

Eligible Expenses for Your WageWorks Dependent Care Flexible Spending Account

You can use your WageWorks® Dependent Care Flexible Spending Account (FSA) to pay for a wide variety of child and elder care services.

The IRS determines which expenses are eligible for reimbursement. This list identifies the eligibility of some of the most common dependent care expenses. A comprehensive list of eligible expenses is available in your WageWorks account. Please check with your tax professional if you have questions about whether a particular expense is eligible for reimbursement under this this program.

EXPENSE	ELIGIBLE
Activity fees for child(ren)	No
Adult daycare center	1
After school program for child(ren)	✓
Au Pair for child(ren)	✓
Babysitting (not work-related, for other purpose) for child(ren)	No
Babysitting (work-related, in your home or someone else's home) for child(ren)	✓
Babysitting by your relative who is not a tax dependent (work-related) for child(ren)	1
Babysitting by your tax dependent (work-related or for other purpose) for child(ren)	No
Before or after school programs for child(ren)	✓
Child care (while you work, to enable you to work or look for work)	1
Custodial elder care (not work-related, for other purpose)	No
Custodial elder care (work-related)	✓
Dance Lessons for child(ren)	No
Day nursing care, if primarily for dependent adult(s)	✓
Educational, learning, or study skills services for child(ren)	No
Elder care (in your home or someone else's)	✓
Elder care (while you work, to enable you to work or look for work)	1
Extended child care (supervised program before or after regular school hours)	✓
Field trips for child(ren)	No
Household services (housekeeper, maid, cook, etc.)	No
Housekeeper who cares for child(ren) (only portion of payment attributable to work-related child care)	✓

EXPENSE	ELIGIBLE
Kindergarten tuition	No
Language classes for child(ren)	No
Late payment fees for child care	No
Meals, food or snacks for child(ren)	No
Medical care for child(ren) or dependent adult(s)	No
Nanny for child(ren)	1
Nursery school	1
Nursing home care for dependent adult(s)	No
Payroll taxes related to eligible dependent care	1
Piano lessons for child(ren)	No
Preschool	1
Private school tuition (for kindergarten and up)	No
Registration fees (required for eligible child care, after actual services are received)	1
Registration fees (required for eligible child care, prior to actual services received)	No
School tuition	No
Senior daycare	1
Sick child care	1
Sleep-away camp for child(ren)	No
Summer day camp for child(ren)	1
Total dependent care payments (transferred from previous administrator)	1
Transportation to and from eligible dependent care (not provided by your care provider)	No
Transportation to and from eligible dependent care (provided by your care provider)	1
Tutoring for child(ren)	No

KEEP YOUR RECEIPTS

It's important to keep receipts and other supporting documentation related to your WageWorks Dependent Care FSA expenses and reimbursement requests. The IRS requires appropriate documentation for all Dependent Care FSA reimbursements. Credit card receipts, canceled checks, and balance forward statements do not meet the requirements for acceptable documentation.

Reimbursement requests must include an itemized statement from the dependent care provider that includes: service dates, dependent's name, type of service amount billed, provider's name and address.

Learn more at

wageworks.com/mydcfsa

