligated to discuss by September;
- b. Request for executive session to discuss terms and conditions of Administrator contracts, including but not limited to the SPED director's contract; and
- c. Discussion of the School Committee's job posting and hiring practices. Request that Superintendent Scully discuss and explain the role of State Officials regarding the hiring practices of the School Department and the School Committee, and that Superintendent Scully discuss any ongoing State investigations or reviews of the Haverhill School Department and/or the Haverhill School Committee.

Very truly yours,

Paul A. Magliocchetti, Esq.

Dev

City of Haverhill Massachusetts

Fiscal Year: 2015-2016

LEA Warrant

Invoice	Vendor	Total
reimburse 6-22-16	ALBERTO C ROSSO	\$42.50
T07677	AMEGO Inc	\$18,945.03
T07678	AMEGO Inc	\$21,465.03
Fee Boosters Meet	Andover High School Athletics Dept	\$300.00
4389442300	Apple Computer Inc	\$171.60
4389147060	Apple Computer Inc	\$61.85
4388062155	Apple Computer Inc	\$49.00
329	Ariel Nelson	\$1,650.00
110282091	B & H Photo	\$2,075.25
58362	B & H Photo	(\$189.90)
Cell 8 months	Bart McArthur	\$405.92
1021508	Behavioral Ed Assess & Consultation Inc	\$358.75
52715	Beverly School for the Deaf	\$356.73
52780	Beverly School for the Deaf	\$5,479.24
118	Billerica Public Schools	\$500.00
97876767	BSN Sports Inc.	\$467.99
May 2016 Billing	Cintas Corporation No.2	\$2,365.76
77048219	Coca-Cola Bottling Co of Northn New Eng	\$163.06
NHESP 061016 Amended	Commonwealth of MA: NHESP	\$720.00
refund 4255420	Commonwealth of Mass - Grants Mgmt	\$1.36
#0416	CommuniK-9, Inc.	\$1,472.00
2826404	ConEdison Solutions	\$339.61
2823356	ConEdison Solutions	\$115.29
5/31/16 LAX	Corrin Krajewski	\$89.00
122193	Crotched Mtn Rehab Ctr	\$25,813.50

EV20160715

City of Haverhill Massachusetts

Fiscal Year: 2015-2016

LEA Warrant

Invoice	Vendor	Total
126748	Crotched Mtn Rehab Ctr	\$27,666.34
5/17/16 BB	David Magee Jr.	\$160.00
352209	Delta-T Group	\$455.00
RT89162	Demers Plate Glass Company	\$140.94
RT89126	Demers Plate Glass Company	\$83.20
5/28/16 4332058	Demoulas Supermarkets Inc	\$2,820.45
travel reimburse 6/2	Diane R DiBartolo	\$54.97
530790	Easter Seals NH	\$27,663.90
530700	Easter Seals NH	\$8,614.50
527470	Easter Seals NH	\$8,901.65
527790	Easter Seals NH	\$28,586.03
278442	Education Inc	\$30.00
277963	Education Inc	\$45.00
277964	Education Inc	\$120.00
277507	Education Inc	\$90.00
277504	Education Inc	\$45.00
277505	Education Inc	\$22.50
277216	Education Inc	\$180.00
277217	Education Inc	\$60.00
276591	Education Inc	\$90.00
276592	Education Inc	\$30.00
276212	Education Inc	\$30.00
276210	Education Inc	\$90.00
276211	Education Inc	\$240.00
275441	Education Inc	\$165.00

City of Haverhill Massachusetts

Fiscal Year: 2015-2016

LEA Warrant

Invoice	Vendor	Total
275519	Education Inc	\$105.00
275440	Education Inc	\$90.00
274905	Education Inc	\$142.50
275242	Education Inc	\$180.00
274751	Education Inc	\$180.00
274646	Education Inc	\$30.00
274419	Education Inc	\$22.50
273861	Education Inc	\$30.00
373511	Education Inc	\$30.00
272823	Education Inc	\$30.00
272044	Education Inc	\$22.50
271843	Education Inc	\$285.00
272042	Education Inc	\$180.00
271288	Education Inc	\$60.00
271289	Education Inc	\$22.50
4/13,24 SB	Edward Geary	\$125.00
317528	Embree Elevator	\$415.00
317518	Embree Elevator	\$415.00
1982029	Flinn Scientific Foundation	\$861.99
1980400	Flinn Scientific Foundation	\$3,756.96
1944639A	Follett Educational Services	\$1,593.90
1949671A	Follett Educational Services	\$110.60
6/4/16 SB	Francis DePinto	\$84.00
51228562	FW Webb Company	\$850.00
51228241	FW Webb Company	(\$2,361.20)
51222535	FW Webb Company	\$400.92

City of Haverhill Massachusetts

Fiscal Year: 2015-2016

LEA Warrant

Invoice	Vendor	Total
51056615	FW Webb Company	\$3,837.99
51065073-2	FW Webb Company	\$96.23
51141935	FW Webb Company	\$4.64
1161	G7 Research/JogNog	\$730.00
1162	G7 Research/JogNog	\$60.00
Ref. 4/27-5/9/2016	Glenn Alsup	\$233.00
9132413973	Grainger	\$342.55
#1.June 2016	Gregory Orr	\$2,100.00
1322532	Grimes Oil Company Inc	\$2,061.05
1321632	Grimes Oil Company Inc	\$1,176.73
1320330	Grimes Oil Company Inc	\$892.56
1320145	Grimes Oil Company Inc	\$2,221.42
1143996A	Happy Chef	\$224.05
29992	Haverhill City of - PPD	\$528.00
IN3983	Health Edco	\$871.20
219882 OR	Holland's Flowers	\$345.50
104305	Home for Little Wanderers	\$6,793.40
104319	Home for Little Wanderers	\$6,793.40
3162112	Human Relations Media	\$2,389.23
22535	Inlingua Language Services	\$228.88
Cell May FY16	JAMES F SCULLY	\$200.00
97987	James R Rosencrantz & Sons Inc	\$54.63
94501	James R Rosencrantz & Sons Inc	\$4,406.39
5/18/16 SB	John I Sciuto	\$50.00
6/8/16 BB	John McCauley	\$70.00
12451116HAV	Justice Resource Institute	\$5,142.48

City of Haverhill Massachusetts

Fiscal Year: 2015-2016

LEA Warrant

Invoice	Vendor	Total
12451216HAV	Justice Resource Institute	\$2,448.80
5/16-6/10	Kate Roberts PhD	\$19,125.00
44724	Lakeside Motors	\$165.00
44722	Lakeside Motors	\$600.20
44710	Lakeside Motors	\$509.66
44708	Lakeside Motors	\$219.00
44675	Lakeside Motors	\$61.20
44702	Lakeside Motors	\$94.83
44622	Lakeside Motors	\$2,604.75
44618	Lakeside Motors	\$45.00
44596	Lakeside Motors	\$148.14
44554	Lakeside Motors	\$389.95
44508	Lakeside Motors	\$1,706.64
44551	Lakeside Motors	\$75.16
44548	Lakeside Motors	\$87.00
44534	Lakeside Motors	\$1,358.92
44527	Lakeside Motors	\$308.36
44543	Lakeside Motors	\$363.80
44528	Lakeside Motors	\$55.68
44277	Lakeside Motors	\$170.00
May 2016	LBK Transportation Co Inc	\$5,130.00
7920904	Lindamood Bell	\$835.05
3173	Lyons & Rogers LLC	\$3,977.50
3170	Lyons & Rogers LLC	\$1,610.00
5/31/16 LAX	Mark Friedman	\$89.00
Track Meet	Mass State Relays	\$450.00

City of Haverhill Massachusetts

Fiscal Year: 2015-2016

LEA Warrant

Invoice	Vendor	Total
6/4/16 SB	Matthew DAgostino	\$84.00
610397 4932 Nettle	May Institute	\$218.75
PE28428	MB Tractor & Equipment	\$895.48
PI92233	MB Tractor & Equipment	\$74.84
0019232-IN	Melmark Inc	\$480.00
0019251-IN	Melmark Inc	\$588.00
009	Merrimac Heights Academy	\$240.00
00487018	Middlesex Gases & Technologies Inc	\$102.51
81132	Minuteman Press of Newburyport	\$269.64
99094636 I	Moore Medical Corporation	\$738.65
16-01615	Nally Associates Inc	\$136.53
16-0136+5	Nally Associates Inc	\$116.15
16-01213	Nally Associates Inc	\$363.18
reimburse travel	Nathan Gage	\$55.66
58001 4/26-5/25/16	National Grid - Electric	\$318.31
12160 5-25-16	National Grid/Gas	\$202.66
12160 4-26-16	National Grid/Gas	\$452.35
517	Neil D Stephenson	\$126.35
520	Neil D Stephenson	\$156.44
518	Neil D Stephenson	\$34.88
reimburse	NEIL E WILKINS	\$385.76
SO0433489	New England Coffee	\$177.80
SO0425357	New England Coffee	(\$38.06)
Mileage 6/6-6/10/16	Nicole Williams	\$320.40
Hourly	Nicole Williams	\$349.95

City of Haverhill Massachusetts

Fiscal Year: 2015-2016

LEA Warrant

Invoice	Vendor	Total
6/10-6/10/16		
5030166	Northcenter Foods	\$397.74
S025647826.001	Northeast Electric Distributors	\$430.56
S025629051.001	Northeast Electric Distributors	\$48.00
S025628869.001	Northeast Electric Distributors	\$26.10
S025635692.001	Northeast Electric Distributors	\$47.10
S25490794.001	Northeast Electric Distributors	\$238.21
16214	NRT Bus Inc	\$10,420.20
16208	NRT Bus Inc	\$17,446.54
10183	Opportunity Works, Inc.	\$1,068.48
reimburse 6/2-6/9	Patricia A Juranovits	\$581.36
5/18/16 SB	Paul LaFond	\$50.00
480101	Pest-End Exterminators	\$85.00
480102	Pest-End Exterminators	\$90.00
480103	Pest-End Exterminators	\$40.00
480104	Pest-End Exterminators	\$50.00
480106	Pest-End Exterminators	\$40.00
480107	Pest-End Exterminators	\$50.00
S3597526.001	Portland Group	\$252.90
#24-07	Psychiatric Education Services Inc	\$75.00
I-2503	Quinns Locksmith Service	\$90.00
I2487	Quinns Locksmith Service	\$60.00
I-2486	Quinns Locksmith Service	\$325.00
I-2476	Quinns Locksmith Service	\$79.00
6033	Randall Landscaping	\$9,800.00

City of Haverhill Massachusetts

Fiscal Year: 2015-2016

LEA Warrant

Invoice	Vendor	Total
Travel Urban Lit 16	Rashaun Martin	\$554.30
06F0439170366	Ready Refresh by Nestle	\$7.19
236585	Rogers Spring Hill Garden & Farm Ctr Inc	\$1,846.40
236583	Rogers Spring Hill Garden & Farm Ctr Inc	\$406.05
236475	Rogers Spring Hill Garden & Farm Ctr Inc	\$141.00
20A	Sallie Pettengill	\$180.00
13246894	Scholastic Inc	\$87.04
3151530-00	School Health	\$2.62
3149001-01	School Health	\$556.91
3149001-00	School Health	\$84.23
3147873-00	School Health	\$167.45
61906	SEEM Collaborative	\$8,845.54
5/31/16 LAX	Shannon Pettis	\$35.00
AG May 2016	Shared Living Collaborative	\$750.04
4185-9	Sherwin Williams Company	\$52.80
3528-1	Sherwin Williams Company	\$41.88
H 00266	Shoe City Hardware	\$70.14
H 00256	Shoe City Hardware	\$12.21
H 00189	Shoe City Hardware	\$43.98
110905	Signet Electronic Systems Inc	\$598.00
22322	SOS Security Systems	\$152.80
Reimbursement	Stephanie DeOliveira	\$1,395.00
2170726A	Super Duper Publications	\$224.70
369194873	Supply Works	\$198.10
369194881	Supply Works	\$193.75

City of Haverhill Massachusetts

Fiscal Year: 2015-2016

LEA Warrant

Invoice	Vendor	Total
368915187	Supply Works	\$239.72
368915179	Supply Works	\$184.60
368265252	Supply Works	\$232.30
368147120	Supply Works	\$27.24
368015616	Supply Works	\$270.80
368015624	Supply Works	\$287.55
367888377	Supply Works	\$44.32
367888385	Supply Works	\$110.76
367651445	Supply Works	\$110.76
367651452	Supply Works	\$107.40
367651460	Supply Works	\$81.24
367398625	Supply Works	\$135.87
367398633	Supply Works	\$178.62
367136959	Supply Works	\$86.20
367136942	Supply Works	\$260.23
366504595	Supply Works	\$184.60
366504603	Supply Works	\$384.45
365475383	Supply Works	\$152.38
217260	The New England Center for Children, Inc	\$26,389.80
IN456090	Therapro Inc	\$280.94
1533702	Toshiba Business Solutions	\$368.00
0817HAVERHILL S	Town of North Andover	\$800.00
1830A	Turfworks	\$14,845.00
76789909	Uline	\$377.45
IN3494	U-Save Sports Inc	\$229.50

City of Haverhill Massachusetts

Fiscal Year: 2015-2016

LEA Warrant

Invoice	Vendor	Total
I35340661	WB Mason Co Inc	\$37.45
I35193295	WB Mason Co Inc	\$1,241.50
I35159210	WB Mason Co Inc	\$200.03
I35012271	WB Mason Co Inc	\$319.68
I35009127	WB Mason Co Inc	\$549.89
I34909343	WB Mason Co Inc	\$38.86
I34916368	WB Mason Co Inc	\$273.11
I34909374	WB Mason Co Inc	\$11.87
I34710179	WB Mason Co Inc	\$238.30
I34413327	WB Mason Co Inc	\$953.20
I34265661	WB Mason Co Inc	\$193.39
I34156263	WB Mason Co Inc	\$1,439.70
18917	WCEPS	\$384.00
548	Weather Shield Inc	\$630.00
C60474	Whalley Computer Associates	\$2,189.13
C60070	Whalley Computer Associates	\$887.04
C59248	Whalley Computer Associates	\$1,410.00
C58498	Whalley Computer Associates	\$50.19
C58539	Whalley Computer Associates	\$750.00
9146	Whitney Academy Inc	\$9,543.30
V97186	Yogibo, LLC	\$1,657.00
Grand Total:		\$416,403.11
End of Report		

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7/28/16
4D.

4D.

LEA	\$	9,842.00
Cafeteria	\$	-
Grants	\$	9,450.00
Total		\$19,292.00

Brian A. O'Connell

	Date
	Date
	Date
	Date
	Date
	Date

Bel

Fiscal Year: 2015-2016

City of Haverhill Massachusetts

SC Warrant Listing with Descriptive

ELR20160715A

Vendor	Total	Account	Detail Line Description
Coppola Bus Inc	\$8,400.00	1010000.4.3300.6480.75.320.00.20	HAFB Starbase Science Program HAFB
Coppola Bus Inc	\$1,050.00	1010000.4.3520.6678.61.195.00.20	buses for st patricks day parade & memorial day parade invoice #2060
Coppola Bus Inc	\$1,184.00	4166470.4.3300.6678.33.000.08.10	After school bussing
Coppola Bus Inc	\$2,368.00	4166470.4.3300.6678.33.000.08.10	After school bussing
Coppola Bus Inc	\$1,184.00	4166470.4.3300.6678.33.000.08.10	After school bussing
Coppola Bus Inc	\$888.00	4166470.4.3300.6678.33.000.08.10	After school bussing
Coppola Bus Inc	\$888.00	4166470.4.3300.6678.33.000.08.10	After school bussing
Coppola Bus Inc	\$1,776.00	4166470.4.3300.6678.33.000.08.10	After school bussing
Coppola Bus Inc	\$666.00	4166473.4.3300.6678.33.000.08.10	After school bussing
Coppola Bus Inc	\$888.00	4166473.4.3300.6678.33.000.08.10	After school bussing
Grand Total:	\$19,292.00		

End of Report

SC 7/28/14
NC

4C.

PAYABLE DATE : 7/15/2016
TODAY'S DATE: 6/30/2016

LEA	\$ 512,144.14
Cafeteria	\$ 155,426.59
Grants	\$ 479,642.35
Total	\$1,147,213.08

Brian A. O'Connell

I hereby certify under penalty of perjury that the amounts as scheduled are true and correct and the services and/or materials herein represented have been received as required in accordance with contracts.

	Date
	Date
	Date
	Date
	Date
	Date

Bev

City of Haverhill Massachusetts

Fiscal Year: 2015-2016

LEA Warrant

Invoice	Vendor	Total	EV20160715B
Travel 5/2-6/16/16	Albert Curtis	\$198.95	
P285257501016	Allegro Enterprises Inc DBA Allegro Med	\$492.55	
T07734	AMEGO Inc	\$18,333.90	
T07735	AMEGO Inc	\$20,973.90	
01-16-0002-0688	American Arbitration Association	\$275.00	
72363	American Commercial Appliance Inc	\$526.84	
72347	American Commercial Appliance Inc	\$525.11	
72334	American Commercial Appliance Inc	\$969.86	
Travel 5/13-6/25/16	Amy Pike	\$115.26	
Travel 3/11-5/7/16	Amy Pike	\$148.19	
96118	Andover Counseling Center	\$1,500.00	
Travel 9/9-5/27/16	Anne M Derzon	\$196.08	
4390069121	Apple Computer Inc	\$10,590.00	
4390101127	Apple Computer Inc	\$1,348.50	
4390070699	Apple Computer Inc	\$1,000.00	
4390060358	Apple Computer Inc	\$11,120.00	
4389948098	Apple Computer Inc	\$880.00	
330	Ariel Nelson	\$3,300.00	
536381	Book Source	\$89.04	
527319	Book Source	\$64.37	
061717	Bradford Movers -	\$800.00	
Cell Dec-June FY16	Bruce A Michitson	\$355.18	
98594	Cam Office Services Inc	\$111.92	
Travel 6/1-6/15/16	Candy L Adair	\$18.47	

City of Haverhill Massachusetts

Fiscal Year: 2015-2016

LEA Warrant

Invoice	Vendor	Total
1605093	Carroll Center For The Blind	\$3,841.50
V991922	CDW Government Inc	\$40,512.00
DLF4859	CDW Government Inc	(\$2,054.00)
DKQ7544	CDW Government Inc	\$3,892.00
DJX6871	CDW Government Inc	\$141,726.00
DJX6972	CDW Government Inc	\$3,191.34
DJQ4380	CDW Government Inc	\$2,054.00
DJJ4022	CDW Government Inc	\$3,191.34
DJJ3978	CDW Government Inc	\$182.00
DHN9130	CDW Government Inc	\$3,645.00
DGX7100	CDW Government Inc	\$1,318.00
DHD6689	CDW Government Inc	\$6,914.57
DGP0343	CDW Government Inc	\$251,180.25
1605526	CDW Government Inc	\$14,348.54
DGH2125	CDW Government Inc	\$3,579.40
DGH2676	CDW Government Inc	\$787.50
1595	Central Square Therapy Associates	\$725.00
Travel 6/1-6/15/16	Chrisi Brown	\$27.37
16-0008333	Collaborative for Regional Ed Services	\$4,284.00
16-0008367	Collaborative for Regional Ed Services	\$2,448.00
16-0008334	Collaborative for Regional Ed Services	\$4,284.00
16-0008368	Collaborative for Regional Ed Services	\$2,448.00
16-0007751	Collaborative for Regional Ed Services	\$612.00
16-0007756	Collaborative for Regional Ed Services	\$4,284.00

City of Haverhill Massachusetts

Fiscal Year: 2015-2016

LEA Warrant

Invoice	Vendor	Total
16-0007761	Collaborative for Regional Ed Services	\$2,448.00
16-0007462	Collaborative for Regional Ed Services	\$5,316.00
16-0007461	Collaborative for Regional Ed Services	\$8,860.00
3760013797 JulyFY16	Comcast	\$24.24
3760207381 JulyFY16	Comcast	\$502.00
0616	CommuniK-9, Inc.	\$1,024.00
2840711	ConEdison Solutions	\$3,796.97
Travel 5/31- 6/16/16	Dawn M Caputo	\$85.16
Travel 6/1 - 6/17/16	Debora W Ware	\$31.44
352449	Delta-T Group	\$980.00
352337	Delta-T Group	\$980.00
RT89173	Demers Plate Glass Company	\$92.35
RT89159	Demers Plate Glass Company	\$151.90
4115200	Doreen Spaulding	\$10.00
279200	Education Inc	\$180.00
279201	Education Inc	\$180.00
279198	Education Inc	\$180.00
279197	Education Inc	\$112.50
279199	Education Inc	\$120.00
278904	Education Inc	\$30.00
278903	Education Inc	\$127.50
000046482	Educational Based Services Healthcare	\$3,802.50
000046481	Educational Based Services Healthcare	\$1,300.00

City of Haverhill Massachusetts

Fiscal Year: 2015-2016

LEA Warrant

Invoice	Vendor	Total
317686	Embree Elevator	\$220.00
June FY16	EMT Corporation	\$4,940.00
1021777	Evergreen Center Inc	\$13,484.40
1021694	Evergreen Center Inc	\$13,933.88
1226525	Follett Educational Services	\$10,500.00
1404	Foote Brothers Canoes	\$80.00
Travel 4/27 - 6/14/1	Frances Garon	\$119.98
32358	Francis H Maroney Inc	\$567.05
302500144176	Frey Scientific	\$271.47
51349502	FW Webb Company	\$76.92
51307557	FW Webb Company	\$85.31
51290689	FW Webb Company	\$39.38
12897	Giusti Hingston and Company	\$5,457.00
12899	Giusti Hingston and Company	\$6,500.00
20493	Grace Limousine	\$9,590.00
855347613	Grainger	\$342.55
1322998	Grimes Oil Company Inc	\$1,390.22
29992	Haverhill City of - PPD	\$528.00
6630028	Heinemann	\$586.30
104433	Home for Little Wanderers	\$6,114.06
104432	Home for Little Wanderers	\$6,114.06
837436B1	HUBERT	\$18.64
837436	HUBERT	\$4,761.68
0615064	Interstate Food Equipment Service	\$371.14
Travel 5/3-6/15/16	Jessica Maguire	\$20.62

City of Haverhill Massachusetts

Fiscal Year: 2015-2016

LEA Warrant

Invoice	Vendor	Total
02703087	Julie Haley	\$100.00
044825	Lahey Health Behavioral Services	\$4,210.92
044829	Lahey Health Behavioral Services	\$4,210.92
044836	Lahey Health Behavioral Services	\$4,210.92
44934	Lakeside Motors	\$150.00
44939	Lakeside Motors	\$172.90
44935	Lakeside Motors	\$125.00
44930	Lakeside Motors	\$125.00
44918	Lakeside Motors	\$291.19
44873	Lakeside Motors	\$827.57
44907	Lakeside Motors	\$288.19
44881	Lakeside Motors	\$845.45
44915	Lakeside Motors	\$260.00
44897	Lakeside Motors	\$141.70
44890	Lakeside Motors	\$514.52
44883	Lakeside Motors	\$239.81
44876	Lakeside Motors	\$336.42
44875	Lakeside Motors	\$2,241.45
44828	Lakeside Motors	\$506.33
44813	Lakeside Motors	\$647.70
44807	Lakeside Motors	\$731.53
44809	Lakeside Motors	\$165.00
44783	Lakeside Motors	\$436.24
44552	Lakeside Motors	\$454.85
44879	Lakeside Motors	\$82.50
39110	Lakeside Motors	\$92.50

City of Haverhill Massachusetts

Fiscal Year: 2015-2016

LEA Warrant

Invoice	Vendor	Total
2	Language Bridge, LLC	\$55.00
5/16-7/16/2016	Laurie Lyons	\$360.00
June 2016	LBK Transportation Co Inc	\$600.00
Travel 2/1-6/15/16	Leigh Leslie	\$176.82
6/17/16	London Livery	\$1,686.00
5/20/16	London Livery	\$791.00
5/13/16 FY16	London Livery	\$2,153.00
5/13/16	London Livery	\$1,220.00
5/2/16 FY16	London Livery	\$670.00
Travel 6/3-6/14/16	Lourdes Allison	\$25.46
Travel 5/3-5/31/16	Lourdes Allison	\$45.55
0064	Lucos Transportation LLC	\$1,850.00
10646	Lyons & Rogers LLC	\$2,611.67
10645	Lyons & Rogers LLC	\$6,279.43
52016	MASSTRAN Corp	\$1,100.00
109	MCJ Transportation	\$2,025.00
173566	Medford Wellington Service	\$709.73
0019308-IN	Melmark Inc	\$896.00
0019300-IN	Melmark Inc	\$360.00
SS01_16	Methuen Public Schools	\$9,605.00
SS02_16	Methuen Public Schools	\$12,846.25
15177-66005June FY16	National Grid - Electric	\$8.30
27615-46009June FY16	National Grid - Electric	\$8.45
27627-01004June FY16	National Grid - Electric	\$2,473.46
40042-24912June FY16	National Grid/Gas	\$118.03

City of Haverhill Massachusetts

Fiscal Year: 2015-2016

LEA Warrant

Invoice	Vendor	Total
40028-10060June FY16	National Grid/Gas	\$40.66
40138-19400June FY16	National Grid/Gas	\$23.42
40036-20950June FY16	National Grid/Gas	\$21.70
40138-14650June FY16	National Grid/Gas	\$173.38
INV00045840	Naviance Inc	\$4,595.00
10719501	NCS Pearson	\$2,289.00
20160617	Nereida Rosario	\$2,130.00
20160610	Nereida Rosario	\$2,130.00
6220	New England Microscope LLC	\$954.00
Hourly 6/13-6/17	Nicole Williams	\$251.55
Mileage 6/13-6/17/16	Nicole Williams	\$226.35
2510-04 6/8/16	Northeast Clinical Sevices, Inc.	\$840.00
2510-03 6/1/16	Northeast Clinical Sevices, Inc.	\$420.00
S025818441.001	Northeast Electric Distributors	\$56.03
S025791406.001	Northeast Electric Distributors	\$595.72
S025704654.001	Northeast Electric Distributors	\$264.84
S025688766.001	Northeast Electric Distributors	\$1.10
S025686480.001	Northeast Electric Distributors	\$257.36
S025672031.001	Northeast Electric Distributors	\$52.55
S025647826.002	Northeast Electric Distributors	\$217.00
007890	Northshore Education Consortium	\$2,620.80
007891	Northshore Education	\$5,636.67

City of Haverhill Massachusetts

Fiscal Year: 2015-2016

LEA Warrant

Invoice	Vendor	Total
	Consortium	
16335	NRT Bus Inc	\$11,822.56
16317	NRT Bus Inc	\$6,491.20
678302149-001	Oriental Trading Company Inc	\$214.86
530457	Peaceable Kingdom	\$139.92
052302	Perkins School for the Blind	\$17,852.55
180113	Pest-End Exterminators	\$45.00
480111	Pest-End Exterminators	\$45.00
480110	Pest-End Exterminators	\$50.00
480108	Pest-End Exterminators	\$50.00
480105	Pest-End Exterminators	\$55.00
480116	Pest-End Exterminators	\$60.00
480112	Pest-End Exterminators	\$45.00
12825234	Pheap Por	\$66.30
3300633448	Pitney Bowes	\$134.44
S3666163.001	Portland Group	\$30.86
S3662870.001	Portland Group	\$58.72
2554007	Pro-Ed	\$602.60
24-08	Psychiatric Education Services Inc	\$150.00
24-09	Psychiatric Education Services Inc	\$180.00
12814002	Rachel Gilbert	\$179.90
915	Renee Lecain	\$5,793.75
916	Renee Lecain	\$2,231.25
102003017	Robin Smeland-Wagman	\$33.90
Burnham 6/21/16	Ryan Lawnmower and Small Engine	\$80.00

City of Haverhill Massachusetts

Fiscal Year: 2015-2016

LEA Warrant

Invoice	Vendor	Total
T16010421	Safeway Training & Trans Services Inc	\$35,266.00
T16010370	Safeway Training & Trans Services Inc	\$25,183.00
June 2016	Salem School District	\$383.76
FEB-MAY 2016	Salem School District	\$2,974.14
21	Sallie Pettengill	\$180.00
Travel 5/2-6/9/16	Sally Guilmette	\$56.81
46097	Saltillo Corporation	\$461.00
10873992	School Specialty/Sax Arts & Crafts	\$362.01
Travel 4/4-6/14/16	Schultz, Deborah	\$87.46
AG June 2016	Shared Living Collaborative	\$441.20
4244-4	Sherwin Williams Company	\$866.69
9-3148	Shop Anatomical Inc	\$111.27
TK054-8404 5/27/16	Shriver Nursing Services	\$2,796.20
Travel 12/4 - 6/17/16	Stephanie Curtin Melanson	\$246.27
370128415	Supply Works	\$92.82
370128423	Supply Works	\$126.36
35450	Tel-Net	\$202.88
0106606-IN	The Durkin Company	\$6,943.69
0106338-IN	The Durkin Company	\$299.04
050416	The Inner Cycle	\$200.00
Travel 5/31- 6/3/16	Timothy P Betty	\$565.64
1529230	Toshiba Business Solutions	\$3,000.00
1531022	Toshiba Business Solutions	\$3,942.00
1529592	Toshiba Business Solutions	\$6,064.00
1529866	Toshiba Business Solutions	\$3,000.00

City of Haverhill Massachusetts

Fiscal Year: 2015-2016

LEA Warrant

Invoice	Vendor	Total
1529871	Toshiba Business Solutions	\$1,789.00
1529695	Toshiba Business Solutions	\$1,094.00
1529849	Toshiba Business Solutions	\$1,122.00
1529231	Toshiba Business Solutions	\$3,000.00
1528862	Toshiba Business Solutions	\$4,427.00
1529233	Toshiba Business Solutions	\$4,427.00
1529220	Toshiba Business Solutions	\$3,138.00
1529219	Toshiba Business Solutions	\$2,882.00
1529623	Toshiba Business Solutions	\$3,561.00
1529263	Toshiba Business Solutions	\$3,000.00
1529261	Toshiba Business Solutions	\$3,000.00
1529303	Toshiba Business Solutions	\$3,000.00
1529309	Toshiba Business Solutions	\$500.00
1529246	Toshiba Business Solutions	\$1,900.00
1529274	Toshiba Business Solutions	\$1,094.00
1529302	Toshiba Business Solutions	\$1,094.00
1529236	Toshiba Business Solutions	\$1,626.00
32364	Universal Shredding LLC	\$48.00
1611330	Valley Collaborative	\$3,624.00
1611334	Valley Collaborative	\$4,344.00
1611336	Valley Collaborative	\$1,449.60
1610330	Valley Collaborative	\$4,756.50
1610336	Valley Collaborative	\$1,902.60
1610334	Valley Collaborative	\$5,701.50
1610332	Valley Collaborative	\$4,756.50
1611332	Valley Collaborative	\$3,624.00

City of Haverhill Massachusetts

Fiscal Year: 2015-2016

LEA Warrant

Invoice	Vendor	Total
5087032638 June FY16	Verizon - 15124	\$38.80
360019 5/24/16	VNA Care Network	\$400.00
292788 5/18/16	VNA Care Network	\$200.00
JG April 2016	Wachusett Regional School District	\$966.60
JS April FY16	Wachusett Regional School District	\$357.50
I35314499	WB Mason Co Inc	\$23.98
I35153489	WB Mason Co Inc	\$374.00
C60977	Whalley Computer Associates	\$4,000.00
C60888	Whalley Computer Associates	\$802.84
IVC0003346	Whitsons New England Inc	\$146,241.57
Grand Total:		\$1,147,213.08
		End of Report

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City of Haverhill Massachusetts

Fiscal Year: 2015-2016

LEA Warrant

Invoice	Vendor	Total	EV20160715C
4390027209	Apple Education	\$26,225.00	
4390032337	Apple Education	\$3,000.00	
4389840080	Apple Education	\$2,975.00	
Haverhill 02	Boston Public Schools	\$3,199.68	
Haverhill 01	Boston Public Schools	\$4,710.64	
1606083	Carroll Center For The Blind	\$2,283.50	
16-0008493	Collaborative for Regional Ed Services	\$4,080.00	
16-0008495	Collaborative for Regional Ed Services	\$2,040.00	
Finalist Consulting	Education Alliance	\$8,500.00	
Travel 2/8/-6/17/16	Fabiana Fickett	\$213.29	
31594626	Henry Schein	\$224.67	
31652777	Henry Schein	\$816.47	
31652816	Henry Schein	\$1,096.00	
31719402	Henry Schein	\$709.31	
31720266	Henry Schein	\$709.31	
31652882	Henry Schein	\$1,424.00	
31594625	Henry Schein	\$7,038.39	
49071	Mass Quality Ride Inc.	\$2,075.00	
49061	Mass Quality Ride Inc.	\$400.00	
62016	MASSTRAN Corp	\$1,045.00	
40048-21540June FY16	National Grid/Gas	\$23.44	
40128-13340June FY16	National Grid/Gas	\$371.70	
40042-22480June FY16	National Grid/Gas	\$46.38	
40028-10070June FY16	National Grid/Gas	\$185.80	

City of Haverhill Massachusetts

Fiscal Year: 2015-2016

LEA Warrant

Invoice	Vendor	Total
480114	Pest-End Exterminators	\$45.00
I-2514	Quinns Locksmith Service	\$75.00
TK054-8404 6/1,8/16	Shriver Nursing Services	\$454.80
TNT-0129639	Trident Insurance Company	\$15,000.00
FY16 Deverex Facilit	Wachusett Regional School District	\$11,841.00
Grand Total:		\$100,808.38

End of Report

City of Haverhill Massachusetts

Fiscal Year: 2016-2017

LEA Warrant

Invoice	Vendor	Total	EV 20160729
5071-TTL 1	A Family Cab Inc	\$115.90	
5065	A Family Cab Inc	\$18,303.60	
6-7-16 ABC	ACADEMY LANES	\$444.00	
4819	Angelo The Florist	\$136.00	
4391149754	Apple Inc	\$500.00	
4391213292	Apple Inc	\$3,979.50	
332	Ariel Nelson	\$1,650.00	
V899194	AT&T Mobility	\$278.57	
Inv 3259	BeSafe Technologies, Inc.	\$2,040.00	
071216	Bradford Movers -	\$200.00	
19146	Burnell Controls Inc	\$1,294.34	
C4206	Career Resources Corporation	\$237.60	
INV-000146	Chambers Advisory Group	\$1,152.45	
016143754	Cintas Corporation	\$80.24	
016159460	Cintas Corporation	\$80.24	
016154312	Cintas Corporation	\$80.24	
016149000	Cintas Corporation	\$80.24	
1516-005	CJs Transportation Inc	\$1,800.00	
AKD-7364891784 3	Cleverbridge AG	\$9,782.40	
16-0008571	Collaborative for Regional Ed Services	\$220.64	
16-0008569	Collaborative for Regional Ed Services	\$189.12	
16-0008572	Collaborative for Regional Ed Services	\$189.12	
3761108265 Sept FY17	Comcast	\$87.69	
3761108265 AugFY17	Comcast	\$87.69	

City of Haverhill Massachusetts

Fiscal Year: 2016-2017

LEA Warrant

Invoice	Vendor	Total
3761108265 July FY17	Comcast	\$87.69
44207093	Comcast Business	\$302.85
44026033	Comcast Business	\$8,568.00
44287584	Comcast Business	\$533.26
2853264	ConEdison Solutions	\$11,619.95
2853265	ConEdison Solutions	\$10,945.60
2848574	ConEdison Solutions	\$328.89
2848572	ConEdison Solutions	\$357.25
2848570	ConEdison Solutions	\$2,947.24
2848573	ConEdison Solutions	\$5,191.16
2846748	ConEdison Solutions	\$11.79
2846746	ConEdison Solutions	\$84.84
2846743	ConEdison Solutions	\$5,894.71
2846742	ConEdison Solutions	\$219.37
2845288	ConEdison Solutions	\$341.97
2845275	ConEdison Solutions	\$5,864.65
2845260	ConEdison Solutions	\$200.20
16026	Cumulus Global	\$22,500.00
1626	Cynthia B. McInnis	\$500.00
803992	D&P Swimming Pool Construction Inc	\$149.50
Ref 5/18/16	Daniel MacNeil	\$73.00
Robert Perez	Dawna Perez	\$51.20
Statement 2/27/16	Demoulas Supermarkets Inc	\$175.32
Statement 4/2/2016	Demoulas Supermarkets Inc	\$738.44
Statement 7/2/2016	Demoulas Supermarkets Inc	\$2,402.49

City of Haverhill Massachusetts

Fiscal Year: 2016-2017

LEA Warrant

Invoice	Vendor	Total
288589JUN16	Devereux	\$4,907.98
303212JUN16	Devereux	\$4,907.98
2016-0683	ESCO Awards	\$35.00
2016-0554	ESCO Awards	\$236.00
427	Exchange Club of Haverhill	\$750.00
5-468-74809	Federal Express	\$38.52
51447565	FW Webb Company	\$19.04
51403410	FW Webb Company	\$65.20
1162	G7 Research/JogNog	\$60.00
1161	G7 Research/JogNog	\$730.00
9184569	Gopher Sport	\$290.91
24272653	Grimes Oil Company Inc	\$2,880.76
1033651-1	Handwriting Without Tears	\$762.30
1143996B	Happy Chef	\$29.95
32130	Harvey Signs	\$955.00
32129	Harvey Signs	\$4,015.00
32026	Harvey Signs	\$250.00
50279	Hastings Floor Covering Inc	\$4,058.00
4162400	Haverhill Retirement System	\$10,725.12
M58	Haverhill Schools Food Service	\$150.00
31859509	Henry Schein	\$2,684.00
32014961	Henry Schein	\$16.12
31652982	Henry Schein	\$7,215.00
31719510	Henry Schein	\$546.00
31653745	Henry Schein	\$2,619.00
20288	HMF Printing Inc	\$498.75

City of Haverhill Massachusetts

Fiscal Year: 2016-2017

LEA Warrant

Invoice	Vendor	Total
JL 6/13 thru 6/17/16	Hollie Littlefield	\$100.00
EL 6/13 thru 6/17/16	Hollie Littlefield	\$100.00
16077	J And S Development Corp	\$250.00
Ref 5/18/2016	James Donnelly	\$73.00
44916	Lakeside Motors	\$398.20
LC 8017	Lesley University - CCR	\$7,400.00
SV 8054	Lesley University - CCR	\$1,740.54
reimurse summer sch	Mary E Lasonde	\$477.86
49109	Mass Quality Ride Inc.	\$2,925.00
49095	Mass Quality Ride Inc.	\$3,900.00
4162400	Massachusetts Teachers Retirement System	\$28,714.00
174520	Medford Wellington Service	\$1,255.67
174422	Medford Wellington Service	\$277.50
reimburse 6/22	Melanie Tarbox	\$212.84
81227	Minuteman Press of Newburyport	\$168.39
99128025 I	Moore Medical Corporation	\$62.64
88820-20008June FY16	National Grid - Electric	\$649.42
39155-79004June FY16	National Grid - Electric	\$4,712.14
51428-60003June FY16	National Grid - Electric	\$607.41
63897-99004June FY16	National Grid - Electric	\$2,934.32
14022-64001June FY16	National Grid - Electric	\$1,032.00
26733-86011June FY16	National Grid - Electric	\$6,080.67
26472-97007June	National Grid - Electric	\$313.08

City of Haverhill Massachusetts

Fiscal Year: 2016-2017

LEA Warrant

Invoice	Vendor	Total
FY16		
78366-53007 JuneFY16	National Grid - Electric	\$2,762.33
15733-57008 JuneFY16	National Grid - Electric	\$261.10
03784-06001 JuneFY16	National Grid - Electric	\$1,952.62
78040-4100 JuneFY16	National Grid - Electric	\$3,096.66
53080-13000 JuneFY16	National Grid - Electric	\$166.32
26472-98004 JuneFY16	National Grid - Electric	\$70.48
40634-36004 JuneFY16	National Grid - Electric	\$20.44
40620-80008 JuneFY16	National Grid - Electric	\$275.90
03407-66001 JuneFY16	National Grid - Electric	\$158.12
40128-13330June FY16	National Grid/Gas	\$143.29
40024-19780June FY16	National Grid/Gas	\$107.73
40024-19750June FY16	National Grid/Gas	\$140.14
40128-13300June FY16	National Grid/Gas	\$232.99
40028-22090June FY16	National Grid/Gas	\$123.78
40024-19050June FY16	National Grid/Gas	\$117.49
40042-12280June FY16	National Grid/Gas	\$96.13
40128-13270June FY16	National Grid/Gas	\$100.00
40142-21700June FY16	National Grid/Gas	\$120.63
40060-10860 JuneFY16	National Grid/Gas	\$28.60
40020-12130 JuneFY16	National Grid/Gas	\$24.78

City of Haverhill Massachusetts

Fiscal Year: 2016-2017

LEA Warrant

Invoice	Vendor	Total
40020-15130 JuneFY16	National Grid/Gas	\$27.14
40024-19030 JuneFY16	National Grid/Gas	\$39.69
3745732 Stadium Gran	North of Boston Media Group	\$252.45
14857	Northeast Coil Inc.	\$2,010.00
S025849368.001	Northeast Electric Distributors	\$179.03
10228	Opportunity Works, Inc.	\$712.32
609368	Peterson Party Center Inc	\$6,305.25
06F0438358871	Ready Refresh by Nestle	\$34.74
Travel Conference	Rebecca Killingworth	\$150.00
reimburse conference	Rebecca Killingworth	\$301.03
0616	S. P. & R. Transportation, Inc.	\$2,778.00
T16010474	Safeway Training & Trans Services Inc	\$25,577.00
Silver Hill 5/10/16	Sewing Center of Haverhill Inc	\$499.00
H 00234	Shoe City Hardware	\$60.94
H 00004	Shoe City Hardware	\$121.87
H 09913	Shoe City Hardware	\$358.99
H 09898	Shoe City Hardware	\$19.99
H 09908	Shoe City Hardware	\$8.32
111347	Signet Electronic Systems Inc	\$560.00
111348	Signet Electronic Systems Inc	\$360.00
0200726	Simpson Gumpertz and Heger Inc	\$1,437.31
0199653	Simpson Gumpertz and Heger Inc	\$22,345.28
0197919	Simpson Gumpertz and Heger Inc	\$38,581.95

City of Haverhill Massachusetts

Fiscal Year: 2016-2017

LEA Warrant

Invoice	Vendor	Total
0196548	Simpson Gumpertz and Heger Inc	\$24,475.03
22612	SOS Security Systems	\$174.95
325869	Spark Energy Gas, LLC	\$199.95
325867	Spark Energy Gas, LLC	\$448.13
325872	Spark Energy Gas, LLC	\$240.40
325871	Spark Energy Gas, LLC	\$184.39
325870	Spark Energy Gas, LLC	\$248.18
325866	Spark Energy Gas, LLC	\$160.27
325629	Spark Energy Gas, LLC	\$128.37
325630	Spark Energy Gas, LLC	\$192.17
324606	Spark Energy Gas, LLC	\$32.68
324605	Spark Energy Gas, LLC	\$9.34
324604	Spark Energy Gas, LLC	\$3.89
324479	Spark Energy Gas, LLC	\$192.16
324478	Spark Energy Gas, LLC	\$620.07
324481	Spark Energy Gas, LLC	\$37.35
324476	Spark Energy Gas, LLC	\$0.78
324484	Spark Energy Gas, LLC	\$339.21
324483	Spark Energy Gas, LLC	\$51.34
Rent July FY17	St James Parish - RCAB	\$25,181.21
TCRWP-153262	TCRWP	\$825.00
0106819-IN	The Durkin Company	\$577.09
0106767-IN	The Durkin Company	\$7,703.69
Cell Mar, Apr, May FY1	Timothy Corkery	\$152.22
1501534	Toshiba Business Solutions	\$21,720.00
1496153	Toshiba Business Solutions	\$1,200.00

City of Haverhill Massachusetts

Fiscal Year: 2016-2017

LEA Warrant

Invoice	Vendor	Total
Reiumberment Books	TRILLA, GRACIELA	\$382.64
Books Summer	TRILLA, GRACIELA	\$322.62
travel 5/27-6/30	TRILLA, GRACIELA	\$293.61
reimburse 6/27, 28	TRILLA, GRACIELA	\$372.69
160137213	TriMark United East	\$4,464.04
61883	Triton Regional School District	\$256.30
64157	University Cap and Gown	\$25.16
61951	University Cap and Gown	\$19.80
6178151895 JuneFY16	Verizon - 15124	\$453.29
6178151951 June FY16	Verizon - 15124	\$3,482.95
9768247845 June FY16	Verizon Wireless - 15062	\$2,805.19
5218455	Vernier Software & Technology	\$1,131.15
JS June 2016	Wachusett Regional School District	\$237.50
JG June 2016	Wachusett Regional School District	\$1,031.04
I35897882	WB Mason Co Inc	\$123.28
I35897834	WB Mason Co Inc	\$103.90
I35792075	WB Mason Co Inc	\$774.89
I25715080	WB Mason Co Inc	\$3.36
I35713928	WB Mason Co Inc	\$1,915.20
I35714197	WB Mason Co Inc	\$165.30
CR3254757	WB Mason Co Inc	(\$3.36)
I35678981	WB Mason Co Inc	\$125.52
I35641810	WB Mason Co Inc	\$63.17
I35641817	WB Mason Co Inc	\$787.20

City of Haverhill Massachusetts

Fiscal Year: 2016-2017

LEA Warrant

Invoice	Vendor	Total
C61941	Whalley Computer Associates	\$1,603.00
C61809	Whalley Computer Associates	\$3,337.00
C61572	Whalley Computer Associates	\$97.22
IVC0003415	Whitsons New England Inc	\$90,908.80
IVC0003416	Whitsons New England Inc	\$120.13
ARB3275	YMCA of Northshore	\$400.00
Summer 2016	Zoraida A Jordan	\$236.20
Grand Total:		\$550,785.75
		End of Report

Best

City of Haverhill Massachusetts

Fiscal Year: 2015-2016

LEA Warrant

Invoice	Vendor	Total	E20160729A
Cell May FY16	Dianne Connolly	\$50.74	
Cell April FY16	Dianne Connolly	\$50.74	
Cell March FY16	Dianne Connolly	\$50.74	
Cell Feb FY16	Dianne Connolly	\$50.74	
Cell Jan FY16	Dianne Connolly	\$50.74	
Cell Dec FY16	Dianne Connolly	\$50.74	
Cell Nov FY16	Dianne Connolly	\$50.74	
Wheel chair Van	Lakeside Motors	\$8,995.00	
Grand Total:		\$9,350.18	

End of Report

Bev

City of Haverhill Massachusetts

Fiscal Year: 2016-2017

LEA Warrant

Invoice	Vendor	Total
520-B	Neil D Stephenson	\$7.44
517-B	Neil D Stephenson	\$2.14
518-B	Neil D Stephenson	\$0.29
Grand Total:		\$9.87

EV 20160729B

End of Report



sc 7/28/14

50.

Haverhill Public Schools

Professional Educational Conference/Workshop Form

Please complete this form and submit to the Supervisor/Director and your Building Principal along with your completed registration form and estimated travel documents. When you have received the required signatures, please forward to the Assistant Superintendent of Schools for review and the final approval. Please note the Assistant Superintendent must receive all forms a minimum of 14 days prior to the event. In addition, any expenses exceeding \$250.00 must have the approval of the Haverhill School Committee. Please allow up to 30 days for processing.

Please Print:

Today's Date: June 23, 2016

Staff Member Name: Bruce A. Michitson School: Golden Hill

Program Date(s): 7/25, 26, 27 2016 Title of Program: New Principal Institute

TBD through year (12 sessions total)
Organization Facilitating Training: Teachers 21 Program Location: William James Coll. Newton MA
Facility, City and State

How will your attendance at this workshop help to improve student achievement?

Increase Knowledge base in instructional leadership, and ongoing coaching to improve.

Describe how this activity will help you meet your professional development goals.

The activity is focused on building a strong team culture to meet student needs.

How will you share this information with your peers and supervisor/principal?

Via email and "live documents", also in professional meetings.

Please complete each line below:

	Expense	Funding Source #	Account Description
Substitute Coverage	\$ <u>0</u>	1010000, 4, 2337.6650.33.135.00.10	
Registration Fee:	\$ <u>149.50</u>		
Travel:	\$ <u>654.67</u>	12 (RT miles) 1138.56 4.575	
Lodging:	\$		
Meals:	\$		
Other:	\$		
Total:	\$ <u>2149.67</u>		

Important Note: Payment will be made upon receipt of the expense voucher. Receipts for the registration fee, travel, lodging, meals, other, and a proof of mileage must accompany the expense voucher.

I hereby acknowledge that to the best of my knowledge, all of the information provided above is true. I also acknowledge that I must submit within five (5) days of the event a reasonably detailed written report to the Assistant Superintendent of Schools.

Staff Member: Bruce A. Michitson Date: 6/28/2016

	Signature	Date	<input type="checkbox"/> Approved <input type="checkbox"/> Declined
Supervisor/Director		6/28/2016	<input checked="" type="checkbox"/> Approved <input type="checkbox"/> Declined
Principal			<input type="checkbox"/> Approved <input type="checkbox"/> Declined
Assistant Superintendent			<input type="checkbox"/> Approved <input type="checkbox"/> Declined

New Principal Institute (2172)

2016-2017

DESCRIPTION, GOALS AND OBJECTIVES

New principals often struggle with the numerous and unexpected demands of the job, such as:

- Launching a new year,
- Moving from doing the work to engaging other adults in doing the work,
- Getting out of a fixing or “reactive” mode and developing strategic thinking, and,
- Effectively navigating the dynamics encountered when in a position of authority.

The Principal Institute at Teachers 21 is a year-long program for new principals that provides the skill development and support that they need to be effective and strategic in their new positions. The program is designed for candidates entering their first or second year of a principalship.

Program Components

Summer Workshops: 2.5 Days

Outcomes include:

- Building a culture of continuous improvement for adults
- Managing difficult conversations
- Developing engaging, results-oriented meetings and high-functioning teams
- Communicating purposefully and meaningfully
- Ensuring an effective and strong beginning to the school year.

Participants will leave the summer workshop having accomplished at least one important task such as composing back to school letters to faculty, students and parents; crafting opening-day remarks to faculty; or framing a results-oriented agenda for the first meeting with his or her leadership team.

Monthly Roundtables - An ongoing cohort of support and coaching: 8 sessions from 7:30-9:00 a.m.

(dates TBD by the group)

The agenda for the monthly sessions is completely open and will be guided by and tailored to the needs of the participants. Participants may use this forum to pose questions or present a particular issue from their current work for the purpose of problem-solving and strategizing. These sessions are designed to provide a supportive and **confidential** environment in which new principals can develop their skills as leaders.

Spring Workshop: ½ Day (date TBD)

The spring half-day workshop will provide an opportunity for further examination of a leadership issue identified by the group, as well as reflection on the leadership themes from the summer workshop in light of the year’s experiences.

Individual phone support: Up to 5 hours

One of the program leaders will be assigned to you and will be available via phone for up to 5 hours of individualized coaching and support.



KEY FEATURES AND BENEFITS

Participants will benefit from:

- Direct instruction of key leadership skills
- Assistance with launching initial meetings for students, faculty, and parents
- Ongoing support and coaching
- Thought partners to help problem solve
- Guidance at critical junctures throughout the year
- Support in developing effective teams
- Long-term alliances with job-alike peers

CONNECTIONS WITH INITIATIVES

Educator Evaluation Administrator Rubric – All Standards

INTENDED AUDIENCE

K-12 Principals in their first or second year

INSTRUCTOR(S):

Dr. Irwin Blumer and Emily Parks

LOCATION:

William James College

DATE(S) AND TIME:

Part 1 - Summer Workshop: 2.5 Days ✓

July 25 and 26: 8:30 a.m. - 2:30 p.m. 3

July 27: 8:30 a.m. - 11:30 a.m. ✓ 8

Part 2 - Monthly Roundtables: 8 sessions ✓ 8

Dates TBD: Monthly from 7:30 a.m. - 9:00 a.m.

Part 3 - Spring Workshop: ½ Day ✓ 1

Date TBD

NUMBER OF TOTAL SESSIONS: 12

- 4 workshop sessions
- 8 monthly meetings

NUMBER OF TOTAL HOURS: 35

- 18 workshop hours
- 12 group coaching hours
- Up to 5 hours of individual phone support (a \$1,250 value)

CREDITS OPTION: N/A

PDPs: 35

COST: \$1,495

B. Mickelson

[REGISTER ONLINE HERE \(2172\)](#)

[SEE OTHER AVAILABLE PROGRAMS HERE](#)

YOUR TRIP TO:

1 Wells Ave

**51 MIN | 47.4 MI**

Trip time based on traffic conditions as of 12:54 PM on June 23, 2016. Current Traffic: Light

**1. Start out going northeast on 10th Ave toward Main St/MA-125.**

Then 0.04 miles

0.04 total miles

**2. Take the 1st left onto Main St/MA-125.***If you are on Brockton Ave and reach Lawrence St you've gone about 0.2 miles too far.*

Then 1.11 miles

1.15 total miles

**3. Merge onto I-495 S toward Lawrence.**

Then 12.27 miles

13.42 total miles

**4. Merge onto I-93 S via EXIT 40A toward Boston.**

Then 12.14 miles

25.56 total miles

**5. Merge onto I-95 S/MA-128 S/Yankee Division Hwy S via EXIT 37B toward Waltham.**

Then 19.88 miles

45.44 total miles

**6. Merge onto Highland Ave via EXIT 19B toward Needham.**

Then 0.39 miles

45.83 total miles

**7. Turn left onto Hunting Rd.***If you reach Utica Rd you've gone a little too far.*

Then 0.65 miles

46.47 total miles

↩ 8. Take the 3rd left onto Kendrick St.

Kendrick St is 0.2 miles past Jayne Rd.

If you reach Greendale Ave you've gone about 0.1 miles too far.

Then 0.63 miles

↑ 9. Kendrick St becomes Nahanton St.

Then 0.19 miles

47.10 total mile:

→ 10. Turn right onto Wells Ave.

Wells Ave is 0.1 miles past Nahanton Park.

Plates Cafe is on the right.

If you reach Winchester St you've gone about 0.1 miles too far.

Then 0.15 miles

47.29 total mile:

📍 11. 1 Wells Ave, Newton Center, MA 02459-3207, 1 WELLS AVE.

47.44 total mile:

94.88 RT

se of directions and maps is subject to our [Terms of Use](#). We don't guarantee accuracy, route conditions or usability. You assume all risk of use.

$$12 \text{ RT miles } 94.88 = 1138.56 \times .575 = \text{\$ } \underline{\underline{654.67}}$$



Haverhill Public Schools

Professional Educational Conference/Workshop Form

SC 7/28/16
SC.

Please complete this form and submit to the Supervisor/Director and your Building Principal along with your completed registration form and estimated travel documents. When you have received the required signatures, please forward to the Assistant Superintendent of Schools for review and the final approval. **Please note the Assistant Superintendent must receive all forms a minimum of 14 days prior to the event.** In addition, any expenses exceeding \$250.00 must have the approval of the Haverhill School Committee. Please allow up to 30 days for processing.

Please Print:

Today's Date: <u>7/20/16</u>	
Staff Member Name: <u>Timothy Betty</u>	School: <u>J.G. WHITTIER</u>
Program Date(s): <u>8/11-8/12, 1/2 day Spring session</u>	
Title of Program: <u>TEACHERS 21 Assistant Principal Institute</u>	
Organization Facilitating Training: <u>TEACHERS 21</u>	Program Location: <u>TEACHERS 21 ONE WELLS AVE WILKESLEY MA</u>
<small>Facility, City and State</small>	

How will your attendance at this workshop help to improve student achievement?

SKILL development to be effective + strategic as AP

Describe how this activity will help you meet your professional development goals.

Continued growth + development as an educational LEADER

How will you share this information with your peers and supervisor/principal?

LEADERSHIP meetings + other correspondence

Please complete each line below:

	Expense	Funding Source #	Account Description
Substitute Coverage	\$ <u>0</u>	<u>101 0000, 4. 2357, 6658, 33. 135</u>	
Registration Fee:	\$ <u>695</u>		
Travel:	\$ <u>554.70</u>	<u>964.70 mi. 4. 575 =</u>	
Lodging:	\$ <u>0</u>		
Meals:	\$		
Other:	\$		
Total:	\$ <u>1249.70</u>		

Important Note: Payment will be made upon receipt of the expense voucher. Receipts for the registration fee, travel, lodging, meals, other, and a proof of mileage must accompany the expense voucher.

I hereby acknowledge that to the best of my knowledge, all of the information provided above is true. I also acknowledge that I must submit within five (5) days of the event a reasonably detailed written report to the Assistant Superintendent of Schools.

Staff Member: Timothy Betty Date: 7/20/16

	Signature	Date	
Supervisor/Director			<input type="checkbox"/> Approved <input type="checkbox"/> Declined
Principal			<input checked="" type="checkbox"/> Approved <input type="checkbox"/> Declined
Assistant Superintendent			<input type="checkbox"/> Approved <input type="checkbox"/> Declined

Assistant Principal Institute (2213)

2016-2017

DESCRIPTION

The Assistant Principal Institute at Teachers21 is a year-long program for assistant principals that provides the skill development and support that they need to be effective and strategic in their positions.

Assistant Principals play an integral role in creating a positive school culture and impacting the success of all students. Theirs is one of the most varied and challenging school leadership roles – crossing the boundaries of operations, curriculum, instruction, student services and community engagement – which requires strong relationships with administration, teachers, teacher leaders, students and parents. Many assistant principals struggle to navigate the many and varied demands placed on them from each sector of the school community and to leverage their daily interactions into opportunities to impact student learning. This program provides Assistant Principals an opportunity to strengthen the leadership skills they need to thrive in their positions while forwarding the goals and vision of their school and district.

Program Components:

Summer Workshop: 2 days

Participants will join a cohort of other assistant principals to expand their skill set by engaging in problems of practice. Sample Problems of Practice that will be discussed:

- Influencing a teacher who is not collaborative or who is not effectively addressing the social emotional learning needs of students
- How to ask the right questions as opposed to having the right answers
- Work with a team that is not functioning at a high level
- Understanding the complexities and challenges of leading from the middle

Monthly Roundtables – An ongoing cohort of support and coaching: 8 morning sessions (dates TBD by the group)

In these ongoing sessions of support and coaching with their cohort, participants will explore problems of practice and develop their ability to take a learning stance through the use of consultancy protocols, case studies, and professional reading. The agenda for the monthly sessions is completely open and will be guided by and tailored to the needs of the participants. Participants may use this forum to pose questions or present a particular issue from their current work for the purpose of problem-solving and strategizing. These sessions are designed to provide a supportive and **confidential** environment in which assistant principals can develop their skills as leaders.

Spring Workshop: ½ Day (date TBD by the group)

The spring half-day workshop will provide an opportunity for further examination of a leadership issue identified by the group, as well as reflection on the leadership themes from the summer workshop in light of the year's experiences.



TEACHERS21
Teachers as Leaders
Leaders as Learners

GOALS / OBJECTIVES

Participants will:

- Strengthen the practice of assistant principals through the application of the principles of conducting "Difficult Conversations."
- Understand the unique opportunities to exercise leadership within the Assistant Principal role
- Understand the leadership qualities that both Assistant Principals and Principals share
- Exercise best practice in supervision and evaluation to influence people to shift their thinking and improve their behaviors/practice
- Impact school culture through daily interactions and partnerships with students, parents, and colleagues
- Explore the pathway to the principalship (for those who have that interest)

INTENDED AUDIENCE

Current K-12 Assistant Principals, new or experienced

INSTRUCTOR(S): [Dr. James Marini](#)

[Dr. Matthew King](#)

LOCATION: [William James College](#)

DATE(S) AND TIME:

Part 1 - Summer Workshop: 2 Days

Thursday, August 11th and Friday, August 12th 8:30 am–2:30 p.m.

Part 2 – Monthly Roundtables: 8 sessions

Dates TBD – Monthly from 7:30 – 9:00 a.m.

Part 3 - Spring Workshop: ½ Day

Date TBD

NUMBER OF TOTAL SESSIONS: 11

- 3 workshop sessions (2 full days, 1 half day)
- 8 monthly meetings (1.5 hours)

NUMBER OF TOTAL HOURS: 27

CREDITS OPTION: N/A

PDPs: 27

COST: \$695

X 2 = \$1390

T. Luther
T. Betty

[REGISTER ONLINE HERE \(2213\)](#)

[SEE OTHER AVAILABLE PROGRAMS HERE](#)

YOUR TRIP TO:

Teachers 21



59 MIN | 43.9 MI

Trip time based on traffic conditions as of 8:01 AM on July 25, 2016. Current Traffic: Heavy



1. Start out going **northwest** on Concord St toward Crest Ave.

Then 0.48 miles 0.48 total miles



2. Turn **left** onto North Ave.

Then 0.16 miles 0.64 total miles



3. Stay **straight** to go onto Marsh Ave.

Then 0.24 miles 0.88 total miles



4. Turn **right** onto Main St/MA-125.

Then 0.43 miles 1.31 total miles



5. Merge onto I-495 S toward **Lawrence**.

Then 12.27 miles 13.58 total miles



6. Merge onto I-93 S via EXIT 40A toward **Boston**.

Then 12.14 miles 25.72 total miles



7. Merge onto I-95 S/MA-128 S/Yankee Division Hwy S via EXIT 37B toward **Waltham**.

Then 17.25 miles 42.97 total miles



8. Take EXIT 21B toward **MA-16 W/Wellesley**.

Then 0.22 miles 43.19 total miles



9. Merge onto Quinobequin Rd.

Then 0.18 miles 43.37 total miles



10. Turn **right** onto Washington St/MA-16.

Then 0.49 miles 43.85 total miles



11. Teachers 21, 34 WASHINGTON ST.

Your destination is 0.1 miles past Mica Ln.

If you reach Columbia St you've gone a little too far.

X 2 =
87.70 RT



Haverhill Public Schools

Professional Educational Conference/Workshop Form

Please complete this form and submit to the Supervisor/Director and your Building Principal along with your completed registration form and estimated travel documents. When you have received the required signatures, please forward to the Assistant Superintendent of Schools for review and the final approval. **Please note the Assistant Superintendent must receive all forms a minimum of 14 days prior to the event.** In addition, any expenses exceeding \$250.00 must have the approval of the Haverhill School Committee. **Please allow up to 30 days for processing.**

Please Print:

Today's Date: 7/8/2016

Staff Member Name: Tiffany Luther School: Nettle Middle School

Program Date(s): Aug 11 & 12th Title of Program: Assistant Principal Institute

Organization Facilitating Training: TBSD Throughout year (11 sessions in total) Program Location: One Wells Ave, Suite 402

Facility, City and State: Wellesley Ma 02481

How will your attendance at this workshop help to improve student achievement?

Attendance at this workshop will provide me with the skills and supports needed to better manage my time and focus directly on student achievement.

Describe how this activity will help you meet your professional development goals.

My professional development goal for 2016-2017 is to more effectively motivate teachers to utilize new instructional strategies that are proven to →

How will you share this information with your peers and supervisor/principal?

on-going pd and collaborative inquiry

Please complete each line below:

	Expense	Funding Source #	Account Description
Substitute Coverage	\$ 0		
Registration Fee:	\$ 695		
Travel:	\$ 556.60	968 mi x .575	
Lodging:	\$ 0		
Meals:	\$ 0		
Other:	\$ 0		
Total:	\$ 1,251.60		

Important Note: Payment will be made upon receipt of the expense voucher. Receipts for the registration fee, travel, lodging, meals, other, and a proof of mileage must accompany the expense voucher.

I hereby acknowledge that to the best of my knowledge, all of the information provided above is true. I also acknowledge that I must submit within five (5) days of the event a reasonably detailed written report to the Assistant Superintendent of Schools.

Staff Member: T Luther Date: 7/8/2016

	Signature	Date	
Supervisor/Director		7/8/16	<input type="checkbox"/> Approved <input type="checkbox"/> Declined
Principal			<input checked="" type="checkbox"/> Approved <input type="checkbox"/> Declined
Assistant Superintendent			<input type="checkbox"/> Approved <input type="checkbox"/> Declined

Assistant Principal Institute (2213)

2016-2017

DESCRIPTION

The Assistant Principal Institute at Teachers21 is a year-long program for assistant principals that provides the skill development and support that they need to be effective and strategic in their positions.

Assistant Principals play an integral role in creating a positive school culture and impacting the success of all students. Theirs is one of the most varied and challenging school leadership roles – crossing the boundaries of operations, curriculum, instruction, student services and community engagement – which requires strong relationships with administration, teachers, teacher leaders, students and parents. Many assistant principals struggle to navigate the many and varied demands placed on them from each sector of the school community and to leverage their daily interactions into opportunities to impact student learning. This program provides Assistant Principals an opportunity to strengthen the leadership skills they need to thrive in their positions while forwarding the goals and vision of their school and district.

Program Components:

Summer Workshop: 2 days

Participants will join a cohort of other assistant principals to expand their skill set by engaging in problems of practice. Sample Problems of Practice that will be discussed:

- Influencing a teacher who is not collaborative or who is not effectively addressing the social emotional learning needs of students
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- Work with a team that is not functioning at a high level
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Spring Workshop: ½ Day (date TBD by the group)

The spring half-day workshop will provide an opportunity for further examination of a leadership issue identified by the group, as well as reflection on the leadership themes from the summer workshop in light of the year's experiences.

GOALS / OBJECTIVES

Participants will:

- Strengthen the practice of assistant principals through the application of the principles of conducting "Difficult Conversations."
- Understand the unique opportunities to exercise leadership within the Assistant Principal role
- Understand the leadership qualities that both Assistant Principals and Principals share
- Exercise best practice in supervision and evaluation to influence people to shift their thinking and improve their behaviors/practice
- Impact school culture through daily interactions and partnerships with students, parents, and colleagues
- Explore the pathway to the principalship (for those who have that interest)

INTENDED AUDIENCE

Current K-12 Assistant Principals, new or experienced

INSTRUCTOR(S): [Dr. James Marini](#)
[Dr. Matthew King](#)

LOCATION: [William James College](#)

DATE(S) AND TIME:

Part 1 - Summer Workshop: 2 Days

Thursday, August 11th and Friday, August 12th 8:30 am–2:30 p.m.

Part 2 – Monthly Roundtables: 8 sessions

Dates TBD – Monthly from 7:30 – 9:00 a.m.

Part 3 - Spring Workshop: ½ Day

Date TBD

NUMBER OF TOTAL SESSIONS: 11

- 3 workshop sessions (2 full days, 1 half day)
- 8 monthly meetings (1.5 hours)

NUMBER OF TOTAL HOURS: 27

CREDITS OPTION: N/A

PDPs: 27

COST: \$695

X 2 = \$1390

[REGISTER ONLINE HERE \(2213\)](#)

[SEE OTHER AVAILABLE PROGRAMS HERE](#)

T. Luther
T. Betty




YOUR TRIP TO:


Teachers 21

52 MIN | 44.0 MI


Trip time based on traffic conditions as of 11:45 AM on July 8, 2016. Current Traffic: Moderate

- 


1. Start out going **northwest** on Boardman St toward Hazen Ave.

Then 0.46 miles 0.46 total miles
- 


2. Turn **left** onto Mill St.

Then 0.26 miles 0.72 total miles
- 


3. Mill St becomes MA-113.

Then 3.04 miles 3.76 total miles
- 


4. Merge onto I-495 S toward Lawrence.

Then 9.97 miles 13.73 total miles
- 


5. Merge onto I-93 S via EXIT 40A toward Boston.

Then 12.14 miles 25.87 total miles
- 


6. Merge onto I-95 S/MA-128 S/Yankee Division Hwy S via EXIT 37B toward Waltham.

Then 17.25 miles 43.12 total miles
- 


7. Take EXIT 21B toward MA-16 W/Wellesley.

Then 0.22 miles 43.34 total miles
- 

8. Merge onto Quinobequin Rd.

Then 0.18 miles 43.52 total miles
- 

9. Turn **right** onto Washington St/MA-16.

Then 0.49 miles 44.00 total miles
- 

10. Teachers 21, 34 WASHINGTON ST.

Your destination is 0.1 miles past Mica Ln.

If you reach Columbia St you've gone a little too far.

88(RT)

Haverhill School Committee Regular Meeting
June 23, 2016
7:00 p.m.
Theodore A. Pelosi, Jr., City Council Chambers

SC 07.28.16

5 A

Mayor James Fiorentini, Chairperson called the Regular Meeting to order at 7:00 p.m.

Present:

*Mr. Sven Amirian
Attorney Paul Magliocchetti
Mr. Shaun Toohey
Mr. Scott Wood
Mrs. Maura Ryan-Ciardello, President*

The following Committee Member participated remotely according to City Ordinance Chapter 66:

Ms. Gail Sullivan, Vice President

Note: If any member participates remotely, all votes must be by roll call.

Also Present:

*Mrs. Julie Kukenberger, Assistant Superintendent
Mr. James Scully, Superintendent of Schools*

Mayor Fiorentini acknowledged the attendance of City Councilors Colin LePage and Andy Vargas at tonight's meeting.

Public Participation.

Lisa Begley, Haverhill Education Association President urged the committee to finalize the Secretarial Contact and also asked that they appoint Kyle Riley as the Special Education Director.

Lisa Marzilli, 1153 West Lowell Avenue Haverhill MA stated her support of the school committee and superintendent to hire exceptional leaders for the district with a commitment to the district. Ms. Marzilli suggested that the hiring process should be evaluated to make it more effective and get the best applicant pool.

Michael Malone, Kingston MA former Superintendent of Schools and School Committee member stated that he knew both Mr. Scully and Mr. Riley. Mr. Malone related that both the district's Human Resources Department and the investigator had contacted him. He felt that Mr. Riley was being treated unfairly (i.e. unsubstantiated letter that was received by committee that may have been part of a personnel file) and Kyle Riley was well respected in his field and is well connected in the special education arena. Mr. Malone concluded that Mr. Riley held staff to high standards and that letter was evidence of that work ethic; he hoped he was selected tonight and the biggest losers were the children.

Keith Boucher, 512 Washington Street, Haverhill MA – Chairperson of Urban Kindness Mount Washington Neighborhood Group gave a brief background on the group's activities. Mr. Boucher wanted to raise awareness of the Tilton School and improvements to the school. He asked \$300,000 be earmarked for Tilton School in FY17 and upgrade the facility with the goal of replacement within five years.

Superintendent Comments/Reports.

Mr. Scully provided a visual overview of the Tilton School especially the library and the gymnasium and noted the deficiencies in the school. The Superintendent acknowledged the contributions of School Physician John Maddox and the Maddox Foundation's generous donations to the school system of over \$300,000 to the school district.

Mr. Scully introduced Dr. Maddox and Tilton School Assistant Principals Erin MacKay and Meg Fitzgerald. The Superintendent stated that the Mayor had agreed to match the Maddox Foundation's contribution for the Tilton School.

Dr. Maddox stated as representative of the J.F. Maddox Foundation based in New Mexico he was pleased to be able to make donations to Haverhill since he moved here in 2004 with his wife, who is a Haverhill native. He related that up until this time the donations had been anonymous but because of his excitement and belief in Tilton School an exception was made this time; this is the single highest donation.

Dr. Maddox presented a \$50,000 check for the Tilton Library from the J.F. Maddox Foundation.

Mrs. Fitzgerald thanked Dr. Maddox for his contribution. On behalf of Mrs. Antkowiak, Mrs. MacKay and Tilton Community she thanked everyone for their confidence in Tilton School.

Mayor Fiorentini and the members thanked Dr. Maddox for his generosity.

Mr. Scully acknowledged the scholarship donation from Pauline Haroian in memory of her brother Byron Haroian, a 1938 Haverhill High School graduate.

The Committee agreed to move up Item 4B – Appointment of Director of Special Education Director.

The motion was made by Mr. Wood. The motion was seconded by Mr. Toohey.

Mayor Fiorentini asked if there was any discussion; there was none. He indicated that the vote would include the candidate's name.

The chair called for a vote of the members:

<i>Mr. Amirian</i>	<i>Dr. D'Agostino</i>	<i>Attorney Magliocchetti</i>	<i>Dr. D'Agostino</i>
<i>Mr. Toohey</i>	<i>Kyle Riley</i>	<i>Mr. Wood</i>	<i>Kyle Riley</i>
<i>Ms. Sullivan</i>	<i>Dr. D'Agostino</i>	<i>Mrs. Ryan-Ciardiello</i>	<i>Kyle Riley</i>
<i>Mayor Fiorentini</i>	<i>Kyle Riley</i>		

Mayor Fiorentini congratulated Mr. Riley on his appointment as permanent Director of Special Education and the audience applauded.

Mayor Fiorentini asked if someone would make a motion to make the vote unanimous.

Mr. Amirian asked the Mayor to explain the purpose of a unanimous vote.

The Mayor replied that it meant that the committee agreed to support the decision and work collaboratively with Mr. Riley.

The motion was made by Attorney Magliocchetti. The motion was seconded by Mr. Toohey.

The chair called for a vote of the members:

Mr. Amirian	Yes	Attorney Magliocchetti	Yes
Mr. Toohey	Yes	Mr. Wood	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardello	Yes
Mayor Fiorentini	Yes		

7 members having voted in the affirmative

0 members having voted in the negative

0 members having abstained

The motion passed.

Mr. Riley thanked the Committee for its support and looked forward to a productive term. He especially thanked the families.

Mayor Fiorentini asked that the Superintendent send the committee a draft copy of Mr. Riley's contract.

The Superintendent asked to make a statement:

Thank you of your support of my recommendation of Kyle Riley as Director of Special Education.

My job as superintendent is to look out for what is best for the children of Haverhill, is responsible to the City and taxpayers' interests, to be ethical and respectful and to offer guidance.

For the past four months, I have been involved in the issues surrounding the appointment of a special education director, which is one of the positions under the purview of the School Committee since the passage of the Education Reform Act of 1993. The prolonged selection process by the committee has caught the attention of state officials and many parents and community members. I say this to you only with the intention of ensuring that you understand the implications of this lengthy search process on the operations of the Special Education Department. Specifically, program and personnel decisions have been postponed until a permanent director was appointed.

Despite the negative comments of a few, I enjoy the strong support of the parents and community in doing what is right for our children. I want to ensure that I will continue to perform in that fashion for the children in Haverhill.

Thank you.

Student Advisory Comments

Mrs. Kitsos related that discussion had been ongoing regarding how GPA and Class Rank were determined. She introduced Director of Guidance Jami Dion and several students Ben Roy, McKenna Judge, Jackie Connolly and Nina Elfakih.

The students spoke in favor of a weighted GPA and a percentile version of class rank.

Mr. Wood asked that the matter be referred to the Policy Subcommittee.

The Mayor asked where the 2016 graduates would be attending school in the fall.

McKenna will be attending Princeton and Ben will attending Harvard.

Mr. Wood made a motion to refer the matter to the Policy Subcommittee. The motion was seconded by Mr. Toohey.

The chair called for a vote of the members:

Mr. Amirian	Yes	Attorney Magliocchetti	Yes
Mr. Toohey	Yes	Mr. Wood	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardello	Yes
Mayor Fiorentini	Yes		

7 members having voted in the affirmative

0 members having voted in the negative

0 members having abstained

Mr. Wood made a motion to move up the Solar Presentation. The motion was seconded by Attorney Magliocchetti.

The chair called for a vote of the members:

Mr. Amirian	Yes	Attorney Magliocchetti	Yes
Mr. Toohey	Yes	Mr. Wood	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardello	Yes
Mayor Fiorentini	Yes		

7 members having voted in the affirmative

0 members having voted in the negative

0 members having abstained

Mr. Amirian stated for the record that he worked for MassAmerican Energy and that he was going to recuse himself from the discussion and leave the room. He noted his financial interest in the project and also commented that the Ethics Commission had provided a written opinion and that he was cleared for this purpose.

Mr. Amirian left the Council Chambers at this time.

Mr. Quincy Vale, Manager of MassAmerican Energy provided an update on the Solar Project for Haverhill High School through a PowerPoint Presentation. He noted the substantial benefits included: a full engineering study of roof; the roof would be fully replaced at no cost to the city, a payment of \$22,180 per year and sell the electricity at a reduced rate to the city. Mr. Vale reported the savings in first year would be \$140,000 and savings grow each year (\$7m over 20 years) not included the several million dollars to replace the high school roof which would not be borne by the taxpayer. Mr. Vale stated that Gardner Roof had done an analysis in October 2014 regarding the condition of the roof that indicated that it would need replacement. During the term of the contract, MassAmerican would be responsible for roof and provide for upkeep and at end of term there would be a decommissioning plan that is included in the contract. Mr. Vale was hoping that the project could begin in mid-August and be completed by the end of the year. He noted that there was an incentive program from the State that required the project to be mechanically complete by January 8, 2017.

Orlando Pacheco, the City's Purchasing Director/Energy Manager was of the opinion that the schools derive net metering credits that the schools should authorize Power Purchase Agreement, since discounted power would go to school facilities,

Mr. Pacheco outlined the RFP Process for this project. He recommended approval of this project as the Energy Manager for the City.

Questions & Comments from Committee:

Q: The savings are they going to the School Department – Attorney Magliocchetti

R: Yes

Q: Removing of solar panels at end of contract – Attorney Magliocchetti

- R: Decommissioning bond to remove solar panels
 Q: Energy Costs – what happens if they go down? – Mayor Fiorentini
 R: Utility Costs are lowest they can get at present time
 Q: Total cost going below 13.25? – Mayor Fiorentini
 R: Distribution Cost is at 8.5 but it is a cost that never goes down – Mr. Pacheco
 Q: Cannot shovel roof? – Mayor Fiorentini
 R: Correct – does not need to be shoveled – Mr. Vale
 Q: Use of facilities would need to be approved by the School Committee – Mr. Wood
 R: Correct – legal guidance that has been given – Mr. Pacheco
 Q: How much involvement has the Superintendent and Maintenance Department had in this project?
 R: Most of the data has been obtained from Tom Geary and Garland Roofing – Mr. Pacheco

Mr. Pacheco recommended that the Power Purchase Agreement remain in the same form and was done in consultation with the City Solicitor and Meister Group.

Mr. Wood made a motion to approve the project and the use of building for discussion purposes. The motion was seconded by Mrs. Sullivan.

Mr. Wood stated the School Committee authorizes the use of facilities for the purposes of the Solar Power Project and that after the Superintendent and Mayor have negotiated and finalized other agreements including a Power Purchase Agreement. Furthermore, the Power Purchase Agreement has to come back to the School Committee for approval.

Mr. Toohey had concerns about signing a long-term agreement and was concerned with the instability of this particular industry. In addition, he was concerned with the formation of the LLC that was formed just 3 months ago.

Mr. Vale replied that real estate transactions usually had its own LLC.

Mayor Fiorentini asked what would be the worse case scenario.

Mr. Vale replied that a non-functioning solar array that would need to be put back into service.

Mr. Vale distributed an opinion from the Ethics Commission to the Committee.

Mayor Fiorentini stated for Mrs. Sullivan's benefit that the Ethics Commission indicated that Mr. Amirian had abstain from any involvement in this agreement and had to file a disclosure form.

Mr. Wood was seriously concerned about the financial benefit for an elected official.

The chair called for a vote of the members:

Mr. Amirian	Not present	Attorney Magliocchetti	Yes
Mr. Toohey	No	Mr. Wood	No
Ms. Sullivan	Yes	Mrs. Ryan-Ciardello	No
Mayor Fiorentini	Yes		

*3 members having voted in the affirmative
3 members having voted in the negative
0 members having abstained*

Motion fails

Mayor Fiorentini asked that someone get Mr. Amirian.

Mr. Amirian returned to the meeting.

School Committee Communications

The Committee heard from both sides of the Charter School Issue.

Mr. Wood introduced Lisa Begley; Haverhill Education Association President spoke in favor of the Save Our Public Schools and the Charter School Ballot Question and would be spending \$30 per member to support this ballot initiative.

Mr. Phil Brown, Haverhill teacher noted that charter schools did not need to be certified.

Mr. Marc Kenen from the Charter School Association spoke about the ballot initiative and indicated it was a modest proposal. He further related that in some areas the gap had been achieved and there was a need in those particular communities. Mr. Kenen spoke about the innovations and different types of instruction that provided parents with choices for education and to be creative, free of some of the regulations and educational laboratories. He explained that the money associated with the student followed that student to the charter school; i.e. loss of money and students to the district school.

Mr. Wood introduced the following resolution:

WHEREAS, free public schools available to all students regardless of income, ability, need or English language proficiency are foundational to our democracy; and

WHEREAS, all of our students deserve high-quality public schools that teach the whole child, providing enrichment and addressing social and emotional needs in addition to core academic subjects; and

WHEREAS, local accountability for our public schools is necessary to ensure that schools are responsive to the needs of their communities; and

WHEREAS, Haverhill is losing \$2,807,927 to Commonwealth charter schools and public school districts across the state are losing more than \$408 million this year alone — a loss of funds that is undermining the ability of districts to provide all students with the educational services to which they are entitled; and

WHEREAS, Commonwealth charter schools are often approved over the objections of a majority of community residents and their elected officials and are not accountable to local elected officials once they are approved; and

WHEREAS, Commonwealth charter schools often fail to serve the same proportion of special needs students, low-income students and English language learners as the districts from which they receive students and often use high suspension rates to drive out students they don't want to serve; and

WHEREAS, the Commonwealth charter school system is creating separate and unequal opportunities for success; and

WHEREAS, lifting the cap on charter schools would greatly worsen the problems listed above and lead to a costly and divisive two-track school system;

THEREFORE, be it resolved that the Haverhill School Committee opposes lifting the cap on Commonwealth charter schools.

Mr. Wood made the motion to support the resolution. The motion was seconded by Mrs. Ryan-Ciardiello.

Attorney Magliocchetti asked about the amount that was spent out of the district for these students.

Mr. Wood related that \$2.8 million was sent to the commonwealth charter school instead of being part of the Haverhill Public Schools' budget.

Mr. Amirian noted the issue was a deeply divided issue with strong opinions on each side. He acknowledged that both his children attended Hillview Montessori and that they received a wonderful education. He acknowledged the committee was not unified on the issue.

Mr. Wood commented a number of districts had passed the resolution. He stated that the funding mechanism was not sustainable and at present the gap would not impact Haverhill directly.

Mayor Fiorentini asked if Hillview Montessori School would be impacted by the ballot question.

Mrs. Begley replied no.

Mayor Fiorentini's concern was the funding namely the money for the Charter School's money came from the public school district. He recommended the charter school become a line item in the state budget.

The chair called for a vote of the members:

Mr. Amirian	No	Attorney Magliocchetti	No
Mr. Toohey	No	Mr. Wood	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardiello	Yes
Mayor Fiorentini	Yes		

4 members having voted in the affirmative

3 members having voted in the negative

0 members having abstained

Motion passes

Haverhill Public Schools' Job Postings – Mr. Wood

Mr. Wood noted that the timing of posting positions were late i.e. May or June. He recommended posting positions as anticipated in March.

Mr. Scully responded that they would begin implementing earlier postings.

Attorney Magliocchetti asked about the Assistant Superintendent of Schools' position.

Mr. Scully stated that the position had been posted and he would make a recommendation to the Committee.

Mayor Fiorentini encouraged the Superintendent to include the School Committee in the filing of the position.

Mr. Scully noted that the delay in the hiring of the special education director had held up programs and appointments in that department.

Subcommittee Reports.

Mr. Amirian introduced Katie Vozeolas, Supervisor of School Nursing Services to outline the Wellness Policy Recommendations.

Ms. Vozeolas highlighted some changes in the policy and was advocating this as a first reading.

Mr. Scully recommended this matter be referred to the Policy Subcommittee.

Mr. Wood made a motion to refer this matter to the Policy Subcommittee. The motion was seconded by Mr. Toohey.

The chair called for a vote of the members:

Mr. Amirian	Yes	Attorney Magliocchetti	Yes
Mr. Toohey	Yes	Mr. Wood	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardello	Yes
Mayor Fiorentini	Yes		

7 members having voted in the affirmative

0 members having voted in the negative

0 members having abstained

Motion passes

New Business

Mr. Wood made a motion to approve Items V A & C - Warrant Number EV20160624 totaling \$296,283.00 and Warrant Number EV201600624B totaling \$632,981.99 as indicated in the agenda material. The motion was seconded by Attorney Magliocchetti.

Mr. Toohey asked that each warrant be voted separately. Mr. Wood withdrew his motion.

Mr. Wood made a motion to approve Item V A Warrant Number EV20160624 totaling \$296,283.00 as indicated in the agenda material. Mr. Toohey seconded the motion.

The chair called for a vote of the members:

Mr. Amirian	Yes	Attorney Magliocchetti	Yes
Mr. Toohey	Yes	Mr. Wood	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardello	Yes
Mayor Fiorentini	Yes		

7 members having voted in the affirmative
0 members having voted in the negative
0 members having abstained

Mr. Wood made a motion to approve Warrant Number EV201600624A totaling \$26,122.45 as indicated in the agenda material. Mr. Toohey seconded the motion.

The chair called for a vote of the members:

Mr. Amirian	Yes	Attorney Magliocchetti	Abstain
Mr. Toohey	Yes	Mr. Wood	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardiello	Yes
Mayor Fiorentini	Yes		

6 members having voted in the affirmative
0 members having voted in the negative
1 member having abstained

Mr. Wood made a motion to approve Item V C Warrant Number EV201600624B totaling \$632,981.99 as indicated in the agenda material. Mr. Toohey seconded the motion.

Attorney Magliocchetti questioned 7 months of cell phone payments (page 4) in the amount of \$50.74 each.

Mr. Scully would find out the answer.

A friendly amendment proposed by Attorney Magliocchetti and accepted by Mr. Wood to remove those bills from the warrant.

The chair called for a vote of the members:

Mr. Amirian	Yes	Attorney Magliocchetti	Yes
Mr. Toohey	Yes	Mr. Wood	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardiello	Yes
Mayor Fiorentini	Yes		

7 members having voted in the affirmative
0 members having voted in the negative
0 members having abstained

Items by Consensus

The Superintendent recommended approval of:
the minutes of the regular meeting of May 12, 2016;

the use of facilities:

Requested by Angel Burges II from Haverhill Elite for the use of Whittier School gym, June 27, 2016 thru August 29, 2016 from 10:00am-11:00am for basketball practice

Process Fee: \$10.00

Utility Fee: \$20.00 per hour

Custodial Fee: \$30.00 rate per hour

Rental Fee: \$100.00 per day

and the conference request(s):

Carol Van Doren (Hunking) to attend the International Literacy Conference on July 8-9, 2016 at Hynes Convention Center in Boston MA at a cost of \$504;
 Carol Van Doren (Hunking) to attend the Literacy for All Conference on October 23-25, 2016 at the RI Convention Center in Providence RI at a cost of \$989;
 Lane Gomes (HHS) to attend the NAF Conference on July 17-20, 2016 in Orlando FL at a cost of \$1,533.44;
 Cliff Ashbrook (HHS) to attend the NAF Conference on July 17-20, 2016 in Orlando FL at a cost of \$1,533.44

Moved by Mr. Wood to approve the Items by Consensus. Mr. Toohey seconded the motion.

The chair called for a vote of the members:

Mr. Amirian	Yes	Attorney Magliocchetti	Yes
Mr. Toohey	Yes	Mr. Wood	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardello	Yes
Mayor Fiorentini	Yes		

7 members having voted in the affirmative

0 members having voted in the negative

0 members having abstained

Moved by Mr. Wood to suspend the rules. Mr. Toohey seconded the motion.

The chair called for a vote of the members:

Mr. Amirian	Yes	Attorney Magliocchetti	Yes
Mr. Toohey	Yes	Mr. Wood	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardello	Yes
Mayor Fiorentini	Yes		

7 members having voted in the affirmative

0 members having voted in the negative

0 members having abstained

The committee recognized Julie Kukenberger outgoing Assistant Superintendent who was leaving to be Superintendent in Scarborough Maine and wished her well.

Mrs. Kukenberger thanked the committee and stated that she enjoyed her time in Haverhill and that it prepared her well for her new assignment.

A brief discussion of summer meeting schedule was held.

Moved by Mr. Wood to approve the summer meeting schedule of July 28, 2016 and August 25, 2016.

The chair called for a vote of the members:

Mr. Amirian	Yes	Attorney Magliocchetti	Yes
Mr. Toohey	Yes	Mr. Wood	Yes
Ms. Sullivan	Yes	Mrs. Ryan-Ciardello	Yes
Mayor Fiorentini	Yes		

*7 members having voted in the affirmative
0 members having voted in the negative
0 members having abstained*

Moved by Mr. Wood to adjourn the meeting. The motion was seconded by Mr. Toohey.

The chair called for a vote of the members:

<i>Mr. Amirian</i>	<i>Yes</i>	<i>Attorney Magliocchetti</i>	<i>Yes</i>
<i>Mr. Toohey</i>	<i>Yes</i>	<i>Mr. Wood</i>	<i>Yes</i>
<i>Ms. Sullivan</i>	<i>Yes</i>	<i>Mrs. Ryan-Ciardello</i>	<i>Yes</i>
<i>Mayor Fiorentini</i>	<i>Yes</i>		

*7 members having voted in the affirmative
0 members having voted in the negative
0 members having abstained*

Meeting adjourned at 9:51 p.m.

List of Documents included as part of packet: Agenda Item – Mr. Amirian; Agenda Items - Mr. Wood; Wellness Policy Recommendations; Power Purchase Agreement Information; Warrants; Minutes; Use of Facilities; Conference Request

**REQUEST FOR USE OF FACILITIES
SCHOOL COMMITTEE MEETING
7/28/2016**

5 B

- 1. Requested by Brendan Laprel from Bob Laprel Road Race for the use of Haverhill High School gym and fields on September 18, 2016 from 8:00am-12:00pm.**

**Process Fee: \$10.00
Utility Fee: \$20.00 per hour
Custodial Fee: \$45.00 weekend rate per hour
Rental Fee: \$50.00 per hour
Fields Fee: \$50.00 per hour**

- 2. Requested by Melissa Tarpy from Merrimack Valley Roadrunners Girls AAU Basketball for the use of Haverhill High School gym on August 7, 2016 from 9:00am-2:00pm.**

**Process Fee: \$10.00
Utility Fee: \$20.00 per hour
Custodial Fee: \$45.00 weekend rate per hour
Rental Fee: \$50.00 per hour**

AGREEMENT TO PROVIDE SCHOOL PHYSICIAN/CONSULTATION SERVICES

This is an agreement to provide School Physician Services by and between:

John Maddox M.D.
122 Lakeview Avenue
Haverhill MA 01830
hereinafter (the Provider) and

The Haverhill Public Schools
Four Summer Street, Room 104
Haverhill MA 01830
hereinafter (the District)

The date of the agreement committing these services is July 1, 2016.

The Term of this Agreement is from July 1, 2016 through June 30, 2019. The Provider and the District recite as background that the District wishes to engage the Provider to provide school physician/consultation services to the District; that the Provider agrees to provide such services, hereby certifying the professional competence to do so; and that the Provider and the District have agreed on the terms, conditions and payment for services as herein provided.

Therefore, in accordance with the foregoing, the Provider and the District agree as follows:

1. For the term hereof (unless terminated early, see paragraph 6 below), the Provider will perform as an independent contractor, not as an employee of the City, the following scope of services:

I. Administration and Planning: In collaboration with the school nurse leader and other staff who administer components of the comprehensive school health program, the school physician:

- Supports the school nurse leader and school nursing staff in planning and implementing the school health services program
- Assists in administering the program cooperatively with the school nurse leader, administration and local school committee
- Meets on a regular basis with the school nurse leader to review, evaluate and revise the program as needed
- Participates as an active member of the school health advisory council, which meets quarterly, as required by the Mass Dept. of Elementary and Secondary Education Health Protection Grant
- Assists in emergency care planning for the school district
- Participates in professional development relevant to school health
- May assist in writing applications for health-related grants

II. Liaison to Community Physicians: Because the school health program emphasizes health promotion and is an important part of the health care delivery system serving children in the community, the school physician:

- Interprets the importance of the school's health education program for children, adolescents and their families
- Interprets the role of the school health program in the continuum of health services for children, e.g., medication management of ADHD, asthma, diabetes, etc.
- Interprets federal and state school health regulations to community primary care providers. These regulations include, but are not limited to, physical examinations, immunizations, medication administration and the rights of disabled students.
- Consults with local providers on pertinent medical issues of individual students as they affect the child's performance in the educational environment
- Collaborates with local providers to prevent duplication of services between the school health program and the primary care providers, e.g. annual physical examinations for students participating in competitive sports, vision and hearing screenings, etc.
- Promotes communication and exchange of pertinent medical information, with parental consent, between the school health program and the primary care providers

III. Direct Services: Every child and adolescent in Mass. should have a designated primary care provider. As a result, the role of the school physician has changed to that of a medical consultant to the school. Based on the change in emphasis, the school physician:

- Offers to provide primary care services in his office at Wilmington Pediatrics, including physical examinations (entry, every three to four years thereafter, annually prior to participation in competitive sports, and ages 14 to 16 prior to obtaining a work permit as per M.G.L. Chapter 71, Section 57) for students who do not otherwise have a primary care provider;
- May assume the role of sports team physician or assumes the responsibility for identifying a physician for coverage of school-sponsored sports events

IV. Clinical Consultation: As the role changes and the health needs of the students and staff become more complex, the school physician:

- Consults on a regular basis with the school nurse leader and school nurses
- Consults with school administrators and other school personnel as needed

Examples of issues requiring school physician consultation include but are not limited to:

- students with special health care needs;
- immunizations or implementation of state mandated immunization regulations;
- infection and outbreak control i.e. pertussis, meningitis, pediculosis;
- vision, hearing and postural screening;
- staff health, wellness and disability issues;
- mental health issues;

- classroom management of the child with physical or emotional issues (as requested by the school nurse, teacher or parent);
- medical transportation issues for children with special health care needs;
- school environment issues as they arise i.e. air quality, building safety, playground safety, “sick building syndrome”;
- school sports medicine programs;
- medical orders for emergency medications i.e. over-the-counter medications or epinephrine for children with undiagnosed life-threatening allergic conditions, immunization clinics, etc;
- nutritional issues as they relate to such areas as the food service program, eating disorders, etc; and
- health room facilities and equipment.

V. **Policy consultation:** The school health program offers many opportunities to promote the health of large populations of children. To do this effectively, the school must have effective evidence-based policies. In the school physician’s policy consultation role, he/she:

- participates in the school health advisory council/committee;
- collaborates with the school nurse, provides consultation on policies pertaining to the health and safety of school students and staff. Policies may include but are not limited to:
 - crisis intervention (depression, suicide and violence);
 - emergency and disaster planning and preparedness (collaborating with local emergency medical services);
 - immunization policies;
 - substance use/abuse, including tobacco;
 - medical transportation;
 - healthy school environment (both physical and social);
 - nutrition issues including food services;
 - infection control and universal precautions;
 - attendance, including exclusion for illness;
 - medication administration, including non-prescription medications;
 - management of children with chronic illnesses such as asthma, diabetes, etc; and
 - child abuse/neglect.

VI. **Health Education:** The school offers many opportunities to encourage students to obtain information about health and learn skills, which promote healthy behaviors. The school physician:

- provides consultation, as needed, on health education curricula in grades prekindergarten through twelve;
- presents classroom lectures on relevant topics;
- provides education to staff and athletes on issues relating to sports medicine and injury prevention;
- provides medical information and health education for parents as appropriate;
- participates in school-sponsored health fairs.

VII. **Public Relations:** The school physician:

- interprets health issues to the community, i.e. contributes articles to the local newspaper, provides health education; and
- may represent the school on health issues in the media (as requested by school administration) when a crisis occurs in the school or regarding the school-aged population.

VIII. Advocacy: As the comprehensive school health programs continue to grow and change to meet the needs of the student populations in modern society, there is an increasing demand for advocacy from the medical profession. As a respected medical professional in the community, the school physician:

- Supports comprehensive health education, grades kindergarten through twelve;
- advocates for additional resources as needed;
- testifies at public hearings regarding school health issues, i.e. immunizations;
- is in contact with policy makers (local, state, and national) about issues pertaining to the health of children and adolescents and the role of the comprehensive school health program.

2. The Provider must possess the following qualifications:

- Licensed to practice medicine in the Commonwealth of Massachusetts (M.G.L. c.71, s.53b)
- Knowledgeable about the health needs of children and adolescents
- The school physician/medical consultant should, in addition, be board certified or board eligible in pediatrics or family practice. When the primary student population includes adolescents, the school physician/medical consultant should have additional education in the subspecialty of adolescent medicine.

3. Agreed upon rates:

- For the period of July 1, 2016 through June 30, 2017, the District will pay the Provider for services performed the amount of \$15,000 in June 2017.
- For the period of July 1, 2017 through June 30, 2018, the District will pay the Provider for services performed the amount of \$15,000 in June 2018.
- For the period of July 1, 2018 through June 30, 2019, the District will pay the Provider for services performed the amount of \$15,000 in June 2019.

4. The Provider shall submit to the District a Form W-9, and invoices (including an address for remittance) as follows:

- An invoice for the contract amount shown above in May of each year

All invoices shall be sent to:
Haverhill Public Schools
Four Summer Street, Room 104
Haverhill MA 01830
Attention: Brian O'Connell, Business Manager

5. The Provider hereby represents and warrants that they are fully qualified to perform the services being contracted for.

6. This Agreement may be terminated early for any reason, by the Provider or the District provided 15 days' notice is given to the other party.
7. This is a Massachusetts contract, to be governed by the laws of this Commonwealth. Any questions should be addressed promptly to the Superintendent of the Haverhill Public Schools. No changes to this Agreement shall be recognized unless they are in writing, signed by the Provider and the District.

Witness the hands and seals of the parties as of the date inserted in the line styled "the date of this Agreement" on the first page.

For the Provider

Date

(Please print name)

For the District
James F. Scully
Superintendent of Schools

Date