



**Haverhill Public Schools - School Committee  
Public Hearing on FY19 Budget**

Mayor James Fiorentini, Chairperson called the meeting to order at 7:00 p.m.

The following members were present:

Attorney Richard Rosa	Mr. Sven Amirian
Ms. Gail Sullivan	Mrs. Maura Ryan-Ciardello (7:03 pm)
Mr. Scott Wood	Attorney Paul Magliocchetti, Vice Chairperson
Mayor James Fiorentini, Chairperson	Mr. Brian O'Connell, School Business Manager
Mr. Jared Fulgoni, Assistant Superintendent	

Ms. Katherine Hubbard introduced herself as the new Student Advisory Council Member who joined her fellow officers to advocate for the budget that was recently passed by the School Committee.

The following individuals provided public comment on the FY19 budget. Each individual's key points were highlighted under their name.

Alexander Papanikolaou – 8 Hyatt Avenue

- Adding \$425,000 with go above level service
- Every little bit helps – benefit to the entire school system
- 95% spend more on students than others 303<sup>rd</sup> lagging behind
- Balance budget – need to do better – potential in every student

Michael Murphy 62 Ledge Road

- Supports additional \$425,000
- Realistic – increased accountability
- Increased ELA offerings
- Safe streets vs. Better Schools
- Issue denied and Action deferred
- Suggestion FY20 budget – change in administration a complete audit – grants administration – state and federal grants – outcomes – Tilton School Innovation School – shared across the district
- Infrastructure – disrepair on grounds – Greenleaf School – up and running – poor before we step inside the building

Kathy Kaczor, 46 Crowell Street

- Process – not about the importance security guards etc.
- Looking forward to line item budget – not better
- Priorities from high school was a sped supervisor for that school – level funded – needed to be broken – not a lot of updates – Priority A etc. list - leadership at HHS asked for this position – did not end up on the proper list – items on high school – where did they come from and how they were curated – presented by administration – when it may not be the right information

Anthony Parolisi – 169 Summer Street – HEA 2<sup>nd</sup> Vice President

- No social studies materials in budget

John Maddox, M.D. 122 Lakeview Avenue Haverhill Education Coalition

- Congratulations to the Mayor and Committee for contribution to the Boys and Girls Club initiative and YMCA Summer Reading – commends the Mayor and Committee for funding these initiatives
- \$425,000 where the monies are allocated
- Grade level reading and the difference it makes and the impact of leading a profitable life
- Can't arrest our way of this problem quote from Chief DeNaro
- Improved process

School Committee Members provided feedback and comments on the FY19 budget.

Attorney Magliocchetti:

- Commends Alexander Papanikolaou
- Appreciates the feedback

Mr. Wood:

- Fields and walkways are under jurisdiction of DPW

Mr. Amirian:

- \$84,430,932.00 is the budget amount this evening
- Items that were asked to be included at the last time are added

Mr. O'Connell:

- Bottom line was adjusted – never a vote to allocate the amounts in specific areas;
- Monies placed in safe harbors;
- Attrition Account;
- Chapter 74 monies;
- Minor change in School Committee account
- High School Sped Supervisor
- \$425,000 is in budget – not specific allocation
- Positions were not voted

Mr. Amirian:

- Confusion about last meeting
- Very clear on intent at last meeting

Attorney Rosa:

- 3 teachers for class size reduction \$180,000
- Literacy Coach \$60,000
- Math Specialist \$60,000
- ELL Teacher – Tilton \$60,000
- \$20,000 NEASC Accreditation Committee at HHS
- \$45,000 Literacy and Science Professional Development

Mr. Wood

- Clarification there was not a specific motion at the last meeting, although it was read

A motion was made by Attorney Magliocchetti to add those specific positions to the budget. Ms. Sullivan seconded the motion.

Mayor Fiorentini left the meeting to attend a City Council Budget meeting and Attorney Magliocchetti assumed chairing the meeting.

Mr. Amirian:

- Where funds are coming from needs to be clarified
- Nettle School Utilities are over-funded
- \$180,000 NAF Academy is in the budget – do not sell ourselves short
- All positions delineated should be represented in the budget

Ms. Sullivan:

- Very concerned because there seems to be a large misunderstanding regarding the Committee's intent
- Utilities are over-funded
- NAF Academy monies are misplaced – part of regular budget
- Mystified by what has occurred

Attorney Magliocchetti:

- Funds for NAF Academy – needed to be in budget

Mr. O'Connell:

- Missing ingredient \$425,000 – was not specifically allocated because the accounts were not specified

Mr. Wood:

- Did not correctly allocate the monies total \$425,000 - autism teachers and NAF Academy (p. 42) - \$297,000
- Cannot fund \$425,000 positions out of \$130,000
- Allocate correctly – no funding source – remaining budget amount does not support these positions
- No funding source – have to reallocate funds
- Point of Information – where the cuts should be made

Ms. Sullivan:

- Page 34 – Hunking School Utility Item – current year it was open full year but amount was doubled for next year – mystified by the amount of increase since building is new and has been opened for an entire year

Attorney Magliocchetti withdrew his motion.

Mr. Wood:

- Identify cuts

Mayor Fiorentini:

- Hear from Administration before cutting utility cuts
- Do not leave new superintendent with deficit

Ms. Sullivan:

- There was flexibility in spending per Mr. O'Connell

Mr. O'Connell:

- He agreed that the higher figure (\$100,000) was left in that line item and there is some flexibility

Attorney Magliocchetti:

- Where the money is coming from to fund NAF Academy

Mr. O'Connell:

- Since there was no additional funding - looking for funds within the budget to fund this program

Attorney Magliocchetti:

- Unbalanced budget
- Where would you have found money for program if the additional monies had not been approved

Attorney Rosa:

- Vocational grant to fund these programs

Ms. Kaczor:

- NAF Academy is a current program – what is the problem with funding
- NEASC is for the following fiscal year

Mr. O'Connell:

- Chapter 74 goes to the City
- Absorb program in our budget

Mayor Fiorentini:

- Chapter 74 goes directly to the schools

Mr. Wood:

- Current program – money comes from school department – did we receive reimbursement – over the next school year – how much money will arrive – June 30, 2019

Mr. O'Connell:

- Correct - \$4,000 per student based on filing in October 2018
- Reimbursement over the next school year - \$4,000

Mr. Amirian:

- Miscellaneous revenues - \$1.5m vs. \$3.1m - \$2.7m (safe bet) – move it to this item
- Utilities account could be adjusted

Mr. O'Connell:

- Salary increases

Attorney Magliocchetti:

- \$2.8m in miscellaneous revenues – level budget – budgeted in the past few years p. 54 combined with p. 53 salary reserve

Mr. O'Connell:

- School Choice revenue
- Salary reserve

Attorney Magliocchetti:

- Estimates based on school choice and tuition

Mr. Wood:

- School Choice
- Circuit Breaker
- Nothing in line item that would change
- Additional \$700,000 – fake number – fuzzy math
- Salary Reserve – only area to take money from to fund these positions
- Wasted discussion
- Find from real line item

Mr. O'Connell:

- School Choice – could fluctuate

Attorney Magliocchetti:

- Miscellaneous revenues – still budgeted

Mr. Wood:

- Real numbers

Mayor Fiorentini:

- Budget on realistic numbers
- Handcuff new superintendent – end year with a deficit and failure
- Adjustments to budget
- Cannot base hiring on fictitious revenues

Mr. Amirian:

- Cut utilities - \$150,000 (\$100,000 gas plus \$50,000 electricity)
- Reserve - \$150,000

Attorney Magliocchetti:

- \$240,000 money is anticipated to be coming to the district

Mr. Wood:

- Chapter 74 include in Chapter 70 funding – was not clear how the funding was coming and where it would be allocated -
- Do not have the firm answer from the State

Mayor Fiorentini:

- Pass a budget

Attorney Magliocchetti:

- Disappointed in discussion
- Challenge with the budget
- Not typical line item issues that would be picked up – disappointed in having discussion
- A solution needs to be found

Attorney Rosa:

- He shared Attorney Magliocchetti's frustration
- Program and students existed – how it happens

- Original budget did not fund this program – concerned about this occurrence

Mr. O'Connell:

- FY19 is a level funded budget - No additional monies
- Did not make change in the budget

Attorney Magliocchetti:

- Find a way to pay for this program in this year's budget – the budget is in the red – should have anticipated line items to cut
- How will you fund the NAF Program?
- Utility accounts
- Sped Supervisor at HHS

Mr. O'Connell:

- Estimates in utilities and other accounts

Attorney Magliocchetti:

- How would you have balanced the budget without the \$425,000

Mrs. Ryan-Ciardello:

- She noted two administrative positions sped administrator and ELA Supervisor totaled \$200,000

A motion was made by Mrs. Ryan-Ciardello to cut two administrative positions. Mr. Wood seconded the motion.

He added a friendly amendment that money would be used for NAF Program.

A discussion ensued in which Attorney Magliocchetti indicated Ms. MacDonald advocated for the special education administrator at high school and it was one of her priorities.

Mr. Wood:

- One of her priorities but not top priority

Attorney Rosa:

- These positions are going to save money in long run

The chair called for a vote of the members:

Attorney Rosa	No	Mr. Amirian	No
Mrs. Ryan-Ciardello	Yes	Ms. Sullivan	No
Mr. Wood	Yes	Attorney Magliocchetti	No
Mayor Fiorentini	Yes		

3 members voted in the affirmative

Motion fails

4 members voted in the negative

0 members abstained

Mr. O'Connell:

- Recommendations \$177,000 fully funded during the year
- Other items
- Budget modifications will occur with and without the \$425,000

Attorney Rosa:

- Cut the superintendent's salary by \$10,000 (page 1)
- Still budgeting for current superintendent and not incoming superintendent

Mr. Wood:

- New superintendent's base is \$190,000
- Annuity and enrollment in Superintendent's program

Attorney Rosa made a motion to cut the Superintendent's salary by \$10,000. Ms. Sullivan seconded the motion.

Ms. Sullivan:

- Reality of the FY18 budget – how much is left and what could be prepaid in terms of supplies at the end of year

The Mayor called the question.

The chair called for a vote of the members:

Attorney Rosa	Yes	Mr. Amirian	Yes
Mrs. Ryan-Ciardello	Yes	Ms. Sullivan	Yes
Mr. Wood	No	Attorney Magliocchetti	Yes
Mayor Fiorentini	Yes		

6 members voted in the affirmative

Motion passes

1 member voted in the negative

0 members abstained

Mayor Fiorentini made a motion to cut the total utility budget by \$75,000 reallocate to vocational program. Ms. Sullivan seconded the motion.

The chair called for a vote of the members:

Attorney Rosa	Yes	Mr. Amirian	Yes
Mrs. Ryan-Ciardello	No	Ms. Sullivan	Yes
Mr. Wood	Yes	Attorney Magliocchetti	Yes
Mayor Fiorentini	Yes		

6 members voted in the affirmative

Motion passes

1 member voted in the negative

0 members abstained

Mayor Fiorentini made a motion to have Mr. O'Connell present at the next meeting where the remaining monies would come from to fully fund the NAF Program. No second.

Mr. Wood:

- Positions were originally funded with corresponding cuts
- Adding \$425,000 without corresponding cuts
- Autism teachers without funding - \$120,000
- NAF Academy - \$177,000
- Total \$720,000

Mr. O'Connell:

- Look to attrition of fund positions but advised against that scenario
- Yes, over allotment from the Mayor

Attorney Magliocchetti:

- Public Comment – mind boggling – no advanced notice – balanced without the \$425,000

Attorney Rosa:

- Agreed with Attorney Magliocchetti's version of events
- NAF Academy – all set
- Autism teachers – out of balance
- Out of balance was the \$425,000

Mr. Wood:

- Did not cut \$120,000 for autism teachers

A motion was made by Mr. Wood to cut the two autism teachers and make it the first priority for funding if monies become available. Mrs. Ryan-Ciardiello seconded the motion.

Mr. Amirian:

- NAF Academy funding is still not resolved
- \$85,000 was just made available through cuts
- Grossly over-budgeted Hunking utilities
- Push for additional \$75,000 from Hunking utilities

Attorney Rosa:

- \$297,000 - \$85,000 = \$212,000
- Over-budgeted \$637,000

Attorney Rosa offered a friendly amendment to substitute one regular classroom teacher for one autism teacher.

Mr. Wood accepted the friendly amendment.

The chair called for a vote of the members:

Attorney Rosa	Yes	Mr. Amirian	Yes
Mrs. Ryan-Ciardiello	Yes	Ms. Sullivan	Yes
Mr. Wood	Yes	Attorney Magliocchetti	No
Mayor Fiorentini	Yes		

- 6 members voted in the affirmative      Motion passes
- 1 member voted in the negative
- 0 members abstained

Attorney Rosa:

- \$527,000

Mr. Wood:

- \$102,000 away from \$425,000
- ensure the administrative contract salaries and step increases are reflected in the budget

Assistant Superintendent Fulgoni:

- Four Assistant Principals



Mr. Wood:

- Clear-up Associate Principal position title

Mayor Fiorentini:

- Asked for clarification on the ELA Supervisor position

Attorney Magliocchetti:

- Savings would be \$50,000 due to teacher stipends that were funded in the absence of an administrator

Attorney Rosa:

- ROTC position how is it funded

Mr. Wood:

- Rank based on federal government

Assistant Superintendent Fulgoni:

- There are two positions the Gunny and the Major

A motion was made by Attorney Rosa to cut the ROTC Salaries by \$40,000. Mr. Wood seconded the motion.

The chair called for a vote of the members:

Attorney Rosa	Yes	Mr. Amirian	Yes
Mrs. Ryan-Ciardello	Yes	Ms. Sullivan	Yes
Mr. Wood	Yes	Attorney Magliocchetti	Yes
Mayor Fiorentini	Yes		

- 7 members voted in the affirmative
  - 0 member voted in the negative
  - 0 members abstained
- Motion passes

Attorney Magliocchetti:

- Close to goal – need an additional \$62,000

Attorney Rosa:

- \$487,000

Mr. Amirian:

- Page 39: Equipment – Repair \$10,000

Mr. O'Connell:

- Floor scrubbers/polisher

Mr. Amirian:

- Cut utilities \$62,000 (original number \$75,000)

Mr. O'Connell:

- Utilities – not definitive – can live with the cut

A motion was made by Mr. Amirian to cut an additional \$62,000 from utilities. Mayor Fiorentini seconded the motion.

Ms. Sullivan:

- The Committee requested of the Business Manager for some money at the end of the year and a specific list totaling \$27,000 to purchase items. She asked how much was left in this year's budget and also noted that no list had been provided.

Mr. O'Connell:

- Do not have that figure – cycle at the end of the year
- Late June – balanced budget – modest figure

Attorney Rosa:

- Page 4: Coordinator-Education

Mayor Fiorentini withdrew his point of order.

Attorney Rosa:

- He asked why the figure increased

Mr. O'Connell:

- Grant funded position is now LEA funded

Mr. Wood:

- He asked the Business Manager if the utilities reduction of \$62,000 (total \$137,000) was acceptable

Mr. O'Connell:

- One less outlet to use

The chair called for a vote of the members:

Attorney Rosa	Yes	Mr. Amirian	Yes
Mrs. Ryan-Ciardiello	Yes	Ms. Sullivan	Yes
Mr. Wood	No	Attorney Magliocchetti	Yes
Mayor Fiorentini	Yes		

- 6 members voted in the affirmative
  - 1 member voted in the negative
  - 0 members abstained
- Motion passes

A motion was made by Mayor Fiorentini to move the budget. Mr. Amirian seconded the motion.

Mayor Fiorentini provided an overview of requests for budget items in both the city portion and school portion of the budget:

- 6 police officers added to the budget
- extra money for trash removal
- too much in reserves
- cut the budget
- infrastructure needs more money - \$22m roads - \$12m in sidewalks
- extra money for schools – running platform
- wish to fund with more money

- other cities have asked for additional monies which has now resulted in the “wages of sin” – with not adequate reserves and layoffs
- largest percentage in the state – one of the largest
- deficit in parking budget
- goes into the pile of requests
- continue to work with the school department

Mr. Wood:

- Attorney Rosa’s motives are pure –even though there may be differing viewpoints – all members have the same objective to do what is right for the children of Haverhill
- It is our legal responsibility to pass a balanced budget – live within their means – that is why he would not be

Mr. Wood made a motion for reconsideration of the vote (on the two teachers’ budget cut). Attorney Rosa seconded the motion.

The chair called for a vote of the members:

Attorney Rosa	Yes	Mr. Amirian	Yes
Mrs. Ryan-Ciardello	Yes	Ms. Sullivan	Yes
Mr. Wood	Yes	Attorney Magliocchetti	Yes
Mayor Fiorentini	No		

- 6 members voted in the affirmative
  - 1 member voted in the negative
  - 0 members abstained
- Motion passes

A motion was made by Mr. Wood to restore one classroom teacher and one autism teacher in the budget. Mr. Amirian seconded the motion.

The chair called for a vote of the members:

Attorney Rosa	Yes	Mr. Amirian	Yes
Mrs. Ryan-Ciardello	Yes	Ms. Sullivan	Yes
Mr. Wood	Yes	Attorney Magliocchetti	Yes
Mayor Fiorentini	Yes		

- 7 members voted in the affirmative
  - 0 member voted in the negative
  - 0 members abstained
- Motion passes

A motion was made by Mr. Wood to cut two autism teachers (\$120,000) from the budget. Mr. Amirian seconded the motion.

The chair called for a vote of the members:

Attorney Rosa	Yes	Mr. Amirian	Yes
Mrs. Ryan-Ciardello	Yes	Ms. Sullivan	Yes
Mr. Wood	Yes	Attorney Magliocchetti	No
Mayor Fiorentini	Yes		

- 6 members voted in the affirmative
  - 1 member voted in the negative
  - 0 members abstained
- Motion passes

A motion was made by Attorney Rosa to recommend the following as part of the \$425,000. Mr. Amirian seconded the motion.

- NEASC Accreditation HHS \$20,000
- ELL Teacher – Tilton \$60,000
- Math Specialist Consentino \$60,000
- Literacy Coach \$60,000
- One (1) autism teacher for class size reduction \$60,000
- Two (2) teachers for class size reduction \$120,000
- Literacy and Science Professional Development \$45,000

The chair called for a vote of the members:

Attorney Rosa	Yes	Mr. Amirian	Yes
Mrs. Ryan-Ciardiello	Yes	Ms. Sullivan	Yes
Mr. Wood	No	Attorney Magliocchetti	Yes
Mayor Fiorentini	No		

- 5 members voted in the affirmative
  - 2 members voted in the negative
  - 0 members abstained
- Motion passes

A motion was made by Mr. Amirian to approve the FY19 budget in the amount of \$84,430,932. Ms. Sullivan seconded the motion.

The chair called for a vote of the members:

Attorney Rosa	Yes	Mr. Amirian	Yes
Mrs. Ryan-Ciardiello	Yes	Ms. Sullivan	Yes
Mr. Wood	No	Attorney Magliocchetti	Yes
Mayor Fiorentini	No		

- 5 members voted in the affirmative
  - 2 members voted in the negative
  - 0 members abstained
- Motion passes

A motion was made by Mayor Fiorentini to adjourn the meeting (9:20 p.m.). Mr. Amirian seconded the motion.

All members voted in the affirmative.