

Haverhill School Committee – Executive Session of June 4, 2012

The Executive Session convened at 8:12 p.m. Present were: Mr. Raymond Sierpina; Mr. Shaun Toohey; Mr. Scott Wood; Mr. Joseph Bevilacqua; Attorney Paul Magliocchetti, Vice President; Mrs. Susan Danehy, President; Mayor James Fiorentini, Chairperson; Mr. James Scully, Superintendent of Schools and Attorney William Cox, Legal Counsel.

Attorney Cox was present to discuss an on-going litigation matter.

Mr. Wood abstained from the discussion and left the room.

Redacted on-going litigation

Attorney Cox left the meeting at this time. Mr. Wood rejoined the meeting.

In reference to the draft minutes of the executive session of May 24, 2012; the following revisions were made:

- ♦ Eliminate any wording after contract in motion regarding Assistant Superintendent for Finance's contract;
- ♦ Delete "\$200.00" in motion regarding Attorney Cox's compensation;
- ♦ Principals' compensation to be tied into MCAS improvement

The executive session minutes will be affirmed at the next meeting.

Redacted - On-going negotiations

Mr. Sierpina left the meeting at 8:45 p.m.

The committee held an extensive dialogue regarding the principals' contracts and salaries and offered several options for compensation.

Mrs. Danehy assumed chairing the meeting.

Moved by Mr. Bevilacqua and seconded by Mayor Fiorentini to offer two-year contracts with 1.5% and 2% for achieving MCAS goals.

A roll call vote was held and the results were the following:

Mr. Toohey	No	Mr. Wood	No
Mr. Bevilacqua	Yes	Attorney Magliocchetti	No
Mrs. Danehy	Yes	Mayor Fiorentini	Yes

A 3-3 vote; motion fails

Moved by Mr. Wood and seconded by Mr. Bevilacqua to approve a 1% on the base and a 2% merit (MCAS improvement) in the first and second years.

A roll call vote was held and the results were the following:

Mr. Toohey	No	Mr. Wood	Yes
Mr. Bevilacqua	Yes	Attorney Magliocchetti	No
Mrs. Danehy	No	Mayor Fiorentini	Yes

A 3-3 vote; motion fails



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Moved by Mr. Wood and seconded by Mr. Bevilacqua to approve a 1% in year 1 (on the base) and a 1% in year 2 (on the base) and a 2% merit bonus (overall MCAS score improvement) not to be added to the base in both years.

A roll call vote was held and the results were the following:

Mr. Toohey	No	Mr. Wood	Yes
Mr. Bevilacqua	Yes	Attorney Magliocchetti	No
Mrs. Danehy	No	Mayor Fiorentini	Yes

A 3-3 vote; motion fails

There was a proposal to authorize \$17,840 for principals' compensation to be determined by the Superintendent.

Moved by Mayor Fiorentini and seconded by Mr. Bevilacqua to authorize \$17,840 for principals' compensation to be determined by the Superintendent. This motion and second were later withdrawn; there was no vote on the motion.

Moved by Attorney Magliocchetti and seconded by Mayor Fiorentini to allow payment of \$5,000 to recruit a new principal.

A roll call vote was held and the results were the following:

Mr. Toohey	No	Mr. Wood	No
Mr. Bevilacqua	No	Attorney Magliocchetti	Yes
Mrs. Danehy	No	Mayor Fiorentini	Yes

A 2-4 vote; motion fails

Mayor Fiorentini resumed chairing the meeting.

Moved by Mr. Bevilacqua and seconded by Mrs. Danehy to approve a 1.5% in year 1 and 1.5% in year 2 and 2% for exceeding MCAS goals.

A roll call vote was held and the results were the following:

Mr. Toohey	No	Mr. Wood	No
Mr. Bevilacqua	Yes	Attorney Magliocchetti	No
Mrs. Danehy	Yes	Mayor Fiorentini	Yes

A 3-3 vote; motion fails

Moved by Mr. Bevilacqua and seconded by Mrs. Danehy to approve a 1.5% in year 1 and a 1% in year 2 with a 2% one-time bonus for 2% overall improvement in MCAS – no addition to the base.

A roll call vote was held and the results were the following:

Mr. Toohey	No	Mr. Wood	Yes
Mr. Bevilacqua	Yes	Attorney Magliocchetti	No
Mrs. Danehy	Yes	Mayor Fiorentini	Yes

A 4-2 vote; motion passes

Moved by Mr. Bevilacqua and seconded by Mrs. Danehy to revert to open session for the purposes of adjournment. Meeting adjourned at 9:19 p.m.

