



**Haverhill Public Schools - School Committee  
Regular Meeting Minutes of July 25, 2019  
Theodore A. Pelosi, Jr. City Council Chambers – 7:00 p.m.  
REVISED 08.14.19**

Mayor James Fiorentini, Chairperson called the meeting to order at 7:00 p.m.

The following members were present:

Attorney Richard Rosa	Ms. Gail Sullivan
Mrs. Maura Ryan-Ciardello	Attorney Paul Magliocchetti
Mr. Scott Wood	Mr. Sven Amirian, Vice Chair

Dr. Margaret Marotta Superintendent of Schools was also present.

The Pledge of Allegiance was recited by the members.

Public Comment.

Mr. Peter Yannakoreaus, 185 Millvale Road, objected to a picture of a Muslim girl on display at a school and wanted to post a Christian response. He also reiterated opposition to some educational teachings. Mr. Yannakoreaus stated the Committee had disrespected him at a previous meeting. He spoke for 5 minutes.

Dr. Graciela Trilla, 2 West Meadow Road, a member of the Latino Coalition offered its assistance in recruitment of qualified Latinos for positions in the school district. She also suggested a recruiter be hired to assist the school district.

Mr. Anthony Parolisi, HEA President offered his association's assistance in recruitment of Latinos.

Mr. Wood offered to put this item on the next agenda.

Attorney Magliocchetti noted it was one of his suggestions to incoming Chamber President Dougan Sherwood to create a diverse work force.

Ms. Sullivan commented on a high school event initiated by Mr. Burns to commemorate students going into the teaching profession. She recommended promoting the teaching profession to our students.

Dr. Marotta stated the district was continuing to investigate ideas to encourage diversity in our workforce. She acknowledged receipt of a grant that would focus on assisting us in recruitment efforts for creating a more diverse staff.

Mrs. Ryan-Ciardello asked if staffing plans for the new year had been finalized. The Superintendent responded that staffing was continuing to be monitored.

Communication and Reports - Superintendent Comments/Reports.

Dr. Marotta showed a video of the building of a dog statue being constructed at Haverhill High School and thanked Dale Rogers for his efforts.

A motion was made by Attorney Magliocchetti to approve the Haverhill High School Calendar for 2019-2020. Mrs. Ryan-Ciardello seconded the motion.

The chair called for a vote of the members:

Attorney Rosa	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Mr. Amirian	Yes
Mayor Fiorentini	Yes		

7 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

Mrs. Pamela MacDonald provided a report on Restraint Data. She noted one of the major highlights was the reduction in restraints and was forecasting being at the state level for the first time.

#### Gateway Program.

Dr. Marotta announced that High School Principal Glenn Burns welcomed a new baby today and therefore Mrs. MacDonald was providing information on the Gateway Program. She related that an important factor for students choosing Gateway because the High School path was not right for them.

#### Right-Sizing Update.

Mrs. Smith provided an update on the moving within the district. She reported LED lighting had been installed at several schools. Additionally, Mrs. Smith commented that the painter had worked on many projects along with some high school painting interns. She was happy to report that no new furniture or equipment had been bought, but redistributed within the district. Mrs. Smith noted that the roofing contractor hired by the City was working at many schools including Greenleaf School. Ms. Sullivan reported on the floor tiles that might contain asbestos.

Ms. Forgione related that asbestos reviews were underway by Axiom and the recommendation was not to disturb the tiles.

In relation to the basketball hoops at Greenleaf, Mr. John DePolo, Principal indicated that Mr. Ouellette stated that hoops would be installed by the opening of schools.

Mayor Fiorentini asked if there was any “pushback” on the plan.

Dr. Marotta stated that there had been requests related to having children together in one schools.

Dr. Marotta commented that the project was on budget and on time.

#### Financial Update.

Mrs. Smith provided an update on the FY19 budget. It was noted that the Finance Subcommittee was meeting tomorrow morning at 8:00 a.m.

#### Confirmation of Consentino School Building Committee.

Mayor Fiorentini presented a proposed listing of the Consentino School Building Committee [Consentino School Building Committee 072519.pdf](#). There were several suggestions for a more inclusive, diverse School Building Committee. Mayor Fiorentini concurred.

A motion was made by Mr. Wood to table the Confirmation of the Consentino School Building Committee. Attorney Magliocchetti seconded the motion.

The chair called for a vote of the members:

Attorney Rosa	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Mr. Amirian	Yes
Mayor Fiorentini	Yes		

7 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

#### Update on Whittier School.

In reference to this school building, the following were outlined by Ms. Forgione:

- Good structure condition
- Steam leaks
- Floor rot
- Mechanical issues
- Building Codes violation
- Overall school structure – area boys' and girls' locker room – structural issues
- Raises questions on how to move forward

Ms. Forgione continued that were areas that were isolated from children i.e., \$250,000 repairs need on the chimney. She further reported that the boilers were 15 years old and the steam lines were the originals installed in 1957. Additionally, Ms. Forgione commented that an oil to gas conversion had taken place in 2003.

Dr. Marotta related that \$2.9m in HVAC repairs were required to make the system fully functional and it may come to a point that MSBA will not fund a project.

The Superintendent related that there would be no impact on Consentino but concurred there were many moving parts in order to make an informed decision for children.

Mr. Amirian suggested an improvement of environmental conditions without major investment.

Ms. Forgione provided an update on the bathroom renovations which included first, the grades 7-8 and then the grades 5-6 bathrooms. She commented that the new bathrooms had no air quality issues or areas of concerns. Furthermore, ServPro had worked at the school along with new lighting installation and Greenwood roofers fixing roof leaks. The Facilities Director noted that the facilities staff was moving through the report and air sampling had been conducted.

Mayor Fiorentini offered that we needed to do to make it safe and testing of valve system.

Ms. Sullivan commented that the Consentino Project was at least four (4) years from now and not in the near future.

Attorney Rosa related that July 2021 would be the earliest that ground would be broken at Consentino and it was approximately four years away from completion.

#### Coppola Bus Company Transfer of Ownership.

Attorney Magliocchetti left the meeting and recused himself.

Both John McCarthy (NRT) and Nelson Blinn (Coppola) were in attendance. Mr. McCarthy related that he had assumed ownership of Coppola Bus Company and that Mr. Blinn would remain as a consultant.

Mr. Wood asked if the busses would be housed in Haverhill. Mr. McCarthy replied yes.

Mayor Fiorentini asked if all current bus drivers would continue to be employed. Mr. McCarthy replied yes.

A motion was made by Mr. Wood authorize the Superintendent to issue a written consent to the contract transfer. Mrs. Ryan-Ciardello seconded the motion.

The chair called for a vote of the members:

Attorney Rosa	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Absent
Mr. Wood	Yes	Mr. Amirian	Yes
Mayor Fiorentini	Yes		

6 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

#### School Committee August Meeting Schedule.

The Committee agreed to maintain the August meeting schedule.

Mayor Fiorentini reported that an additional \$1.2m would be received from the State.

#### School Committee Communications.

Ms. Sullivan: Introduction of New Administrators. Ms. Shereen Escovitz (Nettle Principal) [Shereen Escovitz Resume.pdf](#), Ms. Shannon Gilligan (Hunking Principal) [Shannon Gilligan short bio.pdf](#) [Shannon Gilligan Resume.pdf](#), and Mrs. Mary Ellen Lucas (Silver Hill Principal) [Mary Ellen Lucas Silver Hill Principal.pdf](#) [Mary Ellen Lucas Resume.pdf](#). Each of the new principals spoke briefly.

The members welcomed them to their new positions.

Ms. Sullivan: Update on Facilities Work – already discussed.

Attorney Rosa: Introduction of Retired Lt. Gen. Jack Gardner, from the 21st Century Job Skills Project, Update on the Haverhill Public-Private Partnership effort.

Retired Lt. General Gardner offered that the program's goal was for individuals to achieve a living wage job 15-28% not making a living wage in this area. He related that assistance was provided by the establishment of a career plan, matching individuals with mentors and eliminating transportation as an impediment to getting to work.

Attorney Rosa thanked the Retired Lt. General Gardner for the update. Attorney Magliocchetti commented it was a very impressive program and it was very important for everyone in Haverhill to make a living wage. Mayor Fiorentini also expressed his gratitude.

Members - Superintendent's Evaluation.

Vice Chair Amirian indicated that the Superintendent's Evaluation would be postponed until the next meeting.

A motion was made by Mr. Wood to table the Superintendent's Evaluation until the next meeting. Mrs. Ryan-Ciardello seconded the motion.

The chair called for a vote of the members:

Attorney Rosa	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Mr. Amirian	Yes
Mayor Fiorentini	Yes		

7 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

Subcommittee Reports – None at this time.

New Business.

The Superintendent recommended approval of the following Warrants [Warrants 072519 6A.pdf](#) [Detailed vendor warrant EV20190726.pdf](#) [Detailed vendor warrant EV20190726A.pdf](#) as indicated in the agenda material:

- 1) Warrant Number EV20190705 totaling \$1,020.12
- 2) Warrant Number EV20190712-FY20 totaling \$33,671.00
- 3) Warrant Number EV20190712 totaling \$546,085.93
- 4) Warrant Number EV20190712A totaling \$27,880.43
- 5) Warrant Number EV20190712B totaling \$289,242.08
- 6) Warrant Number JE20190712 (P-Card May 2019) totaling \$5,189.93
- 7) Warrant Number JEGL (Fuel Depot Charges 2019) totaling \$166,407.06
- 8) Warrant Number EV20190726 totaling \$520,525.35
- 9) Warrant Number EV20190726A totaling \$20,506.00

Attorney Magliocchetti requested Warrants #4 and #9 be a separate vote.

A motion was made by Attorney Magliocchetti to approve Warrants #1-3 and #5-8. Ms. Sullivan seconded the motion.

The chair called for a vote of the members:

Attorney Rosa	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Present	Mr. Amirian	Yes
Mayor Fiorentini	Yes		

6 members voted in the affirmative

Motion passes

0 members voted in the negative

0 members abstained

A motion was made by Ms. Sullivan to approve Warrant #4. Mr. Amirian seconded the motion.

The chair called for a vote of the members:

Attorney Rosa	Abstain	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Abstain
Mr. Wood	Yes	Mr. Amirian	Yes
Mayor Fiorentini	Yes		

5 members voted in the affirmative

Motion passes

0 members voted in the negative

2 members abstained

A motion was made by Mr. Amirian to approve Warrant #9. Ms. Sullivan seconded the motion.

The chair called for a vote of the members:

Attorney Rosa	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Abstain
Mr. Wood	No	Mr. Amirian	Yes
Mayor Fiorentini	Yes		

5 members voted in the affirmative

Motion passes

1 member voted in the negative

1 member abstained

Items by Consensus.

The Superintendent recommended approval of the Items by Consensus as indicated in the agenda material:

field trip request(s) [HHS 072519 FT 7A.pdf](#) [SC Agenda 072519 7A.pdf](#)

the minutes of the Regular Meeting of June 27, 2019 [School Committee Regular Meeting Minutes 06.27.19.docx](#)

A motion was made by Attorney Magliocchetti to approve the high school field trip and the of the regular meeting minutes of June 27, 2019 as indicated in the agenda material. Ms. Sullivan seconded the motion.

The chair called for a vote of the members:

Attorney Rosa	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Mr. Amirian	Yes

Mayor Fiorentini	Yes		
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7 members voted in the affirmative Motion passes

0 members voted in the negative

0 members abstained

Superintendent Marotta noted Attorney Cox did not recommend approval of the field trip submitted by Principal John DePolo. Mr. DePolo indicated that the field trip had taken place for 18 years without any issues.

A motion was made by Mr. Wood to approve the field trip as presented by Mr. DePolo. Mrs. Ryan-Ciardiello seconded the motion.

The chair called for a vote of the members:

Attorney Rosa	No	Ms. Sullivan	No
Mrs. Ryan-Ciardiello	Yes	Attorney Magliocchetti	No
Mr. Wood	Yes	Mr. Amirian	Yes
Mayor Fiorentini	Yes		

4 members voted in the affirmative Motion passes

3 members voted in the negative

0 members abstained

A motion was made by Mr. Wood to adjourn the meeting (8:53 p.m.). Attorney Magliocchetti seconded the motion.

The chair called for a vote of the members:

Attorney Rosa	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardiello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Mr. Amirian	Yes
Mayor Fiorentini	Yes		

7 members voted in the affirmative Motion passes

0 members voted in the negative

0 members abstained