



# Attained Age Life and AD&D Premiums\*

Designed for the Employees of City of Haverhill

Effective Date: 04/01/2019

FAMILY MATTERS.  
NO MATTER WHAT.®

| Guaranteed Issue Amounts |           |          |          |
|--------------------------|-----------|----------|----------|
| Age                      | 18-59     | 60-69    | 70+      |
| Employee                 | \$150,000 | \$80,000 | \$10,000 |
| Spouse                   | \$35,000  | \$20,000 | N/A      |

Employees may elect in increments of \$10,000 to a maximum of the lesser of 7 times salary or \$500,000.

## Employee Monthly Premium\*\* - Life and AD&D

| Age       | Monthly Rate per 1,000 | \$10,000 | \$20,000 | \$30,000 | \$40,000 | \$50,000 | \$60,000 | \$70,000 | \$80,000 | \$90,000 | \$100,000 |
|-----------|------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| Under 20  | \$0.100                | \$1.00   | \$2.00   | \$3.00   | \$4.00   | \$5.00   | \$6.00   | \$7.00   | \$8.00   | \$9.00   | \$10.00   |
| 20-24     | \$0.100                | \$1.00   | \$2.00   | \$3.00   | \$4.00   | \$5.00   | \$6.00   | \$7.00   | \$8.00   | \$9.00   | \$10.00   |
| 25-29     | \$0.100                | \$1.00   | \$2.00   | \$3.00   | \$4.00   | \$5.00   | \$6.00   | \$7.00   | \$8.00   | \$9.00   | \$10.00   |
| 30-34     | \$0.100                | \$1.00   | \$2.00   | \$3.00   | \$4.00   | \$5.00   | \$6.00   | \$7.00   | \$8.00   | \$9.00   | \$10.00   |
| 35-39     | \$0.120                | \$1.20   | \$2.40   | \$3.60   | \$4.80   | \$6.00   | \$7.20   | \$8.40   | \$9.60   | \$10.80  | \$12.00   |
| 40-44     | \$0.170                | \$1.70   | \$3.40   | \$5.10   | \$6.80   | \$8.50   | \$10.20  | \$11.90  | \$13.60  | \$15.30  | \$17.00   |
| 45-49     | \$0.250                | \$2.50   | \$5.00   | \$7.50   | \$10.00  | \$12.50  | \$15.00  | \$17.50  | \$20.00  | \$22.50  | \$25.00   |
| 50-54     | \$0.410                | \$4.10   | \$8.20   | \$12.30  | \$16.40  | \$20.50  | \$24.60  | \$28.70  | \$32.80  | \$36.90  | \$41.00   |
| 55-59     | \$0.680                | \$6.80   | \$13.60  | \$20.40  | \$27.20  | \$34.00  | \$40.80  | \$47.60  | \$54.40  | \$61.20  | \$68.00   |
| 60-64     | \$0.970                | \$9.70   | \$19.40  | \$29.10  | \$38.80  | \$48.50  | \$58.20  | \$67.90  | \$77.60  | \$87.30  | \$97.00   |
| 65-69     | \$1.620                | \$16.20  | \$32.40  | \$48.60  | \$64.80  | \$81.00  | \$97.20  | \$113.40 | \$129.60 | \$145.80 | \$162.00  |
| 70-74     | \$2.860                | \$28.60  | \$57.20  | \$85.80  | \$114.40 | \$143.00 | \$171.60 | \$200.20 | \$228.80 | \$257.40 | \$286.00  |
| 75-79     | \$4.930                | \$49.30  | \$98.60  | \$147.90 | \$197.20 | \$246.50 | \$295.80 | \$345.10 | \$394.40 | \$443.70 | \$493.00  |
| 80 & Over | \$7.500                | \$75.00  | \$150.00 | \$225.00 | \$300.00 | \$375.00 | \$450.00 | \$525.00 | \$600.00 | \$675.00 | \$750.00  |

| Age       | Monthly Rate per 1,000 | \$110,000 | \$120,000 | \$130,000 | \$140,000  | \$150,000  | \$160,000  | \$170,000  | \$180,000  | \$190,000  | \$200,000  |
|-----------|------------------------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|
| Under 20  | \$0.100                | \$11.00   | \$12.00   | \$13.00   | \$14.00    | \$15.00    | \$16.00    | \$17.00    | \$18.00    | \$19.00    | \$20.00    |
| 20-24     | \$0.100                | \$11.00   | \$12.00   | \$13.00   | \$14.00    | \$15.00    | \$16.00    | \$17.00    | \$18.00    | \$19.00    | \$20.00    |
| 25-29     | \$0.100                | \$11.00   | \$12.00   | \$13.00   | \$14.00    | \$15.00    | \$16.00    | \$17.00    | \$18.00    | \$19.00    | \$20.00    |
| 30-34     | \$0.100                | \$11.00   | \$12.00   | \$13.00   | \$14.00    | \$15.00    | \$16.00    | \$17.00    | \$18.00    | \$19.00    | \$20.00    |
| 35-39     | \$0.120                | \$13.20   | \$14.40   | \$15.60   | \$16.80    | \$18.00    | \$19.20    | \$20.40    | \$21.60    | \$22.80    | \$24.00    |
| 40-44     | \$0.170                | \$18.70   | \$20.40   | \$22.10   | \$23.80    | \$25.50    | \$27.20    | \$28.90    | \$30.60    | \$32.30    | \$34.00    |
| 45-49     | \$0.250                | \$27.50   | \$30.00   | \$32.50   | \$35.00    | \$37.50    | \$40.00    | \$42.50    | \$45.00    | \$47.50    | \$50.00    |
| 50-54     | \$0.410                | \$45.10   | \$49.20   | \$53.30   | \$57.40    | \$61.50    | \$65.60    | \$69.70    | \$73.80    | \$77.90    | \$82.00    |
| 55-59     | \$0.680                | \$74.80   | \$81.60   | \$88.40   | \$95.20    | \$102.00   | \$108.80   | \$115.60   | \$122.40   | \$129.20   | \$136.00   |
| 60-64     | \$0.970                | \$106.70  | \$116.40  | \$126.10  | \$135.80   | \$145.50   | \$155.20   | \$164.90   | \$174.60   | \$184.30   | \$194.00   |
| 65-69     | \$1.620                | \$178.20  | \$194.40  | \$210.60  | \$226.80   | \$243.00   | \$259.20   | \$275.40   | \$291.60   | \$307.80   | \$324.00   |
| 70-74     | \$2.860                | \$314.60  | \$343.20  | \$371.80  | \$400.40   | \$429.00   | \$457.60   | \$486.20   | \$514.80   | \$543.40   | \$572.00   |
| 75-79     | \$4.930                | \$542.30  | \$591.60  | \$640.90  | \$690.20   | \$739.50   | \$788.80   | \$838.10   | \$887.40   | \$936.70   | \$986.00   |
| 80 & Over | \$7.500                | \$825.00  | \$900.00  | \$975.00  | \$1,050.00 | \$1,125.00 | \$1,200.00 | \$1,275.00 | \$1,350.00 | \$1,425.00 | \$1,500.00 |

## Dependent Child(ren) Coverage - Life Only - \$0.95 per \$5,000 Family Unit or \$1.90 per \$10,000 Family Unit.

All Guaranteed Issue.

\$500 or \$1,000 - 14 days to 1 year

\$5,000 or \$10,000 - 1yr to 19yrs (25yrs if a Full-Time Student)

(The employee must be enrolled in the Voluntary Life Plan in order to enroll the Spouse and/or Children.)

\*Attained Age Premiums - The premium for your coverage is paid by you. Premium rates for Employees are based on the Employee's age at the time of enrollment and change as the Employee reaches the next age band. Premium rates for Spouses are based on the Spouse's age at the time of enrollment and change as the Spouse reaches the next age band. After the initial rate guarantee period, the group is subject to an annual review and possible rate changes.

Rates are effective as of the date shown above. Group life policies are underwritten by Boston Mutual Life Insurance Company under Policy form BML GRTP 4/99, subject to state availability. Product offerings may vary depending on state laws and regulations. Policies have exclusions and limitations which may affect any benefits payable. For complete details of coverage and availability, please refer to your certificate or contact your benefits administrator.

\*\*Premiums shown above are based on current monthly rates and may vary from billed premiums.

413-25949-0119-MOEVTL11/17



# Attained Age Life and AD&D Premiums\*

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| Guaranteed Issue Amounts |           |          |          |
|--------------------------|-----------|----------|----------|
| Age                      | 18-59     | 60-69    | 70+      |
| Employee                 | \$150,000 | \$80,000 | \$10,000 |
| Spouse                   | \$35,000  | \$20,000 | N/A      |

Employees may elect in increments of \$10,000 to a maximum of the lesser of 7 times salary or \$500,000.

## Employee Monthly Premium\*\* - Life and AD&D

| Age       | Monthly Rate per 1,000 | \$210,000  | \$220,000  | \$230,000  | \$240,000  | \$250,000  | \$260,000  | \$270,000  | \$280,000  | \$290,000  | \$300,000  |
|-----------|------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Under 20  | \$0.100                | \$21.00    | \$22.00    | \$23.00    | \$24.00    | \$25.00    | \$26.00    | \$27.00    | \$28.00    | \$29.00    | \$30.00    |
| 20-24     | \$0.100                | \$21.00    | \$22.00    | \$23.00    | \$24.00    | \$25.00    | \$26.00    | \$27.00    | \$28.00    | \$29.00    | \$30.00    |
| 25-29     | \$0.100                | \$21.00    | \$22.00    | \$23.00    | \$24.00    | \$25.00    | \$26.00    | \$27.00    | \$28.00    | \$29.00    | \$30.00    |
| 30-34     | \$0.100                | \$21.00    | \$22.00    | \$23.00    | \$24.00    | \$25.00    | \$26.00    | \$27.00    | \$28.00    | \$29.00    | \$30.00    |
| 35-39     | \$0.120                | \$25.20    | \$26.40    | \$27.60    | \$28.80    | \$30.00    | \$31.20    | \$32.40    | \$33.60    | \$34.80    | \$36.00    |
| 40-44     | \$0.170                | \$35.70    | \$37.40    | \$39.10    | \$40.80    | \$42.50    | \$44.20    | \$45.90    | \$47.60    | \$49.30    | \$51.00    |
| 45-49     | \$0.250                | \$52.50    | \$55.00    | \$57.50    | \$60.00    | \$62.50    | \$65.00    | \$67.50    | \$70.00    | \$72.50    | \$75.00    |
| 50-54     | \$0.410                | \$86.10    | \$90.20    | \$94.30    | \$98.40    | \$102.50   | \$106.60   | \$110.70   | \$114.80   | \$118.90   | \$123.00   |
| 55-59     | \$0.680                | \$142.80   | \$149.60   | \$156.40   | \$163.20   | \$170.00   | \$176.80   | \$183.60   | \$190.40   | \$197.20   | \$204.00   |
| 60-64     | \$0.970                | \$203.70   | \$213.40   | \$223.10   | \$232.80   | \$242.50   | \$252.20   | \$261.90   | \$271.60   | \$281.30   | \$291.00   |
| 65-69     | \$1.620                | \$340.20   | \$356.40   | \$372.60   | \$388.80   | \$405.00   | \$421.20   | \$437.40   | \$453.60   | \$469.80   | \$486.00   |
| 70-74     | \$2.860                | \$600.60   | \$629.20   | \$657.80   | \$686.40   | \$715.00   | \$743.60   | \$772.20   | \$800.80   | \$829.40   | \$858.00   |
| 75-79     | \$4.930                | \$1,035.30 | \$1,084.60 | \$1,133.90 | \$1,183.20 | \$1,232.50 | \$1,281.80 | \$1,331.10 | \$1,380.40 | \$1,429.70 | \$1,479.00 |
| 80 & Over | \$7.500                | \$1,575.00 | \$1,650.00 | \$1,725.00 | \$1,800.00 | \$1,875.00 | \$1,950.00 | \$2,025.00 | \$2,100.00 | \$2,175.00 | \$2,250.00 |

| Age       | Monthly Rate per 1,000 | \$310,000  | \$320,000  | \$330,000  | \$340,000  | \$350,000  | \$360,000  | \$370,000  | \$380,000  | \$390,000  | \$400,000  |
|-----------|------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Under 20  | \$0.100                | \$31.00    | \$32.00    | \$33.00    | \$34.00    | \$35.00    | \$36.00    | \$37.00    | \$38.00    | \$39.00    | \$40.00    |
| 20-24     | \$0.100                | \$31.00    | \$32.00    | \$33.00    | \$34.00    | \$35.00    | \$36.00    | \$37.00    | \$38.00    | \$39.00    | \$40.00    |
| 25-29     | \$0.100                | \$31.00    | \$32.00    | \$33.00    | \$34.00    | \$35.00    | \$36.00    | \$37.00    | \$38.00    | \$39.00    | \$40.00    |
| 30-34     | \$0.100                | \$31.00    | \$32.00    | \$33.00    | \$34.00    | \$35.00    | \$36.00    | \$37.00    | \$38.00    | \$39.00    | \$40.00    |
| 35-39     | \$0.120                | \$37.20    | \$38.40    | \$39.60    | \$40.80    | \$42.00    | \$43.20    | \$44.40    | \$45.60    | \$46.80    | \$48.00    |
| 40-44     | \$0.170                | \$52.70    | \$54.40    | \$56.10    | \$57.80    | \$59.50    | \$61.20    | \$62.90    | \$64.60    | \$66.30    | \$68.00    |
| 45-49     | \$0.250                | \$77.50    | \$80.00    | \$82.50    | \$85.00    | \$87.50    | \$90.00    | \$92.50    | \$95.00    | \$97.50    | \$100.00   |
| 50-54     | \$0.410                | \$127.10   | \$131.20   | \$135.30   | \$139.40   | \$143.50   | \$147.60   | \$151.70   | \$155.80   | \$159.90   | \$164.00   |
| 55-59     | \$0.680                | \$210.80   | \$217.60   | \$224.40   | \$231.20   | \$238.00   | \$244.80   | \$251.60   | \$258.40   | \$265.20   | \$272.00   |
| 60-64     | \$0.970                | \$300.70   | \$310.40   | \$320.10   | \$329.80   | \$339.50   | \$349.20   | \$358.90   | \$368.60   | \$378.30   | \$388.00   |
| 65-69     | \$1.620                | \$502.20   | \$518.40   | \$534.60   | \$550.80   | \$567.00   | \$583.20   | \$599.40   | \$615.60   | \$631.80   | \$648.00   |
| 70-74     | \$2.860                | \$886.60   | \$915.20   | \$943.80   | \$972.40   | \$1,001.00 | \$1,029.60 | \$1,058.20 | \$1,086.80 | \$1,115.40 | \$1,144.00 |
| 75-79     | \$4.930                | \$1,528.30 | \$1,577.60 | \$1,626.90 | \$1,676.20 | \$1,725.50 | \$1,774.80 | \$1,824.10 | \$1,873.40 | \$1,922.70 | \$1,972.00 |
| 80 & Over | \$7.500                | \$2,325.00 | \$2,400.00 | \$2,475.00 | \$2,550.00 | \$2,625.00 | \$2,700.00 | \$2,775.00 | \$2,850.00 | \$2,925.00 | \$3,000.00 |

## Dependent Child(ren) Coverage - Life Only - \$0.95 per \$5,000 Family Unit or \$1.90 per \$10,000 Family Unit.

All Guaranteed Issue.

\$500 or \$1,000 - 14 days to 1 year

\$5,000 or \$10,000 - 1yr to 19yrs (25yrs if a Full-Time Student)

(The employee must be enrolled in the Voluntary Life Plan in order to enroll the Spouse and/or Children.)

\*Attained Age Premiums - The premium for your coverage is paid by you. Premium rates for Employees are based on the Employee's age at the time of enrollment and change as the Employee reaches the next age band. Premium rates for Spouses are based on the Spouse's age at the time of enrollment and change as the Spouse reaches the next age band. After the initial rate guarantee period, the group is subject to an annual review and possible rate changes.

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| Guaranteed Issue Amounts |           |          |          |
|--------------------------|-----------|----------|----------|
| Age                      | 18-59     | 60-69    | 70+      |
| Employee                 | \$150,000 | \$80,000 | \$10,000 |
| Spouse                   | \$35,000  | \$20,000 | N/A      |

Employees may elect in increments of \$10,000 to a maximum of the lesser of 7 times salary or \$500,000.

## Employee Monthly Premium\*\* - Life and AD&D

| Age       | Monthly Rate per 1,000 | \$410,000  | \$420,000  | \$430,000  | \$440,000  | \$450,000  | \$460,000  | \$470,000  | \$480,000  | \$490,000  | \$500,000  |
|-----------|------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Under 20  | \$0.100                | \$41.00    | \$42.00    | \$43.00    | \$44.00    | \$45.00    | \$46.00    | \$47.00    | \$48.00    | \$49.00    | \$50.00    |
| 20-24     | \$0.100                | \$41.00    | \$42.00    | \$43.00    | \$44.00    | \$45.00    | \$46.00    | \$47.00    | \$48.00    | \$49.00    | \$50.00    |
| 25-29     | \$0.100                | \$41.00    | \$42.00    | \$43.00    | \$44.00    | \$45.00    | \$46.00    | \$47.00    | \$48.00    | \$49.00    | \$50.00    |
| 30-34     | \$0.100                | \$41.00    | \$42.00    | \$43.00    | \$44.00    | \$45.00    | \$46.00    | \$47.00    | \$48.00    | \$49.00    | \$50.00    |
| 35-39     | \$0.120                | \$49.20    | \$50.40    | \$51.60    | \$52.80    | \$54.00    | \$55.20    | \$56.40    | \$57.60    | \$58.80    | \$60.00    |
| 40-44     | \$0.170                | \$69.70    | \$71.40    | \$73.10    | \$74.80    | \$76.50    | \$78.20    | \$79.90    | \$81.60    | \$83.30    | \$85.00    |
| 45-49     | \$0.250                | \$102.50   | \$105.00   | \$107.50   | \$110.00   | \$112.50   | \$115.00   | \$117.50   | \$120.00   | \$122.50   | \$125.00   |
| 50-54     | \$0.410                | \$168.10   | \$172.20   | \$176.30   | \$180.40   | \$184.50   | \$188.60   | \$192.70   | \$196.80   | \$200.90   | \$205.00   |
| 55-59     | \$0.680                | \$278.80   | \$285.60   | \$292.40   | \$299.20   | \$306.00   | \$312.80   | \$319.60   | \$326.40   | \$333.20   | \$340.00   |
| 60-64     | \$0.970                | \$397.70   | \$407.40   | \$417.10   | \$426.80   | \$436.50   | \$446.20   | \$455.90   | \$465.60   | \$475.30   | \$485.00   |
| 65-69     | \$1.620                | \$664.20   | \$680.40   | \$696.60   | \$712.80   | \$729.00   | \$745.20   | \$761.40   | \$777.60   | \$793.80   | \$810.00   |
| 70-74     | \$2.860                | \$1,172.60 | \$1,201.20 | \$1,229.80 | \$1,258.40 | \$1,287.00 | \$1,315.60 | \$1,344.20 | \$1,372.80 | \$1,401.40 | \$1,430.00 |
| 75-79     | \$4.930                | \$2,021.30 | \$2,070.60 | \$2,119.90 | \$2,169.20 | \$2,218.50 | \$2,267.80 | \$2,317.10 | \$2,366.40 | \$2,415.70 | \$2,465.00 |
| 80 & Over | \$7.500                | \$3,075.00 | \$3,150.00 | \$3,225.00 | \$3,300.00 | \$3,375.00 | \$3,450.00 | \$3,525.00 | \$3,600.00 | \$3,675.00 | \$3,750.00 |

## Dependent Child(ren) Coverage - Life Only - \$0.95 per \$5,000 Family Unit or \$1.90 per \$10,000 Family Unit.

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| Guaranteed Issue Amounts |           |          |          |
|--------------------------|-----------|----------|----------|
| Age                      | 18-59     | 60-69    | 70+      |
| Employee                 | \$150,000 | \$80,000 | \$10,000 |
| Spouse                   | \$35,000  | \$20,000 | N/A      |

Spouses may elect in increments of \$5,000 to a maximum of \$150,000 not to exceed 100% of the employee's elected amount.

## Spouse Monthly Premium\*\* - Life and AD&D

| Age       | Monthly Rate per 1,000 | \$5,000 | \$10,000 | \$15,000 | \$20,000 | \$25,000 | \$30,000 | \$35,000 | \$40,000 | \$45,000 | \$50,000 |
|-----------|------------------------|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Under 20  | \$0.100                | \$0.50  | \$1.00   | \$1.50   | \$2.00   | \$2.50   | \$3.00   | \$3.50   | \$4.00   | \$4.50   | \$5.00   |
| 20-24     | \$0.100                | \$0.50  | \$1.00   | \$1.50   | \$2.00   | \$2.50   | \$3.00   | \$3.50   | \$4.00   | \$4.50   | \$5.00   |
| 25-29     | \$0.100                | \$0.50  | \$1.00   | \$1.50   | \$2.00   | \$2.50   | \$3.00   | \$3.50   | \$4.00   | \$4.50   | \$5.00   |
| 30-34     | \$0.100                | \$0.50  | \$1.00   | \$1.50   | \$2.00   | \$2.50   | \$3.00   | \$3.50   | \$4.00   | \$4.50   | \$5.00   |
| 35-39     | \$0.120                | \$0.60  | \$1.20   | \$1.80   | \$2.40   | \$3.00   | \$3.60   | \$4.20   | \$4.80   | \$5.40   | \$6.00   |
| 40-44     | \$0.170                | \$0.85  | \$1.70   | \$2.55   | \$3.40   | \$4.25   | \$5.10   | \$5.95   | \$6.80   | \$7.65   | \$8.50   |
| 45-49     | \$0.250                | \$1.25  | \$2.50   | \$3.75   | \$5.00   | \$6.25   | \$7.50   | \$8.75   | \$10.00  | \$11.25  | \$12.50  |
| 50-54     | \$0.410                | \$2.05  | \$4.10   | \$6.15   | \$8.20   | \$10.25  | \$12.30  | \$14.35  | \$16.40  | \$18.45  | \$20.50  |
| 55-59     | \$0.680                | \$3.40  | \$6.80   | \$10.20  | \$13.60  | \$17.00  | \$20.40  | \$23.80  | \$27.20  | \$30.60  | \$34.00  |
| 60-64     | \$0.970                | \$4.85  | \$9.70   | \$14.55  | \$19.40  | \$24.25  | \$29.10  | \$33.95  | \$38.80  | \$43.65  | \$48.50  |
| 65-69     | \$1.620                | \$8.10  | \$16.20  | \$24.30  | \$32.40  | \$40.50  | \$48.60  | \$56.70  | \$64.80  | \$72.90  | \$81.00  |
| 70-74     | \$2.860                | \$14.30 | \$28.60  | \$42.90  | \$57.20  | \$71.50  | \$85.80  | \$100.10 | \$114.40 | \$128.70 | \$143.00 |
| 75-79     | \$4.930                | \$24.65 | \$49.30  | \$73.95  | \$98.60  | \$123.25 | \$147.90 | \$172.55 | \$197.20 | \$221.85 | \$246.50 |
| 80 & Over | \$7.500                | \$37.50 | \$75.00  | \$112.50 | \$150.00 | \$187.50 | \$225.00 | \$262.50 | \$300.00 | \$337.50 | \$375.00 |

| Age       | Monthly Rate per 1,000 | \$55,000 | \$60,000 | \$65,000 | \$70,000 | \$75,000 | \$80,000 | \$85,000 | \$90,000 | \$95,000 | \$100,000 |
|-----------|------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| Under 20  | \$0.100                | \$5.50   | \$6.00   | \$6.50   | \$7.00   | \$7.50   | \$8.00   | \$8.50   | \$9.00   | \$9.50   | \$10.00   |
| 20-24     | \$0.100                | \$5.50   | \$6.00   | \$6.50   | \$7.00   | \$7.50   | \$8.00   | \$8.50   | \$9.00   | \$9.50   | \$10.00   |
| 25-29     | \$0.100                | \$5.50   | \$6.00   | \$6.50   | \$7.00   | \$7.50   | \$8.00   | \$8.50   | \$9.00   | \$9.50   | \$10.00   |
| 30-34     | \$0.100                | \$5.50   | \$6.00   | \$6.50   | \$7.00   | \$7.50   | \$8.00   | \$8.50   | \$9.00   | \$9.50   | \$10.00   |
| 35-39     | \$0.120                | \$6.60   | \$7.20   | \$7.80   | \$8.40   | \$9.00   | \$9.60   | \$10.20  | \$10.80  | \$11.40  | \$12.00   |
| 40-44     | \$0.170                | \$9.35   | \$10.20  | \$11.05  | \$11.90  | \$12.75  | \$13.60  | \$14.45  | \$15.30  | \$16.15  | \$17.00   |
| 45-49     | \$0.250                | \$13.75  | \$15.00  | \$16.25  | \$17.50  | \$18.75  | \$20.00  | \$21.25  | \$22.50  | \$23.75  | \$25.00   |
| 50-54     | \$0.410                | \$22.55  | \$24.60  | \$26.65  | \$28.70  | \$30.75  | \$32.80  | \$34.85  | \$36.90  | \$38.95  | \$41.00   |
| 55-59     | \$0.680                | \$37.40  | \$40.80  | \$44.20  | \$47.60  | \$51.00  | \$54.40  | \$57.80  | \$61.20  | \$64.60  | \$68.00   |
| 60-64     | \$0.970                | \$53.35  | \$58.20  | \$63.05  | \$67.90  | \$72.75  | \$77.60  | \$82.45  | \$87.30  | \$92.15  | \$97.00   |
| 65-69     | \$1.620                | \$89.10  | \$97.20  | \$105.30 | \$113.40 | \$121.50 | \$129.60 | \$137.70 | \$145.80 | \$153.90 | \$162.00  |
| 70-74     | \$2.860                | \$157.30 | \$171.60 | \$185.90 | \$200.20 | \$214.50 | \$228.80 | \$243.10 | \$257.40 | \$271.70 | \$286.00  |
| 75-79     | \$4.930                | \$271.15 | \$295.80 | \$320.45 | \$345.10 | \$369.75 | \$394.40 | \$419.05 | \$443.70 | \$468.35 | \$493.00  |
| 80 & Over | \$7.500                | \$412.50 | \$450.00 | \$487.50 | \$525.00 | \$562.50 | \$600.00 | \$637.50 | \$675.00 | \$712.50 | \$750.00  |

## Dependent Child(ren) Coverage - Life Only - \$0.95 per \$5,000 Family Unit or \$1.90 per \$10,000 Family Unit.

All Guaranteed Issue.

\$500 or \$1,000 - 14 days to 1 year

\$5,000 or \$10,000 - 1yr to 19yrs (25yrs if a Full-Time Student)

(The employee must be enrolled in the Voluntary Life Plan in order to enroll the Spouse and/or Children.)

\*Attained Age Premiums - The premium for your coverage is paid by you. Premium rates for Employees are based on the Employee's age at the time of enrollment and change as the Employee reaches the next age band. Premium rates for Spouses are based on the Spouse's age at the time of enrollment and change as the Spouse reaches the next age band. After the initial rate guarantee period, the group is subject to an annual review and possible rate changes.

Rates are effective as of the date shown above. Group life policies are underwritten by Boston Mutual Life Insurance Company under Policy form BML GRTP 4/99, subject to state availability. Product offerings may vary depending on state laws and regulations. Policies have exclusions and limitations which may affect any benefits payable. For complete details of coverage and availability, please refer to your certificate or contact your benefits administrator.

\*\*Premiums shown above are based on current monthly rates and may vary from billed premiums.

413-25949-0119-MOSVTL11/17



# Attained Age Life and AD&D Premiums\*

Designed for the Employees of City of Haverhill

Effective Date: 04/01/2019

FAMILY MATTERS.  
NO MATTER WHAT.®

| Guaranteed Issue Amounts |           |          |          |
|--------------------------|-----------|----------|----------|
| Age                      | 18-59     | 60-69    | 70+      |
| Employee                 | \$150,000 | \$80,000 | \$10,000 |
| Spouse                   | \$35,000  | \$20,000 | N/A      |

Spouses may elect in increments of \$5,000 to a maximum of \$150,000 not to exceed 100% of the employee's elected amount.

## Spouse Monthly Premium\*\* - Life and AD&D

| Age       | Monthly Rate per 1,000 | \$105,000 | \$110,000 | \$115,000 | \$120,000 | \$125,000 | \$130,000 | \$135,000  | \$140,000  | \$145,000  | \$150,000  |
|-----------|------------------------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|
| Under 20  | \$0.100                | \$10.50   | \$11.00   | \$11.50   | \$12.00   | \$12.50   | \$13.00   | \$13.50    | \$14.00    | \$14.50    | \$15.00    |
| 20-24     | \$0.100                | \$10.50   | \$11.00   | \$11.50   | \$12.00   | \$12.50   | \$13.00   | \$13.50    | \$14.00    | \$14.50    | \$15.00    |
| 25-29     | \$0.100                | \$10.50   | \$11.00   | \$11.50   | \$12.00   | \$12.50   | \$13.00   | \$13.50    | \$14.00    | \$14.50    | \$15.00    |
| 30-34     | \$0.100                | \$10.50   | \$11.00   | \$11.50   | \$12.00   | \$12.50   | \$13.00   | \$13.50    | \$14.00    | \$14.50    | \$15.00    |
| 35-39     | \$0.120                | \$12.60   | \$13.20   | \$13.80   | \$14.40   | \$15.00   | \$15.60   | \$16.20    | \$16.80    | \$17.40    | \$18.00    |
| 40-44     | \$0.170                | \$17.85   | \$18.70   | \$19.55   | \$20.40   | \$21.25   | \$22.10   | \$22.95    | \$23.80    | \$24.65    | \$25.50    |
| 45-49     | \$0.250                | \$26.25   | \$27.50   | \$28.75   | \$30.00   | \$31.25   | \$32.50   | \$33.75    | \$35.00    | \$36.25    | \$37.50    |
| 50-54     | \$0.410                | \$43.05   | \$45.10   | \$47.15   | \$49.20   | \$51.25   | \$53.30   | \$55.35    | \$57.40    | \$59.45    | \$61.50    |
| 55-59     | \$0.680                | \$71.40   | \$74.80   | \$78.20   | \$81.60   | \$85.00   | \$88.40   | \$91.80    | \$95.20    | \$98.60    | \$102.00   |
| 60-64     | \$0.970                | \$101.85  | \$106.70  | \$111.55  | \$116.40  | \$121.25  | \$126.10  | \$130.95   | \$135.80   | \$140.65   | \$145.50   |
| 65-69     | \$1.620                | \$170.10  | \$178.20  | \$186.30  | \$194.40  | \$202.50  | \$210.60  | \$218.70   | \$226.80   | \$234.90   | \$243.00   |
| 70-74     | \$2.860                | \$300.30  | \$314.60  | \$328.90  | \$343.20  | \$357.50  | \$371.80  | \$386.10   | \$400.40   | \$414.70   | \$429.00   |
| 75-79     | \$4.930                | \$517.65  | \$542.30  | \$566.95  | \$591.60  | \$616.25  | \$640.90  | \$665.55   | \$690.20   | \$714.85   | \$739.50   |
| 80 & Over | \$7.500                | \$787.50  | \$825.00  | \$862.50  | \$900.00  | \$937.50  | \$975.00  | \$1,012.50 | \$1,050.00 | \$1,087.50 | \$1,125.00 |

## Dependent Child(ren) Coverage - Life Only - \$0.95 per \$5,000 Family Unit or \$1.90 per \$10,000 Family Unit.

### All Guaranteed Issue.

\$500 or \$1,000 - 14 days to 1 year

\$5,000 or \$10,000 - 1yr to 19yrs (25yrs if a Full-Time Student)

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