



# *Welcome to Haverhill Public Schools!*

## **New Leader Highlights**

### **Lyn Snow – TEACH Principal**

Lyn has shared her knowledge and expertise with school districts and families for over twenty years and offers a particular set of skills which blend her experience as an educator, behavior analyst, trainer, consultant and district-level administrator.

Lyn is a Licensed Applied Behavior Analyst and a Board Certified Behavior Analyst. She also holds licenses as an Intensive Special Needs Teacher, Principal and Special Education Director in the Commonwealth of Massachusetts. In addition, she has been a certified trainer in Non-Violent Crisis Intervention for 17 years.

Her extensive experience serving as a liaison between families and both public and private schools results in her ability to provide comprehensive, well-researched and thoughtful guidance to schools and families in order to effectively support students and provision for the most beneficial array of educational and behavioral services.

### **Heidi Perez – Supervisor of English Language Learning**

Heidi Perez started her journey in educating English Learners and their families in Lawrence Public Schools twenty-five years ago and instantaneously knew that her passion for educating diverse student populations and building culturally responsive schools was her calling. Heidi's 20 years of working in Lawrence as an ESL teacher, coach, and facilitator allowed her to work with students, families, teachers and administration to discover and implement best practices that support language learning and access to instruction. She then served as the ESL Supervisor for Methuen Public Schools where she led her team to build collaborative practices between ESL teachers and classroom teachers through strong coaching practices and shifts to co-teaching models. She spent a year serving as the Director of English Learners for Malden Public Schools, one of the most diverse districts in the state and now is enthusiastic for the opportunity to be a part of the Haverhill Public Schools as the Supervisor of English Learners K-12. She also serves as a consultant to growing low-incidence districts, Gloucester and Wayland, to build programming and support strong instructional practices in their classrooms.

She has presented at multiple conferences, is an adjunct professor at Umass Lowell and Salem State University, and has served as the consultant for the Northeast WIDA network. She was also awarded the Salem State University Educator Alumni of the Year based on her outstanding contribution to the field of educational leadership. Providing English Learners the highest quality of instruction in MA schools, supporting schools on their journey towards cultural competency and building partnerships between families from diverse backgrounds and schools is at the center of her work.

**Mr. Glen Burn – Interim Principal Haverhill High School**

Glenn began his career in Fall River, MA , where he held the positions of history teacher, vice principal for curriculum and instruction, and redesign coach. As a redesign coach, Mr. Burns developed systems and protocols for management of facilities, curriculum, and personnel in turnaround schools at the middle and high school levels. In 2014, he was appointed principal of the Collins Middle School in Salem, MA.

Mr. Burns strongly believes that all students and teachers can and should be held to high expectations and that it is the job of the school to support students in reaching rigorous goals. With experience in program initiatives such as expanded learning time, maximizing time on learning, staff development, and promoting a safe learning environment, he has established a proven record for building consensus and collaboration in initiatives and exceeding student achievement goals. In addition to his experience and technical skills, his commitment to children and families and tireless work ethic make him an excellent match for the needs of Haverhill High School. Mr. Burns holds a Master's Degree in Educational Administration from Providence College and completed the Lynch Leadership Academy at Boston College.