

HAVERHILL SCHOOL COMMITTEE
Regular Meeting of June 10, 2010

Mr. Shaun Toohey, President opened the meeting at 7:10 p.m. Present were: Attorney Paul Magliocchetti; Mrs. Susan Danehy; Mr. Raymond Sierpina; Mr. Scott Wood; Mr. Joseph Bevilacqua; Dr. Raleigh Buchanan, Superintendent of Schools; Dr. Steven O'Brien, Assistant Superintendent of Curriculum; Ms. Kara Kosmes, Assistant Superintendent of Finance. Mayor James Fiorentini, Chairperson was recorded as absent (arrived at 7:15 p.m.).

Mr. Toohey led the Pledge of Allegiance.

Public Comment

Anastasia Dimopoulos indicated expressed there is never any long term planning and recommended selling the old buildings, workers making health care concessions, and the PTO's are making purchases that are not supplied by the district.

Bill McArthur thanked the Superintendent for his efforts with the resources and tools he was supplied to attain his goals. He asked to start to do things differently since funding resources are not available. He questioned Whittier Regional's taking students out of district and to look at their budget. He continued to request the legislators to attend and the Whittier Regional members attend these meetings at least twice annually. He stated each year's budget must be at least a five percent increase yearly.

Moved by Mr. Wood and seconded by Attorney Magliocchetti to suspend the rules for Glen Koocher of MASC to speak on the procedure for Superintendent open interviews.

Mr. Koocher gave the format the open interviews for the Superintendent candidates:

- Open interviews are scheduled for Wednesday, June 18
- Discussion is at 45 minute interval: 7:30, 8:15, and 9:00 p.m.
- Members pose questions, pose follow ups, and probe the candidates themselves
- At end of process which is appropriate, members can discuss candidates prior to taking vote
- Reminded members that this is public and problems can ensue if comments are made and taken out of context and are on the candidates record forever
- Using the ballot method where the Chair calls the roll indicating the name of the candidate and not a Yes/No vote
- Chair will ask for anyone to change a vote and members can change vote for unanimity
- If candidate has a majority a motion is made to begin negotiations with candidate subject to agreement for mutual agreement of employment from beginning to end.

Mr. Koocher stated it is fair for all candidates to be posed a similar interview. He recommended preparing questions ahead of time and follow up not be scripted. Candidates usually have different strengths. Opening statements should be between three to five minutes with closing statements two to three minutes.

It was the consensus of the committee it takes four votes to elect an Interim Superintendent.

Moved by Mr. Wood and seconded by Mr. Toohey to adopt the ballot method and in that method that the Interim Superintendent in order to be appointed must receive four votes from the committee no matter how many members are in attendance.

Attorney Magliocchetti asked for a friendly amendment to include four affirmative votes to be elected.

Mrs. Danehy clarified a ballot vote means they speak the individual's name.

Attorney Magliocchetti removed the friendly amendment.

A roll call vote was held with the following results:

Atty. Magliocchetti	Yes	Mr. Sierpina	Yes
Mrs. Danehy	Yes	Mr. Wood	Yes
Mr. Toohey	Yes	Mayor Fiorentini	Yes

Motion passes.

Moved by Mr. Wood and seconded by Mr. Toohey to suspend the rules to receive the Superintendent's recommendation for the Assistant Superintendent of Curriculum and Instruction. A verbal vote indicated all in favor.

Motion passes.

Dr. Buchanan reviewed the process for the position of Assistant Superintendent of Curriculum and Instruction indicating receiving 27 candidates. Mary Malone has been chosen the selected candidate. She is willing to accept the position if offered. This will give Ms. Malone time to meet with Dr. O'Brien prior to his exit. Dr. O'Brien is leaving June 18 and critical issues need to be addressed to the state.

Moved by Mr. Wood and seconded by Mr. Toohey to approve the recommendation of Mary Malone as Assistant Superintendent of Curriculum and Instruction.

Attorney Magliocchetti raised concerns as to the open Principal position at Consentino and questioned a contingency plan with so much change going on. Dr. Buchanan stated they have a back-up plan but will violate trust if he discusses it further. The Superintendent assured members that someone will be in her current position within four weeks. Mr. Sierpina expressed concerns with the lack of experience with curriculum and instruction and we have so many vacancies at the executive level we need to get people to lead the district and to build a foundation for our community.

Mr. Wood asked for a friendly amendment to confirm the appointment subject to Ms. Malone to work out favorable contract terms with either Dr. Buchanan or the Interim Superintendent.

A roll call vote was held with the following results:

Atty. Magliocchetti	No	Mr. Sierpina	No
Mrs. Danehy	Yes	Mr. Wood	Yes

Mr. Toohey	Yes	Mayor Fiorentini	Yes
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Motion passes.

Ms. Malone addressed members and assured them she will do what it takes to get the job done and will continue to build on what Dr. O'Brien has done and to bring the district further.

Mr. Wood asked to bring in a retired administrator, Mr. Quatrone, to close out the Title I grants for the end of the school year and as well as any other help and guidance. This would be one day a week for a short period of time.

Moved by Mr. Wood and seconded by Mr. Toohey to ask Mr. Quatrone to come in and help out with the Title I portion of the Curriculum Department.

A roll call vote was held with the following results:

Atty. Magliocchetti	Yes	Mr. Sierpina	Yes
Mrs. Danehy	Yes	Mr. Wood	Yes
Mr. Toohey	Yes	Mayor Fiorentini	Yes

Motion passes.

Moved by Mr. Wood and seconded by Mr. Toohey to suspend the rules to recognize the contributions of Dr. Steve O'Brien. A verbal vote indicated all in favor.

Dr. Buchanan recognized Dr. O'Brien's accomplishments during his term in the district. Dr. O'Brien thanked all for their kind words and stated he was pleased and privileged to work with the staff these past five years.

Reports:

Subcommittee Reports- Members.

Attorney Magliocchetti stated a draft document (see attached) covering 2008-2013 has been completed and wished to submit to the committee for full review. It is in two parts. Part one is 2008 – present and shows what was done and what changes should have been done. Part two is today forward with goals that are achievable and realistic and meet the current needs and formulates a new plan and analysis once placed on file..

Mayor Fiorentini recommended placing the document on file for 30 days at which time it will be back for a full discussion. He asked for the school committee and public to offer input to come back to the committee who will work with the Interim Superintendent to make it more actionable.

Old Business:

Whittier Regional Follow-up (tabled at 05.27.10 meeting) – Attorney Magliocchetti.

Moved by Mr. Toohey, seconded by Attorney Magliocchetti to ask the administration contact Mr. DeRosa and the our two members to return to a meeting for further discussion

New Business:

Moved by Mr. Wood and seconded by Attorney Magliocchetti to approve Warrant EV20100611 (payable 6.11.10) totaling \$223,149.87. A roll call vote was held with the following results:

Atty. Magliocchetti	Yes	Mr. Sierpina	Yes
Mrs. Danehy	Yes	Mr. Wood	Yes
Mr. Toohey	Yes	Mayor Fiorentini	Yes

Motion passes.

Moved by Mr. Toohey and seconded by Mr. Wood to approve Warrant EV20100611 (payable 6.11.10) totaling \$87,627.39. A roll call vote was held with the following results:

Atty. Magliocchetti	Yes	Mr. Sierpina	Yes
Mrs. Danehy	Yes	Mr. Wood	Yes
Mr. Toohey	Yes	Mayor Fiorentini	Yes

Motion passes.

One year Renewal of Food Service Contract with Whitsons – Dr. Buchanan & Ms. Kosmes.

Moved by Mr. Wood and seconded by Mr. Toohey to approve the one year renewal of Food Service Contract with Whitsons. A roll call vote was held with the following results:

Atty. Magliocchetti	Yes	Mr. Sierpina	Yes
Mrs. Danehy	Yes	Mr. Wood	Yes
Mr. Toohey	Yes	Mayor Fiorentini	Yes

Motion passes.

The Superintendent introduced the Items by Consensus:

Approval of the conference request(s):

- Tina Fuller, Discovery Club, 21st CCLC Summer Institute, 6.21-6.23.10, Washington DC, \$611.50
- Anthony J. Parolisi, Consentino, CCLC Summer Institute, 6.21-6.23.10, Washington DC, \$825.40

Moved by Mr. Wood and seconded by Mr. Toohey to approve the Items by Consensus. A roll call vote was held and the results were the following:

Atty. Magliocchetti	Yes	Mr. Sierpina	Yes
Mrs. Danehy	Yes	Mr. Wood	Yes
Mr. Toohey	Yes	Mayor Fiorentini	Yes

Motion passes.

Adjournment

Moved by Mr. Wood and seconded by Mr. Toohey to adjourn the meeting at 8:12 p.m. A verbal vote indicated all in favor.

Motion passes.