

Approved District Goals

Overall

Our overall district academic goal is to become a level one district and to develop plans that will allow us to do that. Develop a new District Improvement Plan to match the following overall goals.

1. Make the district more data driven and performance oriented. Establish a budget that is data driven to improve performance.
2. Develop SMART (specific and strategic, measurable action oriented rigorous realistic and time tracked) goals for school improvement plans. School committee members should be actively involved in the process.
3. Improve performance levels high school in all MCAS levels, (math, science and ELA) by a minimum of 3% or more above the 2017 MCAS 2.0 levels with an emphasis on improving the ELA scores at schools where ELA declined.
4. With the understanding of hiring the most highly qualified personnel, identify ways to have more diversity among the staff with a particular goal of having more highly qualified women and minorities in upper level management position, and having more bilingual support personnel in all schools with a significant minority population.
5. Have the most resources and lowest class size in the schools where it is more needed.
6. Create incentives for top performing principals to work in the most challenged schools
7. Develop a plan to identify whether or not there is overcrowding at schools, whether this is a short term or long term problem and develop a plan to address it.
8. Establish a plan to have the lowest class sizes in the lowest grades.
9. Work towards a plan for every child to have full day kindergarten.
10. All new positions must either be budgeted or approved in advance by the school committee.

Tilton School

1. Improve performance at the Tilton School by 3% or more above the 2017 MCAS 2.0 performance levels.
 - a. Have extended and expanded learning time within a year. Apply for grants and begin negotiations immediately with each union immediately to accomplish this.
 - b. In the budget, put more reading and math interventionists in the Tilton School.
 - c. Work in the budget for lower class size at the Tilton School understanding that there are space limitations in the district.

High School

- Develop a plan to make this a level one school within five (5) years.
- Reduce the dropout rate at the high school by a minimum of 5% below the current levels.
- Increase the state ranking of our high school
- Increase representation of minority students in the various academies.